

**2011
ANNUAL REPORT**

OF THE

**ASSOCIATION OF FREE LUTHERAN
CONGREGATIONS**

**AND OF
THE FORTY-NINTH ANNUAL CONFERENCE**

OFFICERS

**Rev. Elden Nelson, President
Minneapolis, MN**

**Rev. Michael Brandt, Vice President
Sioux Falls, SD**

**Rev. Brian Davidson, Secretary
Dickinson, ND**

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**THE FORTY- NINTH
ANNUAL CONFERENCE
OF THE
ASSOCIATION OF FREE LUTHERAN CONGREGATIONS**

**June 14-17, 2011
ABIDING SAVIOR AND LIVING WORD LUTHERAN
SIOUX FALLS, SD**

**Conference Theme: "Generations Walking Together"
Conference Text: Deuteronomy 6:1-9**

TUESDAY, JUNE 14

9:00 a.m.

The conference committees meet for devotions, instructions and room assignments.

7:30 p.m.

The opening service of the AFLC Conference with Communion
Leaders: Rev. Kirk Flaa & Rev. Wade Mobley, Sioux Falls, SD
Speaker: Dr. H.B. London Jr. – Focus on the Family
AFLC President Elden Nelson will open the conference and appoint necessary committees.

WEDNESDAY, JUNE 15

9:00 a.m.

Devotions - Seminarian, David Franz, Radcliffe, IA
Report of the Credentials Committee
Adoption of the 2011 Conference Agenda
Approval of (previous year) 2010 Annual Conference Report
Election of Nominating Committee for the 2012 Conference
The President's Report
Report of the Chairman of the Co-ordinating Committee
Rev. Timothy Skramstad, Eagan, MN
Report of the Chairman of the AFLC Foundation
Mr. Kevin O'Neil, Marshall, MN
Reports of Chaplaincy Ministries
Rev. Kerwin Sletto, Grand Forks, ND - Institutional
Rev. Mark Antal, Park River, ND - Military
Report of the Director of the ARC
Mr. Pat Flanders, Osceola, WI
Report - AFLC Financial
Mr. Cory Buck, New Hope, MN

Report of the Family Bible Camps
Lake Bronson - Treasurer, Sonja Balmer, TRFalls, MN
Wilderness -Treasurer, Jon Dryburgh, Grafton, ND
Report of the Budget Analysis Committee
Mr. Alan Twedt, Portland, ND
Report of the Nominating Committee, always in order
Nominations for the Missions, Schools and ARC Corporations

11:30 a.m.

Prayer Hour Leader: Rev. David Nelson, Ontonagon, MI

12:00 noon

Builder's Fellowship Luncheon
Chaplain's Luncheon (Institutional, military, police and fire)

1:30 p.m.

Devotions - Seminarian Jason Gudim, Minneapolis, MN
Report of Credentials Committee
Election Procedures
Elections:
Vice President - 1 year term
Secretary - 1 year term
Selection of nominees to the: (5 yr term unless specified)
Home Mission Committee - 1 Pastor;
Bay Broadcasting Board - 1 lay term (3 yr);
FLAPS Board – 1 Pastor & 1 lay term;
World Mission Committee - 1 lay term;
Board of Trustees - 1 pastor; & 1 lay term
ARC Board - 1 lay term;
Report of Committee #1 (Administration)
Report of Nominating Committee
Election of nominees to the Co-ordinating Committee - 1 Pastor & 1 lay term
Election of Committee #1 for the 2012 Conference

5:30 p.m.

Schools Corporation Annual Dinner Meeting

7:00 p.m.

The Mission Festival Service conducted by Women's Missionary Federation,
Speaker: Rev. Jonathon Abel, AFLC Missionary to Brazil

THURSDAY, JUNE 16

7:00 a.m.

Mission Corporation Annual Breakfast Meeting

9:00 a.m.

Devotions - Seminarian, Ryan Mairs, Minneapolis, MN
Report of the Credentials Committee
Report of the Chairman of the Board of Trustees
Dr. Dan Mundfrom, Las Cruces, NM
Report of the Dean of the Seminary
Dr. Francis Monseth, Rogers, MN
Report of the Dean of the Bible School
Rev. Joel Rolf, Plymouth, MN
Report of Committee #2 (Schools)
Report of Nominating Committee
Election of Committee #2 for the 2012 Conference
Report of the Schools Corporation Annual Meeting

11:30 a.m.

Prayer Hour Leader: Rev. David Nelson, Ontonagon, MI

12:00 noon

The ARC Corporation Annual Meeting
Partners in Mission Outreach Annual Meeting

1:30 p.m.

Devotions - Rev. Joel Walde, Dillon, MT
Report of the Credentials Committee
Report of the Chairman of the World Mission Committee
Rev. Craig Wentzel, Edmore, ND
Report of the Director of World Missions
Rev. Del Palmer, Shakopee, MN
Report of Partners In Mission Outreach Board President
Mr. Ken Sletten, Duluth, MN
Report of the Chairman of Home Missions Committee
Rev. Richard Long, Arlington, WA
Report of the Director of Home Missions
Rev. Paul Nash, Brooklyn Park, MN
Report of FLAPS Executive Director
Mr. Lavon Bohling, Golden Valley, MN
Report of WMF President
Mrs. Lorilee Mundfrom, Eugene, OR
Report of the Chairman of the Commission on Evangelism
Rev. Tim Johnson, Pipestone, MN
Report of the Director of Evangelism
Rev. James Rasmussen, Maple Grove, MN
Report of Committee #3 (Missions and Evangelism)

Report of the Mission Corporation Annual Meeting
Report of Nominating Committee
Nominations of member to the Commission on Evangelism - 1 Pastor;
Election of Committee #3 for the 2012 Conference

5:30 p.m.

Pastor's Banquet, Speaker: Pastor Brent Olson, Minneapolis, MN

7:00 p.m.

Laymen's Service, Leader: Mr. Mike McCarlson Webster, SD;
Speaker: Mr. Maurice Bueber, Tripp, SD

FRIDAY, JUNE 17

7:00 a.m.

FLAPS Annual Breakfast Meeting

9:00 a.m.

Devotions - Rev. John Kiehl, Metropolis, IL
Report of Credentials Committee
Report of the Chairman of the Board of Publications and Parish Ed
Rev. John Mundfrom, Eugene, OR
Report of the Director of Parish Education
Mrs. Marian Christopherson, Crystal, MN
Report of the Chairman of the Youth Board
Rev. Mark Johnson, Dalton, MN
Report of the President of the Free Lutheran Youth
Mr. Daniel Keinanen, Onalaska, WI
Report of Youth Ministries Director
Rev. Jason Holt, St. Michael, MN
Report of Committee #4 (Publications, Parish Education And Youth Work)
Report of Nominating Committee
Nominations of member to the Board of Publications and Parish Ed - 1 Pastor;
Nominations of member to the Youth Board - 1 lay term;
Election of Committee #4 for the 2012 Conference

11:30 a.m.

Prayer Hour Leader: Rev. David Nelson, Ontonagon, MI

12:00 noon

AFLC Foundation Lunch

1:30 p.m.

Devotions - Seminarian William Kireri, Jinja, Uganda
Report of the Credentials Committee
Report of the Chairman of the Stewardship Board
Rev. Greg Schram, Thief River Falls, MN

Report of the Chairman of the Benefits Board

Mr. Jordan Volk, Brandon, SD

Report of Committee #5 (Stewardship and Benefits Board)

Report of Nominating Committee

Nominations of member to the Stewardship Board - 1 lay term

Nominations of member to the Benefits Board - 1 Pastor; & 1 lay term (1 yr)

Election of Committee #5 for the 2012 conference

Report of the chairman of the Colloquy Committee

Rev. Dennis Gray, Newfolden, MN

Election of Colloquy Committee for the 2012 Conference

Report of special committees

Election of Budget Analysis Committee – 2 lay terms

Report of Committee #1 as the Committee on General Resolutions

Other Reports

7:30 p.m.

Ordination/Closing Service

Service Leader: Rev. Del Palmer, Shakopee, MN

Service Speaker: Rev. Peter Franz, Maple Grove, MN

Conference Committee:

Rev. Elden Nelson, President

Rev. Brian Davidson, Secretary

THE PRESIDENT'S REPORT

To the annual conference of the Association of Free Lutheran Congregations gathered at Sioux Falls, SD, June 14-17, 2011- Grace and Peace.

It is a special joy for us to be meeting in South Dakota again. To the Abiding Savior and Living Word congregations and their pastors, Rev. Kirk Flaa and Rev. Wade Mobley we say thank you for your hospitality and all you have done to make our time comfortable and enjoyable for us and profitable for the Kingdom.

The theme of this conference is taken from that familiar passage in Deuteronomy chapter six. This text creates in my mind a beautiful picture as it focuses on the great command to "Love the Lord your God with all your heart, with all your soul and with all your strength," and then sets forth the admonition to teach that command to our children and grandchildren. It is a 24-7 task. The outcome of keeping those commands is the reward of God's blessing (v. 18) and His righteousness (v. 25)-

A question that comes to my mind is "how well have I personally carried out the teaching of that command and how well have I walked, worked and cooperated with those of both older and younger generations in proclaiming it?" We live in a society that doesn't always give much thought or consideration to the needs, thoughts or concerns of others, especially in the area of teaching with a living example of Love for the Mighty God of this universe. Romans 10:14 asks the question "*How?*" "*How shall they call on Him in whom they have not believed? And how shall they believe in Him of whom they have not heard? And how shall they hear without a preacher?*" Yes, we have been entrusted with great responsibility. From this text it is clear that such responsibility falls squarely upon the shoulders of parents within the home, but it falls also upon the church, the body of Christ. The great commission commands us to go to all nations with His life giving message and example. The second question that comes to my mind is "how well have we as an AFLC carried through with our teaching so as to increase knowledge of Him and to encourage people of all ages to "seek Him while He may be found and to call upon Him while He is near?"

It is my privilege and responsibility to report to you as a conference in a general way the progress of our work as an AFLC, and thus help us to honestly answer the two questions raised in the previous paragraph. There will be some specific details within this report as well. Let me say at this point that there have been disappointments and great challenges along the path of the year past, but there have also been great joys and blessings, and from my perspective the joys and blessings far out number and out weigh the disappointments and challenges. Because our God is faithful we can not fail; in Him we are victorious and we have experienced His blessing and success. However we do realize that there is always room for a stronger effort to make Him known to friends, family, neighbors and strangers that we meet along the path of each New Year.

As we walk together with other generations we leave footprints in the sands of time. Let us look back over the year past and quickly retrace our steps, and then take a look at where we sense God's leading for the remainder of this year and into 2012.

THE FOOT PRINT OF HIS WORD

The inerrant, inspired and infallible Word leaves its mark wherever it is honored as His and His alone. God's Word is not subject to the forces, arguments and interpretations of any man. It stands alone as the only authority in all matters of faith and life. It has been my privilege in this past year to visit in many congregations that are debating and deciding as to their church affiliation. My goal in the informational meetings held has always been to share the work and ministry of the AFLC and thus seek to help these congregations make decisions about their future that are in accord with God's will for them. Some get it and some don't.

Two issues most often raised and questioned are the ordination of gays and the ordination of women. Most that I have met are quite convinced that according to the Word the ordination of gays is not an acceptable practice. However, when it comes to the ordination of women many take a position of tolerance and agreement with that practice based on reason and experience but not squarely upon the Word of God. One individual said to me "if you would relax your position on the matter of ordaining women, you would have a lot more congregations becoming a part of the AFLC." Dare we compromise our convictions and/or the Word of God for greater numbers? Indeed not. We must allow the foot print of His Word to mark our personal lives as well as the life and ministry of our church. It is that sure foundation upon which we build.

FOOTPRINTS OF MINISTRY

Moved by a scriptural understanding of what Christ said when He spoke to His disciples saying "All authority has been given to me on heaven and earth. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you, and lo, I am with you always, even to the end of the age," the AFLC continues to expand. With over 45,000 members in various congregations located in some 26 states, the work is being carried on for that of the AFLC through; Home and World Missions, Ambassador Institute, FLAPS, The Lutheran Ambassador, Seminary and Bible School, Association Retreat Center, AFLC Foundation, Youth Ministries, Women's Missionary Federation, Institutional and Military Chaplaincy, Commission on Evangelism, Publication and Parish Education, Stewardship, Benefits Board, Partners in Mission, Director of Development and the Coordinating Committee. That's a lot of footprints laid down in the course of a year. Were it not for the powerful work of the Holy Spirit giving direction and unction to our Father's work our footprints would have little meaning and certainly not any real eternal value. Different people with very different responsibili-

ties under the guidance of the Holy Spirit walking together with a common task of making disciples of men, women and children gives honor to Him that has called us and sent us to advance and expand His Kingdom. It is to our God and Father that we give thanks, praise and adoration for what He is doing in us and through us. May the footprints of the ministries which He has opened to us bring forth the fruit He so desires. Each of the above mentioned departments will provide us with reports for the various ministries marching under the banner of the AFLC.

FOOTPRINTS OF EDUCATION

Biblical Education is making an indelible mark on all generations of the AFLC. I have personally witnessed the results of solid biblical teaching to children in AFLC homes where I have visited. It was a special joy while visiting in one of our AFLC congregations recently to do the children's lesson during the worship service and realize the high level of understanding those boys and girls had concerning the bible and scriptural principles and lessons. I inquired of the pastor and was told that their congregation makes use of the Ambassador Sunday School materials. The children's understanding indicates that they were not only receiving the Word in Sunday School, but they were receiving it in their homes. I also noticed that in that same congregation there were a number of AFLBS graduates who are parents to many of these children. That speaks to me of AFLBS doing a good job of teaching His Word and these parents in turn teaching the wonderful truths of His Word to this younger generation.

Each year in January the Coordinating Committee interviews the senior seminarians of AFLTS, as to their readiness for ordination and rostering. Again, I have been blessed and impressed by their personal testimonies, their clear understanding of the Word and their ability to articulate both. Our Seminary and Bible School are doing well what we have asked and expect of them.

Teaching and preaching is the foremost task of the parish pastor. It is a joy to hear people express thanks for the faithful proclamation of God's Word by their AFLC pastor. Sheep that are well fed are not prone to wander far from their feeding place. Thank you pastors for faithfully tending the flock of God that is in your charge.

FOOTPRINTS OF FELLOWSHIP

We enjoy good portions of it here at conference. It is rich as we meet and greet old friends and meet and make new friends. It is Jesus that make this special fellowship possible here at conference as well as in our home congregations. In I John 1:7, "*If we walk in the light as He is in the light, we have fellowship with one another and the blood of Jesus Christ His Son cleanses us from all sin.*" We trust that this fellowship leaves a lasting mark in our lives and gives evidence of a Living Savior to the world around us.

Our circle of fellowship has been expanded this past year with the dozen or more congregations that have joined us. We welcome you to the ministry and fellowship of the AFLC and look forward to becoming better acquainted with you.

FOOTPRINTS OF PRAYER

Even though we do not always see answers to our prayers, we know that this work of the Kingdom has a powerful effect. Our God has said, *“Call unto me and I will show you great and mighty things which you have not known,”* Jeremiah 33:3. Over and over we have joined our hearts and voices in prayer on behalf of family and friends as well as areas of ministry which need prayerful attention. The daily morning Prayer Time here at conference is without a doubt one of our most important and necessary gatherings. It is such a blessing to see small groups huddled together and hear the hum of voices lifted to our Eternal Father in prayer. Dr. Ole Hallisby said (and I agree), *“Prayer is the most important work in the Kingdom of God.”* May we constantly be laying down the footprint of prayer in our homes, in our churches and in every place we move from day to day. That work is never overlooked or forgotten by the One to whom we pray, and it is He that has invited and commanded us come to His Throne of Grace.

FOOTPRINTS OF STEWARDSHIP

Stewardship involves much more than money. II Corinthians 8:3-5, *“For they gave according to their means, as I can testify, and beyond their means, of their own free will, begging us earnestly for the favor of taking part in the relief of the saints - and this, not as we expected, but first they gave of themselves to the Lord and to us by the will of God.”* We do not have a rule of measurement to show the level of ‘giving of ourselves’ for the year past, but I pray and trust that this important aspect of giving has become greater as we through all the means available to us have grown in the grace and knowledge of Jesus Christ. As to the financial giving of the people of the AFLC the Budget Analysis Committee reports that in spite of an economic down turn in our country the overall giving to the AFLC for 2010 was up by 6% over 2009. As we look forward and expect to expand in numbers, in ministries and in number of souls reached for the Kingdom, we believe that the Footstep of Stewardship will keep pace with all the other aspects of His work.

FOOTPRINTS OF THE FAITHFUL

During the past year three pastors that have served in the AFLC have gone home to be with Jesus. Their footsteps of ministry and shepherding remain in our memories and in the lives of so many people that were impacted by their faithful and prayerful shepherding of souls. We thank God for the faithful years of ministry and fellowship of Rev. Erwin Brandt, Rev. Lloyd Bjornlie and Rev. Stephen Odegaard.

FOOTSTEPS INTO THE FUTURE

In considering our theme for this year, it is my goal and desire as part of the older generation to see that we join hands and hearts with the younger generation training, equipping and encouraging one another for the purpose of expanding His Kingdom. The reports to follow at this conference speak of expanding the work to new areas, both at home and abroad - expanding of staff, missionaries, buildings, and finances so as to make room for those to whom we will be privileged to introduce the Savior.

The world is in great confusion and chaos. Many, perhaps we can say most people, are doing what the scripture says man is not to do! *“Let no one seek his own good...; not seeking my own advantage, but that of many, that they may be saved”* (I Cor. 10:24 & 33). If the Lord tarries for yet another year we will by His grace celebrate the 50th anniversary of the AFLC. We will return to Thief River Falls, Minnesota, the place where the AFLC was born, and have another year worth of FOOTSTEPS to consider. My prayer for this next year is that together we will stay the course by giving honor to the One that has called us to faithfully share His Word of Truth with one another and proclaim it to a world that is in desperate need of hearing and receiving what He has so graciously made available to all who will do so.

FOOTSTEPS OF THANKS

First and foremost I say with Paul, the Apostle, *“Thanks be to God who gives us the victory through our Lord Jesus Christ.”* Again in Romans 11:36 he says *“For from Him and through Him and to Him are all things. To Him be glory for ever. Amen.”*

It has been another year of special blessing to partner with members and friends of the AFLC in His noble work of reaching the lost for Christ. The work and fellowship at 3110 is a great joy. Thank you to all that have partnered as co-workers and a special thank you to all that have volunteered time, talent and resources to serve on corporations, boards, and committees. Very personal thanks to Pastor Richard Gunderson and Karen Floan for your able assistance, encouragement and pleasant spirits. Last and certainly not least is my thanks to Faith, my personal partner that listens, loves and, yes, sometimes exhorts as the Lord prompts. You are a very special blessing to me.

SPECIAL EVENTS

2010

May 29 Funeral of Ted Bouchard, father-in-law of
Rev. Richard Gunderson, Cambridge, MN

June 6 Installation of Rev. Al Bedard, Timberland-Ringebu
Lutheran, Baronnett, WI

June 13 125th Anniversary Celebration, Middle Grove Lutheran,
Mekinock, ND

June 15-18 AFLC 48th Annual Conference, Plymouth, MN

June 18 Ordination of Jeremy Crowell, Micah Hjermstad,
Robert W. Lee, Thomas W. Olson, Plymouth, MN

June 20 Installation of Rev. Tim Hinrichs, Word of Life, Mankato, MN

June 27 Ordination of Brett Boe, Helmar Lutheran, Newark, IL

July 18 Installation of Rev. Micah Hjermstad, Hope Evangelical
Lutheran, Ishpeming, MI

July 23-24 Lutheran's For Life Conference, Green Bay, WI

July 25 Installation of Rev. Eugene Enderlein, Disciple Lutheran
Fellowship, Reading, PA

Aug. 7 25th Anniversary Celebration, Good Shepherd Free Lutheran,
Cokato, MN

Aug. 15 Installation of Rev. Brett Boe, Dalton Free Lutheran Parish,
Dalton, MN

Aug. 19 Funeral of Rev. Erwin Brandt, Abiding Savior, Sioux Falls, SD

Sept. 6 Funeral of Mr. Herbert Presteng, Grafton, ND

Sept. 9 AFLC Schools opening chapel service

Sept. 12 50th Anniversary Celebration, Grace Lutheran, Bensenville,
IL; (by Rev. Kevin Olson)

Sept. 12 Installation of Rev. Thomas W. Olson, Golden Valley Parish,
Golden Valley ND; (by Rev. Richard Gunderson)

Sept. 12 Dedication of new building, Calvary Free Lutheran,
Fosston, MN

Sept. 25 Ordination & Installation of Rev. Ebassa Berhanu,
Maranatha Free Lutheran, Spring Lake Park, MN

Oct. 10 Ordination of Michael Johnson, Faith Lutheran,
Minneapolis, MN

Oct. 10 25th Anniversary Celebration, Living Word Lutheran,
Eagan, MN

Oct. 17 Installation of Rev. Tim Johnson and Rev. David Skordahl,
Christ the King, Pipestone, MN

Oct. 17 Installation of Rev. Michael Johnson, Chippewa Lutheran,
Brandon, MN (by Rev. Jason Holt)

Dec. 12 125th Anniversary Celebration, Newark Lutheran, Newark, IL

Dec. 31 25th Anniversary Celebration, Victory Free Lutheran,
Park River, ND

2011

Jan. 15 Funeral of Rev. Lloyd Bjornlie, Bethel Lutheran,
Fergus Falls, MN

Jan. 24 Funeral of Rev. Steve Odegaard, Calvary, Everett, WA

April 3 Installation of Rev. Marlin Harris, True Vine, Mora, MN

April 4 Installation of John Kiehl, Faith Lutheran & St. Stephen's,
Metropolis, IL

May 1 Installation of Ken Hart, Faith Lutheran, Fairbury NE
(by Rev. Richard Gunderson)

May 15 Installation of Ron Smith, Singaas Lutheran, Hendricks, MN

May 21 AFLC Schools Graduation

May 25-27 Family Research Council, Washington DC

Respectfully submitted,
Elden K Nelson

REPORT OF THE CO-ORDINATING COMMITTEE

To the 49th Annual Conference of the Association of Free Lutheran Congregations gathered at Sioux Falls, South Dakota, June 14-17, 2011.

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation that you may know him better. I pray also that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in the saints and his incomparably great power for us who believe.” (Ephesians 1:17-19b)

We are truly blessed to meet together in this place and seek the Lord's will. This is a wonderful time of renewal and fellowship. An Annual Conference can also humble us as we bow reverently and confess that we do not have all the answers, but we can trust our loving Heavenly Father to guide us with his wisdom and grace.

ORGANIZATION

The following members have served on the Coordinating Committee this past year: Dr. Tim Skramstad, Chairman; Rev. Gary Jorgenson, Vice Chairman; Mr. Brad Severson, Secretary; Mr. Lowell Watt, Treasurer; Rev. Lyle Aadahl, Mr. Vint Bruflat, and Mr. Mel Fischer.

ELECTIONS

Mr. Lowell Watt was re-elected to serve a five year layman's position. Rev. Gary Jorgenson has served for the past seven and one-half years and even though he would be eligible for another full term, has requested that his name not be placed before the Conference. Mr. Brad Severson has served a five year term and has requested that his name not be placed for re-election. We are very thankful for the faithful service and devotion to the Lord and our AFLC by these men. Their contributions and work have benefited all of us in the AFLC and they will be greatly missed.

MINISTERIAL ACTS

The revision of the Ministerial Acts book was completed before the 2010 Conference, but we were unable to print and distribute this resource until later in the year. While the AFLC does not require a particular order of worship within our individual congregations, we historically have encouraged our pastors and congregations to use services and ceremonies that are familiar to us all. The Ministerial Acts book seeks to retain simplicity in worship, faithfulness to the Scriptures and to the Lutheran Confessions, and language that is easily understood. We are thankful to each individual who helped on the revision process. We also look forward to additions to this manual that will aid our pastors and congregations.

PASTORAL DIRECTORY

In the past, the AFLC produced two very fine pastoral directories. These featured a photograph and a brief biographical statement of each of our pastors. We considered printing a new directory, but because of the high cost involved, we chose to put a limited directory on the AFLC web site. Our sincere thanks to Pastor Lyle Aadahl who served as the project director and to Karen Tosten, Sarah Daas, and Vera Peek for their assistance. While a printed version has some advantages, a web based site can be easily updated without the cost of printing a new book.

SAMPLE CONSTITUTION

A new sample constitution is now available for congregations who are joining the AFLC or for existing congregations who desire information on revising their constitution. A number of individuals have spent considerable time and effort in writing this document. We acknowledge that this sample may not satisfy the needs of every congregation, but we hope it will serve as a good starting point. We sincerely thank each one who worked on this project.

ROSTERING OF PASTORS

The Coordinating Committee is charged to maintain the clergy roster of the AFLC. Non-AFLC pastors who desire to join our fellowship answer a detailed questionnaire, correspond or visit with our President, pass a sexual purity screening interview by a licensed Christian counselor, and then have an interview with the Coordinating Committee. One of the requirements for consideration has been the education or training of pastors or laymen (in the case of licensed lay pastors). Despite our best efforts to maintain a consistent policy on educational requirements, we admit that some serious errors were made during the past few years. A decision had been made in the 1980's by the Coordinating Committee to use the Summer Institute of Theology (S.I.T.) as a substitute for in-residence work at our Seminary. The current members of our committee were unaware of this previous decision. We apologized to those involved who were directly affected by our action of denying them this path to ordination since they had, in good faith, worked on what they thought were AFLC requirements. In conversations with the Board of Trustees for our schools and the Dean of our Seminary, we were in full agreement that this former policy was inadequate. We have now made changes to our Rostering of Pastors policy book that new students to the S.I.T. program cannot seek ordination through its courses, but students who were enrolled before 2009 may seek ordination, providing all other requirements are met.

We have had requests from some pastors to be on both our clergy roster and of another church body at the same time. There have been pastors who were allowed to have this dual status, but these were deemed exceptional cases and were granted primarily because of insurance or pension concerns. We do not believe it is in the best interest of the congregations, pastors, or the AFLC to allow for membership in two church bodies at the same time.

AFLC CLERGY ROSTER

* *Placed on roster this past year*

** *Moved to regular roster*

Rev. Lyle Aadahl	Rev. Richard Frederick
Rev. John Abel	Rev. David Fruehauf
Rev. Jonathan Abel	Rev. James Fugleberg
Rev. Paul Abel	Rev. Les Galland
Rev. John C. Arundson	Rev. Kevin Garner
Rev. Karl Anderson	Dr. James C. Gerdeen
Rev. Richard Anderson	Rev. Gerald Gettis
Rev. J. Christian Andrews	Rev. Dan Giles
Rev. Mark Antal	Rev. Thomas Gilman
Rev. Alan Arneson	Rev. Richard Gilmore
Rev. Joel Baker	Rev. William Goodman
Rev. Thomas L. Baker	Rev. Dennis D. Gray
Rev. Louis F. Balderach	Rev. Scott Gray
Rev. Ray Ballmann	Rev. Alvin Grothe
Rev. David R. Barnhart	Rev. Scott L. Guhl
Rev. Walt Beaman	Rev. Richard Gunderson
Rev. Alan Bedard	Rev. Larry Haagenson
Rev. Craig Benson	Rev. James Haga
Rev. Jon Benson	Rev. Kenneth Hart
Rev. Mark Benz	Rev. Gary A. Haug
Rev. Peter Bergstedt	Rev. Philip Haugen
Rev. Ebassa Berhanu *	Rev. Chester Heikkinen
Rev. Ted Berkas	Rev. Steven J. Heilmann
Rev. Brett A. Boe *	Rev. Earl R. Henley
Rev. Michael Brandt	Rev. Orville G. Hiepler
Rev. John M. Brennan	Rev. Everett Hind
Rev. Tom Brock	Rev. David Hinrichs
Rev. Ron Brubakken	Rev. Tim Hinrichs
Rev. Rob Buechler **	Rev. Micah W. Hjermstad *
Rev. Michael Burke	Rev. Wayne Hjermstad
Rev. Steven Carlson	Rev. Brad Hoefs
Rev. Timothy Carlson	Rev. Herbert Hoff
Rev. Richard Carr	Rev. Jason Holt
Rev. John R. Chandler	Rev. Phillip Hooper
Rev. Frank Cherny	Rev. Martin Horn
Rev. Tomasz Chmiel	Rev. Jan Horne
Rev. Andy Coyle	Rev. Raynard Huglen
Rev. Dana Coyle	Rev. Dean J. Iverson
Rev. Jeremy Crowell *	Rev. Harvey Jackson
Rev. Terry Culler **	Rev. Scott Jans
Rev. Brian L. Davidson	Rev. Henry Johansen
Rev. Norman E. Dornquist	Rev. J. Wesley Johanson
Rev. Connely Dyrud	Rev. Craig Johnson
Rev. Nick Dyrud	Rev. David W. Johnson
Rev. John Eidsmoe	Rev. David A. Johnson
Rev. Curtis Emerson	Rev. James R. Johnson
Rev. Eugene W. Enderlein	Rev. James L. Johnson
Rev. Todd Erickson	Rev. Leslie Johnson
Rev. Richard L. Ewing	Rev. Mark S. Johnson
Rev. Joe Faldet	Rev. Michael Johnson *
Rev. Arlo Feiock	Rev. Rodney Johnson
Rev. Dale Finstrom	Rev. Roy B. Johnson
Rev. Kirk Flaa	Rev. Timothy Johnson
Rev. Leroy Flickinger	Rev. Walter Johnson
Rev. Seth Forness	Rev. Wendell Johnson
Rev. Peter Franz	Rev. Nathan Jore

Rev. Gary L. Jorgenson
Rev. Wayne Juntunen
Rev. David Keippela
Rev. Ted H. Kennedy, Jr.
Rev. John Kent
Rev. Lynn Kinneberg
Rev. Howard Kjos
Rev. John Kjos
Rev. Todd Klemme
Rev. Mike Klenner
Rev. Ray Klug
Rev. George Knapp
Rev. Steve Kneeland
Rev. Merle Knutson
Rev. Ronald Knutson
Dr. Johan Koren
Rev. Earl Korhonen
Rev. Lyndon Korhonen
Rev. Ivars Krafts
Rev. Wesley Langaas
Rev. Dale Lankford
Rev. Richard P. Larson
Rev. Robert L. Lee
Rev. Robert W. Lee *
Rev. Brent A. Logeman
Rev. Patrick Lohse
Dr. Steven Lombardo
Rev. Richard Long
Rev. Alvin Magnuson
Rev. Shane McLoughlin
Rev. Dale Mellgren
Rev. Mel Meyer
Rev. Nathan C. Minnich
Rev. Jerry Moan
Rev. Wade Mobley
Rev. Kenneth Moland
Rev. James Molstre
Rev. Mark Molstre
Dr. Francis Monseth
Rev. Allen Monson
Rev. John D. Mundfrom
Rev. Stephen Mundfrom
Rev. Paul Nash
Rev. David Nelson
Rev. Elden Nelson
Rev. Randy Nelson
Rev. Allan Ness
Rev. Jerome C. Nikunen
Rev. Dennis Norby, Jr.
Rev. Kris A. Nyman
Rev. Joe Ocker
Rev. Brent Olson
Rev. Kevin J. Olson
Rev. Mark Olson
Rev. Oliver Olson
Rev. Orville T. Olson

Rev. Rodger Olson
Rev. Terry Olson
Rev. Thomas C. Olson
Rev. Thomas W. Olson *
Rev. Wayne Olson
Rev. Dennis O'Neil
Rev. Del Palmer
Rev. Brian Pearson
Rev. LeRoy C. Petersen **
Pastor David Peterson
Rev. Gerald R. Peterson
Rev. Michael Peterson
Rev. Tonnes Pollestad
Rev. Ronald Pulscher
Rev. Lynn Qualm
Rev. Lloyd Quanbeck
Rev. Marc Rakow
Rev. Richard L. Ramsbacher
Rev. Eric Rasmussen
Rev. James Rasmussen
Rev. Doug Reitsch
Rev. Mark Richardson
Rev. Donald Richman
Rev. James Ritter
Rev. Philip Rokke
Rev. Joel Rolf
Rev. Charles Sampson
Rev. Alvin Sather
Rev. Craig Scavo
Rev. Thomas Schierkolk
Rev. Todd Schierkolk
Rev. Gregory Schram
Rev. Gilbert Schroeder
Rev. Joseph E. Schultz
Rev. Larry Severson
Rev. Gary Simons
Rev. John Skeie
Rev. David Skordahl
Rev. Gary Skramstad
Rev. Timothy K. Skramstad
Rev. Kerwin Sletto
Rev. Richard Sliper
Rev. Stephen Snipstead
Rev. Kent Sperry
Rev. Matthew Steendahl
Rev. Tony Stockman
Rev. Edward Strom
Rev. Gordon Strunk
Rev. Jeff Swanson
Rev. Eric J. Swenson
Rev. Gordon Thorpe
Rev. Kirk Thorson
Rev. Thomas R. Tuura
Rev. Laurel M. Udden
Rev. Marvin S. Undseth
Rev. Jonathan Unverzagt
Rev. Daniel Uzupan
Rev. Jeremy Vance
Rev. Don Voorhees

Rev. Peter Ward
Rev. Roy Warwick
Rev. Gordon L. Waterman
Rev. Lloyd Weiland
Rev. Jon Wellumson
Rev. Samuel Wellumson
Rev. Craig Wentzel
Rev. Paul Wigtil
Rev. Calvin Willard
Rev. Victor Young

FELLOWSHIP ROSTER

Rev. Ronald B. Dahle
Rev. Michael J. Flechsig
Rev. Rodger Foltz
Rev. Marlin Harris
Rev. John Kiehl *
Rev. Ken Marquardt
Rev. Tom Parrish
Rev. Donald C. Thorson
Rev. Noel Vold
Rev. Joel Walde *
Rev. James Westgate

LICENSED PASTORS

Pastor Eric R. Christenson
Pastor Roger David
Pastor Don Edlund
Pastor Curt Frankhauser
Pastor Robert Grebel
Pastor Robert Halvorson
Pastor Lee Hoops
Pastor Paul Kneeland
Pastor Luke Long
Pastor Bill Mitchell
Pastor Henry Mohagen
Pastor Jerry Nelson
Pastor Donald Norr
Pastor Mark A. Ostrem
Pastor Steve Papillon
Pastor Paul Pillman
Pastor Brad Putnam
Pastor Dale L. Radke
Pastor Brian Ricke
Pastor Irvin Schmitke
Pastor Ron Smith *
Pastor Gerald Steele
Pastor Warren Swanson
Pastor Kenneth Thoreson
Pastor Lyle Twite
Pastor Eric Westlake

CLERGY IN CANADA

Pastor Martin Christensen
Pastor Conrad N. Dyrland
Rev. Kelly Henning
Pastor David Hesje
Rev. Manfred Kurschner
Rev. Robert H. Lewis

Pastor Arlin J. Olson
Rev. Alvin A. Pinno
Dr. Harald Schoubye
Pastor Marvin L. Seaborg
Rev. Jason Siemens
Pastor Gene R. Sundby
Rev. Kenneth Wilsdon (retired)

CLERGY PASSED ON

Rev. Lloyd Bjornlie
Rev. Erwin Brandt
Rev. Stephen Odegaard~
(~not rostered)

CLERGY REMOVED

Rev. Gregory Lenz
Rev. David White
Rev. Nathaniel Hoff

DIRECTOR OF DEVELOPMENT

It is with great pleasure and praise to our Lord that we report that Rev. Tonnes Pollestad has been selected as the new AFLC Director of Development. Pastor Pollestad comes to this position with the education, training, and experience that would be hard to match. He is a graduate of our Seminary, has served AFLC churches, and for the past nine years has served in a similar position with the Bible League. We thank Vint Bruflat and Brad Severson and all representatives from the other AFLC boards and corporations for the thoughtful and detailed work in writing the job description and in the interview and hiring process. We also thank each individual who inquired about this position. The first step in discovering God's will is often to make ourselves vulnerable and say that we are willing to serve. Even though you were not selected for this position, the Lord has work for you to do and we thank you for your availability.

LUTHERAN AMBASSADOR

We are thankful for the many years of faithful service of Rev. Craig Johnson as editor of the Lutheran Ambassador. He has prayerfully decided to step down as editor and the Conference must now decide on a replacement. May the Lord bless Pastor Johnson and use him in the furtherance of His Kingdom. Rev. Robert Lee has graciously accepted the position of interim editor. The Conference will be asked to vote on the selection of an editor at the 2012 Conference.

BUDGET

The Coordinating Committee is requesting a budget subsidy of \$388,075.00 for 2012.

AFLC CONGREGATIONAL ROSTER

Additions to the AFLC Congregational Roster:

Christ Lutheran, Shingleton, MI (6/2010)
First American Lutheran, Tripp, SD (6/2010)
Our Savior's of Cannon Falls, MN (8/2010)
Christ Lutheran, Stover, MO (8/2010)
Our Savior's Lutheran (formerly First Ev. Lutheran), Dillon, MT (8/2010)
Hope Lutheran, Church, Delmont, SD (8/2010)
Abiding Word Lutheran, Felch, MI (10/2010)
Singsaas Evangelical Lutheran, Hendricks, MN (11/2010)
St. Peter Lutheran, Armour, SD (11/2010)
First Lutheran, Ellendale, MN (12/2010)
True Vine Lutheran Church, Mora, MN (12/2010)
Living Faith Lutheran, Boyertown, PA (2/2011)

Removed from the AFLC Congregational Roster:

Living Word Lutheran, Menasha WI (closed 10/2010)
Redeemer Lutheran, Ashton, IL (12/2010)
Mighty Fortress, Seward NE (1/2011)

A NOTE OF THANKS

On behalf of the entire Coordinating Committee, I would express our sincere thanks to every member and friend of the AFLC who remembers us in prayer and has faithfully given to support our greater work of ministry. As we serve the Lord on this committee, we are painfully aware that we are not capable, in and of ourselves, to have neither the wisdom nor the understanding to make the right decisions that affect the lives of pastors and congregations and the AFLC. How blessed we are to have the Scriptures and the privilege of prayer. Despite our best intentions, the reason for our decisions may not be understood and we may have hurt pastors and their families. We are deeply sorry when this has happened and are striving to find more effective ways of ministering to others. It is one thing to be biblically correct in what we say, but we are all admonished to speak the truth in love. Please continue to pray for us that we might have the wisdom and discernment necessary for the work before us.

Sincerely in Christ,

Dr. Timothy K. Skramstad
AFLC Coordinating Committee Chairman

AFLC DIRECTOR OF DEVELOPMENT

To the Forty-Ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls South Dakota, June 14-17, 2011.

Grace and peace to you from our Lord and Savior Jesus Christ. It is truly a blessing to be here at the 49th Annual Conference this year. It is even a greater blessing for me to be here this year as the newly hired Director of Development for the AFLC. This position has been prayed over and planned for in the last several years. As I stand here today I am humbled and very blessed that God opened the door for me to be able to fill this position.

As the Director of Development I will be working with the directors of all the ministries of the AFLC. I will be helping them assess their departments funding opportunities in order to secure financial support for expanding the Kingdom of God. The focus of this position is both now and for the future to become more effective in raising financial support for each ministry of the AFLC. We don't know how long before Christ returns. But, we do know that we do want the Word of God to go forth through our AFLC and if we can be the feet that help supply the financial means then we must do the work that the Lord has called us to do now! We need to be the very best stewards of what God has entrusted to us with all of our, time, talents, gifts and finances as all of them belong to Him.

I will be directly reporting to President Elden Nelson and the Co-ordinating committee. Their first expectation is to get to know all of the directors and their ministries and the opportunities that God has for individuals and churches to give financially. I will be working with them determining what their vision and goals are for their ministry. The second expectation is to create a means of sharing those opportunities with donors across the AFLC. The third expectation is to travel across the AFLC meeting with individuals and establishing relationships with them as well as churches, church boards and foundations. Prayerfully, I will be connecting them in a deeper way or maybe a new way to what God has for them to give financially through the AFLC. The fourth expectation is to share the great news with you of the changed lives of people around the world. I thank President Nelson and the Co-ordinating committee for this direction and covet everyone's prayers for my wife Mary and myself as I travel across the AFLC.

Along with the President and the Co-ordinating committee's direction I want to be there to help you become the very best steward of what God has entrusted you with. I want to be there to minister to you whenever possible. I want to spend time praying and seeking God's guidance with you. I want to help you plan your estates so that it will do exactly what God wants it to do. I want to share opportunities from each of the AFLC ministries with you for funding God's work.

At times I hope to challenge you to think and pray beyond what you have been giving in order to let God show you what other areas He wants for you. I want to meet and work with as many of you as is possible each year so that together we can by God's grace make an impact on lives for The Kingdom of God.

I know I will be travelling at some point in your area, but if you have questions or want to meet or have someone you would like me to meet please give me a call or send me an email and I will respond. I look forward with great anticipation to meeting you and seeing what God is going to do in expanding His Kingdom.

Respectfully submitted,

Rev. Tonnes Pollestad
Director of Development

REPORT OF THE AFLC FOUNDATION

To the Forty-Ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls South Dakota, June 14-17, 2011.

We are thankful to report that \$22,700 in Foundation grants were given to various ministries of the AFLC during 2010. As a reminder, the grants are distributed from the following AFLC Foundation Funds:

AFLC Foundation ARC Fund
AFLC Foundation Capital Improvement Fund
AFLC Christian Education Fund
AFLC Foundation Missions Fund
AFLC Foundation Unrestricted Fund

If you are considering giving options like a charitable remainder trusts, gift annuities or complete gifts like real estate or stock we invite you to consider making these funds a part of your giving plan. The AFLC Foundation along with the experts at the Lutheran Community Fund (LCF) can make sure the process is handled correctly and that ultimately, the ministries of the AFLC will be the beneficiaries.

Please be sure to consult with your own financial advisor for more details and advice on this type of giving.

The current members of the Foundation, (appointed by their respective boards) are Mr. Kevin O'Neil (President), Mr. Denis Parsley (Vice President), Mr. Vint Bruflat (Secretary), Mr. Bill Buck (Treasurer), Mr. Paul Handsaker, Mr. Samuel Nash, Pastor Mark Olson, and Mr. James Rolf, . Please feel free to contact any of us with questions or comments about the Foundation. The board thanks you for your past and continued prayers.

The terms of Mr. Vint Bruflat (Coordinating Committee) and Mr. Kevin O'Neil (ARC) expire this year; both have served one 3-year term and are eligible for re-election on their boards.

Respectfully submitted,
The AFLC Foundation Board

REPORT OF THE DEPARTMENT OF INSTITUTIONAL CHAPLAINCY

Greetings to the 2011 AFLC Annual Conference held at Sioux Falls, South Dakota, June 14-17, 2011.

As I thought about the theme of "Generations Walking Together" and I read the text, it reminded me that even though we have all kinds of names for different generations such as the Baby Boomers, Generation X and so on, we all need the Lord, His love, His guidance, His protection and His Presence. People have different values and focuses in life but sooner or later we all come to the point where we come face to face with our helplessness. As institutional chaplains working in hospital, nursing home and hospice, we are invited to enter people's lives as they experience these times of uncertainty and tragedy. Recently I was called into a situation where a young pregnant woman was in danger of losing her baby. As a chaplain, I was invited to see this young woman and talk to her and have prayer. Her baby did die at birth and I led a commendation service in the mother's room for the deceased baby. The baby's mother, and her family were there as we prayed and God spoke to us through the scriptures. God was there for them in their grief and loss. I had the privilege of helping her make funeral arrangements. God helped her as she dealt with loss and as a chaplain I was permitted to walk with the mother and her family during this difficult time. Another situation dealt with a family in the waiting room of the intensive care unit. It was a very stressful situation and the family felt like they didn't know what was going on. As a chaplain, I was invited into talk with the family. We had a time of scripture and prayer and then I asked them what they would like to know about the situation. As they gave me their thoughts and questions, I was able to gain information for them and a stressful situation eased. When a person enters a nursing home, they have many questions and anxieties and yet they can receive encouragement and hope from God's Word. Many of these people, who have a wide difference of age and backgrounds, all need what God has to offer. He offers hope and life in the midst of the darkest situations. God blesses us with the opportunities to walk with them as they come to God for help and comfort.

These are only a few examples of the opportunities that chaplains have to walk with the generations. Chaplains who are APC certified or certified by The Association of Professional Chaplains are required to have 50 hours of continuing education in order to maintain their certification. Continuing education, as well as the fellowship, are so important in our growth as chaplains.

The Twelfth Annual Chaplains seminar was held September 22-24 at Valley Memorial Homes in Grand Forks, North Dakota. Our theme for the seminar was "Helping the Wounded Heal." Chaplain Larry Haagenon gave a presentation on Second Hand Stress. Chaplain Mark Antal presented a two hour session on the Wounded Warriors or ministry to our service people who return from war. Chaplain John Rieth gave us a presentation on Generational Difference. Each generation has different needs and values. Chaplain Reith also gave us a presentation on Second Hand Stress or healing for care givers of those who deal with Post Traumatic Stress Syndrome. I presented a session on Traumatic Issues and Secondary stress. These are very serious issues and ministry opportunities. There were 8 chaplains in attendance. We would like express our thanks to the AFLC for their support which allows us this important seminar.

At our business meeting which was held at our seminar, Chaplain Gary Skramstad invited us to have our 2012 Chaplain's seminar in St. Cloud, Minnesota. Thank you Chaplain Skramstad for now our 2012 chaplain's seminar will be held in St. Cloud, Minnesota. This year our seminar topics will include "Companioning", "Technology", "Procrastination" and 2 sessions on the "12 steps of aging." The brochures for this conference should be available at the Annual Conference.

I would like to express my appreciation to the Institutional Chaplaincy Board, Jerome Nikunen, John Rieth and Larry Severson as well as Tim Skramstad who is our Coordinating Committee Representative. You are appreciated. We try to meet quarterly to discuss issues and plan for future events. To God be the glory, great things He has done.

AFLC INSTITUTIONAL CHAPLAINS

- **CHAPLAIN** Tom Baker, chaplain ministry - Plainview, TX
- **CHAPLAIN** Walt Beaman - East Grand Forks, ND (Retired)
- **CHAPLAIN** Al Bedard, full time chaplain ministry - Stacy, MN
- **CHAPLAIN** Mark Benz, chaplain in spiritual care ministry - Gaithersburg, MD
- **CHAPLAIN** Jim Fugleberg, part-time, chaplain - Fargo ND
- **CHAPLAIN** Larry Haagenon - Loveland, CO
- **CHAPLAIN** Marlin Harris - St. Paul, MN
- **CHAPLAIN** Everett Hind, part-time nursing home chaplain - Edgerton, MN
- **CHAPLAIN** Harvey Jackson - Park River, ND (Retired)
- **CHAPLAIN** Dean Lyste, part-time, Tri-County Nursing Homes - Hatton & Deaconess in Northwood, ND
- **CHAPLAIN** Jerry Nelson, part-time chaplain - LaCrosse, WI
- **CHAPLAIN** Jerome Nikunen, President of the AFLC Institutional Chaplaincy Board serving Dovre Free Lutheran, part-time nursing home chaplain - Winger, MN
- **CHAPLAIN** Paul Pillman, part-time chaplain at American Lutheran homes - Menomonie and Mondovi, WI
- **CHAPLAIN** Dale Radk, Nursing Home chaplain, also serves as a

- police, fire and sheriff chaplain - Milwaukee, WI.
- **CHAPLAIN** John Rieth, Vice President of the AFLC Institutional Chaplaincy, Board Manager of Chaplaincy at Altru Hospital system - Grand Forks, ND
- **CHAPLAIN** Larry Severson - Roseau, MN (Retired)
- **CHAPLAIN** John Skeie, part-time chaplain Ambassador Good Samaritan Center - New Hope, MN
- **CHAPLAIN** Gary Skramstad, full-time chaplain at Country Manor Retirement Community - Sartell, MN
- **CHAPLAIN** Kerwin Sletto, full-time chaplain Altru Hospital, and Valley Memorial Homes - Grand Forks, ND
- **CHAPLAIN** Don Voorhees, part-time chaplain at the hospital - Grand Island, NE
- **CHAPLAIN** Peter Ward, Director, Pastoral Services at Pleasant View - Ottawa, IL
- **CHAPLAIN** Lloyd Weiland, part-time chaplain at the Veterans' Medical Center - Minneapolis, MN

THE DEPARTMENT OF POLICE CHAPLAINCY INCLUDES:

CHAPLAINS - Christian Andrews, Larry Haagenon, Wayne Hanson, Steven Larson, Rick Long, Randy Nelson, Kris Nyman, Gary Skramstad, and Jeff Swanson.

In His Service,

Chaplain Kerwin Sletto
AFLC Director of Institutional Chaplaincy

MILITARY CHAPLAINS REPORT

To the forty-ninth annual conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, South Dakota, June 15-17, 2011.

Although our department deals primarily with the entry, prayer support, mutual fellowship and training of our AFLC military chaplains and retired chaplains, we are very concerned about the men and women who serve in the Armed Forces of today. A review of U.S. military statistics informs us that twenty percent of our force is female. This statistic reminds us of the changing needs of our military. For many decades only a small percentage of our military ever saw combat. Most sources keep this figure close to four percent. With the tools of modern warfare, multiple military engagements, no visible military battle front, and the speed of computer technology, our military is spread thin, putting a higher percentage of our military personnel in combat situations. Many of our veterans return to civilian life with the horrors of war ever present in their minds. The issues of PTSD (Post Traumatic Stress Disorder), financial stress, divorce, chemical and alcohol abuse, and a myriad of physical needs lead many to the solution of suicide. These issues are not new to the veteran. What is new is the alarming rate in which veterans are experiencing these problems. Building more VA hospitals and local clinics is a need, but not an end all to answer this question. Veteran service organizations like the American Legion, Veterans of Foreign Wars, Disabled American Veterans and the Viet Nam In Country Veterans, help our veterans find assistance, fellowship, and the ability to "Keep Serving" our nation and local communities.

As a church body we know what the answer is. We know that a life surrendered to the Lordship of Jesus Christ enables an injured warrior to become whole and useful for all eternity. Does faith in Christ eliminate the cold sweats, flash backs, nightmares, re-grow lost limbs, replace eye sight, and bring back to life fallen comrades? No, of course not. The power of the Holy Spirit working through the Word of God does bring healing, renewal, hope, joy and lasting peace.

Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come! All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation; that God was reconciling the world to himself in Christ, not counting men's sins against them. And he has committed to us the message of reconciliation, 2 Corinthians 5:17-19.

Be alert to the veterans in your congregations and neighborhoods. The veteran will probably not seek you out. Give them a chance to tell their

story. Thank them for their service. Stay connected to those that are presently serving. Pray for our veterans and their families. Pray that the Lord will raise up men and women to serve our country in the military.

We praise God for these men who serve the Lord as military chaplains:

CHAPLAIN (Colonel) John Eidsmore continues to serve as Deputy Chaplain for the Headquarters Brigade of the Alabama State Defense Force.

CHAPLAIN (Major) Craig Benson, is presently serving as a U.S. Air Force Reserve chaplain on active duty at March Air Force Base in California.

We praise God for the men and women of the AFLC who are serving in the Armed Forces today. We praise God for the men and women of the AFLC who are retired from military service and continue to serve our nation as warriors for Christ.

Pro Deo Et Patria (For God and Country),

Pastor Mark Antal
Director of AFLC Military Chaplains

REPORT OF THE ASSOCIATION RETREAT CENTER (ARC)

To the Forty-ninth Annual Conference of the Association of Free Lutheran Churches gathered at the Sioux Falls Christian School, Sioux Falls, SD, greetings from the Board of Directors, Corporation and staff of the Association Retreat Center. A special thank you to our hosts, the Abiding Savior and Living Word congregations of Sioux Falls. May God bless you for your willingness and dedication in coordinating this conference June 15-18, 2011.

The AFLC-ARC theme verse for 2011 is "The Yes to all of God's promises is in Christ; and through Christ we say yes to the glory of God" 2 Corinthians 1:20 NCV. We are saying yes for the privilege we had in 2010 to minister to and partner with approximately 11,000 people. From over 140 church groups, many people (once again) accepted Christ as their Lord and Savior!! Many testimonies were also given regarding the emotional, spiritual and physical healing that takes place at the ARC.

Two thousand ten, (2010) was a landmark year in the financial arena of the ARC. Early struggles lead to an early provision via donation. As many recall, the ARC BOLD mortgage elimination campaign was announced at the 2010 AFLC annual conference. We were pleased that 155 - \$1000 tickets were sold allowing us to pay down nearly \$90,000 in mortgages and other debt during the remainder of 2010. Thank you to the many of you who have and continue to participate in this campaign. We continue to seek your prayers for 2011 as the BOLD Campaign continues until the remaining almost \$600,000 mortgage and expense shortfall is eliminated.

Camper revenue rebounded slightly while overall financial gifts decreased. Debt reduction and interest payment elimination remains the primary concern. New groups, along with an increase in AFLC camp numbers, contributed to the rebound in camper revenue. Our largest new increase is the "Community in Christ" family camp that had its first camp in July. AFLC camp numbers increased slightly. Larger groups for Family Camp, Pastor's Conference and summer youth "Fire Up" lead the increases. We thank all of the over 1,000 of you who attended AFLC camps in 2010. This is the most encouraging support the staff can receive during every year. Revenue from non-faith based groups such as support groups, physically impaired groups, medical support, sewing groups, band camps and family re-unions decreased slightly from 2009.

Our community outreach is continuing and expanding. In late spring ARC Catering was launched into the community. Chef Andrew Carlson successfully shared his gift with food with more than 1,000 local people in the remainder of 2010. This success translated into an additional \$16,000 in added catering revenue when compared to 2009.

In April, the ARC partnered with the Valley Youth network to host a youth "Reach for More" event in the ARC gymnasium. Dana Scott from Rachel's Challenge was the featured speaker. (Rachel's Challenge is a ministry that was instituted on behalf of Rachel Scott who was one of the youth killed in the Columbine Colorado school shootings.) Over 100 youth made commitments or re-commitments for Christ at this event. The lasting impact from this event is even more spectacular as many local public schools are still booking Rachel's challenge to come to their school.

The local home school co-op, 4 H, play clubs, athletic teams and other community groups continued to use ARC facilities in 2010. Partnership was continued with local public radio station WPCA by hosting their annual sports award banquet in May. We look forward to forging new and strengthening ongoing local relationships each year. Our second annual Scandinavian dinner was well received by the 100 or so people who braved the icy roads and freezing rain, despite the rolling back the date to the Sunday before Thanksgiving. The Carol was the feature for 2010's second annual ARC Christmas Festival. Hayrides, crafts and food were also included in the festival. We look forward in 2011 to an arts and craft fair and additional community and AFLC involvement to grow this festival as we share in the celebration of the birth of Jesus.

In addition to leading the BOLD campaign, ARC Development continues to seek out opportunities to establish and develop relationships. Our first and foremost goal in this program is to develop and maintain relationships with our AFLC congregations. Then we seek to build relationships with local churches and provide resources to equip the Body of Christ in all churches. Please pray with us for God's leading and provisions for 2011 and beyond.

We praise God for his continued provision in increasing the number of volunteers in 2010. Thank you to all of you for sharing your members with us to share their gifts. This gift of time allows many details to be completed that regular staff would not have the time to do. Because of volunteers almost 2,000 hours of time, the ARC is a beautiful, clean and safe place for all out guests. With focus from the BOLD campaign to reduce expenses, most property improvements were small projects such as painting and yard work. However, we are praising God for financial and material donations made that allowed us to install our 182 foot waterslide, and a steel roof for the east end building known as Gaza. Two long-time groups and a new volunteer group called "Summer stretch" offered hundreds of youth hours in service projects that helped us split wood, clean, paint, and organize the buildings and grounds.

Early in 2010, ARC maintenance and building focused on finishing the roofs paid for by the May 2008 hailstorm. By June, all damaged roofs were completed with new steel roofs installed. The remainder of the year maintenance staff focused on small projects using mostly donated, salvaged or material on hand. Most expense money used was recovered through the focused effort

of recycling scrap metals. Upcoming building improvements will continue to focus on capital preservation projects only (primarily roofing, siding and roadways). More extensive projects will be implemented when the BOLD campaign is completed.

Thank you for all your prayers for our difficult neighbors. In May a Polk County judge found that the ARC and I did not violate our own restraining order as our neighbors had claimed. Please continue to pray that the blood of Jesus will cover them.

We thank the following Corporation members who have completed their terms: Mr. Ivar Berge, Mr. Dennis Holmquist, Mr. Jason Norlien, Mr. Roger Timm, Rev. Jonathan Unverzagt, Pastor Eric Westlake, Mrs. Sue Parsley, Mr. Kermit Berge, Pastor Gary Haug, and Mr. Wayne Peterson. We pray that each of you will continue to thrive in God's area of call in your life.

To our newest members of the ARC Corporation - welcome! We look forward to your input and appreciate your prayers and support of the ARC.

To all Corporation and Board members, thank you for your prayers and support that sustain and lift us up. To the ARC staff, thank you for your daily hard work and encouraging words. To our volunteers, thank you again for your time, talents and fellowship. Your labors of love allow God's people to be refreshed and equipped for their ministries, begin healing, or meet their Savior for the first time. We look forward to what God will do in 2011 and beyond. *"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms"* I Peter 4:10.

BOARD

Mr. Roger Timm.....Chairman of Board
 Pastor Eric Westlake.....Vice-Chair of Board
 Mr. Allen Anderson.....Secretary of Board
 Mr. Ivar Berge.....Board
 Mr. Steve Lehman.....Board

STAFF

David Anderson.....Food Service
 Jerry Anderson.....Carpenter
 Mary Anderson.....Office
 Mike Fisk.....Development
 Mary Howard.....Housekeeping
 Jim Keller.....Guest Services
 Lori Keller.....AFLC retreats
 Gene Vukonich..... Maintenance

Thank you!! God Bless you!!

With blessings to you in Christ,

Pat Flanders
 Director

**ASSOCIATION RETREAT CENTER
 BALANCE SHEET**

As of December 31, 2010

Dec 31, 10

ASSETS	
Current Assets	
Checking/Savings	
1100 · Checking Account	16,990.60
1101 · Equipment Fund	-24.00
1150 · Petty Cash	200.00
4081 · Featherstone Scholarship	-762.50
Total Checking/Savings	<u>16,404.10</u>
Accounts Receivable	
1200 · Accounts Receivable	-21,313.19
Total Accounts Receivable	<u>-21,313.19</u>
Other Current Assets	
1301 · Fund/AFLBS/ Tanner	-750.00
1302 · Fund/ AFLBS/ Mesmer	400.00
1303 · Fund/ AFLBS/ Bellefy	10.00
1304 · Fund/ AFLBS O'Flanagan	-140.49
1304A · AFLBS Team/ Stockman	-580.00
1499 · Undeposited Funds	1,570.00
Total Other Current Assets	<u>509.51</u>
Total Current Assets	<u>-4,399.58</u>
Fixed Assets	
1500 · Vehicles	39,852.31
1501 · Office & AV Equipment	16,790.90
1502 · Furniture & Fixtures	86,953.43
1504 · Buildings & Realty Impts	1,910,401.77
1505 · Land	50,000.00
1506 · Machinery & Equipment	104,975.86
1507 · Less Accum. Depreciation	-1,056,773.75
Total Fixed Assets	<u>1,152,200.52</u>
TOTAL ASSETS	<u><u>1,147,800.94</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 · Accounts Payable	596.46
Total Accounts Payable	<u>596.46</u>
Other Current Liabilities	
2102 · Federal W/H Tax Liability	2,264.52
2105 · State W/H Tax Liability	1,423.00
2200 · Amery Free Luth- Prepmt	0.00
2202 · *Sales Tax Payable	1,057.87
2207 · Riverbank reserve	4,773.88
2208 · Short Term Note #2 Loan # 78837	40,099.64

ARC 2010 Balance Sheet - page 2

	<u>Dec 31, 10</u>
Total Other Current Liabilities	49,618.91
Total Current Liabilities	50,215.37
Long Term Liabilities	
2300 · Note -	15,000.00
2302 · Note	25,000.00
2305 · Note-	-8,000.00
2306 · Note	40,000.00
2307 · Note-	24,042.90
2308 · Note-	156,000.00
2311 · Note	52,250.43
2312 · Note-	28,000.00
2316 · Note-	23,000.00
2317 · Note-	135,000.00
2320 · Note	50,000.00
2321 · Note-	10,000.00
2327 · Note-	9,500.00
2331 · Note	100,000.00
2350 · Note	100,000.00
2370 · Note	175,000.00
2373 · note	75,000.00
2374 · Note -	50,000.00
2378 · Note	17,800.00
2378B · Note	10,000.00
2379 · Note -	15,000.00
2383 · Note -	50,000.00
2384 · Note -	10,000.00
2385 · Note	1,000.00
2386 Note	50,000.00
2387 · Note	50,000.00
2402 · Loan- River Bank #75552	487,526.59
Total Long Term Liabilities	1,751,119.92
Total Liabilities	1,801,335.29
Equity	
3000 · P/R Outstanding Cks	2,095.20
3400 · Retained Earnings	-700,212.72
Net Income	44,583.17
Total Equity	-653,534.35
TOTAL LIABILITIES & EQUITY	1,147,800.94

4:18 PM
01/10/11
Accrual Basis

ARC
Profit & Loss Prev Year Comparison
January through December 2010

	<u>Jan - Dec 10</u>	<u>Jan - Dec 09</u>	<u>\$ Change</u>	<u>% Change</u>
Ordinary Income/Expense				
Income				
4001 · Rental Income	721,613.57	715,450.06	6,163.51	0.86%
4009 · Apartment	22,749.00	28,044.42	-5,295.42	-18.88%
4010 · Canteen Income	5,957.20	16,980.53	-11,023.33	-64.92%
4015 · Catering	17,289.59	1,338.00	15,951.59	1,192.2%
4030 · Contributions Income	249,508.63	106,334.43	143,174.20	134.65%
4150 · Miscellaneous Income	32,630.55	22,653.16	9,977.39	44.04%
Total Income	1,049,748.54	890,800.60	158,947.94	17.84%
Expense				
NSF Account	0.00	3,202.21	-3,202.21	-100.0%
5099 · Wages and Benefits	474,185.29	390,159.36	84,025.93	21.54%
5300 · Operating Expenses	442,249.85	500,758.02	-58,508.17	-11.68%
7661 · Homeowner's Assoc.	65.00	0.00	65.00	100.0%
8010 · Other Expenses	23,483.48	4,179.29	19,304.19	461.9%
Total Expense	939,983.62	898,298.88	41,684.74	4.64%
Net Ordinary Income	109,764.92	-7,498.28	117,263.20	-1,563.87%
Other Income/Expense				
Other Expense				
8150 · Depreciation Expense	65,181.75	90,110.00	-24,928.25	-27.66%
Total Other Expense	65,181.75	90,110.00	-24,928.25	-27.66%
Net Other Income	-65,181.75	-90,110.00	24,928.25	-27.66%
Net Income	44,583.17	-97,608.28	142,191.45	-145.68%

**Co-ordinating Committee Corporation
General Fund Balance Sheet
As of December 31, 2010**

	<u>2009</u>	<u>2010</u>
CURRENT ASSETS		
CHECKING ACCOUNT	\$173,584.05	\$107,721.05
AFLC FLEX -CBP	5,390.47	5,991.98
CASH RESERVE FUND	30,437.35	35,989.98
HYMNAL SAVINGS	18,228.30	27,372.20
	-----	-----
TOTAL CHECKING/SAVINGS RECEIVABLES & INVENTORY	227,640.17	177,075.21
AP RECEIVABLE-SCHOOLS	11,841.36	8,809.90
EOM RECEIVABLE-SCHOOLS	1,647.00	1,606.00
INSURANCE REC-SCHOOLS	11,331.00	8,635.56
TAXES RECEIVABLE-SCHOOLS	20,046.36	20,378.69
DUE FROM MISSIONS - A/P	31,665.10	32,633.23
INSURANCE RECEIVABLE-ARC	(2,091.97)	703.18
HYMNAL INVENTORY	34,384.64	34,384.64
	-----	-----
TOTAL RECEIVABLES	108,823.49	107,151.20
	-----	-----
TOTAL CURRENT ASSETS	336,463.66	284,226.41
FIXED ASSETS		
ADMIN BUILDING	824,414.22	824,414.22
FURNITURE AND EQUIPMENT	24,113.37	24,113.37
PRIOR DEPRECIATION TAKEN	(324,819.04)	(370,862.10)
	-----	-----
NET FIXED ASSETS	523,708.55	477,665.49
	-----	-----
TOTAL ASSETS	860,172.21	761,891.90
	=====	=====
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
ACCOUNTS PAYABLE - GEN FUND	5,768.71	(60.98)
ACCRUED FEDERAL & FICA TAX	(60.98)	(6.68)
ACCRUED MN INCOME TAX	(385.02)	27,069.34
DUE TO SCHOOLS SPLIT GIFTS	35,115.08	74,458.79
MISSIONS PAYABLE	85,646.21	1,056.03
ACCRUED PENSION PAYABLE	1,009.95	12.86
ACCRUED AFLAC	40.66	(9.67)
ACCRUED HRA	(9.67)	0.26
ACCRUED FLEX	(0.01)	2,383.91
ACCRUED HEALTH INSURANCE	1,951.72	(28.31)
ACCRUED DISABILITY INSURANCE	5.13	803.09
ACCRUED LIFE INSURANCE	841.34	4,727.21
	-----	-----
TOTAL CURRENT LIABILITIES	129,923.12	110,405.85
LONG TERM LIABILITIES		
LOAN PAYABLE - C.I.	19,114.36	9,689.09
	-----	-----

TOTAL LONG TERM LIABILITIES	19,114.36	9,689.09
	-----	-----
TOTAL LIABILITIES	149,037.48	120,094.94
	-----	-----
EQUITY		
GENERAL FUND EQUITY	740,341.35	666,866.23
CURRENT NET INCOME OR (LOSS)	(29,206.62)	(25,069.27)
	-----	-----
TOTAL EQUITY	711,134.73	641,796.96
	-----	-----
TOTAL LIABILITIES & EQUITY	860,172.21	761,891.90
	=====	=====

**Co-ordinating Committee Corporation
General Fund Statement of Activities
For the Year Ended December 31, 2009**

	<u>2009</u>	<u>2010</u>
RECEIPTS		
GIFTS - CONGREGATIONS	\$317,653.55	\$327,363.01
GIFTS - INDIVIDUALS	9,577.22	16,885.48
DIRECTORY/HANDBOOK	2,438.50	3,570.00
GIFTS - PRESIDENT'S ASSISTANT	2,821.47	3,478.13
CONFERENCE OFFERINGS	4,834.00	5,904.00
REGISTRATION - CONFERENCE	975.65	50.20
REGISTRATION - PASTOR CONF.	1,732.50	1,533.75
INTEREST INCOME-OTHER	0.00	54.33
GIFTS-REIMB. PRES TRAVEL/SPEAK	3,740.50	3,977.90
OIL ROYALTIES	4,575.43	2,692.14
SALARY REIMB. - W.M.F.	1,768.00	0.00
PROMOTIONAL INCOME	6,325.60	27,989.75
HYMNAL SALES	4,336.00	9,470.80
LEGACIES	100.00	0.00
GIFTS FROM CAP INV	0.00	0.00
CHURCH ENVELOPE RECEIPTS	1,005.35	999.28
IN & OUT ARC GIFTS RECEIPTS	0.00	0.00
MISCELLANEOUS RECEIPTS	1,266.52	573.44
IN & OUT RECEIPTS	197.00	0.00
GRANTS	1,000.00	3,550.00
	-----	-----
TOTAL RECEIPTS	364,347.29	408,092.21
	-----	-----
DISBURSEMENTS		
ACCOUNTING	4,458.43	2,271.39
AUDIT/REVIEW	6,530.00	5,650.00
LEGAL	5,045.00	1,924.14
DIRECTORY/HANDBOOK	277.06	1,500.00
PROMOTIONAL MATERIALS	18,138.73	32,374.03
CHURCH ENVELOPE EXPENSE	883.29	929.42
INSURANCE & BONDS	12,868.91	12,932.04
INTEREST	0.00	0.00
MISCELLANEOUS	3,932.42	5,238.57
POSTAGE	3,753.04	5,838.03

SUBSIDY TO GF FOR EXPENSES	(35,328.00)	(35,109.00)
CONTRACTED SERVICES-SCHOOLS	16,236.00	16,728.00
REPAIR & MAINTENANCE	12,617.91	6,695.03
CUSTODIAL SERVICES	10,673.12	9,495.35
SUPPLIES - OFFICE	2,088.86	1,545.25
OFFICE EQUIP-LEASES	900.24	993.93
SUPPLIES - ALL OFFICES	4,002.40	3,732.98
CONFERENCE EXPENSES	10,032.04	6,221.17
PASTORS CONFERENCE	994.40	3,352.32
TAXES - PAYROLL	12,364.93	12,768.47
SALES TAX	(1.31)	0.00
TELEPHONE	6,811.04	5,313.48
TRAVEL	1,650.54	1,370.86
TRAVEL - ASST TO PRESIDENT	2,374.12	7,075.00
TRAVEL - PRESIDENT	21,945.64	23,323.53
TRAVEL - BOARDS	18,254.93	16,861.10
TRAVEL-PENSION BOARD	5,000.00	5,000.00
TRAVEL- AFLC BOARDS	4,624.74	4,629.34
UTILITIES	14,930.54	13,885.37
PASTORAL SUPPORT	0.00	12,000.00
CHAPLAINCY	916.84	1,592.87
OVERHEAD EXPENSE	(139,284.00)	(137,133.96)
SALARY - ASST TO PRESIDENT	33,634.50	34,979.51
SALARY PRESIDENT	82,509.53	87,510.47
SALARY-SECRETARY AFLC CONF.	0.00	2,500.00
SALARY - SECRETARY	40,125.89	41,231.99
SALARY - RECEPTIONIST	18,474.10	18,852.69
SALARY - BUSINESS/IT MGR	64,406.56	66,978.23
SALARY - ASSISTANT BOOKKEEPER	29,510.56	30,862.61
SALARY - W.M.F. SECRETARY	0.00	1,669.02
LUTHERAN AMBASSADOR SUBSIDY	7,403.04	7,680.00
PENSION & INSURANCE	12,498.15	13,743.40
LIFE INSURANCE	1,310.64	793.75
HEALTH INSURANCE	34,432.50	33,761.88
LTD INSURANCE	948.32	401.28
NEW EQUIPMENT	7,052.23	5,121.42
COMPUTER SUPPORT EXPENSES	30,542.67	33,595.48
IN & OUT EXPENSES	0.00	312.98
GRANTS PAID	3,013.36	4,168.06
TOTAL DISBURSEMENTS	393,553.91	433,161.48
NET INCOME OR (LOSS)	(29,206.62)	(25,069.27)

**Co-ordinating Committee Corporation
Lutheran Ambassador Balance Sheet
As of December 31, 2010**

	2009	2010
CURRENT ASSETS		
CHECKING ACCT-LUTH. AMBASSADOR	\$4,904.40	\$5,248.33
EOM RECEIVABLE-SCHOOLS	1,137.41	1,184.00
TOTAL CURRENT ASSETS	6,041.81	6,432.33
TOTAL ASSETS	6,041.81	6,432.33
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
ACCRUED PENSION PAYABLE	162.85	169.35
ACCRUED AFLAC	12.90	235.78
ACCRUED HRA	125.00	(7.12)
ACCRUED HEALTH INSURANCE	235.78	(16.00)
TOTAL LIABILITIES	411.53	382.01
EQUITY		
LUTH. AMBASSADOR EQUITY	6,206.97	5,630.28
Luth Amb NET INCOME OR (LOSS)	(576.69)	420.04
TOTAL EQUITY	5,630.28	6,050.32
TOTAL LIABILITIES & EQUITY	6,041.81	6,432.33

**Co-ordinating Committee Corporation
Lutheran Ambassador Statement of Activities
For the Year Ended December 31, 2010**

	<u>2009</u>	<u>2010</u>
RECEIPTS		
GIFTS - LUTHERAN AMBASSADOR	\$125.00	\$265.00
SUBSCRIPTION FEES	48,608.03	57,108.37
SUBSIDY FROM OTHER FUNDS	42,263.04	43,611.75
SALARY REIMB - ASST EDITOR	12,720.62	14,267.65
GIFTS FROM CAP INV LEGACIES	15,000.00	10,000.00
GRANTS	0.00	1,050.00
	-----	-----
TOTAL RECEIPTS	118,716.69	126,302.77
DISBURSEMENTS		
INSURANCE	312.61	343.79
MISCELLANEOUS	165.00	1,112.99
POSTAGE	1,137.29	1,008.29
LUTHERAN AMBASSADOR POSTAGE	8,950.81	9,627.62
PRINTING	28,238.20	29,762.77
SUBSIDY TO G.F FOR EXPENSES	3,768.00	3,744.00
SUPPLIES	1,429.93	779.81
TAXES - PAYROLL	3,671.87	3,840.49
TELEPHONE	159.15	145.59
TRAVEL	1,083.59	995.86
OVERHEAD EXPENSES	4,368.00	4,428.00
SALARY - EDITOR	9,620.04	10,140.23
SALARY - SECRETARY	2,838.31	3,348.95
SALARY - ASSISTANT EDITOR	45,124.48	46,922.87
PENSION	3,040.47	3,175.11
LIFE INSURANCE	300.00	192.00
HEALTH INSURANCE	4,329.36	4,228.92
LTD INSURANCE	190.32	85.44
COMPUTER SUPPORT EXPENSES	565.95	0.00
GRANTS PAID	0.00	2,000.00
	-----	-----
TOTAL DISBURSEMENTS	119,293.38	125,882.73
NET INCOME OR (LOSS)	(576.69)	420.04
	=====	=====

**Co-ordinating Committee Corporation
Publications & Parish Education Balance Sheet
As of December 31, 2010**

	<u>2009</u>	<u>2010</u>
ASSETS		
CASH IN BANK-PARISH ED.	\$49,833.02	\$62,571.86
CC PROCESSING ACCT	1,421.48	6,597.64
ACCOUNTS RECEIVABLE	3,564.54	5,945.20
BOOK INVENTORY - PARISH ED.	256,352.31	244,369.11
	-----	-----
TOTAL ASSETS	311,171.35	319,483.81
	=====	=====
LIABILITIES		
ACCRUED PENSION PAYABLE	234.95	237.50
ACCRUED HEALTH INSURANCE	485.62	623.88
ACCRUED DISABILITY	0.00	(8.91)
ACCRUED LIFE INSURANCE	0.00	(18.00)
	-----	-----
TOTAL LIABILITIES	720.57	834.47
EQUITY		
PARISH EDUCATION EQUITY	329,130.98	310,450.78
NET INCOME OR (LOSS)	(18,680.20)	8,198.56
	-----	-----
TOTAL EQUITY	310,450.78	318,649.34
TOTAL LIABILITIES & EQUITY	311,171.35	319,483.81
	=====	=====

**Co-ordinating Committee Corporation
Publications & Parish Education Statement of Activities
For the Year Ended December 31, 2010**

	<u>2009</u>	<u>2010</u>
RECEIPTS		
GIFTS - CONGREGATIONS	\$83,197.85	\$90,551.67
GIFTS - INDIVIDUALS	9,336.32	18,570.42
GIFTS - WMF	11,846.65	7,165.18
HERITAGE SERIES	0.00	0.00
INTEREST INCOME	0.00	0.00
SALES - MINNESOTA	11,980.57	15,468.47
SALES - MINNESOTA TAX EXEMPT	31,824.33	28,906.57
FREIGHT INCOME	4,202.82	4,692.77
SHIPPING/HANDLING INCOME	1,058.11	1,100.15
SALES TAX INCOME	769.96	1,017.84
HENNEPIN COUNTY TAX	8.86	16.74
SALES - INTERSTATE	50,449.97	61,175.39
TRANSIT TAX	14.75	27.84
BULLETIN RECEIPTS	43,804.72	45,203.33
LEGACIES	0.00	0.00
GRANTS	3,100.00	11,392.04
	-----	-----
TOTAL RECEIPTS	251,594.91	285,288.41

DISBURSEMENTS		
REFUND CLEARING ACCT	59.28	0.00
INSURANCE	478.15	516.77
MISCELLANEOUS	632.24	299.51
POSTAGE	6,810.21	6,288.60
COST OF BULLETINS	36,846.73	37,007.16
BOOK FUND EXPENSE	3.76	0.00
SUBSIDY TO G.F FOR EXPENSES	11,964.00	11,892.00
SALARY - DIRECTOR	56,572.95	57,300.00
SALARIES - OTHER	31,872.73	30,717.94
RESOURCE	273.10	341.63
TEACHING AIDS	11,194.54	10,888.31
OTHER BOOKS	16,444.18	23,679.21
SUPPLIES - OFFICE	3,511.09	1,866.46
TAXES - PAYROLL	6,721.88	6,701.01
SALES & USE TAX	547.00	868.30
TELEPHONE	2,403.38	2,531.56
TRAVEL	12,851.60	13,695.72
PRINTING EXPENSE	28,902.19	19,962.12
OVERHEAD EXPENSES	20,664.00	19,680.00
LUTHERAN AMBASSADOR SUBSIDY	3,773.04	4,056.00
PENSION	3,207.13	3,024.75
LIFE INSURANCE	331.80	216.00
HEALTH INSURANCE	7,356.20	9,960.67
LTD INSURANCE	237.96	106.92
NEW EQUIPMENT	1,850.61	1,042.86
GRANTS PAID	3,530.27	2,463.15
NET CHANGE IN INVENTORY	1,235.09	11,983.20
TOTAL DISBURSEMENTS	270,275.11	277,089.85
NET INCOME OR (LOSS)	(18,680.20)	8,198.56

**Co-ordinating Committee Corporation
Benefits Board Balance Sheet
As of December 31, 2010**

	2009	2010
ASSETS		
CHECKING & SAVINGS	\$7,105.99	\$11,282.13
TOTAL CHECKING/SAVINGS	7,105.99	11,282.13
RECEIVABLES		
ADVANCES RECEIVABLE- EBSC	4,900.49	4,900.49
TOTAL RECEIVABLES	4,900.49	4,900.49
TOTAL ASSETS	12,006.48	16,182.62
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
ACCRUED DISABILITY-CHURCHES	9.36	0.00
TOTAL CURRENT LIABILITIES	9.36	0.00
TOTAL LIABILITIES	9.36	0.00
EQUITY		
PENSION FUND EQUITY	31,630.43	11,997.12
10 PENSION NET INCOME OR (LOSS)	(19,633.31)	4,185.50
TOTAL EQUITY	11,997.12	16,182.62
TOTAL LIABILITIES & EQUITY	12,006.48	16,182.62

**Co-ordinating Committee Corporation
Benefits Board Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
INTEREST INCOME - SAVINGS	\$107.28	\$181.93
GIFTS - FROM GF TO PENSION FUND	5,000.00	5,000.00
REC - HIS FUND	10,986.47	13,689.11
TOTAL RECEIPTS	16,093.75	18,871.04
DISBURSEMENTS		
LEGAL	9,866.50	9,127.00
TRAVEL-PENSION BOARD	2,354.19	2,156.72
EBSC FEES AND MATERIALS	4,906.37	1,101.82
HELP IN SERVICE DONATION	18,600.00	2,300.00
TOTAL DISBURSEMENTS	35,727.06	14,685.54
NET INCOME OR (LOSS)	(19,633.31)	4,185.50

**Co-ordinating Committee Corporation
Youth Ministries Balance Sheet
As of December 31, 2010**

	2009	2010
ASSETS		
CASH IN BANK-YOUTH BOARD	\$21,048.18	\$21,717.70
SAVINGS		25,226.88
	-----	-----
TOTAL ASSETS	21,048.18	46,944.58
	=====	=====
LIABILITIES		
ACCRUED PENSION PAYABLE	132.35	179.47
ACCRUED HEALTH INSURANCE	992.71	992.71
ACCRUED DISABILITY INSURANCE	0.00	(8.53)
ACCRUED LIFE INSURANCE	0.00	(18.00)
	-----	-----
TOTAL LIABILITIES	1,125.06	1,145.65
EQUITY		
YOUTH BOARD EQUITY	19,906.43	19,923.12
NET INCOME OR (LOSS)	16.69	25,875.81
	-----	-----
TOTAL EQUITY	19,923.12	45,798.93
	-----	-----
TOTAL LIABILITIES & EQUITY	21,048.18	46,944.58
	=====	=====

**Co-ordinating Committee Corporation
Youth Ministries Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
GIFTS - CONGREGATIONS	\$52,176.24	\$56,250.81
GIFTS - INDIVIDUALS	19,637.00	42,336.00
GIFTS - UNDESIGNATED	13,620.28	26,805.84
TEACHING INCOME	2,925.00	2,550.00
FLY CONVENTION INCOME	20,060.00	19,250.00
STUDENT MISSIONS INCOME	27,040.60	57,439.86
SPECIAL PROJECTS	1,924.28	840.00
SALE OF BOOKS, VIDEOS, ETC.	332.01	32.00
LEADERSHIP CONF. REG/OFFERINGS	0.00	18,828.25
YOUTH WORKERS RETREAT	6,334.38	3,827.00
INTEREST INCOME	0.00	226.88
GRANTS	1,000.00	1,750.00
IN & OUT RECEIPTS	5,136.23	31.07
	-----	-----
TOTAL RECEIPTS	150,186.02	230,167.71
DISBURSEMENTS		
INSURANCE	329.12	281.66
LEADERSHIP CONF. EXPENSES	90.00	27,597.78
YOUTH WORKERS RETREAT	7,129.15	6,964.63
MISC	38.55	0.00
POSTAGE & MAILINGS	2,418.07	3,359.92
PRINTING & COPYING	544.50	0.00
SUBSIDY TO G.F. FOR EXPENSE	2,520.00	2,137.20
SUPPLIES - OFFICE	2,399.80	3,558.76
TAXES - PAYROLL	859.36	671.89
TELEPHONE	1,492.04	1,478.22
TRAVEL-YOUTH DIRECTORS	2,624.29	5,333.31
TRAVEL-BOARD	4,159.30	4,047.76
MEALS & NETWORKING-DIRECTOR	853.16	844.36
SPECIAL PROJECTS	5,593.58	1,944.05
STUDENT MISSIONS	23,669.07	14,837.11
OVERHEAD EXPENSES	12,624.00	14,224.92
SALARY - YOUTH WORKER	40,413.05	51,003.67
SALARY - SECRETARY	11,206.61	8,859.47
CONTINUING EDUCATION	350.00	1,564.25
LUTH AMB SUBSIDY	2,472.96	2,472.96
PENSION	2,202.95	3,005.41
LIFE INSURANCE	398.36	264.05
HEALTH INSURANCE	14,977.40	19,333.74
LTD INSURANCE	250.20	18.61
TECHNOLOGY UPGRADES	29.95	846.38
PURCH OF DVDS-COST OF GOODS SOLD	4,530.35	2,195.38
IN & OUT EXPENSES	5,993.51	871.68
	-----	-----
TOTAL DISBURSEMENTS	150,169.33	177,717.17
	-----	-----
NET INCOME OR (LOSS)	16.69	9,303.91
	=====	=====

**Co-ordinating Committee Corporation
Commission on Evangelism Balance Sheet
As of December 31, 2010**

	2009	2010
CURRENT ASSETS		
CHECKING ACCT-EVANGELISM	\$20,473.32	\$43,559.76
TOTAL CHECKING/SAVINGS	20,473.32	43,559.76
TOTAL CURRENT ASSETS	20,473.32	43,559.76
TOTAL ASSETS	20,473.32	43,559.76
LIABILITIES & EQUITY		
LIABILITIES		
ACCRUED PENSION PAYABLE	587.08	621.00
ACCRUED AFLAC	33.28	(11.37)
ACCRUED LIFE INSURANCE	12.50	(5.50)
TOTAL LIABILITIES	632.86	604.13
EQUITY		
EVANGELISM EQUITY	16,608.11	19,840.46
16 NET INCOME OR (LOSS)	3,232.35	23,115.17
TOTAL EQUITY	19,840.46	42,955.63
TOTAL LIABILITIES & EQUITY	20,473.32	43,559.76

**Co-ordinating Committee Corporation
Commission on Evangelism Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
EVANGELISM-SUPPORT/SERVICES	\$102,508.13	\$122,473.43
EVANGELISM GIFTS - REKINDLE THE FI	\$0.00	1,500.00
SALES OF MATERIAL	1,254.28	1,513.50
INTEREST INCOME-EVANGELISM	386.60	0.00
TRAVEL FUND	700.00	524.31
GRANTS	30,000.00	19,792.04
SPECIAL PROJECTS	0.00	8,566.50
TOTAL RECEIPTS	134,849.01	154,369.78
DISBURSEMENTS		
PROMOTIONAL	0.00	1,468.82
INSURANCE	1,071.27	427.88
VEHICLE REGISTRATION	82.25	0.00
PURCHASE OF BOOKS, ETC.	2,353.13	2,527.13
MISCELLANEOUS	448.08	180.29
RTF	3,519.23	5,197.34
POSTAGE	821.12	552.53
VEHICLE EXPENSE	1,254.68	61.36
SUPPLIES-OFFICE	1,426.75	1,234.90
TELEPHONE	1,025.73	817.02
TAXES - PAYROLL	171.58	0.00
DIRECTOR - TRAVEL	5,614.91	7,797.85
COE- TRAVEL	4,163.36	3,801.17
SALARY - SECRETARY	11,262.20	11,611.20
SALARY/EXPENSES EVANGELIST	72,159.08	74,892.50
PENSION & INSURANCE	3,791.54	3,894.75
LIFE INSURANCE	344.30	216.00
LTD INSURANCE	308.04	136.44
R.T.F.	149.41	0.00
GRANTS PAID	20,000.00	16,265.95
SPECIAL PROJECTS	0.00	171.48
HONORARIUMS	1,650.00	0.00
TOTAL DISBURSEMENTS	131,616.66	131,254.61
NET INCOME OR (LOSS)	3,232.35	23,115.17

**Co-ordinating Committee Corporation
Capital Investment Balance Sheet
As of December 31, 2010**

	2009	2010
CURRENT ASSETS		
CHECKING ACCT-CAPITAL INVEST.	\$35,069.18	\$132,498.52
WELLS FARGO BROKERAGE	100,604.06	0.00
SAVINGS-CENTRAL BANK	0.00	202,396.25
LEGACY SAVINGS CI- CBP	82,086.04	82,354.52
TOTAL CHECKING/SAVINGS	217,759.28	417,249.29
LONG-TERM ASSETS		
LOANG RECEIVABLE - GF	16,862.73	9,689.09
TOTAL LONG-TERM ASSETS	16,862.73	9,689.09
TOTAL ASSETS	234,622.01	426,938.38
LIABILITIES & EQUITY		
EQUITY		
CAPITAL INVESTMENT EQUITY	232,492.21	235,099.08
NET INCOME OR (LOSS)	2,129.80	191,839.30
TOTAL EQUITY	234,622.01	426,938.38
TOTAL LIABILITIES & EQUITY	234,622.01	426,938.38

**Co-ordinating Committee Corporation
Capital Investment Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
GIFTS - CONGREGATIONS	\$73.75	\$42,577.29
INTEREST INCOME - SAVINGS	1,477.92	1,951.95
INTEREST INCOME OTHER	2,693.75	849.26
LEGACIES	22,884.38	184,340.55
TOTAL RECEIPTS	27,129.80	229,719.05
DISBURSEMENTS		
LEGACIES PAID	15,000.00	10,000.00
GIFTS TO GEN FUND	0.00	27,879.75
GIFTS TO EVANGELISM	10,000.00	0.00
TOTAL DISBURSEMENTS	25,000.00	37,879.75
NET INCOME OR (LOSS)	2,129.80	191,839.30

**AFLC Missions Corporation
Home Missions Balance Sheet
As of December 31, 2010**

	2009	2010
ASSETS		
CASH IN BANK-HOME MISSIONS	\$6,244.92	\$2,432.26
CREDIT CARD CLEARING ACCT	0.00	\$9,644.10
SPLIT GIFTS RECEIVABLE	23,786.66	24,857.81
HOME MISSION SAVINGS - CBP	4,531.77	4,388.94
TOTAL ASSETS	34,563.35	41,323.11
LIABILITIES		
ACCRUED PENSION PAYABLE	723.70	2,005.02
ACCRUED FLEX	0.00	2,594.50
ACCRUED AFLAC	17.50	0.00
ACCRUED DISABILITY INSURANCE	39.23	13.11
ACCRUED LIFE INSURANCE	21.24	(69.56)
DUE TO AFLC - A/P	14,551.49	14,875.49
TOTAL LIABILITIES	15,353.16	19,418.56
EQUITY		
HOME MISSIONS EQUITY	57,266.95	19,210.19
HOME MISSIONS NET INCOME OR (LOSS)	(38,056.76)	2,694.36
TOTAL EQUITY	19,210.19	21,904.55
TOTAL LIABILITIES & EQUITY	34,563.35	41,323.11

**AFLC Missions Corporation
Home Missions Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
GIFTS - CONGREGATIONS	\$241,942.94	\$248,479.15
GIFTS-INDIVIDUALS	90,497.26	127,339.80
CONFERENCE OFFERINGS	20.00	0.00
INTEREST INCOME - SAVINGS	122.22	5.77
INTEREST INCOME	0.00	5.26
REPLACEMENT OF CARS	9,675.00	1,600.00
BARNABAS TEAM	32,820.68	26,390.43
NEW WORK - HOPE, ENDERLIN, ND	0.00	7,896.81
NEW WORK - JAMESTOWN	0.00	24,645.40
NEW WORK-HASTINGS	875.00	10,105.19
PARISH BUILDERS	5,038.00	44,105.94
HM PASTOR SUPPORT	0.00	8,145.40
NEW WORK-BRAINERD	12,164.85	0.00
NEW WORK-DARLINGTON	13,721.40	12,338.92
SX-300	6,100.00	0.00
IN & OUT RECEIPTS	3,005.88	295.00
ALASKA MISSION	79,604.24	42,439.52
GRANTS-HOME MISSIONS	3,366.94	20,019.04
AK - KAKN	0	7,106.75
AK - PROJECTS	0.00	9,499.00
AK - PILOT	0.00	2,300.00
AK - MISSIONARY SUPPORT	0.00	1,783.74
REIMBURSEMENT FROM B.F./C.E.	0.00	30,000.00
NEW WORK - GOOD SHEPHERD, MADISON	0.00	800.00
TOTAL RECEIPTS	498,954.41	625,301.12

**AFLC Missions Corporation
Builder's Fellowship Balance Sheet
As of December 31, 2010**

	2009	2010
ASSETS		
CASH IN BANK-BUILDERS FELLOW.	\$104,647.19	\$15,436.39
SPLIT GIFTS RECEIVABLE	\$0.00	73.39
COMMUNITY BANK - B.F. CD	66,880.14	66,880.14
CENTRAL BANK - SAVINGS	0.00	101,574.23
	-----	-----
TOTAL ASSETS	171,527.33	183,964.15
	=====	=====
EQUITY		
BUILDERS FELLOWSHIP FUND EQUITY	75,451.88	171,527.33
NET INCOME OR (LOSS)	96,075.45	12,436.82
	-----	-----
TOTAL EQUITY	171,527.33	183,964.15
	=====	=====
TOTAL LIABILITIES & EQUITY	171,527.33	183,964.15
	=====	=====

**AFLC Missions Corporation
Builder's Fellowship Statement of Activities
For the Year Ended December 31, 2010**

	2009	2010
RECEIPTS		
GIFTS - CONGREGATIONS	\$78,719.36	\$1,687.11
GIFTS - INDIVIDUALS	1,300.00	1,000.00
INTEREST INCOME - SAVINGS	0.00	525.91
MISCELLANEOUS RECEIPTS	12,230.00	0.00
EVERGREEN PARK	0.00	49,366.34
BUILDER'S FELLOWSHIP	6,679.00	6,010.00
	-----	-----
TOTAL RECEIPTS	98,928.36	58,589.36
DISBURSEMENTS		
MISCELLANEOUS	2,576.00	126.47
GRANTS PAID TO CHURCHES	0.00	10,000.00
REIMBURSEMENT TO H.M.	0.00	30,000.00
WORK PROJECTS	276.91	977.01
EVERGREEN PARK UTILITIES	0.00	1,638.46
EVERGREEN PARK LEGAL	0.00	3,410.60
	-----	-----
TOTAL DISBURSEMENTS	2,852.91	46,152.54
	=====	=====
NET INCOME OR (LOSS)	96,075.45	12,436.82
	=====	=====

DISBURSEMENTS		
ACCOUNTING	0.00	1,342.50
LEGAL	2,492.37	2,853.67
LEGAL - LMS	2,436.00	7,962.77
PROMOTIONAL MATERIALS	1,547.81	0.00
PARISH BUILDERS PROMOTION	1,316.55	12,416.00
INSURANCE & BONDS	13,338.29	283.00
VEHICLE REGISTRATION	374.75	991.68
MISCELLANEOUS	2,605.04	286.31
POSTAGE	1,489.08	1,545.87
SUBSIDY TO G.F. FOR EXPENSES	6,888.00	6,843.96
REPAIR - VEHICLES	4,398.94	4,820.30
SUPPLIES - OFFICE	5,367.71	2,790.33
TAXES - PAYROLL	6,407.16	7,345.89
TELEPHONE	3,844.57	4,523.56
TRAVEL - OTHER	1,217.88	4,152.54
TRAVEL - DIRECTOR	9,401.17	12,451.63
TRAVEL - DIRECTOR FLIGHTS	1,202.20	1,012.20
TRAVEL - WOMEN'S MINISTRY FLIGHTS	329.40	1,053.46
TRAVEL - BOARDS	2,103.95	4,622.46
TRAVEL - GOSPEL TEAMS	30,212.67	28,053.65
OVERHEAD EXPENSES	31,728.00	31,973.04
SALARY - DIRECTOR	71,155.04	75,580.26
SALARY - FLAPS DIRECTOR	45,293.44	47,123.73
SALARY - SECRETARY	32,528.56	30,933.46
LUTHERAN AMBASSADOR SUBSIDY	3,995.04	4,494.96
PENSION & INSURANCE	6,339.51	8,771.06
LIFE INSURANCE	783.72	548.40
LTD INSURANCE	570.19	370.99
GOOD SHEPHERD LUTHERAN-CAMARILLO, CA	22,500.00	6,756.00
CORNERSTONE, BRANDON, FL	19,999.98	0.00
CALVARY FREE LUTHERAN-MESA, AZ	24,999.96	15,000.00
FAITH LUTH CHURCH-BERTRAND, NE	6,000.00	3,000.00
GOOD SHEPHERD - BRAINERD, MN	16,666.67	50,000.04
GOOD SHEPHERD, MADISON, SD	10,416.65	24,999.96
NEW EQUIPMENT	39.99	1,759.90
COMPUTER SUPPORT EXPENSES	0.00	0.00
NEW WORK - ENDERLIN, ND	0.00	7,896.81
NEW WORK - JAMESTOWN, ND	0.00	12,482.64
NEW WORK-HASTINGS	520.00	17,668.05
PARISH BUILDERS	5,746.80	39,198.87
HM PASTOR SUPPORT	0.00	9,273.63
NEW WORK - BRAINERD	26,195.05	0.00
NEW WORK - DARLINGTON	11,775.00	12,732.15
SX300 - EXPENSES	8,269.14	2,912.00
IN/OUT EXPENSES	3,260.92	550.50
ALASKA MISSION	89,828.97	65,135.12
ALASKA - MISSIONARY SUPPORT	0.00	2,462.03
ALASKA - KAKN	0.00	41,754.90
ALASKA - SPECIAL PROJECTS	0.00	1,955.88
AK - PILOT EXPENSES	0.00	945.60
HONORARIUMS	1,425.00	975.00
	-----	-----
TOTAL DISBURSEMENTS	537,011.17	622,606.76
	=====	=====
NET INCOME OR (LOSS)	(38,056.76)	2,694.36
	=====	=====

**AFLC Missions Corporation
F.L.A.P.S. Balance Sheet
As of December 31, 2010**

	<u>2009</u>	<u>2010</u>
ASSETS		
CASH IN BANK-FLAPS	\$4,695.59	\$8,495.66
CC CLEARING ACCT	\$0.00	\$1,000.00
SPLIT GIFTS RECEIVABLE	2,144.43	2,314.00
AIRPLANES	384,640.00	384,640.00
ACCUM DEPRECIATION - AIRPLANES	(243,162.86)	(243,162.86)
	-----	-----
TOTAL ASSETS	148,317.16	153,286.80
	=====	=====
LIABILITIES		
EQUITY		
FLAPS EQUITY	145,408.25	148,317.16
FLAPS NET INCOME OR (LOSS)	2,908.91	4,969.64
	-----	-----
TOTAL EQUITY	148,317.16	153,286.80
	-----	-----
TOTAL LIABILITIES & EQUITY	148,317.16	153,286.80
	=====	=====

**AFLC Missions Corporation
F.L.A.P.S. Statement of Activities
For the Year Ended December 31, 2010**

	<u>2009</u>	<u>2010</u>
RECEIPTS		
F.L.A.P.S. INCOME	\$30,895.84	\$42,237.68
	-----	-----
TOTAL RECEIPTS	30,895.84	42,237.68
	-----	-----
DISBURSEMENTS		
F.L.A.P.S. EXPENSES	3,113.15	1,788.64
CESSNA 182 EXPENSES	6,868.46	12,371.06
CHEROKEE SIX	10,238.31	13,260.15
CESSNA 175 EXPENSES	7,767.01	11,948.19
	-----	-----
TOTAL DISBURSEMENTS	27,986.93	39,368.04
	-----	-----
NET INCOME OR (LOSS)	2,908.91	2,869.64
	=====	=====

**AFLC Missions Corporation
World Missions Balance Sheet
As of December 31, 2010**

	<u>2009</u>	<u>2010</u>
CURRENT ASSETS		
CASH IN BANK-WORLD MISSIONS	\$89,378.06	\$95,269.44
SPLIT GIFTS RECEIVABLE	59,715.12	47,213.59
RECEIVABLES	0.00	1,324.20
PROJECT & OUTREACH ACCTS	69,442.00	69,442.00
SAVINGS WFGV/CBP/CDs -DESIG-SCHED 51	854,505.72	787,276.46
	-----	-----
TOTAL CURRENT ASSETS	1,073,040.90	1,000,525.69
	-----	-----
FIXED ASSETS		
CAPITAL INV.-MISSION HOME	27,148.07	27,148.07
CAPITAL INV.-BRAZIL HDQR/SCHOOLS	41,235.50	41,235.50
CAPITAL INV.-CAMPO GRANDE	15,000.00	15,000.00
	-----	-----
TOTAL FIXED ASSETS	83,383.57	83,383.57
	-----	-----
TOTAL ASSETS	1,156,424.47	1,083,909.26
	=====	=====
LIABILITIES		
ACCRUED PENSION PAYABLE	511.70	666.59
ACCRUED AFLAC	57.91	(92.35)
ACCRUED FLEX	0.52	(94.77)
DESIGNATED FUNDS PAYABLE	136,123.12	52,243.63
ACCRUED DISABILITY INSURANCE	199.53	125.31
ACCRUED LIFE INSURANCE	358.55	216.15
DUE TO AFLC - A/P	17,070.61	17,777.74
	-----	-----
TOTAL LIABILITIES	154,321.94	70,842.30
	-----	-----
EQUITY		
WORLD MISSIONS EQUITY	958,025.61	1,002,102.53
BUDGETED NET INCOME OR (LOSS)	(59,728.98)	4,206.10
NON-BUDGETED NET INCOME OR (LOSS)	6,851.45	(12,172.95)
MISSIONARY SUPPORT NET INCOME OR (LOSS)	96,954.45	18,931.28
	-----	-----
TOTAL EQUITY	1,002,102.53	1,013,066.96
	-----	-----
TOTAL LIABILITIES & EQUITY	1,156,424.47	1,083,909.26
	=====	=====

AFLC Missions Corporation
World Missions Designated Funds - Schedule 51
As of December 31, 2010

	2009	2010
BRAZIL PROJECTS	19,304.80	19304.8
MISSIONARY SUPPORT	287,700.33	301826.04
MISSIONARY SUPPORT-UNDESIGNATED	166,220.05	166220.05
WORLD RELIEF SAVINGS	549.92	1,576.35
INDIA PROJECTS	11,397.05	5,570.05
INDIA-RELIEF/FOOD	6,774.10	4,950.72
INDIA CHILDREN	4,300.53	3,915.63
RAY J LEGACY-NEW MISSIONARIES	82,954.96	82,954.96
A & R JOHNSON LEGACY	74,681.11	34,459.11
IRIS MYRON LEGACY	110,000.00	110,000.00
GRANTS	1,168.00	1,168.00
WORLD MISSION LOANS	5,512.50	5,512.50
INTEREST EARNED SAVINGS	7,444.32	11,623.43
CASH IN SAVINGS	45,778.28	778.28
MISSION VAN FUND	24,848.24	31,457.01
WIRE TRANSFER SAVINGS	5,000.12	5,209.22
WM- ACH SAVINGS - CBP	871.41	750.31
TOTAL DESIGNATED FUNDS	854,505.72	787,276.46

AFLC Missions Corporation
World Missions Statement of Activities
For the Year Ended December 31, 2010

	2009	2010
RECEIPTS - BUDGETED		
CONGREGATIONS GIFTS	\$200,704.34	\$252,552.86
INDIVIDUALS GIFTS	36,346.92	40,177.98
CONFERENCE OFFERINGS	0.00	50.00
ADMIN REIMB WM-PA	7,583.46	9,134.44
ADMIN REIMB WM-CD	4,276.51	1,993.16
ADMIN REIMB WM-JA	6,784.35	3,212.11
ADMIN REIMB WM-DG	0.00	7,387.40
ADMIN REIMB WM-TS	7,671.62	7,354.80
ADMIN REIMB WM-NJ	11,005.01	9,210.04
ADMIN REIMB PS SUBS	8,591.60	0.00
BRAZIL OUTREACH	200.00	1,347.77
MIRIAM INFANT HM-CHILDREN	14,401.63	13,428.37
MIRIAM INFANT HM-STAFF	200.00	0.00
MEXICO OUTREACH	0.00	2,100.00
MEXICO OUTREACH-NORTHERN	1,450.00	10.00
INDIA OUTREACH	8,690.00	9,090.00
STEER SUPPORT	1,297.73	2,788.91
AMBASSADOR INSTITUTE	34,521.61	29,865.03
MISCELLANEOUS	2,245.33	11,690.23
MISCELLANEOUS - AMB INST	13,714.31	6,553.45
MISSION VAN INC FROM PS	8,719.70	12,224.00
TOTAL BUDGET RECEIPTS	368,404.12	420,170.55

DISBURSEMENTS - BUDGETED
BRAZIL OUTREACH
NATIONAL CHURCH ASSISTANCE

WORKER SUBSIDY	6,000.00	5,300.00
TOTAL CHURCH ASSISTANCE	6,000.00	5,300.00
SEMINARY & BIBLE SCHOOL		
1. OPERATION		
VEHICLE OPERATION	1,306.80	1,306.80
FOOD	5,346.00	5,346.00
UPKEEP/MAINTENANCE	1,458.00	1,458.00
OFFICE	2,364.60	2,364.60
TELEPHONE	653.40	653.40
UTILITIES	4,158.00	4,158.00
OPERATION TOTAL	15,286.80	15,286.80
2. SALARIES		
FACULTY	21,211.20	21,211.20
TEACHER/SECRETARY	2,932.20	2,932.20
COOK	1,682.16	1,682.16
COOK/CLEANING	837.00	837.00
SALARY TOTAL	26,662.56	26,662.56
OUTREACH TOTAL	47,949.36	47,249.36
MIRIAM INFANT HOME		
MIRIAM INF HM-CHILDREN	16,800.00	16,800.00
MIRIAM INF HM-STAFF	2,400.00	2,400.00
MIRIAM INFANT HOME TOTAL	19,200.00	19,200.00
TOTAL BRAZIL DISBURSEMENTS	67,149.36	66,449.36
NET CHANGE - BRAZIL	(52,347.73)	(51,673.22)

MEXICO OUTREACH
NATL CHURCH ASSISTANCE
CENTRAL MEXICO - LEON
CENTRAL MEXICO - CELAYA
NORTHERN MEXICO

CENTRAL MEXICO - LEON	10,000.00	0.00
CENTRAL MEXICO - CELAYA	7,560.00	6,860.00
NORTHERN MEXICO	2,520.00	2,240.00
TOTAL CHURCH ASSISTANCE	20,080.00	9,100.00
OUTREACH TOTAL	20,080.00	9,100.00
TOTAL MEXICO DISBURSEMENTS	20,080.00	9,100.00
NET CHANGE - MEXICO	(18,630.00)	(6,990.00)

INDIA OUTREACH**NAT'L CHURCH ASSISTANCE**

WORKER SUBSIDY	9,180.00	9,180.00
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INDIA NATIONAL CHURCH SUBSIDY	3,600.00	3,600.00
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TOTAL CHURCH ASSISTANCE	12,780.00	12,780.00
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TOTL INDIA DISBURSEMENTS	12,780.00	12,780.00
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NET CHANGE - INDIA	(4,090.00)	(3,690.00)
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AMBASSADOR INSTITUTE (A.I.)**DEPARTMENT EXPENSES**

SALARIES	70,538.98	71,951.01
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PENSION	3,109.44	3,180.24
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LIFE INS	331.80	216.00
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DIRECTOR INT'L TRAVEL	6,800.10	2,191.70
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DIRECTOR TRAVEL	2,668.73	1,730.03
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CONTINUING ED	1,325.00	350.00
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HONORARIUMS	2,580.00	500.00
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PROMOTION	1,014.32	1,240.97
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MISCELLANEOUS	1,387.90	1,630.46
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POSTAGE	1,333.58	93.39
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OFFICE SUPPLIES	900.34	758.59
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TELEPHONE	15.36	263.63
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ON-SITE EXPENSES	800.00	36.60
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NEW EQUIPMENT	900.98	850.48
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BLDG USAGE	3,492.00	3,441.12
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AFLC OVERHEAD	9,660.00	7,993.20
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TOTAL A.I.	106,858.53	96,427.42
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NET CHANGE - A.I.	(58,622.61)	(60,008.94)
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HOME EXPENSES**AFLC ADMINISTRATION**

AFLC BLDG USE CHARGES	\$6,696.00	\$6,679.92
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AFLC SALARIES, MAINT, ETC.	24,240.00	23,979.72
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AMBASSADOR SUBSIDY	9,653.04	9,713.04
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TOTAL AFLC ADMIN	40,589.04	40,372.68
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MISSIONS ADMINISTRATIVE

LEGAL	338.30	12.50
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PROMOTION	162.22	1,059.97
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VEHICLE OPER/MAINT	2,777.01	4,093.27
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INSURANCE/BONDS	9,205.71	10,207.68
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VEHICLE REGISTRATION	43.25	41.25
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MISC. / CONTINGENCY	3,633.20	2,090.69
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POSTAGE	1,817.24	1,835.85
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SUPPLIES / OFFICE	6,254.89	7,314.87
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SUPPLIES / COMPUTER	65.56	339.17
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TAXES / PAYROLL	3,288.77	3,493.03
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TELEPHONE	1,001.63	1,185.04
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EXPENSES / DEPUTATION	5,094.76	10,575.27
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EXPENSES / DIRECTOR	832.65	1,318.27
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EXPENSES / COMMITTEE	4,224.29	3,352.57
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DIRECTOR SALARY	81,643.16	83,276.23
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SALARY-WM OFFICE MANAGER	46,911.95	47,849.98
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STEER	1,443.07	1,135.00
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PENSION & INSURANCE	7,509.23	7,643.43
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LIFE INSURANCE-NEW	631.80	408.00
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LTD INSURANCE	692.60	349.80
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MISSION HOME OPERATION	3,104.88	3,253.12
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TOTAL MISSIONS ADMINISTRATIVE	180,676.17	190,834.99
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TOTAL HOME OFFICE EXPENSE	221,265.21	231,207.67
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NET CHANGE - HOME OFFICE	71,716.03	114,878.03
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TOTAL BUDGETED RECEIPTS	368,404.12	420,170.55
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TOTAL BUDGETED DISBURSEMENTS	428,133.10	415,964.45
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TOTAL BUDGETED NET INCOME (LOSS)	(59,728.98)	4,206.10
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RECEIPTS - NON-BUDGETED**MISCELLANEOUS RECEIPTS**

INTEREST INCOME	\$19,169.66	\$9,576.42
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PERSONAL GIFTS - JS	\$0.00	65.00
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PERSONAL GIFTS - PA	970.00	1,335.00
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PERSONAL GIFTS - JA	1,525.00	1,885.00
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PERSONAL GIFTS - TS	1,079.00	2,041.00
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PERSONAL GIFTS-NJ	1,787.84	964.00
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IN & OUT	2,119.64	7,440.40
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GRANTS - WORLD MISSIONS	8,566.94	14,019.04
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WORLD RELIEF	22,078.02	52,031.66
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EEMN	24,509.57	12,086.49
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WMPL	7,840.50	2,633.00
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W.M. - WORLD RELIEF	2,244.58	2,406.43
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WYCLIFFE	7,023.50	6,169.00
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SHORT-TERM ASST	89,020.74	47,597.88
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TOTAL MISC RECEIPTS	187,934.99	160,250.32
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BRAZIL PROJECTS - RECEIPTS

SPECIAL PROJECTS-BRAZIL	3,800.00	6,305.00
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BIBLES/LITERATURE-BRAZIL	1,083.29	1,684.30
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STUDENT WORK FUND	475.00	225.00
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STUDENT SCHOLARSHIP	1,400.00	1,350.00
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ARCA	22,502.52	24,751.65
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TOTAL BRAZIL PROJECTS	29,260.81	34,315.95
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<i>MEXICO PROJECTS - RECEIPTS</i>		
SPECIAL PROJECTS-MEXICO	436.26	369.26
TOTAL MEXICO PROJECTS	436.26	369.26
<i>INDIA PROJECTS - RECEIPTS</i>		
SPECIAL PROJECTS-INDIA	7,335.00	7,922.75
SUPPORT - ORPHANS	4,346.77	5,075.11
RELIEF / FOOD	5,410.50	3,630.00
BIBLES/LITERATURE	2,200.00	1,775.00
ST PAUL'S SCHOOL	510.00	1,615.40
TOTAL INDIA PROJECTS	19,802.27	19,948.25
<i>AFRICA PROJECTS-RECEIPTS</i>		
SPECIAL PROJECTS-AFRICA	5,019.00	4,754.00
TOTAL AFRICA PROJECTS	5,019.00	4,754.00
TOTAL NON-BUDGETARY RECEIPTS	242,453.33	219,637.78
DISBURSEMENTS - NON-BUDGETED		
<i>MISCELLANEOUS DISBURSEMENTS</i>		
LEGACIES	\$618.04	\$2,770.00
MISCELLANEOUS	10,000.00	3,459.59
PERSONAL GIFTS - JS	0.00	100.00
PERSONAL GIFTS - PA	845.00	1,460.00
PERSONAL GIFTS - JA	1,200.00	2,210.00
PERSONAL GIFTS - TS	1,029.00	2,091.00
PERSONAL GIFTS - NJ	1,512.84	1,239.00
IN & OUT	2,119.64	7,440.40
GRANTS PAID	10,916.10	18,592.95
WORLD RELIEF	22,028.02	51,786.68
EEMN	24,509.57	12,086.49
WMPL	7,840.50	2,633.00
W.M. - WORLD RELIEF	3,800.00	2,400.00
WYCLIFFE	7,023.50	6,169.00
SHORT-TERM ASST	89,020.74	47,597.88
TOTAL MISC DISBURSEMENTS	182,462.95	162,035.99
<i>BRAZIL PROJECTS - DISBURSEMENTS</i>		
SPECIAL PROJECTS-BRAZIL	3,800.00	6,305.00
BIBLES/LITERATURE	1,083.29	1,684.30
STUDENT WORK FUND	475.00	225.00
STUDENT SCHOLARSHIP	1,400.00	1,350.00
ARCA	22,502.52	24,751.65
CAPITAL INVESTMENTS	5,000.00	0.00
TOTAL BRAZIL PROJECTS	34,260.81	34,315.95

<i>MEXICO PROJECTS - DISBURSEMENTS</i>		
SPECIAL PROJECTS-MEXICO	436.26	369.26
TOTAL MEXICO PROJECTS	436.26	369.26
<i>INDIA PROJECTS - DISBURSEMENTS</i>		
SPECIAL PROJECTS-INDIA	705.00	12,637.25
ORPHAN SUPPORT	5,400.00	5,400.00
RELIEF / FOOD	3,390.36	5,453.38
BIBLES/LITERATURE-INDIA	3,460.00	2,775.00
ST PAULS' SCHOOL	467.50	1,657.90
UNREACHED PEOPLE GROUPS	0.00	2,412.00
TOTAL INDIA PROJECTS	13,422.86	30,335.53
<i>AFRICA PROJECTS-DISBURSEMENTS</i>		
SPECIAL PROJECTS-AFRICA	5,019.00	4,754.00
TOTAL AFRICA PROJECTS DISBURSEMENTS	5,019.00	4,754.00
TOTAL NON-BUDGETARY DISBURSEMENTS	235,601.88	231,810.73
TOTAL NON-BUDGET NET INCOME	6,851.45	(12,172.95)
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AFLC Missions Corporation
World Missions Statement of Activities
For the Year Ended December 31, 2010

	<u>Year To Date</u>	<u>Last Year</u>
PAUL ABEL		
RECEIPTS		
MISSIONARY SUPPORT	\$75,834.47	\$91,344.35
ADMIN ALLOCATION-PA	(7,583.46)	(9,134.44)
TOTAL	68,251.01	82,209.91
DISBURSEMENTS		
SALARY	42,464.43	43,321.65
PENSION	2,373.84	2,416.56
INSURANCE, HEALTH	(1,450.50)	0.00
LIFE INSURANCE	331.80	216.00
LTD INSURANCE	174.10	90.24
FIELD, FURLOUGH FUND	9,018.00	9,018.00
HOUSING ALLOWANCE	5,250.00	5,250.00
TRAVEL, ON FIELD	975.98	0.00
TRAVEL, TO/FROM FIELD	0.00	2,715.40
TRAVEL, DEPUTATION	0.00	3,396.72
MISCELLANEOUS-PA	2,074.51	2,151.01
TOTAL	61,212.16	68,575.58

CONNELY DYRUD**RECEIPTS**

MISSIONARY SUPPORT	\$42,434.13	\$31,743.75
ADMIN ALLOCATION-CD	(4,276.51)	(3,212.11)
STEER SUPPORT	330.83	377.34
TOTAL	38,488.45	28,908.98

DISBURSEMENTS

SALARY	24,698.95	25,197.03
PENSION	1,385.52	1,410.36
INSURANCE, HEALTH	(235.10)	0.00
LIFE INSURANCE	300.00	124.80
LTD INSURANCE	119.00	52.68
FIELD, FURLOUGH FUND	5,892.00	5,892.00
HOUSING ALLOWANCE	3,150.00	3,150.00
TRAVEL, DEPUTATION	380.20	0.00
MISCELLANEOUS-CD	489.39	151.64
TOTAL	36,179.96	35,978.51

TODD SCHIERKOLK**RECEIPTS**

MISSIONARY SUPPORT	\$76,716.12	\$73,547.97
ADMIN ALLOCATION-TS	(7,671.62)	(7,354.80)
TOTAL	69,044.50	66,193.17

DISBURSEMENTS

SALARY	38,906.73	39,691.59
PENSION	2,196.84	2,235.96
INSURANCE, HEALTH	(1,450.50)	0.00
LIFE INSURANCE	331.80	216.00
LTD INSURANCE	161.10	83.52
FIELD, FURLOUGH FUND	9,018.00	9,018.00
HOUSING ALLOWANCE	5,250.00	5,250.00
TRAVEL, TO/FR FIELD	1,718.04	3,021.04
TRAVEL, DEPUTATION	6,796.12	189.40
MISCELLANEOUS-TS	1,050.19	437.37
DOCUMENTATION	750.00	959.00
CHILDRENS EDUC	3,744.90	3,720.52
TOTAL	68,473.22	64,822.40

JONATHAN ABEL**RECEIPTS**

MISSIONARY SUPPORT	\$81,056.56	\$73,873.82
ADMIN ALLOCATION-JA	(6,784.35)	(7,387.40)
TOTAL	74,272.21	66,486.42

DISBURSEMENTS

SALARY	41,068.35	41,889.39
PENSION	2,573.04	2,613.96
INSURANCE, HEALTH	(1,450.50)	0.00
LIFE INSURANCE	331.80	216.00

LTD INSURANCE	188.70	97.80
FIELD, FURLOUGH FUND	12,618.00	12,618.00
HOUSING ALLOWANCE	5,250.00	5,250.00
HOUSING EQUALIZATION	5,400.00	5,400.00
TRAVEL, ON FIELD	347.31	0.00
MISCELLANEOUS-JA	789.52	201.08
DOCUMENTATION	196.56	0.00
CHILDRENS EDUC	6,972.49	6,321.38
TOTAL	74,285.27	74,607.61

NATE JORE**RECEIPTS**

MISSIONARY SUPPORT	\$110,049.92	\$91,715.50
ADMIN ALLOCATION-NJ	(11,005.01)	(9,210.04)
STEER SUPPORT	0.00	384.75
TOTAL	99,044.91	82,890.21

DISBURSEMENTS

SALARY	35,399.27	36,107.46
PENSION	2,162.28	2,154.60
INSURANCE, HEALTH	(1,450.50)	0.00
LIFE INSURANCE	331.80	216.00
LTD INSURANCE	158.60	82.20
FIELD, FURLOUGH FUND	8,488.00	9,118.00
HOUSING ALLOWANCE	5,250.00	5,250.00
HOUSING EQUALIZATION	2,811.96	2,811.96
MEDICAL EXPENSES	0.00	1,035.65
TRAVEL, TO/FR FIELD	7,748.55	0.00
TRAVEL, DEPUTATION	9,757.14	13,335.78
MISC - NJ	3,830.59	196.78
DOCUMENTATION	768.05	0.00
CHILDREN'S EDUCATION	440.69	0.00
TOTAL	75,696.43	70,308.43

JONNI SLIVER**RECEIPTS**

MISSIONARY SUPPORT	\$0.00	\$19,931.57
ADMIN ALLOCATION-JS	0.00	(1,993.16)
TOTAL	0.00	17,938.41

DISBURSEMENTS

SALARY	0.00	8,740.12
PAYROLL TAXES	0.00	633.79
LIFE INSURANCE	0.00	96.00
LTD INSURANCE	0.00	19.20
FIELD, FURLOUGH FUND	0.00	2,990.00
HOUSING ALLOWANCE	0.00	1,463.10
TRAVEL, DEPUTATION	0.00	1,974.70
MISC - JS	0.00	1,031.42
TOTAL	0.00	16,948.33

**Association Free Lutheran Theological Seminary
Seminary Statement of Activities - All Funds
For the Twelve Months Ending July 31, 2010**

**Association Free Lutheran Theological Seminary
Seminary Balance Sheet
For the Twelve Months Ending July 31, 2010**

ASSETS

Cash & Equivalents	(\$56,029.66)
Accounts Receivable	49,449.11
Total Current Assets	(6,580.55)
Investments	400,992.34
Total Long-Term Assets	400,992.34
Fixed Assets	2,286,938.00
Net Fixed Assets	2,286,938.35
Total Assets	\$2,681,350.14

LIABILITIES AND EQUITY

Accrued Expenses	\$1,557.85
Due To & Accruals	749,267.00
Accounts Payable	12,874.00
Notes Payable	230,000.00
Total Current Liabilities	251,924.52
Total Liabilities	251,924.52
Equity	249,792.60
Current Year Net Income	(68,497.64)
Total Equity	2,429,425.62
Total Liabilities and Equity	\$2,681,350.14

	2009	2010
INCOME		
Revenue		
Program Fees	\$265,460.47	\$253,910.50
Maintenance & Facility Revenue	2,185.00	4,190.00
Total Revenue	267,645.47	258,100.05
Contributions		
General Gifts	219,369.30	224,911.20
Matching Funds	12,097.50	3,277.50
Other	582.55	476.98
Total Contributions	232,049.35	228,665.68
Non-Budgeted Income		
Legacy Gifts	39,402.34	0.00
Special Appeal Gifts	18,035.00	34,740.00
Other	5,000.00	4,436.94
Total Non-Budgeted Income	62,437.34	39,176.94
Other Income		
Other	1,843.57	4,075.59
Scholarship Contributions	45,141.31	68,138.01
Interest & Change In Investments	(72,676.62)	5,931.24
Total Other Income	(25,691.74)	78,144.84
TOTAL INCOME	536,440.42	604,087.51
EXPENSES		
Salaries & Wages		
Teachers	132,338.16	123,208.20
Maintenance	7,394.72	14,794.50
Library	20,084.41	22,587.12
Office	117,299.23	121,423.89
Honorariums	530.00	1,247.50
AFLTS/AFLBS Staff Share	3,764.00	4,833.00
Total Salaries & Wages	281,410.52	288,094.03
Benefits		
Insurance Premiums	52,577.32	47,111.18
Other Premiums/Fees	1,978.34	1,974.81
Employee Education	7,132.70	2,423.10
Staff Appreciation	1,034.90	434.69
Total Benefits	62,723.26	51,943.78

Program Expenses

Student Activities	5,038.47	1,567.78
Music Education	166.29	114.20
Library	5,535.07	2,165.40
Mission Conf/J-Term	0.00	800.00
Educational Materials/Supplies	1,228.24	16,769.70
Total Program Expenses	11,968.07	21,417.30

Utilities

Gas, Electric, Water	16,461.83	15,282.49
Phones & Internet	4,869.47	3,341.60
Total Utilities	21,331.30	18,624.09

Insurance

Commerical/Umbrella	8,297.00	13,793.79
Worker's Compensation	2,499.21	1,982.67
Total Insurance	10,796.21	15,776.46

Overhead

AFLC	13,094.61	13,138.65
Office Expense	4,374.10	7,839.11
Travel	13,410.14	15,698.32
Computer Support	3,220.10	488.75
Legal	3,375.00	0.00
Promotional	4,601.51	6,276.52
Total Overhead	42,075.46	43,441.35

Repairs & Maintenance

Buildings	43,651.66	45,584.77
Equipment Purchases & Repairs	49.17	2,141.68
Contract Services	30,000.00	31,320.39
Total Repairs & Maintenance	73,700.83	79,046.84

Interest Expense

Interest on Loans	2,664.44	685.73
Total Interest	2,664.44	6,263.54

Scholarship Disbursements

General	29,087.28	8,388.00
Other	90,537.15	79,552.33
Total Disbursements	119,624.43	87,940.33

Taxes

Payroll	3,926.83	3,749.38
Total Insurance	3,926.83	3,749.38

Campus Improvements

Construction	750.00	56,600.00
Total Improvements	750.00	56,600.00

Non-Budgeted Misc.

General	2,679.51	5,377.36
Other	355.00	(111.50)
Total Miscellaneous	3,034.51	5,265.86

TOTAL EXPENSES

TOTAL EXPENSES	634,005.86	672,585.15
NET CHANGE	(97,565.44)	(68,497.64)

Free Lutheran Theological Seminary Corp.
Bible School Balance Sheet
For the Twelve Months Ending July 31, 2010

ASSETS

Cash & Equivalents	\$94,028.91
Accounts Receivable	265,783.47
Prepaid Expenses	4,043.77
Total Current Assets	363,856.15
Investments	169,570.76
Total Long-Term Assets	169,570.76
Fixed Assets	5,307,010.15
Less Accumulated Depreciation	(320,294.00)
Net Fixed Assets	4,986,716.15
Total Assets	\$5,520,143.06
LIABILITIES AND EQUITY	
Accrued Expenses	\$6,832.69
Due To & Accruals	37,495.97
Accounts Payable	12,136.94
Total Current Liabilities	56,465.60
Total Liabilities	56,465.60
Equity	5,389,873.36
Current Year Net Income	73,804.10
Total Equity	5,463,677.46
Total Liabilities and Equity	\$5,520,143.06

Free Lutheran Theological Seminary Corporation
Bible School Statement of Activities
For the Twelve Months Ending July 31, 2010

	2009	2010
INCOME		
Revenue		
Program Fees	\$1,128,544.19	\$1,093,020.72
Maintenance & Facility Revenue	66,983.38	88,003.62
AFLC Annual Conference	0.00	40,917.96
Total Revenue	1,195,527.57	1,221,942.30
Contributions		
General Gifts	260,227.10	297,795.60
Ministry Team Related	148,191.60	138,812.41
Matching Funds	11,875.00	1,467.50
Other	954.17	416.64
Total Contributions	421,247.87	438,492.15
Non-Budgeted Income		
Legacy Gifts		20,547.80
Special Appeal Gifts	21,337.71	8,943.00
Other	5,000.00	4,306.94
Total Non-Budgeted Income	26,337.71	33,797.74
Other Income		
Other	8,737.80	19,230.25
Scholarship Contributions	97,611.35	43,544.60
Interest & Change In Investments	(4,700.11)	7,858.09
Total Other Income	101,649.04	70,632.94
TOTAL INCOME	1,744,762.19	1,764,865.13
EXPENSES		
Salaries & Wages		
Teachers	214,079.95	195,997.76
Maintenance	135,537.31	154,015.98
Food Service	75,313.57	82,851.58
Library	20,084.41	22,587.36
Office	216,133.93	264,546.36
Athletics	5,400.00	5,999.94
Honorariums	1,000.00	1,120.00
Residence Staff	27,800.04	32,600.08
AFLTS/AFLBS Staff Share	(3,764.00)	(4,833.00)
Total Salaries & Wages	691,585.21	754,886.06
Benefits		
Insurance Premiums	92,400.90	94,286.44
Other Premiums/Fees	3,402.86	5,291.82

Employee Education	8,606.78	6,608.14
Total Benefits	104,410.54	106,186.40
Program Expenses		
Food Service	122,991.97	124,163.26
Student Activities	15,766.04	15,912.31
Ministry Teams	106,478.13	123,485.25
Music Education	11,275.70	11,771.41
Library	5,534.97	2,165.41
Mission Conference/J-Term	7,097.51	5,081.74
Educational Materials/Supplies	298.81	8,991.75
Ministry Training Institute	17,630.97	17,429.11
Athletics	13,218.51	24,123.81
Total Program Expenses	300,292.61	333,124.05
Utilities		
Gas, Electric, Water	96,024.56	93,539.19
Phones & Internet	7,428.17	7,857.73
Total Utilities	103,452.73	101,396.92
Insurance		
Commerical/Umbrella	29,362.98	31,692.82
Automobiles	5,053.00	5,877.00
Worker's Compensation	12,797.94	10,209.77
Total Insurance	47,213.92	61,259.28
Overhead		
AFLC	37,333.71	36,836.40
Office Expense	36,007.13	40,150.62
Travel	18,783.42	46,104.44
Computer Support	9,086.27	6,314.01
Accounting	11,165.38	2,085.36
Miscellaneous	238.83	493.03
Promotional	11,353.92	9,645.23
Refunds & Write-Offs	23,299.66	8,176.36
Total Overhead	147,268.32	149,805.45
Repairs & Maintenance		
Buildings	50,148.48	68,443.60
Supplies	16,694.71	13,376.28
Grounds	9,309.37	12,906.63
Equipment Purchases & Repairs	35,679.58	16,091.00
Contract Services	10,123.08	11,546.73
Total Repairs & Maintenance	121,955.22	122,364.24

Scholarship Disbursements		
General	40,213.63	19,948.94
Other		5,000.00
Total Disbursements	40,213.63	24,948.94
Taxes		
Payroll	35,048.60	41,461.65
Total Insurance	35,048.60	41,461.65
Non-Budgeted Misc.		
General	4,090.21	9,107.73
Total Miscellaneous	4,090.21	9,107.73
TOTAL EXPENSES	1,595,530.99	1,691,061.03
NET CHANGE	149,231.20	73,804.10

Free Lutheran Theological Seminary Corp.
Vision Program Balance Sheet
For the Twelve Months Ending July 31, 2010

ASSETS	
Cash & Equivalents	\$14,159.06
Accounts Receivable	618.43
Total Current Assets	14,777.49
Total Assets	\$14,777.49
LIABILITIES AND EQUITY	
Notes Payable	0.00
Total Current Liabilities	0.00
Total Liabilities	0.00
Equity	(102,080.93)
Current Year Net Income	116,858.42
Total Equity	14,777.49
Total Liabilities and Equity	\$1,777.49

Free Lutheran Theological Seminary Corp
 Vision Program Statement of Activities
 For the Twelve Months Ending July 31, 2010

	2009	2010
INCOME		
<i>Contributions</i>		
General Gifts	\$98,674.93	\$116,169.16
Matching Funds	5,159.00	4,893.50
Total Contributions	103,833.93	121,062.66
<i>Non-Budgeted Income</i>		
Legacy Gifts	27,593.00	
Other	1,096.67	0.00
Total Non-Budgeted Income	28,689.67	0.00
TOTAL INCOME	132,523.60	121,062.66
EXPENSES		
<i>Overhead</i>		
Promotional		885.45
Total Overhead		885.45
<i>Interest Expense</i>		
Interest on Loans	13,372.55	3,318.79
Total Interest	13,372.55	3,318.79
TOTAL EXPENSES	13,372.55	4,204.24
NET CHANGE	119,151.05	116,858.42

**AFLC FAMILY CAMP
 LAKE BRONSON, MN
 2010**

Balance		\$3,067.94
Income:		
Registration and meals	\$2,114.00	
Offerings	1,726.00	
Canteen	206.94	
		+ 4,046.94
		\$7,114.88
Expenses:		
Salaries	\$1500.00	
Camp Rental	1,088.40	
Food	1575.16	
		- 4,163.56
Balance		\$2,951.32

Respectfully Submitted,
 Sonia Balmer, treasurer

AFLC WILDERNESS BIBLE CAMP
LAKE PARK, MN

Balance Sheet – Year Ending 2010

Beginning Balance	\$7922.20
Income:	
Gifts/Memorials	1630.00
Camp Offering	<u>4759.87</u>
Total Income	6389.87
Plus Beginning Balance	<u>7922.20</u>
Grand Total	\$14312.07
Disbursements:	
Wild Rice Electric	829.74
Loretel Systems (telephone)	185.36
Camp Speakers	1500.00
Operating License	369.60
Camp Improvement	5632.34
Miscellaneous (camp supplies & repairs)	<u>728.96</u>
Total Disbursements	9246.00
Grand Total (Income)	14312.07
Less Total Disbursements	<u>9246.00</u>
Ending Balance	<u>\$5066.07</u>

Respectfully submitted,

Jon Dryburgh, Treasurer

REPORT OF THE AFLC BUDGET ANALYSIS COMMITTEE

To the Forty-Ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, SD, June 13-17, 2011.

The Budget Analysis Committee (BAC) met at the AFLC Headquarters on April 8-9 to review the proposed budgets and financial conditions of the various departments of the AFLC. We met with representatives of World Missions, Home Missions, AFLBS, AFLTS, Youth, Parish Education, Evangelism, and the Coordinating Committee. BAC members present were Mr. Nathan Dalager, Mr. Kevin Olson, and Mr. Alan Twedt.

PURPOSE

The BAC is elected by and reports to the Annual Conference. The purpose of the BAC is to review the finances and budget proposals of each department requesting a subsidy from the Annual Conference and to report our findings to the Conference.

The goals of the BAC continue to be:

1. Consistent and accurate budget projections,
2. Fairness to all ministries in the budgetary process,
3. Clear and concise reporting of ministry finances to the Annual Conference,
4. Promotion of stewardship and financial efficiency, and
5. Systematic improvement of the budgetary process.

Under the budgeting system the various ministries develop and present their budget requests without any external constraint, balancing anticipated giving with their perceived ministry needs. The proposed subsidy amounts are not developed by the BAC. The job of projecting consistent and accurate budgets is primarily the task of the ministries themselves with final oversight ultimately resting with you, the Annual Conference.

Considering God's calling for faithful stewardship, we recognize in line with last year's Conference resolution, the need to improve the budget reporting process. At the time of this report, efforts are underway to improve the reporting system.

Looking back at the finances from 2010 we were very grateful for God's generous provision for the works of the AFLC. Support for the common works increased by over 6% and all of the ministries took care to stay within their means, even though the actual giving only reached 92% of the 2010 approved subsidy level.

When looking at the proposed subsidy requests compared to the previous years' receipts we have seen budgets proposing increases of 16% for 2010, 24% for 2011, and this year 22%. It does not appear that such increases are feasible and far exceed the trend of actual giving. We would encourage the ministries to remain diligent in their spending and remember the call to be good stewards of the gifts given them by the church.

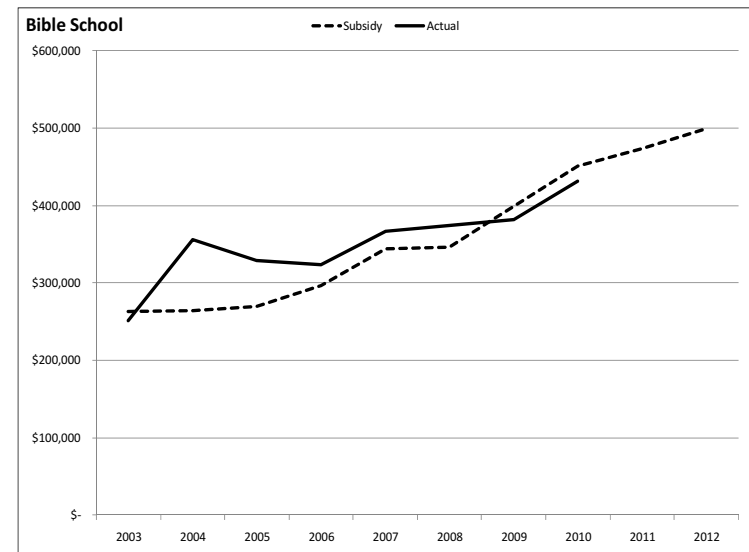
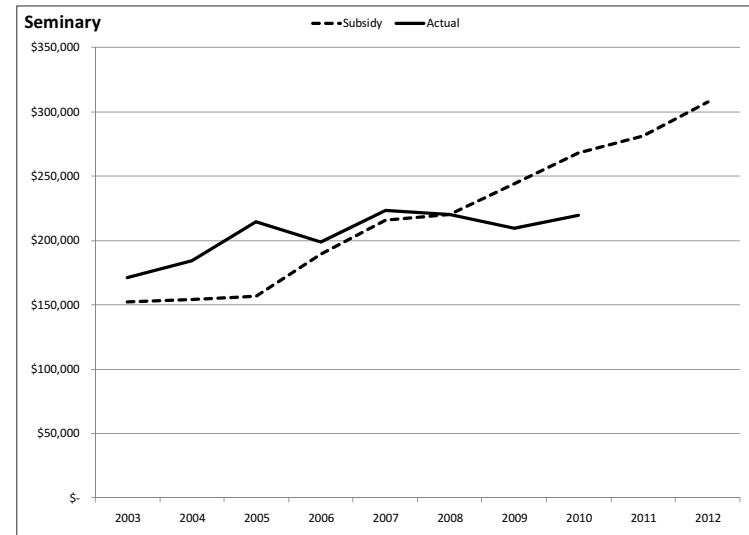
The BAC has worked to provide to you, the Annual Conference, a clear view of the finances of each ministry so that you can provide informed guidance to the ministries going forward. We would remind the Conference that your approval of the subsidy requests for each ministry represent the approval of the stated budget and direction of that ministry, and the pledge of the larger church body to support each ministry to that level. We would strongly encourage the Annual Conference to give sober and prayerful consideration before approving the budgets here presented.

Corporation	Department	2009 Actual Subsidy Receipts	2010 Actual Subsidy Receipts	2011 Approved Subsidy	2012 Ministry Subsidy	2012 Subsidy % increase over 2010 Actual
Coordinating Committee	Gen Fund	\$327,231	\$344,248	\$395,315	\$388,075	12.7%
	Evangelism	\$102,508	\$122,473	\$115,806	\$142,274	16.2%
	Parish Ed.	\$104,381	\$116,287	\$145,181	\$165,181	42.0%
	Youth	\$85,434	\$125,393	\$112,500	\$119,000	-5.1%
	CC Total	\$619,554	\$708,401	\$768,802	\$814,530	15.0%
Schools	AFLTS	\$209,761	\$219,728	\$281,515	\$307,515	40.0%
	AFLBS	\$381,808	\$431,768	\$473,455	\$499,455	15.7%
	Schools Total	\$591,569	\$651,496	\$754,970	\$806,970	23.9%
Missions	H. Missions	\$444,865	\$465,338	\$642,697	\$643,125	38.2%
	W. Missions	\$297,812	\$351,386	\$379,466	\$375,300	6.8%
	WM-PersSup	\$458,794	\$389,431	\$452,730	\$490,455	25.9%
	Missions Total	\$1,201,471	\$1,206,155	\$1,474,892	\$1,508,880	25.1%
AFLC Totals		\$2,412,594	\$2,566,052	\$2,998,664	\$3,130,380	22.0%

The ARC does not receive a subsidy from the Annual Conference and so their budget has not been part of the BAC's analysis.

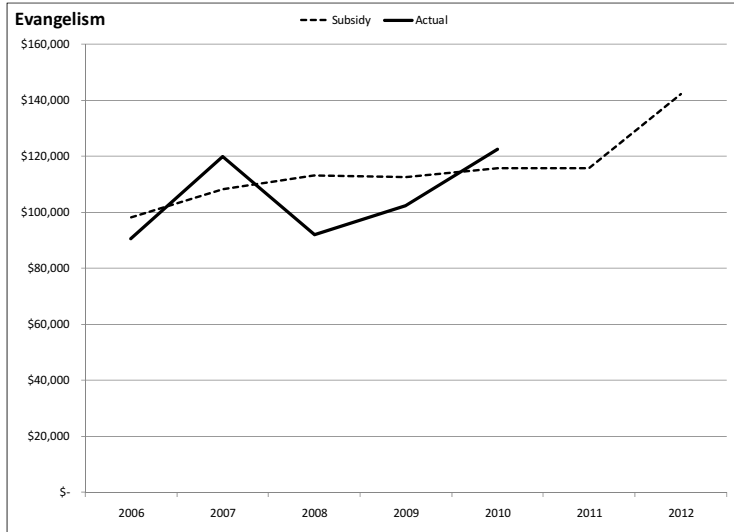
Schools

1. Both the Seminary and Bible School include money in their budgets to hire one additional full time faculty member, shared between them.
2. The Bible School is increasing tuition by \$150 per student per year.
3. The School Board is budgeting for a 3% salary increase.
4. AFLTS is proposing a subsidy support increase of 40.0% and AFLBS an increase of 15.7%.



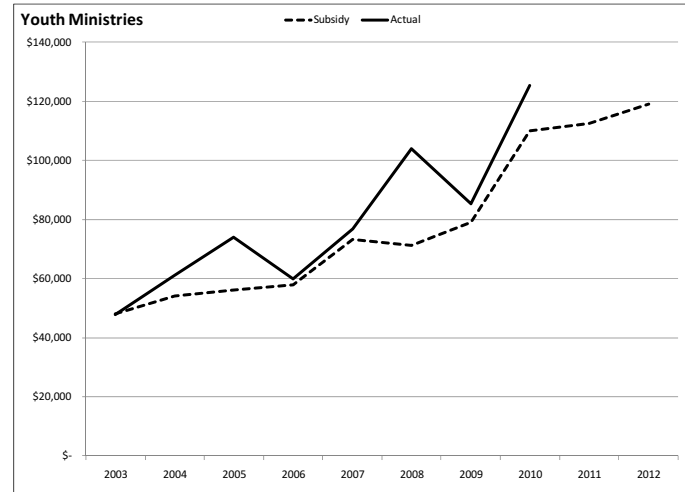
Evangelism

1. Evangelism is now included as their own department in terms of paying overhead and receiving a part of the undesignated gifts.
2. Evangelism is requesting a subsidy support increase of 16.2%.



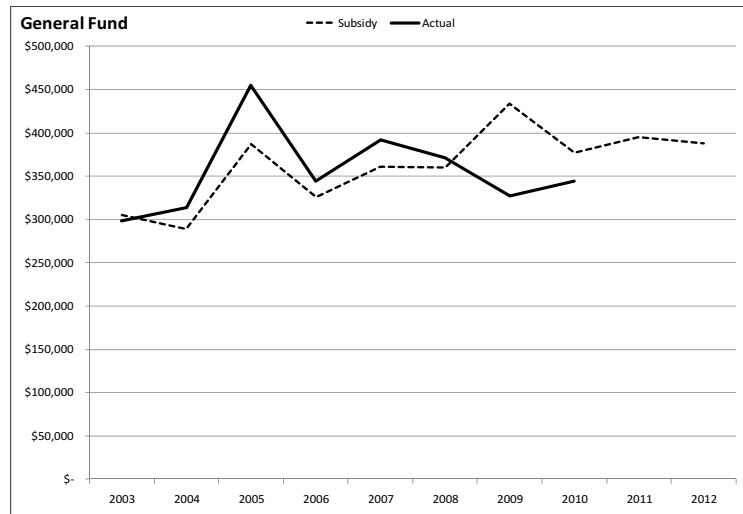
Youth

1. Giving significantly surpassed their 2010 budget expectations allowing them to put money in reserve for training youth workers. They intend to use \$8,000 of this to cover their projected 2012 deficit.
2. The Youth Board is requesting a subsidy support number that is 5.1% lower than what they received in 2010.



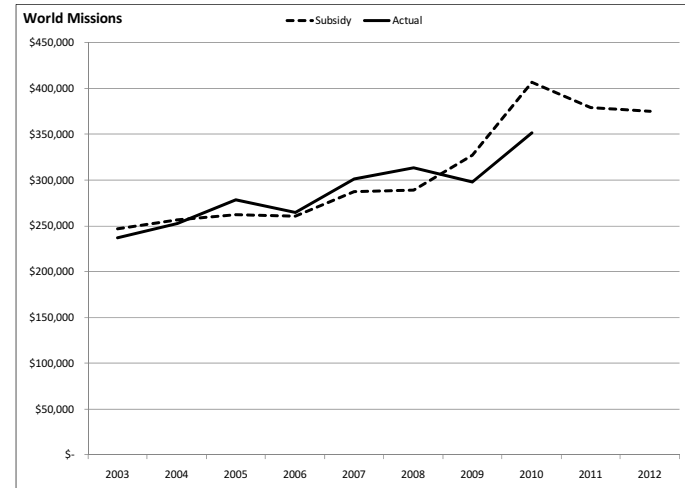
General Fund

1. The Coordinating Committee is budgeting for a 3% salary increase.
2. The Coordinating Committee is requesting a subsidy support increase of 12.7%.



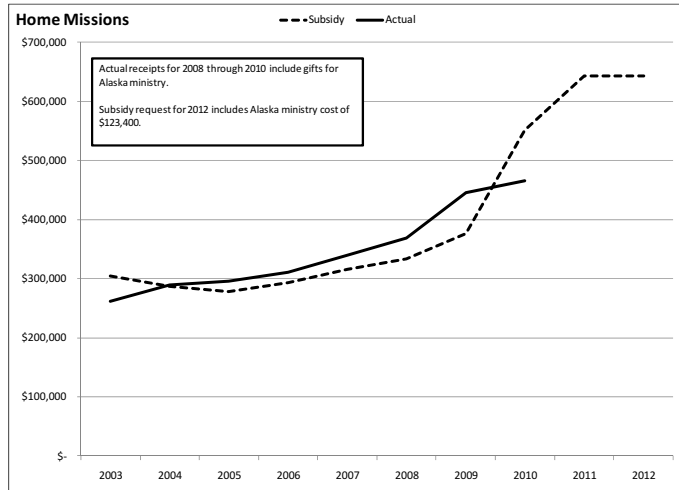
World Missions

1. The Ambassador Institute continues to develop and is on track to receive only 40% of their support from the World Mission Department.
2. World Missions includes in their budget support for one more single missionary and one more missionary couple in the field.
3. They are continuing to withdraw some support from certain fields to encourage self-sufficiency.
4. World Missions continues to have very significant cash reserves, much of which is designated.
5. World Missions is requesting a subsidy support increase of 6.8% and a Personal Support increase of 25.9%.



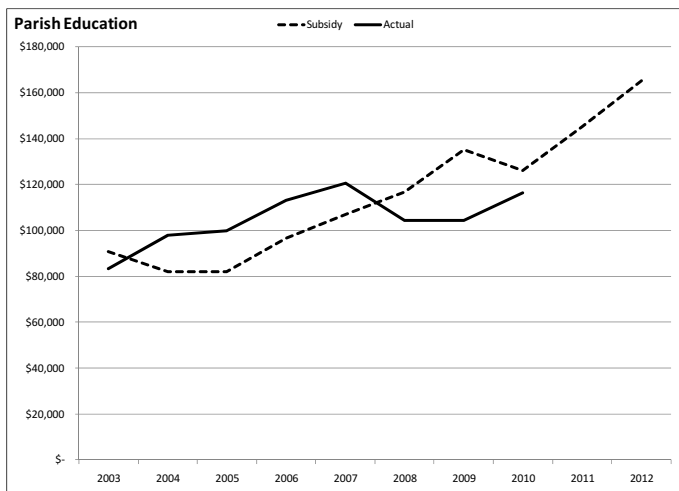
Home Missions

1. Home Missions is looking to extend several more pastoral calls and add a couple of new congregations. They are planning to spend 27% of their 2012 budget directly supporting congregations.
2. They are anticipating that the Alaska work will take 24% of their 2012 budget. They are pursuing options that would allow that ministry to require less subsidy support.
3. Home Missions is requesting a subsidy support increase of 38.2%.



Parish Education

1. The Parish Education Board is budgeting to add additional full time staff member.
2. They anticipate that the opening of their online bookstore will allow for an increase in sales.
3. Parish Education is requesting a subsidy support increase of 42.0%.



THANKS

We are grateful to the Lord above all for the provision He continues to make for His people. We rejoice to see the generous gifts and diligent servants He continues to raise up to carry His work forward.

We are personally grateful to all those who met with our board and shared their vision and insights into the on-going work. We are especially grateful to Cory Buck for all of the assistance he provides to us in obtaining and sifting through all the numbers and his diligence in supporting the work of all of the ministries.

CLOSING

As we examine the proposed budgets we are encouraged by the fact that the various ministries are taking care to operate within their means. However we must again express concern at the increase of over half of a million dollars in the proposed budgets of the combined ministries. We would remind the Conference that in approving these budgets you are pledging to support the various ministries to that level and are giving the approval of the larger church body to the goals and directions of each of the various ministries.

Respectfully submitted,
The Budget Analysis Committee

ANNUAL REPORT OF THE BOARD OF TRUSTEES AFLC Seminary and Bible School

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations, assembled at Sioux Falls Christian School, in Sioux Falls, SD, June 14-17, 2011.

In I Corinthians 3:10 and 11, Paul writes, "By the grace God has given me, I laid a foundation as an expert builder, and someone else is building on it. But each one should be careful how he builds. For no one can lay any foundation other than the one already laid, which is Jesus Christ." At our Seminary and Bible School, young men and women come to study God's Word, building on the foundation that Jesus laid in their hearts through his death and resurrection, preparing to serve Him as pastors, missionaries, and lay people in our AFLC congregations. It is an awesome responsibility that God has placed on our Schools, our faculty and staff, to teach, train, and guide these individuals as they build upon that foundation and prepare for a life of service to Christ. It is our prayer that we would remain true to that foundation, faithfully teaching God's Word, as we fulfill the calling God has placed on our hearts.

At last year's Annual Conference, the Schools Corporation voted to begin the process of adding a dormitory and gymnasium/auditorium building to our campus. We are excited about the prospects of these additions. We reported to the Conference last summer, that we were projecting a sizable increase in student enrollment that would heighten the need for additional student housing. Unfortunately that increase did not happen, so for this past year, our current housing has proved sufficient. There is still a desire among us all, as evidenced by past Conferences' resolutions, that more of our young people would attend Bible School, and to increase the size of our student body will eventually require additional dormitory space. We also strongly believe in the need for our students to have a facility on campus to serve their social and recreational needs. Our basketball teams have been competing with other schools for more than 40 years and we have yet to have a "home" game on our campus. As part of our efforts to begin this process, a building committee has been formed that has met with a contractor and architectural firms to prepare drawings and plans so we can obtain accurate cost estimates and begin raising the necessary funds to add these structures to our campus (preliminary cost estimates are around \$3 million for a dormitory and around \$3.5 million dollars for the gymnasium/auditorium building). Please pray that God would provide these funds according to His plan and in His timing as He has faithfully done for us in the past.

The Corporation also approved last summer a resolution to explore further the gaining of accreditation for both the Seminary and Bible School. Some work has been accomplished toward that goal. The Transnational Association of Christian Colleges and Schools (TRACS) maintains a list of criteria that must be satisfied by an institution in order to become accredited. There are 15 of these Institutional Eligibility Requirements (IERs) that must be met. Most of them pertain to activities, documents, or infrastructure which we are already doing or have in place. A few others are easily within our reach to fulfill. Work continues on a Board Policy Manual and on a Faculty and Staff Handbook, both of which will go toward satisfying IERs. The one IER which will require the greatest effort and change on our part to satisfy is the academic qualifications of our faculty. We have discussed options for us to pursue that would allow us to meet this requirement without compromising any of our doctrinal beliefs or theological distinctives and are working on possible plans to do so. Pray that God would guide us through this process in a manner that would glorify Him.

Prior to hosting the Annual Conference last summer, a number of maintenance projects were completed on our campus, many of which were evident to those of you who were in attendance last June. Air-conditioning was installed in the Chapel, two restrooms were added on the main floor and the women's restroom in the basement of the Seminary building was remodeled. Carpeting was installed in the reference room as well. The new playground equipment was installed to replace the existing ones, which were showing excessive wear. An underground sprinkler system was also installed. We also officially named several of the campus buildings. The women's dorm is now Trygve Dahle Hall, the men's dorm is John Strand Hall, and the chapel has been named the Hans Nielson Hauge Memorial Chapel.

Our financial situation continues to be a concern for us and one that requires a substantial amount of our attention on a regular basis. The Bible School finished the 2009-10 fiscal year with a balance of \$21,192. The Seminary finished its fiscal year with a deficit of \$52,257. Last year was the third of three years in which we had a particularly small class of only three seminarians. One such small class, that matriculates through the Seminary classes over a three-year period, makes it extremely difficult to balance the budget due to decreased tuition revenue with no comparable decrease in operating expenditures. With this small class having moved on to their internship year and larger classes of incoming students in the last couple of years, we anticipate being better able to balance expenses with revenue during the current year and in following years as well as God provides us with more new seminarians each fall. The seminary housing buildings continue to be a double blessing to us. First, and

foremost, they provide affordable, on-campus residences for our seminarians and their families. Second, much of the revenue generated goes directly back to the students in the form of scholarships that help defray their costs of attendance. During 2010, approximately \$86,000 was distributed to seminarians in scholarship aid. Thanks be to God.

We continue to be concerned with the rising costs associated with providing the two-year Bible-centered training in the Bible School. We realize that escalating costs may prohibit some would-be students from attending Bible School who otherwise would consider doing so. It continues to be a struggle for us to find a balance between what it costs to provide the classes, training, and activities we desire our students to have while keeping the overall cost affordable. This year, the cost of attendance for one student was approximately \$8800, but our costs in providing that educational experience, complete with housing and meals, was approximately \$12,800 per student, a difference of \$4000 per student. With about 125 students, our cost in operating the Bible School exceeds our revenue from students by about \$500,000. We rely on God to provide those "extra" funds through the individuals and congregations of the AFLC who have a love for our schools and a desire to see them remain fiscally healthy and operating, providing this essential life-preparation that is not easily attainable elsewhere, if at all. It is a testimony to the faithfulness of our God and His people, that we are ever able to finish a fiscal year in the black as we did this past year. May God be praised! Please note that none of the costs for providing this Bible-centered teaching for our students includes any funds associated with new building costs or mortgage payments. All monies used for those purposes are raised outside of our operating budget.

We had several changes in personnel during the past year again. Ben Olson left his position as IT manager, Emily Walker resigned from her position as Women's Resident Head, and Sam Nash resigned from the position of Student Development Director. We thank God for the faithful service of each of these individuals. Ryan Folsland took over as IT manager, Liz McC Carlson is now the Resident Head in the women's dorm, and Chad Friestad began work as the Director of Student Development last December. Additionally, Lyle Guhl resigned from his position as the Business Manager at the end of 2010, but graciously agreed to continue on until a replacement could be found. Larry Myhrer accepted a call to this position in January of 2011 and began his duties around the beginning of February. We also thank God for the years of Lyle's faithful service to our schools. Rev. Brent Olson has accepted a call to teach Old Testament and Hebrew classes in both the Seminary and Bible School beginning with the fall semester of 2011. We are grateful to God for leading Brent to pursue graduate study and for giving him a peace about

accepting the call to teach in our schools. Upon the completion of his doctoral studies, we make one more step towards satisfying the accreditation IER pertaining to the academic qualifications of our faculty, as mentioned earlier. A special thank you is also given to those individuals who faithfully taught the Old Testament and Hebrew classes for us on a temporary part-time basis for the last couple of years: Rev. Tim Hinrichs, Rev. James R. Johnson, Dr. Oliver Blosser, Rev. Peter Franz, and Rev. Martin Horn.

At last year's Annual Conference, Rev. Lloyd Quanbeck was elected to a five-year term on the Board of Trustees, replacing Rev. Jon Wellumson, who had completed two consecutive terms and was not eligible for re-election. Officers elected for the Board of Trustees are:

Chairman: Dr. Dan Mundfrom
Vice-Chairman: Rev. Martin Horn
Secretary: Rev. Dana Coyle

Mr. Steve Jankord, Mr. John Talley, and Mr. Mike McC Carlson are also Trustees. The term of Dan Mundfrom expires this year. He has served two full five-year terms and is not eligible for re-election. The term of Rev. Martin Horn also expires and he is eligible for re-election having served a partial term.

The proposed 2011-12 budget for AFLTS is \$522,926. With a projected enrollment of 20 full-time students and no change to tuition, we anticipate a year-end balance of approximately \$17,900. The proposed 2011-12 budget for AFLBS is \$1,738,821 based on a conservative enrollment projection similar to last year's figure with a \$25 increase in tuition per semester, and \$25 increases in both room and board, also per semester (for a total increase of \$150 for the year), we anticipate a year-end balance of approximately \$27,100. We are requesting 2012 subsidy amounts of \$499,455 for the Bible School and \$307,515 for the Seminary.

Respectfully submitted,

Dan Mundfrom, Chairman
AFLC Schools Board of Trustees

REPORT OF THE DEAN OF THE SEMINARY

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations assembled at Sioux Falls, South Dakota June 14-17, 2011.

“For He (the Lord) established a testimony in Jacob and appointed a law in Israel, which He commanded our fathers that they should teach them to their children, that the generation to come might know, even the children yet to be born, that they may arise and tell them to their children, that they should put their confidence in God and not forget the works of God, but keep His commandments...”
(Psalm 78:5-7).

The theme of our conference, “Generations Walking Together,” calls attention to the God-given mission of the older generation to pass on the spiritual heritage it has received to the younger generation. This was the life-changing benefit for the young pastor, Timothy, in the training he received as a child under the godly influence of his grandmother, Lois, and his mother, Eunice. Yes, “*from childhood*” he had been taught the Word of God that gave him “*the wisdom that leads to salvation through faith which is in Christ Jesus*” (II Timothy 3:15). The heart of that transmitted heritage for Timothy and for us is the message of Scripture which centers in faith in Christ for one’s salvation, simply expressed by the psalmist as “*confidence in God.*” This underscores the God-given mission of our seminary as well as it prayerfully seeks to teach and apply the living and abiding Word of God to men whom the Lord has led to prepare for full-time service. It is confidence in God, trust in His Word as inspired and inerrant in all its parts, that we pray is the personal conviction of each graduate of the seminary. And it is our prayer too that these men, gifts to the Body of Christ, will be used of God in the congregations they serve to equip families and individuals in their ongoing calling to “*train up a child in the way he should go*”...to the end that ... “*even when he is old he will not depart from it*” (Proverbs 22:6).

OUR FORTY-SEVENTH YEAR

On May 21, 2011, the seminary concluded its forty-seventh year in graduation exercises conducted jointly with the Bible school. Six men completed study programs at AFLTS during the past year. They include the following: David John Franz, Jason Duane Gudim, William Kireri, Ryan Jason Mairs, Nicolaus Masilia Nsanganzelu, and Erlend Oddvin Straume. In addition, two former graduates completed final research projects and were awarded the Master of Divinity Degree; namely, Kirk Bryan Flaa and Jeremy David Vance. Thirty men were enrolled this past year including six part-time students. Eighty-five people from nineteen states were registered for classes during the annual Summer Institute of Theology held on the campus in August, 2010.

Four men have been given twelve-month internship assignments during the current year. The interns and the congregations to which they have been assigned are as follows: George Lautner, Abiding Savior Free Lutheran, Sioux Falls, SD (Kirk Flaa, pastoral supervisor), Barry Nelson, Emmanuel Free Lutheran, Williston, ND (Jon Wellumson, pastoral supervisor), Adam Osier (Ruthfred

Lutheran, Bethel Park, PA (James Molstre, pastoral supervisor), and Scott Stroud, Hope Lutheran, Minneapolis, MN (Tom Parrish, pastoral supervisor). Upon receiving recommendations from the seminary faculty, the Board of Trustees, the Coordinating Committee, and the Colloquy Committee, one of the interns, Scott Stroud, will be eligible for Call into AFLC ministry as of October 1, 2011 and the other three, George Lautner, Barry Nelson, and Adam Osier will be open for Call as of March 1, 2012. The seminary gives thanks to God for each of the congregations and pastors who partner with the seminary in the internship program. An internship gives the student an opportunity to put into practice many of the skills learned in the seminary classroom including preaching, teaching and visitation. The seminary invites interested congregations to prayerfully consider submitting a request for an intern for the next internship cycle (June 1, 2012 – May 31, 2013). Contact the seminary office for more information. Requests should be received by February 1, 2012.

The seminary Inter-Term program was conducted in January, 2011. Under the theme, “*Blessed to be a Blessing,*” two courses were offered, *AFLC Missions* taught by Pastor Del Palmer, and *History and Aims of the AFLC* taught by Pastor Robert Lee. The next Inter-Term is scheduled for January 2-13, 2012. Interested friends are welcomed to register for one or both of the courses. Please contact the seminary office for more information regarding next year’s program.

The following full-time faculty members taught at the seminary during the past year: Rev. Philip Haugen, Rev. Robert Lee, Rev. Jerry Moan, and Dr. Francis Monseth. Part-time instructors included Rev. Peter Franz, Mr. Andrew Hanson, Rev. Tim Hinrichs, Rev. Martin Horn, Rev. James Johnson, Rev. Del Palmer, Rev. Joel Rolf, and Dr. Tim Skramstad. In addition to his regular teaching on the campus, Pastor Haugen continues studies on a part-time basis in a Doctor of Ministry (D.Min.) program through Concordia Seminary, St. Louis, Missouri. Mr. Hanson continues graduate work in choral conducting at St. Cloud State University in addition to his work as director of music at AFLC Schools. We are thankful to God for each of our faculty members. To a man, they are committed to Christ and His Word and prayerfully seek to impart the truths of Scripture to their students with clarity, conviction and passion. The oneness of the faculty in spirit and truth is cause for praise to our great and gracious Lord.

It is with deep gratitude to God that we anticipate the addition of Rev. Brent Olson as a faculty member during the coming academic year. A 2004 graduate of our seminary, he served on the pastoral staff of Ruthfred Lutheran Church, Bethel Park, Pennsylvania for six years before being admitted into a doctoral program in theology at Concordia Seminary, St. Louis two years ago. He is currently a Ph.D. candidate in Old Testament studies and will continue work on the final requirement for the program, a doctoral dissertation, during his first years as a faculty member at AFLC Schools. Pray for him as he prepares to begin teaching courses during the coming fall semester.

We are thankful for each of our staff members who are a part of the maintenance and development of the seminary program. Mrs. Mitchell (Marilee) Johnson ably and cheerfully serves as the seminary’s administrative assistant and as such, helps to facilitate and oversee many of the programs and activities connected with

seminary life. Mr. Larry Walker is the administrator of the growing campus library and in this capacity, employs international students at the seminary who work in the library on a part-time basis. The seminary works closely with the campus business office and is thankful for the addition of Mr. Larry Myhrer during the past year who accepted the position of business manager upon the retirement of Mr. Lyle Guhl. Other personnel who provide valuable assistance in the ministries of the seminary include Ruth Gunderson, editor of the seminary publication, *The Servant Pastor*, Mr. Wayne Floan, head of the campus maintenance team and his assistant, Mr. Arv Bergstedt. Together, staff and faculty members are united in their prayerful aim to further the purposes of the AFLC Schools.

The seminary student and faculty wives (“Seminettes”) met regularly for Bible study and fellowship during the past school year. The theme verse for the year was I Peter 3:15: *“But sanctify Christ as Lord in your hearts, always being ready to make a defense to everyone who asks you to give an account for the hope that is in you, yet with gentleness and reverence.”* The women studied and discussed a Bible study book by Paula Rinehart entitled “Strong Women, Soft Hearts” which was of inspiration and help in their prayerful desire to be faithful to the Lord and His Word and to speak and live its truths in love and humility. An e-mail “prayer chain” kept the women aware of specific prayer requests which were mutually shared. Serving as officers of the Seminettes this past year were Courtney Osier, president and treasurer; Chris Lautner, vice-president; Rachel Menge, secretary; and Kelly Emerson, prayer chain coordinator. The advisor for the group is Ellen Monseth.

SUMMER INSTITUTE OF THEOLOGY

The thirty-fourth annual Summer Institute of Theology will be conducted on our Medicine Lake campus August 1-5 under the theme, *“Revive Us Again!”* Four ten-hour courses will be offered including *Studies in the Pastoral Epistles*, Pastor Jerry Moan, instructor; *Lessons from the History of Revival*, Pastor Bob Lee, instructor; *Worship and the Congregation*, Mr. Andrew Hanson, instructor; and *Doctrine of “Last Things,”* Dr. Fran Monseth, instructor. On a “trial-run” basis, the courses will be transmitted electronically to interested registrants in south-central states who will be able to view the courses at a site in San Marcos, Texas. SIT credit will apply to those who complete the courses satisfactorily. Further information about campus and extension programs is available through the seminary office.

The institute is a ministry of the seminary which is designed to provide an opportunity for continuing study for those who are in full-time Christian ministry as well as to encourage and equip lay-workers in our congregations. The institute also serves the AFLC in the annual licensing of “lay-pastors” by the Coordinating Committee. A full range of courses in the Old and New Testaments, systematic theology, church history, and practical theology are offered in a twelve-year cycle. When a person has successfully completed 96 credits, he receives the Certificate of Pastoral Studies (C.P.S.) diploma. Acceptance into the program leading to the diploma is based on previous experience in pastoral ministry. Credits earned in the institute are not transferable into the regular seminary program due to the modified expectations for course fulfillment as well as the compacted format of the courses. For those who register for credit at the institute, assignments are given

that are due in the seminary office by December 1 of the same year. The costs of the institute remain modest. The seminary welcomes all interested friends to contact the seminary office or the seminary website for more information about the program in August.

THE COMING ACADEMIC YEAR

The next seminary academic year will begin, Lord willing, on Tuesday, September 6, 2011 with registration and orientation. It has been an inspiration for the Board of Trustees and faculty to interview the applicants who have made application for entrance this fall. Others who may be planning to apply are encouraged to contact the seminary very soon to ensure completion of the application process in time for admittance in September. We urge continuing prayer for God’s direction of those who are considering preparation for full-time Christian service. Again and again, we witness how prayers have been answered as both younger and older men have stepped forward in obedience to the Lord’s guidance. Also, we ask for continuing prayer for each of our current seminary students and their families. In addition to the rigors of theological training, the men face the challenge of maintaining their role in the home as spiritual leaders and providers. Pray for each of the wives of the students in their commitment to be faithful in their calling as partners with their husbands during the often challenging years of seminary training.

A new opportunity offered by the seminary this past year is our “Adopt-a-Student” program. This program provides an opportunity for interested friends (individuals or congregations) to connect personally with seminary students and their families during their training. Those who desire to sponsor a student notify the seminary of their desire to take part and the amount they are prayerfully committing to help a student. Each sponsor is assigned a student by the seminary and enters into a relationship of mutual correspondence. The sponsor receives personal letters from the student that share the progress of his studies, particular challenges as well as special blessings. This relationship can be of significant spiritual encouragement to students as well as providing needed financial assistance. Through this program, it is hoped that a greater understanding and appreciation of the mission of the seminary is received, a mission designed to equip future “servant-pastors” who will serve congregations as faithful under-shepherds of our Lord. More information can be obtained on the seminary website.

GRATEFULNESS TO GOD AND HIS PEOPLE

We are very mindful as faculty and staff at the seminary that our dependence is upon the Lord. *“Unless the Lord builds the house, they labor in vain who build it”* (Psalm 127:1a). At the same time, we are heartened by our Lord’s assurance, *“...I will build My church; and the gates of Hell will not overpower it”* (Matthew 16:18b). It is through the power of the Word and Spirit that our mission as a seminary goes forward, sustained and supported by the intercessory prayers and the gracious support of God’s people. We express our humble gratitude to all of the congregations and individuals who share in this ministry. Thanks to the Women’s Missionary Federation for their ongoing commitment to stand with the seminary in prayer and finances. Thanks to Thrivent and its policy-holders for their contributions. Yes, thanks to all those who are part of the seminary’s support team.

As faculty and staff, we are also grateful for the tireless efforts of the Board of Trustees who spend long days in careful and prayerful oversight of the ministries of AFLC Schools. Their interest in each of us as individuals and families as well as their love for our schools is evident in their interaction with us on the campus and in their work together on the board. As Dr. Dan Mundfrom leaves the board this year, we express our heartfelt thankfulness to God for his wise leadership as chairman for many years. Thank you, Dan, and thanks also to Elaine for “loaning your husband” to us for his ministry for Christ on the campus.

Respectfully submitted,

Francis W. Monseth
Dean of the Seminary

REPORT OF THE DEAN OF THE BIBLE SCHOOL

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, SD, June 13-17, 2011.

Our theme verses for this conference from Deuteronomy 6:1-9 give us great insight in the priorities of God for our families, congregations and ministries.

“Now this is the commandment, the statutes and the judgments which the Lord your God has commanded me to teach you, that you might do them in the land where you are going over to possess it, so that you and your son and your grandson might fear the Lord your God, to keep all His statutes and His commandments all the days of your life and that your days may be prolonged. O Israel, you should listen and be careful to do it, that it may be well with you and that you may multiply greatly . . .” Deuteronomy 6:1-3a.

As the children of Israel were about to enter the Promised Land, God reaffirmed His vision and purpose for them and for all generations to walk together in the fear of the Lord. God wanted it taught how each generation needs the Lord and His Word to be on our heart. He then calls us to “teach His word diligently to your sons and talk of it when you sit in your house and when you walk by the way and when you lie down and when you rise up” Deuteronomy 6:6-8. Unless each generation experiences repentance of sin and revival in Christ, each generation will slip further and further from Christ. Jesus’ word to the church at Sardis is a word to His church today, “Wake up and strengthen the things that remain, which were about to die; for I have not found your deeds completed in the sight of My God. Remember therefore what you have received and heard; and keep it and repent” Rev. 3:2, 3. God calls us today to wake up and see the needs of our generation and the opportunities He gives us in our families, congregations, communities and to the ends of the world to proclaim, teach, and live His word. Many of us have experienced or observed the blessing in our families and congregations of generations walking together in the fear and love of the Lord. May God revive His work in our hearts and renew His vision and passion in our lives to teach and disciple the younger generations in Christ and His Word!

BIBLE SCHOOL MINISTRY

It is a great joy to see the power of God’s Word at work in hearts and lives on the campus of the Association Free Lutheran Bible School. It is the earnest prayers of faculty and staff alike to teach and speak God’s Word in truth. We unashamedly believe the Bible is the inspired, inerrant and infallible Word of God from Genesis to Revelation. It has been a joy again this year to see how God has been working in hearts and lives on campus through His Word. As God’s Word is studied in personal devotional times, taught and received in classes, studied in assignments, and shared with others in music, Bible studies, and the work place, the impact of that Word becomes more and more evident in changed lives. One of the ways we have seen evidence of God’s work in lives this year is in an increased prayer focus. Last fall, the students and staff began praying by name for the over 300 students we have for each grade of high school junior and senior classes. We have been specifically praying for those who know the Lord to grow strong in their witness for Christ in school and in their youth group. We have also been praying for any who are not walking with the Lord to come to repentance and faith in Christ and for all to know God’s will for their life. We are also

praying for God to bring the ones He wants to come to Bible School. The Student Mission Fellowship has also lead a time of fasting and prayer over one of the meal times each week. The focus of these prayer times has been for missionaries, the persecuted church and other needs around the world that God would raise up more workers.

A special encouragement was when a couple students came and asked if the middle classroom could be designated as a prayer room this spring, as it is not being used for classes. This was cheerfully done and it has been a great encouragement to see many students and some staff use it for special prayer times! This past year enrollment at the Bible School included 69 junior students, 53 senior students, and 3 Ministry Training Institute (MTI) students for all or part of the year, for a total enrollment of 126. Students have come from 12 states and 3 foreign countries. Bible school exists as an extension of the ministry of each of our congregations. It is a place where you and others might come and study God's Word in an intensive focused way, and become further equipped in whatever vocation God calls. We are so blessed by the students you encourage to come from your congregations to study God's Word at AFLBS!

Of the student body of 126 this year, 108 are from AFLC congregations and 18 are from other congregations. The 108 students from AFLC congregations come from 56 congregations. There are currently about 284 congregations in the AFLC. This means that there are over 220 AFLC congregations that do not have anyone from their congregation in Bible school. We would love to see at least one student from each congregation!

As we at this conference prayerfully consider this theme of generations walking together in the fear of the Lord and His Word and ask what God would have us do, consider the youth in your family, congregation and community. Encourage your youth to prayerfully consider coming to Bible school to study God's eternal Word and share the impact it could have in their life in numerous ways. Many students have shared with us the greatest impact in their decision to come to Bible school has come from parents, grandparents, their pastor, youth worker, Sunday school teachers and former Bible School students!

A great way that you can stand with your youth is to offer them scholarship support either personally or from your congregation. This past year 71 students received scholarship support from their congregations and 10 received scholarship help from other sources. In addition, the Bible school was able to provide over \$26,000 in scholarship aid to students through the gifts of many designated for this purpose.

Many AFLC congregations have established a Bible school scholarship fund to help and encourage students from their congregation to attend Bible school. These scholarship amounts range from \$500.00 to the full tuition amount, or half of room, board and tuition. When a congregation stands with their youth in this way, it helps them seriously consider Bible school and it is an investment that usually pays eternal dividends in these hearts and lives!

Some of you in your congregations might not have any high school age youth right now, but you might consider giving a scholarship to another youth in your community who has a desire to study God's Word at Bible school. One of this year's graduates grew up in another church body, but had the desire to come to Bible School and an AFLC congregation has paid his tuition the last two years. This student has grown immensely in his faith in the Lord and desires to serve Him with his life!

Friends, continue to pray about how God would have you and your congregation invest in the lives of your youth to know Christ and His Word!

Bible school students love to come to your congregations and share what they are learning. This past summer, nine summer teams were sent out for music ministry, vacation Bible schools, and Bible camp ministry. This summer one additional team has been added due to increased requests from congregations. During the school year, nine other gospel teams ministered primarily on weekends in various congregations, youth retreats, nursing homes, and other evangelism and urban ministries. Most of the students are also involved in ministry in area congregations with children, youth or music ministry each week.

The MTI students completed their cross cultural and mission aviation spring internships in Brazil and Alaska. The Proclaim Choir shared eight concerts in the Midwest and the Concert Choir presented concerts in the Midwest and southwest United States for eighteen days in April this spring. The Mission Field Study class during the same time ministered in Ecuador. We thank the Lord for each open door of opportunity that He gives. We rejoice as people come to saving faith in Christ and others are strengthened in their faith in the Lord. God is always faithful to work through His Word!

Listed below are the full and part time faculty and staff that have served for the 2010-2011 academic year. We thank the Lord for each one who so faithfully serves the Lord on this campus!

AFLBS Faculty

Mr. Andrew Hanson
Rev. Phil Haugen
Rev. Robert Lee
Rev. Jerry Moan
Dr. Francis Monseth
Rev. Joel Rolf, Dean

Part-time instructors

Mr. Lavon Bohling
Rev. Connely Dyrud
Rev. Peter Franz
Rev. Dick Gunderson
Miss Ruth Gunderson
Rev. Tim Hinrichs
Rev. Jason Holt
Mr. Micah Horneman
Rev. David Keippela
Mrs. Laurie Nash
Mrs. Faith Nelson
Rev. Kevin Olson
Rev. Jim Rasmussen

Full-time staff

Mr. Arv Bergstedt, Maintenance Assistant
Mr. Kyle Dunham, Food Service Manager
Mr. Wayne Floan, Maintenance Head
Miss Elizabeth McCarlson, Women's Res. Head
Mr. Larry Myhrer, Business Manager
Mrs. Sherry Mork, Development/Vision/Receiptg.
Mrs. Catherine McLaughlin, Receipt/Admin.Asst.
Mr. Chad Friestad, Student Development Director
Mr. Adam Osier, Men's Res. Head
Mr. Larry Walker, Librarian

Part-time staff

Miss April Abel, Food Service
 Miss Heidi Anenson, Dorm Assistant
 Miss Lindsay Bjornstad, Dorm Assistant
 Miss Debora Cordosa, Food Service
 Mr. Ben Dahl, Web Development
 Mr. Ryan Folsland, Dorm Assistant/Info Tech.
 Mr. Andrew Franz, Maintenance
 Miss Anne Gray, Student Dev./Office Asst.
 Miss Erin Harris, Maintenance
 Mr. Martin Hlavenka, Food Service
 Miss Nicole Hatton, Maintenance
 Mr. Andrew Hoffman, Food Service

Mr. Micah Horneman, Dorm Asst./Media Tech.
 Miss Ashley Hurner, Maintenance
 Mrs. Marilee Johnson, Registrar
 Mr. Michael Johnson, Maintenance
 Mr. Jeremiah Jones, Maintenance
 Mr. Seth Knutson, Maintenance
 Mr. Jon Langness, Dorm Assistant
 Mrs. Upendo Mmari, Food Service
 Mr. Josiah Nelson, Maintenance
 Mrs. Karen Palmer, Student Accounts
 Mr. Brent Raan, Dorm Assistant
 Miss Rachel Schierkolk, Food Service
 Miss Naomi Tuura, Dorm Assistant

We are grateful to the Lord that Rev. Brent Olson has accepted the call to serve as Old Testament professor beginning this fall. We have had a couple full time staff changes this past year. In September, Sam Nash resigned as Student Development Director to accept a position as branch manager with Grainger. We appreciate Sam's excellent work with Student Development the year and a half he served. We thank the Lord for rising up Chad Friestad to begin in November, capably serving as Student Development Director. Lyle Guhl stepped down as Business Manager in February of this year. We appreciate Lyle serving full time in this position the past four years. He continues on a limited basis with bank statement reconciliation. We are grateful to Andrew Anderson for his assistance on the business office this past summer following Lyle's heart surgery. We thank the Lord for His provision of Larry Myhrer to begin as Business Manager on January 30. We have appreciated Seminarian Adam Osier's ministry as Men's Resident Head and Athletic Director the past 3 years and he will be leaving to begin internship June 1. Jarrod Hylden accepted the call to serve as Men's Resident Head and Athletic Director for the new school year. He will also be beginning seminary this fall. Please continue to pray for all our faculty and staff! Courses offered this year were similar to previous years with the electives Biblical Counseling, I and II Corinthians and an overview of Cults & Isms being offered this year, as well as a new course in Scripture Memory. The following is a listing of courses offered, including required and electives:

Classes offered

Acts and Prison Letters
 Bible Doctrine I, II, III, IV
 Bible Orientation and John
 Biblical Counseling
 Biblical World View
 Children's Ministry
 Christian Education
 Concert Choir, Proclaim Choir
 Cults & Isms
 I & II Corinthians
 Evangelism and Discipleship
 Galatians/Romans
 General Epistles
 Genesis
 Gospel Teams

Hebrews/James
 Historical Books
 Instrumental Ensemble
 Introduction to Media Ministry
 Introduction to Video Ministry
 Introduction to Youth Ministry
 Isaiah
 Journalism/Yearbook
 Luke
 Minor Prophets
 Missions Field Study
 Missions Perspectives
 Pastoral Letters
 Relationships, Courtship and Marriage
 Scripture Memory
 Revelation

MTI Courses

Biblical Counseling
 Introduction to Cross Cultural Ministry
 Introduction to Ministry
 Introduction to Aviation Ministry
 Language Acquisition

Mentoring I & II
 Mission Perspectives
 Principles of Ministry
 Urban Ministry
 3 Month MTI Internship

ALUMNI

We thank the Lord for how He has blessed AFLBS through the years and the growing number of alumni serving the Lord in many places around the world. Events like the Alumni Basketball tournament and golf scramble, class reunions and other informal events give great fellowship opportunities for our school. This past year we have begun increased bi-monthly communication to alumni and other friends of AFLBS through the E Companion e-mail updates. A couple thousand receive this information and prayer update, and we hope to expand further communication with alumni in the future. If you are not currently receiving this free news update, you can subscribe on the Bible School website at www.aflbs.org. We continue to be blessed by the encouragement of alumni, who visit the campus often. Many of you are parents of current students, and many return to the campus for special musical programs, and/or services. Several of you have made arrangements to come to help us work on specific campus projects. You are a blessing to us! We appreciate your ongoing support for our school, both through prayer and financial giving. When you share testimonies of how AFLBS impacted your life throughout college, marriage, work, raising families, and serving the Lord in your home congregations, our current students are so encouraged! As an AFLBS graduate myself, I can rejoice in the powerful life-changing impact study of God's Word brings. Thank you, alumni, for your ongoing support!

THANKS

We are very thankful for the faithful and dedicated service of the Board of Trustees. Board members include: Dr. Dan Mundfrom, Rev. Martin Horn, Rev. Dana Coyle, Mr. Steve Jankord, Mr. Mike McCarlson, Rev. Lloyd Quanbeck and Mr. John Talley. For most of the past 10 years Dr. Mundfrom has faithfully served as chairman of the board and his leadership and dedicated service will be missed as his term expires. Thank you, Dan, for your consistent conscientious service in the ministry of our schools! We are also grateful to our School Corporation members. Please continue to uphold each of these people in your prayers as they seek God's wisdom in making decisions regarding the ongoing work of our schools! Thank you to all the individuals and congregations who continue to invest in the lives of our youth through your gifts and prayers. Thank you for the ways you encourage students to come and invest a year or two studying God's eternal Word. It is making a difference in each heart and life! May God continue to revive His work in our hearts and renew His vision and passion in our lives to teach and disciple the younger generations in Christ and His Word.

Respectfully submitted,

Rev. Joel C. Rolf
 Dean of the Bible School

REPORT OF THE WORLD MISSIONS COMMITTEE CHAIRMAN AND THE WORLD MISSIONS DIRECTOR

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations, assembled in Sioux Falls, South Dakota, June 14-17, 2011.

Passing Our Faith on to the Next Generation

The conference theme is, "Generations Walking Together." Deuteronomy 6:1-9 instructs us to love the Lord our God with our entire being and pass His commands on to our children. It has been said that at any point in history, the Church is only one generation away from extinction. This is true anytime a current generation fails to walk with the previous generation in faith.

The responsibility of passing on the faith falls first to parents. The challenge following baptism comes to mind.

"We believe that God gives the faith in baptism, but that this gift will be lost unless the child is taught the Word of God, upheld by prayer and given a Christian example to follow. This is first the responsibility of you as parents, then of sponsors, and the entire congregation. May we be faithful in this responsibility and privilege."

The responsibility falls first to the parents, then to the entire Christian Church. Not only are we to reach our own children, but we're to reach outside of our family of faith. That's the purpose of evangelism and missions. We remember Christ's parting words,

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matthew 28:18-20

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8

What do these verses say? Go and make disciples and I will be with you empowering you to witness.

God is with us.
Who can be against us?
Reach the generation before us!

CONFERENCE RESOLUTIONS

There were several resolutions at last year's Annual Conference directed to the work of World Missions. We would like to update you on the progress of those resolutions.

You asked us to research other evangelical bodies and observe how many missions they are starting. After researching those bodies we were to use the information as a part of our overall plan and strategy. The World Missions Committee contacted and studied several missions organizations. We will be incorporating what we learned into our future plans and strategy.

You also asked us, to continue to utilize the "Perspectives On The World Christian Movement" program as a resource in our mission training strategy. The World Missions Committee has required the class for some of our future missionaries. AFLBS allowed the program to meet in one of the classrooms last fall. A number of the people taking the class were from the AFLC. A number of those who took that class in the fall are now on the field, one as a full time missionary, one who has gone to work with our mission in Brazil on his own and five who are now working as Short Term Assistants. They went with the attitude, God is with us, who can be against us, let's reach the generation before us!

FIELDS OF WORK

BRAZIL

BIBLE SCHOOL

Our Bible School has gone through a reorganization of its curriculum. Previously the course was geared towards seminary and took five years to complete. Many of those who wanted to come to the Bible School were not expecting to be pastors, but they were included in the seminary classes. Now the Bible School has a one or two year course of study. Those who are desiring to be pastors will then go to congregations where they will be mentored under a mature pastor and finish their schooling with contextual education classes from the Bible School. With this program, the attendance for next year has increased. Our missionary working with the school is Jonathan Abel.

CHURCHES

A number of the churches in Brazil need encouragement. Some of them minister to the poor, and because of that, the pastors are not highly paid. The graduates from our schools have received a good education, and at times other churches, who can pay them more, entice them to leave the AILLB (AFLC of Brazil). We have enlisted Paul and Becky Abel to travel to the churches to encourage and strengthen them. Paul and Becky continue to work tirelessly at the ARCA. The ARCA is instrumental in reaching people for Christ and discipling them after their saved.

John Abel travels to Brazil yearly where he holds tent meetings in areas where a church could be started. Often a handful of people are already meeting for worship where the tent meeting is held. People come to the Lord through the tent meeting, and a church is started in that area. This March John was diagnosed

with congestive heart failure while in Brazil. He had to return to the US without conducting his tent meetings. The Sunday before he and Ruby returned, a special service was held recognizing their lifelong service to the Lord in Brazil.

MIRIAM INFANT HOME

Thanks to your prayers and support, missionary Jonni Sliver was able to move to Brazil in March. Her primary duties will be on the campus that houses the Miriam Infant Home and Bible School. She has incredible talents and passion when it comes to working with children. Recently the Brazilian government made it mandatory for children's homes to accept children of all ages. Jonni formerly worked with homeless children and teens in Brazil. These skills combined with her passion and love for children are just what we need at this time in the home.

Jonni also brings a great ability to promote the Infant Home and Bible School among the churches in Brazil. We envision that she will be able to go out to the congregations and encourage young people to attend Bible School. The mentoring and training in the Word will change their lives and the nation of Brazil. Pray for the work in Brazil. God is with us, who can be against us, we'll reach the generation before us!

MEXICO

The past few years have seen an increasing violence in the nation of Mexico. The violence is between drug gangs, the police, and army. The drug gangs are willing to risk the safety of bystanders or anyone from which they could profit. In the last four years, 34,600 people have been killed, 15,273 died last year alone.

Our Crisis Management Board and the World Missions Committee have taken a serious look at the violence and its effect upon the safety of our missionaries in Mexico. Ingrid Giles has decided to return to the US and work on translation from her parent's home. The World Mission Committee has asked the Schierkolks to start their furlough a few months early and remain on deputation for an extended period of time. This has been a heartache for the Schierkolks because there are great needs where they are ministering.

With our missionaries home from Mexico we will still have several ministries in Mexico. The Central Mexican Lutheran Church has congregations meeting regularly. We also have a congregation in Obregon served by Gabriel Mercado.

Darwin Jackson is on loan to World Mission Prayer League and serves in Mexico. Darwin's work is very fruitful, but he continues to travel across the border regularly.

The people of Mexico need Jesus, now more than ever. Urgent prayer is needed for the country and the work of spreading the Gospel.

"I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone—for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness. This is good, and pleases God our Savior, who wants all men to be saved and to come to a knowledge of the truth." 1 Timothy 2:1-4

We still believe God is with us. Therefore, who can be against us, and we will reach the generation before us. This will only be done as we beseech God to intervene and bring peace so that we can make disciples in Mexico.

INDIA

This summer I traveled to India with an AFLC Student Mission trip. It was a delightful time observing these young people ministering in India. The students ministered in our children's home, St. Paul's School and in the congregations of the AFLC-India.

Missionary Todd Schierkolk also traveled with us to India. Pastor Schierkolk questioned AFLC-India President Luther Dasari about the growth of the church in India. He stated that in the late 1990s the AFLC-India had about 30 congregations. By 2010 the number had almost doubled and was now 56. These congregations are started in villages that have no church for the people of their caste.

One of the goals of AFLC World Missions is to reach those who are part of these unreached people groups. Last year we made a concerted effort to start congregations among those in India who are unreached. We developed a plan to start with five congregations, adding a new congregation each year. The congregations are encouraged to tithe and become self sufficient as soon as possible.

The pastors in India have voluntarily started to accept less funding so that they can become self sufficient. This is not easy as inflation and especially food prices have skyrocketed this year. The funds they have given up have been applied to new works within India. They also are working with the attitude, God is for us, who can be against us, we'll reach the generation before us!

UGANDA

AFLC World Missions entered into a working agreement with the Evangelical Lutheran Church of Uganda (ELCU) on October 1, 2006. Early in our relationship it was evident that we and the ELCU had different goals. We focused on building up Uganda through pastoral training. The ELCU focused on building up Uganda through financial investment in projects.

Because our goals were so different, it became apparent that we would be better off working separately. Therefore, in October of this last year the World Missions Committee formally dissolved the working agreement.

Nate Jore continues to train pastors with great success as you will hear in the next section on Ambassador Institute.

AMBASSADOR INSTITUTE

UGANDA

The first class of the Ambassador Institute began training in Uganda two years ago. Now, two years later, the graduation of the first 20 students has taken place. It was a big event with caps and gowns, food, excitement in the air, and the beautiful scenery of Itanda Falls on the Nile River. It was an accomplishment worth celebrating.

The students would meet for three to four hours each week. The weekly assignment was to memorize a story of the Bible between 20 and 60 verses long and retell that story 10 times in their communities. After fourteen weeks they would take a final exam which included reciting from memory a randomly selected story from the previous term. Eighty-four stories and 2,200 verses later they had reached graduation. No one can take away the Bible that they had stored in their minds.

Many of those students accepted the challenge to take what they learned and teach others. Now there are 10 training locations with over 100 students! Praise the Lord for the multiplication of His Word and His work.

INDIA

The orality training continues to move forward. There are twenty three students in the training and they have covered the first year of the curriculum. They are planning a graduation for next January along with the completion of the Telugu translation of the course manuals.

The training in India includes both the orality curriculum as well as supplemental courses that are taught throughout the year. This past year has included courses on the Old Testament, Leadership, and Hermeneutics. This past January Pastor Jim Rasmussen, Pastor Al Pinno and Pastor Zephaniah Peter from the Bible League taught courses on Evangelism, I Corinthians and church planting.

BRAZIL

Last July, Pastor Anilton from Brazil asked about the Ambassador Institute curriculum and the possibility of using it in Brazil. The approval process was complete within one week and the translation into Portuguese began a month later. By October there was a rough translation of the entire curriculum to present to the Brazilian Annual Conference. In December the first book was printed and in March the first courses were taught in Portuguese.

OTHER LANGUAGES

The curriculum is presently being translated into Spanish through our office and into Russian through a partnership with Eastern European Missions Network. The Lord has given us open doors that are exceedingly abundantly beyond all that we could ask or imagine. Praise God who gave us His Word which transcends all cultures, all languages and all time. God is with us, who can be against us, we're reaching the generation before us!

CURRENT WORKERS

Called Missionaries

Jonathan and Tamba Abel	Brazil
Paul and Becky Abel	Brazil
Connely Dyrud	MTI, Missionary at Large
Nate and Rhoda Jore	Uganda
Todd and Barb Schierkolk	Mexico
Jonni Sliver	Brazil

Missionaries on Loan

Darwin and MaryAnn Jackson	Mexico (WMPL)
Steve and Glenda Kvale	USA Support Team (Wycliffe)

Short Term Assistants

Full time missionaries, who are serving for a short time.

Andrew Abel	Brazil
Micah Berger	Uganda
Ingrid Giles	Mexico
Jim and Cindy Lilly	Ecuador
Jacob O'Flanagan	Brazil
Cassie Nash	Haiti
Nathan Olson	Ambassador Institute
Hans Tanner	Uganda

New Missionaries

Justo and Patricia Pillman	Ecuador
Andy and Monica Coyle	Ukraine (On loan to EEMN)

Finances

We are very thankful to God for His continuing provision for AFLC World Missions through the support of the people of the AFLC. The decrease in the 2012 Field/Expense request is due to reducing some of the monies sent to the fields in an effort to reduce dependency on outside funds and increase financial self-sufficiency. The increase in the 2012 Personal Support request is due to already having a new missionary on the field and the hope of sending more in the near future.

	2010 Actual	2011 Approved	2012 Request
Field/Expense	\$351,410.92	\$379,465.55	\$375,300.00
Personal Support	\$458,795.04	\$452,729.81	\$490,455.00
Total	\$810,205.96	\$832,195.36	\$865,755.00

Special Projects

Our financial requests do not reflect any giving to special projects. Each year the World Missions Committee receives requests to fund various special projects. We prayerfully consider these projects and decide which ones to approve. Some projects are rejected because they do not fit into the plan and scope of our work, some will create continued dependency upon outside funding, and some will create a program that the national church could never sustain. It is easy for the field to request a special project. In many cases it is just as easy to receive funding for that project because people identify with concrete tangible requests. Yet it is not always in the best interest to fund a project. The criteria for approving a special project are: 1) it has a set dollar amount; 2) it has a set starting and ending date; and 3) it is for a specific defined item. The WMC posts a list of the approved projects on the World Missions website. We would encourage all donors to be informed of the approved special projects and give as you feel led.

Thanksgiving

We give thanks to the Lord for calling our missionaries, both full time and short term, to serve Him throughout the world and to them for their faithful service. They do an incredible job as ambassadors for Christ Jesus, representing and introducing Him to those they meet in other cultures. We are also grateful for those considering a call to missions and for their mentoring by our Missionary at Large, Pastor Connely Dyrud, and our World Missions Director, Pastor Del Palmer. The Lord has been doing a tremendous work in our AFLC in recent years in raising up laborers to send into His fields "white unto harvest". Please keep our missionaries in your hearts and prayers!

Thanks also to the World Missions Committee members: Pastor Richard Gunderson, Dr. Lyle Mattson, Pastor Jim Fugleberg, Mr. Gene Finstrom, Mr. Glenn Mork, Mr. Paul Handsaker, and Pastor Craig Wentzel. They bring an amazing blend of talents, abilities, and perspectives to the table: for quarterly meetings and conference calls and also to the fields, as they travel on our behalf. Gene Finstrom's term is up on the WMC and he has chosen not to run again. We have appreciated his valuable input. Mr. Glenn Mork and Pastor James Fugleberg's terms on the Missions Corporation are up this year. They will need to be re-elected for them to continue to serve on the World Missions Committee.

We are thankful for Tomasz and Miriam Chmiel's years of service as AFLC missionaries on loan to Eastern European Missions Network in the Ukraine. May the Lord bless them as they leave us and transfer their service to Josiah Ventures.

A special thanks to Paula Nyman who has been serving as Blog and Facebook Editor for the World Missions Department.

How can we ever express our thanks to our missions' office staff? Our Director, Pastor Del Palmer, uses his great administrative skills and concentration to deal with countless issues and needs on all our fields. Our Office Manager, Wanda Jacobson, meets the needs of EVERYONE who needs her. Our Ambassador Institute Department Head, Pastor Kevin Olson, has used his great people skills in greatly advancing the training of native pastors in their own countries.

Behind the scenes, we give thanks to Karen Palmer for her volunteer support of World Missions in office work and traveling with Del on behalf of World Missions. Thank you also to Tom Caouette for his continuing work with our crisis management activities. A special thank you to the WMF for their faithful concern for, and support of, our missionary families and to all of you for your continued support of AFLC World Missions.

In His service,

Pastor Craig Wentzel, Chairman – World Missions Committee
Pastor Del Palmer, Director – AFLC World Missions

National Presidents (2010)

BRAZIL

Pastor Joel Mendes President AFLC

MEXICO

Rev. Samuel Flores President of Central Mexican Lutheran Church

INDIA

Rev. Luther Sastry Dasari President AFLC-India

REPORT OF THE HOME MISSION COMMITTEE CHAIRMAN

To the 49th Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, South Dakota, at Sioux Falls Christian School, June 14-17, 2011, "Christ is all and in all" Colossians 3:11.

We can only make a beginning of grasping the fullness of the glory, majesty, power, beauty, goodness, and wisdom of Jesus, the precious Son of God, our Savior. But what a precious privilege that we can know Him by faith and by that faith be brought into a saving relationship with the one true God – Father, Son, and Holy Spirit. By that faith, we have the assurance of forgiveness and eternal life. Isn't it a rich privilege not only to know this precious Savior and our wonderful salvation but also to be messengers of this amazing Gospel message to others? This is the privilege of every believer as it is also the focus and joy of our Home Missions department.

We have had the great joy of seeing this precious message broadcast in new and continuing locations through our AFLC during this past year. Good things are happening, both near and far. The director's report will communicate those happenings in greater detail.

We recommend for approval by the conference a Home Mission budget in the amount of \$781,725 and a conference subsidy of \$643,125.

On behalf of the committee, I would like to thank God for the faithful staff He has provided in our home office through Pastor Nash, Lavon Bohling, and Christie Ballmann. Each of these is a selfless servant of Jesus, working diligently with the gifts God has provided them to labor on behalf of our AFLC. May we be faithful to continue to pray for them regularly. Lavon went through serious heart surgery in early spring to repair an aortic aneurysm that God graciously allowed to be detected. We are so thankful for a successful surgery and recovery for him. Glory to God!

Again we also thank God for those who serve in the roles of pastors and lay leaders in our Home Mission congregations. You are on the frontlines of the spiritual battle. May God encourage, strengthen, guide, and protect each one.

Our Home Missions Committee includes the following members: Pastor Rick Long, chairman; Mr. Willis Kettelhut, vice-chairman; Mr. Kenn Graham, secretary; Mr. Loren Tungseth; Pastor Dale Finstrom; Mr. Carl Busse; and Pastor Joe Ocker. The term of Pastor Long expires with this conference. He is eligible for re-election. Mr. Carl Busse's term expires on the Missions Corporation. He will need to be re-elected to the corporation in order to continue on the Home Missions Committee.

Respectfully submitted,

Pastor Rick Long
AFLC Home Missions Committee Chairman

REPORT OF PARTNERS IN MISSION OUTREACH

This report will be presented orally at conference by
Mr. Kenneth Sletten of Duluth, MN,
President PIMO Board

REPORT OF THE HOME MISSION DIRECTOR

To the 49th AFLC Conference in Sioux Falls, South Dakota June 14-17, 2011, "Generations Walking Together" Deuteronomy 6:1-9

From the beginning, God's plan and desire has been for generations to walk together, side by side, in pursuit of Him. Deuteronomy 6 lays out the stakes. Israel had the choice of walking in the light or walking in the darkness. They had the choice of obeying God's commands or disobeying, which would lead to consequences. Unfortunately, many times the Israelites decided to do things their own way, ignoring God's command. Disobedience always resulted in tragedy, for individual families, and for the nation. God made it clear in Deuteronomy 6 that the discipleship of their young people was one of THE MOST vital and strategic battlefields of their lives; more significant than the giants they would face on the theatre of war.

Multi-generational, spiritual discipleship is our most vital and strategic battlefield today. May you and I strive to honor the Lord with an intent on training our youth for a life of service to the King of Kings.

Within the work of Home Missions, we are running into generations who have not heard the name of Jesus, except in cursing or swearing. Our summer teams and Parish Builders are running into young people who have never heard the story of grace and mercy through Jesus. It's very important that this theme be considered at the Annual Conference of the AFLC, for the future of the AFLC and the generations to come. Training our children must be a priority!

On the other hand, we see the blessings of a multi-generational vision, and the continued challenge to not drop the baton. I'm reminded of the former Chairman of the Home Missions board, the late Pastor Herbert L. Franz (Cloquet, MN). His son, Peter, is a pastor among us (Maple Grove, MN). Now Herbert's grandson, David, is presenting himself for ordination to serve a parish in Radcliffe, Iowa. We see the blessings of a father, son, and grandson all following the Lord in ministry. Many in our AFLC family have children and grandchildren serving the Lord. Some on the mission field, some in the parish, some in farming, engineering and other areas. We are grateful for all the arenas where Christ's light is being shown because of the discipleship and prayers of parents and grandparents.

In looking at the work of Home Missions, it is vitally important that we do our part to train parents to turn their hearts towards their children and grandchildren. So many people are preoccupied with things that don't matter. As a church body, let us embrace these verses, and with renewed zeal, train our children and grandchildren in the ways of the Lord. We want to pass on the deep rooted truth that God is a God of mercy, and that we may enjoy an abundant relationship with Him.

One of saddest verses, I think, in all Scripture is found in Judges 2:10, "*All that generation also were gathered to their fathers; and there arose another generation after them who did not know the LORD, nor yet the work which He had done for Israel.*" This passage shows that the Israelites had failed in the Deuteronomy 6 mandate. They failed to bring the message and work of the Lord into their life

message and oral history. May we be faithful to equip and train future generations!

Gratitude

First, we are grateful to all our supporting family of the AFLC that have been faithful in praying and sharing their resources so that we can continue the work that the AFLC has asked us to do. We are grateful for each one that has shown interest and has allowed us to share the Come Join Us presentation. Thank you so much, for your support.

We also want to take time to thank our Home Mission pastors, wives, and children, as they faithfully serve in the trenches and give of themselves sacrificially. Many of you face loneliness and heavy spiritual warfare, and yet you persevere. Thank you for your willingness and faith to step out in the planting of new churches.

We are also grateful for our Parish Builders. Each of you has come in with a heart to serve. You are bringing Christ into communities and parishes through your selfless service. You are passionate in your evangelism and unbelievably flexible. I couldn't ask to serve with a better group. Thank you. We look forward to watching you serve in the Harvest fields for the remainder of your days.

Thank you to our Barnabas teams of 2010 and 2011. Our 2011 South Barnabas team members are Josiah Nelson, Isaac Paige, Hannah Johnson, Esther Long. The 2011 North Barnabas team is Shane Remington, Kyle Smith, Janna Fugleburg, Courtney Jacobsen. The Barnabas teams are part of a joint venture with the Bible School, training and sending students for summer ministry. We are grateful for the parents that have raised these young people, and the congregations and pastors that have invested into them. As a gift back to the congregation we are able to send them to serve across the country this summer.

We give thanks for our WMF. Their prayers, words of affirmation, financial support, and missionary promotion remain a special source of encouragement. They have impacted the work of missions throughout our AFLC. Thank you, ladies!

Expansion in Parish Building

There is long-term blessing in providing opportunity for young adults to use and develop their spiritual gifts in local congregations. The 2010 Annual Conference passed a resolution stating that, "*Home Missions continue to invest in the spiritual growth and ongoing training of Parish Builders as they serve local congregations.*" We have endeavored to do so; in the past year we have seen remarkable growth in developing our Parish Builder program. Parish Builders are typically Bible School graduates (or early retired couples) who volunteer anywhere from a summer to a year, serving in a Home Mission congregation. We have more requests for Parish Builders than we have eligible applicants to fill the spots.

In 2010 we held two, week-long Parish Builder training sessions, equipping approximately 20 Parish Builders. Parish Builder training 2011 is set for June 1-6 (Wed-Mon) on the AFLC campus. This year, for the first time, the Home Missions Committee voted to open up our training to non-Home Missions ministry

workers. This means that staff and volunteers from non-mission congregations are eligible to register for participation in our training week. We look forward to sharing this vital training with even more parish workers.

In the 2010 conference report we addressed video training under development; this project is now complete, and the videos posted online for remote access. We will continue to add to our video library. This multiplies our time, as staff, and allows this vital training to go places we would never have the time or finances to visit our self.

As our Parish Builder program matures we are learning, and so are our Parish Builders. They are an incredible group. Our monthly "Team Talk" conference calls are one of the highlights of my month. Every second Tuesday of the month, all the Parish Builders call in for a joint devotional, training, updates, and prayer.

OPEN DOORS IN CHURCH PLANTING

Hope Lutheran, Enderlin, ND: This new fellowship is operating with a steering committee, and is in the process of adopting their Constitution. They will become an official congregation soon, probably before this conference report is delivered. They are being nurtured and helped by West Prairie Lutheran and Pastor Lee Hoops. We are very grateful for this working relationship. The Enderlin fellowship hosted their first VBS with the North Barnabas team in 2010, with 30+ children showing up. There is an incredible open door in that community.

New Hope Free Lutheran, Jamestown, ND: This fledgling congregation is part of a spiritual revival in North Dakota. A small group that started out meeting for weekly prayer last summer has now grown into a thriving and growing congregation. God is doing amazing things in their midst! Pastor Steve Mundfrom (Grace Free Lutheran, Valley City, ND) and many lay volunteers have been leading worship services for New Hope at a Seventh Day Adventist facility. They have approved a Constitution at the time of this writing and have applied to the AFLC congregation roster.

Both Jamestown and Enderlin are looking for full time pastors. We are seeking the Lord with them.

The Gathering, Hastings, MN: This fellowship started meeting for Sunday morning worship in Fall 2010. Various local pastors, laymen, seminarians, AFLC directors, and Parish Builders have been active in serving this fellowship. Seminarian and Parish Builders Luke and Kelly Emerson have invested much time with the folks in Hastings. We are so grateful for their service. Under the oversight of Home Missions they are gaining ministry experience that will carry well into their future pastoral ministry. We look forward to a summer of outreach in Hastings, as we seek God for the future of this group.

Disciple Lutheran, Reading, PA: Our church in Reading has been served on a part time basis by Pastor Gene Enderlein. Pastor Enderlein has been excited and energized about this work, since Pennsylvania is his home area. This past year, there have been two other congregations, Living Faith Lutheran Church

(Boyertown, PA) and Kissinger Lutheran (Wyomissing, PA) that have voted out of other denominations to join the AFLC, primarily because of the influence of our congregation in Reading and Pastor Enderlein.

Calvary Free Lutheran, Mesa, AZ: A team of Parish Builders have now been serving alongside Pastor Monson for the past two years. They have a steady schedule of community outreach, and are seeing steady growth year round, with both snow birds and local residents. They served 24,000 individuals from the food pantry in 2010. Home Missions has joined with Calvary Free to knock on several doors for launching new fellowships in the Phoenix area. We want to be sensitive to act only where the Lord is already working.

Good Shepherd Free Lutheran, Camarillo, CA: 2010 was a stretching, fruitful year for this congregation. After meeting in an elementary school for many years, God miraculously provided property and several beautiful facilities as a church home, right in the heart of Camarillo. From this new campus they are continuing to see steady growth. A team of Parish Builders is working with Pastor Jim Johnson. We are rejoicing as one of the young men from their congregation is headed to seminary this fall.

Living Word Free Lutheran, Sioux Falls, SD: We see God at work here in a mighty well, developing a well trained, well rounded ministry team, served by Pastor Wade Mobley. They are getting used to their new building and active in pursuing evangelist outreach in the southwest side of Sioux Falls. Living Word is a daughter church of Abiding Savior in Sioux Falls. Even as a daughter church, they are already looking for ways to partner with Abiding Savior in planting yet another congregation!

Christ Community Church, Hagerstown, MD: Served by Pastor Rich Carr and part time by Pastor Mark Benz. I have been blessed to have made several trips to visit with them in the past year. They have experienced some deep loss as a congregation, one of which was the sudden passing of one of their Parish Builders, a young man they sent to our training last summer. This was a shock for all of us in the Home Mission family, as well as the congregation. We are grateful for Freddy's testimony and love for the Lord Jesus. Christ Community is meeting in a Seventh Day Adventist church. We continue to pray that God would give them more opportunities to reach out in the community with the Gospel.

Abiding Word, Felch, MI: Currently served part time by Pastor Tom Schierkolk and several laymen from Hope Free Lutheran in Ishpeming, MI. They are looking forward to hosting a summer team for VBS this summer.

Good Shepherd Free Lutheran, Brainerd, MN: This past year Good Shepherd purchased property for a future church building. They are continuing to see new faces and are feeling crowded in their current rented store front. Pastor Gary Jorgenson, having served in Brainerd for two years, is very encouraged in how God has been prospering the work.

Living Word Lutheran, Menasha, WI: Faithfully served by Pastor Duane Matz, closed Fall 2010. We are grateful for the years that he served there, and pray for

God's blessing as he now serves in radio ministry. The members from Living Word have gone to other groups to worship.

Christ the King Lutheran, Wilson, WI: This congregation joyfully graduated from Home Mission status spring 2011, by congregation request. Pastor Les Johnson continues to serve. We are blessed to observe Christ the King sending out servant-hearted laborers for other Home Mission works around the country. They have been particularly instrumental in the work down in Hastings, MN.

Immanuel Lutheran, Springfield, MO: This congregation just received word that Pastor Richard Ramsbacher and wife Kay have accepted a call to serve as their pastor. After many years without a pastor, we are seeing a restart at Immanuel! They need our prayers. This last year their facility was remodeled, reducing energy costs, and they are in a position for outreach and growth. Please pray for them as the Ramsbachers make the move to Springfield.

Faith Lutheran, Bertrand, NE: We are grateful for the ministry of Pastor Glenn Frecks in this small community. Subsidy ended for this congregation at the end of 2010. They continue to use the store front and are faithfully attempting to touch lives in their community. Although small, they have been faithful in doing outreach and sharing the Gospel.

Good Shepherd Free Lutheran, Madison, SD: Pastor Tony Stockman is pouring his heart into serving at Good Shepherd. We are so grateful. The congregation has stepped out in faith with some creative means for making connections in their community of 6,000, and they are starting to see fruit. Prayer is an anchor for this group. Fall 2010 they invited a team of three Parish Builders to live and work with them; this has been a blessing for each one involved.

Alaska

We are grateful for the additional staff the Lord provided for our Naknek, Alaska ministry in 2010. Joining Pastor Jeff and Jane Swanson were Pastor Bob and Margaret Lee as KAKN Station Managers and Pastor Jeremy and Lacey Crowell, with aviation ministry and radio support. A delegation from Home Missions Committee took opportunity for a firsthand prayer and vision trip to Naknek in March 2011. There is much to report. God is at work in and through this incredibly unified team. Unity in ministry paints a beautiful picture of Christ.

Pastor Jeff and Jane Swanson continue to serve on loan from AFLC Home Missions to Lutheran Mission Society. The number of years they have spent in Naknek, and Pastor Jeff's work in the community doing things like driving a school bus, to being on the fire department, have given him a real opportunity to meet, care, and share with a lot of folks. He is well respected and received.

Pastor Jeremy and Lacey Crowell are a wonderful addition to the Naknek team. At the time of this writing they are taking a brief visit back to their home area in Arlington, WA, awaiting the arrival of their first child. We are grateful for their expertise and heart for ministry. Jeremy's skills as a pilot have opened up the mission work there, transporting missionaries into remote areas as time and weather allow. We only see the aviation ministry expanding in southwest Alaska.

Pastor Bob and Margaret are another wonderful fit. Margaret was blessed with a job in the Naknek public school, so she has the opportunity to meet families and many students. She experienced some medical concerns early in 2011, and had to be taken to Anchorage for treatment. We are grateful for her recovery. Bob has done an incredible job learning the ropes as station manager.

We see new opportunities for ministry in village life, expanding the radio station, and the growing attendance at the churches in Naknek. We are grateful for many unnamed short term volunteers who have supported the work in so many ways. We are hoping to soon have some building projects established, so that we can continue to utilize volunteers from the lower 48 to serve. One of our first Builders Fellowship projects is to build a garage at the radio station where short term work/ministry teams can stay.

We are grateful for the AFLC as a whole for your support of the ministry in Alaska. Please keep these missionaries in your prayers. We encourage you to keep updated via our Home Missions website on what is happening in Alaska.

Bay Broadcasting

Bay Broadcasting Company (BBC) owns the KAKN radio station license and the radio tower, which broadcasts the signal for the KAKN radio station. They work under the oversight of AFLC Home Missions concerning the ministry in Naknek, and the expansion of radio signals. BBC members are Chairman Eldwyn Van Bruggen (Mesa, AZ), Secretary, Wayne Olson (Blue Earth, MN), and Pastor Brian Davidson (Dickinson, ND). We are grateful for BBC, as it serves as a legal buffer for the Mission Corporation. Chairman Eldwyn Van Bruggen is up for election in 2011.

Leadership Retreat

The Home Missions Leadership Retreat, held each January, is a round table of sorts to infuse fresh encouragement into our home mission family. We presented new material at the January 2011 retreat, based on trends we are currently seeing in our culture and congregations, and the need to return to a disciple-making emphasis. We opened up our 2011 retreat to include anyone in the leadership team of a Home Mission congregation, not just pastors. Approximately 75 people joined us at the ARC for a powerful, prayer-filled two days of equipping.

Come Join Us

We are continually looking for opportunities to testify to God at work in Home Missions, in response to the 2010 Annual Conference resolution. Loren and Sharon Tungseth (Fergus Falls, MN), Marlow and Renee Nash (Colfax, ND), Bill and Linda Buck (Brookings, SD), Brent Raan (Plymouth, MN) and Lavon and Fern Bohling (Golden Valley, MN) are all available to share the *Come Join Us* presentation in local congregations. We estimate *Come Join Us* was shared in 20+ congregations in 2010. We are grateful to an AFLC family that responds with prayer and support when they hear testimony of God on the move.

Utilizing Technology to Expand Ministry

This past year we have once again been utilizing technology to reach more people, shorten distances, and keep in better contact with our volunteers. Our web-

site, with online giving, continues to attract visitors. The weekly Knee Mail e-newsletter remains a crucial and growing communication channel for Home Missions. We strive to keep our prayer needs and opportunities for participation before our AFLC family.

Budget

As we prayerfully look to the future, the Home Missions Committee is submitting a budget for \$643,125. We desire to hold ourselves accountable to our LORD and each of our congregations for income and expenditures. We also are looking to the LORD of the Harvest and our AFLC congregations to meet the financial needs of new free and living congregations.

Home Mission Staff

Special thanks must go to our seven Home Missions Committee members and their wives. Chairman Rev. Richard Long, (Arlington, WA), Mr. Willis Kettelhut (Deshler, NE), Mr. Kenn Graham (Camarillo, CA), Mr. Loren Tungseth (Fergus Falls, MN), Rev. Dale Finstrom (Glyndon, MN), Mr. Carl Busse (Humbolt, TN) and Rev. Joe Ocker (Frost, MN). Pastor Rick Long, chairman of the Home Mission Committee, is eligible for re-election this year. He remains an invaluable ministry partner and advisor. How can I ever adequately express my gratitude for the hours and hours of time that these men give to Home Missions?

We are grateful for Christie Ballmann, our Administrative Assistant, for her service to the Home Mission Committee, our pastors and their families, the Parish Builders, and summer teams. Thank you for your servant's heart.

Lavon and Fern Bohling have had an eventful year to date. Lavon, my assistant and FLAPS Director, has experienced some unexpected health problems and we are so grateful for how God has spared him and extended his lease on life. He is recovering well, and we are thankful for what is happening in His life. Thank you, Lavon, for your prayers, patience, your assistance to our AFLC as a whole.

Last, I want to recognize my wife Laurie for her faithfulness and undying support. Her willingness to open up our home and serve the AFLC Home Missions family means so much. I am grateful for the caring and sharing she does in so many ways. Thank you, Laurie, for your love and faithfulness.

Serving the churches of the AFLC,

Pastor Paul M. Nash.
AFLC Home Missions Director

STATISTICAL REPORT, AFLC HOME MISSIONS, 2011

	Congregation	Pastor	2010 Subsidy
\$	1 Calvary Free Lutheran, Mesa, AZ	Allen Monson	\$ 15,000.00
\$	2 Christ Community Church, Hagerstown, MD	Rich Carr & Mark Benz	
X	3 Christ the King Lutheran, Wilson, WI	Les Johnson	
I	5 Disciple Lutheran, Reading, PA	Eugene Enderlien	
\$	6 Faith Lutheran, Bertrand, NE	Glenn Frecks	\$ 3,000.00
	7 Good Shepherd Free Lutheran, Madison, SD	Tony Stockman	\$ 25,000.00
	8 Good Shepherd Lutheran, Camarillo, CA	James L. Johnson	\$ 6,756.00
£	9 Good Shepherd Free Lutheran, Brainerd, MN	Gary Jorgenson	\$ 50,000.00
C†	10 Immanuel Lutheran Church, Springfield, MO	Richard Ramsbacher	
X	11 Living Word Lutheran, Menasha, WI	Duane Matz	Closed
\$	12 Living Word Free Lutheran, Sioux Falls, SD	Wade Mobley	
\$	14 Our Redeemer Free Lutheran, Superior, WI	Jerome Einess	
N	15 Willow Springs Free Lutheran, Darlington, WI	Interim	
NI	16 New Hope Free Lutheran, Jamestown, ND	Interim, Steve Mundfrom	
NI	17 Hope Lutheran, Enderlin, ND	Interim, Pastor Lee Hoops	
			\$ 99,756.00

CODES:		
N New Work	C Calling	X No longer HM Congregation
S Became self-supporting	£ Building or planning to build	
\$ Non-subsidized	I Interim pastor	
D Dedication of new facility	† New Pastor	

INQUIRY GROUPS
N The Gathering, Hastings, MN

OTHER STATISTICS:

Barnabas (Northeast 2010)

Matthew Quanbeck
Josiah Nelson
Julia Pritchard
Janna Fugelberg

Barnabas (Northeast 2011)

Shane Remington
Kyle Smith
Janna Fugleburg
Courtney Jacobsen

Parish Builders

Chad Friestad, Camarillo, CA
Jared Langness, Camarillo, CA
Naomi Finney, Camarillo, CA
Jerry and Terri Nelson, Camarillo, CA
Amanda Bellefy, Mesa, AZ
Rachel Johnson, Mesa, AZ
Ryan Tonneson, Mesa, AZ
Jordan Rumohr, Mesa, AZ
Mark and Barbara Gustafson, Mesa, AZ
Luke and Kelly Emerson, Hastings, MN

Barnabas (Southwest 2010)

Hans Tanner
Nick Almanza
Hannah Johnson
Stephanie Nelson

Barnabas (Southwest 2011)

Josiah Nelson
Isaac Paige
Hannah Johnson
Esther Long

Parish Builders cont.

Michael Osthus, Madison, SD
Kayla Paige, Madison, SD
Stephanie Nelson, Madison, SD
Annika Nyman, Camarillo, CA (summer 2010)
Dan Warner, Camarillo, CA (summer 2010)
Denny and Jeannie Holman
Bill and Linda Buck

MTI Intern

Josiah Rolf, Naknek, AK

Home Missions Committee Members (with term expiration dates):

Pastor Richard Long, 2011
Mr. Loren Tungseth, 2012
Mr. Carl Busse, 2013
Mr. Kenn Graham, 2011
Pastor Joe Ocker, 2014
Mr. Willis Kettlehut, 2014
Pastor Dale Finstrom, 2011

Bay Broadcasting Members (with term expiration dates):

Mr. Eldwyn Van Bruggen, 2011
Mr. Wayne Olson, 2012
Pastor Brian Davidson, 2013

ANNUAL REPORT OF THE FREE LUTHERAN ASSOCIATION OF PILOT SUPPORTERS, INC.

To the forty-ninth Annual Conference of the AFLC gathered at Sioux Falls Christian School in Sioux Falls, South Dakota June 14-17, 2011,

Many generations of native Alaska people have lived in spiritual darkness. Our Alaska based missionaries report considerable openness to the Gospel message in many remote Alaskan villages today. Over the years, missionaries have faithfully served their Savior by enduring hardship to carry the saving news of the Gospel to lost souls. It is a blessing that our missionaries can use airplanes as tools for ministry to reach people in remote areas of Alaska. This year's conference theme, "*Generations Walking Together*," has special meaning for this on-going work.

At twelve years of age, the FLAPS aviation mission activity is still one of the newer ministries in the AFLC. In those twelve years, God has blessed beyond what could be envisioned just a few years ago. It is our prayer that we be good stewards with what God has entrusted to us in this unique ministry.

As the Alaska mission grows, the involvement of the FLAPS aviation ministry continues to increase. Pastor/pilot Jeremy Crowell and his wife Lacey, have been full time missionaries in Alaska for nearly one year. His presence has made it possible for he and fellow missionary Pastor Jeff Swanson to do outreach ministry to some of the many native villages in the area. Prior to Pastor Crowell's arrival, Pastor Swanson was dependent on pilots from other mission aviation organizations in the area for transportation to these remote villages.

Our heated hangar in Naknek continues to be a hub of mission aviation activity in that part of southwest Alaska. Especially in the colder winter months, several other mission aviation organizations use the hangar on occasion to make repairs and warm their airplanes prior to cold weather trips.

Flight logs for the Alaska based Cessna 175 are received monthly. It is apparent from these logs that the majority of our aviation mission flights in southwest Alaska are primarily shorter trips with many take offs and landings rather than long distance trips.

Association of Free Lutheran Bible School student, Josiah Rolf, has been in the MTI (Ministry Training Institute) Aviation Track this past school

year. He spent his second semester Field Experience in Naknek, Alaska working closely with Pastor/pilot Jeremy Crowell. He also had experience working with Pastor Bob W. Lee at KAKN radio in Naknek, as well as Pastor Jeff Swanson with local ministry activities.

After prayer and study, at its January, 2011 meeting, the FLAPS Board of Managers voted to move the Cherokee Six from Minneapolis to Naknek, Alaska. The Cherokee Six has been helping serve the transportation needs of the AFLC since 2001. Now that we have a full time pastor/pilot based in Naknek, the six seated Piper Cherokee Six airplane will be very useful in making supply runs into Anchorage, flying native children to Bible camps, etc. The Cessna 175 will still be used for trips with smaller loads. After making a few modifications to the Cherokee Six, e.g. installing larger tires, the plane will be flown to Naknek sometime this summer. The Minneapolis based Cessna 182 will continue to be used for general transportation needs of the AFLC.

This past year, FLAPS joined IAMA (International Association of Missionary Aviation) whose membership consists of most mission aviation organizations in existence today. It is helpful to network with other similar ministries when the need arises.

The faithful ministry of those who serve on the FLAPS Board of Managers is appreciated very much. This year, Mr. David Jameson completes two five year terms on the Board. We thank God for his faithful service. Others serving on the FLAPS Board of Managers this past year are Pastor Henry Mohagen, Chairman; Mr. Bob Dietsche, Secretary; Pastor Tom Schierkolk, Vice-Chairman; Mr. Kevin Hoops; Pastor Tom C. Olson; and Dr. Kevin Lee. Thanks also, to Pastor Paul Nash for his on-going guidance and visionary leadership.

We thank God for His provision and look to the Lord for His continued guidance as this relatively young mission aviation ministry continues to develop and grow.

Respectfully submitted,

Lavon O. Bohling, Executive Director
FLAPS, Inc.

WOMEN'S MISSIONARY FEDERATION OF THE AFLC PRESIDENT'S REPORT

To the Forty-Ninth Annual Convention of the AFLC meeting in Sioux Falls, South Dakota, June 14 – 17, 2011. It is with rejoicing and thankfulness that I bring you this report.

Our theme for WMF convention this year is "Trust~Delight~Commit" taken from Psalm 37: 3-5: "Trust in the Lord and do good; dwell in the land and enjoy safe pasture. Take delight in the Lord, and he will give you the desires of your heart. Commit your way to the Lord; trust in him and he will do this".

Our National WMF is blessed to have many volunteers who work together in the working of our organization. It is truly a blessing for me to work with them. Our board consists of Karen Pederson, 1st Vice President, Molly Wiesen, 2nd Vice President, Mary Ann Ward, Corresponding Secretary, Phyllis Peterson, Recording Secretary, and Lois Grothe, Treasurer. We meet face to face twice a year, once at All Boards meeting and once at the annual conference. The other meetings which are held monthly have been either teleconference meetings or Go to Meeting sessions. We are grateful for the technological advancements that have allowed us to meet in this way so we can save on our travel and lodging expenses.

Other volunteers write our Bible studies and edit them. Our Bible study writer for this year's study is Candice Johnson, Stanley, ND. We are grateful for the solid Bible studies that are written from a truly Lutheran perspective. It is our goal to get these Bible studies into the hands of every woman in our AFLC. We also have many churches outside the AFLC who order these Bible studies for their women to use. The Bible studies are copyrighted by the WMF.

The most important goal of the WMF is to give the women of our AFLC the opportunity to gather together and study the Word of God. If they do nothing else, we want them to do that. That is why we offer the Bible studies to them written specifically for women by AFLC women. We trust that you will encourage the women in your congregations to do these Bible studies.

Other opportunities afforded the women of the AFLC through the WMF include praying for the work of the AFLC – World missions, Home missions, Parish Education, AFLBS, AFLTS and the national WMF board. These are also the projects of the WMF. We are committed to giving to each of these ministries through the gifts that are given by the AFLC women. We are grateful for the generous giving of the women and we pray that the gifts given will be a blessing to each of the ministries supported.

The National WMF board has received grant monies to put together a Resource manual for the women's ministries in every congregation of the

AFLC. This manual will include some history of the WMF, resources for organizing a local or district WMF, leadership training ideas, as well as resources for programs for women. There will be book lists as well as lists of websites where women can go to get good ideas for programs in their churches. We plan to make this a loose leaf binder type manual so that pages that change can be taken out with the new ones inserted. We want to have this available to all women of the AFLC congregations for their reference so we want it to be more visible than the resource pages that have been sent out previously. If this is kept in the church library or where other WMF materials are stored it can be accessible to anyone. This manual will be available by the 2012 annual conference and one copy will be given to every AFLC congregation.

Next year brings us to a year of celebration in the AFLC. This is also a year of celebration for the National WMF. We plan two very special events for the women of the AFLC during 2012. One is a Women's retreat to be held at the ARC, Osceola, Wisconsin, March 23 – 25, 2012. This will be a celebratory retreat in which we visit a little bit of the history of the WMF as well as look to the future of this ministry to women. We want every woman of the AFLC to know you are welcome to attend this retreat. Please set this time aside to come and join with us in this special time. We will have Bible study, small group sessions, craft times, and musical celebrations led by AFLC women. We would love for this to be a time to unite young and old together in celebration of what the Lord has done for us. We will have more information available in coming months, so check out our website, www.aflc.org/women, the Helping Hand publication, and the WMF page in the Lutheran Ambassador.

WMF Day next year will be another celebratory day remembering God's faithfulness to us throughout the 50 years of the Women's Missionary Federation. We thank God for the women who have gone on before us giving us opportunities to study the Word, share in the work of World missions, Home Missions, the schools, and Parish Education. The world has changed much in these last 50 years, but the need of women to gather together to forge strong relationships through studying the Word and praying together has not changed. Women need other women, and we would encourage all women of the AFLC to come together to encourage and nurture one another.

May God bless us these days as we meet together for our annual conference. We pray that God's will would be done in all decisions that are made and that He would be honored and glorified in all that is said and done.

In His Service,

Lorilee Mundfrom - President
Women's Missionary Federation of the AFLC

REPORT OF THE COMMISSION ON EVANGELISM

To the Forty-ninth Annual Convention of the Association of Free Lutheran Congregations assembled in Sioux Falls, SD June 14-17, 2011.

Acts 6:7 says, "The word of God kept on spreading; and the number of the disciples continued to increase greatly in Jerusalem, and a great many of the priests were becoming obedient to the faith." What caused the number of disciples to increase in Jerusalem? It was the spreading of the Word of God. Now this didn't come without testing and other pressures. The church was facing several challenges and the apostles were being weighed down with extra burdens. These burdens weren't necessarily bad things, but they were distracting the apostles from their primary commission. It seems that the Christians in Jerusalem became very purposeful in getting the Gospel message to the people around them. They made sure to keep the main thing the main thing.

What a parallel for our congregations today. It is so easy to get burdened in doing all kinds of good things that we are too busy to spread the Good News of the Gospel. But what if we become very purposeful in intertwining the Gospel message into all we do as congregations? In other words, instead of evangelism being a program or another ministry in our churches, what if the Great Commission becomes the primary reason for all that we do? What if the Gospel message of Jesus Christ becomes the red thread sewn throughout our ministries?

That is a major focus of our new Red Thread Retreats designed for pastors and lay leaders. The Commission On Evangelism is seeking to hold a Red Thread retreat in as many AFLC districts as time, interest and funds will allow in order to give pastors and lay leaders a chance to get away and dream, brainstorm, pray and refocus so that the primary task of the church remains primary.

The Commission on Evangelism continues to exist to encourage and equip believers and churches to be witnesses of Jesus Christ. We provide evangelism tools as well as the training to use these tools along with a download-able Discipleship Manual birthed from an AFLTS assignment. We provide various workshops through our evangelism director, Pastor Jim Rasmussen. We annually conduct the Rekindling the Fire conference the Monday before Annual Conference to encourage pastors and their wives in their shepherding roles. We are excited to have H.B. London secured as our keynote speaker for 2011. We also distributed a \$15,000 Thrivent grant in 2010 to several congregations to assist them in various evangelistic efforts.

One of our newest projects has been to create download-able one minute or less sound bites of real people explaining the opportunities they have had to share the Gospel with others in everyday situations. This project should be ready to go by Annual Conference time. Our hope is that congregations and individuals will go to our website, listen to these short stories and maybe even consider putting them on their local radio as a way to encourage and embolden Christians in their area to step out and share Jesus.

We are thankful for the work of our director, Jim Rasmussen and for the many safe travel miles he has been blessed with over the years. We are thankful for his understanding wife, Jane, who sees the importance of his travels and making connections. We are thankful for his many prayer warriors who faithfully uphold him and us. We are thankful for the very conscientious secretarial support of Christie Ballmann whose skills will now be primarily utilized in Home Missions. We welcome the secretarial support of Chris Rasmussen and Kelly Emerson. We are privileged to have the guidance and assistance of the Coordinating Committee, President Elden Nelson and Vice President Michael Brandt. Finally, we welcomed new board member, Pastor Peter Franz, who has a true heart for evangelism and has fit well into the Commission.

The Commission is blessed by the generous support and great openness of many people and congregations. We meet quarterly and spend much time seeking God in prayer because we want to most effectively come along side of you to encourage the Great Commission. We could not conduct the work of evangelism to the current level without our many prayerful and financial supporters. Our prepared budget for 2011 is \$119,727. We pray that the work of evangelism in and through the AFLC will multiply for the sake of Christ who died to save the world.

Your Servants in Christ,

Pastor Tim Johnson, Chair
Dean Hobelmann, Vice Chair
John DeYoung, Secretary
Eldon Hesterberg
Pastor Peter Franz

REPORT OF THE DIRECTOR OF EVANGELISM

To the 49th Annual Conference: Assembled at Sioux Falls Christian School in Sioux Falls, SD June 14-17, 2011. This year's theme is from Deuteronomy 6: 1-9, "Generations Walking Together."

So often we look at our congregations and only see the group of people from ages 25-70. We say those under 25 are the "Church of the Future" and those over 70 are the "Saints!"

The truth is that everyone from their birth to their death is a vital part of any congregation. We need to see every age as being just as valuable as the next. God has created the individual family and the church family to work as one in unison, each knowing what their responsibility is. My prayer is that the local congregation looks at every person in their congregation as 100% vital to growing God's Kingdom in their community. Then we will have "Generations Walking Together."

FOOD FOR THOUGHT

Does your congregation have a plan to reach your community for Jesus? Do you have a plan to equip all your saints within your congregation for sharing Jesus with everyone that they come in contact with? Eph. 4:11-16, describes how He gave some the abilities to prepare God's people for works of service so that the body of Christ may be built up and be able to reach out to everyone.

TRAVEL

This past year has been such a blessing as I traveled to many congregations in the AFLC. It is a joy to see people who are open to being equipped and have a love for telling others about Jesus!

My travels have taken me from Montana east to Pennsylvania, actually, all the way east to India! Although traveling in itself is not always fun but the people I have met are an honor to work with and make traveling a joy.

When I had the privilege to go to India this past January through February it was evident that the AFLC of India realized that they could do nothing on their own. As a result of that realization, they meet for regular nightly prayer meetings as well as during lent when they have special prayer every night. They are a praying church! How does your congregation like to take time in prayer as a church body?

REKINDLE THE FIRE

In June 2010, we were blessed to have Mr. Jeff Siemon, Director of Search Ministries, Edina, MN speak to us. Mr. Siemon challenged the pastors and wives to live out 'The Great Commission' in their private lives as well as in their ministries.

TEACHING

J-Term 2011 was a great year for teaching 60 students at AFLBS! It was wonderful to see how excited some got when they had the privilege to share Jesus at the "Mall of America"!

THRIVENT

As of March 2011 Thrivent has given a block grant to the AFLC, therefore the COE will be able to extend the opportunity for local congregations to apply and receive grant money to reach the lost in their neighborhoods. It is a dream of the COE that we could put in our budget a line item so that we could help congregations with special outreach events.

KEY FOCUSES

Hopefully by now you have heard about the AFLC Discipleship Manual! The COE is very passionate about the need of each congregation being equipped to disciple the new believers in their congregation. It is also important that we understand what we call The Great Commission, in Matt. 28:18-20, which says to "make disciples." It is an ongoing multiplication ministry that Jesus laid out for us in these verses. The COE strongly encourages each of our AFLC congregations to be congregations that make disciples! If you think you might need a little help or advice in implementing this in your congregation please do not hesitate to contact us!

The COE is in the process of organizing "Red Thread Retreats." We have a number of retreats scheduled for this fall. We had one last fall and there have been many changes in the structure of the retreat since then. I thank the North Central Minnesota District for being the pilot program and helping us refine the retreat. You might be asking, what is a "Red Thread Retreat?" The COE believes it's the "Red Thread of Christ" woven throughout the ages by Almighty God. His redemptive mission is satisfied with nothing less than integrating the "red thread" into every aspect of His church in outreach. The passion of the COE is equipping believers for a lifestyle of evangelism as they share the message of salvation through the redemptive work of Jesus.

If you are interested in a retreat please talk to me or any COE member, we would love to explain what they are all about!

This past April we implemented a new web site. Please check it out at www.aflcevangelism.org. My prayer is that by the time you read this we will also have a web link called "*Eternal Moments*". This link will have available 30-50 second audio clips for you to put on your local radio stations.

ACKNOWLEDGMENTS

There are so many people God has blessed the COE with! As of January 2011, Christie Ballmann went from part-time status as the COE Assistant so she could work at full-time status with the Home Missions Department. We want to thank Christie for her time and dedication in working with the COE for the last two years.

Thank you to Kelly Emerson and Chris Rasmussen in taking over the part-time COE Assistant position in January. Together they help me put together letters, power points, reports, etc. They are two great ladies that help lighten my load.

Pastor Tim Johnson has served one term as a COE member. Pastor Tim is the Chairman of the COE. Tim, thank you for your great work and leadership of the COE. Pastor Tim is eligible to be re-elected to the COE. John DeYoung has resigned from the COE and will be missed greatly. We will need to elect a lay term for his replacement.

Thank you Prayer Warriors for your many "2 minute a day" prayers! You are the KEY to what happens in the AFLC Evangelism. You are the KEY to how God protects me physically and spiritually.

Jane, thank you for your many hours of prayer you have had for me this past year. You are my solid prayer partner and friend. I am thankful for your love for me and for Jesus. Thanks for keeping the "light" on for me!

I want to thank my children for their continual love and support for me and the AFLC Evangelism. Thank you to Eric, Rachel, Anna, Sam, Micah, Luke, Liz, Jack, Joel, Chris & Caleb. You bless me more than you will ever know!

Respectfully Submitted,

Pastor Jim Rasmussen
Director of AFLC Evangelism

REPORT OF THE CHAIRMAN, BOARD OF PUBLICATIONS AND PARISH EDUCATION

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, SD, June 14 -17, 2011.

This year's Conference theme "Generations Walking Together" suggests one of the primary goals of the AFLC Department of Publications and Parish Education. By providing solid Biblically-based education materials for congregational use, we seek to enable the generations within families and congregations to share the same Christian experience with one another. To "walk together" in the faith passed down from our forefathers describes very well the purpose of Parish Education. We follow the same God as did the people of Israel in the Old Testament and the disciples of Jesus in the New Testament. We hold to the same Scriptures as the only source of faith and life. We teach the same way of salvation and hope for the same heaven that they did.

The Board of Publications and Parish Education continues work on the revised Sunday school curriculum for the upper grades. Last year I reported our desire to see the 6th grade lessons written before the end of 2010. At this writing I am pleased to report that our volunteer writers have completed their portion of the task. However, publication of the 6th grade student books still requires a good deal of effort. Our board has worked diligently on editing these lessons over the past several months, but it has been a long and tedious process. More intensive editing remains. Our goal is to have them finished in time for this fall, but completion depends on others (volunteers along with paid staff) who are completing illustrations and other supplemental helps that need to be included.

With regard to 7th grade, a new volunteer writer has been secured, but little other work has been done because our focus as a board has been completing 6th grade. The grade 8 curriculum is farther along; more lessons have been written, and editing is ongoing. The revision of these upper grade curricula continues to be our primary goal for at least the next two years.

As I reported to you last year, our department continues to be under-staffed. Our director and office staff work diligently and faithfully but their time and energies are pushed to the limit. We need to hire a full-time assistant director but have been constrained so far by a lack of funds. After praying and seeking God's direction this past year we made tentative plans to hire someone by this summer. But at this writing we are still not in a position financially to do so. Please pray with us that God would provide what is needed to increase our staff so that we might be able to finish the projects currently in progress and move forward on other work that has been on hold for some time. For example, we have five teacher manuals for which there are funds designated for printing. However, the manuals have not been published because there has not been enough time to complete the editing due to ongoing administrative work.

This is why adding a full-time assistant director would be so helpful. Our board sees this person assisting our director in two primary ways. First, we want someone who might eventually take over some of the administrative office work so

Marian can devote more of her time to our publishing projects themselves—working with project volunteers, editing, reviewing, formatting, etc. Second, we want to make more personal contacts with our congregations to present the ministry of Ambassador Publications and inform the people of the AFLC about the materials we can provide, as well as offer Christian education workshops on a more regular basis. As a board we understand fully that we are dependent on God alone to provide what is needed to meet these goals. But we are asking ALL of you to pray diligently for our department and the mission we have been given. Please make these needs known to others and ask God to provide more than enough to accomplish this desired goal.

Our board has been working on creating an on-line bookstore for over two years now, and has found the process much slower and more frustrating than we initially thought it would be. It seems like we are getting close to having this desire become a reality, but we will not make any predictions or promises as to when this will happen.

Hopefully, all of you realize that, unlike many larger publishing houses, Ambassador Publications is not a self-sustaining ministry. Although we have sales income which has steadily increased over the past several years, this does not come close to meeting all of our financial needs. We are absolutely dependent on God's people to support and subsidize our ministry with their prayerful and sacrificial gifts. We can move forward only as God provides the money to meet our budget subsidy request.

The Board of Publications and Parish Education respectfully requests the Annual Conference to approve a budget for 2012 of \$165,181. This represents a \$20,000 increase over the 2011 budget subsidy request, which would cover the additional expense of hiring a new assistant director.

As a board, we extend our special thanks and deep appreciation to the three individuals who work in our department. Our director, Marian Christopherson, has served in that position for over 14 years and continues to give more to the ministry than anyone really knows. One of our part-time assistants, Mrs. Sarah Daas, recently had a baby and no longer works in the office but is still on the payroll working part-time from home on various projects. The other assistant, Mr. Brent Raan – has picked up some additional duties, working full-time until he starts seminary in the fall. Both Sarah and Brent are dedicated to their work and deserve much thanks and appreciation.

The members of the Board of Publications and Parish Education are Pastor John Mundfrom, Chairman; Pastor Les Johnson, Vice-Chairman; Mrs. Bonnie Handsaker, Secretary, Mrs. Candice Johnson, and Mrs. Andrea Christenson. The term of Pastor Les Johnson expires this year, and while he is eligible for re-election, has chosen not to seek another term.

Respectfully submitted,

Pastor John Mundfrom, Chairman
Board of Publications and Parish Education

REPORT OF THE DIRECTOR OF PUBLICATIONS AND PARISH EDUCATION

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations assembled in Sioux Falls, South Dakota, June 14-17, 2011:

Our conference theme of “Generations Walking Together” evokes a beautiful picture. Imagine a young child skipping along a well-known path, accompanied by her parents, a grandparent, and perhaps even a great-grandparent. Surrounded by creation, the child’s curious mind is filled with myriads of questions. Teachable moments arise to talk about the God of Creation who daily sustains all things. While the child absorbs masses of information, the adults have opportunity to verbalize their faith through conversation but also receive inspiration as they observe the wonder of creation through the eyes of a child. Generations walking together, learning from one another, and growing in faith.

Christian education is a process of discipleship, and our theme text (Deuteronomy 6:1-9) explains how to accomplish it. This is more than a daily or weekly family devotional time. It is restricted by no time limitations or physical boundaries. Rather, it is to occur constantly, in every place at every time, while traveling near and far, in the morning and in the evening, and it is to be intentional, comprehensive, and complete.

Parents may sometimes think of the local congregation as a substitute for Christian teaching in the home. However, God’s Word clearly gives the ultimate responsibility to parents. Our desire in Ambassador Publications is to provide resources that encourage and support diligent teaching of the Word of God in the home and to build upon that foundation through the teaching ministries of the local congregation. We also recognize that there are many children and youth who do not have a supportive Christian family structure. May we not neglect the children and youth from unchurched, nontraditional families or from broken or dysfunctional homes in our communities but seek to bring them into relationship with Christ so that a new generation may begin to pass on this vital legacy of faith in Christ. Let us pray that God would help us all as role models and mentors in the congregations and communities we represent to provide the foundational Bible teaching and discipling these young people need.

One of the resources congregations are encouraged to make use of is the Ambassador Sunday School Series, which is written by the people of the AFLC and specifically designed to reflect biblical distinctives of the AFLC. Producing our own curriculum is an enormous task that requires a volunteer army, with each soldier contributing greatly to the final outcome through the individual tasks given. In addition to these volunteers scattered across the country, dedicated board members spend a large number of hours on a reg-

ular basis editing curriculum during on-campus and online meetings as well as accomplishing numerous individual assignments between meetings.

The Grade 6 student book will be the next curriculum to be published. All 36 student lessons have been written and are in the process of being edited. Many volunteers have been working on different aspects of this curriculum including Bible Background, Catechism Corner, Fast Facts, Word Works, Bible Timeline, as well as student lessons, daily Scripture readings, and lesson illustrations. One of the challenges we have faced with this grade level is not being able to find an artist willing to commit to creating all the illustrations. This challenge has greatly slowed our progress. It is generally preferable to have one artist illustrate an entire grade level in order to keep continuity of style throughout. However, in order to complete the project, we are utilizing several different artists and attempting to mesh their styles in the lessons. Though many facets of this curriculum are still incomplete, we are praying that God will provide all that is needed to publish the Grade 6 student books in 2011.

Some progress has been made on Grades 7 and 8 Bible lessons during the past year, but much work remains to be done. Several illustrations have been completed for Grade 8. We are also in the process of reworking the original Grade 9 series into a study of Bible characters for high school students.

More than 20 years have passed since the revision process began of the original Ambassador Sunday School Series books produced in the 1960s and 70s. The first level to be revised with full-color illustrations in the 1980s was Grade 2 (The Ten Commandments) followed by Grade 4 (The Apostles’ Creed). The Board of Publications recently decided that when it is time for these two grade levels to be reprinted, we will update the appearance to make the style of the lessons fit better with the rest of our revised curriculum. This decision is also in part due to an obsolete method of illustrating and layout used in the past that is nearly impossible for printers to work with today. To prepare for this, the board secured several volunteers to review the text of the lessons to make improvements or updates where needed. An artist has also begun to create new illustrations for the Grade 4 student books. It will be about a two-year process to update the Grade 4 curriculum, which will be the first level printed when the current books are depleted.

Several of the grade levels in the Ambassador Sunday School Series correlate with *Luther’s Small Catechism*. In 2010, the paperback booklet of *Luther’s Small Catechism* was updated with the 2007 revised text and full-color catechism posters. This booklet, which does not include Sverdrup’s Explanation from the hardcover edition (*Luther’s Small Catechism and Explanation*), is especially appropriate for Sunday School students using the Ambassador curriculum for Grades 2–4. There is now available a complete gamut of catechism resources produced by our department for all ages. In addition to the two previously mentioned, other resources include the cate-

chism CD with an introductory PowerPoint study (“Know Your Catechism”), colorful wall posters, and a visual study guide to supplement the posters or to use as a separate individual or classroom study.

The first two books in the Ambassador Study Series are being used by many congregations. The two-part series, *Worship: The Secret of the Lord*, consists of Part 1 on “Confession of Sin” printed in 2009 and Part 2 on “Confession of Faith” printed in 2010. Thanks to Thrivent Financial for Lutherans for providing grants to help fund the printing of these studies.

A Thrivent grant was also received in 2010 for \$4,500 to print a new study for youth. *Alive and Free: Embracing Our Heritage* is intended to help youth understand and appreciate our Free Lutheran history and principles. The chapters have been written and are being edited for publication.

Several preliminary lessons have been written for Year 1 of new confirmation material. We are in the process of developing a standard format and layout to help guide the writers as they continue their work.

Volume III in the AFLC Heritage Series, *They Lived in the Power of God: Lutheran Revival Leaders in Northern Europe*, is being printed and should be available by the time of the annual conference. Translated from the Finnish, this historical collection of biographical writings by Dr. Uuras Saarnivaara on Lutheran pietists from Germany, Norway, Sweden, Denmark, and Finland includes chapters on Johann Arndt, Jakob Spener, C. O. Rosenius, Hans Nielsen Hauge, Ole Hallesby, and many others. We are indebted to translators Rodger and Aila Foltz for their patience, cooperation, and perseverance throughout the extensive translation and editing process. Additions to the book include maps and informative, historical introductions written by Rev. Robert L. Lee and Dr. Rodger Foltz to give context to each biography.

The Board of Publications has been discussing various ways to better inform congregations about the ministry of Ambassador Publications and the resources we provide. In 2010 we received a grant of \$2,100 from the AFLC Foundation to be used for promotional purposes to expand our visibility within the AFLC and to directly communicate with congregations how we can serve them. Our desire is to increase contacts through personal visits, to update our display to make it more portable and attractive, and to produce additional informative materials such as a DVD and PowerPoint. All of these ideas are being pursued. In addition, a new Ambassador Publications catalog will be printed in 2011. We also have established an iContact email list. People can sign up on the AFLC website to receive occasional updates and fliers via email to help keep them informed about the ministry of Ambassador Publications and the resources available through our department.

During the past year, postcards highlighting our curriculum were sent to various Lutheran congregations, including those affiliated with the Church of the

Lutheran Brethren and others who do not have their own Sunday School curriculum. A packet of information was also sent to the approximately 300 congregations who have recently withdrawn from the ELCA. A number of these congregations are seeking biblical alternatives and have welcomed our solid Bible teaching curriculum to clearly proclaim the unchanging truths of Scripture.

For several months, we have been working on setting up an online bookstore to help make our resources more broadly accessible to a wider range of people. Ben Olson did some of the initial work, and Lucas Pillman has been hired to complete the process. Unforeseen challenges and complexities have greatly delayed the work, but we do hope to have the online bookstore up and running by the summer of 2011. We are grateful to Thrivent for a special grant of \$2,500 to help enhance our web services.

An unexpected grant was also received through the AFLC Foundation for \$2,292.04 from the Myrtle, Thelma, and Gladys Johnson Fund to be used as needed. We are grateful for the generosity shown through this gift.

Thank you to the people of the AFLC and to the WMF for upholding the ministry of Ambassador Publications in your prayers and for supporting it through financial gifts. We are appreciative of each gift that is given, no matter how large or small, and our desire is to serve our congregations by continuing to provide biblical Lutheran educational and devotional resources as we have been called to do. Many thanks to our part-time staff, Secretary Sarah Daas and Office Assistant Brent Raan, who have enthusiastically and diligently served in our department doing much of the behind-the-scenes work. We praise God for the gifted, faithful workers He has provided. Thank you also to the industrious, assiduous members of the Board of Publications: Mrs. Andrea Christenson, Mrs. Bonnie Handsaker, Mrs. Candice Johnson, Rev. Les Johnson, and Rev. John Mundfrom. Through the joint efforts of many servants, with God’s leading and provision, may He continue to prosper the ministry of the Word throughout all generations.

Respectfully submitted,

Mrs. Marian J. Christopherson
Director of Publications and Parish Education

REPORT OF THE AFLC YOUTH BOARD CHAIRMAN

To the Forty-Ninth Annual Conference of the Association Free Lutheran Congregations, gathering in Sioux Falls, SD, June 13-17, 2011.

This year's theme reflects the timeless truth of walking in God's Word and letting it permeate every area of our life, our families and every area of our ministries. The call from Scripture is to see, "Generations Walking Together," and "loving the Lord our God with all our heart and with all our soul and with all our might." (Deut. 6:5)

The AFLC Youth Board gives thanks to God for another powerful year of youth ministry where leaders have been trained, lives touched and teens won, built up, equipped and being multiplied through the power of God's Word. We praise God for each congregation who prays for and continues to support our work together. God is good and continues to provide in abundance.

AFLC Youth Ministry purposes to exist to WIN youth for Jesus Christ, BUILD them up in God's Word, EQUIP them to reach their peers with the Gospel, and MULTIPLY maturing disciples as servant leaders. It is our goal to serve CONGREGATIONS through Biblical instruction, resource referral, vision/mission evaluation, and youth worker coaching and placement. At the DISTRICT level we network congregations in planning district events and strategizing for increased impact. NATIONALLY we accomplish this through events targeting our mission. These include the Free Lutheran Youth Convention (FLY), and FLY Boot Camp. INTERNATIONALLY accomplish this through short-term student mission trips. At all levels we desire to come alongside of our congregations to see the kingdom of God grow and flourish.

We thank God for our faithful Youth Ministries Director Jason Holt. God has given Jason a heart for training leaders, caring for youth and our local congregations. He has done a great job in providing leadership in these areas and continues to have a pulse on what is taking place locally, nationally and around the world with youth ministry in different contexts. Please continue to pray for Jason and Jen and their family as they serve the Lord together. We are also thankful for our capable office staff of Kelly Emerson and Chris Rasmussen who serve in a part-time capacity for Youth Ministries. Sam and Rachel Menge have continued to passionately serve as Student Missions Coordinators and will lead a trip to Ecuador this summer. Please pray for the Menges and the team as they travel and serve this summer.

As a Youth Ministry Department one of our goals is to connect with all sixteen AFLC districts by December 2011. We are thankful to report that we are well on our way as we seek to come alongside your congregation or district to encourage, train and help grow our ministries together.

As we have sought to be good stewards and you have prayed and gave God has continued to bless and we are now able to look at growing areas of our ministry where in the past cuts were had to be made. One of the areas that we seek to invest more resources toward is youth worker training. This is becoming more and more of a need in our church body and we are glad to be able to commit more resources to this key area. Praise God and thank you for your support of our youth. In order to continue solid, stable and vision-minded ministry we request a budget of \$119,000 for 2012. We praise God that he has provided to fund the ministry and for the establishment of an emergency fund to cover future short term deficits if they should arise. God has been faithful and we trust in His provision for the future.

I would like to thank our Youth ministry staff and the Youth Board for their dedicated service and hard work. Our current board consists of Pastor Mark S. Johnson (Chairman), Pastor Wade Mobley (Vice-Chairman), Kayla Russum (Secretary), Dan Antal (Treasurer) and Jordan Langness. We are thankful for Kayla Russum's service on the Board, Kayla has served one five-year term and has selected to not run again for election.

In Christ,

Pastor Mark S. Johnson
AFLC, Youth Board Chairman

ANNUAL REPORT OF FREE LUTHERAN YOUTH

To the Forty-ninth Annual Conference of the Association of Free Lutheran Congregations, assembled at Sioux Falls Christian Schools in Sioux Falls, South Dakota, June 15th - 17th, 2011.

At the conclusion of this Annual Conference, the Free Lutheran Youth Convention will start in 17 days. 2 days before that, the advance team staff will be gathering at the YMCA of the Rockies in Estes Park, Colorado, to prepare for the students, counselors, adults, children, and other staff arriving on Monday, July 4th. The theme is "It Is Written" taken from John 20:30-31. The 2011 FLY Committee desires to see students know the Word, both written and living. We have seen how relevant our theme has been in our planning and preparing phases. We have gone back to God's Word for guidance again and again.

The purpose of the FLY Convention is to provide congregations with a tool to win the lost, build the believer, and encourage student disciple-making in the local congregation. The wording in our purpose statement has changed slightly since last Annual Conference. We changed the word "discipleship" to "disciple-making." We value the ongoing process of becoming more and more like Jesus and how that impacts our relationship with students. We have heard many stories of students from our congregations reaching out to their friends from school, work, or their neighborhoods. Students have set a great example for all of us to follow. What are you doing to fulfill Jesus' command to "make disciples"?

With that in mind, we have carefully planned a convention that will encourage students to grow in their relationship with the Lord, come into a relationship with the Lord for the first time, or renew their relationship in the Lord. We have encouraged our speakers not only to teach but also to train students, to come alongside them and encourage them in their walks with Jesus. We are praying for God to challenge all of our hearts and to deepen our faith in Him, and Him alone.

We are so glad that God has chosen to use the FLY Convention as a ministry tool for the local congregation and in the lives of many individuals. Although it is simply that, only a tool. If we are to make disciples, then we want to make disciples that follow Jesus. We don't want FLY disciples or AFLC disciples, but Jesus disciples, who happen to go FLY and/or attend an AFLC church. We have been careful to set a tone that centers around Jesus, not the FLY Convention, speakers, staff, or counselors. Would you join us in prayer, that Jesus will be the center of the FLY Convention?

The Convention schedule hasn't changed too much from previous years. There will be a Bible Study hour in the morning. Pastor Jonathan Unverzagt from Onalaska, Wisconsin, will be teaching the junior high students. Pastor Brett Boe

of Dalton, Minnesota, will be teaching the senior high students. Elective Sessions will cover the final two hours before lunch. We have close to 50 different electives to choose from over 4 days. Some are geared just for girls or guys, some for adults, and some for youth leaders. The elective hour has served as a great tool for students to learn about something more specific. We have heard many stories of how much the students enjoy those hours. The afternoon gives opportunity for students to engage in a number of activities. Everything from sports tournaments, mountain hiking, swimming, mini golf, movie options, AFLBS summer team concerts, and maybe a nap or two will be available.

There is one change that I would like you to note. Youth Group time has been CHANGED from Thursday night after the evening service to Thursday afternoon. There will be no scheduled events for Thursday afternoon. Those hours will be dedicated for each youth group to meet together. We encourage youth groups to take advantage of this time by spending time together to strengthen your group. We will provide options for those youth groups who are smaller in number and for those who don't necessarily belong to a particular group.

In place of youth group time on Thursday night, we are excited to have The Skit Guys performing following the evening service. The Skit Guys are very popular amongst youth groups. They bring a two man comedy team, that will have the entire Longhouse audience laughing out loud. If you haven't seen or heard The Skit Guys, take time to watch a video on their website, www.skitguys.com.

The evening service will continue to serve as our main event during the day. Our speakers are as follows: Monday: Chris Roseborough - Pirate Radio.com; Tuesday: Pastor Brian Ricke of Arlington, South Dakota; Wednesday: Pastor Dana Coyle of Newark, Illinois; Thursday: Pastor Eric Westlake of Zumbrota, Minnesota; and Friday: Pastor Todd Erickson of Maple Grove, Minnesota.

We are very thankful for all of our speakers and their willingness to be available for FLY. Those speakers include many who are at this annual conference. Join us in praying for our Morning Bible study leaders, Elective teachers, and Evening speakers as they finalize their preparation over the next couple of weeks.

Technology, as we all know, has been advancing at a supersonic pace. It is a constantly growing thing. I am sure that most, if not all, of us here at Conference have a cell phone in our pocket or purse, or maybe even have a laptop. These technical devices can be used for both good and bad. They can serve as a great ministry tool, if we know how to use them for that purpose. As the FLY Committee contemplated cell phones, iPods, etc, we carefully weighed the good and bad. Because of the advances of technology and the understanding that digital Bibles are the main Bible used by many of our teenagers, the 2011 FLY Committee has decided to permit mobile devices at the FLY Convention. We have set some guidelines, that I will mention in a moment.

The students who will be coming to FLY will almost all be “connected.” That is reality. They have been learning how to use mobile devices from the secular culture and their peers, and the outcome is often negative. We see an opportunity to teach students how to use their cell phones and ipods to bring glory to God. We want to show students that the technology they’re already using isn’t just something that belongs outside of church, but it can be used as a tool to win the lost, build the believer, and encourage student disciple-making in their congregations. We don’t want technology to be a distraction from what God has for the students. However, if we ban technology, perhaps we are taking away a tool for God to use to help them connect to Him.

As mentioned before, we have set some guidelines for mobile device usage:

- The use of handheld mobile devices is permitted for the purpose of Bible use Bible reference, or note-taking during all sessions.
- The use of handheld mobile devices for camera use or clock use will also be permitted throughout the day.
- We encourage students, staff, and adults to put away their devices during sessions, where they will not need them for the above mentioned.
- Use of handheld mobile devices for purposes other than mentioned, will be permitted during recreation hours from 1:00PM-5:00PM.
- If our staff notice that they become a distraction, they will ask that they be turned off and put away.
- Staff has permission to confiscate handheld mobile device in the instance that their use has become problematic, or has repeatedly ignored warnings.

All of this information can be found on our website. They have also been sent to each church.

The 2011 FLY Committee is made up of 6 people. Those members are President Daniel Keinanen of Onalaska, WI; 1st Vice President David Olson of Newark, IL; 2nd Vice President Liz Lackey of Chicago, IL; Devotional Life Secretary Adam McCarlson of Sioux Falls, SD; Christina Osthus of Eagle Butte, SD, and Treasurer Jacob Fedje of Minneapolis, MN. There are also 3 advisors to the Committee. Jordan Langness serves as the Youth Board representative; Chris Rasmussen assists from AFLC Youth Ministry; and Jason Holt serves as National Youth Worker of the AFLC. These 9 members make up the entire Committee that plans the convention. We have met 14 times over the past two years. All of our meetings are done now until we meet out at FLY.

A key part of the FLY Convention are our Point People Staff. These twenty-six individuals have dedicated themselves to their specific jobs at FLY. I can’t thank them enough for their service. Each Point Person is responsible to recruit the necessary staff they need to carry out their job. Many of you here are staff.

I thank you for your service to come in a few weeks. If you are interested in being on staff at future conventions, feel free to talk to me and hear how you can be involved.

If you have not registered for FLY and wish to do so, please note that a FINAL deadline to register is THIS UPCOMING Monday, June 20th. After that date, all registrations will be penalized a fee of \$250 on top of the Late fee, which is \$439 for students and \$455 for adults. That total would be \$689 for students and \$705 for adults. If you wish to attend the FLY Convention, but are not planning to stay in the housing provided by the YMCA, there are one-day passes available: \$40 without meals and children are free; \$50 with meals and children are \$20. These can be purchased upon your arrival at FLY. All of this information has been sent to your churches multiple times and is also available on our website.

We are anticipating close to 2000 attendees made up of students, counselors, staff, adults, and children. The YMCA has done a wonderful job of expanding their facilities. There is one more building added for adult housing, along with a renovated Reusch/Cafeteria building. It is wonderful to be at a facility where the staff share the same principles we do, a staff that prays for our convention and cares for our students in the same ways we do. It has been a blessing to work with the YMCA staff.

On a personal note, this is my eighth year of serving on the FLY Committee (2 as 1st Vice-President; 2 as 2nd Vice-President; and 4 as President). I would like to personally thank each one that has served on the FLY Committee with myself, and all the staff involved with FLY over the past several conventions. You have been used by God to encourage my heart. As my service completes next month, I pray for God’s continued leading and guiding of the FLY Convention. My prayer has been for God to be in full control and to seek Him for direction in how He would use me in His work.

We ask you to continue praying for the 2011 FLY Convention. Pray that God will have His way among all that are there. Pray for our speakers as they prepare their messages. Pray for the counselors and staff. Pray for the election of the 2013 FLY Committee at the 2011 FLY Convention. We know that God will do great and mighty things at FLY, not because of anything we will do or what any speaker will say, but only because God, Who is the Word, will speak to our hearts.

Respectfully Submitted,

Daniel Keinanen
2011 FLY Committee President

REPORT OF THE YOUTH MINISTRIES DIRECTOR

To the Forty-Ninth Annual Conference of the Association of Free Lutheran Congregations, assembled in Sioux Falls, South Dakota on June 14-17, 2011.

GENERATIONS WALKING TOGETHER

A trend of tension is developing in youth ministry across the United States. The tension is found in answering this question: "Who is responsible for passing on the faith to the next generation?" One voice rightly acknowledges God's design for the family and the parents' responsibility in the task, but this focus can be tempted to dismiss any form of spiritual care extended through other caring adults and peers. A second voice rightly points to God's design for the Body of Christ to engage in all the "one another" language in Scripture, but this second focus can be tempted to dismiss the parents' involvement.

This tension is addressed in Deuteronomy 6:1-9. In this passage, the Lord unfolds for God's people both the primary role of the parents and the primary role of the body of believers in this process. For the parents, the words are specific to "children" (verses 2 and 7). This relationship with the Lord by faith in Christ should permeate every area of life at home and out of the home, which the parents can steadily influence. For the body of believers, the description also designates our corporate effort (verses 3 and 4). God's decrees were a focus for God's people, not only to receive for themselves, but to be active in passing on to those that follow behind them. Deuteronomy 6:9 captures this joint effort of families and congregations together in listing God's Word to be on the doorposts of homes (family) and on the gates (corporate). As we rely on the Lord to lead our families and our congregations, we can actively pursue Jesus Christ and the Gospel being communicated to all ages. AFLC Youth Ministries affirms both the vital role of parents and the crucial influence of the local congregation.

GETTING TOO OLD, TOO QUICKLY

One more trend is noteworthy this year. It is not new, but it has been on an accelerated track in recent years. What our culture terms "adolescence" is happening at an earlier age than in the past. All the changes that accompany it (physiological, sociological, emotional, and I would suggest, spiritual) are being documented as happening at younger ages.

Teenagers are getting too old, too quickly.

Many sources could be pointed to as contributing factors to this development, but for our purposes, one item is particularly useful to note. As we seek to communicate Christ with this generation of young people, what we have decided previously is an age-appropriate approach may be identified by teenagers as completely beneath them. AFLC Youth Ministries encourages careful consideration in age-appropriate approaches, in order to best com-

municate God's truth in a way that is mindful of the audience.

In a related manner, we have found parents, caring adults, and congregations have at times appeared to distance themselves from this development. The response certainly varies, but the thinking goes like this: youths are entering adolescence earlier, so there is a bigger gap between them and me, so I am not going to enter their world. In fact, one person in his mid-20s told me in this last year, "I'm too old to work with teenagers."

Apparently, it is not only teens that are getting too old, too quickly.

AFLC Youth Ministries is grateful for God's calling on our department for such a time as this season in our church fellowship. We exist to partner with local congregations to win students to Christ, to build them in God's Word and God's love, and to equip them to communicate their faith with others, which results in multiplying maturing teen disciples of Jesus. Our mission directs our attention to assist congregations, parents, caring adults, and young people with the challenges that we face in our culture and with the confidence we have in God's Word.

WIN

Our first focus remains on the spiritual life of teenagers. By the work of the Gospel, our desire is for all 25 million American adolescents to know Jesus Christ. Our national youth gathering, the Free Lutheran Youth (or FLY) Convention, keeps this focus in the forefront of planning. Numerous times during this event next month will the Law and Gospel be communicated and those in attendance given opportunity to respond.

We recognize that the FLY Convention happens only once every two years, so we seek to partner with local and district efforts to share Jesus. In the last year, we were able to partner with youth ministry settings and events in nine states, which cover six AFLC districts, in the ministry of the Word.

BUILD

Maturing teens are looking for an environment to grow in God's Word and God's love. The local congregation and the family can both provide that environment together. Rooted in the Bible and motivated by Christ's heart, all ages of Christians can participate in the process of believing teens deepening as disciples. We were privileged in those same local and district efforts listed above to partner in this Kingdom work.

Here is one example of how this partnership can bear fruit. Congregations in South Dakota last summer asked for our partnership to gather leaders together to plan a fall youth retreat. Prayer and planning together through the fall led to "I-358" from Isaiah 35:8 to be held in Sioux Falls on a weekend in November. Conversations from that event led to a parallel event being held this April for the west river area in Faith, SD. Both areas had multiple gener-

ations involved in the planning, serving, and participating for these events. Both areas are evaluating how these efforts could be built off for future youth ministry.

EQUIP

AFLC Youth Ministries seeks to equip both teens and youth leaders. FLY Boot Camp was held July 5-9, 2010 at the Association Retreat Center (ARC). “The Trail of Truth” theme was developed to address Biblical worldview and personal evangelism. The camp utilized “TrueU” video materials for the Biblical worldview discussions. “Friend to Friend” tool was the focus for the personal evangelism area with Commission on Evangelism Director, Rev. Jim Rasmussen as trainer. This quality week has had a modest attendance in recent years, so the Youth Board is prayerfully evaluating how to make this national youth leadership training more accessible.

The 15th annual Youth Workers Retreat was held January 21-23, 2011 at the ARC. Over fifty participants received training in moving from “Leader to Leadership”. The Biblical, practical sessions and discussion groups were a highlight for those that attended. “The Marketplace of Mentoring” evening setting nurtured a sharing of ideas and tools between one another. Training for youth leaders can be a part of your congregational or district youth event.

Two opportunities that provided our department with continuing education beyond ourselves were the Simply Youth Ministry Conference (Chicago, IL; March 2011) and the Josh McDowell “Nex Gen Imperative Summit” (Roma, GA; September 2010). The later I was privileged to attend with Pastor and Mrs. Elden Nelson, while the former training had four other AFLC youth leaders cooperatively learning and processing. Both settings called for “Generations Walking Together”.

MULTIPLY

Two efforts demonstrate our commitment to multiplying maturing disciples. Our Student Missions area has been capably coordinated by Sam and Rachel Menge for almost four years. Last summer, teams traveled to the Ukraine and to India. A team of eighteen will be observing and serving in Ecuador on July 24 – August 17, 2011. Please pray for this ministry adventure that the teens and leaders will have in this predominantly Roman Catholic country, which has God and liberty in its national motto.

The second connection point is our Young Adults blog at grounded317.blogspot.com. A team of young adult authors write about life and faith in Jesus. Earlier this year, a contest awarded one blog participant with a paid registration to Passion in Texas, a national young adult conference. We continue to encourage maturing teens into young adults following and serving the Lord.

TOGETHER

“Generations Walking Together” reminds me immediately of the team He has assembled for the work of this department. Thank you to the Youth Board – Rev. Mark Johnson (Chairman), Rev. Wade Mobley (Vice Chair), Ms. Kayla Russum (Secretary), Mr. Dan Antal (Treasurer), and Mr. Jordan Langness (FLY Rep) – for your partnership and leadership. Thank you to the AFLC Receptionists / Department Assistants – Mrs. Kelly Emerson and Mrs. Chris Rasmussen – for your dedicated work. An adjustment in department assistants’ time allowed for these roles to be now shared between the Coordinating Committee, the Commission on Evangelism, and the Youth Board. We are grateful for this arrangement. Thank you to the AFLC Foundation for a grant to extend contact and training to more districts. Thank you to my wife Jennifer and our children (Caleb, Susanna, Phoebe, Magdalena, and Micah) – you are simply incredible!

One year ago I told you that teenagers will not be the church of tomorrow, if we do not see them as the church of today. We cannot grow weary in the task of reaching, leading, and training the next generation in the Body of Christ. If we do not place a priority on the youths of our Association, then what can we expect to happen in a generation? The thought should drive us to our knees in prayer for youths and for guidance to proceed. But if we do keep them a priority – if we preach and teach, if we love and lead, if we pray and participate in their lives – then in the power of Jesus, His death, and His resurrection, we will see generations walking together!

Respectfully Submitted,

Rev. Jason Holt
Director of Youth Ministries

REPORT OF THE AFLC STEWARDSHIP BOARD

To the 49th Annual Conference of the Association of Free Lutheran Congregations, assembled in Sioux Falls, South Dakota, June 14-17, 2011.

We gather together this week under the theme text of Deuteronomy 6:1-9, which among other things stresses the importance of teaching our children the truths of God's Word. This, of course, includes teaching the generations God's truth regarding stewardship of time, talent and treasure.

Stewardship is not just about being a manager or caretaker of all that God has given us; it is also a matter of giving – giving to God and others, giving out of love, God's love, agape love.

Agape love is a self-sacrificial love. It is a love that is selfless and sacrificial, both of which are costly. Our giving is to be sacrificial, that is, it is to be an act of sacrifice. Usually, in sacrifice a death occurs. Pretty costly, wouldn't you say.

The truth of the matter is, biblical stewardship is costly. There is a price to pay for following Jesus. There is a cost to discipleship. Sacrifice usually costs us dearly.

I was attending our local ministerial meeting early this spring when we were discussing the local Food Shelf, and how we can encourage our congregations to support this important ministry. One pastor said, "I tell my congregation that this is a matter of stewardship..." I thought to myself: "That's right! This is going to be good, because he is right on!" Then he went on to say, "I tell them that the reason we should give is because it makes us feel good when we do, and feeling good about ourselves helps us grow in our relationship with Christ..." And I thought to myself: "This is so wrong!"

Biblical stewardship (especially giving) is not about us; it's not about something we do to feel good about ourselves. How condescending! How self-centered and self-serving! How arrogant and egotistical! We give out of a sense of need. We give out of love for God and others, to meet that need. We give as an act of sacrifice; and sacrifice is costly, for in sacrifice death occurs, and death is rarely pleasant (though its reward is out of this world!).

Agape love is sacrificial. **"For God so loved [agape] the world that He gave His only Son..."** (John 3:16). The ultimate act of stewardship, demonstrated by God, was supremely sacrificial, excruciatingly costly to Him. But what an act of redeeming love!

There was a time when King David sinned by taking a census of the nation, the punishment of which was a severe plague inflicted upon the people. In an appeal to the Lord, David desired to offer God a sacrifice. Someone came forward and offered to give to David the land, the altar, and the animal. What a great deal! This sacrifice wasn't going to cost the king anything. But David said, **"No, but I will buy it of you for a price; I will not offer burnt offerings to the Lord my God which have cost me nothing"** (2 Samuel 24:24). And so David offered a costly sacrifice, which pleased the Lord and resulted in the plague being averted from Israel.

That's biblical stewardship. David would not offer a gift that cost him nothing. The giving of our time, talent and treasure are to be acts of sacrifice, and sacrifice is costly. Certainly, God loves a cheerful giver (2 Corinthians 9:7); but we give not to feel good about ourselves, rather as an act of sacrificial love.

Let's teach our children the truth regarding biblical stewardship, and let's teach them by demonstrating to them what sacrificial giving entails and how God can use such gifts in great and glorious ways.

The AFLC Stewardship Board exists to help equip congregations and individuals in matters of biblical stewardship. We have a wide array of resources available for your use. Please take advantage of them. Give us a call. We'd love to serve you in any way that we can.

Currently, we are working on an "Information Packet" that your congregations can use in outreach. These packets will contain brief and helpful information regarding the AFLC and our various ministries. We were hoping to have this ready for the 2011 Annual Conference, but unexpected delays made this goal unattainable. As they say, "There's always next year!"

We are also working on establishing a Stewardship link to our AFLC website. This will help tremendously in accessing information and resources.

Thanks to our Board Members for all your work: Mr. Cory Buck, Mr. Roland Meyer, Ms Ruth Antal (Secretary), Rev. Richard Ramsbacher, and myself.

Respectfully Submitted,

Rev. Greg Schram,
AFLC Stewardship Board Chairman

AFLC BENEFITS BOARD ANNUAL REPORT

To the 49th Annual Conference of the Association of Free Lutheran Congregations, assembled in Sioux Falls, South Dakota, June 14-17, 2011.

Our Mission: To help AFLC pastors, missionaries, and lay employees to serve Christ by providing:

- A well managed retirement plan so they might have a stream of income in retirement years.
- Affordable and adequate insurance product to protect them in the case of a severe loss.
- Emergency assistance (by making distributions from the H.I.S. fund) to those who have special emergency financial needs.

The Benefits Board continues to monitor a series of benefits that are made available to our Pastors and employees of the AFLC.

- Life Insurance used to assist their loved ones in the event of an untimely death.
- Long Term Disability when they find themselves in a position where they cannot work due to an injury or sickness.
- HRA accounts used to assist members with potential out of pocket costs on their own personally designed Medical Insurance Plans.
- 401(k) Retirement plan used to aid our Pastors and employees with the ability to use tax favored dollars to save for their retirement.

Once again this past year has seen changes to the benefit package offered to our Pastors and staff of the AFLC. With the close of 2010 we were able to complete the process of merging assets from the 403(b) retirement plan into the 401(k) retirement plan. Because of the costs needed to operate two different plan documents the decision was made last year to merge assets and maintain and operate just one plan document within the AFLC retirement plan. All investment options have been maintained as well as all tax advantages to our Pastors have been maintained through this process. The second major change is the offering of a ROTH option within the 401(k) retirement plan. This option has already been made available and as we move forward the Benefits Board will be working with our plan Agent, Tom Johnston, to educate and make available to all plan participants just how the Roth option may fit into each plan participants retirement planning strategies.

The Benefits Board will continue to monitor each and every fund offered in the retirement plan throughout the year. We monitor our current offerings with all funds available to us within our Hartford product. We also strive to offer investment options in all the various asset classes to allow each plan participant to find investment vehicle to match their personal investment temperament.

As we move forward we will be using the website to assist in getting out timely and useful information too all our plan participants and especially the Pastors. We are in the final stages of making changes to our website. It would be great if we could get in front of each and every one of our Pastors every year but distance causes us to not be able to accomplish this. Our plan agent, Tom Johnston, continues to make himself available at all the major AFLC gatherings including the Pastor retreats. He continues to systematically call Pastors in an attempt to personally talk to each and every one of them throughout the year. I would ask and challenge all our Pastors to be proactive as well with their retirement planning. Please do not hesitate to call Tom Johnston before he calls you. He will assist you in any way he can. Please do not hesitate to call Cory Buck at AFLC headquarters with any questions you may have. He will assist you in any way he can. I would ask and challenge all our congregations to be proactive in assisting their Pastors, in any way they can, with their Pastors retirement planning.

We are so blessed to have such a wonderful roster of Pastors who are willing to simply preach the Truth. We are so blessed to have a Seminary so committed to this same Truth and instilling that Truth in our Pastors. We are so blessed to be part of a church denomination that does not forget that it is only in this truth, Jesus Christ, we can be saved.

As 2011 unfolds I ask that each of you keep the following board members in your prayers.

President:	Jordan Volk
Vice President:	Pastor Mike Klenner
Secretary:	Todd Ringoen
Board Member:	Pastor Larry Haagenson
Board Member:	Donald Bullene

In His Name,

Jordan D. Volk
Chairman Benefits Board

REPORT OF THE COLLOQUY COMMITTEE

To the Forty-Ninth Annual Convention of the Association of Free Lutheran Congregations assembled in Sioux Falls South Dakota, June 14 – 17, 2011.

The 2011 Colloquy Committee met at the Association Free Lutheran Congregations headquarters building on Monday, January 17, 2011. The committee interviewed all pastoral candidates.

The following is a list of candidates interviewed and the committee's recommendation.

David Franz: Recommended for ordination, upon receiving a call.

Jason Gudim: Recommended for ordination, upon receiving a call.

Ryan Mairs: Recommended for ordination, upon receiving a call.

The Secretary reported the Committee's recommendations to the Coordinating Committee immediately after all interviews were concluded.

The 2011 Colloquy Committee is Rev. Dennis Gray, Chairman; Rev. Mark Antal; Rev. Les Galland; Rev. Thomas Gilman; and Rev. Calvin Willard.

Respectfully submitted,

Rev. Calvin Willard
Secretary AFLC Colloquy Committee

JOURNAL OF THE
2011
FORTY-NINTH
AFLC
ANNUAL CONFERENCE

TUESDAY, JUNE 14, 2011

TUESDAY, JUNE 14, 2011 – 9:00 A.M.

Conference Committees met for devotions led by President Elden Nelson and for instructions and room assignments.

TUESDAY, JUNE 14, 2011 – 7:30 P.M.

The opening service of the 2011 AFLC Annual Conference was held at Sioux Falls Christian Schools. Worship began with a praise time led by the Praise Team from Abiding Savior Lutheran of Sioux Falls.

The worship service was led by Rev. Wade Mobley, Sioux Falls, SD, and the speaker for the evening service was Mr. H. B. London, formerly of Focus on the Family ministries.

A time of remembrance for departed pastors was led by Rev. Richard Gunderson, Cambridge, MN, for Pastors Erwin Brandt, Lloyd Bjornlie, Steven Odegaard, and Orville Olson.

The communion service was led by Rev. Kirk Flaa, Sioux Falls, SD.

The conference was officially convened by Rev. Nelson at the conclusion of the worship service. Conference committee appointments were made as follows:

Press Representatives

Rev. Craig Johnson, Astoria, OR
Miss Ruth Gunderson, Plymouth, MN

Tellers

Chief Teller: Rev. Jon Benson, Upsala, MN
Seminarists and volunteers

Credentials Committee

Mr. Cory Buck, New Hope, MN, and conference registration committee

Journal Committee

Rev. and Mrs. Leslie Johnson, Wilson, WI
Glen and Marjorie Espe, Thief River Falls, MN
Vinton and Leah Bruflat, Mesa, AZ

Parliamentarians

Mr. Roland Meyer, Paxton, IL
Mr. John Talley, Newark, IL
Dr. John Eidsmoe, Pike Road, AL
Mr. Phillip Peterson, Beresford, SD

WEDNESDAY, JUNE 15, 2011 - 9:00 A.M.

The morning business session was opened with devotions led by Mr. David Franz, Radcliffe, IA. The hymn "The Church's One Foundation" was sung. The question was asked, "How Can the AFLC Be built to Last?" from Matthew 7:24-27.

Report from the Credentials Committee

Lay	324
Pastors	135
Lay visitors	5
Visiting Pastors	<u>2</u>
Total	466

MSC to receive.

Rev. Richard Gunderson, Cambridge, MN, introduced a visiting Pastor from Russian, Rev. Daniil Sobolev of the Lutheran Church of the Augsburg Confession. Pastor Sobolev addressed the conference. His church body has 30 congregations scattered throughout Russia.

President Elden Nelson presented the work of the AFLC Conference through a powerpoint presentation to the conference.

Nominations were received from the floor for the **2012 Nominating Committee**; (*designates elected)

MSC Nominations Cease – Ballots to be prepared.

Central Tri-State

Mr. Wayne Walker, Kenyon, MN
*Mr. Paul Handsaker, Radcliffe, IA

Eastern

*Mr. James Taylor, Bethel Park, PA
Rev. Richard Carr, Hagerstown, MD

Eastern ND

Mr. Vernon Russum, Grafton, ND
*Mr. Gene Finstrom, Buxton, ND

Illinois

*Rev. Dennis Norby, Newark, IL
Rev. John Brennan, Melvin, IL

Lake Superior

Rev. David Johnson, Cloquet, MN
*Mr. Phil Johnson, Esko, MN

Minneapolis

*Rev. Robert L. Lee, Crystal, MN
Mr. Jim Keller, Osceola, WI
Rev. Tom Parrish, Minneapolis, MN

NE/KS/CO

*Rev. Ken Hart, Fairbury, NE
Rev. Mark Rakow, Laurel, NE

North Central MN

Mr. Arlin Hanson, Northome, MN
*Rev. Alan Arneson, Fosston, MN

Northern MI

*Rev. Micah Hjermstad, Ishpeming, MI
Rev. David Nelson, Ontonagon, MI

Northwestern MN

Rev. Sam Wellumson, EGF, MN
Mr. Tom Fugleberg, Roseau, MN
*Mr. Joel Erickson, Oslo, MN

Pacific NW

*Rev. Craig Johnson, Astoria, OR
Mr. Bill Fish, Everett, WA
Mr. John Nelson, Kalispell, MT

South Central

*Rev. Craig Scavo, Durant, OK
Rev. Rich Ramsbacher, Springfield, MO

SD

*Pastor Wayne Olson, Faith, SD
Mr. Gary Jerke, Tripp, SD

SW Central MN

Mr. Bob Softing, Hawley, MN
*Dr. Steve Johnson, Upsala, MN

Southwestern

*Rev. Alan Monson, Mesa, AZ
Mr. Mark Gustafson, Mesa, AZ
Rev. Herb Hoff, Salinas, CA

WND/EMT

*Mr. Brian Rice, Tioga, ND
Mr. Bruce Walla, Minot, ND

The President's Report was presented by Rev. Elden, Nelson, Rockford, MN. **MSC** to receive.

Rev. Michael Brandt, Sioux Falls, SD, led the conference in prayer.

Apologies were received from the Governor's Office for not being able to greet the Conference.

Coffee break

The Report of the Chairman of the Co-ordinating Committee was presented by Rev. Tim Skramstad, Eagan, MN.

Corrections: Rev. Tom Brock was removed from the clergy roster. New Hope Lutheran Church, Jamestown, ND added to the congregational roster and Salem Lutheran Church, Oxford/North Branch, MN was removed from the congregational roster.

MSC to receive.

A report from the Director of Development was presented by Rev. Tonnes Pollestad, Andover, MN,

MSC to receive.

The report of the AFLC Foundation was presented by Mr. Denis Parsley, Flandreau, SD.

MSC to receive.

The report of the Department of Institutional Chaplaincy was presented by Rev. Kerwin Sletto, Grand Forks, ND.

MSC to receive.

The report of AFLC Military Chaplaincy was presented by Rev. Mark Antal, Park River, ND.

MSC to receive.

The report of the Association Retreat Center was a video presented by Mr. Pat Flanders, Osceola, WI.

MSC to receive.

The ballots for the 2011 Nominating Committee were distributed and received.

The Prayer hour was led by Rev. David Nelson, Ontonagon, MI.

Recess

WEDNESDAY, JUNE 15, 2011 - 1:30 P.M.

Mr. Peter Slayton, representing Lutheran Bible Translators, Helmar, IL, led in devotions beginning with the singing of "Living For Jesus." He then read and spoke from Galatians 5:19-26. These traits listed are not a "to do" list, but rather a demonstration of heart fully given to Christ.

Report from the Credentials Committee

Lay	346
Pastors	139
Lay visitors	6
Visiting Pastors	<u>2</u>
Total	493

MSC to receive.

Dr. James Lamb, Director of Lutherans for Life, of Nevada, IA, presented a greeting from LFL.

Dr. Don Bierle, Faith Search International, of Sioux Falls, SD, gave a greeting to the conference.

The ballot for the Schools Corporation was distributed.

Schools Corporation 5-yr. Term - vote for 10; * *designates elected*

- *John Amdahl, Sioux Falls, SD
- *Larry Behne, Lowden, IA
- *Jon Dryburgh, Grafton, ND
- Mark Fagerstrom, Dekalb, IL
- *Lyle Forde, Arlington, WA
- *David Fugleberg, Lakeville, MN
- *Pastor Earl Korhonen, Radcliffe, IA
- Stephen Larson, Crookston, MN
- *Pastor Terry Olson, Grafton, ND
- Mark Sivertson, Sioux Falls, SD
- *Pastor Steve Snipstead, Kalispell, MT
- Bill Sonmor, Dalton, MN
- Pastor Kent Sperry, Dekalb, IL
- Gary Stegman, Crookston, MN
- James Sundby, East Grand Forks, MN
- *Doug Swanson, Burtrum, MN
- *John Talley, Newark, IL

MSC to close nominations at balloting followed.

Mr. Cory Buck, Maple Grove, MN, AFLC Bookkeeper, presented the financial report of the AFLC. A spiral-bound version of the accompanists' copy of the Ambassador Hymnal was printed and is available for purchase.

MSC to receive.

The financial report of the AFLC Family Bible Camp in Lake Bronson, MN was presented by Rev. Craig Wentzel, Edmore, ND. July 11 through July 15 are the camp dates for the 2011 Family Camp.

MSC to receive.

The financial report of the AFLC Wilderness Bible Camp of Lake Park, MN was presented by Mr. Nathan Dalager, Argyle, MN. Mr. Dalager invited AFLC congregations to use the facility whenever possible.

MSC to receive.

The report of the Budget Analysis Committee was presented by Mr. Nathan Dalager, Argyle, MN.

MSC to receive.

REPORT OF THE NOMINATING COMMITTEE

Missions Corporation 5-yr. Term - vote for 20; * *designates elected*
MSC nominations cease. Balloting followed.

- *Don Berge, Fargo, ND
- Pastor John Brennan, Melvin, IL
- Bev Burke, Humbolt, TN
- *Carl Busse, Humbolt, TN
- Pastor Jeremy Crowell, Naknek, AK
- *Robert Dietsche, Osceola, WI
- *Tim Erhardt, Lake Stevens, WA
- *Scott Erickson, Badger, MN
- Glenn Espe, Thief River Falls, MN
- *Pastor James Fugleberg, Moorhead, MN
- *Lois Grothe, Astoria, OR
- Pastor Marlin Harris, Woodbury, MN
- Karen Hart, Fairbury, NE
- *Pastor Wayne Hjermstad, Bruce, SD
- Mark Keller, St. Francis, KS
- *Pastor Lynn Kinneberg, McVillie, ND
- *Rod Kjersten, Roseau, MN
- Pastor Robert W. Lee, Naknek, AK
- Ryan Mairs, Plymouth, MN
- *Pastor Dale Mellgren, McIntosh, MN
- *Pastor Allen Monson, Mesa, AZ
- *Glenn Mork, Buffalo, MN
- *Pastor Stephen Mundfrom, Valley City, ND
- Terry Park, Kirkland, WA
- *Pastor Gerald Peterson, Oklahoma City, OK
- Pastor Gary Simons, Fargo, ND
- Peter Slayton, Newark, IL
- *Eldwyn Van Bruggen, Mesa, AZ
- *Jeremy Zeltinger, Litchville, ND

MSC to use those names which receive the 21st through 24th largest vote to fill unexpired terms on the corporation.

ARC Corporation 5-yr term - vote for 10
MSC nominations cease. Balloting followed.

- Shawn Adrian, Binford, ND
- Alan Behm, Lowry, MN
- Kermit Berge, Larimore, ND
- Ivar Berge, Fargo, ND
- Rob Edwards, Andover, MN

Mark Fagerstrom, Dekalb, IL
Ernie Hilbert, Wheaton, IL
Lorin Lyon, Kenyon, MN
Jackie Manninen, Annandale, MN
Jason Norlien, Maple Grove, MN
Pam Olson, Savage, MN
Susan Parsley, Pipestone, MN
Wayne Peterson, Thief River, MN
Chuck Siems, Urbana, IL
Roger Timm, Wilson, WI
Pastor Jon Unverzagt, Sparta, WI
Pastor Jeremy Vance, Wadena, MN
Pastor Eric Westlake, Zumbrota, MN

MSC to use the 11th high vote to fill an unexpired term.

ELECTION RESULTS: 2011 NOMINATING COMMITTEE

** designates elected*

Central Tri-State

Mr. Wayne Walker, Kenyon, MN 106
* Mr. Paul Handsaker, Radcliffe, IA 182

Eastern

* Mr. James Taylor, Bethel Park, PA 168
Rev. Richard Carr, Hagerstown, MD 124

Eastern ND

Mr. Vernon Russum, Grafton, ND 100
* Mr. Gene Finstrom, Buxton, ND 190

Illinois

* Rev. Dennis Norby, Newark, IL 188
Rev. John Brennan, Melvin, IL 96

Lake Superior

Rev. David Johnson, Cloquet, MN 101
* Mr. Phil Johnson, Esko, MN 182

Minneapolis

* Rev. Robert L. Lee, Crystal, MN 171
Mr. Jim Keller, Osceola, WI 97
Rev. Tom Parish, Minneapolis, MN 33

NEKSCO

* Rev. Ken Hart, Fairbury, NE 143
Rev. Mark Rakow, Laurel, NE 140

North Central MN

Mr. Arin Hanson, Northome, MN 134
* Rev. Alan Ameson, Fosston, MN 152

Northern MI

* Rev. Micah Hjermstad, Ishpeming, MI 169
Rev. David Nelson, Ontonagon, MI 124

Northwestern MN

Rev. Sam Wellumson, East Grand Forks, MN 77
Mr. Tom Fugleberg, Roseau, MN 117
Mr. Joel Erickson, Oslo, MN 97

Pacific NW

Rev. Craig Johnson, Astoria, OR 138
Mr. Bill Fish, Everett, WA 72
Mr. John Nelson, Kalispell, MT 84

South Central

* Rev. Craig Scavo, Durant, OK 167
Rev. Rich Ramsbacher, Springfield, MO 101

South Dakota

* Pastor Wayne Olson, Faith, SD 171
Mr. Gary Jerke, Tripp, SD 117

SW Central MN

Mr. Bob Soffing, Hawley, MN 103
* Dr. Steve Johnson, Upsala, MN 169

Southwestern

Rev. Alan Monson, Mesa, AZ 100
Mr. Mark Gustafson, Mesa, AZ 134
Rev. Herb Hoff, Salinas, CA 65

WND/EMT

* Mr. Brian Rice, Williston, ND 144
Mr. Bruce Walla, Minot, ND 142

A new ballot was distributed with nominees for the three districts which did not have a majority.

Northwestern MN

Mr. Tom Fugleberg, Roseau, MN
Mr. Joel Erickson, Oslo, MN

Pacific Northwest

Rev. Craig Johnson, Astoria, OR
Mr. Jon Nelson, Kalispell, MT

Southwestern

Rev. Al Monson, Mesa, AZ
Mr. Mark Gustafson, Mesa, AZ

Nominating ballot was received for Vice-President.

Nominating ballot was received for Secretary.

Recess for Coffee

Mr. Roger Shantz, Midwest Church Engagement Director, greeted the conference.

Rev. Robert Nordval, East European Missions Network, greeted the conference.

REPORT OF THE NOMINATING COMMITTEE

Home Missions Committee (Pastor 5-yr term)

Rev. Richard Long, Arlington, WA

MSC nominations cease. Nomination sent to corporation.

Bay Broadcasting Corporation (Lay 5-yr term)

Mr. Eldwyn VanBruggen, Mesa, AZ
Mr. Ken Pederson, Fertile, MN

MSC nominations cease. Nomination sent to corporation.

FLAPS Board (Pastor 5-yr. term)

Pastor Henry Mohagen, Reva, SD

MSC nominations cease. Nomination sent to corporation.

FLAPS Board (Lay 5-yr term)

Mr. Joel Forness, Wahpeton, ND

MSC nominations cease. Nomination sent to corporation.

World Missions Committee

Mr. Scott Erickson, Badger, MN
Mr. Tim Erhardt, Lake Stevens, WA
Mr. Wayne Walker, Kenyon, MN

MSC nominations cease. Nomination sent to corporation.

Board of Trustees (Pastor 5-yr term)

Rev. Martin Horn, Kenyon, MN
Rev. Todd Erickson, Maple Grove, MN

MSC nominations cease. Nomination sent to corporation.

Board of Trustees (Lay 5-yr term)

Mr. Loiell Dyrud, TRF, MN

MSC nominations cease. Nomination sent to corporation.

ARC Board (Lay 5-yr term)

Mr. Denis Parsley, Pipestone, MN
Mr. Dan Ballmann, Glenrose, TX

MSC nominations cease. Nomination sent to corporation.

ELECTION RESULTS:

AFLC VICE-PRESIDENT

* Rev. Michael Brandt, Sioux Falls, SD 250
Rev. Terry Olson, Grafton, ND 8
Rev. Kenneth Moland, Kirkland, WA 5
Rev. Gary Jorgenson, Brainerd, MN 4
Rev. Jon Wellumson, Williston, ND 2
Rev. Richard Gunderson, Cambridge, MN 2
Dr. Francis Monseth, Rogers, MN 2
Rev. James Molstre, Bethel Park, PA 2
Rev. Lyndon Korhonen, Cokato, MN 2
Rev. Dana Coyle, Newark, IL 2
Rev. Del Palmer, Shakopee, MN 2
Rev. Kirk Flaa, Sioux Falls, SD 2
Rev. Robert L. Lee, Crystal, MN 2
Rev. Richard Long, Arlington, WA 2
Rev. Al Monson, Mesa, AZ 1
Rev. Eugene Enderlein, Plymouth, MN 1
Rev. Michael Johnson, Brandon, MN 1
Rev. Tim Skramstad, Eagan, MN 1
Rev. Philip Haugen, Crystal, MN 1
Rev. Lynn Kinneberg, McVile, ND 1
Rev. Brian Davidson, Dickinson, ND 1
Rev. Peter Ward, Ottawa, IL 1
Rev. Tom Olson 1
Rev. David Bamhart, Canal Winchester, OH 1
Rev. Greg Schram, Thief River Falls, MN 1
Rev. John Mundfrom, Eugene, OR 1
Rev. Jim Rasmussen, Maple Grove, MN 1
Rev. Ray Ballman, Kopperl, TX 1
Rev. Tim Johnson, Northwood, ND 1

* *elected*

AFLC SECRETARY

* Rev. Brian Davidson, Dickinson, ND 294
Rev. Dana Coyle, Newark, IL 2
Mr. Loiell Dyrud, Thief River Falls, MN 2
Rev. Jonathan Unverzagt, Sparta, WI 2
Rev. Todd Erickson, Maple Grove, MN 1
Rev. Norman Domquast, Mountain Home, AR 1
Rev. Craig Johnson, Astoria, OR 1
Rev. Alan Ameson, Fosston, MN 1

Rev. Jon Benson, Upsala, MN 1
Rev. Dennis O'Neil, Rogers City, MI 1
Rev. Les Johnson, Wilson, WI 1
Rev. Lloyd Quanbeck, Glyndon, MN 1
Rev. Kirk Flaa, Sioux Falls, SD 1
Rev. Steve Carlson, Bethel Park, PA 1
Rev. Greg Schram, Thief River Falls, MN 1
Rev. Michael Brandt, Sioux Falls, SD 1

* *elected*

REPORT OF THE NOMINATING COMMITTEE

Second ballot results for districts;

Northwestern MN

Mr. Tom Fugleberg, Roseau, MN 143

* Mr. Joel Erickson, Olso, MN 154

Pacific Northwest

* Rev. Craig Johnson, Astoria, OR 183

Mr. Jon Nelson, Kalispell, MT 111

Southwestern

* Rev. Al Monson, Mesa, AZ 150

Mr. Mark Gustafson, Mesa, AZ 145

REPORT OF COMMITTEE #1

(CH - Rev. Cal Willard, Roseau, MN ; SEC - Rev. Jim Johnson, Fergus Falls, MN; Kurt Zeigler, Canonburg, PA, MN; Rev. Raynard Huglen, Newfolden, MN, Rev. Richard Sliper, Minneapolis, MN, Rev. Ray Ballmann, Kopperl, TX - via Skype)

1. WHEREAS the Bible is the inspired, infallible and inerrant Word of God and is our only authority for faith and life,
BE IT RESOLVED that the AFLC continue to affirm our commitment to the Word of God, and our commitment to the preaching and teaching of the Law and the Gospel in accordance with the Lutheran Confessions that are a true statement of Biblical doctrine.

MSC to adopt.

2. BE IT RESOLVED that we praise God and give thanks to Pastor Elden Nelson for all that he has done for God's Kingdom on earth and as president for the AFLC.

MSC to adopt.

3. WHEREAS the 2010 Annual Conference passed Resolution #3 under General Resolutions to change the Rules for Work to require at least a two year planning process for Annual Conferences,
BE IT RESOLVED that this conference adopt that change which reads as follows:
WHEREAS the planning of the Annual Conference requires more than a year of preparation
BE IT RESOLVED that the Rules for Work of the AFLC paragraph 12 be changed by striking the word "last" and adding "Annual Conference did not do so *at least two years in advance.*"

Moved to adopt. **Second.**

Mr. Jim Taylor, Bethel Park, asked if the next conference is affected.

Rev. Elden Nelson replied that the conference committee can schedule the next conference if the Annual Conference doesn't.

Carried.

4. WHEREAS the members of our Armed Forces, including many AFLC sons and daughters, are engaged in dangerous and difficult situations with the wars in Iraq, Afghanistan, and Libya, resulting in serious injury or death, **BE IT RESOLVED** that we as an Annual Conference pray earnestly for the protection of our Armed Forces, the healing of those who are wounded, the comfort of those who have lost loved ones, and strength and peace for family members of those who are separated because of deployments, **BE IT FURTHER RESOLVED** that we pray for God's watchful care over our nation, direction for our President and all in authority, and that these wars would end.

MSC to adopt.

Rev. Mark Antal, Park River, ND, led the conference in prayer for our Armed Forces personnel. Pastor Peter and MaryAnn Ward are maintaining a list of military personnel that can be used for a guide to prayer.

5. WHEREAS the demands of Institutional and Military Chaplains are varied and great, **BE IT RESOLVED** that we praise God and thank them for their continued and faithful service.

MSC to adopt.

6. WHEREAS the AFLC founders wisely intended the annual conference to be a great spiritual powerhouse, **AND WHEREAS**, there is great blessing that comes from prayer, worship, inspirational preaching and teaching, short inspirational messages, vocalists, instrumental music, testimonies, and the like, **AND WHEREAS**, if an increased percentage of daytime conference time is dedicated to these it would be a great encouragement and may increase conference attendance, **BE IT RESOLVED** that the format and presentation of the daytime conference be revisited by the conference committee to see if the desired goal of being a great spiritual powerhouse can be enhanced thereby.

MSC to adopt.

7. WHEREAS there has been a practice of reading annual conference reports verbatim and these reports are printed in their entirety in the conference handbook, **AND WHEREAS**, this format may not always make for the best use of time or strike a healthy balance between business needs of the Association and the spiritual encouragement of conference attendees, **BE IT RESOLVED** that the conference committee review the current presentation format and consider encouraging summary or bullet point reports with given time guidelines, in order to expedite the reports and make more time for worship and testimonies.

Moved to adopt. **Second.**

Mr. Nathan Dalager, Argyle, MN, reminded the conference reports are a statement of what God has done, which is the definition of praise and worship.

Rev. Jon Benson, Upsala, MN, asked if the Rules for Work would have to be changed.

Rev. James R. Johnson, Fergus Falls, MN, said that some reports aren't being read now. The amount of time reports take might be shortened.

Rev. Willard read article 11 of the rules for work "reports shall be given" to the conference.

Carried.

8. WHEREAS, annual elections are important part of conference business, **AND WHEREAS**, the a substantial amount of conference time is consumed in the process of elections, **BE IT RESOLVED** that the conference committee review ways to shorten the floor nominations and balloting process, including the consideration of leasing technological or electronic means of balloting by the most economical means possible.

Moved to adopt. **Second.**

Mr. Steve Lau, Delmont, SD, said that electronic voting was "the last disenfranchisement they went through" when his congregation was with a different Lutheran body.

Rev. Craig Scavo, Durant, OK, asked why the conference would need to shorten floor nominations.

Defeated.

9. WHEREAS resolution 17 of the 2007 Conference adopted the initiative to make the conference available to congregations on the internet, **AND WHEREAS** committee #1 is concerned that the general internet broadcast of the conference may not be in the best interests of open discussion on the floor, **BE IT RESOLVED** that the conference committee pursue a password protected electronic transmission of the conference to local congregations.

Moved to adopt. **Second.**

Mrs. Thelma Amundson, New Leipzig, ND, asked if the password would have to be requested by individuals seeking to see the conference.

Pastor Willard said that the congregations could supply the password, or that congregations could observe the conference at their church building.

Mrs. Amundson asked if this was a live broadcast.

Pastor Willard mentioned that live broadcasts may inhibit discussion.

Carried.

10. WHEREAS the Association Retreat Center (ARC) is a productive ministry in God's Kingdom seeing several hundred souls won to salvation in this

past year alone,
BE IT RESOLVED that the AFLC continue to uphold the ARC ministry and staff in prayer so that God's Word will continue to win souls, strengthen faith and increase the Kingdom,
BE IT FURTHER RESOLVED that we pray that God will increase the number of people utilizing this ministry.

MSC to adopt.

11. WHEREAS the debt reduction of the Association Retreat Center remains a primary concern, especially during these challenging economic times,
BE IT RESOLVED that the AFLC keep the ARC in prayer that God will provide for their financial needs,
BE IT FURTHER RESOLVED that congregations be encouraged to support financially the ministry of the ARC, including the BOLD mortgage elimination campaign.

MSC to adopt.

12. WHEREAS our national government has endorsed and encouraged the accessibility to abortion and the practice of homosexual behavior through the abandonment of the Defense of Marriage Act and of the Don't Ask Don't Tell policy in our military,
BE IT RESOLVED that the AFLC Annual Conference renounce these actions and that each AFLC congregation be encouraged to affirm this resolution,
BE IT FURTHER RESOLVED that the AFLC pray that our nation and this current leadership repent and accept and affirm the Biblical teaching on the sanctity of life, marriage, and sexuality.

MSC to adopt.

13. WHEREAS the AFLC has called Rev. Tonnes Pollestad as the new Director of Development
BE IT RESOLVED that we thank God for the thoughtful and detailed work in writing the job description and in the interview and hiring process and for Rev. Pollestad accepting that position,
BE IT FURTHER RESOLVED that we encourage individuals and congregations to make use of his services,
BE IT FURTHER RESOLVED that we uphold him and that ministry in prayer.

MSC to adopt.

14. WHEREAS Rev. Craig Johnson has resigned as Editor of the Lutheran Ambassador
BE IT RESOLVED that we thank God for his many years of faithful service,
BE IT FURTHER RESOLVED that we thank God Rev. Robert Lee has accepted the position of interim editor,
BE IT FURTHER RESOLVED that we pray for wisdom for the calling of the next Lutheran Ambassador Editor.

MSC to adopt.

15. WHEREAS Rev. Lloyd Bjornlie, Rev. Erwin Brandt, and Rev. Stephen Odegaard, and Rev. Orville Olson have passed on to the church triumphant since our last annual meeting,
BE IT RESOLVED that we thank God for their years of faithful service.

MSC to adopt.

16. WHEREAS the AFLC has been blessed to receive 12 new congregations into our fellowship this past year,

BE IT RESOLVED that we welcome;

Christ Lutheran, Shingleton, MI (6/2010)
First American Lutheran, Tripp, SD (6/2010)
Our Savior's of Cannon Falls, MN (8/2010)
Christ Lutheran, Stover, MO (8/2010)
Our Savior's Lutheran (formerly First Ev. Lutheran), Dillon, MT (8/2010)
Hope Lutheran, Church, Delmont, SD (8/2010)
Abiding Word Lutheran, Felch, MI (10/2010)
Singsaas Evangelical Lutheran, Hendricks, MN (11/2010)
St. Peter Lutheran, Armour, SD (11/2010)
First Lutheran, Ellendale, MN (12/2010)
True Vine Lutheran Church, Mora, MN (12/2010)
Living Faith Lutheran, Boyertown, PA (2/2011)
New Hope Lutheran, Jamestown, ND

MSC to adopt.

17. WHEREAS the Coordinating Committee has requested a budget subsidy of \$388,075,

BE IT RESOLVED that their request be approved.

MSC to adopt.

18. WHEREAS the American Family Association (AFA is a Christian Ministry to stop pornography, and AFA is sponsoring a nationwide prayer event known as, "The Response" to pray for our communities, states, and nation on Aug. 6, 2011;

AND WHEREAS the governors of Texas, Kansas and Maine have issued proclamations supporting this day of prayer, with the states of Louisiana and Mississippi considering participation; and that governor Perry of Texas is writing a letter to all state governors urging their support;

BE IT RESOLVED that the conference attendees take this information home, look at the AFA website, www.theresponseusa.com, and encourage their congregations to support this grassroots call to a national day of prayer for our nation on Aug 6, 2011.

MSC to adopt.

Recess

THURSDAY, JUNE 16, 2011 9:00 A.M.

Mr. Ryan Mairs, Minneapolis, MN, led in devotions from Ecclesiastes 3:9-13. The congregations sang "What a Fellowship." He closed in prayer.

Report from the Credentials Committee

Lay	348
Pastors	139
Lay visitors	6
Visiting Pastors	<u>2</u>
Total	495

MSC to receive.

Additional resolutions for Committee #1

19. WHEREAS the budget subsidy requests are submitted to the conference for approval and,
WHEREAS the conference cannot determine the practicability of the subsidy request and,
WHEREAS, the BAC has cautioned that in several instances the subsidy requests far exceed the trend of actual giving,
BE IT RESOLVED that we encourage all ministries to remain diligent in their spending and to remember the call to be good stewards of the gifts given them by the church.

MSC to adopt.

REPORT OF THE NOMINATING COMMITTEE

Co-ordinating Committee (Pastor 5-yr)
Rev. Lyndon Korhonen, Cokato, MN
Rev. Craig Johnson, Astoria, OR

MSC Nominations cease.

Rev. Wade Mobley, Sioux Falls, SD, asked who/what consists the Co-ordinating Committee Corporation.

The President replied that the members of the Co-ordinating Committee are the CC Corporation.

Balloting followed.

Co-ordinating Committee (Lay 5-yr term)
Mr. David Strand, Kindred, ND
Dr. Dan Mundfrom, Richmond, KY

MSC Nominations cease. Balloting followed.

2012 Committee #1

Rev. Les Galland, Shakopee, MN
Dr. Robert Kohl, Brookings, SD
Mr. Darin Dykstra, Sioux Falls, SD
Terry Olson Grafton, ND

From the floor: Karen Hart, Fairbury, NE

MSC nominations cease and to elect.

The report of the Chairman of the Board of Trustees was presented by Dr. Dan Mundfrom, Richmond, KY.

MSC to receive.

The report of the Dean of the Association Free Lutheran Theological Seminary was presented by Dr. Francis Monseth, Rogers, MN.

MSC to receive.

ELECTION RESULTS:

Co-ordinating Committee (Pastor 5-yr)

* Rev. Lyndon Korhonen, Cokato, MN 129
Rev. Craig Johnson, Astoria, OR 102

Co-ordinating Committee (Lay 5-yr term)

Mr. David Strand, Kindred, ND 105

* Dr. Dan Mundfrom, Richmond, KY 134

(* *elected*)

The report of the Dean of Association Free Lutheran Bible School was presented by Rev. Joel Rolf, Plymouth, MN.

MSC to receive.

REPORT OF COMMITTEE # 2 (SCHOOLS)

(Pastor Dennis Gray, Newfolden, MN; Mr. Ken Pederson, Fertile, MN; Pastor Ronald Dahle, Grenora, ND; CH - Pastor John Wellumson, Williston, ND; SEC - Pastor Thomas W. Olson, Golden Valley, ND)

1. WHEREAS we thank God for the wonderful provisions for our Bible School and Seminary and continues to bless with dedicated staff and faculty;
BE IT RESOLVED we thank the Lord for the service of Ben Olson, Lyle Guhl, Emily Walker, Sam Nash for their past service;
BE IT FURTHER RESOLVED we thank the Lord for providing Ryan Folsland (IT manager), Liz McCarlson (Women's Resident Head), Chad Friestad (Director of Student Development) and Larry Myhrer (Business Manager);
BE IT FURTHER RESOLVED we thank the Lord for Dr. Dan Mundfrom and his years of service as President of the Schools Board of Trustees;
BE IT FURTHER RESOLVED we thank God for providing Old Testament professor (Dr.) Brent Olson for our schools.

MSC to adopt.

2. WHEREAS we thank the Lord for the students of AFLBS for this past year;
BE IT RESOLVED we encourage congregations to promote the Bible School among their youth;
BE IT FURTHER resolved we encourage congregations to establish scholarships to assist students with their expenses for Bible School not only for their own students but also for other students as well.

Moved to adopt. **Second.**

Rev. Don Richman, Bloomington, MN, said that EEMN has been greatly blessed by sending students to the Bible School. All of our congregations, even the smallest ones, should be sending students to the Bible School.

Rev. Richard Gunderson, Cambridge, MN, said he received the Lord through attending Bible School.

Mr. Vernon Russum, Grafton, ND, said that his congregation has been assisting Bible School students and that the congregation has been blessed.

Mr. Elden Hesterberg, Gifford, IL, said that the tuition can be a roadblock to attending AFLBS, so we need to help students financially.

Rev. David Skordahl, Pipestone, MN, said that his daughter decided to attend Bible School after teams influenced her.

Rev. Richman said that he had been asked to pray for students to attend AFLBS. He led in a time of prayer.

Rev. Connely Dyrud, Maple Grove, MN, said that there had been an anniversary of LBI students this year and it was a blessing to see how their lives were impacted by Bible School. He shared what was happening through the Ministry Training Institute.

Mr. John Talley, Newark, IL, said that his daughter, Emily, had attended Wheaton College. She now wishes she attended AFLBS because of the way AFLBS affected her brother and sister.

Carried.

3. WHEREAS we thank the Lord of the harvest for the men He has called to prepare at AFLTS for full-time pastoral ministry;

BE IT RESOLVED we as congregations continue to pray that God will call more men into the ministry;

BE IT FURTHER RESOLVED we encourage the congregations to adopt an AFLTS student by assisting them by your prayers as well as financially.

MSC to adopt

Prayer hour was led by Rev. David Nelson,

Recess

THURSDAY, JUNE 16, 2011 1:30 P.M.

The afternoon session began with devotions led by Rev. Joel Walde, Dillon, MT. The conference sang the hymn, "O, Master Let Me Walk With Thee." Rev. Walde spoke from the conference theme verses in Deuteronomy 6:1,4-9, "Hear the Word of the Lord."

Report from the Credentials Committee

Lay	350
Pastors	139
Lay visitors	6
Visiting Pastors	<u>2</u>
Total	497

MSC to receive.

(RESOLUTIONS CONT'D FROM COMMITTEE #2)

4. WHEREAS the schools corporation has decided that pursuing accreditation would be of benefit to our schools;

BE IT RESOLVED that they continue working toward accreditation with the careful consideration that our AFLC fundamental principles are not compromised.

Moved to adopt. Second.

Mr. Virgil Johnson, Madison, SD, asked if accreditation involves compromising doctrinal principles.

Rev. Tom W Olson said that accreditation has historically involved compromise at times. Accreditation can help students with financial aid and other benefits, including GI Bill.

Rev. Jon Benson, Upsala, MN said that the Schools Corporation is being very careful in the area of accreditation. Accrediting agencies are looking to see what is being taught, if it is in accord with the stated purpose of the schools.

Dr. Robert Kohl, Brookings, SD, said that TRACS is a Christian agency that works with Christian schools and supports their ministries.

Mr. Lester Carlson, Balsam Lake, WI, said that LBI became accredited and they did compromise their doctrines. He encouraged caution in pursuing accreditation.

Rev. Dennis Gray, Newfolden, MN, disagreed with the resolution. He said that faculty seeking advanced degrees incur financial hardship. The library has additional financial pressure.

Dr. Dan Mundfrom, Richmond, KY, said that the Bible School cannot be accredited and probably won't be. The goal is not to make AFLBS a community or junior college. The faculty has not been pressured to get advanced degrees.

Mr. Scott Stroud, Minneapolis, MN, said that accreditation is not a criteria for choosing a school.

Carried.

5. WHEREAS the Schools Corporation voted to begin the process of adding a dormitory and gymnasium/auditorium building to our campus;
BE IT RESOLVED they prayerfully continue this process;
BE IT FURTHER RESOLVED that current building debts of chapel renovation be paid in full before further building project expenses are incurred.

Moved. Second.

Rev. Jon Wellumson, Williston, ND, **moved** to amend:

WHEREAS the Schools Corporation voted to begin the process of adding a dormitory and gymnasium/auditorium building to our campus;
BE IT RESOLVED they prayerfully continue this process;
BE IT FURTHER RESOLVED that current building debts of chapel renovation be paid in full before ~~further building project expenses are incurred.~~ ground is broken for any new buildings.

Second.

Rev. Wellumson said that we need to avoid debt. We need to plan the buildings but not break ground for the buildings until finances are in place.

Rev. Jon Benson, Upsala, MN, said we are spending money to plan these buildings and need to have the freedom to do so.

Mr. John Talley, Newark, IL, asked if the air conditioning of the chapel was a part of the renovation.

Rev. Jon Wellumson said that all the debt was intended to be addressed by the resolution.

Amendment Carried.

Speaking to the amended resolution:

Rev. Wellumson said that there is a lot of excitement about adding these buildings from the students and their parents.

Mr. Jordan Langness, Beulah, ND, said that he favors more student housing, but questions the wisdom of building a gymnasium.

Mrs. Amy Dalager, Argyle, MN, said that God would provide for needs, if they are truly needs. Moving forward as funds become available is a better choice than incurring debt.

Mr. Eldon Hesteborg, Gifford, IL, said that the gymnasium would be used for more than just sports. It would be an auditorium and could draw more students to the school.

Mr. Jim Vance, Eagan, MN, We need more room for graduations, recitals, concerts, and other functions.

Rev. Jon Benson said that if we have more students we need to build these buildings.

Dr. John Eidsmoe, Pike Road, AL, said we need to minister to the whole per-

son, and reminded us that we are sitting in a gymnasium at the present time.

Rev. Benson said the new building will include classrooms and faculty offices, and not just a gymnasium.

Mrs. Sarah Langness, Beulah, ND, said facilities are not why AFLBS is a blessing. She would warn about spending money on buildings and not for other important needs.

Mr. Vinton Brufat, Mesa, AZ, said that they used the word "multipurpose" to describe an additional building for his congregations's planned new buildings.

Rev. Micah Hjermstad, Ishpeming, MI, said that there are outreach possibilities that come with a facility like that being planned.

Rev. Steve Snipstead, Kalispell, MT, said that the schools are not committed to either building but wish to move forward depending on what needs become apparent. The schools plan on moving forward when 70% of the costs are raised.

Mrs. Ruth Rautio, Janesville, WI, said that some of her church's youth have not gone to AFLBS because of the offerings that AFLBS cannot make at this time. The Board of Trustees needs to be left to make these decisions.

Mr. Daniel Rugroden, Hickson, ND, said that the Schools Corporation have the AFLC's best interests in mind. A new building would allow the students to be able to be together.

Rev. Michael Brandt, Sioux Falls, SD, said that there is a tension between spending on ourselves or on others and we need to seek the Lord about what He would want us to do.

The conference joined in a time of prayer.

Carried.

6. WHEREAS the Bible School is requesting a subsidy of \$499,455 and the Seminary \$307,515;

BE IT RESOLVED this budget subsidy is accepted.

MSC to adopt.

REPORT OF THE NOMINATING COMMITTEE

2012 Committee #2 (Schools)

Mrs. Amy Dalager, Argyle, MN

Mr. Larry Behne, Lowden, IA

Rev. Tim Hinrichs, Mankato, MN

Mr. Paul Kylo, Byron, MN

Mr. Gary Stegman, Crookston, MN

MSC nominations cease and to elect.

The report of the Annual Meeting of the Schools Corporation Meeting was presented by Rev. Jon Benson, Upsala, MN.

MSC to receive.

The report of the Chairman of the World Missions Committee and the Director of World Missions was presented by Rev. Del Palmer, Shakopee, MN and Rev. Craig Wentzel, Edmore ND.
MSC to receive.

Recess for Coffee

The Report of Partners in Missions Outreach was presented by Mr. Ken Sletten, Duluth, MN.
MSC to receive.

The report of the Chairman of the Home Missions Committee was presented by Rev. Richard Long, Arlington, WA.
MSC to receive.

The report of the Director of AFLC Home Missions was presented by Rev. Paul Nash, Brooklyn Park, MN.
MSC to receive.

The report of the Director of FLAPS was presented by Mr. Lavon Bohling, Golden Valley, MN.
MSC to receive.

The report of the President of the Women's Missionary Federation of the AFLC was presented by Karen Pederson, Tioga, ND, WMF 1st Vice-President, on behalf of Lorilee Mundfrom.
MSC to receive.

Rev. John Mundfrom, Eugene, OR, greeted the conference on behalf of Lorilee, his wife. He read a letter from her which they wished to add to the conference journal:

Dear AFLC family and friends –

"This is the day the Lord has made; we will rejoice and be glad in it." Psalm 118:24; Thank you to all of you who have prayed for me during these weeks I have been laid up with my broken leg. It is really true that we have a wonderful family in the AFLC. I hope we all thank God for that each day.

When I got up the morning of April 12, 2011, I certainly did not have in mind that our vacation would end so abruptly and I would end up in the hospital with a broken femur. But that's how it worked out. I am so thankful to the care received from the resort staff to the doctors and nurses who cared for me at the hospital that day. Everyone was very kind and concerned. This caring and concern continued through my hospital stay and the time I was in the Crystal Cove Care Center in Newport Beach, California. God used many people to bring me comfort and good care during those 4 weeks. And since I've been home, my family has been so good to care for me.

During this time, many of you have sent greetings, gifts, and even monetary gifts to me and my family. We are indeed grateful for your generosity but most of all we are grateful for the assurance of your prayers for me and for my family too. It is not easy for Mom to be the one needing the care but my family has been truly wonderful to me. We have many friends who have also been an encouragement to me.

Thank you again so much for your love and concern. May God bless each of you.

In His Love, Lorilee Mundfrom

Rev. Elden Nelson announced the death of Rev. Merle Knutson this afternoon and led the conference in prayer for the family.

Recess

The Laymen's service was led by Mr. Michael McCarlson, Webster, SD. The evening speaker for the Laymen's Service was Mr. Maurice Bueber, Tripp, SD.

The Pastor's Banquet was held at the Great Plains Zoo's banquet room and was led by Rev. Michael Brandt, Sioux Falls, SD. The speaker was Dr. David Menton from Answers in Genesis.

FRIDAY, JUNE 17, 2011 - 9:00 A.M.

Devotions were led by Rev. John Kiehl, Metropolis, IL, and began with the singing of "Jesus Saves." He read from Deuteronomy 6:4-5, the "Great Commandment." We live in a world where God's House needs rebuilding.

Report from the Credentials Committee

Lay	350
Pastors	139
Lay visitors	6
Visiting Pastors	<u>2</u>
Total	497

MSC to receive.

The report of the Commission on Evangelism was presented by Rev. Tim Johnson, Pipestone, MN, Chairman. There is a website with sound bites of testimonies at www.eternalmoments.org
MSC to receive.

The report of the Director of Evangelism, was presented by Rev. James Rasmussen, Maple Grove, MN.
MSC to receive.

THE REPORT OF COMMITTEE #3 (MISSIONS & EVANGELISM)

(Rev. John C Amundson, New Leipzig, ND; Mrs. Clara Gunderson, Cambridge, MN; Rev. Stephen Mundfrom, Valley City, ND; Mr. LeRoy Schierkolk, Valley City, ND; Mr. Adam Timat, Sioux Falls, SD)

WORLD MISSIONS

Ref. Deuteronomy 6:1-9 (conference theme verse)

1. BE IT RESOLVED to be aware, obedient and diligent in regards to the AFLC World Mission cause as Deut. 6:7 instructs us, "teach them diligently to your sons and shall talk of them when you sit in your house and when you walk by the way and when you lie down and when you rise up." With this instruction we resolve to take this to heart in our homes, churches and communities.

MSC to adopt.

2. BE IT RESOLVED that congregations be encouraged to develop closer, personal relationships with our missionaries. In this way these congregations

are dually encouraged to bring the work of our missionaries to the Lord continually through thought, word and prayer.

MSC to adopt.

3. BE IT RESOLVED in thinking of the years of service and the profound impact on countless lives that John & Ruby Abel touched, we lift them up to our Lord and Savior;
BE IT RESOLVED that we pray for another generation to walk in the example that John & Ruby have lived out in their daily lives.

MSC to adopt.

Rev. John Amundson, New Leipzig, ND, led in a time of prayer for John and Ruby Abel.

4. BE IT RESOLVED we commend the Crisis Management Board and the World Missions Committee in being proactive for the safety of our missionaries;
BE IT RESOLVED, we recognize the importance of a safety net, (which is prayer) needed to ensure there is a hedge of protection for all our missionaries abroad;
BE IT FURTHER RESOLVED that we pray for an end to the violence in Mexico and the rest of the world.

MSC to adopt.

5. BE IT RESOLVED that in considering the excitement of the fruitfulness of the Ambassador Institute, that we praise the Lord for all the working hands that make the Ambassador Institute a success in the multiplication of students and the effective presentation of the gospel in many languages and formats.

MSC to adopt.

6. BE IT RESOLVED that since on Sept 8th & 9th, the World Missions Committee has plans for a vision and planning meeting that we join in prayer with them for direction in World Missions.

MSC to adopt.

7. BE IT RESOLVED that we approve the 2012 budget which include \$375,300 – Field/Expense and \$490,455 – Personal Support for a total of \$865,755.

MSC to adopt.

HOME MISSIONS

1. BE IT RESOLVED that we thank the Lord for the AFLC Home Missions Gatherings as a tool for training disciples and as a stepping stone towards new AFLC churches.

MSC to adopt.

2. BE IT RESOLVED that in the words of the Home Mission Director, Pastor Paul Nash, "So many people are preoccupied with things that don't matter;" In this same concern,
BE IT RESOLVED that we urge every congregation to support the mission of creating opportunities for presentation of the gospel to all generations,

through church plants, spiritual discipleship and summer teams.

MSC to adopt.

3. BE IT RESOLVED in that knowing that God works through prayer, that the AFLC churches become a committed body to support and lift up the efforts of the Home Missions Committee;

BE IT FURTHER RESOLVED that a Prayer Team be established to undergird the Home Mission objectives.

MSC to adopt.

4. BE IT RESOLVED that since the work of building the kingdom of God through the Home Missions objectives is daunting;
BE IT RESOLVED to pray for the raising up of called pastors to complete these efforts.

Moved to adopt. **Second.**

Mr. Nathan Dalager, Argyle, MN, said that Home Missions has no congregations listed in Alaska and wondered what the status of the congregations there was.

Rev. Brian Davidson, Dickinson, ND, said that the two congregations in Naknek, Alaska are not Home Mission congregations, but are independent congregations.

Carried.

5. BE IT RESOLVED that we encourage AFLC congregations to make use of the Home Missions presentations, *Come Join Us*.

MSC to adopt.

6. BE IT RESOLVED that we are thankful for the commitment and service that Lavon Bohling puts into the Home Mission and FLAPS ministries;
BE IT RESOLVED to pray for direction in Lavon's future service.

Moved to adopt. **Second.**

Rev. Elden Nelson spoke about the recent hospitalization of Lavon Bohling.

Carried.

7. BE IT RESOLVED that we approve the 2012 budget of \$643,125.

Moved to adopt. **Second.**

Rev. Craig Johnson, Astoria, OR, said that budget requests are apparently not based on past income. A budget is not a helpful tool if they are not a reasonable expectation.

He **moved** to amend the figure to \$580,000. **Second.**

7. BE IT RESOLVED that we approve the 2012 budget of ~~\$643,125~~ \$580,000.

Rev. Karl Anderson, Argyle, MN said that the increase would be less than 25%.

Mr. Nathan Dalager, Argyle, MN, said that not all dollars are subsidy dollars. Amendment **defeated**.

Motion **Carried**.

EVANGELISM

1. BE IT RESOLVED as noted by Pastor Tim Johnson's report, "*what if we become very purposeful in intertwining the Gospel message into all we do as Christians?*";

Be It Resolved that we support the efforts in the Commission of Evangelism in making a gospel outreach part of everything we do as Christians.

MSC to adopt.

2. BE IT RESOLVED that because the Commission on Evangelism has provided effective tools for AFLC congregations' to use which include "The Red Thread" retreats, the AFLC Discipleship Manual and Eternal Moments; BE IT RESOLVED that we urge congregations to intentionally make disciples by using these tools.

Moved to adopt. **Second.**

Rev. Wade Mobley, Sioux Falls, SD, said that these tools have been useful and can be adjusted to each congregation's needs.

Carried.

3. BE IT RESOLVED that we approve the 2012 budget of \$142,274.

MSC to adopt.

The report of the Annual Meeting of the AFLC Missions Corporation was read by the secretary, Mr. Kenn Graham, Camarillo, CA.

MSC to receive.

REPORT OF THE NOMINATING COMMITTEE

Commission on Evangelism (Pastor 5-yr term)

Rev. Tim Johnson, Pipestone, MN

Rev. James Johnson, Camarillo, CA

MSC nominations cease. Balloting followed.

Commission on Evangelism (Lay 3-yr term)

Mr. Michael Lynness, Leonard, ND

Mr. Andrew Olson, Savage, MN

Mr. Kurt Hein, Minneapolis, MN

Mr. Jim Lilly, Minneapolis, MN

MSC nominations cease. Balloting followed.

2012 Committee #3

Mr. Mike Coyle, Nicolette, MN

Mr. Roger Tollefson, Crookston, MN

Mr. Matt Olson, Mpls, MN

Rev. Karl Anderson, Bagley, MN

Rev. Ray Ballman, Kopperl, TX

MSC nominations cease and to elect.

Recess for coffee.

ELECTION RESULTS:

Commission on Evangelism (Pastor 5-yr term)

* Rev. Tim Johnson, Pipestone, MN 159

Rev. James Johnson, Camarillo, CA 34

Commission on Evangelism (Lay 3-yr term)

* Mr. Michael Lynness, Leonard, ND 95

Mr. Andrew Olson, Savage, MN 46

Mr. Kurt Hein, Minneapolis, MN 26

Mr. Jim Lilly, Minneapolis, MN 14

* *elected*

The report of the Chairman of the Board of Publications and Parish Education was presented by Rev. John Mundfrom, Eugene, OR.

MSC to receive.

The report of the Director of Publications and Parish Education was presented by Mrs. Marian Christopherson, Crystal, MN.

MSC to receive.

The report of the AFLC Youth Board Chairman was presented by Rev. Wade Mobley, Sioux Falls, SD.

MSC to receive.

The report of Free Lutheran Youth was presented by Mr. Daniel Keinanen, Onalaska, WI, FLY President.

MSC to receive.

The report of the AFLC Youth Ministries Director was presented by Rev. Jason Holt, St. Michael MN.

MSC to receive.

The prayer hour was led by Rev. David Nelson.

Recess for lunch.

FRIDAY, JUNE 17, 2011 - 1:30 P.M.

Devotions were led by William Kereri, Jinja, Uganda, a recent AFLTS graduate. We began with the singing of "O, the Deep, Deep Love of Jesus." This afternoon we will encourage each other in the manner of Barnabas as found in Acts 9:21-27. President Elden Nelson led in prayer for the conference and for Pastor Kereri's ministry in Uganda.

Report from the Credentials Committee

Lay	350
Pastors	139
Lay visitors	6
Visiting Pastors	<u>2</u>
Total	497

MSC to receive.

THE REPORT OF COMMITTEE #4
(PUBLICATIONS, PARISH EDUCATION AND YOUTH MINISTRIES)

(Mr. Steve Diethorn, Bethel Park, PA; Rev. Rodney Johnson, Stanley, ND; Pastor Paul Kneeland, Tucson, AZ; Mrs. Jan Strand, Kenyon, MN; Rev. Sam Wellumson, EGF, MN)

PUBLICATIONS & PARISH EDUCATION

1. WHEREAS Ambassador Publications provides solid, Biblically-based educational materials for congregational use
AND WHEREAS Ambassador Publications provides resources that encourage and support diligent teaching of the Word of God in the home
BE IT RESOLVED we continue to encourage all AFLC congregations and individuals to make use of these materials.

MSC to adopt.

2. WHEREAS Marian Christopherson has faithfully served 14 years as Director of Publications and Parish Education
AND WHEREAS God has provided staff including Brent Raan and Sarah Daas
AND WHEREAS God has provided a faithful and dedicated board (including Rev. Les Johnson for completing a five-year term and is not seeking re-election) and faithful volunteers
BE IT RESOLVED that we thank God for these servants
BE IT FURTHER RESOLVED that we continue to pray for volunteers skilled in writing, editing, illustrating, and multi-media
BE IT FURTHER RESOLVED that we encourage pastors to approach those skilled individuals in their congregations to help serve in this capacity and contact the Parish Education department.

Moved to adopt. **Second.**

Mrs. Andrea Christensen, Amery, WI, had those who have served as volunteers for Parish Education present at the conference to stand.

Carried.

3. WHEREAS the Publications and Parish Education continue to be understaffed
AND WHEREAS the director and office staff have been pushed to the limit
AND WHEREAS there is a great need to hire a part-time office staff and a full-time assistant director, but lack of funds has hindered this
BE IT RESOLVED that we pray that God would provide what is needed to increase the staff
BE IT FURTHER RESOLVED that we call upon congregations to continue to prayerfully and financially support Publications and Parish Education in this need.

MSC to adopt.

4. WHEREAS Publications and Parish Education have been working on implementing an online book store to make their resources more accessible
AND WHEREAS the work is nearing completion, hopefully being ready this summer
BE IT RESOLVED we encourage all AFLC congregations and individuals to make use of this convenience.

MSC to adopt.

5. WHEREAS the Board of Publications and Parish Education has requested a budget subsidy of \$165,181 for 2012
BE IT RESOLVED that we approve their request and encourage congregations to give above and beyond.

MSC to adopt.

YOUTH MINISTRIES

1. WHEREAS Jason Holt has faithfully served 4 years as AFLC Youth Director
AND WHEREAS Kelly Emerson and Chris Rasmussen have served as part-time office staff and Sam and Rachel Menge have served as student mission coordinators
AND WHEREAS God has provided a faithful Youth Board (including Kayla Russum for completing a five-year term and not seeking re-election), FLY Committee, staff, and volunteers
BE IT RESOLVED that we thank God for their service to our youth.

MSC to adopt.

2. WHEREAS the Free Lutheran Youth (FLY) Convention will be held July, 4-9 2011 in Estes Park, CO
AND WHEREAS this is an important gathering for our youth
BE IT RESOLVED congregations be praying for the FLY Convention
BE IT FURTHER RESOLVED they ask their youth about the spiritual growth God caused during the FLY Convention.

Moved to adopt. **Second.**

Rev. Wellumson said that asking the youth is the congregation's way of getting benefit from the moneys they have spent.

Carried.

3. WHEREAS AFLC Youth Ministries currently focuses on FLY Convention, Fly Beyond (Boot Camp), youth worker's retreats, assisting congregations training and placement of youth workers, and student missions
BE IT RESOLVED we encourage AFLC Youth Ministries to develop strategies for connecting young adults (18 years old +) with AFLC congregations.

Moved to adopt. **Second.**

Rev. Alan Arneson, Fosston, MN, said that you can get your youth to write out a testimony before they have returned to their homes from the FLY convention. Pastor Arneson's son was influenced to attend Bible School through other teen's level of commitment demonstrated at "Boot Camp."

Carried.

4. WHEREAS the Free Lutheran Youth (FLY) Federation exists with its own constitution and by-laws as an auxiliary in the AFLC
AND WHEREAS the name has been changed in their constitution from the Luther League Federation to the Free Lutheran Youth (FLY) Federation
AND WHEREAS this issue of changing Rules for Work, Number 11, was first read at the 2008 Annual Conference, but no final action has been made since
BE IT RESOLVED that the Rules for Work, Number 11, be updated to reflect this wording by replacing the words "Luther League" with "Free Lutheran Youth."

Moved to adopt. **Second.**

Mrs. Karen Hart asked if the name change affected each congregation's youth group.

The chair answered, "no, it would not."

Carried.

5. WHEREAS the Youth Ministries is thankful that their 2010 budget was provided for by God

AND WHEREAS a continued funding for this ministry requires a budget subsidy of \$119,000 for 2012

BE IT RESOLVED that we approve their request and encourage congregations to give above and beyond.

Moved to adopt.

REPORT OF THE NOMINATING COMMITTEE

Board of Publications and Parish Education (Pastor 5-yr term)

Rev. Sam Wellumson, East Grand Forks, MN

MSC nominations cease and to elect.

Youth Board (Lay 5-yr term)

Ms Sharon Rykus, Sioux Falls, SD

Mr. Rich Niles, Newark, IL

Mr. Adam McCarlson, Sioux Falls, SD

MSC nominations cease. Balloting followed.

2012 Committee #4

Kristin Tanner, Sioux Falls, SD

Mrs. Jan Strand, Kenyon, MN

Mr. Kevin Olson, Eden Prairie, MN

Rev. Eric Rasmussen, Fergus Falls, MN

Rev. Joe Faldet, St. James, MN

MSC nominations cease and to elect.

The report of the Chairman of the Stewardship Board was presented by Rev. Greg Schram, Thief River Falls, MN.

MSC to receive.

The report of the Chairman of the Benefits Board was presented by Mr. Jordan Volk, Brandon SD. He also explained the role of the HIS Fund in assisting pastors in financial need.

MSC to receive.

ELECTION RESULTS:

Youth Board (Lay 5-yr term)

Ms. Sharon Rykus, Sioux Falls, SD 64

Mr. Rich Niles, Newark, IL 63

Mr. Adam McCarlson, Sioux Falls, SD 13

With no majority, voting followed on spare ballot #1 for Sharon Rykus & Rich Niles.

THE REPORT OF COMMITTEE #5 (STEWARDSHIP & BENEFITS)

(CH/SEC – Rev. Karl Anderson, Bagley, MN; Rev. Frank Chemey, Janesville, WI; Rev. Joel Walde, Dillon, MT; Mr. James Taylor, Pittsburgh, PA; Rev. George Knapp, Wilmar, SD; Mr. Arlyn (Butch) Smith, Arlington, SD)

STEWARDSHIP BOARD

1. WHEREAS, the members of the Stewardship Board have given dedicated and prayerful service to the AFLC,
BE IT RESOLVED that we heartily thank Pastor Greg Schram, Ruth Antal, Pastor Richard Ramsbacher, Roland Meyer and Cory Buck for their faithful service.

MSC to adopt.

2. WHEREAS, the purpose and role of the Stewardship Board is not well understood within the AFLC,
BE IT RESOLVED that the Stewardship Board produce a Mission Statement defining its responsibilities and purpose to present to the 2012 Annual Conference.

Moved to adopt. **Second.**

Rev. Wade Mobley, Sioux Falls, SD, asked if anything is in the packet about the Board. He said that it is a necessary thing to write out the purposes of each board and spoke in favor of the resolution. He also thanked Pastor Schram in the work that the Board has been doing.

Carried.

3. WHEREAS the Stewardship Board is developing a packet that will inform, instruct and inspire our congregations in their stewardship outreach,
BE IT RESOLVED that we encourage the various AFLC ministries to cooperate and assist them in collecting the information necessary to inform our congregations about their work.

BE IT FURTHER RESOLVED that we encourage the Stewardship Board to finish the work of assembling this packet.

Moved to adopt. **Second.**

Rev. Tim Johnson, Pipestone, MN, asked if the conference packets have information about the Stewardship Board.

Pastor Schram said that this is something for congregations, not just the Annual Conference.

Pastor Johnson asked if this would be more detailed than what new congregations get.

Pastor Schram said that this packet would work for individuals.

Pastor Elden Nelson said it would indeed be more detailed.

Carried.

4. WHEREAS the Stewardship Board has collected information and testimonies to instruct and inspire Biblical Stewardship,
BE IT RESOLVED that the Stewardship Board continue their efforts to develop new avenues to distribute this information.

MSC to adopt.

BENEFITS BOARD

1. WHEREAS, the members of the Benefits Board have given dedicated and prayerful service to the Congregations, Pastors, and Staff of the AFLC in providing employment benefits,

BE IT RESOLVED that we heartily thank Jordan Volk, Todd Ringoen, Pastor Mike Klenner, Larry Haagenson, and Don Bullene for their faithful service.

MSC to adopt.

2. WHEREAS there are many options available in our retirement accounts, BE IT RESOLVED that the Benefits Board continue work to provide easier access to web based tools for evaluating those options such a link from the AFLC website.

MSC to adopt.

3. WHEREAS Roger Gamble served the Benefits Board faithfully for many years,

BE IT RESOLVED that we express our sincere thanks to him for his service.

MSC to adopt.

Report of the Nominating Committee

Stewardship Board (Lay 5-yr term)

Mr. Roland Meyer, Paxton, IL

MSC nominations cease and to elect.

Benefits Board (Pastor 5-yr term)

Rev. Mike Klenner, Freeman, SD

Rev. Thomas Gilman, Lakeville, MN

Rev. LeRoy Flickinger, TRF, MN

MSC nominations cease. Balloting followed.

Benefits Board (Lay 1-yr term)

Mr. Arlyn (Butch) Smith, Oldham, SD

MSC nominations cease and to elect.

2012 Committee #5

Mr. Scott Schauer, Oklahoma City, OK

Mr. Bill Buck, Sinai, SD

Mr. Layne Hoops, Republic KS

Pastor Lee Hoops, Kindred, ND

Mr. Phil Johnson, Esko, MN

MSC Nominations cease and to elect.

The report of the 2011 Colloquy Committee was presented by Rev. Dennis Gray, Newfolden, MN, Chairman.

MSC to receive.

2012 Colloquy Committee

Rev. Ted Berkas, Bloomington, MN

Rev. James R Johnson, Fergus Falls, MN

Rev. Kirk Flaa, Sioux Falls, SD

Rev. Shane McLoughlin, Minot ND

Rev. Jon Wellumson, Williston, ND

MSC Nominations cease and to elect.

ELECTION RESULTS

Youth Board (Lay 5-yr term)

* Ms. Sharon Rykus, Sioux Falls, SD 72

Mr. Rich Niles, Newark, IL 68

* *elected*

Benefits Board (Pastor 5-yr term)

Rev. Mike Klenner, Freeman, SD 68

Rev. Thomas Gilman, Lakeville, MN 61

Rev. LeRoy Flickinger, TRF, MN 14

With no majority, voting followed on spare ballot #2 for Mike Klenner and Thomas Gilman.

2012 Budget Analysis Committee (3 yr term)

Mr. Kevin O'Neil, Marshall, MN

Mr. Rodney Kjersten, Roseau, MN

MSC Nominations cease. Balloting followed.

MSC that the person who receives the 2nd largest vote in the balloting be elected to a 3 year term on the Budget Analysis Committee.

REPORT OF COMMITTEE #1 GENERAL RESOLUTIONS

MSC to adopt all four resolutions as a group.

1. WHEREAS God our Heavenly Father, has blessed us with a wonderful 49th Annual Conference in Sioux Falls, SD, and has blessed our Association with another year of witness to the gospel, blessed us with growing congregations and mission opportunities; AND WHEREAS Living Word and Abiding Savior congregations have graciously and superbly hosted our Conference; BE IT RESOLVED that we praise God for His provision, guidance, and blessings this week and that we thank the people of our host congregations for their hard work, faithful service and kind hospitality.

2. WHEREAS the AFLC has always recognized the value and blessing of strong lay participation in the Association leadership; BE IT RESOLVED that the 2012 nomination efforts for working committees and corporations encourage lay membership.

3. WHEREAS the decisions made at the AFLC Annual Conference influence every AFLC congregation; BE IT RESOLVED that we encourage all attendees at this year's conference to share with their home congregations the blessings that occur at Conference as well as the need for participation in the work of the AFLC.

4. WHEREAS the Annual Conference is to be considered a spiritual powerhouse and as such a claim is dependant upon reliance of prayer for the guidance of His Spirit; BE IT RESOLVED that the Annual Conference encourage serious prayer over all voting and resolution matters; BE IT FURTHER resolved that pauses for prayer before votes be provided as we are led by the Holy Spirit, in order to seek the Lord's guidance for these matters.

MSC to adopt resolutions 1-4.

Mrs. Linda Korhonen, Cokato, MN, suggested that the conference pause for prayer whenever a resolution calls for prayer.

Rev. Kirk Flaa, Sioux Falls, SD, said that it has been an honor to host the conference.

Rev. Wade Mobley, Sioux Falls, SD, said that the conference has been a blessing to his congregation as well.

Rev. Steve Mundfrom, Valley City, ND, extended an invitation for the conference to be held in Valley City in 2014.

MSC to accept the invitation.

ELECTION RESULTS:

2012 Budget Analysis Committee (3 yr term)

* Mr. Kevin O'Neil, Marshall, MN 51

Mr. Rodney Kjersten, Roseau, MN 31

* *elected*

Benefits Board (Pastor 5-yr term)

Rev. Mike Klenner, Freeman, SD 74

* Rev. Thomas Gilman, Lakeville, MN 76

* *elected*

MSC to elect Mr. Rodney Kjersten to the 2nd Budget Analysis Committee position.

MSC to Adjourn.

REPORT OF THE MISSIONS CORPORATION ANNUAL MEETING

A meeting of the Missions Corporation was held at the Sioux Falls Christian Schools, Sioux Falls, SD on June 16, 2011. Chairman Richard Long opened with prayer. The meeting was called to order at 7:05 AM CDT.

Roll call was taken by the Secretary, confirming 60 members were present. Seventeen proxy ballots were received for a total of 77 voting units present.

The minutes of the June 17, 2010 Missions Corporation meeting were read by the Secretary and approved as read.

The following people were elected to a 5-year term on the Missions Corporation:

Rev. James Fugleberg, Moorhead, MN
Don Berge, Fargo, ND
Glenn Mork, Buffalo, MN
Rev. Wayne Hjermstad, Bruce, SD
Rev. Gerald Peterson, Oklahoma City, OK
Rev. Allen Monson, Mesa, AZ
Rev. Stephen Mundfrom, Valley City, ND
Eldwyn Van Bruggen, Mesa, AZ
Scott Erickson, Badger, MN
Carl Busse, Humbolt, TN
Jeremy Zeltinger, Litchville, ND
Robert Dietsche, Oceola, WI
Rev. Lynn Kinneberg, McVile, ND
Rev. Dale Mellgren, McIntosh, MN
Lois Grothe, Astoria, OR
Tim Erhardt, Lake Stevens, WA
Rev. Robert W. Lee, Naknek, AK
Rev. Jeremy Crowell, Naknek, AK
Glenn Espe, Thief River Falls, MN
Peter Slayton, Newark, IL

Rev. Marlin Harris, Woodbury, MN,

- *elected to fill a three year term to replace Rev. Greg Lenz.*

Karen Hart, Fairbury, NE,

- *elected to fill a three year term to replace Marvin Schaper.*

David Mattson, Sioux Falls, SD,

- *elected to fill a one year term to replace Donald Hanson.*

David Handsaker, Radcliffe, IA,

- *elected to fill a one year term to replace Lowell Larson.*

Elections were held to fill positions on the Home Missions Committee, the World Missions Committee, the FLAPS Board of Managers, and the Bay Broadcasting Company Board of Directors. The following individuals were elected:

World Missions Committee:

Layman, 5 year term - Mr. Scott Erickson, Badger, MN

Home Missions Committee:

Pastor, 5 year term - Pastor Richard Long, Arlington, WA

Bay Broadcasting Company Board Of Directors:

Layman, 3 year term - Eldwyn Van Bruggen, Mesa, AZ

FLAPS Board Of Managers:

Pastor, 5 year term - Pastor Henry Mohagen, Reva, SD

FLAPS Board Of Managers:

Layman, 5 year term - Joel Forness, Wahpeton, ND.

Old Business:

President Long updated the members on the status of providing access to minutes of Committee meetings.

New Business:

A report was presented by Home Missions Director Pastor Paul Nash. A report was presented by FLAPS Executive Director Lavon Bohling. A report was presented by World Missions Director Pastor Del Palmer. A report was presented by Ambassador Institute Director, Pastor Kevin Olson.

Greetings were brought to the Corporation by Missionary Pastor Jonathon Abel and Pastor Todd and Barb Schierkolk. Pastor Palmer recognized and prayed over missionaries Pastor Andy Coyle and Justo and Patricia Pillman.

Meeting was adjourned at 9:37 AM CDT, followed by prayer led by Chairman Long.

Officers of the Corporation

Officers of the Corporation elected by the Corporation Board of Directors are:

President – Chairman of the Home Missions Committee:

Pastor Rick Long

Vice President – Chairman of the World Missions Committee:

Pastor Craig Wentzel

Secretary – Secretary of the Home Missions Committee :

Kenneth Graham

Board of Directors of the Corporation

The members of the Board of Directors of the Corporation are the members of the Home Missions Committee and the World Missions Committee IAW Corporation by-laws:

Pastor Rick Long, Pastor Joe Ocker, Pastor Dale Finstrom, Kenneth Graham, Willis Kettelhut, Carl Busse, Loren Tungseth, Pastor Craig Wentzel, Pastor Jim Fugleberg, Pastor Richard Gunderson, Paul Handsaker, Glen Mork, Dr. Lyle Mattson, Scott Erickson.

Officers of the Board of Directors

Officers of the Corporation Board of Directors are ex-officio IAW Corporation by-laws:

Chairman – Chairman of the World Missions Committee:

Pastor Craig Wentzel

Vice Chairman – Chairman of the Home Missions Committee:

Pastor Richard Long

Secretary – Secretary of the World Missions Committee:

Pastor Jim Fugelberg

Assistant Secretary – Secretary of the Home Missions Committee:

Kenneth Graham

Prayerfully and respectfully submitted,
Kenneth Graham, Secretary

REPORT 2011 SCHOOLS CORPORATION ANNUAL MEETING

The 2011 Annual Meeting of the Schools Corporation was held on Wednesday evening, June 15, at the Sioux Falls Christian School in Sioux Falls, South Dakota. Thirty-four corporation members were present.

Reports were presented by the following: Mr. James Rolf, Treasurer of the Schools Corporation; Dr. Francis Monseth, Dean of the Seminary; Rev. Joel Rolf, Dean of the Bible School; and Dr. Dan Mundfrom, Chairman of the Board of Trustees.

A summary of the business transacted is as follows:

1. Conceptual drawings were presented for gymnasium and dormitory buildings per the Corporation's direction to establish a building committee and proceed with Phase 3 of the Vision program.

A motion was made, seconded, and carried:

"Motion that the Board of Trustees establish a prayer committee for the building project". Rev Kirk Flaa accepted the position as chairman of this committee.

A further motion was made, seconded, and carried:

"Motion that we raise 70% of project cost- before building either one or both of the buildings".

The Corporation received the nominations from the Annual Conference, and elected the following persons to the corporation:

Mr. John Amdahl, Sioux Falls, SD
Mr. Larry Behne, Lowden, IA
Mr. Jon Dryburgh, Grafton, ND
Mr. Lyle Forde, Arlington, WA
Mr. David Fugleberg, Lakeville, MN
Rev. Earl Korhonen, Radcliffe, IA
Rev. Terry Olson, Grafton, ND
Rev. Steve Snipstead, Kalispell, MT
Mr. Doug Swanson, Burtrum, MN
Mr. John Talley, Newark, IL

Elected to the five-year lay term on the Board of Trustees:

Mr. Loiell Dyrud, Thief River Falls, MN

Elected to the five-year clergy term on the Board of Trustees:

Rev. Martin Horn, Kenyon, MN

Elected as Schools Corporation Representative to the AFLC Foundation for a one year term:

Rev. Steve Snipstead, Kalispell, MT

Elected as Schools Corporation Representative to the AFLC Foundation for a two year term:

Mr. Larry Behne, Lowden, IA

Elected as officers of the Corporation:

Rev. Jon Benson, President

Mr. Jon Dryburgh, Vice President

Mr. David Fugleberg, Secretary

Mr. James Rolf, Treasurer

Respectfully submitted,

David Fugleberg, Secretary

REPORT 2011 ARC CORPORATION ANNUAL MEETING

Board Members Present:

Ivar Berge, Eric Westlake, Steve Lehman, and Allen Anderson

ARC Staff Present:

Director Pat Flanders, Mike Fisk

Eric Westlake opened with Scripture from Psalm 20 followed by Prayer
21 Corporation Members were present. (No Quorum)

Minutes of Corporation Meeting on June 17, 2010 were presented.

Following Corporation members term expired in 2011.

Ivar Berge, Eric Westlake, Sue Parsley, Wayne Peterson, Roger Timm,
Jason Norlien, Pr. Jon Unverzagt, Kermit Berge, Dennis Holmquist, and
Pastor Gary Haug.

Following people were nominated for a five year term on ARC Corporation (2011 confrence):

Kermit Berge, Larimore, ND

Ivar Berge, Fargo, ND

Jason Norlien, Coon Rapids, MN

Pam Olson, Shakopee, MN

Sue Parsley, Pipestone, MN

Wayne Peterson, Thief River Falls, MN

Roger Timm, Wilson, WI

Pastor Jon Unverzagt, Sparta, WI

Pastor Jeremy Vance, Coon Rapids, MN

Pastor Eric Westlake, Zumbrota, MN

Alan Behm was nominated to replace Pastor Tonnes Pollestad .

Nomination to ARC Board

Dennis Parsley and Dan Ballman were nominated for ARC position.

Ballets from Corporation Members present were received, remaining
ballets will be sent out for approval.

Financial Report:

The financial report was presented and reviewed.

Significant downturn in income.

No large gifts.

Old and Continuing Business:

Director Pat Flanders Updates:

Thankful for eight plus years at the ARC.

Thankful for all the full and part time staff without there dedication it
would not run.

Thankful for all the volunteer help, over 2000 hours this past year.

Thankful for the known 500 people that came to Christ at the ARC.

Thankful for the 11000 guests at the ARC this past year.

BOLD Campaign giving was at 155 at end of year and at 177 now.

12% decrease in the number of guests from January to June 1st .

Overall camp usage is less than 50%

Projected 80,000 dollar shortfall for this year

New Business:

How do we move forward?

Focus on Marketing, after much discussion Pastor Cal Willard will put
letter in the Ambassador, and Pastor David Johnson will do a letter to
churches.

MMSC: Meeting Adjourned

Respectfully Submitted

Allen Anderson - Secretary

WOMENS MISSIONARY FEDERATION CONFERENCE REVIEW

WMF Day was a wonderful time in which we were challenged to “TRUST~DELIGHT~and COMMIT” from our theme verse Psalm 37:3-5. The day began with about 200 women registering to enjoy the blessings God had for us all. The host ladies made us feel warmly welcomed and did a wonderful job of organizing everything. Devotions were led by Joy Peterson on Proverbs 4:20-23. She challenged us about how much time we spend with our outward appearance and that we need to focus on our inward appearance. Our theme song for the day was “Trust and Obey.”

Candice Johnson led us in our Bible study under the theme TRUST. She encouraged us to trust God like Joseph’s example in Genesis. Likening our lives to a jigsaw puzzle, we are to trust God with the “Corner Pieces” of our lives (salvation), the “Border Pieces” (surrounded by God’s Word), and the “Inner Pieces” (whether you are young or old, when God’s timing is different than ours, when you are “outside your comfort zone”, in poverty or in power, when you’ve obeyed, and when you could “get even”).

Praise and worship was led by “Grace Alone”—a local group of ladies accompanied by Erika Dewitt. There was a flute solo during the offertory by LaNaye Volk.

Dee Berkas led us in the Memorial service with several names being mentioned of dear ladies who have passed on to glory this past year.

The business meeting was held. The Secretary’s report given by Phyllis Peterson, the Treasurer’s Report given by Lois Grothe and the President’s Report read by Karen Pederson, in the absence of Lorilee Mundfrom were all approved. Nominations were presented and Lori Willard was elected as our 2nd Vice President and Lois Grothe was re-elected as our Treasurer. The meeting was paused for lunch and then resumed after lunch. The Resolutions were presented by Molly Wiesen in the absence of the Resolutions committee members. Motions were made to accept the Resolutions and carried. The business meeting finished with old business discussion on the Women’s Outreach Coordinator position. It was stated by Karen Pederson that the board continues to evaluate this position and will present a decision next year. New business included the naming of our new committees for 2012 and acceptance of the budget as presented.

The afternoon continued with our 3 workshops. Amy Skogerboe spoke on the word DELIGHT and encouraged us to delight in the Lord with three points. 1) To delight in the Lord is WISE; it is God’s command. 2) Delighting in the Lord is an act of WORSHIP. 3) Delighting in the Lord is a tool to be used in spiritual WARFARE.

Arlys Jorenby led the second workshop on the word COMMIT. She shared about her life and encouraged us to commit our lives to the Lord. Her handout included several verses to challenge and encourage us. She challenged us to think of areas that we need to commit to God and areas that we have already committed to God. She also encouraged us to make a mission statement for ourselves and gave us an idea on how to do that. After a coffee break we enjoyed an inspiring monologue about Corrie Ten Boom given by Marlene Eidsmoe, who set the scene with a traditional Dutch costume and accent.

The Banquet began with AFLC President Pastor Eldon Nelson conducting the installation of our newly elected officers. The Ambassadors blessed us with singing. Tamba Abel gave us a greeting and other missionaries and STA’s were acknowledged as well. Christie Ballmann presented a chalk talk to finish our evening. She told of the life of Darlene Rose whose story is in the book Evidence Not Seen.

The Leadership Breakfast was held Wednesday morning.

Using verses from Titus 2:3-5, Molly Wiesen, 2nd Vice-president of the WMF, shared on the theme “Equipping by Example”. The women were encouraged to lead reverent lives as leaders in their congregation so that “no one maligns the word of God.” Bible studies, prayer, support through a servant heart and fellowship events were ways that were discussed to increase involvement of more women in local churches. Small group brainstorming was done to create ideas for women’s gatherings.

Our Mission Festival Service on Wednesday night was led by Karen Pederson in the absence of Lorilee Mundfrom. The night began with praise and worship being led by members of Abiding Savior and Living Word congregations. Pastor Jonathan Abel gave the message. A DVD greeting was given from our missionaries. Pastor Del Palmer led the Commissioning Service for Andy and Monica Coyle (AFLC missionaries on loan to EEMN) and Justo and Patricia Pillman (new AFLC missionaries to Ecuador). We closed the evening with the hymn “We’ve a Story to Tell to the Nations”, prayer and Pastor Del Palmer giving the benediction. A reception followed with cake and coffee in honor of our newly commissioned missionaries.

WMF DAY ANNUAL BUSINESS MEETING
On campus of the Sioux Falls Christian Schools
Sioux Falls, SD
June 14th, 2011

In the absence of our President, our meeting was called to order by 1st Vice-President Karen Pederson.

Recording Secretary Phyllis Peterson read the minutes from 2010. A motion was made, seconded and carried to accept the report.

Treasurer Lois Grothe presented her report. A motion was made, seconded and carried to accept her report.

First Vice-President Karen Pederson introduced Pastor Bob Lee as our parliamentarian.

President Lorilee Mundfrom's annual report was read by 1st VP Karen and was moved, seconded and carried to accept.

In representing the nominating committee, Linda Fugleberg read the testimonies and credentials of the two nominees for 2nd Vice-President. With no further nominations from the floor, the vote was taken by ballot. She then repeated that process for Treasurer and with no further nominations from the floor, the vote was again taken by ballot.

For the sake of time the Resolutions were tabled to follow the lunch hour.

In old business, 1st VP Karen reported that there are WOC funds and encouraged WOC invitations, which would be filled by Board members. She informed the floor that the Board would be addressing the WOC position and considering any appropriate changes needed.

In new business, 1st VP Karen noted those named to the 2012 Nominating and Resolutions Committees. Lois presented the proposed budget and moved that it be adopted. That motion was seconded and carried.

At 12:00 noon we recessed for lunch and reconvened at 1:10 PM.

Registration reported 202 people registered at that time. They reported the offering at \$4005.20, which will be divided equally between

Parish Ed, AFLBS and AFLTS. The results of elections were Lori Willard for 2nd Vice-President and Lois Grothe (incumbent) for Treasurer.

In the absence of anybody from the Resolutions Committee, 2nd VP Molly Wiesen read the Resolutions, reading and moving for their adoption a Section at a time. Those Sections were titled *Encouragement*, *Special thanks & prayer*, *God's will in proposals and current events*, and *Commitment and challenge to all women*. All four Sections were adopted and Molly challenged us to implement them by prayer and action.

With no further business, the meeting was adjourned at 1:25 PM.

Respectfully submitted
Phyllis Peterson
Recording Secretary

WMF 2011 RESOLUTIONS

“Trust in the Lord...Take delight in the Lord...Commit your way to the Lord...”
Psalm 37:3-5

I. ENCOURAGEMENT

A. WHEREAS, we desire our women to rely on the integrity, strength, ability, and surety of the LORD, we have confidence in the inerrant living Word of God,

AND WHEREAS, many people are putting their trust in the ways or things of the world (II Tim. 3:2-5),

BE IT RESOLVED that we encourage women of all ages to trust in the Lord, desiring with Him that all would be saved and come to the knowledge of the truth (I Tim. 2:4).

B. WHEREAS we are sometimes overwhelmed in our day-to-day activities, **BE IT RESOLVED** that we as women of the AFLC, seek to delight in the LORD through the reading of His inerrant Word, prayer, and fellowship with one another.

“In You, O LORD, I have taken refuge; Let me never be ashamed; In Your righteousness deliver me.” (Psalm 31:1)

“As for God, His way is blameless; The word of the LORD is tested; He is a shield to all who take refuge in Him” (II Sam 22:31).

II. SPECIAL THANKS AND PRAYER

A. WHEREAS, the following people have been steadfast in their work of furthering the kingdom,

BE IT RESOLVED, that we thank and praise God for calling these people to serve Him, and continue to uphold them in daily prayer:

1. World Missions Director Pastor Del Palmer, his wife Karen, and their family,
2. Missionaries in
 - a. Brazil: Pastor Paul and Becky Abel and family
Pastor Jonathan and Tamba Abel and family
Jonni Sliver
 - b. Mexico: Pastor Todd and Barb Schierkolk and family
 - c. Uganda: Pastor Nate and Rhoda Jore and family
 - d. Missionary At Large: Pastor Connely Dyrud
 - e. Missionaries On Loan:
Darwin and Mary Ann Jackson and family – World Mission
Prayer League — Mexico
Steve and Glenda Kvale and family – Wycliffe – USA
 - f. Bible women and pastors of churches in India
3. Short Term Missionary Assistants (as of April, 2011)
Ingrid Giles - Mexico
Andrew Abel, Jacob O’Flanagan – Brazil
Jim and Cindy Lilly – Ecuador
Nathan Olson – Ambassador Institute

Cassie Nash – Haiti

All short term lay-missionaries who go to help in areas of need.

4. International students from AFLBS, AFLTS and MIT planning to return to their homeland to continue in God’s call on their lives.
5. Ambassador Institute,
Pastor Kevin Olson, his wife Pam, and their family – Uganda, Arica, and India
6. Home Missions,
Pastor Paul Nash, his wife Laurie, and their family
7. The AFLC body,
 - a. President Elden Nelson, his wife Faith, and their family
 - b. Chairmen and members of the various corporations and committees
 - c. All pastors in the AFLC
 - d. Seminary dean, Dr. Francis Monseth, other professors and students
 - e. Bible School dean, Rev. Joel Rolf, professors and students
 - f. MTI director, Pr. Connely Dyrud, professors and student
 - g. Parish Education director, Marian Christopherson
 - h. All who serve at the AFLC headquarters and campus
(For a list of persons under b. through h., you may contact AFLC headquarters.)
8. WMF National Officers,
 - a. President Lorilee Mundfrom, Eugene, OR
 - b. 1st Vice President Karen Pederson, Tioga, ND
 - c. 2nd Vice President Molly Wiesen, Grafton, ND
(term ending 2011)
 - d. Correspondence Secretary Mary Ann Ward, Ottawa, IL
 - e. Recording Secretary Phyllis Peterson, Portland, ND
 - f. Treasurer Lois E. Grothe, Astoria OR
9. National WMF Support Personnel,
Executive Secretary Dawn Johnson, Wilson, WI
10. All women who have stepped forward to help with the many duties and work necessary to keep the WMF a viable part of the AFLC.
11. Candice Johnson, author of the 2011 Bible study, “Joseph, An Ordinary Life in the Hands of the Extra Ordinary God,” and the women who have been led to write our future Bible studies.

BE IT FURTHER RESOLVED, that we as women and supporters of the AFLC continue to uphold in prayer the pastors of the AFLC that they will continue to preach and teach the inerrant and infallible word of God with boldness.

“All Scripture is inspired by God and profitable for teaching, for reproof, for correction, for training in righteousness; so that the man of God may be adequate, equipped for every good work.” (II Tim. 3:16-17)

B. WHEREAS prayer and financial support, as individuals and groups are led to give, is vital to the work of the AFLC,
BE IT RESOLVED, that as the LORD gives generously to us, we prayerfully and financially support the following, acknowledging their calling as pastors, students of the Word, and missionaries.

1. AFLTS- Gifts designated to the seminary in 2011 will be used to provide book scholarships for the seminarians and chapel debt elimination;
2. AFLBS and MTI- Gifts given in 2011 will be designated for installing ceiling-mounted video projectors in Heritage Hall;
3. Board of Parish Education in their production of Biblically-based, Lutheran Sunday School material, etc;
4. Home Mission congregations and those who are seeking to become a part of the AFLC. We support in prayer the Barnabas Teams and Parish Builders program;
5. Each World Mission field and the national pastors and their outreach. We commit to praying for their physical and spiritual safety.
6. The WMF General Fund so the National WMF can continue to help and support the local WMF groups.

“Each one must do just as he has purposed in his heart, not grudgingly or under compulsion, for God loves a cheerful giver,”
(II Corinthians 9:7)

III. GOD’S WILL IN PROPOSALS AND CURRENT EVENTS

A. WHEREAS the AFLC upholds the biblical understanding and teaching on marriage; protection of the unborn, disabled, and the elderly; and preservation of the traditional family.
BE IT RESOLVED, that we as women of the AFLC pray for those in positions of power as they make decisions affecting these concerns and that we be active in spreading the truth of God as made known to us in the Scriptures; Colossians 4:2 (NASB95), *Devote yourselves to prayer, keeping alert in it with an attitude of thanksgiving.*

B. WHEREAS we live in a fallen world,
BE IT RESOLVED that we the women of WMF will respond to physical and spiritual needs created by disasters and political unrest whether they are local or worldwide, financial, natural, or the result of moral decay.
BE IT FURTHER RESOLVED, that we reach out in love, showing God’s grace and healing power to assist people in overcoming addictive, damaging, and painful lifestyles,

“I sought the Lord and He answered me; He delivered me from all my fears.”
(Psalm 34:4)

IV. COMMITMENT AND CHALLENGE TO ALL WOMEN

WHEREAS people of all ages are faced with increased pressure to find meaning and truth within themselves, resulting in an increase of hopelessness, suicide, and depression,
BE IT RESOLVED that we women of the AFLC desire to grow in knowledge of God’s word, and seek His guidance daily in our lives individually and with one another.
BE IT FURTHER RESOLVED that we make concerted effort to seek out students first in our congregations and then in our communities, and offer encouragement in Christ; that we honor the aged and those with physical or mental disabilities, acting as advocates on their behalf.

*“Older women likewise are to be reverent in their behavior, not malicious gossips nor enslaved to much wine, teaching what is good, so that they may encourage the young women to love their husbands, to love their children, to be sensible, pure, workers at home, kind, being subject to their own husbands, so that the word of God will not be dishonored,” for this purpose: “the grace of God has appeared, bringing salvation to all men, instructing us to **deny ungodliness and worldly desires** and to live sensibly, righteously and godly in the present age, looking for the **blessed hope** and the appearing of the glory of our great God and Savior, Christ Jesus, who gave **Himself for us to redeem us** from every lawless deed, and to **purify for Himself** a people for His own possession, zealous for good deeds.”* (Titus 2:3-5)

“Now to Him who is able to do far more abundantly beyond all that we ask or think, according to the power that works within us, to Him be the glory in the church and in Christ Jesus to all generations forever and ever, Amen.”
(Ephesians 3:20)

Respectfully submitted,
Barbara Strand, Abercrombie, ND
Maxine Erickson, Wadena, MN
Theresa Boe, Dalton, MN

**National Officers of the
Women's Missionary Federation
of the AFLC
2011-2012**

President - Term 2012

Lorilee Mundfrom
5544 Burnett Ave.
Eugene, OR 97402

1st Vice President - Term 2013

Karen Pederson
PO Box 381
Tioga, ND 58852

2nd Vice President - Term 2014

Lori Willard
805 2nd St NE
Roseau, Mn 56751

Communication Sec. - Term 2012

Mary Ann Ward
1254 Tower Dr
Ottawa, IL 61350

Recording Secretary - Term 2013

Phyllis Peterson
420 Ash Road
Portland, ND 58274

Treasurer - Term 2014

Lois E. Grothe
3745 Franklin Ave.
Astoria OR 97103

National WMF Support Personnel

Executive Secretary

Dawn Johnson
2991 30th Ave
Wilson, WI 54027

Women's Missionary Federation of the AFLC

Balance Sheet

As of December 31, 2010

Cash Basis

Dec 31, 10

ASSETS

Current Assets

Checking/Savings

1010 – World Missions Fund

1015 – Mission Scholarship Fund 7,923.02

1017 – Short Term Assistants 2,669.10

1010 – World Missions Fund – Other 16,712.16

Total 1010 – World Missions Fund 27,304.28

1030 – Christian Ed/ Cradle Roll Fund

1033 – Cradle Roll Packet Income 2,658.30

1035 - Schools – AFLBS/AFLTS Fund

1035T – Schools Seminary 1,414.28

Total 1035 – Schools – AFLBS/AFLTS Fund 1,414.28

Total 1030 – Christian Ed/Cradle Roll Fund 4,072.58

1040 – General WMF Fund

1041 – Bible Study Income 6,715.14

1045 – Women's Outreach Coordinator 12,741.65

1040 – General WMF Fund – Other 7,175.12

Total 1040 – General WMF Fund 26,631.91

1075 – Thrivent Grant – Mentoring 1,435.83

1078 – Thrivent Grant 2010 – Resource Manuals 2,000.00

1201a – Money from closed savings account 6,630.05

Total Checking/Savings 68,074.65

Total Current Assets 68,074.65

TOTAL ASSETS

68,074.65

LIABILITIES & EQUITY

Equity

3000 – Opening Balance Equity 30,228.43

3900 – Retained Earnings 38,624.98

Net Income -778.76

Total Equity 68,074.65

TOTAL LIABILITIES & EQUITY

68,074.65

Respectfully submitted, Lois Grothe, WMF Treasurer

AFLC 2011 CONFERENCE REGISTRATIONS

LAY MEMBER DELEGATES

10:47 PM

Women's Missionary Federation of the AFLC
Income/Expense Report (Profit & Loss)
January through December 2010

Cash Basis

	Jan – Dec 10
Ordinary Income/Expense	
Income	
4010 – World Missions Income	34,205.11
4020 – Home Missions Income	17,185.84
4030 – Christian Ed/Cradle Roll Inc.	20,496.86
4040 – General WMF Income	46,623.93
4050 – Special Gifts Income	15,626.00
4090 – Convention Offering Income	13,283.78
4095 – Convention Registration	1,793.20
4100 – Grants and Trust Income	2,000.00
Total Income	151,214.72
Expense	
5010 – World Missions Expenses	31,500.00
5020 – Home Missions Expenses	24,446.26
5030 – Christian Ed Expenses	22,345.44
5050 – Special Gifts Expense	15,626.00
6040 – Salaries & Stipend Expense	29,960.40
6044 – Executive Secretary Business Ex	1,187.80
6100 – Telephone Expense	944.63
6200 – Postage & Other Mail Expenses	2,640.96
6300 – Lodging Expense	1,086.43
6400 – Printing & Copies Expense	10,050.59
6505 – Conference – Other Expenses	587.17
6600 – Mileage & Flight Expense	6,378.97
6700 – Meals Expense	183.24
6800 – Office Supply & Misc. Exp.	2,430.17
6900 – Education/Seminars Expense	54.00
7000 – Love Gifts	1,110.00
8000 – W.O.C. Expenses	1,466.54
Total Expenses	151,998.60
Net Ordinary Income	-783.88
Other Income/Expense	
Other Income	
4900 – Interest Income	19.52
Total Other Income	19.52
Other Expense	
9850 – Bank Fees Expense	14.40
Total Other Expense	14.40
Net Other Income	5.12
Net Income	-778.76

Respectfully submitted, Lois Grothe, WMF Treasurer

ALABAMA		
Eidsmoe, Marlene	Pike Road	Skrefsrud Lutheran Church
ARIZONA		
Bruflat, Leah	Mesa	Calvary Free Lutheran Church
Bruflat, Vinton	Mesa	Calvary Free Lutheran Church
Gustafson, Barbara	Apache Junction	Calvary Free Lutheran Church
Gustafson, Mark	Apache Junction	Calvary Free Lutheran Church
Jankord, Steve	Surprise	Abiding Savior Free Lutheran
Kneeland, Ruth	Tucson	Abiding Savior Free Lutheran
CALIFORNIA		
Graham, Geraldine	Camarillo	Good Shepherd Lutheran Church
Graham, Kenneth	Camarillo	Good Shepherd Lutheran Church
Johnson, Linda	Camarillo	Good Shepherd Lutheran Church
Nelson, Jerry	Camarillo	Good Shepherd Lutheran Church
Nelson, Terri	Camarillo	Good Shepherd Lutheran Church
IOWA		
Behne, Janice	Lowden	Christian Free Lutheran Church
Behne, Larry	Lowden	Christian Free Lutheran Church
Franz, David	Radcliffe	Salem Lutheran Church
Franz, Whitney	Radcliffe	Salem Lutheran Church
Handsaker, Bonnie	Radcliffe	Salem Lutheran Church
Handsaker, David	Radcliffe	Salem Lutheran Church
Handsaker, Paul	Radcliffe	Salem Lutheran Church
Henderson, Brian	Ellsworth	Salem Lutheran Church
Henderson, Molly	Ellsworth	Salem Lutheran Church
Jans, Nancy	Fairbank	Lord Of The Harvest Lutheran
Korhonen, Joan	Radcliffe	Stavanger Free Lutheran Church
ILLINOIS		
Brennan, Michelle	Melvin	St. Peter's Lutheran Church
Christian, Pamela	Newark	Helmar Lutheran Church
Christian, Robert	Newark	Helmar Lutheran Church
Coyle, Heather	Sheridan	Helmar Lutheran Church
Garner, Susan	Marseilles	Fox River Lutheran Church
Hesterberg, Eldon	Gifford	St. Paul's Lutheran Church
Hesterberg, Mary	Gifford	St. Paul's Lutheran Church
Kiehl, Rhonda	Metropolis	Faith Lutheran Church
Lehmann, Steven	Milford	St. John's Lutheran Of Schwer
Lombardo, Angie	Gifford	St. Paul's Lutheran Church
Meyer, Roland	Paxton	St. John's Lutheran Of Schwer

Nelson, Brenda	Newark	Lisbon Bethlehem Ev Lutheran
Norby, Samantha	Newark	Helmar Lutheran Church
Olson, David	Newark	Helmar Lutheran Church
Siems, Charles	Urbana	St. Paul's Lutheran Church
Siems, Karen	Urbana	St. Paul's Lutheran Church
Slayton, Emily	Newark	Helmar Lutheran Church
Slayton, Peter	Newark	Helmar Lutheran Church
Steele, Carolyn	Morris	St. Petrie Lutheran Church
Talley, Beth	Newark	Helmar Lutheran Church
Talley, John	Newark	Helmar Lutheran Church

KANSAS

Hobelmann, Dean	Republic	Abiding Word Lutheran Church
Hobelmann, Deanna	Republic	Abiding Word Lutheran Church
Keller, Gwen	Saint Francis	Peace Lutheran Church
Keller, Mark	Saint Francis	Peace Lutheran Church
Keller, Stanley	Saint Francis	Peace Lutheran Church
Keller, Vera	Saint Francis	Peace Lutheran Church

KENTUCKY

Mundfrom, Daniel	Richmond	Lutheran Church Of Hope (CO)
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MICHIGAN

Nelson, Sarah	Ontonagon	Redeemer Free Lutheran Church
Schierkolk, Linda	Eben Junction	Calvary Free Lutheran Church

MINNESOTA

Aadahl, Mary	Hayfield	Mt. Sion Lutheran Church
Abel, Ruby	Hitterdal	St. Paul's Free Lutheran
Babb, Rebecca	Cokato	Good Shepherd Free Lutheran
Ballmann, Christie	Plymouth	Grace Free Lutheran
Behm, Alan	Lowry	Amery Free Lutheran Church
Behm, Rebecca	Lowry	Amery Free Lutheran Church
Benson, Jeannette	Upsala	Word Of Life Free Lutheran
Berger, Micah	Wadena	Zion Free Lutheran Church
Bohling, Farn	Golden Valley	Faith Free Lutheran Church
Bohling, Lavon	Golden Valley	Faith Free Lutheran Church
Buck, Cory	New Hope	Grace Free Lutheran Church
Christenson, Sharon	Badger	Oiland/Badger Creek Lutheran
Christopherson, Marian	Crystal	New Luther Valley Lutheran
Coyle, Michael	Nicollet	Word Of Life Free Lutheran
Coyle, Monica	Nicollet	Salem Lutheran Church
Coyle, Vonne	Nicollet	Word Of Life Free Lutheran
Dalager, Amy	Argyle	Our Savior's Lutheran Church
Dalager, Nathan	Argyle	Our Savior's Lutheran Church
Dyrd, Loiell	Thief River Falls	Our Saviour's Lutheran Church
Dyrd, Mary	Thief River Falls	Our Saviour's Lutheran Church
Dyrd, Shelley	Bloomington	Emmaus Lutheran Church
Eichhorst, Annabelle	Shakopee	Faith Lutheran Church
Eichhorst, Dean	Shakopee	Faith Lutheran Church

Erickson, Bethel	Wadena	Zion Free Lutheran Church
Erickson, Harold	Wadena	Zion Free Lutheran Church
Erickson, Joel	Oslo	Christ The King Free Lutheran
Espe, Glenn	Thief River Falls	Our Saviour's Lutheran Church
Espe, Marjorie	Thief River Falls	Our Saviour's Lutheran Church
Finstrom, Cris	Fertile	Resurrection Free Lutheran
Fischer, Beth	Shakopee	King Of Glory Lutheran Church
Fischer, Melvin	Shakopee	King Of Glory Lutheran Church
Flickinger, Beverly	Thief River Falls	Our Saviour's Lutheran Church
Floan, Karen	Plymouth	Grace Free Lutheran Church
Floan, Wayne	Plymouth	Grace Free Lutheran Church
Ford, David	Dalton	Kvam Free Lutheran Church
Ford, Margaret	Dalton	Kvam Free Lutheran Church
Franz, Judy	Maple Grove	Grace Free Lutheran Church
Friestad, Chad	Plymouth	Grace Free Lutheran Church
Fugleberg, David	Lakeville	Minnesota Valley Free Lutheran
Galland, Jan	Shakopee	King Of Glory Lutheran Church
Gunderson, Clara	Cambridge	Sunnyside Free Lutheran Church
Gunderson, Ruth	Minneapolis	Vision Of Glory Lutheran
Hanson, Andrew	Coon Rapids	Grace Free Lutheran Church
Hanson, Angela	Coon Rapids	Grace Free Lutheran Church
Harris, Joyce	Woodbury	True Vine Lutheran Church
Hein, Kurt	Plymouth	Faith Free Lutheran Church
Holman, Dennis	Minneapolis	Hope Lutheran Church
Holman, Jeanne	Minneapolis	Hope Lutheran Church
Holt, Jennifer	Saint Michael	Living Hope Church
Horn, Priscilla	Kenyon	Hauge Lutheran Church
Huglen, Valborg	Newfolden	Westaker Free Lutheran Church
Jacobson, Wanda	Brooklyn Park	Solid Rock Free Lutheran
Johnson, Philip	Esko	St. Paul's Lutheran Church
Johnson, Robin	Esko	St. Paul's Lutheran Church
Johnson, Vicki	Cloquet	St. Paul's Lutheran Church
Jore, Adela	Plymouth	Grace Free Lutheran Church
Jore, Ben	Plymouth	Grace Free Lutheran Church
Klingman, Helen	Pipestone	Christ The King Lutheran
Klingman, Roger	Pipestone	Christ The King Lutheran
Knapp, Carol	Willmar	Maranatha Free Lutheran Church
Knapp, Helen	Willmar	Sunburg Free Lutheran Church
Knapp, Karen	Willmar	Sunburg Free Lutheran Church
Knutson, Ellie	Kerkhoven	Scandia Lutheran Church
Korhonen, Linda	Cokato	Good Shepherd Free Lutheran
Kvale, Steven	Balaton	Christ The King Lutheran
Kveen, Truman	Salol	Free Lutheran Church Of Roseau
Larson, Glen	Fosston	Calvary Free Lutheran Church
Larson, Rosalie	Fosston	Calvary Free Lutheran Church
Lautner, Christine	Plymouth	Ruthfred Lutheran Church
Lautner, George	Plymouth	Ruthfred Lutheran Church
Lee, Gloria	Crystal	Grace Free Lutheran Church
Losse, Lois	Roseau	Norland Free Lutheran Church
Lundebrek, Ken	Spicer	Green Lake Lutheran Church

Lundebrek, Lavonne	Spicer	Green Lake Lutheran Church
Mattson, Anna	Greenbush	United Free Lutheran Church
Mattson, Corrine	Greenbush	United Free Lutheran Church
Mattson, Lyle	Greenbush	United Free Lutheran Church
McCarlson, Elizabeth	Plymouth	Faith Free Lutheran Church
Moan, Rebecca	Corcoran	Solid Rock Free Lutheran
Mork, Glenn	Buffalo	Emmaus Lutheran Church
Mork, Sherry	Buffalo	Emmaus Lutheran Church
Nash, Cassandra	Osakis	Elim Lutheran Church
Nash, Laurie	Brooklyn Park	Solid Rock Free Lutheran
Nelson, Faith	Rockford	Grace Free Lutheran Church
Nelson, Lori	Dassel	Good Shepherd Free Lutheran
Nelson, Matthew	Dassel	Good Shepherd Free Lutheran
Nikunen, Phyllis	Winger	Dovre Free Lutheran Church
Olson, Dawn	Farmington	Minnesota Valley Free Lutheran
Olson, Debra	Winsted	Good Shepherd Free Lutheran
Olson, Jolyn	Blue Earth	Dell Lutheran Church
Olson, Nathan	Savage	Faith Lutheran Church
Olson, Pam	Savage	Faith Lutheran Church
Olson, Wayne	Blue Earth	Dell Lutheran Church
Palmer, Karen	Shakopee	Faith Lutheran Church
Parsley, Denis	Pipestone	Christ The King Lutheran
Parsley, Susan	Pipestone	Christ The King Lutheran
Pederson, Ken	Fertile	Maple Bay Free Lutheran Church
Pederson, Phyllis	Fertile	Maple Bay Free Lutheran Church
Perrine, Glen	Blue Earth	Dell Lutheran Church
Perrine, Sharon	Blue Earth	Dell Lutheran Church
Petersen, Marcia	Greenbush	United Free Lutheran Church
Pollestad, Mary	Andover	Maranatha Free Lutheran
Pyle, Brittany	Glyndon	Maranatha Free Lutheran
Quanbeck, Jean	Moorhead	Maranatha Free Lutheran Church
Rasmussen, Rachel	Fergus Falls	Calvary Free Lutheran Church
Rolf, James	Brandon	Chippewa Lutheran Church
Rolf, Mary-Ann	Minneapolis	Grace Free Lutheran Church
Skordahl, Cheryl	Pipestone	Living Hope Church
Skramstad, Evonne	Eagan	Living Word Lutheran Church
Sletten, Kenneth	Duluth	St. John's Lutheran Church
Sletten, Wanita	Duluth	St. John's Lutheran Church
Softing, Clarice	Hawley	Maranatha Free Lutheran Church
Softing, Robert	Hawley	Maranatha Free Lutheran Church
Stay, Jerome	Shakopee	Faith Lutheran Church
Stay, Mary	Shakopee	Faith Lutheran Church
Strand, Jan	Kenyon	Emmanuel Lutheran Church
Tennessen, Sarah	Burnsville	Faith Free Lutheran Church
Thompson, Lavern	Fergus Falls	Kvam Free Lutheran Church
Thompson, Marilyn	Fergus Falls	Kvam Free Lutheran Church
Tollefson, Barbara	Crookston	Resurrection Free Lutheran
Tungseth, Loren	Fergus Falls	Calvary Free Lutheran Church
Tungseth, Sharon	Fergus Falls	Calvary Free Lutheran Church

Vance, James	Eagan	Living Word Lutheran Church
Vance, Janette	Eagan	Living Word Lutheran Church
Vance, Sarah	Wadena	Zion Free Lutheran Church
Wellumson, Sarah	EGrand Forks	Christ The King Free Lutheran
Westlake, Wendy	Zumbrota	Our Saviour's Lutheran Church
Willard, Lori	Roseau	Free Lutheran Church Of Roseau

MISSOURI

Manuel, James	Stover	Christ Lutheran Church
Manuel, Kathleen	Stover	Christ Lutheran Church
Will, Eunice	Springfield	Immanuel Lutheran Church

MONTANA

Olivier, Kara	Dillon	Our Savior's Lutheran Church
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NORTH DAKOTA

Amundson, Velma	New Leipzig	Immanuel Lutheran Church
Bakken, Lorin	Tioga	Zion Lutheran Church
Berge, Arne	Binford	Bethany Lutheran Church
Brackel, Janelle	Mott	Trinity Lutheran Church
Brackel, Leo	Mott	Trinity Lutheran Church
Buresh, Katie	Dickinson	Our Saviour's Free Lutheran
Davidson, Mary	Tioga	Zion Lutheran Church
Forness, Joel	Wahpeton	Bethany Free Lutheran Church
Forness, Rebecca	Wahpeton	Bethany Free Lutheran Church
Frankhauser, Kathy	Fargo	Maranatha Free Lutheran Church
Gegelmann, Sharon	Dickinson	Our Saviour's Free Lutheran
Gunderson, Theoline	Mayville	Ny Stavanger Free Lutheran
Haugen, Darrell	Binford	New Luther Valley Lutheran
Hoops, Carol	Kindred	West Prairie Lutheran Church
Johnson, Candice	Stanley	Our Savior's Free Lutheran
Knudsvig, Hilman	Buxton	Ny Stavanger Free Lutheran
Knudsvig, Karen	Buxton	Ny Stavanger Free Lutheran
Knutson, Robert	Menville	New Luther Valley Lutheran
Koppang, Kathryn	Jamestown	New Hope Free Lutheran Church
Koppang, Stanley	Jamestown	New Hope Free Lutheran Church
Langness, Jordan	Beulah	Prince Of Peace Lutheran
Langness, Sarah	Beulah	Prince Of Peace Lutheran
Lee, Kevin	Beulah	Prince Of Peace Lutheran
Lee, Marjorie	Beulah	Prince Of Peace Lutheran
Marschner, Tanis	South Heart	Our Saviour's Free Lutheran
Marschner, Todd	South Heart	Our Saviour's Free Lutheran
Mathison, Addie	Maddock	Trinity Free Lutheran Church
Mcloughlin, Paula	Minot	Bethel Free Lutheran Church
Mondt, Beverly	Fargo	Maranatha Free Lutheran Church
Mondt, Miles	Fargo	Maranatha Free Lutheran Church
Mondt, Steven	Fargo	Maranatha Free Lutheran Church
Mundfrom, Joanne	Valley City	Grace Free Lutheran Church
Nelson, Cheri	Fargo	Faith Free Lutheran Church
Nyman, Paula	Beulah	Prince Of Peace Lutheran

Olson, Beth	Golden Valley	Trinity Lutheran Parish
Olson, Jean	Grafton	Trinity Free Lutheran Church
Pederson, Karen	Tioga	Zion Lutheran Church
Peterson, Brent	Valley City	Grace Free Lutheran Church
Presteng, Anne	Grafton	Bethel Free Lutheran Church
Presteng, John	Grafton	Bethel Free Lutheran Church
Richardson, Diana	Wahpeton	Bethany Free Lutheran Church
Rugroden, Daniel	Hickson	Maranatha Free Lutheran Church
Russum, Dorothy	Grafton	Bethel Free Lutheran Church
Russum, Vernon	Grafton	Bethel Free Lutheran Church
Schierkolk, Kathleen	Valley City	Grace Free Lutheran Church
Schierkolk, Leroy	Valley City	Grace Free Lutheran Church
Sletten, Leroy	Larimore	Living Faith Free Lutheran
Sletten, Phyllis	Larimore	Living Faith Free Lutheran
Stockert, Duane	Dickinson	Our Saviour's Free Lutheran
Strand, David	Kindred	West Prairie Lutheran Church
Strand, Debby	Kindred	West Prairie Lutheran Church
Thorson, Jennifer	Larimore	Living Faith Free Lutheran
Vanbruggen, Bonnie	Valley City	Calvary Free Lutheran Church
Vanbruggen, Eldwyn	Valley City	Calvary Free Lutheran Church
Wagner, Marilyn	Minot	Zion Lutheran Church
Watt, Lowell	Park River	Victory Free Lutheran Church
Wentzel, Barbara	Edmore	Living Word Lutheran Church

NEBRASKA

Hart, Karen	Fairbury	Faith Lutheran Church
Hoops, Deloris	Byron	Abiding Word Lutheran Church
Hoops, Kevin	Byron	Abiding Word Lutheran Church
Kettelhut, Marilyn	Deshler	Abiding Word Lutheran Church
Kettelhut, Willis	Deshler	Abiding Word Lutheran Church
Rakow, Monica	Laurel	United Lutheran Church

OHIO

Emerson, Jane	Canal Winchester	Peace Lutheran Church
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OKLAHOMA

Ducote, Scott	Mead	Faith Lutheran Church
Scavo, Sherri	Durant	Faith Lutheran Church
Van Scoten, Ed	Durant	Faith Lutheran Church

OREGON

Grothe, Lois	Astoria	Bethany Lutheran Church
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PENNSYLVANIA

Diethorn, Erica	Bethel Park	Ruthfred Lutheran Church
Diethorn, Steve	Bethel Park	Ruthfred Lutheran Church
Miller, Gay Lynn	Bethel Park	Ruthfred Lutheran Church
Taylor, James	Pittsburgh	Ruthfred Lutheran Church
Thayer, Theresa	Finleyville	Ruthfred Lutheran Church
Yerger, Gary	Leesport	Disciple Lutheran Fellowship

Yerger, Janet	Leesport	Disciple Lutheran Fellowship
Ziegler, Kurt	Canonsburg	Ruthfred Lutheran Church

SOUTH DAKOTA

Aadahl, Alison	Sioux Falls	Living Word Free Lutheran
Aadahl, Peder	Sioux Falls	Living Word Free Lutheran
Amdahl, John	Sioux Falls	Abiding Savior Free Lutheran
Bamberg, Steve	Corsica	St. Peter Lutheran Church
Bamberg, Tammy	Corsica	St. Peter Lutheran Church
Bamesberger, Cathy	Sioux Falls	Living Word Free Lutheran
Bamesberger, Wilson	Sioux Falls	Living Word Free Lutheran
Bauer, Pamela	Canton	Redeemer Free Lutheran Church
Bietz, Carol	Tripp	First American Lutheran Church
Bietz, Elmer	Tripp	First American Lutheran Church
Bitterman, Dale	Parkston	Hope Lutheran Church
Bly, Bonnie	Garretson	Abiding Savior Free Lutheran
Bly, Jerry	Garretson	Abiding Savior Free Lutheran
Brandt, Colleen	Sioux Falls	Abiding Savior Free Lutheran
Buck, Linda	Sinai	Calvary Free Lutheran Church
Buck, William	Sinai	Calvary Free Lutheran Church
Bueber, Maurice	Tripp	First American Lutheran Church
Dempster, Barb	Watertown	Calvary Lutheran Church
Feistner, Dean	Madison	Good Shepherd Free Lutheran
Feistner, Debra	Madison	Good Shepherd Free Lutheran
Fink, Albert	Armour	Hope Lutheran Church
Fink, Jean	Delmont	St. Peter Lutheran Church
Flaa, Gloria	Sioux Falls	Abiding Savior Free Lutheran
Folsland, Brad	Oldham	Calvary Free Lutheran Church
Folsland, Cathy	Oldham	Calvary Free Lutheran Church
Herr, Willmer	Tripp	First American Lutheran Church
Herr, Wilma	Tripp	First American Lutheran Church
Jerke, Gary	Tripp	First American Lutheran Church
Jerke, Jan	Tripp	First American Lutheran Church
Johnson, Virgil	Madison	Good Shepherd Free Lutheran
Knutson, Dean	Centerville	Immanuel Free Lutheran Church
Knutson, Julie	Centerville	Immanuel Free Lutheran Church
Kohl, Elaine	Brookings	Calvary Free Lutheran Church
Kohl, Robert	Brookings	Calvary Free Lutheran Church
Lau, Sandy	Delmont	St. Peter Lutheran Church
Lau, Steve	Delmont	St. Peter Lutheran Church
Mattson, David	Sioux Falls	United Free Lutheran Church
Mattson, Gretchen	Sioux Falls	Immanuel Free Lutheran Church
Mccarlson, Juli	Webster	Tabor Lutheran Church
Mccarlson, Michael	Webster	Tabor Lutheran Church
Mitchell, Gail	Sioux Falls	Abiding Savior Free Lutheran
Mobley, Janet	Lake Preston	Calvary Free Lutheran Church
Mobley, Michele	Sioux Falls	Living Word Free Lutheran
Mohagen, Linda	Reva	Slim Buttes Lutheran Church
Nelson, Allen	Volga	Calvary Free Lutheran Church

Nelson, Beverly	Volga	Calvary Free Lutheran Church
Nelson, Glenn	Canton	Redeemer Free Lutheran Church
Nelson, Kay	Canton	Redeemer Free Lutheran Church
Olson, Linda	Faith	Bethel Lutheran Church
Peterson, Linda	Beresford	Skrefsrud Lutheran Church
Peterson, Phillip	Beresford	Skrefsrud Lutheran Church
Picek, Donna	Pukwana	Pukwana Lutheran Church
Picek, William	Pukwana	Pukwana Lutheran Church
Plooster, Dennis	Pukwana	Pukwana Lutheran Church
Plooster, Sandi	Pukwana	Pukwana Lutheran Church
Pulscher, Doris	Pukwana	Pukwana Lutheran Church
Ricke, Connie	Arlington	Calvary Free Lutheran Church
Schultz, Gary	Canton	Redeemer Free Lutheran Church
Schultz, Iris	Canton	Redeemer Free Lutheran Church
Severson, Brad	Sioux Falls	Abiding Savior Free Lutheran
Severson, Delayne	Sioux Falls	Abiding Savior Free Lutheran
Smith, Arlyn	Oldham	Calvary Free Lutheran Church
Smith, Sandy	Oldham	Calvary Free Lutheran Church
Tanner, Hans	Sioux Falls	Living Word Free Lutheran
Tanner, Kristin	Sioux Falls	Living Word Free Lutheran
Timat, Adam	Sioux Falls	Abiding Savior Free Lutheran

TENNESSEE

Burke, Beverly	Humboldt	Ebenezer Free Lutheran Church
Busse, Carl	Humboldt	Ebenezer Free Lutheran Church
Busse, Ruth	Humboldt	Ebenezer Free Lutheran Church

TEXAS

Ballmann, Matthew	Dallas	Word Of Truth Lutheran Church
Ballmann, Natalie	Dallas	Word Of Truth Lutheran Church
Flechsigt, Maria	Pleasanton	Good Shepherd Lutheran Church

WASHINGTON

Fish, William	Everett	Calvary Lutheran Church
Long, Barbara	Arlington	Atonement Free Lutheran Church

WISCONSIN

Brubakken, Barbara	Argyle	Cornerstone Lutheran Church
Carlson, Kathy	Balsam Lake	Amery Free Lutheran Church
Carlson, Lester	Balsam Lake	Amery Free Lutheran Church
Cherney, Pamela	Janesville	Trinity Free Lutheran Church
Christenson, Andrea	Amery	Amery Free Lutheran Church
Flanders, Patrick	Osceola	Amery Free Lutheran Church
Johnson, Dawn	Wilson	Christ The King Lutheran
Keinanen, Daniel	Onalaska	Christ Is Lord Lutheran Church
Mundfrom, Margaret	Osceola	Hosanna Free Lutheran Church
Pillman, Jessica	Menomonie	Christ The King Lutheran
Pillman, Justo	Woodville	Christ The King Lutheran
Pillman, Patricia	Woodville	Christ The King Lutheran
Rautio, Ruth	Janesville	Trinity Free Lutheran Church

Timm, Bonnie	Wilson	Christ The King Lutheran
Timm, Roger	Wilson	Christ The King Lutheran Church

WEST VIRGINIA

Winston, Leslie	Charles	Town Christ Community Church
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BRAZIL-PR

Abel, Tamba	Maringa, PR	Brazil - WORLD MISSIONS
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MEXICO

Schierkolk, Barb	Jerez ,	Mexico - WORLD MISSIONS
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LAY VISITORS

MINNESOTA

Myhrer, Larry	Saint Michael	Church Of The Open Door
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WISCONSIN

Fisk, Mike	Osceola	ARC
O'Neil, Kelani	Oconto Falls	Oconto Gospel Chapel

REGISTERED PASTORS

ALABAMA

Eidsmoe, John	Pike Road	Skrefsrud Lutheran Church
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ARIZONA

Kneeland, Paul	Tucson	Abiding Savior Free Lutheran
Monson, Allen	Mesa	Calvary Free Lutheran Church

CALIFORNIA

Johnson, James	Camarillo	Good Shepherd Lutheran Church
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IOWA

Jans, Scott	Fairbank	Lord Of The Harvest Lutheran
Korhonen, Earl	Radcliffe	Stavanger Free Lutheran Church
Swenson, Eric	Wheatland	Christian Free Lutheran Church

ILLINOIS

Brennan, John	Melvin	St. Peter's Lutheran Church
Coyle, Dana	Sheridan	Helmar Lutheran Church
Garner, Kevin	Marseilles	Fox River Lutheran Church
Heilmann, Steven	Morris	Grace Lutheran Church
Kiehl, John	Metropolis	Faith Lutheran Church
Lombardo, Steven	Gifford	St. Paul's Lutheran Church
Nelson, Randy	Newark	Lisbon Bethlehem Ev Lutheran
Norby, Dennis	Newark	Helmar Lutheran Church
Steele, Gerald	Morris	St. Petrie Lutheran Church
Steendahl, Matthew	Milford	St. John's Lutheran Of Schwer

MICHIGAN

Hjermstad, Micah	Ishpeming	Hope Free Evangelical Lutheran
Nelson, David	Ontonagon	Redeemer Free Lutheran Church
O'Neil, Dennis	Rogers City	Calvary Bible Church
Schierkolk, Thomas	Eben Junction	Calvary Free Lutheran Church

MINNESOTA

Aadahl, Lyle	Hayfield	Mt. Sion Lutheran Church
Abel, John	Hitterdal	St. Paul's Free Lutheran
Anderson, Karl	Bagley	Rice Lutheran Church
Arneson, Alan	Fosston	Calvary Free Lutheran Church
Benson, Jon	Upsala	Word Of Life Free Lutheran
Boe, Brett	Dalton	Dalton Free Lutheran Parish
Christenson, James	Badger	Oiland/Badger Creek Lutheran
Coyle, Andy	Nicollet	Salem Lutheran Church
Dyrud, Connely	Maple Grove	AFLC World Missions
Dyrud, Nick	Bloomington	Emmaus Lutheran Church
Erickson, Todd	Maple Grove	Grace Free Lutheran Church
Finstrom, Dale	Fertile	Resurrection Free Lutheran
Flickinger, Leroy	Thief River Falls	Our Saviour's Lutheran Church
Forness, Seth	Glyndon	Maranatha Free Lutheran Church
Franz, Peter	Maple Grove	Grace Free Lutheran Church
Fugleberg, James	Moorhead	St. Paul's Free Lutheran
Galland, Les	Shakopee	King Of Glory Lutheran Church
Gilman, Thomas	Lakeville	Emmaus Lutheran Church
Gray, Dennis	Newfolden	Alma Lutheran Church
Gunderson, Richard	Cambridge	Sunnyside Free Lutheran Church
Harris, Marlin	Woodbury	True Vine Lutheran Church
Haugen, Philip	Crystal	Faith Free Lutheran Church
Hinrichs, Tim	Mankato	Word Of Life Free Lutheran
Holt, Jason	Saint Michael	Living Hope Church
Horn, Martin	Kenyon Hauge	Lutheran Church
Huglen, Raynard	Newfolden	Westaker Free Lutheran Church
Johnson, David	Cloquet	St. Paul's Lutheran Church
Johnson, James	Fergus Falls	Calvary Free Lutheran Church
Johnson, Mark	Dalton	Dalton Free Lutheran Parish
Johnson, Michael	Brandon	Chippewa Lutheran Church
Johnson, Timothy	Pipestone	Christ The King Lutheran

Jorgenson, Gary	Baxter	Good Shepherd Free Lutheran
Knapp, George	Willmar	Sunburg Free Lutheran Church
Knutson, Ronald	Kerkhoven	Scandia Lutheran Church
Korhonen, Lyndon	Cokato	Good Shepherd Free Lutheran
Larson, Richard	Ortonville	Abiding Faith Free Lutheran
Lee, Robert	Crystal	Grace Free Lutheran Church
Moan, Jerry	Corcoran	Solid Rock Free Lutheran
Monseth, Francis	Rogers	Grace Free Lutheran Church
Nash, Paul	Brooklyn Park	Solid Rock Free Lutheran
Nelson, Elden	Rockford	Grace Free Lutheran Church
Nikunen, Jerome	Winger	Dovre Free Lutheran Church
Ocker, Joe	Frost	Dell Lutheran Church
Olson, Kevin	Savage	Faith Lutheran Church
Olson, Mark	Farmington	Minnesota Valley Free Lutheran
Palmer, Del	Shakopee	Faith Lutheran Church
Parrish, Tom	Mendota Heights	Hope Lutheran Church
Petersen, Leroy	Greenbush	United Free Lutheran Church
Pollestad, Tonnes	Andover	Maranatha Free Lutheran Church
Quanbeck, Lloyd	Moorhead	Maranatha Free Lutheran Church
Rasmussen, Eric	Fergus Falls	Calvary Free Lutheran Church
Rasmussen, James	Maple Grove	Grace Free Lutheran Church
Reagan, Tom	Blackduck	Faith Lutheran Church
Richman, Donald	Bloomington	Emmaus Lutheran Church
Ritter, James	Prior Lake	Faith Lutheran Church
Rolf, Joel	Plymouth	Grace Free Lutheran Church
Schram, Gregory	Thief River Falls	Our Saviour's Lutheran Church
Skordahl, David	Pipestone	Christ The King Lutheran
Skramstad, Timothy	Eagan	Living Word Lutheran Church
Sliper, Richard	Forest Lake	AFLC
Stroud, Scott	Minneapolis	Hope Lutheran Church
Tollefson, Roger	Crookston	Resurrection Free Lutheran
Vance, Jeremy	Wadena	Zion Free Lutheran Church
Wellumson, Samuel	EGrand Forks	Christ The King Free Lutheran
Westlake, Eric	Zumbrota	Our Saviour's Lutheran Church
Willard, Calvin	Roseau	Free Lutheran Church Of Roseau

MONTANA

Snipstead, Stephen	Kalispell	Faith Free Lutheran Church
Walde, Joel	Dillon	Our Savior's Lutheran Church

NORTH DAKOTA

Amundson, John	New Leipzig	Immanuel Lutheran Church
Antal, Mark	Park River	Victory Free Lutheran Church
Carlson, Timothy	Grafton	Bethel Free Lutheran Church
Dahle, Ronald	Grenora	NW Parish
Davidson, Brian	Dickinson	Our Saviour's Free Lutheran
Frankhauser, Curt	Fargo	Maranatha Free Lutheran Church
Hinrichs, David	Park River	Victory Free Lutheran Church
Hoops, Lee	Kindred	West Prairie Lutheran Church
Johnson, Rodney	Stanley	Our Savior's Free Lutheran

Kinneberg, Lynn	Mcville	New Luther Valley Lutheran
Mathison, Luther	Maddock	Trinity Free Lutheran Church
Mcloughlin, Shane	Minot	Bethel Free Lutheran Church
Mundfrom, Stephen	Valley City	Grace Free Lutheran Church
Nyman, Kris	Beulah	Prince Of Peace Lutheran
Olson, Terry	Grafton	Trinity Free Lutheran Church
Olson, Thomas	Golden Valley	Trinity Lutheran Parish
Richardson, Mark	Wahpeton	Bethany Free Lutheran Church
Rieth, John	Grand Forks	Christ The King Free Lutheran
Sletto, Kerwin	Grand Forks	Trinity Free Lutheran Church
Thorson, Kirk	Larimore	Living Faith Free Lutheran
Wellumson, Jon	Williston	Emmanuel Free Lutheran Church
Wentzel, Craig	Edmore	Living Word Lutheran Church

NEBRASKA

Hart, Kenneth	Fairbury	Faith Lutheran Church
Rakow, Marc	Laurel	United Lutheran Church

OHIO

Emerson, Curtis	Canal Winchester	Peace Lutheran Church
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OKLAHOMA

Peterson, Gerald	Oklahoma City	First Lutheran Church
Scavo, Craig	Durant	Faith Lutheran Church

OREGON

Johnson, Craig	Astoria	Bethany Lutheran Church
Mundfrom, John	Eugene	Faith Free Lutheran Church

PENNSYLVANIA

Carlson, Steven	Pittsburgh	Ruthfred Lutheran Church
Molstre, James	Pittsburgh	Ruthfred Lutheran Church

SOUTH DAKOTA

Bauer, Perry	Canton	Redeemer Free Lutheran Church
Brandt, Michael	Sioux Falls	Abiding Savior Free Lutheran
Dempster, Scott	Watertown	Calvary Lutheran Church
Flaa, Kirk	Sioux Falls	Abiding Savior Free Lutheran
Grebel, Robert	Waubay	Egeland Lutheran Church
Mitchell, Bill	Sioux Falls	Abiding Savior Free Lutheran
Mobley, Wade	Sioux Falls	Living Word Free Lutheran
Mohagen, Henry	Reva	Slim Buttes Lutheran Church
Olson, Wayne	Faith	Bethel Lutheran Church
Pulscher, Ronald	Pukwana	Pukwana Lutheran Church
Ricke, Brian	Arlington	Calvary Free Lutheran Church

TENNESSEE

Burke, Michael	Humboldt	Ebenezer Free Lutheran Church
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TEXAS

Flechsigg, Michael	Pleasanton	Good Shepherd Lutheran Church
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WASHINGTON

Long, Richard	Arlington	Atonement Free Lutheran Church
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WISCONSIN

Brubakken, Ron	Argyle	Cornerstone Lutheran Church
Cherney, Frank	Janesville	Trinity Free Lutheran Church
Christenson, Eric	Amery	Amery Free Lutheran Church
Johnson, Leslie	Wilson	Christ The King Lutheran

BRAZIL-PR

Abel, Jonathan	Maringa	AFLC World Missions
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MEXICO

Schierkolk, Todd	Jerez	AFLC World Missions
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VISITING PASTORS

IOWA

Lamb, James	Nevada	Lutherans For Life
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MINNESOTA

Alves DosSantos, Carlos	Willmar	Sunburg Free Lutheran
Nordvall, Bob	Minneapolis	EEMN

WEST VIRGINIA

Winston, George	Charles Town	Christ Community Church
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VITAE

EBASSA BERHANU

ORDAINED SEPTEMBER 26, 2010

Ebassa Berhanu was born on February 5, 1979 to Reverend Berhanu Wedajo and Esther Kebede in Bojie, Ethiopia. He was baptized in an Ethiopian Evangelical Church Mekane Yesus (EECMY) in Bojie Dirmajie. Ebassa has two older brothers Samuel and David and two younger Brothers Kenassa and Eliyas.

At the age of 15 Ebassa asked the Lord Jesus into his life, but for most of his young adult life he walked away from his faith. In 1997, Ebassa graduated from Babbitt/Embarrass High School in Babbitt, Minnesota and completed a four year study at the University of Wisconsin-Superior.

Through God's abounding grace and perpetual encouragement and prayers from his parents Ebassa came back to faith in his twenties.

In 2002 Ebassa started working for Walgreens in Minneapolis Minnesota for three years. While working at Walgreens, Ebassa was highly active in the youth ministry at our Redeemer Ormomo Evangelical Church. During his time at this church he felt God's call upon his life and decided to quit his job and enroll to Luther Seminary in 2005.

In 2007 Ebassa married Hana Tesfaye. They have been blessed with a son Kayo Abel Berhanu and are expecting their second child due on December 24, 2010

Upon completing his studies at Luther Seminary, Ebassa was highly dissatisfied with the direction the ELCA had taken. At this point, Ebassa was introduced by a friend to Pastor Scott McLaughlin. Pastor Scott McLaughlin encouraged Ebassa to consider the Association of Free Lutheran Congregations. Pastor McLaughlin arranged for a meeting with AFLC President Elden Nelson. In 2009 Ebassa had an interview with the Coordinating Committee and the Committee approved Ebassa to be ordained upon a full time call to an AFLC church.

Ebassa expresses his deepest gratitude to his parents for their prayers and support through out the years and to his wife Hana for her support and encouragement.

MICHAEL FREDERICK GUSTAF JOHNSON

ORDAINED OCTOBER 10, 2010

Michael Frederick Gustaf Johnson was born to Dave and Cindi Johnson in Minneapolis, MN on January 27, 1980 and was baptized a few days later at Lutheran Church of the Master in Edina, MN. He has a brother named Matt. In 1989, his family started attending Emmaus Lutheran Church and in the summer of 1990, he committed his life to Christ at Emmaus's Family Camp. He was blessed to have a Christian family and to be plugged in at Emmaus where he had opportunities to grow and serve Christ. He was active in his youth group, played the trumpet, sang in choir, and learned about evangelism. During his years in high school, his father attended seminary.

After graduating from high school, Michael attended the Association Free Lutheran Bible School and graduated 2 years later in 2000. In his second year of Bible School, his father became associate pastor at Faith Free Lutheran Church in South Minneapolis where Michael and the rest of his family attended. After graduating from Bible School, he attended Crown College in St. Bonafacius, MN and in 2003, he obtained a Bachelor of Liberal Arts Degree with a minor in History and Bible.

Michael had worked at Target on a part-time basis during his college years. In the summer of 2003, he was promoted at Target and worked there an additional 3 years. In his last year, he realized that it was time for him to leave Target, but he was not sure what to do. In time and with much prayer, he sensed the Lord's calling to attend seminary. He applied in the summer of 2006 to the Association Free Lutheran Theological Seminary and was happy to hear he was accepted.

After finishing his class work at AFLTS, he spent a year of internship at Emmanuel Free Lutheran Church in Williston, ND under supervisory pastor Jon Wellumson. In May of 2010, Michael completed his internship and graduated from Seminary with a Masters of Divinity. He has accepted a call to serve Chippewa Lutheran Church in Brandon, MN.

Michael would like to thank his parents, brother Matt, Aunts—Marg, Dorothy, Shirley, Cindy, and Sandy; Uncles—Al and Gary, and his many cousins (including Jeff and Jaime) and other family members. Also, he extends thankfulness for friends, pastors, church, and many others for their love and support. Finally, he would like to thank most of all God for His faithfulness, mercy and grace.

DAVID JOHN FRANZ
ORDAINED JUNE 17, 2011

David John Franz was born on March 15, 1984, to Pastor Peter and Judy Franz in Minot, North Dakota. Having been made His child through the grace given in baptism, the Lord has faithfully been at work in his heart and life ever since. The Lord blessed him with a wonderful Christian home, where his faith was regularly nourished by the Word of God and where he was upheld in prayer and given a godly example to follow.

After graduating from Heritage Christian Academy in Maple Grove, Minnesota, in 2003, David attended the Association Free Lutheran Bible School, which he graduated from in 2005. It was during his second year at Bible School that he sensed the Lord calling him into pastoral ministry. David continued his education at Northwestern College in St. Paul, Minnesota, obtaining a Bachelor of Arts in Biblical Studies in 2007. He began his studies at the Association Free Lutheran Theological Seminary in the fall of 2007.

David and Whitney (Huber) were married on August 16, 2008, at Grace Free Lutheran Church in Valley City, North Dakota. They were blessed with the birth of their first child, Derek, on November 18, 2010, in Williston, North Dakota.

David served his seminary internship at Emmanuel Free Lutheran Church in Williston, North Dakota, and Beaver Creek Free Lutheran Church in Ray, North Dakota, under the supervision of Pastor Jon Wellumson, and he graduated from seminary on May 21, 2011, with a Master of Divinity.

David is very thankful for those who have been praying for him and his family and have offered much support and encouragement to them over the years.

Having accepted the call to serve as pastor of Salem Lutheran Church in Radcliffe, Iowa, and St. Paul's Lutheran Church in Jewell, Iowa, David now presents himself for ordination.

JASON DUANE GUDIM
ORDAINED JULY 24, 2011

Jason Duane Gudim was born May 31, 1980 to Duane and Diane Gudim in Grand Forks, North Dakota. Diane passed away in 1982. Duane married Jason's adoptive mother Judy in 1985. For most of his life, Jason was raised in and around Grand Forks with his siblings Kari, Katelyn, and Krista.

Jason grew up in a Christian home where the Word of God was taught and esteemed. He has learned much from his ministry heritage, as his paternal grandparents, the late Milo Gudim and his wife Edith served as missionaries with the Lutheran Free Church and the ALC in Madagascar. Milo later served as a pastor in the United States. Jason attended church, Sunday school, youth group, Bible camps, and youth retreats on a consistent basis.

Jason graduated from Rockford High School in June, 1998. He graduated from the Association Free Lutheran Bible School in May, 2000. He graduated from Crown College in May, 2006 with a Bachelor's degree in Business Management and Network Administration. He entered the Association Free Lutheran Theological Seminary in 2007. Following his seminary internship this past year at St. Ansgar's Lutheran Church under the supervision of Pastor Herb Hoff, Jason graduated from the Association Free Lutheran Seminary with a Master's of Divinity on May 21, 2011.

Jason and Esther (Palmer) were married July 27, 2002 at Faith Lutheran Church in Shakopee, Minnesota by Pastor Jerry Nelson of Christ is Lord Lutheran Church. The Lord has blessed them with three children: Noah, 5, Grace, 2, and James, born June 27 of this year.

The Gudim's are especially grateful to family and friends who have prayed for them and supported them while at seminary and during internship. Thank you to St. Ansgar's Lutheran Church for sharing in the fellowship of Christ and showing His love to us during internship.

Having accepted the call to serve as senior pastor of Faith Free Lutheran Church in Minneapolis, Minnesota, Jason now presents himself for ordination.

AFLC FUNDAMENTAL PRINCIPLES

(Guiding Principles of the Lutheran Free Church and the Association of Free Lutheran Congregations since 1897)

1. According to the Word of God, the congregation is the right form of the Kingdom of God on earth.
2. The congregation consists of believers who, by using the means of grace and the spiritual gifts as directed by the Word of God, seek salvation and eternal blessedness for themselves and for their fellow men.
3. According to the New Testament, the congregation needs an external organization with membership roll, election of officers, stated times and places for its gatherings, and other similar provisions.
4. Members of the organized congregation are not, in every instance believers, and such members often derive false hope from their external connection with the congregation. It is therefore the sacred obligation of the congregation to purify itself by the quickening preaching of the Word of God, by earnest admonition and exhortation, and by expelling the openly sinful and perverse.
5. The congregation directs its own affairs, subject to the authority of the Word and the Spirit of God, and acknowledges no other ecclesiastical authority or government above itself.
6. A free congregation esteems and cherishes all the spiritual gifts which the Lord gives for its edification, and seeks to stimulate and encourage their use.
7. A free congregation gladly accepts the mutual assistance which congregations can give one another in the work for the advancement of the Kingdom of God.
8. Such assistance consists partly in the mutual sharing of spiritual gifts among the congregations through conferences, exchange visits, lay activities, etc., whereby congregations are mutually edified, and partly in the voluntary and Spirit prompted cooperation of congregations for the accomplishing of such tasks as exceed the ability of the individual congregation.
9. Among such tasks may be mentioned specifically the training of pastors, distribution of Bible and other Christian literature, home missions, foreign missions, Jewish missions, deaconess homes, children's homes and other work of mercy.
10. Free congregations have no right to demand that other congregations shall submit to their opinion, will, judgment, or decision; therefore, domination by a majority of congregations over a minority is to be rejected.
11. Agencies found desirable for conducting the joint activities of congregations, such as conferences, committees, officers, etc., cannot in a Lutheran Free Church, impose any obligations or restrictions, exert any compulsions, or lay any burden upon the individual congregation, but have the right only to make recommendations to, and requests of, congregations and individuals.
12. Every free congregation, as well as every individual believer, is constrained by the Spirit of God and by the privileges of Christian love to do good and to work for the salvation of souls and the quickening of spiritual life, as far as its abilities and power permit. Such free spiritual activity is limited neither by parish nor by synodical bounds.

AFLC RULES FOR WORK

(As finally adopted at the AFLC Annual Conference in 1967)

1. The name of this association shall be "The Association of Free Lutheran Congregations."
2. Its aim shall be to work towards making Lutheran congregations free and living, so that, according to their calling and ability, they may work in spiritual freedom and autonomy for the cause of the Kingdom of God at home and abroad through such agencies and institutions as the congregations themselves may designate.
3. It endeavors to realize this aim in particular by training men and women for Christian work in and for the congregations, by conducting larger and smaller conferences, by distributing suitable literature, by organizing committees and societies, by sending out evangelists, and by any other means which from time to time will be found necessary or advisable.
4. The AFLC consists of congregations which, in their constitutions, unreservedly subscribe to the ancient ecumenical symbols, Luther's Small Catechism, the Unaltered Augsburg Confession, Fundamental Principles, and Rules for Work of the AFLC and report the same to the secretary of the Co-ordinating Committee.
5. The AFLC shall hold an Annual Conference which usually opens the evening of the second Wednesday in June and which shall elect the necessary committees and officers, and determine what church activities in particular it shall recommend to the congregations.
6. The right to vote in the Annual Conference of the AFLC shall be held by all ordained pastors and lay-pastors in regular standing in the AFLC and by all voting members of congregations affiliated with the AFLC. Individual Lutherans who are not members of a Lutheran congregation, but who are interested in supporting the work of the AFLC, may be granted speaking and voting privileges by the Co-ordinating Committee after said committee has received and approved their credentials. Voting members of other Lutheran congregations may be granted the right to vote in the Annual Conference providing they have at least two (2) weeks previously signed and sent to the secretary of the Annual Conference the special blank provided for that purpose, signifying that they approve the Fundamental Principles and Rules for Work of the AFLC and will work for aim set forth in Paragraph 2 of the Rules for Work.
7. The officers of the AFLC shall be a president, a vice-president, and a secretary, who shall be chosen from the membership of the AFLC and elected by the Annual Conference. Voting shall be by ballot.
 - a. The president shall be elected for a term of three years and shall devote all of his time to the service of the AFLC. He shall preside at the Annual Conference and shall report to it on the work of the AFLC in general, on church dedications, installations, celebrations, etc. He shall be an advisory member of all Boards and committees. He shall assist

congregations and pastors by giving counsel and guidance when this is desired, and he shall also, as Ordainer, assist the congregations in ordaining men with the proper and adequate training who have been duly called as pastors. His salary shall be determined by the Co-ordinating Committee and shall be paid out of the AFLC General Fund.

b. The vice-president shall be elected for a term of one year and performs the duties of the president in the latter's absence.

c. The secretary shall be elected for a term of one year. He shall keep the minutes of the Annual Conference and is the custodian of the archives.

d. The term of office of the officers of the AFLC shall begin October 1, and shall expire September 30.

e. The executive officers after having served three (3) consecutive terms can be elected for additional terms only by a three-fourths majority vote.

8. The Annual Conference shall nominate members of the Co-ordinating Committee. This committee shall consist of seven members: three (3) pastors and four (4) laymen chosen from the membership of the AFLC. The number of those whose terms expire shall determine the number to be nominated by the Annual Conference each year. No member can serve more than two (2) consecutive terms.

9. Duties of the Co-ordinating Committee.

a. The Co-ordinating Committee shall seek to make the Fundamental Principles and Rules for Work of the AFLC and further the discussions of the same throughout the congregations, so that the task of the AFLC, in an ever increasing degree, may be more clearly understood and more generally put into practice.

b. It shall seek to have the congregations as fully and as generally represented at the Annual Conference of the AFLC as possible.

c. When desired, it shall assist congregations and pastors by giving counsel and guidance.

d. It shall compile parochial statistics and report thereon to the Annual Conference. It shall maintain the clergy and congregational rosters of the AFLC.

e. It shall have charge of the AFLC General Fund from which shall be paid the salaries of the president, secretary, transportation secretary, traveling expenses, and expenses incurred in connection with the Annual Conference.

f. It shall elect the editor of the church organ.

g. Any duty not assigned to any other committee shall be the responsibility of the Co-ordinating Committee.

10. The Annual Conference shall nominate members for the following boards and corporations of the AFLC: Co-ordinating Committee, Board of Trustees and Corporation of the Free Lutheran Theological Seminary, Board and Corporation of Missions, Board of Publications and Parish Education, Youth Board, Stewardship Board, and (Benefits Board) Pension Board. The editor of the church organ shall also be nominated by the Annual Conference.

a. No member can serve for more than two (2) consecutive terms.

11. Reports shall be given by the following at the Annual Conference of the AFLC: The President, the Co-ordinating Committee, Board of Missions, Schools, (Benefits Board) Board of Pensions, Board of Publications and Parish Education, Youth Board, (FLY) Luther League Federation, special committees elected by the Annual Conference, and by such institutions and activities within the church as may be given permission to report to the Annual Conference.

12. The president and secretary shall constitute the Annual Conference Committee, whose duties shall be: To fix time and place of the Annual Conference in the event that the ~~last~~ Annual Conference **did not do so, at least 2 years in advance**; arrange the program for the Conference, prepare the calendar for the business sessions, and to make any other arrangements that are necessary for the conduct of the Conference. The Conference Committee shall announce the Annual Conference at least two (2) months previous to the date of the meeting. It shall publish the Annual Report of the AFLC.

13. The manuscript for the Annual Report shall be kept on file by the secretary for at least two (2) years after the publication of the report. The president and secretary shall determine how much of the manuscript of the Annual Report shall be kept on permanent file.

14. The Secretary shall send notices to all concerned as to resolutions passed by the Annual Conference, election of committees, etc., by September 1.

15. These Rules for Work may be amended in the following manner: A motion to make an amendment shall be presented in writing to the Annual Conference and shall be voted upon at the following Annual Conference. For the adoption of the motion, a two-thirds majority of the ballots cast is required. All amendments must be in agreement with the Fundamental Principles, especially 5 and 10.

16. These Rules for Work of the AFLC shall take precedence over all other orders and decisions in effect.

(#12. *CHANGES ADOPTED AT AFLC CONFERENCE 2011)

EASTERN NORTH DAKOTA DISTRICT

	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
39 Binford, Bethany	14,305.00	1,010.00	738.33	713.34	728.33	2,232.50	2,117.50	0.00	2,010.00	4,020.00	735.00
40 Buxton, Ny Stavanger	9,431.00	195.00	582.00	181.00	181.00	569.00	404.00	4,039.00	206.00	2,658.00	416.00
41 Devils Lake, Christ	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
42 Edinburg, Grace	4,037.97	0.00	0.00	0.00	0.00	0.00	1,561.99	0.00	1,392.99	1,057.99	25.00
43 Edmore, Living Word	1,735.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	387.50	1,347.50	0.00
44 Egeland, Lakeview	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00
45 Fargo, St. Paul's	29,984.00	3,355.42	50.00	961.12	742.35	6,706.87	1,836.17	0.00	7,110.78	7,691.29	1,510.00
46 Grafton, Bethel	28,867.59	20,285.00	300.00	0.00	0.00	538.50	0.00	0.00	105.00	2,054.09	5,585.00
47 Grand Forks, Trinity	2,866.69	60.00	295.00	996.69	0.00	57.50	32.50	0.00	125.00	1,140.00	170.00
48 Hampden, Zoar	4,575.20	2,272.40	0.00	172.56	148.76	624.79	365.95	0.00	340.59	650.15	0.00
49 Hetton, Zoar	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
50 Kindred/Leonard, West Prairie	4,322.62	3,000.00	0.00	50.00	0.00	126.62	0.00	0.00	0.00	696.00	450.00
51 Larimore, Living Faith	15,590.00	1,000.00	1,500.00	1,000.00	0.00	2,865.00	2,150.00	500.00	1,100.00	1,600.00	4,475.00
52 Larimore, Middle Grove	100.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00
53 Leeds, North Prairie	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
54 McVie, New Luther Valley	16,484.37	2,895.00	1,455.00	1,270.00	785.00	1,357.00	1,332.00	0.00	1,775.00	2,825.37	2,590.00
55 Minnewaukan, Trinity	3,050.00	0.00	0.00	0.00	0.00	125.00	100.00	0.00	0.00	2,825.00	0.00
56 Northwood, Ebenezer	25,395.00	788.00	250.00	504.00	1,275.00	630.00	1,111.50	0.00	5,725.00	8,066.50	7,045.00
57 Park River, Victory	13,040.50	25.00	990.00	156.50	0.00	245.00	25.00	0.00	2,678.00	5,487.00	3,494.00
58 Portland, Valley	4,436.00	363.79	381.00	253.80	302.90	404.98	669.27	0.00	451.80	514.46	1,094.00
59 Starkweather, Trinity Bergen	2,908.92	595.94	0.00	152.94	131.65	825.75	324.34	0.00	255.78	622.32	0.00
60 Valley City, Grace	48,366.55	4,688.91	3,855.03	3,692.94	1,028.71	6,128.70	5,088.99	200.00	3,351.97	12,267.80	8,065.50
61 Valley City, Zion	4,945.00	898.00	0.00	0.00	0.00	591.25	591.25	0.00	968.25	1,756.25	140.00
	9%	234,621.41									

ILLINOIS DISTRICT

	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
62 Argyle, Cornerstone	3,120.00	2,500.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	320.00	0.00
63 Ashkum, Zion	1,755.00	95.20	175.00	146.60	150.00	322.00	469.60	0.00	94.70	196.90	105.00
64 Bensenville, Grace	2,063.40	1,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	763.40	0.00
65 Broadhead, Bethany	250.00	0.00	50.00	0.00	50.00	0.00	0.00	0.00	0.00	100.00	0.00
66 Champaign, Messiah	1,125.60	0.00	0.00	0.00	0.00	247.00	550.20	0.00	164.20	164.20	0.00
67 DeKalb, Grace	9,194.50	367.80	300.00	317.40	315.00	363.00	336.90	0.00	1,595.00	4,194.90	1,404.50
68 Gifford, St. Paul	52,776.50	6,204.22	5,106.00	3,708.52	3,905.35	6,083.37	4,566.08	1,065.00	4,072.70	7,228.76	10,838.50
69 Indianapolis, St. Mark	6,025.00	135.60	0.00	34.80	30.00	426.00	73.80	0.00	122.45	127.35	5,075.00
70 Janesville, Trinity	5,535.65	990.00	200.00	0.65	300.00	603.00	200.00	0.00	600.00	1,834.00	808.00
71 Leiland, St. Petrie	6,372.20	0.00	0.00	315.40	511.00	1,094.00	663.80	0.00	1,262.00	1,796.00	728.00
72 Lincoln, Good Shepherd	900.00	79.10	50.00	20.30	17.50	73.50	43.05	0.00	235.00	381.55	0.00
73 Malvin, St. Peters	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
74 Menasha, Living Word	864.83	9.56	0.00	152.45	2.11	166.88	191.20	0.00	145.65	9.98	187.00
75 Metropolis, Faith	11,154.00	7,198.00	0.00	0.00	575.00	1,116.00	0.00	0.00	130.00	165.00	1,970.00
76 Metropolis, St. Stephens	1,300.00	248.60	0.00	63.80	55.00	231.00	135.30	0.00	306.70	259.60	0.00
77 Milford, St. Johns	35,259.52	1,689.33	1,149.50	1,275.49	1,388.98	3,088.79	3,572.06	100.00	9,783.55	10,588.07	2,622.75
78 Milwaukee, Servant of the Savior	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
79 Mineral Point, Faith	1,235.00	945.20	0.00	31.60	10.00	52.00	24.60	0.00	19.40	152.20	0.00
80 Montgomery, St. Olaf	425.00	0.00	0.00	0.00	0.00	175.00	0.00	250.00	0.00	0.00	0.00
81 Morris, Bethlehem	10,735.77	1,922.60	0.00	405.90	105.00	1,721.00	612.30	0.00	1,510.00	4,159.07	300.00
82 Morris, Grace	2,273.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,705.00	0.00	588.00
83 Newark, Helmar	20,610.50	2,276.16	0.00	584.15	803.58	3,699.01	1,238.80	0.00	2,967.85	6,790.95	2,220.00
84 Newark, Lisbon Bethlehem	1,660.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	820.00	800.00	40.00
85 Newark, Newark	4,817.00	897.67	0.00	230.38	198.60	834.12	488.56	0.00	501.42	821.25	845.00
86 Ottawa, Faith	7,515.00	298.67	0.00	46.11	39.75	296.95	197.78	250.00	94.24	6,001.50	290.00
87 Ottawa, Freedom	4,943.70	915.47	0.00	234.94	202.53	860.65	498.23	0.00	480.18	866.70	863.00
88 Rochelle, Redeemer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
89 Sheridan, Fox River	17,952.64	3,108.43	0.00	797.74	687.71	3,211.88	1,691.76	0.00	1,334.15	6,270.97	850.00
90 Waies/Waukesha, Acts 2	3,527.26	797.16	0.00	204.99	176.37	740.72	433.85	0.00	371.16	803.41	0.00
91 Wheatland, Christian	3,614.26	0.00	614.00	0.00	0.00	488.00	0.00	0.00	0.00	1,250.00	1,217.26
92 Whites town, St. Marks	107.00	22.00	0.00	0.00	20.00	65.00	0.00	0.00	0.00	0.00	0.00
	8%	217,005.33									

*Removed

LAKE SUPERIOR DISTRICT												
	CONG #	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
93 Cloquet, St. Paul's		6,360.31	775.50	212.90	200.00	0.00	3,089.50	50.00	0.00	775.50	1,191.91	65.00
94 Duluth, Augustana		413.44	0.00	413.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
95 Duluth, St. Johns		12,674.00	593.00	1,700.00	774.00	0.00	1,810.00	200.00	0.00	2,417.00	3,250.00	1,930.00
96 Finlayson, St. John's		1,727.46	390.40	0.00	100.19	86.37	362.77	212.50	0.00	231.36	343.87	0.00
97 Mason, Our Saviors		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
98 Superior, Redeemer		2,163.24	921.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,241.62	0.00
99 Tamarack, Tamarack		280.00	63.28	0.00	16.24	14.00	58.80	34.44	0.00	28.00	65.24	0.00
100 Virginia, Good Shepherd		4,203.19	0.00	0.00	0.00	0.00	320.00	0.00	0.00	0.00	2,583.19	1,300.00
	1%	27,821.64										

MINNEAPOLIS DISTRICT												
	CONG #	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
101 Amey, Amey		22,351.72	950.49	240.00	1,477.88	2,920.28	1,395.43	678.93	0.00	2,461.81	10,345.15	1,881.75
102 Anoka, Solid Rock		16,964.94	675.91	639.28	633.78	631.78	1,073.78	660.03	619.28	3,185.28	6,616.54	2,229.28
103 Barronett, Timberland-Ringbu		4,223.00	732.24	0.00	187.92	162.00	680.40	413.52	0.00	389.61	689.31	968.00
104 Bloomington, Enneaus		43,566.36	4,429.60	1,200.00	1,136.80	980.00	7,462.94	2,410.80	305.00	2,597.70	13,143.52	9,900.00
105 Cokato, Good Shepherd		19,622.75	2,709.04	0.00	43.07	2.00	1,766.40	269.92	0.00	1,004.00	11,698.32	2,220.00
106 Colfax, Faith		5,177.50	490.40	200.00	223.20	220.00	284.00	249.20	2,200.00	364.40	746.30	200.00
107 Cumberland, Hosanna		4,182.45	388.27	0.00	209.24	72.61	325.01	178.66	0.00	171.14	2,122.52	625.00
108 Eagan, Living Word		18,228.91	3,020.67	52.00	728.57	574.80	2,830.15	1,344.78	0.00	2,960.71	4,709.23	1,808.00
109 Eden Prairie/Shakopee, King of Glory		14,069.00	2,642.40	0.00	139.20	120.00	1,024.00	295.20	0.00	331.60	6,187.60	3,329.00
110 Elk River, Living Hope		5,190.00	0.00	0.00	0.00	2,726.00	10.00	0.00	0.00	0.00	2,304.00	150.00
111 Lakeville, Minnesota Valley		5,964.22	0.00	0.00	0.00	0.00	3,121.00	125.00	250.00	0.00	1,314.63	1,153.59
112 Maple Grove, Grace		68,182.81	4,335.85	3,265.00	1,862.78	2,342.40	7,122.58	6,727.58	750.00	3,776.62	18,497.62	19,482.38
113 Minneapolis, Faith		18,130.12	6,731.12	650.00	470.00	0.00	1,480.00	710.00	0.00	250.00	2,240.00	5,699.00
114 Minneapolis, Hope		11,973.18	874.59	0.00	224.50	193.46	2,645.96	475.95	0.00	1,173.76	1,994.96	4,390.00
115 **Mora, True Vine		1,260.00	500.00	0.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	260.00
116 **North Branch, Salem		400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00	0.00
117 Plymouth, Vision of Glory		5,076.33	1,115.00	50.00	370.00	125.00	905.00	307.50	0.00	250.00	562.50	1,371.33
118 Shakopee, Faith		18,506.26	750.00	20.00	0.00	2,690.00	1,080.26	7.00	0.00	650.00	6,214.00	7,095.00
119 Spring Lake Park, Maranatha		5,640.65	345.60	120.00	0.00	0.00	1,657.39	1,707.41	0.00	0.00	1,800.00	10.25
120 Stacy, Sunnyside		3,476.33	65.67	150.00	6.06	5.00	322.00	62.30	0.00	32.30	336.00	2,497.00
121 Wilson, Christ the King		6,257.96	25.00	0.00	956.32	0.00	0.00	225.00	0.00	4,251.24	290.00	510.00
	12%	298,444.09										

**removed; *new

NEBRASKA-KANSAS-COLORADO DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
122 Bertrand, Faith	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
123 Dannebrog, St. Peders	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
124 Deshler, Abiding Word	34,057.15	1,836.48	1,287.00	871.30	406.30	2,408.46	1,499.50	0.00	10,970.53	2,612.08	12,165.50	
125 Elkhorn, Community of Grace	253.00	0.00	0.00	0.00	0.00	253.00	0.00	0.00	0.00	0.00	0.00	
126 Fairbury, Faith	10,446.00	1,771.85	0.00	454.70	392.00	2,918.40	964.32	0.00	956.31	2,458.42	530.00	
127 Laurel, United	22,005.74	2,832.38	0.00	726.88	626.64	4,584.05	1,641.53	6,620.81	1,526.15	2,647.30	800.00	
128 Loveland, LC of Hope	2,534.56	0.00	0.00	0.00	0.00	924.56	0.00	0.00	0.00	810.00	800.00	
129 St. Francis, KS, Peace	13,527.07	0.00	0.00	1,000.00	1,000.00	1,450.00	2,150.00	1,150.00	1,100.00	3,085.00	2,592.07	
130 **Seward, Mighty Fortress	514.00	514.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	3%											
**removed	83,337.52											

NORTH CENTRAL-MINNESOTA												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
131 Bagley, Grace	1,209.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,209.45	
132 Bagley, Rice	2,419.51	568.84	0.00	120.32	103.73	473.15	337.66	0.00	244.95	520.86	50.00	
133 Beitrami, Resurrection	11,416.47	2,092.87	0.00	50.00	0.00	1,890.00	3,128.35	0.00	3,770.25	0.00	395.00	
134 Bemidji, Bethany	3,673.43	824.55	0.00	211.61	182.42	791.16	448.76	0.00	382.39	832.54	0.00	
135 Bemidji, Trinity	431.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	0.00	231.00	0.00	
136 Blackduck, Faith	4,860.32	1,030.62	0.00	284.49	228.03	957.68	560.93	0.00	558.40	1,260.17	0.00	
137 Erskine, Saron	1,200.00	600.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	200.00	0.00	
138 Fertile/Mentor, Maple Bay	4,330.50	1,283.00	0.00	200.00	0.00	377.50	357.50	260.00	0.00	1,820.00	32.50	
139 Fosston, Calvary	9,042.00	1,414.76	50.00	423.08	453.00	1,646.60	819.98	0.00	657.52	1,912.06	1,665.00	
140 Haistad, East Marsh River	600.00	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00	0.00	
141 McIntosh, Mt. Carmel	5,154.00	1,067.00	0.00	457.48	213.00	2,570.60	586.38	500.00	1,328.00	2,139.00	0.00	
142 McIntosh, Trinity	7,946.40	426.56	230.00	47.32	250.80	171.36	100.37	500.00	274.32	1,170.06	1,520.00	
143 Mizpah, Bethesda	2,134.60	1,293.02	0.00	0.00	0.00	0.00	0.00	200.00	90.33	181.40	0.00	
144 Northome, Hope	2,225.00	1,200.00	0.00	0.00	0.00	105.00	0.00	0.00	625.00	200.00	0.00	
145 Shevlin/Bagley, Alida	506.00	113.00	0.00	29.00	25.00	0.00	61.50	0.00	50.00	116.50	0.00	
146 Shevlin, Landstad	2,575.00	565.00	0.00	145.00	125.00	525.00	307.50	0.00	278.75	628.75	0.00	
147 Winger, Dove	2,400.00	200.00	0.00	0.00	0.00	690.00	180.00	0.00	325.00	825.00	180.00	
148 Winger, Union Lake	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2%											
	62,119.68											

NORTHERN MICHIGAN DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
149 Chassell, Maranatha	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
150 Eben Junction, Calvary	8,632.00	1,419.74	0.00	384.36	314.10	1,319.22	772.68	0.00	769.81	1,322.09	2,350.00	
151 Escanaba, Escanaba	2,680.00	537.88	0.00	138.04	119.00	498.80	282.74	0.00	292.38	500.16	300.00	
152 Felch, Abiding Word	1,024.30	77.89	0.00	19.99	17.23	132.37	42.39	0.00	381.42	78.01	275.00	
153 Ishpeming, Hope	33,257.55	2,513.31	0.00	50.00	240.00	3,103.31	3,038.31	0.00	4,588.31	6,728.31	12,996.00	
154 Metz/Posen, St. Peter	828.00	20.50	0.00	0.00	0.00	0.00	0.00	0.00	341.45	341.45	124.60	
155 Ononagon, Redeemer	10,860.00	7,500.00	1,200.00	0.00	0.00	369.00	0.00	0.00	50.00	602.00	1,139.00	
156 Peikie, Grace	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
157 *Shingleton, Christ	25.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2%											
	57,306.85											

NORTHWESTERN MINNESOTA DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
158 Argyle, Alma	3,830.00	0.00	0.00	0.00	45.00	20.00	20.00	0.00	1,000.00	25.00	2,720.00	
159 Argyle, Our Saviors	1,373.00	0.00	0.00	0.00	0.00	198.00	0.00	0.00	0.00	365.00	810.00	
160 Badger, Badger Creek	5,570.00	0.00	0.00	250.00	0.00	932.00	600.00	0.00	0.00	2,828.00	960.00	
161 E. Grand Forks, Christ the King	4,016.00	348.60	0.00	63.90	55.00	231.00	160.30	151.00	202.60	868.70	1,934.00	
162 Goodridge, Reiner	599.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	599.00	0.00	
163 Greenbush/Badger, Oiland	3,607.00	380.12	0.00	97.56	84.10	678.22	506.87	0.00	198.51	861.62	800.00	
164 Greenbush, United	5,405.00	213.85	100.00	0.00	0.00	1,810.00	0.00	760.00	125.00	2,400.00	310.00	
165 Newfolden, Westaker	6,335.00	0.00	0.00	92.05	86.25	312.25	139.17	1,500.00	222.50	2,473.93	1,195.00	
166 Roseau, Rose	8,803.00	317.00	0.00	1,146.32	829.32	1,146.32	1,146.32	1,375.08	1,146.32	1,646.32	50.00	
167 Roseau, Roseau	3,670.00	19.21	0.00	4.93	4.25	532.85	10.46	0.00	8.50	819.80	2,270.00	
168 Roseau/Salol, Spruce	31.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31.00	0.00	
169 Salol, Norland	2,975.00	0.00	0.00	0.00	0.00	900.00	1,200.00	0.00	0.00	200.00	675.00	
170 Strandquist, Hegland	420.00	0.00	0.00	0.00	0.00	0.00	110.00	0.00	0.00	0.00	0.00	
171 TRF, Abundant Life	2,106.00	44.53	18.00	1,057.96	24.55	38.71	733.27	0.00	22.10	310.00	30.00	
172 TRF, Our Saviors	26,764.94	1,167.26	539.89	3,306.64	70.00	4,003.38	1,108.06	0.00	1,576.45	11,576.89	3,414.37	
	3%											
	75,504.94											

PACIFIC NORTHWEST DISTRICT

	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
173 Arlington, Atonement	53,857.75	4,407.07	1,469.01	1,469.01	1,469.01	3,571.00	4,407.04	0.00	10,945.01	15,398.09	10,722.51
174 Astoria, Bethany	18,073.50	857.90	0.00	220.17	309.79	1,983.15	466.91	333.00	453.37	11,525.71	1,923.50
175 Brookings, Trinity	3,250.00	3,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	0.00
176 Buckley, Grace	1,420.00	110.40	0.00	23.20	20.00	84.00	49.20	0.00	44.00	1,089.20	0.00
177 Dillon, MT, Our Saviors	5,544.69	2,337.41	0.00	0.00	0.00	0.00	0.00	0.00	140.61	2,196.80	869.87
178 Eugene, Spencer Creek	3,250.00	200.00	0.00	2,500.00	0.00	0.00	50.00	0.00	0.00	200.00	300.00
179 Everett, Calvary	2,895.34	0.00	0.00	222.35	0.00	428.37	254.14	0.00	271.57	811.13	909.78
181 Kaispell, Faith	12,123.66	1,752.00	955.00	172.00	0.00	677.00	0.00	0.00	0.00	5,223.00	415.00
182 Kaispell, Stillwater	6,969.15	272.33	0.00	69.89	60.25	548.05	148.22	0.00	1,752.00	3,941.00	1,821.66
183 Kirkland, Our Redeemer	11,265.50	1,028.30	0.00	263.90	227.50	2,055.50	1,059.65	500.00	147.40	353.86	4,989.15
184 Lake Stevens, Elm	7,519.35	2,201.45	500.00	0.00	0.00	100.00	0.00	0.00	1,701.45	2,201.45	815.00
185 Mt. Vernon, Lord of Life	540.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	440.00
	5%										
*new	132,798.94										

SOUTH CENTRAL DISTRICT

	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
186 Bastrop, TX, Trinity	600.00	72.60	100.00	105.80	55.00	71.00	62.30	0.00	10.00	73.30	50.00
187 Brownsville, Free Luth Fellowship	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
188 Durant, Faith	3,925.04	336.01	336.01	336.02	465.98	786.03	336.03	0.00	336.01	362.95	630.00
189 El Campo, Faith	10,323.06	1,179.64	131.71	141.20	596.44	843.55	144.18	744.03	161.83	4,398.20	1,982.28
190 Garden City, St. James	500.00	113.00	0.00	29.00	25.00	105.00	61.50	0.00	50.00	116.50	0.00
191 Glenn Rose, TX, Word of Truth	5,192.00	0.00	500.00	0.00	0.00	290.00	0.00	0.00	661.00	1,316.00	2,465.00
192 Humboldt, TN, Ebenezer	6,294.75	116.75	239.50	116.75	350.25	350.00	467.00	250.00	850.25	450.25	3,104.00
193 Oklahoma City, First	892.00	61.02	0.00	15.66	13.50	349.70	33.21	0.00	26.19	163.72	229.00
194 Pleasanton, Good Shepherd	5,900.00	1,130.00	0.00	290.00	250.00	1,050.00	615.00	0.00	485.00	1,980.00	0.00
195 St. Louis, Gloria Dei	8,587.12	1,322.60	371.00	1,306.18	489.55	1,106.75	419.34	0.00	1,613.16	1,877.54	61.00
196 Silverhill, Zion	8,731.40	2,335.72	5.00	400.28	345.07	1,474.29	848.88	300.00	837.71	1,460.45	724.00
197 Springfield, Immanuel	2,958.00	0.00	0.00	0.00	0.00	108.00	0.00	0.00	200.00	2,400.00	250.00
198 Stover, MO, Christ	5,960.00	1,346.96	0.00	345.68	298.00	1,251.60	733.08	0.00	610.60	1,374.08	0.00
199 Tomball, Crown of Life	1,008.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	250.00	508.00
200 Tulia, Christ	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
201 Westaco, Faith	4,520.14	159.00	18.00	132.50	35.00	0.00	53.00	140.00	132.50	2,900.14	950.00
	2%										
*new	64,671.51										

SOUTH DAKOTA DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
202 Arlington, Calvary	23,075.22	4,263.55	0.00	1,094.17	1,543.26	4,631.70	2,415.43	0.00	2,975.87	4,626.24	1,525.00	
203 Armour, St. Peter	1,657.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,657.00	
204 Beresford, Skrefsrud	3,200.00	56.50	0.00	14.50	12.50	252.50	330.75	0.00	425.00	2,108.25	0.00	
205 Bruce, Grace	12,648.98	2,040.56	0.00	523.67	451.45	3,186.89	2,110.57	0.00	1,118.11	2,755.64	462.09	
206 Canton, Redeemer	17,804.84	1,258.84	0.00	0.00	0.00	498.00	0.00	0.00	6,054.00	9,964.00	30.00	
207 Centerville, Immanuel	17,205.96	2,391.40	0.00	388.42	270.19	1,361.79	1,249.65	0.00	1,663.05	9,586.46	285.00	
208 Chamberlain, St. Olaf	3,095.31	458.35	306.25	272.97	332.14	450.54	288.53	0.00	291.33	381.50	313.70	
209 Deimont, Hope	1,745.00	269.84	0.00	69.25	59.70	250.74	146.86	0.00	119.40	278.21	551.00	
210 Eagle Butte, Emmanuel	4,359.35	918.91	0.00	235.82	203.29	1,097.26	500.11	0.00	481.09	872.87	50.00	
211 Faith, Bethel	8,593.25	7,546.25	0.00	0.00	0.00	937.00	60.00	0.00	0.00	0.00	50.00	
212 Freeman, Salem	613.00	0.00	0.00	0.00	0.00	235.00	0.00	0.00	0.00	378.00	0.00	
213 Hendricks, Singsaas	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
214 Madison, Good Shepherd	9,284.00	1,974.57	15.00	506.74	436.85	2,112.78	1,074.66	0.00	1,095.24	1,814.16	254.00	
215 Oriley, Oriley	3,640.00	692.01	0.00	177.60	153.10	856.52	381.13	0.00	401.94	707.70	270.00	
216 Pipestone, Christ the King	16,145.00	9,707.00	0.00	0.00	0.00	342.00	0.00	0.00	780.00	2,098.00	3,218.00	
218 Reva, Slim Buttes	3,874.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.00	
219 Roslyn/Grenville, Buffalo Lake	5,223.78	2,666.00	0.00	0.00	0.00	25.00	0.00	0.00	2,000.00	532.78	0.00	
220 Roslyn/Grenville, Saron	1,871.00	22.60	0.00	5.80	5.00	678.00	12.30	0.00	332.00	580.30	235.00	
221 Roslyn/Webster, Tabor	4,964.94	124.75	150.00	38.95	27.60	1,251.92	67.90	0.00	55.20	2,068.62	1,200.00	
222 Sioux Falls, Abiding Savior	146,002.51	5,878.52	22,978.52	2,408.70	5,752.12	36,317.26	34,486.21	0.00	5,859.32	17,316.86	15,005.00	
223 Sioux Falls, Living Word	51,067.91	0.00	7,227.00	0.00	7,452.00	470.00	0.00	20,000.00	8,442.00	4,983.14	2,483.77	
224 Tripp, First American	1,822.70	0.00	175.00	0.00	0.00	0.00	0.00	0.00	0.00	1,247.70	400.00	
225 Volin, Trondhjem	800.00	113.00	0.00	29.00	25.00	105.00	61.50	0.00	53.70	412.80	0.00	
226 Wallace, Calvary	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	700.00	
227 Waubay, Egeland	1,116.00	32.09	0.00	8.24	7.10	171.82	317.47	0.00	14.20	565.08	0.00	
	13%	340,930.11										

SOUTHWEST CENTRAL MINNESOTA												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
228 Abercrombie, Bethany	8,042.35	889.00	0.00	200.00	983.00	985.00	665.00	200.00	620.00	2,204.80	1,295.55	
228 Brainerd, Good Shepherd	11,183.27	0.00	0.00	0.00	0.00	550.00	300.00	17.00	10,129.27	0.00	187.00	
230 Branton, Chippewa	5,077.00	1,000.00	0.00	0.00	0.00	965.00	500.00	90.00	1,338.00	700.00	484.00	
231 Clinton, Elim	798.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	460.00	338.00	0.00	
232 Dalton, Kvam	8,677.00	220.37	105.00	206.21	717.25	269.45	190.13	0.00	1,910.57	3,739.02	1,319.00	
233 Dalton, Zion/Sarpsborg	27,321.70	502.00	0.00	116.00	220.00	575.50	496.50	0.00	897.50	1,143.50	23,370.70	
234 Fergus Falls, Calvary	34,977.05	5,360.53	1,772.14	124.43	1,353.26	3,990.93	3,189.28	0.00	4,908.63	11,826.85	2,451.00	
235 Glenwood, Scandia	6,197.07	476.00	0.00	58.00	50.00	1,264.07	373.00	0.00	100.00	3,776.00	100.00	
236 Glyntron, Maramatha	71,221.40	11,213.15	0.00	2,877.71	5,530.77	11,449.30	6,252.72	0.00	7,035.92	21,070.43	5,791.50	
237 Hawley, Grong	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00	150.00	0.00	
238 New London, Gausdal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
238 Ononville, Abiding Faith	10,345.55	929.18	487.62	590.16	696.74	623.80	821.08	0.00	587.96	3,044.47	2,564.55	
240 Sebeke, Bethany	7,286.49	4,356.49	0.00	0.00	0.00	100.00	0.00	250.00	125.00	1,775.00	690.00	
241 Spicer, Green Lake	3,483.00	0.00	300.00	0.00	300.00	45.00	45.00	0.00	1,245.00	1,181.00	367.00	
242 Starbuck, Minniewaska	2,965.00	2,150.00	50.00	100.00	50.00	215.00	50.00	0.00	100.00	50.00	100.00	
243 Sunburg, Sunburg	2,918.92	2,048.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	700.00	170.00	
244 Underwood, Tordenskjold	11,228.35	7,978.35	0.00	200.00	0.00	0.00	0.00	0.00	0.00	1,200.00	1,850.00	
245 Upsala, Word of Life	7,909.15	1,112.62	0.00	285.54	246.16	1,591.85	605.55	0.00	1,094.92	2,512.51	460.00	
246 Wadena, Zion	7,077.65	2,400.00	300.00	0.00	0.00	270.00	0.00	0.00	250.00	687.65	3,170.00	
	9%	226,919.96										

SOUTHWESTERN DISTRICT											
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD.
247 Camarillo, Good Shepherd	34,693.76	547.40	0.00	139.20	160.00	1,554.00	295.20	0.00	2,718.20	2,306.00	26,973.76
248 El Cajon, Reformation	2,500.00	361.60	0.00	92.80	80.00	336.00	196.80	0.00	187.40	1,145.40	100.00
249 Fountain Hills, Joy Community	500.00	113.00	0.00	29.00	25.00	105.00	61.50	0.00	48.50	116.00	0.00
250 Kernville, Prince of Peace	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
251 Laguna Woods, LC of the Cross	354.00	0.00	0.00	0.00	0.00	354.00	0.00	0.00	0.00	0.00	0.00
252 Mesa, Calvary	29,912.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,417.00	295.00	5,200.00
253 Nogales, Triumph	67.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67.40	0.00
254 Oceanside, Community	1,280.70	0.00	50.00	0.00	0.00	200.00	0.00	0.00	830.70	200.00	0.00
255 Salinas, St. Ansgars	4,500.00	3,435.60	0.00	34.80	30.00	126.00	73.80	0.00	81.90	717.90	0.00
256 Tucson, Abiding Savior	7,403.00	279.11	0.00	921.63	685.25	729.35	151.90	0.00	119.80	4,535.96	0.00
	3%										
	81,210.86										

WESTERN NORTH DAKOTA-EASTERN MONTANA DISTRICT											
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD.
257 Beulah, Prince of Peace	43,993.01	3,985.54	2,024.50	2,404.80	2,986.98	4,646.27	2,632.49	300.00	6,715.36	9,534.16	8,752.91
258 Bismarck, Calvary	5,077.04	0.00	0.00	0.00	0.00	0.00	0.00	0.00	877.04	3,700.00	500.00
259 Culbertson, Bethel	24,624.75	1,621.49	350.00	1,766.14	908.74	1,856.70	1,232.49	175.00	1,139.21	8,524.98	7,050.00
260 Culbertson, Faith	9,682.86	1,404.00	0.00	752.98	700.00	1,440.00	492.00	1,000.00	888.00	3,006.00	0.00
261 Dickinson, Our Saviours	12,552.56	1,921.00	0.00	493.00	425.00	1,785.00	1,545.50	0.00	1,194.20	3,938.86	1,250.00
262 Dodge, St. Paul	950.00	79.10	0.00	20.30	17.50	73.50	43.05	0.00	285.00	431.55	0.00
263 Golden Valley, Golgotha	3,045.00	644.10	0.00	165.30	142.50	748.50	375.55	0.00	317.05	632.00	20.00
264 Harvey, Trinity Bethany	300.00	0.00	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
265 Minot, Bethel	29,369.24	3,491.91	0.00	1,516.17	872.55	4,314.71	1,950.47	600.00	2,033.43	10,550.00	4,040.00
266 Mott, Trinity	10,561.21	664.63	0.00	170.56	147.05	617.58	361.72	0.00	6,016.34	2,063.33	500.00
267 New Leipzig, Immanuel	6,102.00	816.00	300.00	0.00	585.50	179.00	683.00	300.00	1,114.50	2,332.58	761.25
268 Ray, Beaver Creek	2,075.00	239.70	0.00	1,055.10	47.50	249.50	116.85	0.00	95.00	271.35	0.00
269 Stanley, First English	82,248.51	11,267.28	775.00	15,790.49	2,935.15	16,611.63	12,254.66	25.00	5,687.35	13,093.95	3,808.00
270 Stanley, Our Saviors	900.00	90.40	0.00	23.20	20.00	84.00	249.20	0.00	40.00	393.20	0.00
271 Taylor, Taylor	883.50	66.64	47.60	41.87	30.95	522.64	10.33	0.00	87.99	45.48	30.00
272 Troga, Norman	40,101.78	7,431.13	325.00	2,035.30	1,900.26	7,251.07	3,920.64	0.00	3,894.93	10,398.79	3,004.66
273 Troga, Zion	14,833.71	2,708.53	0.00	695.13	599.24	3,265.78	1,474.13	500.00	1,528.13	3,062.77	1,000.00
274 Williston, Emmanuel	2,800.00	0.00	0.00	0.00	0.00	300.00	1,000.00	0.00	0.00	1,500.00	0.00
275 Zap, Immanuel											
	11%										
	295,718.00										

AFLC OFFICERS

3110 E. Medicine Lake Blvd.
Plymouth, MN 55441
763-545-5631

Rev. Elden Nelson, **PRESIDENT** Term - 2013
8071 Prairie Trl,
Rockford, MN 55373-9342

Rev. Michael Brandt, **VICE PRESIDENT** Term - 2012
2749 E Worcester Pl,
Sioux Falls, SD 57108-4826

Rev. Brian Davidson, **SECRETARY** Term - 2012
1111 17th Ave W Apt 7,
Dickinson, ND 58601-3610

Rev. Richard Gunderson, **ASSISTANT TO THE PRESIDENT**
3145 Kenwood St S,
Cambridge, MN 55008-2640

*Notes: AFLC President is ex-officio on all boards

EDITOR OF THE LUTHERAN AMBASSADOR

Rev. Robert L. Lee
3430 Georgia Ave N,
Crystal, MN 55427

MANAGING EDITOR OF THE LUTHERAN AMBASSADOR

Miss Ruth Nina Gunderson
3110 E. Medicine Lake Blvd,
Plymouth, MN 55441

AFLC CO-ORDINATING COMMITTEE

Brufflat, Vinton Term - 2012
1853 N Abner Cir,
Mesa, AZ 85205-3427

Fischer, Melvin Term - 2012
2155 Hillside Dr S,
Shakopee, MN 55379-9577

Skramstad, Timothy **CHAIRMAN** Term - 2013
4393 Bear Path Trl,
Eagan, MN 55122-2218

Aadahl, Lyle Term - 2014
PO Box 64,
Hayfield, MN 55940-0064

Watt, Lowell **TREASURER** Term - 2015
108 Regina Ave S,
Park River, ND 58270-4404

Korhonen, Lyndon Term - 2016
495 9th St SE,
Cokato, MN 55321-4263

Mundfrom, Daniel Term - 2016
622 Hampton Way # 1,
Richmond, KY 40475-8234

AFLC BOARD OF TRUSTEES - SEMINARY AND BIBLE SCHOOL

Mr. Steve Jankord Term - 2012
 15340 W Summerwind Ln,
 Surprise, AZ 85374-2043

Rev. Dana Coyle **SECRETARY** Term - 2013
 PO Box 664, 315 W Pleasant St
 Sheridan, IL 60551-0664

Mr. John Talley Term - 2013
 12525 W Helmar Rd,
 Newark, IL 60541-9157

Mr. Michael McCarlson Term - 2014
 13833 433rd Ave,
 Webster, SD 57274-5663

Rev. Lloyd Quanbeck Term - 2015
 4166 41st Ave S,
 Moorhead, MN 56560-7510

Mr. Loiell Dyrud Term - 2016
 23484 150th Ave NE,
 Thief River Falls, MN 56701-8607

Rev. Martin Horn **CHAIRMAN** Term - 2016
 317 3rd St,
 Kenyon, MN 55946-1108

DEAN OF THE SEMINARY

Dr. Francis Monseth
 3120 E. Medicine Lake Blvd.
 Minneapolis, MN 55441
 (W) 763-412-2026

DEAN OF THE BIBLE SCHOOL

Rev. Joel Rolf
 3134 E. Medicine Lake Blvd.
 Minneapolis, MN 55441
 (W) 763-544-9501

AFLC WORLD MISSIONS COMMITTEE

Rev. Richard Gunderson Term - 2012
 3145 Kenwood St S,
 Cambridge, MN 55008-2640

Mr. Paul Handsaker Term - 2013
 3339 Ziegler Ave,
 Radcliffe, IA 50230-7557

Rev. Craig Wentzel **CHAIRMAN** Term - 2013
 PO Box 55,
 Edmore, ND 58330-0055

Rev. James Fugleberg **SECRETARY** Term - 2014
 2125 33rd St S,
 Moorhead, MN 56560-3960

Dr. Lyle M. Mattson **VICE-CHAIR** Term - 2014
 PO Box 276,
 Greenbush, MN 56726-0271

Mr. Glenn Mork Term - 2015
 500 Rudy Ln,
 Buffalo, MN 55313-5062

Mr. Scott Erickson Term - 2016
 21705 County Road 10,
 Badger, MN 56714-9325

DIRECTOR

Rev. Del Palmer
 3110 E. Medicine Lake Blvd;
 Plymouth, MN 55441
 (W) (763) 412-2011

AFLC HOME MISSIONS COMMITTEE

Mr. Loren Tungseth
1701 Minnehuta Dr,
Fergus Falls, MN 56537-3951

Term - 2012

Mr. Carl Busse
201 Mason Rd,
Humboldt, TN 38343-8617

Term - 2013

Mr. Kenneth L. Graham **SECRETARY**
2406 Barbara Dr,
Camarillo, CA 93012-9261

Term - 2013

Mr. Willis Kettelhut **VICE-CHAIR**
PO Box 358,
Deshler, NE 68340-0358

Term - 2014

Rev. Joe Ocker
47490 97th St,
Frost, MN 56033-6325

Term - 2014

Rev. Dale Finstrom
501 Washington Ave NE,
Fertile, MN 56540-4008

Term - 2015

Rev. Richard Long **CHAIRMAN**
6905 172nd St NE,
Arlington, WA 98223-5015

Term - 2016

HOME MISSIONS DIRECTOR

Rev. Paul Nash
6333 92nd Ave N, Brooklyn
Park, MN 55445-1635
(W) (763) 545-5631

AFLC HOME MISSIONS BAY BROADCAST COMMITTEE

Wayne Olson
45998 100th St,
Blue Earth, MN 56013-7611

Term - 2012

Rev. Brian L. Davidson
1111 17th Ave W Apt 7,
Dickinson, ND 58601-3610

Term - 2013

Eldwyn VanBruggen
161 W Main St Apt 101,
Valley City, ND 58072-3320

Term - 2014

HOME MISSIONS ASSISTANT DIRECTOR

Mr. Lavon Bohling
8100 25th Ave N,
Golden Valley, MN 55427-3416
(W) (763) 412-2052

ARC - ASSOCIATION RETREAT CENTER COMMITTEE

Westlake, Eric
1330 Dorothea Dr,
Zumbrota, MN 55992-1589

Term - 2012

Anderson, Allen
352 90th St,
Clear Lake, WI 54005-4008

Term - 2013

Lehmann, Steven
1840 E 1200 North Rd,
Milford, IL 60953-6268

Term - 2014

Ballmann, Dan **CHAIRMAN**
581 Private Road 1647,
Hico, TX 76457-3378

Term - 2015

Parsley, Denis
23858 486th Ave,
Pipestone, MN 56164-5006

Term - 2016

DIRECTOR

Mr. Patrick D. Flanders
2372 30th Ave,
Osceola, WI 54020-5942
(W) (715) 294-2877

PIMO - PARTNERS IN MISSIONS OUTREACH COMMITTEE

*(*current elections not available)*

Mr. Dean Crouthers
40 E Hudgins St,
Nogales, AZ 85621-2809

Rev. Brian L. Davidson
1111 17th Ave W Apt 7,
Dickinson, ND 58601-3610

Mr. Gene Finstrom, **VICE CHAIR**
320 Reeve Ave,
Buxton, ND 58218-4031

Mr. LuVerne Hagen, **TREASURER**
30284 County Road 114,
Badger, MN 56714-9112

Mr. Glen Larson, **SECRETARY**
214 Brandt Ave N,
Fosston, MN 56542-1522

Mr. Harvey Matheson
1966 70th St,
Balsam Lake, WI 54810-2109

Mr. Vernon Russum
15122 66th St NE,
Grafton, ND 58237-8730

Mr. Kenneth L. Sletten, **CHAIRMAN**
3599 Prindle Rd,
Duluth, MN 55803-9385

STEWARDSHIP COMMITTEE

Mrs. Ruth Antal 13315 Highway 17, Park River, ND 58270-9602	Term - 2012
Rev. Richard L. Ramsbacher 3826 E Lomita St, Springfield, MO 65809-3710	Term - 2013
Mr. Cory J. Buck 8509 27th PI N, New Hope, MN 55427-2629	Term - 2014
Rev. Gregory Schram 111 Spruce Ave S, Thief River Falls, MN 56701-3316	CHAIRMAN Term - 2015
Mr. Roland Meyer 201 Stockholm Rd, Paxton, IL 60957-9221	Term - 2016

BOARD OF PUBLICATIONS & PARISH EDUCATION COMMITTEE

Rev. Leslie Johnson 2991 30th Ave, Wilson, WI 54027-2422	VICE-CHAIR	Term - 2011
Mrs. Candice Johnson PO Box 927, Stanley, ND 58784-0927		Term - 2012
Mrs. Bonnie Handsaker 3339 Ziegler Avenue, Radcliffe, IA 50230-7557	SECRETARY	Term - 2013
Mrs. Andrea Christenson 311 Montgomery St, Amery, WI 54001-1527		Term - 2014
Rev. John D. Mundfrom 5544 Burnett Ave, Eugene, OR 97402-1009	CHAIRMAN	Term - 2015
Rev. Samuel Wellumson 507 Mero Ct SE, East Grand Forks, MN 56721-2235		Term - 2016

DIRECTOR

Mrs. Marian Christopherson
3110 E. Medicine Lake Blvd,
Plymouth, MN 55441
(W) (763) 545-5631

YOUTH BOARD

Rev. Mark S. Johnson **PRESIDENT** Term - 2012
PO Box 263,
Dalton, MN 56324-0263

Mr. Dan Antal **VICE-CHAIR** Term - 2013
124 Veterans Ave S,
Park River, ND 58270-4416

Mr. Jordan L. Langness Term - 2014
812 Cypress Dr,
Beulah, ND 58523-6435

Rev. Wade Mobley Term - 2015
2213 S Queens Ave,
Sioux Falls, SD 57106-0509

Mrs. Sharon Rykhus Term - 2016
1301 S Overlund Pass,
Sioux Falls, SD 57110-3906

DIRECTOR

Rev. Jason Holt
9938 42nd St NE,
Saint Michael, MN 55376-3024
(W) (763) 545-5631

AFLC BENEFITS BOARD

Mr. Arlyn Smith Term - 2012
PO Box 94,
Oldham, SD 57051-0094

Mr. Jordan Volk **CHAIRMAN** Term - 2013
8700 Sunset Cir,
Brandon, SD 57005-1096

Mr. Todd Ringoen Term - 2014
19 27th St NW,
Minot, ND 58703-2868

Rev. Larry Haagenson Term - 2015
4263 Trailwood Ct,
Loveland, CO 80538-5615

Rev. Thomas Gilman Term - 2016
17047 Hayes Ave,
Lakeville, MN 55044-9500

BENEFITS BOARD AGENT

Mr. Thomas B. Johnston
8785 Ridge Ponds Ln,
Victoria, MN 55386-9553
(W) (763) 746-3109

COMMISSION ON EVANGELISM

Mr. Eldon Hesterberg **SECRETARY** Term - 2012
502 N West St,
Gifford, IL 61847-9775

Mr. Dean Hobelmann **VICECHAIR** Term - 2013
810 Granite Rd,
Republic, KS 66964-8042

Michael Lynnes Term - 2014
15480 59th St SE,
Leonard, ND 58052-9425

Rev. Peter Franz Term - 2015
6585 Chesshire Ln N,
Maple Grove, MN 55311-3429

Rev. Timothy Johnson **CHAIRMAN** Term - 2016
808 5th St NW,
Pipestone, MN 56164-1312

DIRECTOR

Rev. James Rasmussen
15380 68th Ave N,
Maple Grove, MN 55311-3252
(W) (763) 545-5631

AFLC FOUNDATION

SCHOOLS

Rev. Stephen Snipstead Term - 2012
98 Northern Lights Blvd,
Kalispell, MT 59901-3028

Mr. Larry Behne Term - 2013
266 Hoover Hwy,
Lowden, IA 52255-9510

CO-ORDINATING COMMITTEE

Mr. Denis Parsley **TREASURER** Term 2013
23858 486th Ave,
Pipestone, MN 56164-5006

Mr. Vinton Bruflat, **SECRETARY** Term 2014
1853 N Abner Cir,
Mesa, AZ 85205-3427

MISSIONS

Pastor William Buck Term 2012
PO Box 55, 306 Park Ave
Sinai, SD 57061-0055

Mr. Paul Handsaker Term - 2013
3339 Ziegler Ave,
Radcliffe, IA 50230-7557

ARC

Mr. Kevin O'Neil, **CHAIRMAN** Term - 2014
301 Robert St Apt 1,
Marshall, MN 56258-1757

Mr. Samuel Nash Term - 2012
9854 107th Ave N,
Maple Grove, MN 55369-2733

FLAPS BOARD OF MANAGERS

Free Lutheran Association of Pilot Supporters, Inc.

Mr. Robert Dietsche, **SECRETARY** Term - 2012
 301 235th St,
 Osceola, WI 54020-5943

Rev. Thomas Schierkolk, **VICE-CHAIR** Term - 2012
 PO Box 200,
 Eben Junction, MI 49825-0200

Mr. Kevin Hoops Term - 2013
 2498 120 Rd,
 Byron, NE 68325-6002

Rev. Thomas C. Olson Term - 2014
 8656 Hirst Rd,
 Newark, OH 43056-8901

Dr. Kevin Lee Term - 2015
 PO Box 118,
 Beulah, ND 58523-0118

Mr. Joel Forness Term -2016
 17460 County Road 4,
 Wahpeton, ND 58075-9732

Pastor Henry Mohagen **CHAIRMAN** Term - 2016
 PO Box 92,
 Reva, SD 57651-0092

EXECUTIVE DIRECTOR

Mr. Lavon Bohling
 8100 25th Ave N,
 Golden Valley, MN 55427-3416
 (W) (763) 412-2052;

AFLC MISSIONS CORPORATION*(Serves on Committees - *H, *W, *F, *B)***TERM EXPIRES 2012**

Rev. Steven Carlson Pittsburgh, PA
 † Mr. Joel Forness Wahpeton, ND
 † Mr. Kenneth L. Graham Camarillo, CA
 † W Rev. Richard Gunderson Cambridge, MN
 Mrs. Barbara Gustafson Apache Junction, AZ
 Mr. David Handsaker Radcliffe, IA
 † Mr. Kevin Hoops Byron, NE
 Mr. Steve Jameson Earlville, IL
 Rev. Timothy Johnson Pipestone, MN
 Dr. Robert Kohl Brookings, SD
 Rev. Richard P. Larson Ortonville, MN
 Dr. Steven Lombardo Gifford, IL
 Mr. David Mattson Sioux Falls, SD
 Rev. Jerry Moan Corcoran, MN
 † Pastor Henry Mohagen Reva, SD
 Mr. Marlow Nash Colfax, ND
 Mr. Lee Olson Tioga, ND
 Mr. Tim Rolf McIntosh, MN
 Mr. Vernon Russum Grafton, ND
 Rev. Tony Stockman Madison, SD

TERM EXPIRES 2013

Rev. Mark Antal Park River, ND
 Mr. Robert Alan Christian Newark, IL
 † Rev. Brian L. Davidson Dickinson, ND
 Rev. Eugene W. Enderlein Plymouth, MN
 Mr. Tom Fugleberg Roseau, MN
 Rev. Thomas Gilman Lakeville, MN
 Mr. LuVerne Hagen Badger, MN
 Rev. Herbert Hoff Salinas, CA
 Mr. David Jameson Walnut, IL
 † Mr. Willis Kettelhut Deshler, NE
 Miss Carol Knapp Willmar, MN
 Rev. George Knapp Willmar, MN
 † Dr. Kevin Lee Beulah, ND
 Pastor Jerry Nelson La Crosse, WI
 † Rev. Thomas C. Olson Newark, OH
 † Mr. Wayne Olson Blue Earth, MN
 Mr. LeRoy Schierkolk Valley City, ND
 † Rev. Thomas Schierkolk Eben Junction, MI
 Mr. LaVern Thompson Fergus Falls, MN
 Mr. Wayne Walker Kenyon, MN

TERM EXPIRES 2014

Rev. Ray Ballmann Kopperl, TX
 Pastor William Buck Sinai, SD
 † W Mr. Tom Caouette Maple Grove, MN
 Mrs. Linda Fugleberg Moorhead, MN
 Mrs. Geraldine Graham Camarillo, CA
 † W Mr. Paul Handsaker Radcliffe, IA
 Rev. Marlin Harris Woodbury, MN
 Mrs. Karen Hart Fairbury, NE
 Mr. Arley Hartsoch Ray, ND
 Mrs. Karen Knudsvig Buxton, ND
 † H Rev. Richard Long Arlington, WA

Rev. Mark Olson
 Mr. Ken Pederson
 Mr. Daniel Rugroden
 Rev. Gregory Schram
 Mr. Kenneth L. Sletten
 Mr. James Taylor
 Mr. Roger Tollefson
 *W Rev. Craig Wentzel
 Dr. Lyle Westrom

TERM EXPIRES 2015

Mrs. Vonne Coyle
 Dr. Peter Dyrud
 *H Rev. Dale Finstrom
 *W Mr. Gene Finstrom
 Rev. David Hinrichs
 Rev. Micah W. Hjermstad
 Rev. Mark S. Johnson
 Mr. Ronald Jorgenson
 Mr. Glen Larson
 *W Dr. Lyle M. Mattson
 Rev. Kenneth Moland
 Rev. David Nelson
 Rev. Kris A. Nyman
 *H Rev. Joe Ocker
 Mr. Kevin P. Olson
 Mr. Ralph Peterson
 Mrs. Wanita Sletten
 Dr. Wayne Sletten
 *H Mr. Loren Tungseth
 Mrs. Eunice Will

TERM EXPIRES 2016

Mr. Don Berge
 Mr. Carl Busse
 Rev. Jeremy Crowell
 *F Mr. Robert Dietsche
 Mr. Tim Erhardt
 *W Mr. Scott Erickson
 Mr. Glenn Espe
 Rev. James Fugleberg
 Ms. Lois Grothe
 Rev. Wayne Hjermstad
 Rev. Lynn Kinneberg
 Rev. Robert W. Lee
 Rev. Dale Mellgren
 Rev. Allen Monson
 Mr. Glenn Mork
 Rev. Stephen Mundfrom
 Rev. Gerald R. Peterson
 Mr. Peter Slayton
 *B Mr. Eldwyn VanBruggen
 Mr. Jeremy Zeltinger

Farmington, MN
 Fertile, MN
 Hickson, ND
 Thief River Falls, MN
 Duluth, MN
 Pittsburgh, PA
 Crookston, MN
 Edmore, ND
 Crookston, MN

Nicollet, MN
 Plymouth, MN
 Fertile, MN
 Buxton, ND
 Park River, ND
 Ishpeming, MI
 Dalton, MN
 Beulah, ND
 Fosston, MN
 Greenbush, MN
 Kirkland, WA
 Ontonagon, MI
 Beulah, ND
 Frost, MN
 Eden Prairie, MN
 Portland, ND
 Duluth, MN
 Faith, SD
 Fergus Falls, MN
 Springfield, MO

Fargo, ND
 Humboldt, TN
 Naknek, AK
 Osceola, WI
 Lake Stevens, WA
 Badger, MN
 Thief River Falls, MN
 Moorhead, MN
 Astoria, OR
 Bruce, SD
 McVillie, ND
 Naknek, AK
 McIntosh, MN
 Mesa, AZ
 Buffalo, MN
 Valley City, ND
 Oklahoma City, OK
 Newark, IL
 Valley City, ND
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Mr. David Borg
 *T Rev. Dana Coyle
 *T Rev. Martin Horn
 Miss Wanda Jacobson
 Mr. Erling Langness
 Dr. Daniel Mundfrom
 Rev. Mark Olson
 Mr. John Presteng
 Rev. Eric Rasmussen
 Mr. James Rolf

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 Sheridan, IL
 Kenyon, MN
 Brooklyn Park, MN
 Ishpeming, MI
 Richmond, KY
 Farmington, MN
 Grafton, ND
 Fergus Falls, MN
 Brandon, MN

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Rev. Jon Benson
 Mr. Arne Berge
 Pastor William Buck
 Rev. Todd Erickson
 Mr. Darrell Haugen
 *T Mr. Steve Jankord
 Mr. Ken Loken
 Rev. John D. Mundfrom
 Rev. Brian Pearson
 *T Rev. Lloyd Quanbeck

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 Binford, ND
 Sinai, SD
 Maple Grove, MN
 Binford, ND
 Surprise, AZ
 Fargo, ND
 Eugene, OR
 Ruskin, FL
 Moorhead, MN

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Rev. Richard Carr
 Mr. Joel D. Erickson
 Mrs. Bonnie Handsaker
 Mr. Tim Johnson
 Mr. Kermit Nash
 Mr. Ralph Peterson
 Mr. Paul Strand
 Rev. Kirk Thorson
 Rev. Peter Ward
 Rev. Jon Wellumson

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 Oslo, MN
 Radcliffe, IA
 Mentor, MN
 Rogers, MN
 Portland, ND
 Kenyon, MN
 Larimore, ND
 Ottawa, IL
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 *T Mr. Loiell Dyrud
 Rev. Kirk Flaa
 Rev. James R. Johnson
 Rev. Lyndon Korhonen
 *T Mr. Michael McCarlson
 Mrs. Michele Mobley
 Rev. James Molstre
 Mr. Brent Peterson
 Mrs. Wendy Westlake

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 Cokato, MN
 Webster, SD
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 Pittsburgh, PA
 Valley City, ND
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 Mr. Larry Behne
 Mr. Jon Dryburgh
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 Mr. David Fugleberg
 Rev. Earl Korhonen
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Mr. Samuel Nash	Maple Grove, MN
Mr. Kevin O'Neil	Marshall, MN
Mr. James D. Ray	Cloquet, MN
Mr. Robert Rudebusch	Wahpeton, ND
Rev. Calvin Willard	Roseau, MN

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Mrs. Kathy Carlson	Balsam Lake, WI
Dennis D. Holman	Minneapolis, MN
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Mr. Larry E. Johnson	Amery, WI
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Rev. Shane McLoughlin	Minot, ND
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Rev. Walter Johnson	Shakopee, MN
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Mrs. Penny Nash	Lidgerwood, ND
Mr. Curtis Twedt	Oxbow, ND
Mr. Randy Walz	Ellsworth, WI

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Mr. Michael Coyle	Nicollet, MN
Mr. Kevin Holman	Plymouth, MN
Mrs. Nancy Langness	Ishpeming, MI
*A Mr. Denis Parsley	Pipestone, MN
Mr. Roger Quanbeck	Cavalier, ND
Rev. John C. Rieth	Grand Forks, ND
Mr. LeRoy Schierkolk	Valley City, ND

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Mr. Ivar Berge	Fargo, ND
Mr. Jason P. Norlien	Coon Rapids, MN
Mrs. Pam Olson	Shakopee, MN
Mrs. Susan Parsley	Pipestone, MN
Mr. Wayne Peterson	Thief River Falls, MN
Mr. Roger Timm	Wilson, WI
Rev. Jonathan Unverzagt	Sparta, WI
Rev. Jeremy Vance	Minneapolis, MN
*A Pastor Eric Westlake	Zumbrota, MN

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NAME	CITY/STATE	DISTRICT
Rev. Alan Ameson	Fosston, MN	North Central Minnesota
Mr. Joel D. Erickson	Oslo, MN	Northwestern Minnesota
Mr. Gene Finstrom	Buxton, ND	Eastern North Dakota
Mr. Paul Handsaker	Radcliffe, IA	Central Tri-State
Rev. Kenneth Hart	Fairbury, NE	Nebraska Kansas Colorado
Rev. Micah W. Hjemstad	Ishpeming, MI	Northern Michigan
Rev. Craig Johnson	Astoria, OR	Pacific Northwest
Dr. Steven Johnson	Upsala, MN	Southwest Central Minnesota
Rev. Robert L. Lee	Crystal, MN	Minneapolis
Rev. Allen Monson	Mesa, AZ	Southwestern
Rev. Dennis Norby, Jr.	Newark, IL	Illinois
Rev. Wayne Olson	Faith, SD	South Dakota
Mr. Brian Rice	Williston, ND	W North Dakota Eastern
Rev. Craig Scavo	Durant, OK	South Central
*Mr. Kenneth Sletten	Duluth, MN	Lake Superior
Mr. James Taylor	Pittsburgh, PA	Eastern

**replacing Phil Johnson*

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Rev. Les Galland	Shakopee, MN	Minneapolis
Mrs. Karen Hart	Fairbury, NE	Nebraska Kansas Colorado
Dr. Robert Kohl	Brookings, SD	South Dakota
Rev. Terry Olson	Grafton, ND	Eastern North Dakota

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Mrs. Amy Dalager	Argyle, MN	Northwestern Minnesota
Rev. Tim Hinrichs	Mankato, MN	Central Tri-State
Mr. Paul E. Kylo	Byron, MN	Central Tri-State
Mr. Gary Stegman	Crookston, MN	North Central Minnesota

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Rev. Ray Ballmann	Kopperl, TX	South Central
Mr. Michael Coyle	Nicollet, MN	Central Tri-State
Matthew Olson	Crystal, MN	Minneapolis
Mr. Roger Tollefson	Crookston, MN	North Central Minnesota

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Mr. Kevin P. Olson	Eden Prairie, MN	Minneapolis
Rev. Eric Rasmussen	Fergus Falls, MN	Southwest Central Minnesota
Mrs. Jan Strand	Kenyon, MN	Central Tri-State
Mrs. Kristin Tanner	Sioux Falls, SD	South Dakota

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Mr. Layne Hoops	Republic, KS	Nebraska Kansas Colorado
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Rev. Al Pinno (see above)

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AFLC CONGREGATION MEMBERS

AFLC CONGREGATIONS BY DISTRICT

(*added **removed after conference)

CENTRAL TRI-STATE

Boscobel, WI - Trinity Luth.
Cannon Falls, MN - Our Savior's Luth.
Dexter, MN - Zion Luth.
Ellendale, MN - First Luth.
Fairbank, IA - Lord Of The Harvest Luth.
Forest City, IA - Trinity Luth.
Frost, MN - Dell Luth.
Garden City, IA - Stavanger Free Luth.
Goldfield, IA - Hauge Luth.
Jewell, IA - St. Paul's Luth.
Kasson, MN - Mt. Zion Luth.
Kenyon, MN - Emmanuel Luth.
Kenyon, MN - Hauge Luth.
Mankato, MN - Word Of Life Free Luth.
Onalaska, WI - Christ Is Lord Luth.
Radcliffe, IA - Salem Luth.
Saint James, MN - Hosanna Free Luth.
Windom, MN - Living Word Luth.
Zumbrot, MN - Our Saviour's Luth.

EASTERN

Ambridge, PA - St. John's Luth.
Bethel Park, PA - Ruthfred Luth.
Boyertown, PA - Living Faith Luth.
Canal Winchester, OH - Peace Luth.
Canfield, OH - Paradise Luth.
Cranberry Township, PA - St. John's of Lovi Ev.
Crescent City, FL - Peace Luth.
Elizabethville, PA - Salem Luth.
Hagerstown, MD - Christ Community
Hagerstown, MD - St. Paul's Ev. Free Luth.
Landisburg, PA - Mt. Zion Luth.
Loysville, PA - Tressler Memorial Free Luth.
Millerstown, PA - St. Matthew Luth.
Newark, OH - St. John's Luth.
North Royalton, OH - Abiding Savior Luth.
Reading, PA - Alsace Luth.
Reading, PA - Disciple Luth. Fellowship
Sarasota, FL - Rivers Edge Community
+Wyomissing/Reading, PA - Kissinger Luth.
+*Pending acceptance by CC*

EASTERN NORTH DAKOTA

Binford, ND - Bethany Luth.
Buxton, ND - Ny Stavanger Free Luth.
Devils Lake, ND - Christ Free Luth.

Edinburg, ND - Grace Free Luth.
Edmore, ND - Living Word Luth.
Egeland, ND - Lakeview Luth.
Fargo, ND - St. Paul's Free Luth.
Grafton, ND - Bethel Free Luth.
Grand Forks, ND - Trinity Free Luth.
Hampden, ND - Zoar Luth.
Hatton, ND - Zoar Free Luth.
Jamestown, ND - New Hope Lutheran *
Larimore, ND - Living Faith Free Luth.
Larimore, ND - Middle Grove Luth.
Leeds, ND - North Prairie Free Luth.
Leonard, ND - West Prairie Luth.
McVile, ND - New Luther Valley Luth.
Minnewaukan, ND - Trinity Free Luth.
Northwood, ND - Ebenezer Luth.
Park River, ND - Victory Free Luth.
Portland, ND - Valley Free Luth.
Starkweather, ND - Trinity Bergen Luth.
Valley City, ND - Grace Free Luth.
Valley City, ND - Zion Luth. of Green Twnshp.

ILLINOIS

Argyle, WI - Cornerstone Luth.
Ashkum, IL - Zion Luth.
Bensenville, IL - Grace Luth.
Brodhead, WI - Bethany Luth.
Champaign, IL - Messiah Luth.
DeKalb, IL - Grace Luth.
Gifford, IL - St. Paul's Luth.
Indianapolis, IN - St. Mark's Free Luth.
Janesville, WI - Trinity Free Luth.
Leland, IL - St. Petrie Luth.
Lincoln, IL - Good Shepherd Luth.
Melvin, IL - St. Peter's Luth.
Metropolis, IL - Faith Luth.
Metropolis, IL - St. Stephen's Luth.
Milford, IL - St. John's Luth. Of Schwer
Milwaukee, WI - Servant Of The Savior Luth.
Mineral Point, WI - Faith Luth. of Mineral Point
Montgomery, IL - St. Olaf Luth.
Morris, IL - Bethlehem Luth.
Morris, IL - Grace Luth.
Newark, IL - Helmar Luth.
Newark, IL - Lisbon Bethlehem Ev. Luth.
Newark, IL - Newark Luth.
Ottawa, IL - Faith Luth.

Ottawa, IL - Freedom Luth.
Sheridan, IL - Fox River Luth.
Waukesha, WI - Acts 2 Luth.
Wheatland, IA - Christian Free Luth.
Whitestown, IN - St. Mark's Luth.

LAKE SUPERIOR

Cloquet, MN - St. Paul's Luth.
Duluth/Proctor, MN - Augustana Luth.
Duluth, MN - St. John's Luth.
Finlayson, MN - St. John's Luth.
Mason, WI - Our Savior's Free Luth.
Superior, WI - Our Redeemer Free Luth.
Tamarack, MN - Tamarack Luth.
Virginia, MN - Good Shepherd Luth.

MINNEAPOLIS

Amery, WI - Amery Free Luth.
Anoka, MN - Solid Rock Free Luth.
Barronett, WI - Timberland Ringebu Free Luth.
Bloomington, MN - Emmaus Luth.
Cokato, MN - Good Shepherd Free Luth.
Colfax, WI - Faith Luth. of Running Valley
Cumberland, WI - Hosanna Free Luth.
Eagan, MN - Living Word Luth.
Elk River, MN - Living Hope
Lakeville, MN - Minnesota Valley Free Luth.
Maple Grove, MN - Grace Free Luth.
Minneapolis, MN - Faith Free Luth.
Minneapolis, MN - Hope Luth.
Mora, MN - True Vine Luth.
~~North Branch, MN - Salem Luth. of Oxford~~**
Plymouth, MN - Vision Of Glory Luth.
Shakopee, MN - Faith Luth.
Shakopee, MN - King Of Glory Luth.
Spring Lake Park, MN - Maranatha Free Luth.
Stacy, MN - Sunnyside Free Luth.
Wilson, WI - Christ the King Luth.

NEBRASKA KANSAS COLORADO

Bertrand, NE - Faith Free Luth.
Dannebrog, NE - St. Peder's Evangelical Luth.
Deshler, NE - Abiding Word Luth.
Elkhorn, NE - Community Of Grace Ev Luth.
Fairbury, NE - Faith Luth.
Laurel, NE - United Luth.
Loveland, CO - Luth. Of Hope
Saint Francis, KS - Peace Luth.

NORTH CENTRAL MINNESOTA

Bagley, MN - Alida Luth.
Bagley, MN - Grace Free Luth.
Bagley, MN - Rice Luth.
Beltrami, MN - Resurrection Free Luth.
Bemidji, MN - Bethany Free Luth.
Bemidji, MN - Trinity Free Luth.
Blackduck, MN - Faith Luth.
Erskine, MN - Saron Luth.
Fosston, MN - Calvary Free Luth.
Halstad, MN - East Marsh River Luth.
McIntosh, MN - Mt. Carmel Free Luth.
McIntosh, MN - Trinity Luth.
Mentor, MN - Maple Bay Free Luth.
Mizpah, MN - Bethesda Luth.
Northome, MN - Hope Luth.
Shevlin, MN - Landstad Luth.
Winger, MN - Dovre Free Luth.
Winger, MN - Union Lake Congregation

NORTHERN MICHIGAN

Chassell, MI - Maranatha Free Luth.
Eben Junction, MI - Calvary Free Luth.
Escanaba, MI - Escanaba Free Luth.
Felch, MI - Abiding Word Luth.
Ishpeming, MI - Hope Free Evangelical Luth.
Ontonagon, MI - Redeemer Free Luth.
Pelkie, MI - Grace Free Luth.
Posen, MI - St. Peter Luth.
Shingleton, MI - Christ Luth.

NORTHWESTERN MINNESOTA

Argyle, MN - Alma Luth.
Argyle, MN - Our Savior's Luth.
Badger, MN - Badger Creek Luth.
Badger, MN - Oiland Luth.
East Grand Forks, MN - Christ The King Free
Goodridge, MN - Reiner Luth. Free
Greenbush, MN - United Free Luth.
Newfolden, MN - Westaker Free Luth.
Roseau, MN - Free Luth. of Roseau
Roseau, MN - Rose Free Luth.
Salol, MN - Norland Free Luth.
Salol, MN - Spruce Free Luth.
Strandquist, MN - Hegland Free Luth.
Thief River Falls, MN - Abundant Life
Thief River Falls, MN - Our Saviour's Luth.

PACIFIC NORTHWEST

Arlington, WA - Atonement Free Luth.
Astoria, OR - Bethany Luth.
Brookings, OR - Trinity Luth.
Buckley, WA - Grace Luth.
Dillon, MT - Our Savior's Luth.
Eugene, OR - Spencer Creek Luth.
Everett, WA - Calvary Luth.
Ferndale, WA - Triumph Luth.
Kalispell, MT - Faith Free Luth.
Kalispell, MT - Stillwater Free Luth.
Kirkland, WA - Our Redeemer Luth.
Lake Stevens, WA - Elim Luth.
Mount Vernon, WA - Lord of Life Luth.

SOUTH CENTRAL

Bastrop, TX - Trinity Luth.
Brownsville, TX - Free Luth. Fellowship
Durant, OK - Faith Luth.
El Campo, TX - Faith Luth.
Garden City, KS - St. James Luth.
Glen Rose/Koppert, TX - Word Of Truth Luth.
Humboldt, TN - Ebenezer Free Luth.
Oklahoma City, OK - First Luth.
Pleasanton, TX - Good Shepherd Luth.
Saint Louis, MO - Gloria Dei Luth.
Silverhill, AL - Zion Luth.
Springfield, MO - Immanuel Luth.
Stover, MO - Christ Luth.
Tomball, TX - Crown Of Life Luth.
Tulia, TX - Christ Luth.
Weslaco, TX - Faith Luth.

SOUTH DAKOTA

Arlington, SD - Calvary Free Luth.
Armour, SD - St. Peter Luth.
Beresford, SD - Skrefsrud Luth.
Bruce, SD - Grace Luth.
Canton, SD - Redeemer Free Luth.
Centerville, SD - Immanuel Free Luth.
Chamberlain, SD - St. Olaf Luth.
Delmont, SD - Hope Luth.
Eagle Butte, SD - Emmanuel Free Luth.
Faith, SD - Bethel Luth.
Freeman, SD - Salem Free Luth.
Grenville, SD - Buffalo Lake Luth.
Grenville, SD - Saron Luth.
Hendricks, MN - Singsaas Luth.
Madison, SD - Good Shepherd Free Luth.

Mitchell, SD - Amazing Grace Luth *
Ortley, SD - Ortley Free Luth.
Pipestone, MN - Christ The King Luth.
Pukwana, SD - Pukwana Luth.
Reva, SD - Slim Buttes Luth.
Sioux Falls, SD - Abiding Savior Free Luth.
Sioux Falls, SD - Living Word Free Luth.
Tripp, SD - First American Luth.
Volin, SD - Trondhjem Luth.
Wallace, SD - Calvary Luth.
Waubay, SD - Egeland Luth.
Webster, SD - Tabor Luth.

SOUTHWEST CENTRAL MN

Abercrombie, ND - Bethany Free Luth.
Brainerd, MN - Good Shepherd Free Luth.
Brandon, MN - Chippewa Luth.
Clinton, MN - Elim Luth.
Dalton, MN - Kvam Free Luth.
Dalton, MN - Zion/Sarpsborg Luth.
Fargo (Hawley), ND - Grong Luth.
Fergus Falls, MN - Calvary Free Luth.
Glenwood, MN - Scandia Luth.
Glyndon, MN - Maranatha Free Luth.
New London, MN - Gausdal Luth.
Ortonville, MN - Abiding Faith Free Luth.
Sebeka, MN - Bethany Free Luth. Blue Grass
Spicer, MN - Green Lake Luth.
Starbuck, MN - Minnewaska Luth.
Sunburg, MN - Sunburg Free Luth.
Underwood, MN - Tordenskjold Free Luth.
Upsala, MN - Word Of Life Free Luth.
Wadena, MN - Zion Free Luth.

SOUTHWESTERN

Camarillo, CA - Good Shepherd Luth.
El Cajon, CA - Reformation Luth.
Fountain Hills, AZ - Joy Christian Community
Kernville, CA - Prince of Peace Luth.
*Laguna Woods, CA - Luth. of the Cross
Mesa, AZ - Calvary Free Luth.
Nogales, AZ - Triumph Evangelical Luth.
Oceanside, CA - Community Luth.
Salinas, CA - St. Ansgar's Luth.
Tucson, AZ - Abiding Savior Free Luth.
*Associate

WEST NO/DAKOTA EAST MONTANA

Beulah, ND - Prince Of Peace Luth.
Bismarck, ND - Calvary Free Luth.
Culbertson, MT - Bethel Community
Culbertson, MT - Faith Free Luth.
Dickinson, ND - Our Saviour's Free Luth.
Dodge, ND - St. Paul Luth. of Dodge
Golden Valley, ND - Golgotha Luth.
Harvey, ND - Trinity Bethany Luth.
Minot, ND - Bethel Free Luth.
Mott, ND - Trinity Luth.
New Leipzig, ND - Immanuel Luth.
Ray, ND - Beaver Creek Luth.
Stanley, ND - First English Luth. Of Lostwood
Stanley, ND - Our Savior's Free Luth.
Taylor, ND - Taylor Luth.
Tioga, ND - Norman Luth.
Tioga, ND - Zion Luth.
Williston, ND - Emmanuel Free Luth.
Zap, ND - Immanuel Luth.

CANADA

Camrose, AB - Solid Rock Free Luth.
Chaplin, SK - Chaplin Luth.
Drummondville, QB - Trinity Luth.
Edmonton, AB - St. Matthew's Luth.
Elbow, SK - Bethel Luth.
Enderby, BC - Emmanuel Luth.
Frontier, SK - Bethel Luth.
Hawarden, SK - Bethlehem Luth.
Lake Alma, SK - Faith Free Luth.
Mortlach, SK - Bethany Luth.
Vernon, BC - Living Word Luth.