

THE 53rd ANNUAL CONFERENCE
of the
ASSOCIATION OF
FREE LUTHERAN CONGREGATIONS
June 16-19, 2015

Conference Host:
West Coast District Churches
Contact: Pastor Richard Long

Conference Site:
Warm Beach Conference Center,
Stanwood, WA

Conference Theme:
“A Watchman”
Ezekiel 33:7

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*Hosts – West Coast district Churches
Ezekiel 33:7 “A Watchman”
(2015 Committee order for conference business committees #1, #2, #3, #4, #5,)*

TUESDAY - JUNE 16, 2015

9:00 a.m.

The conference committees meet for devotions, instructions and room assignments.

7:00 p.m.

Opening conference service with Communion
Leader: Rev. Craig Johnson, Astoria, OR
Speaker: Rev. Ken Moland, Kirkland, WA

AFLC President Lyndon Korhonen will open the conference and appoint necessary committees.

WEDNESDAY - JUNE 17, 2015

9:00 - 9:15 a.m.

Devotions by Seminarian Ryan Tonneson (*Intern St. Pauls, Cloquet, MN*)

9:15 a.m.

Credentials Committee Report
Adoption of the Conference Agenda
Adoption of the past 2014 Conference Report

Report Of Nominating Committee
Selection of Nominees for Corporations:
Missions Corporation
Schools Corporation
ARC Corporation

AFLC President's Report
President's Report – Rev. Lyndon Korhonen, Plymouth, MN

Reports Of AFLC Ministries – General (8 minutes ea.)
Co-ordinating Com. Chairman – Dr. Daniel Mundfrom, Richmond, KY
AFLC Director of Development – Rev. Tonnes Pollestad, Andover, MN

10:10 a.m. BREAK

10:45 a.m.

Reports Of AFLC Ministries – General (continued)

AFLC Foundation Chairman

Director of Institutional Chaplaincy, Rev. Kerwin Sletto, Ottawa, IL

Director of Military Chaplaincy, Rev. Mark Antal, Park River, ND

Director of the ARC , Mr. Pat Flanders, Osceola, WI

Report Of Nominating Committee

Selection of Nominees to Committees for Corporation meetings:

Board of Trustees Pastor 5 yr.

World Missions Lay 5 yr.

Home Missions Pastor 5 yr.

Flaps Lay 5 yr.

Bay Broadcasting Lay 3 yr.

ARC Board Lay 5 yr.

11:30 a.m.

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

12:00 p.m. NOON

Conference Lunch

HM-Builders Fellowship Luncheon

Chaplains Luncheon

AFLBS Alumni Luncheon

1:30 - 1:45 p.m.

Devotions by Seminarian Jarrod Hylden (*Intern Maranatha Free, Glyndon, MN*)

1:45 p.m.

Credentials Committee Report

Reports Of AFLC Ministries - General (Continued)

AFLC Financial Report

Family Bible Camp Treasurers:

Lake Bronson - Mrs. Don Balmer, TRF, MN

Wilderness - Mr. Nathan Dalager, Argyle, MN

Budget Analysis committee - Mr. Nathan Dalager, Argyle, MN

Reports Of AFLC Ministries – AFLC Schools

Board of Trustees Chair & Vision - Mr. Steve Jankord, Fort Mill, SC

President of the AFLC Schools - Rev. Wade Mobley, Plymouth, MN

Dean of the Seminary - Rev. Wade Mobley, Plymouth, MN

Dean of the Bible School – Rev. Joel Rolf, Plymouth, MN

Reports Of AFLC Ministries – Missions

World Missions Com. Chair & Director - Rev. Del Palmer, Shakopee, MN

Home Missions Com. Chair - Rev. Richard Long, Arlington, WA

Home Missions Director – Rev. Paul Nash, Brooklyn Park, MN

F L A P S Executive Director – Mr. Lavon Bohling, Inman, KS

WMF President – Mrs. Lynn Wellumson, Williston, ND

3:25 p.m. BREAK

3:45 p.m.

Reports Of AFLC Ministries – Publications, Parish Ed And Youth
Publications & Parish Edu. Chair – Rev. Samuel Wellumson, EGF, MN
Parish Education Director – Mrs. Marian Christopherson, McVile, ND
Youth Board Chair - Rev. Mark Johnson, Dalton, MN
Free Lutheran Youth President – Rev. Eric Rasmussen, Fergus Falls, MN
Youth Ministry Director – Rev. Jason Holt, St. Michael, MN

Reports Of AFLC Ministries – Evangelism & Benefits Committees
COE Chair – Rev. Timothy Johnson, Pipestone, MN
Director of Evangelism – Rev. James Rasmussen, Maple Grove, MN
Benefits Board Chairman - Mr. David Bjornson

5:30 p.m.

Conference Dinner
Schools Corp Dinner

7:00 p.m.

WMF Festival Service
Leader: Rev. Paul Nash, AFLC Home Missions Director
Music: “4 This Time” Young Ladies’ Choir, Atonement, WA
Speaker: Mr. Dary Finck, Arlington, WA, MATA

THURSDAY - JUNE 18, 2015

7:00 a.m. Missions Corporation Breakfast

9:00 - 9:15 a.m.

Devotions by Seminarian Rob Edwards (*Intern Bethel Free, Grafton, ND*)

9:15 a.m.

Credentials Committee Report

Report Of Nominating Committee
Election of Nominating Committee for the next Conference
(16 names - 2 from each district)

ELECTION PROCEDURES
(*Ecclesiastical Ballot - see back of conference report book*)

Elections of:
Vice President _____ 1 year term
Secretary _____ 1 year term

10:10 a.m. BREAK

10:45 a.m.

REPORT OF COMMITTEE #1 (Administration)

Report Of Nominating Committee
Selection of nominees to:
AFLC Co-ordinating Committee, 1 Lay, 5 yr.

Election of Committee #1 for the next conference

REPORT OF COMMITTEE #2 (Schools)

Report of Nominating Committee

Election of Committee #2 for the next conference

REPORT OF COMMITTEE #3 (Missions)

Report Of Nominating Committee

Election of Committee #3 for the next conference

11:35 a.m.

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

NOON

Conference Lunch

ARC Lunch; PIMO Lunch

1:30 – 1:45 p.m.

Devotions by Seminarian Dan Antal (*Intern Trinity Free, Grand Forks, ND*)

1:45 p.m.

Credentials Committee Report

REPORT OF COMMITTEE #4 (Publications-Parish ED, Youth Work)

Report of Nominating Committee

Selection of nominees to:

Board of Parish Education and Publications, 1 Lay 5 yr.

Youth Board, 1 Pastor 5 yr.

Election of Committee #4 for the next Conference

Report of Corporations:

Schools Corporation Annual Meeting

ARC Corporation Annual Meeting

Missions Corporation Annual Meeting

3:25 p.m. BREAK

3:45 p.m.

REPORT OF COMMITTEE #5 (Evangelism & Benefits)

Report of Nominating Committee

Selection of nominees to:

Commission on Evangelism, 1 Pastor 5 yr.

Board of Benefits, 1 Pastor 5 yr.

Election of Committee #5 for the next Conference

5:30 p.m.

Conference Dinner

Pastor's Banquet

Leader: Rev. Peter Franz, Maple Grove, MN;

Speaker: Rev. Dale Finstrom, Fertile, MN

7:00 p.m.

Layman's Service

Leader: Mr. Bill Fish, Everett, WA

Speaker: Mr. Tim Erhardt, Lake Stevens, WA

Music: TBA

FRIDAY - JUNE 19, 2015

7:00 a.m.

FLAPS Informational Breakfast

9:00 - 9:15 a.m.

Devotions by Seminarian Nick Schultz (*AFLTS Junior*)

9:15 a.m.

Credentials Committee Report

Report of Special Committees:

Chair of the Colloquy Committee– Rev. Jason Gudim, Golden Valley, MN

Election of:

Colloquy Committee for the next Conference

Budget Analysis Committee - 1 Lay term 3 yr.

10:10 a.m. BREAK

10:45 a.m.

REPORT OF COMMITTEE #1 - GENERAL RESOLUTIONS

Other Reports

11:35 a.m.

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

NOON

Conference Lunch

1:30 – 1:45 p.m.

Devotions by Seminarian Brent Raan (*Intern Living Word, Sioux Falls, SD*)

1:45 p.m.

Credentials Committee Report

Remaining Conference Business

3:25 p.m. BREAK

3:45 p.m.

Remaining Conference Business

5:30 p.m.

Conference Dinner

7:00 p.m.

Ordination/Closing Service:

Leader: Rev. Kevin Olson, Crystal, MN

Speaker: Rev. Mark Antal, Park River, ND

Conference Committee:

AFLC President, Rev. Lyndon Korhonen

AFLC Secretary, Rev. Brian Davidson

Journal Committee:

Rev. Ron & Barb Brubakken, Argyle, WI

Mrs. Clara Gunderson, Brookings OR

Rev. Craig Johnson, Astoria, OR

Rev. James L. Johnson, Camarillo, CA

Parliamentarians:

Rev. Karl Anderson, McIntosh, MN

Rev. John Eidsmoe, Pike Rd, AL

Mr. Phil Peterson, Beresford, SD

Credentials Committee:

Rev. Brian Davidson, Dickinson, ND

Mr. Mike Impola, Marysville, WA

Head Teller:

Rev. Jon Benson, Janesville, WI

Music Committee:

Mrs. Marian Christopherson & Host Church

Local Host Coordinator:

Rev. Richard Long, Arlington, WA

THE PRESIDENT'S REPORT

To the 53rd annual conference of the Association of Free Lutheran Congregations held at Warm Beach Conference Center, Stanwood, WA, June 16-19, 2015.

In II John 1-3 we read, *“The elder to the chosen lady and her children, whom I love in TRUTH; and not only I, but also all who know the TRUTH, for the sake of the TRUTH which abides in us and will be with us forever; Grace, mercy and peace will be with us, from God the Father and from Jesus Christ, the Son of the Father, in TRUTH and love.”*

It is not difficult to see that John is concerned about truth. You would think he was living in our day. Today many would ask, like Pilate, “What is truth?” If you didn’t have the Bible, what would you say? You would have to try and find some “constant” to establish a base. God is truth. The Bible is truth because it is God’s revelation of Himself to us. Man today is very lost because he has rejected God’s revelation of Himself and is trying to find some meaning to life apart from God. Even more tragic is the realization that many churches have rejected the Bible as being truth. Starting with evolution and a meaningless accident that somehow began life can only lead to a meaningless life in the end. How different it is for the Christian, who has the God-breathed Word given to him to guide him throughout life.

Pastors

How grateful we are for our Seminary graduates! In the midst of many congregations without pastors, it’s wonderful that the Lord has supplied us with ten graduates from our Seminary this year. I look forward to installing these pastors as the Holy Spirit matches up congregation and shepherd. We prayed last year at Conference that the Lord would supply us with more seminarians, and He sent four to us in the fall and another four in January. Praise the Lord for answered prayer. Please keep praying for men of God’s calling for the ministry, who share our Free Lutheran distinctives.

History

In preparing for a discussion time with our AFLC School Board in March, I read a couple of biographies on one of our church fathers, Georg Sverdrup. It was interesting to see how his vision for free and living congregations was a work in progress. Coming from the state church in Norway, he dreamed of what the Spirit of God could do in the church, if it was not hindered by man’s restrictions. Our twelve Fundamental Principles grew out of his observation and experience with other church governments and his study of Scripture. It caused me to wonder if we still dream in our day, or ask our Lord in prayer how we as local congregations can serve Him in our locations. There is a lot of freedom within the Fundamental Principles to minister in different ways from California to Maryland. Perhaps it would be good in your local board meetings to take one Fundamental Principle each month of the year and spend 10 minutes discussing its application for today.

Freedom

In the spirit of freedom, I made the brave move to change Pastors’ Conference from January to September this past year. It was January of 2014 when my wife and I were walking between the buildings at the ARC with a bitterly cold wind blowing, that I asked, “Why are we here at this time of the year?” We couldn’t come up with a good answer. So after a bit of discussion with others, I made the decision. I think everyone enjoyed the fall weather and even some outdoor activities along with the

usual good preaching and teaching and a bit more relaxed schedule to allow plenty of time for fellowship.

Also in an effort to get better use out of our Wilderness Bible Camp grounds, we tried a men's fishing and bow-hunting retreat in September. We had fine fishing and fellowship and poor shooting by one unnamed pastor. This is a wonderful property not too far from a lot of our AFLC churches. It is YOUR camp to be used, so see if you can come up with an idea for your own church Bible camp, confirmation or youth retreat, church board getaway, or ministry outreach. The Wilderness Camp Board would love to see this property utilized for much more ministry.

Churches

We have had a few small churches close this past year, one withdraw, and another one that was lovingly removed because they were not a practicing Lutheran church. We have had a few new churches join us this past year for which we give thanks. Because of more options in the Lutheran landscape, we do not find many Lutheran churches contacting our office these days. In past years, the President often traveled to interested churches for information meetings. Now it seems that most Lutherans looking for a more conservative option are accustomed to ordination of women, so they are not willing to come our way. I believe we must realize that the AFLC is not for all Lutherans. We want to welcome those who have a heart and passion for our niche within Lutheranism. From our historic documents, I think it is important to be reminded of the five reasons that were stated at our AFLC organizational conference for the formation of a new fellowship. Seeking above all to be a *spiritual movement*, the AFLC:

1. Recognizes the Bible as being inerrant and the authority in all areas of life;
2. Recognizes that the teaching and preaching of God's Word is the main task of the Church, to be conducted in such a way that the saints are built up in the faith and unbelievers see their need for salvation;
3. Believes that the congregation is the right form of the Kingdom of God on earth, with no authority above it but the Word and Spirit of God;
4. Believes that Christian unity is a spiritual concept, not a man-made organization or body such as the World Council of Churches or the National Council of Churches;
5. Believes that Christians are called to be salt and light in the world, separated from the ways of the world (Pietism), and that this difference is to be reflected in the life of the congregation as well as in the institutions of the church body.

In the AFLC booklet, Standing Fast in Freedom, under the article, "*What is the Association of Free Lutheran Congregations?*", VI we read, "The Association of Free Lutheran Congregations is sincerely grateful for the work of other Lutherans; yet it desires to have its own peculiar share in the mighty work and witness of the Lutheran Church. It does not seek to pass judgment on the relative contribution to Lutheranism of groups small or large; it earnestly seeks to be kept truly humble because of the imperfection of its achievements, and rightly proud because of the

greatness of its heritage. Limited in numbers so that not even its name is known in many Lutheran circles of our country, and conscious that it will probably never be regarded as “successful” in the eyes of the world, it still believes in the continuing urgency of its message. Willing if necessary to find its success in seeming failure, the Association of Free Lutheran Congregations is committed, together with others of like mind, to the struggle for true congregational life in the Lutheran Church in America.”

In checking the number of congregations that have been part of the AFLC, it is interesting to see the growth in member congregations and the recent plateau. In 1962 we started out with 26 congregations growing to 252 in 2000. Since then we grew to 274 in 2008 and today we find ourselves at 278. We don't want to be discouraged by a recent slower growth nor should we be proud when we are increasing rapidly. If we believe what we say, we are dependent on the Spirit of God to keep working through the Word of God to bring spiritual life to individuals. Our call is to be faithful to God's Word and be people of prayer, beseeching God to move in our church services. However we can, we seek to plant seed in the communities and pray that God will bring forth an increase. Those of you who minister in rural areas, don't assume that your church has to decline as young people grow up and move away. Seek to invite your neighbors to your services and special outreaches. Pastors, visit those neighborhood people that God has placed around you . God has placed you where you are to rescue perishing souls.

500th Anniversary of Reformation

In 2017, Lord-willing, we will celebrate the 500th anniversary of the Reformation. Thrivent has designated special funds to help church bodies celebrate and draw attention to what God did in the church and the culture through a man moved by God's Word and His Spirit, rather than tradition and the fear of man. Assistant to the President, Pastor Terry Olson, is heading up the AFLC celebrations. We will be having special emphasis both in our schools and in our congregations.

Thanks

Thank you for the privilege of serving in this position. When I was elected, I had no idea what a wonderful opportunity it would be to visit our Free and Living Lutheran Congregations. My wife and I have so enjoyed worshipping and fellowshiping with you. We have enjoyed the opportunity to share a meal with many of our pastors and wives and some of their families. Thanks again to Pastor Dick Gunderson for continuing for over a year as Assistant to the President, and now to Pastor Terry Olson serving in that position. And thank you to the Coordinating Committee for the fellowship we enjoy monthly as we seek to take care of the Lord's church. A special thanks to Mr. Cory Buck for his years of service as Director of Business Management. Thank you, Cory, for the way you did your work with such excellence and great joy. We miss you! Thanks also to Karen Floan for your faithful service to our Lord and the AFLC. You have made the office work possible for a Finnlander with limited technological skills.

Your servant for Jesus' sake,

Pastor Lyndon Korhonen

SPECIAL EVENTS

(*attended by another for AFLC)

2014

May 18	Ordination Service of Rev. Jesse Kneeland at Solid Rock Lutheran, Anoka, MN
May 22	Attended funeral of Loran Johnson, father of Rev. Tim Johnson, Pipestone, MN (*Rev. James Rasmussen)
May 30	Commissioning service for AFLC Schools Summer teams
June 10-13	AFLC Annual Conference, Valley City, ND
June 14	Attended funeral for David Carr, father Rev. Rich Carr, Ruthfred Lutheran, Bethel Park, PA (*Rev. Paul Nash)
July 6	Installation of Rev. Jesse Kneeland, Hope Lutheran & Bethesda, Northome, MN
July 8-11	Lake Bronson Bible Camp, Lake Bronson, MN
July 13	Wilderness Bible Camp, Lake Park, MN
July 20	Installation of Rev. Todd Klemme, Chippewa Lutheran, Brandon, MN
July 27-29	Northern Illinois District Bible Camp
August 3	Installation of Rev. Josh Skogerboe, St. Olaf Lutheran, Montgomery, IL
August 17	Installation of Rev. Karnig Kazanjian, Zion Lutheran, Silver Hill, AL
August 24	Ordination & Installation of Rev. Lee Kuhns, Faith Lutheran, El Campo, TX
Sept. 6	Installation of Rev. Adam Osier, Ruthfred Lutheran, Bethel Park, PA
Sept. 21	Installation of Rev. Charles Knapp, Our Saviors, Mason, WI
Oct. 5-8	Special Meetings TRF, MN
Oct. 6	Attended funeral for Anna Marie Dahle, Green Lake, Spicer, MN (*Rev. Richard Gunderson)
Oct. 12	Dedication New Church, Our Saviors, Zumbrota, MN
Oct. 19	Installation Rev. Mark Richardson, Faith Lutheran, Eagle Butte, SD
Oct. 24-25	Lutherans for Life Conference, Grand Rapids, MI
Nov. 2	Ordination of Rev. Brian Ricke, Calvary Free, Arlington, SD
Nov. 20	Attended funeral for Mrs. Margaret Mundfrom, Hauge Free, Kenyon, MN
Nov. 30	Installation Rev. Kris Nyman, Christ Community, Hagerstown, MD (*Rev. Paul Nash)
Dec. 6	AFLC Schools Christmas Concerts
Dec. 14	Installation of Pastor Paul Kneeland, Solid Rock, Anoka, MN
Dec. 14	Installation of Rev. Brian Ricke, Living Hope, St. Michael, MN

2015

Jan. 15	Attended funeral for Joseph Iverson, father of Rev. Dean Iverson, Williston, ND (*Rev. Terry Olson)
Feb. 8	Installation of Rev. Karl Anderson, Trinity & Mt. Carmel, McIntosh, MN
Feb. 12	Attended funeral for Harold Palmer, father of Rev. Del Palmer, King of Glory, Shakopee MN
Feb. 15	Installation of Rev. Craig Scavo, Stillwater Lutheran, Kalispell, MT
Feb. 22	Installation of Rev. Curt Emerson, Zion & Bethany, Wadena, MN (*Rev. Terry Olson)
March 13	Installation of Rev. Wade Mobley, AFLC Schools President, Minneapolis, MN
March 24	Funeral for Rev. Karnig Kazanjian, AFLC Zion Lutheran, Silverhill, AL
March 28	Funeral for Rev. Ron Gallerson, served AFLC St. Pauls Lutheran, Mansura, LA
April 9-13	Canadian Annual Conference, Vernon, British Columbia
April 19	Installation Rev. Jeremy Vance, Sunnyside Free, Stacy, MN
May 3	Installation Rev. Tim Banks, Our Saviour's Ev. Lutheran, Cannon Falls, MN
May 16	AFLC Schools Graduation Exercises
May 24	Ordination David Lusk, Good Shepherd Lutheran Church in Camarillo, CA

REPORT OF THE CO-ORDINATING COMMITTEE

To the 53rd Annual Conference of the Association of Free Lutheran Congregations gathered at The Warm Beach Camps & Conference Center in Stanwood, WA, June 16-19, 2015.

Our conference theme, “A Watchman” and the verses in Ezekiel 33 lay out for us the responsibility we have to warn our fellow men of the consequences of wickedness and sin and that God’s desire is for all people to turn from their sin and live; to live eternally through the saving grace provided to us through the death and resurrection of Jesus. Collectively as the AFLC, and as individual Christians, it is vital that we stand firmly on the truth of God’s Word, speaking that Word in truth and love, fulfilling the responsibility of a watchman, which the Lord has entrusted to us.

PERSONNEL

There have been some changes among the people who work for the AFLC under the General Fund. Pastor Dick Gunderson retired from his position as the Assistant to the President at the end of 2014. We are grateful for Dick and his faithful service and the productive contributions he made to the ongoing work of the AFLC. After conducting several interviews, the Coordinating Committee hired Pastor Terry Olson into this position. Terry began his duties on a half-time basis in January, 2015, moving to full-time in May.

The Director of Business Management, Mr. Cory Buck, resigned from his position, also at the end of 2014 to pursue another employment opportunity. In this position, Cory “wore many hats” and was a tremendous asset to our committee and to all who worked at Headquarters. He already is, and will continue to be, sorely missed, but we wish him well in his new endeavor. At the time of this writing we are still seeking a full-time replacement for this vital position.

We also hired a new manager for our IT functions, Ben Olson. He began his duties in May, 2014, and splits his time between the Headquarters building and the Schools. We are pleased to have Ben working with us.

CHAPLAIN’S ENDORCEMENT AGREEMENT

For the recent past at least, when one of our AFLC pastors required endorsement as a military chaplain, this was typically handled by the individual pastor and his congregation using the services of the National Association of Evangelicals (NAE). This arrangement could be problematic for a pastor who moved to a new congregation. The NAE had asked that we (the AFLC) formally join their association as a condition for the continued use of these services. Because of our polity and the autonomy of each individual congregation, we, as the Coordinating Committee, cannot join on behalf of all of our congregations. Consequently we asked Colonel John Eidsmoe if he would investigate other possibilities that might be available for us to utilize for the endorsement of our chaplains. With Colonel Eidsmoe’s able assistance, we were able to reach an agreement with the Church of the Lutheran Brethren of America (CLBA), in which they will perform the endorsement functions for our pastors on our behalf and we will reimburse them for the expenses they incur during that process. This agreement was signed by representatives of the AFLC and the CLBA last September.

VISION CASTING RETREAT

In October, the Committee held a two-day retreat, hosted by Pastor Michael Brandt, his wife, Colleen, and the Shepherding the Shepherds ministry in the Black Hills of South Dakota. The purpose of our retreat was to spend some extended, focused time reviewing what the AFLC Rules for Work have to say about the duties and responsibilities of the Coordinating Committee, how well we were fulfilling those duties, and what we could or should be doing differently to better meet our responsibilities and obligations to our congregations and members. We continue to review and reflect on the discussions that we had during this time.

WILDERNESS CAMP

In July, responding to a request from a member of the Wilderness Camp Board, we visited the camp and met with the camp's board members to discuss options for expanding the use of the camp and upgrading some of the facilities there. It was a productive meeting and informative, as some members of our committee had never been to the camp before. Along with members of the camp board, we welcome input from throughout the AFLC regarding ideas for expanded use of these facilities.

CAMPUS CHANGES

Using money from a legacy gift, we have upgraded the IT system across campus, enhancing our ability to communicate more effectively through electronic modalities. We have also developed a Crisis Management Plan for the Headquarters building, to work in conjunction with similar plans developed by the Schools for their facilities. As much as we hope and pray that the need for these preparations never arise, it is nonetheless important to be prepared for that possibility.

STEWARDSHIP BOARD

After considerable discussion within our committee, on the floor of several Annual Conferences, and with members of the Stewardship Board, we made the decision to suspend indefinitely the operation of the Stewardship Board until such a time as a clear function and purpose for the Board would be established. This decision, although not completed by the time last year's report was prepared, was communicated to the AFLC at the 2014 Annual Conference.

FUNDAMENTAL PRINCIPLES PROJECT

At the 2014 Annual Conference we reported on efforts underway to revive a project that would produce and publish a study on the Biblical foundation for the Fundamental Principles of the AFLC. At the time of this writing, much of the revision, re-writing, and editing of the individual studies has been completed and we are nearing the point of preparing for publication. We anticipate that the completed work will be a useful resource for both pastors and lay people throughout our Association.

CLERGY ROSTER

One of the responsibilities entrusted to the Coordinating Committee by the AFLC Rules for Work is to maintain the Clergy Roster. Primarily this function entails the interviewing of individuals who would seek to be added to that roster, either through graduation from our Seminary, application for licensure, or transfer from another church body. The procedures for accomplishing this aspect of maintaining that roster have been in place for many years and for the most part have served us well.

Another aspect of this function that can arise is the potential removal of a pastor from that roster when circumstances may warrant such action. In an effort to assist in the appropriate maintenance of the clergy roster, we recently adopted a policy that would involve the re-interviewing of a rostered pastor when there have been problems within a congregation that he was serving. Recognizing that a problem within a congregation may or may not be directly related to the pastor or his actions, our goal here is to work with these pastors and provide resources that may help to prevent similar problems from occurring again in another congregation, regardless of what the source of the problem has been.

The following pastors have been added to the Regular Pastor Roster:

Rev. Jesse Kneeland - **Ordained* May 2014
Rev. Gerald Steele - **Ordained* June 2014
Rev. Joshua Skogerboe - **Ordained* June 2014
Rev. Matthew Ballmann - **Ordained* June 2014
Rev. Ben Jore - **Ordained* June 2014
Rev. Brian Ricke - **Ordained* October 2014
Rev. Charles Knapp - July 2014
Rev. Thomas C. Reagan - October 2014

The following pastors have been added to the Fellowship Roster:

Rev. Karnig Kazanjian - May 2014 Rev. Lee Kuhns - August 2014

The following pastors have been removed from the Regular Pastor Roster:

Rev. Scott Guhl Rev. Nathan Minnick

The following pastors have been removed from the Licensed Pastor Roster:

Pastor Larry Jacobsgaard

The Following pastors have passed on this year:

John Wesley Johanson (7/15/2014)
Harlan Johnson (1/11/2015)
Karnig Kazanjian (3/21/2015)

CONGREGATIONAL ROSTER

The following congregations have been accepted into the AFLC:

Trinity Lutheran, Dixon, CA
Our Saviour's Lutheran, Patterson, CA
Maranatha Lutheran, Ulen, MN

The following congregations have been closed or removed from the AFLC Congregational Roster:

River's Edge Community, Sarasota, FL	Union Lake, Winger, MN (closed)
Trinity Lutheran, Forest City, IA	Immanuel Lutheran, Zap, ND (closed)
Salem Lutheran, Elizabeth, PA	

PASTORAL VACANCIES

The list of congregations without a regular full-time pastor is shorter than this list was last year. We praise God for His faithfulness in bringing pastors to these congregations. We still have concern, however, about the number of AFLC congregations that do not have a full-time pastor. We continue to ask that you would pray with us that God would raise up godly men for the pastoral ministry; that He would call men from our midst to enroll in our seminary, training there for service as pastors; that He would bring like-minded men from other church bodies to seek rostership with us. The need is great. Please partner with us in prayer, exhorting the Lord for men to fill this vital need.

At the time of this writing, the following congregations are without a regular full-time pastor:

Abiding Word, Tucson, AZ
Peace, Crescent City, FL
Grace, DeKalb, IL
Good Shepherd, Lincoln, IL
Faith, Ottawa, IL
St. Peter, Posen, MI
Alida & Rice, Bagley, MN
Resurrection, Beltrami, MN
Faith, Blackduck, MN
Good Shepherd, Cokato, MN
Zion, Dexter, MN
East Marsh River, Halstad, MN
Mt. Sion, Kasson, MN
Maranatha, Spring Lake Park, MN
Our Saviours, Thief River Falls, MN
Living Word, Windom, MN
Bethel, Culbertson, MT

St. Paul's, Fargo, ND
West Prairie, Kindred, ND
Living Faith, Larimore, ND
North Prairie & Taylor, Leeds, ND
Ebenezer, Northwood, ND
Valley, Portland, ND
Peace, Canal Winchester, OH
Paradise, Canfield, OH
St. John's, Newark, OH
Calvary, Arlington, SD
Bethel & Grace, Bruce, SD
Egeland, Waubay, SD
Ebenezer, Humbolt, TN
Trinity, Bastrop, TX
Grace, Buckley, WA
Trinity, Boscobel, WI
Servant of the Savior, Milwaukee, WI

ORGANIZATION

At last year's Annual Conference, Rev. Craig Benson was elected to a five-year term on the Coordinating Committee, replacing Rev. Lyle Aadahl who had completed a five-year term. We extend our heartfelt thanks to Lyle for his years of faithful service and leadership.

Mr. Lowell Watt has completed a five-year term and is eligible for re-election. Officers elected for the Coordinating Committee are:

Chairman: Dr. Dan Mundfrom
Vice-Chairman: Mr. Vint Bruflat
Secretary: Mr. Lowell Watt
Treasurer: Mr. Ron Strand

Rev. Tom Schierkolk, Rev. Tom Gilman, and Rev. Craig Benson also serve on the Committee.

BUDGET

The proposed budget for the General Fund for the 2016 fiscal year is \$836,049. We are requesting a conference subsidy in the amount of \$462,844.

Respectfully submitted,

Dan Mundfrom, Chairman
AFLC Coordinating Committee

AFLC CLERGY ROSTER

**Placed on roster this past year **Moved to regular roster*

Rev. Lyle Aadahl
 Rev. John Abel
 Rev. Jonathan Abel
 Rev. Paul Abel
 Rev. John C. Amundson
 Rev. Karl Anderson
 Rev. Richard Anderson
 Rev. J. Christian Andrews
 Rev. Mark Antal
 Rev. Alan Arneson
 Rev. Joel Baker
 Rev. Thomas L. Baker
 Rev. Louis F. Balderach
 Rev. Matthew Ballmann*
 Rev. Ray Ballmann
 Rev. David R. Barnhart
 Rev. Walt Beaman
 Rev. Alan Bedard
 Rev. Craig Benson
 Rev. Jon Benson
 Rev. Mark Benz
 Rev. Peter Bergstedt
 Rev. Ted Berkas
 Rev. Brett A. Boe
 Rev. Michael Brandt
 Rev. John M. Brennan
 Rev. Ron Brubakken
 Rev. Rob Buechler
 Rev. Steven P. Carlson
 Rev. Timothy Carlson
 Rev. Richard Carr
 Rev. John R. Chandler
 Rev. Frank Cherney
 Rev. Tomasz Chmiel
 Rev. Andy Coyle
 Rev. Dana Coyle
 Rev. Jeremy Crowell
 Rev. Terry Culler
 Rev. Brian L. Davidson
 Rev. Norman E. Dornquist
 Rev. Connely Dyrud
 Rev. Nick Dyrud
 Rev. John Eidsmoe
 Rev. Curtis Emerson
 Rev. Luke Emerson
 Rev. Eugene W. Enderlein
 Rev. Todd Erickson
 Rev. Richard L. Ewing
 Rev. Joe Faldet
 Rev. Arlo Feiock
 Rev. Dale Finstrom
 Rev. Kirk Flaa
 Rev. Michael J. Flechsig
 Rev. Leroy Flickinger
 Rev. Seth Forness
 Rev. David Franz

Rev. Peter Franz
 Rev. Richard Frederick
 Rev. David Fruehauf
 Rev. James Fugleberg
 Rev. Les Galland
 Rev. Kevin Garner
 Dr. James C. Gerdeen
 Rev. Gerald Gettis
 Rev. Dan Giles
 Rev. Thomas Gilman
 Rev. Richard Gilmore
 Rev. William Goodman
 Rev. Dennis D. Gray
 Rev. Scott Gray
 Rev. Alvin Grothe
 Rev. Jason Gudim
 Rev. Richard Gunderson
 Rev. Larry Haagenson
 Rev. James Haga
 Rev. Marlin Harris
 Rev. Kenneth Hart
 Rev. Gary A. Haug
 Rev. Philip Haugen
 Rev. Chester Heikkinen
 Rev. Steven J. Heilmann
 Rev. Orville G. Hiepler
 Rev. Everett Hind
 Rev. David Hinrichs
 Rev. Tim Hinrichs
 Rev. Micah W. Hjermstad
 Rev. Wayne Hjermstad
 Rev. Brad Hoefs
 Rev. Herbert Hoff
 Rev. Jason Holt
 Rev. Phillip Hooper
 Rev. Martin Horn
 Rev. Jan Horne
 Rev. Raynard Huglen
 Rev. Dean J. Iverson
 Rev. Harvey Jackson
 Rev. Scott Jans
 Rev. Henry Johansen
 Rev. Craig Johnson
 Rev. David A. Johnson
 Rev. David W. Johnson
 Rev. James L. Johnson
 Rev. James R. Johnson
 Rev. Leslie Johnson
 Rev. Mark S. Johnson
 Rev. Michael F. Johnson
 Rev. Rodney Johnson
 Rev. Roy B. Johnson
 Rev. Timothy L. Johnson
 Rev. Walter Johnson
 Rev. Wendell Johnson
 Rev. Timothy S. Jones

Rev. Ben Jore*
 Rev. Nathan Jore
 Rev. Gary L. Jorgenson
 Rev. Wayne Juntunen
 Rev. David Keippela
 Rev. Ted H. Kennedy, Jr.
 Rev. John Kent
 Rev. John H. Kiehl
 Rev. Lynn Kinneberg
 Rev. Howard Kjos
 Rev. Todd Klemme
 Rev. Mike Klenner
 Rev. Ray Klug
 Rev. Charles Knapp*
 Rev. George Knapp
 Rev. Jesse Kneeland*
 Rev. Steve Kneeland
 Rev. Ronald Knutson
 Dr. Johan Koren
 Rev. Earl Korhonen
 Rev. Lyndon Korhonen
 Rev. Ivars Krafts
 Rev. Wesley Langaas
 Rev. Dale Lankford
 Rev. Richard P. Larson
 Rev. George Lautner
 Rev. Robert L. Lee
 Rev. Robert W. Lee
 Rev. Brent A. Logeman
 Rev. Patrick Lohse
 Dr. Steven Lombardo
 Rev. Richard Long
 Rev. Ryan J. Mairs
 Rev. Shane McLoughlin
 Rev. Mel Meyer
 Rev. Bill Mitchell
 Rev. Jerry Moan
 Rev. Wade Mobley
 Rev. Kenneth Moland
 Rev. James Molstre
 Rev. Mark Molstre
 Rev. Allen Monson
 Rev. Stephen Mundfrom
 Rev. Paul Nash
 Rev. Barry L. Nelson
 Rev. David A. Nelson
 Rev. Elden Nelson
 Rev. Jerry A. Nelson
 Rev. Randy Nelson
 Rev. Allan Ness
 Rev. Jerome C. Nikunen
 Rev. Dennis Norby, Jr.
 Rev. Kris A. Nyman
 Rev. Joe Ocker
 Rev. Brent Olson
 Rev. Kevin J. Olson
 Rev. Mark Olson
 Rev. Oliver Olson
 Rev. Rodger Olson

Rev. Terry Olson
 Rev. Thomas C. Olson
 Rev. Thomas W. Olson
 Rev. Wayne A. Olson
 Rev. Dennis O'Neil
 Rev. Adam Osier
 Rev. Del Palmer
 Rev. Brian Pearson
 Rev. LeRoy C. Petersen
 Rev. David Peterson
 Rev. David P. Peterson
 Rev. Gerald R. Peterson
 Rev. Michael Peterson
 Rev. Tonnes Pollestad
 Rev. Ronald Pulscher
 Rev. Lynn Qualm
 Rev. Lloyd Quanbeck
 Rev. Marc Rakow
 Rev. Richard L. Ramsbacher
 Rev. Eric Rasmussen
 Rev. James Rasmussen
 Rev. Thomas Reagan**
 Rev. Doug Reitsch
 Rev. Mark Richardson
 Rev. Donald Richman
 Rev. Brian Ricke**
 Rev. James Ritter
 Rev. Philip Rokke
 Rev. Joel Rolf
 Rev. Alvin Sather
 Rev. Craig Scavo
 Rev. Thomas Schierkolk
 Rev. Todd Schierkolk
 Rev. Irvin Schmitke
 Rev. Greg Schram
 Rev. Larry Severson
 Rev. Gary Simons
 Rev. John Skeie
 Rev. Joshua Skogerboe*
 Rev. David Skordahl
 Rev. Gary Skramstad
 Rev. Timothy K. Skramstad
 Rev. Kerwin Sletto
 Rev. Richard Sliper
 Rev. Stephen Snipstead
 Rev. Kent Sperry
 Rev. Gerald Steele**
 Rev. Matthew Steendahl
 Rev. Tony Stockman
 Rev. Edward Strom
 Rev. Scott K. Stroud
 Rev. Gordon Strunk
 Rev. Jeff Swanson
 Rev. Eric J. Swenson
 Rev. Gordon Thorpe
 Rev. Kirk Thorson
 Rev. Thomas R. Tuura
 Rev. Marvin S. Undseth
 Rev. Jonathan Unverzagt

Rev. Daniel Uzupan
 Rev. Jeremy Vance
 Rev. Don Voorhees
 Rev. Joel Walde
 Rev. Peter Ward
 Rev. Roy Warwick
 Rev. Gordon L. Waterman
 Rev. Lloyd Weiland
 Rev. Jon Wellumson
 Rev. Samuel Wellumson
 Rev. Craig Wentzel
 Rev. Paul Wigtil
 Rev. Calvin Willard
 Rev. Victor Young

FELLOWSHIP

Rev. Tim Banks
 Rev. Ronald B. Dahle
 Rev. Richard Erickson
 Rev. Rodger Foltz
 Rev. Lee Kuhns*
 Rev. Ken Marquardt
 Rev. David G. Olson
 Rev. Tom Parrish
 Rev. Donald C. Thorson
 Rev. Noel Vold
 Rev. James Westgate

LICENSED (+*permanently licensed*)

Pastor Eric R. Christenson
 Pastor Roger David +
 Pastor Curt Frankhauser +
 Pastor Don Gillespie
 Pastor Lee Hoops +
 Pastor Paul Kneeland
 Pastor Luke Long
 Pastor Henry Møhagen
 Pastor Donald Norr +
 Pastor Mark A. Ostrem
 Pastor Daniel Proffit
 Pastor Brad Putnam
 Pastor Ronald Smith
 Pastor Warren Swanson
 Pastor Kenneth Thoreson +
 Pastor Lyle Twite +
 Pastor Eric Westlake

LAY

Pastor Don Edlund
 Pastor Glenn Frecks
 Pastor Robert Grebel
 Pastor Robert Halvorson
 Pastor Larry Jacobsgaard
 Pastor Dean Lyste
 Pastor Michael McCarlson
 Pastor Jerry D. Nelson
 Pastor Steve Papillon

CANADIAN

Pastor Martin Christensen
 Pastor Conrad N. Dyrland
 Rev. Kelly Henning
 Pastor David Hesje
 Rev. Manfred Kurschner
 Rev. Robert H. Lewis
 Pastor Doug Lutz
 Pastor Arlin J. Olson
 Rev. Alvin A. Pinno
 Dr. Harald Schoubye
 Pastor Marvin L. Seaborg
 Rev. Jason Siemens
 Pastor Gene R. Sundby
 Rev. Kenneth Wilsdon

PASSED ON

Rev. John Wesley Johanson (7/15/2014)
 Pastor Harlan Johnson (1/11/2015)
 Rev. Karnig Kazanjian (3/21/2015)

REMOVED

Rev. Scott Guhl
 Rev. Nathan Minnick

DIRECTOR OF DEVELOPMENT

To the 53rd Annual Conference held at Warm Beach, Washington, June 16th through the 19th. This year's theme taken from Ezekiel 33:7 "A Watchman" is very fitting for the days in which we live.

We are living in very troubled times as can be seen all around us. There are many divisions in our government. We are seeing prejudices rise across this country. People are against people and families against each other. In the last few months Christians are very much at the center of that. Even the sanctity of marriage has been ignored and broken apart. The Word of God teaches us of how things will be in the last days. God is our ultimate Watchman and has given us His warning through His Word. He does not want His people to perish because they have lost heart. He wants us to take courage and to stand as watchman in our communities and speak forth God's warnings to this world. We must remember that no matter how bad things look or become God is still in control and His plan will be carried out. We are to be obedient and faithful to what He has called us to do, we are to be His Ambassadors, His witnesses and to go and make disciples.

Several of our founding fathers of the AFLC said "You just do the work and God will do the rest". My prayer is that the Development Department will always be servants letting God do the rest.

In the midst of all that I have shared God is still moving in the hearts of His people. We are seeing more and more individuals getting excited about what is happening through the various ministries of the AFLC. As a result of that they are praying more and are giving more to support those ministries. With every trip that is taken more individuals are becoming involved after hearing what God is doing and the opportunities that are there for funding. We have again this year seen a significant growth in giving. Praise to the Lord Almighty.

We were given a great blessing this year in Mark Sivertson of Sioux Falls, SD. Mark volunteered to help the Development Department in the Sioux Falls area. Praise the Lord.

I have been given many opportunities to visit with donors about what true stewardship is and how we fit into God's plan and giving. The Holy Spirit is the one that directs the heart. I want to take this opportunity to thank you all for your prayer support for the ministries of the AFLC. I also want to thank many of you for your prayers for me as I travel. Please continue to uphold me in prayer as I serve the Lord and you for the expansion of God's Kingdom.

I want to thank President Lyndon Korhonen and the Coordinating Committee for their continued encouragement this past year. A special thank you to my wife for all of her support, encouragement and her love of the ministry.

Respectfully Submitted,

Tonnes A. Pollestad
AFLC Director of Development

THE AFLC FOUNDATION

(no report given at time of booklet printing)

The AFLC Foundation Board Members are:

**terms up in 2015*

For Coordinating Committee:

Rev. Thomas Schierkolk, Eben Junction, MI

Rev. Thomas Gilman, Lakeville, MN

For Schools:

Mr. Larry Behne, Lowden, IA

*Rev. Stephen Snipstead, Kalispell, MT

For Missions:

*Pastor William Buck, Sinai, SD

Mr. Paul Handsaker, Radcliffe, IA

For ARC:

*Mr. Samuel Nash, Maple Grove, MN

Mr. Dennis Holmann, Minneapolis, MN

DEPARTMENT OF INSTITUTIONAL CHAPLAINCY

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations meeting June 16-19, 2015 at Warm Beach, Washington.

Greetings from the AFLC Department of Institutional Chaplaincy.

This past September, our department held its 16th Annual Chaplains Seminar in Grand Forks, North Dakota based upon the theme "Equipping for Life's Journey." Equipping for life's journey can have a number of applications. It can apply to our lives personally as well as the lives of the people we come in contact with as well as traumatic events that unexpectedly may take place in all of our lives, our homes and our communities. For our conference, we used the scripture verses from Second Timothy 3:16-17 which declare, "All scripture is God breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work."

Chaplain John Rieth led the opening session on the topic of "Where are your dreams today?" Chaplain Rieth called upon the attendees to re-examine the dreams and hopes for the future that we expressed at the prior year's conference and to see where those dreams are today. Do we allow God to open our hearts and minds to what might be and be willing to strive toward attaining those goals? It's so easy to lose sight of what might be because we are consumed by the way things have always been. Have we stopped dreaming of what God can do?

Chaplain Jim Winjum led the next two sessions, "Expanding Your Horizons through CPE" and "Walking with Others as they experience Transition and Change." Chaplain Winjum talked about CPE or Clinical Pastoral Education and the opportunities to process our own issues and concerns as well as enhancing our listening skills as to what other people are saying by their words and actions.

Chaplain Dan Giles led the next session on his ministry through the Arizona Rangers. The rangers have a long history of assisting the police force and Chaplain Dan talked about the opportunities he has to minister. This is another example of opportunity, we as AFLC people have in ministries that are unique and challenging.

Our seminar times include a business meeting and a service of Holy Communion. Chaplain Mark Ellingson led our final two sessions on the topics of "Resilience, Bounce Back, and Adapt: Disaster Response" and "Walking with People at the End of Life." Chaplain Ellingson was a pastor in Northwood, North Dakota when the terrible tornado went through and caused so much damage. Chaplain Ellingson was involved in reaching out to people that were church and unchurched and provided comfort and support. Chaplain Ellingson currently serves as the Altru Hospice Chaplain so he has many experiences to relate in regard to ministry to people at the end of their earthly lives.

We were truly blessed through these presentations as we hear about opportunities to expand our own ministries.

September 13-15, 2015 will be our Seventeenth Annual Chaplains Seminar which will be held at the Association Retreat Center in Osceola, Wisconsin. This year our

theme will be “Meeting Christ” based on the theme verse of Matthew 25:40 where Jesus says “To the extent that you did it to of these brothers of Mine, even the least of them, you did it to Me.” Presenters will talk about a variety of places that we meet Christ such as the police car, the nursing home, the hospital, at hospice and in domestic violence and ask the question, “What is needed?” Our seminars will also include a service of meeting Christ at the table of Holy Communion.

Our seminar will be held just prior to the AFLC pastors conference in hope that it will make for easier travel and lower expenses for participants.

Our Department of Institutional Chaplaincy would like to thank the AFLC for their continued support of our department.

The Department of Institutional Chaplaincy Board is:

Board President - Chaplain John Rieth
Vice President - Chaplain Larry Severson
Secretary/Treasurer - Chaplain Marlin Harris

If you have any questions, please feel free to talk to me or anyone who is on our board.

In His Service,

Chaplain Kerwin Sletto
AFLC Director of Institutional Chaplaincy

The following are chaplains within our department:

AFLC INSTITUTIONAL CHAPLAINS:

- CHAPLAIN Tom Baker, prison chaplain ministry, Plainview, TX (Retired)
- CHAPLAIN Walt Beaman - East Grand Forks, ND (Retired)
- CHAPLAIN Al Bedard, full time chaplain ministry, Stacy, MN
- CHAPLAIN Mark Benz, spiritual care ministry chaplain, Gaithersburg, MD
- CHAPLAIN Jim Fugleberg, Fargo ND
- CHAPLAIN Larry Haagenson, Loveland, CO
- CHAPLAIN Marlin Harris, Secretary of AFLC Institutional Chaplaincy, Mora, MN
- CHAPLAIN Everett Hind, part time nursing home chaplain, Edgerton, MN
- CHAPLAIN Dave Hinrichs, Nursing Home, Park River, ND
- CHAPLAIN Renata Hinrichs, part time Mayo, Mankato, MN
- CHAPLAIN Harvey Jackson, Park River, ND (Retired)
- CHAPLAIN Lynn Kinneberg, McVile, ND
- CHAPLAIN Dean Lyste, Deaconess Hospital, Northwood, ND
- CHAPLAIN Jerry Nelson, part time chaplain, LaCrosse, WI
- CHAPLAIN Jerome Nikunen, Cloquet, MN (Retired)
- CHAPLAIN Brian Pearson, full time hospice, Ruskin, FL
- CHAPLAIN Michael Peterson, full time hospice, Alexandria, MN
- CHAPLAIN Paul Pillman, part time chaplain at American Lutheran home Menomonie and Mondovi, WI

- CHAPLAIN John Rieth, President of AFLC Institutional Chaplaincy, Board & Manager of Chaplaincy at Altru Hospital system, Grand Forks, ND
- CHAPLAIN Larry Severson, VP of AFLC Institutional Chaplaincy, Roseau, MN (Retired)
- CHAPLAIN John Skeie, part time chaplain Ambassador Good Samaritan Center, New Hope, MN
- CHAPLAIN Gary Skramstad, Badger, MN
- CHAPLAIN Kerwin Sletto, Director of AFLC Institutional Chaplaincy, full time chaplain Altru Hospital, Grand Forks, ND
- CHAPLAIN Don Voorhees, chaplain, Roseburg, OR
- CHAPLAIN Peter Ward, Director Pastoral Services at Pleasant View, Ottawa, IL

THE DEPARTMENT OF POLICE CHAPLAINCY INCLUDES:

CHAPLAINS - Christian Andrews, Jon Benson, Larry Haagenson, Wayne Hanson, Steven Larson, Rick Long, Randy Nelson, Kris Nyman, Gary Skramstad, and Jeff Swanson.

AFLC MILITARY CHAPLAINS

To the fifty-third annual conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps and Conference Center, Stanwood, Washington, June 16-19, 2015.

Matthew 28: 1-4 “After the Sabbath, at dawn on the first day of the week, Mary Magdalene and the other Mary went to look at the tomb.

There was a violent earthquake, for an angel of the Lord came down from heaven and, going to the tomb, rolled back the stone and sat on it. His appearance was like lightning, and his clothes were white as snow. The guards were so afraid of him that they shook and became like dead men.”

The soldiers stationed at the tomb of Jesus had one mission, guard the tomb from those who would take the body of our Savior. These were Roman soldiers. They were part an army of occupation. We don't know if these were the same soldiers that crucified Jesus. The Scriptures are silent about this information. What we do know is that this was not their “battle”. Matthew 27: 62-67 tell of the account of the chief priests and Pharisees going to Pilate requesting that the tomb be sealed and guarded by Roman guards. This is exactly what Pilate did. The guards watched as the ladies came to the tomb that first Easter morning. They observed the angelic encounter. The ladies, as well as the soldiers were struck with fear. The angel spoke words of the gospel to the ladies, “Do not be afraid.” The soldiers had every reason to continue in fear. The tomb had been breached. Their mission was a failure. Their fate was certain death. They were bribed and asked to lie by the temple priests, (Matthew 28:11-15). Duty, honor, country, the soldier's moto was shattered. The only hope for them was the same hope we need today, to know the crucified and risen Lord Jesus Christ. This hope and certain joy is what drives military chaplains to reach out to the brave members of our military.

Although our department deals primarily with the entry, prayer support, mutual fellowship and training of our AFLC military chaplains and retired chaplains, we are very concerned about the men and women who serve in the Armed Forces of today. Many of our veterans return to civilian life with the horrors of war ever present in their minds.

At present, a key issue that we are dealing with is the endorsement of our chaplain's. This endorsement allows them to serve on military status. As I write this report, final stages are being completed to change our endorsing agent from the National Association of Evangelicals (NAE) to a cooperative effort with the Church of the Lutheran Brethren (CLBA).

The (CLBA) will operate as our official endorsing agent. The AFLC will continue to supervise and care for our military chaplain's on the AFLC roster. All legal documents have been approved. We are awaiting the change of endorsement for Chaplain (LTC) Craig Benson. We are very pleased with the fellowship, Christian brotherhood and mutual cooperation with the CLBA.

We praise God for these men who serve the Lord as military chaplains:

Chaplain (Colonel) John Eidsmoe continues to serve as a Chaplain with the Mississippi National Guard.

Chaplain (Lieutenant Colonel) Craig Benson serves St. Peter Lutheran Church (AFLC) of Armour, and Amazing Grace Free Lutheran Church of Mitchell, (both in South Dakota). Chaplain Benson is presently serving as a U.S. Air Force Reserve chaplain, IMA to the Deputy Command Chaplain at Wright Patterson AFB, Ohio. Pray for Craig as he leads shepherds, and has opportunities to perform ministry to airmen.

We praise God for all the men and women who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are retired from military service and continue to serve our nation as warriors for Christ.

Continue to pray that God will call more laborers into the field of military chaplaincy. May we as a nation keep our eyes on Christ. Praise his glorious name.

Respectfully submitted,

Pastor Mark Antal
Chaplain (MAJ) retired, U.S. Army

ASSOCIATION RETREAT CENTER (ARC) ANNUAL REPORT

To the fifty- third Annual Conference of the Association of Free Lutheran Churches gathered at Warm Beach Camps and Conference Center, Stanwood, WA - greetings from the Board of Directors and staff of the Association Retreat Center. A special thank you to our hosts: Atonement Free Lutheran Church. May God bless you for your willingness and dedication in coordinating this conference June 15-19, 2015.

The AFLC-ARC theme verse for 2015 camps is “It’s not about me”.

I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave himself for me. (Galatians 2:20)

Since our year of transition in 2013, we’ve maintained our hardworking management staff to the present time. In October, Dan Shilson accepted the full-time management position for marketing and events. Dan brings a great many creative ideas and expertise in social media to this position. He designed the new ARC logo (brand) on our letterhead. Volunteerism continues to grow under the direction of Stan and Vivian Christenson as our volunteer coordinators. We hope to add other volunteer opportunities to the already scheduled spring and fall family work weekends.

Financially, 2014 was productive allowing us to pay down an additional \$25,000 in debt. Camp revenues for 2014 were down about 4% primarily due to the additional income from hosting the AFLC annual conference in 2013. Our highest volume expenses (utilities) surpassed 10% increases over the previous year. Even so, management staff aggressively controlled budgets to keep expenses level with 2013.

We are thankful for new groups and some local ministry opportunities which help offset the loss of long time ministries such as “Tres Dias.” Since September and continuing until May 2015 the Junior Olympics (JO), Western Wisconsin Volleyball Association held practices 4 nights per week for six JO teams. In October, it was the ARC’s highest privilege to host a reception for the Air Force members who were stationed at the “ARC” when it was an Air Force radar installation. More than 150 guests attended the “last roll call” reunion.

The ARC Board of Directors continues to strategically address persistent needs. Debt reduction is of primary concern. While over \$240,000 has been paid down in the last 10 years, just under 1.6 million is still owed. Prayer and an aggressive strategy will eliminate the debt within 20 years. Secondly, strategic marketing needs to increase the number of beds filled for camper revenue. Thirdly, developing funding for capital upkeep is also of vital importance. To this end, the ARC Board has created strategic initiatives for development/ fundraising, volunteers, marketing and administration. We are thankful that in conjunction with their efforts, we saw a 6% increase in contributions income for 2014. Last summer, the Board regretfully accepted the resignation of Steve Lehmann of Schwer, Illinois. Thomas Asfeldt graciously accepted the call as a new Board member and began his tenure in October. The ARC Board sends a hearty, farmer’s thank you to Steve for his years of Board service, and his continual leadership in volunteer service to the ARC.

Our mission at the ARC remains the same. We strive to serve our Lord Jesus Christ, present an atmosphere supportive of His work in changing lives, and

encouraging those changed to go back and make a difference in their families, churches, communities. God is faithful. Despite all our challenges, we still have the awesome privilege to minister to a wide variety of cultures, ethnicities and church bodies.

In 2014, the ARC (once again) hosted over 11,000 people. From over 160 church groups, many people (once again) accepted Christ as their Lord and Savior! Their testimonies reveal the restoration, rest, and healing that takes place at the ARC.

We thank the following Corporation members who have completed their term up in 2015:

*Mr. Peder Aadahl, Mr. Alan Behm, Pastor Eric Christenson, Mr. Michael Coyle,
Mr. Ernie Hilbert, Mr. Kevin Holman, Mrs. Nancy Langness, Mr. Denis Parsley,
Mr. Roger Quanbeck, Rev. John Rieth,*

We pray that each will continue to thrive in God's area of call for them.

To our newest members of the ARC Corporation - welcome! We look forward to your input and appreciate your prayers and support of the ARC. And, to all Corporation and Board members, thank you for your prayers and support that sustain us. To the ARC staff, thank you for your perseverance, daily hard work and encouraging words. To our volunteers, thank you again for your time, talents and fellowship. Your labors of love allow God's people to be refreshed and equipped for their ministries or to meet their Savior for the first time. We look forward to what God will do in 2015 and beyond.

BOARD

Mr. Roger Van SomerenChairman
Mr. Denis Parsley.....Vice-Chair of Board
Mr. Dan Ballmann.....Secretary of Board
Pastor Eric Westlake.....Member
Mr. Thomas Asfeltd.....Member

STAFF

Mike Fisk.....Development/Technology
Mary Howard.....Guest Services/Housekeeping
Myrna Hinz.....Office
Dan Shilson.....Events
Sue Richter.....Food Service
Gene Vukonich.....Maintenance

Many blessings in Jesus!

Pat Flanders
Director

ASSOCIATION RETREAT CENTER, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 2014 and 2013

ASSETS	2014	2013
Checking	\$ (1,234)	\$ 36,302
Manna Inn Project	8,671	-
Total Checking	\$ 7,437	\$ 36,302
Accounts receivable	2,239	5,619
Undeposited funds	-	-
Building	1,962,258	1,924,123
Equipment	24,604	19,104
Furniture & fixtures	95,682	95,682
Land	50,000	50,000
Machinery & equipment	132,919	132,919
Vehicles	39,891	39,891
Less accumulated depreciation	(1,408,046)	(1,320,704)
	<u>897,308</u>	<u>941,015</u>
Other Assets	-	-
TOTAL ASSETS	<u>\$ 906,984</u>	<u>\$ 982,936</u>
LIABILITIES		
Accounts payable	\$ 12,940	\$ 11,157
Payroll taxes payable	671	1,539
Sales Tax Payable	242	432
The Riverbank-Ready Reserve	5,542	1,460
The Rivergank - Short Term Note	38,598	39,787
Deferred Revenue	19,727	40,044
Note payable - Other	1,112,293	1,156,794
Note payable - The Riverbank #44677 LOC	40,000	10,091
Note payable - The Riverbank #75552	442,558	454,904
TOTAL LIABILITIES	<u>1,672,571</u>	<u>1,716,208</u>
NET ASSETS		
Unrestricted	(765,587)	(733,272)
TOTAL NET ASSETS	<u>(765,587)</u>	<u>(733,272)</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 906,984</u>	<u>\$ 982,936</u>

ASSOCIATION RETREAT CENTER, INC.

STATEMENT OF ACTIVITIES

For the Twelve Months Ended December 31, 2014 and 2013

UNRESTRICTED NET ASSETS	Twelve Months Ended December 31, 2014	%	Twelve Months Ended December 31, 2013	%
Unrestricted revenues and gains				
Apartment	\$ 11,090	1.1%	\$ 8,658	0.9%
Canteen	10,631	1.1%	13,191	1.3%
Catering	20	0.0%	15,816	1.6%
Miscellaneous	29,649	3.0%	18,620	1.8%
Rental	764,589	77.7%	801,259	78.8%
Unrestricted Contributions	168,323	17.1%	159,031	15.6%
TOTAL UNRESTRICTED REVENUES AND GAINS	984,302	100.0%	1,016,575	100.0%
EXPENSES				
Advertising	9,645	1.0%	8,430	0.8%
AFLC	17,904	1.8%	13,043	1.3%
Automobile	18,525	1.9%	30,876	3.0%
Bank & Credit Card Charges	1,886	0.2%	1,843	0.2%
Dues & Subscriptions	260	0.0%	-	0.0%
Canteen	7,511	0.8%	8,591	0.8%
Depreciation	87,342	8.9%	89,042	8.8%
Food	162,954	16.6%	164,520	16.2%
Gifts	1,812	0.2%	2,707	0.3%
Health Insurance	70,290	7.1%	53,288	5.2%
Insurance	45,374	4.6%	42,750	4.2%
Interest	53,240	5.4%	56,243	5.5%
Licenses & Permits	2,183	0.2%	2,314	0.2%
Miscellaneous	1,061	0.1%	3,955	0.4%
Payroll	330,890	33.6%	330,462	32.5%
Payroll HSA Company	2,450	0.2%	2,660	0.3%
Payroll Taxes	25,233	2.6%	24,885	2.4%
Pension	5,567	0.6%	6,531	0.6%
Postage	1,317	0.1%	1,723	0.2%
Professional Fees	4,920	0.5%	4,355	0.4%
Property Taxes	-	0.0%	1,341	0.1%
Rent	7	0.0%	-	0.0%
Repairs	13,024	1.3%	22,048	2.2%
Sales & Use Tax	6	0.0%	483	0.0%
Supplies	24,169	2.5%	32,008	3.1%
Telephone	6,367	0.6%	6,697	0.7%
Travel & Entertainment	546	0.1%	728	0.1%
Utilities	119,510	12.1%	104,895	10.3%
TOTAL EXPENSES	1,013,993	103.0%	1,016,418	100.0%
INCREASE IN UNRESTRICTED NET ASSETS	(29,691)	-3.0%	157	0.0%
NET ASSETS AT BEGINNING OF YEAR	(734,418)		(733,818)	
NET ASSETS AT END OF PERIOD	\$ (765,587)		\$ (733,272)	

AFLC FINANCIALS

CC-General Fund Balance Sheet
Twelve months ending, December 31, 2014

	2014	2013
CURRENT ASSETS		
TOTAL CHECKING/SAVINGS	177,110.34	187,409.12
RECEIVABLES & INVENTORY		
TOTAL RECEIVABLES	126,897.83	102,419.42
HYMNAL INVENTORY	22,334.26	22,334.26
TOTAL CURRENT ASSETS	326,342.43	312,162.80
FIXED ASSETS		
NET FIXED ASSETS	990,836.76	990,836.76
TOTAL ASSETS	1,317,179.19	1,302,999.56
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
TOTAL CURRENT LIABILITIES	99,156.05	73,200.18
LONG TERM LIABILITIES		
TOTAL LONG TERM LIABILITIES	120,437.15	200,268.69
TOTAL LIABILITIES	219,593.20	273,468.87
EQUITY		
GENERAL FUND EQUITY	1,029,530.69	763,068.51
02 Gen Fund NET INCOME OR (LOSS)	68,055.30	266,462.18
TOTAL EQUITY	1,097,585.99	1,029,530.69
TOTAL LIABILITIES & EQUITY	1,317,179.19	1,302,999.56

General Fund Statement of Activities
Period ending, December 31, 2014

	2014	2013
RECEIPTS		
TOTAL GENERAL GIVING	373,931.86	371,016.28
OVERHEAD FROM OTHER FUNDS	277,755.00	285,702.38
LEGACIES AND TRANSFERS	26,000.00	112,318.48
OTHER REVENUE & SUPPORT	266,640.71	324,325.78
TOTAL RECEIPTS	944,327.57	1,093,362.92
DISBURSEMENTS		
PAYROLL AND BENEFITS	481,222.92	456,087.64
PROGRAM AND PROMOTIONAL	130,314.11	143,511.64
GENERAL & ADMINISTRATIVE	110,228.65	103,634.64
REPAIRS AND BUILDING MAINTENANCE	51,463.62	99,713.15
OTHER EXPENSES	103,042.97	23,953.67
TOTAL DISBURSEMENTS	876,272.27	826,900.74
NET INCOME OR (LOSS)	68,055.30	266,462.18

AFLC
Lutheran Ambassador Balance Sheet
For twelve months ending December 31, 2014

	2014	2013
CURRENT ASSETS		
CHECKING ACCT-LUTH. AMBASSADOR	(4,095.14)	616.60
EOM RECEIVABLE-SCHOOLS	2,694.00	1,319.00
TOTAL ASSETS	(1,401.14)	1,935.60
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
ACCRUED PENSION PAYABLE	-	175.64
ACCRUED AFLAC	18.46	18.34
ACCRUED FLEX	500.00	-
ACCRUED HEALTH INSURANCE	267.90	-
TOTAL LIABILITIES	786.36	193.98
EQUITY		
LUTH. AMBASSADOR EQUITY	1,741.62	(11,505.04)
Luth Amb NET INCOME OR (LOSS)	(3,929.12)	13,246.66
TOTAL EQUITY	(2,187.50)	1,741.62
TOTAL LIABILITIES & EQUITY	(1,401.14)	1,935.60

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Lutheran Ambassador - Statement of Activities
Period ending, December 31, 2014

LUTHERAN AMBASSADOR

	2014	2013
RECEIPTS		
SALES REVENUE	52,556.67	54,024.00
GIFTS AND TRANSFERS FROM OTHER FUNDS	65,394.00	80,932.00
TOTAL RECEIPTS	117,950.67	134,956.00
DISBURSEMENTS		
PRINTING & MAILING EXPENSE	34,040.41	34,178.09
PAYROLL AND BENEFITS	75,877.24	73,593.13
GENERAL & ADMINISTRATIVE	11,962.14	13,938.12
TOTAL DISBURSEMENTS	121,879.79	121,709.34
NET INCOME OR (LOSS)	(3,929.12)	13,246.66

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
 Parish Education and Publications
 Balance Sheet
 for twelve months ending December 31, 2014

	2014	2013
CURRENT ASSETS		
CASH IN BANK-PARISH ED.	55,190.28	51,035.83
CC PROCESSING ACCT	26,364.58	11,819.80
ACCOUNTS RECEIVABLE	1,669.60	3,684.94
BOOK INVENTORY - PARISH ED.	270,932.53	277,566.02
TOTAL ASSETS	354,156.99	344,106.59
LIABILITIES		
ACCRUED PENSION PAYABLE		636.70
ACCRUED HEALTH INSURANCE	554.12	
SALES TAX PAYABLE	(496.00)	
TOTAL LIABILITIES	58.12	636.70
EQUITY		
PARISH EDUCATION EQUITY	343,469.89	311,733.44
NET INCOME OR (LOSS)	10,628.98	31,736.45
TOTAL EQUITY	354,098.87	343,469.89
TOTAL LIABILITIES & EQUITY	354,156.99	344,106.59

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
 Parish Education Publications - Income Statement
 Period ending - December 31, 2014

PARISH EDUCATION

	2014	2013
RECEIPTS		
GIFTS - CONGREGATIONS	117,154.60	109,461.56
GIFTS - INDIVIDUALS	15,785.48	46,408.45
GIFTS - WMF	12,241.19	7,791.70
HERITAGE SERIES	-	-
CONFERENCE OFFERINGS	-	-
INTEREST INCOME	-	-
SALES - MINNESOTA	6,974.44	6,724.05
SALES - MINNESOTA TAX EXEMPT	23,382.34	35,234.15
FREIGHT INCOME	4,494.32	4,129.85
SHIPPING/HANDLING INCOME	1,012.41	915.00
SALES TAX INCOME	529.69	475.51
HENNEPIN COUNTY TAX	5.06	7.34
SALES - INTERSTATE	52,019.01	50,586.43
TRANSIT TAX	8.44	12.23
BULLETIN RECEIPTS	44,387.92	44,900.37
LEGACIES	-	-
IN & OUT EXPENSES	106.88	-
GRANTS	7,384.27	10,152.70
TOTAL RECEIPTS	285,486.05	316,799.34
DISBURSEMENTS		
REFUND CLEARING ACCT	183.57	-
INSURANCE	289.82	552.65
MISCELLANEOUS	85.66	669.37
POSTAGE	7,272.92	6,254.15
COST OF BULLETINS	37,302.99	37,383.94
BOOK FUND EXPENSE	4,812.38	20,437.25
SUBSIDY TO G.F FOR EXPENSES	13,212.00	13,008.00
SALARY - DIRECTOR	62,034.96	61,423.92
SALARIES - OTHER	35,570.79	33,368.67
RESOURCE	8.55	166.08
TEACHING AIDS	14,132.65	11,236.11
OTHER BOOKS	16,342.85	19,271.23
SUPPLIES - OFFICE	1,375.69	1,649.20
TAXES - PAYROLL	7,477.19	7,354.29
SALES & USE TAX	65.23	1,010.37
TELEPHONE	2,373.98	1,630.29
TRAVEL	10,247.73	11,451.90
PRINTING EXPENSE	8,702.14	44,561.30
OVERHEAD EXPENSES	20,292.00	21,432.00
LUTHERAN AMBASSADOR SUBSIDY	4,056.00	4,428.00
PENSION	3,122.64	3,092.16
LIFE INSURANCE	236.28	236.28
HEALTH INSURANCE	8,842.80	8,493.61
LTD INSURANCE	135.12	133.11
NEW EQUIPMENT	388.98	716.70
IN & OUT EXPENSES	25.00	50.00
GRANTS PAID	9,633.66	9,031.78
NET CHANGE IN INVENTORY	6,633.49	(33,979.47)
TOTAL DISBURSEMENTS	274,857.07	285,062.89
NET INCOME OR (LOSS)	10,628.98	31,736.45

AFLC
Benefits Fund - Balance Sheet
for twelve months ending December 31, 2014

	2014	2013
ASSETS		
TOTAL CHECKING/SAVINGS	39,268.04	43,103.21
RECEIVABLES		
TOTAL RECEIVABLES	5,751.11	5,751.11
TOTAL ASSETS	45,019.15	48,854.32
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
TOTAL CURRENT LIABILITIES	7,824.99	29,474.99
TOTAL LIABILITIES	7,824.99	29,474.99
EQUITY		
PENSION FUND EQUITY	19,379.33	9,417.14
10 PENSION NET INCOME OR (LOSS)	17,814.83	9,962.19
TOTAL EQUITY	37,194.16	19,379.33
TOTAL LIABILITIES & EQUITY	45,019.15	48,854.32

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Benefits Board - Statement of Activities
Period ending, December 31, 2014

	2014	2013
RECEIPTS		
INTEREST INCOME - SAVINGS	146.88	111.99
REC - HIS FUND	18,265.21	19,991.11
401K ADMIN FEES	3,804.00	3,807.00
HRA/FSA ADMIN FEES	3,190.00	6,640.00
LTD/LIFE ADMIN FEES	3,351.00	3,399.00
TOTAL RECEIPTS	28,757.09	33,949.10
DISBURSEMENTS		
LEGAL	864.00	224.00
MISCELLANEOUS	(0.02)	1.13
TRAVEL-PENSION BOARD	995.06	1,677.74
EBSC FEES AND MATERIALS	4,437.96	6,440.04
HELP IN SERVICE DONATION	4,645.26	15,644.00
TOTAL DISBURSEMENTS	10,942.26	23,986.91
NET INCOME OR (LOSS)	17,814.83	9,962.19

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS

Youth Ministries - Balance Sheet
for twelve months ending December 31, 2014

	2014	2013
ASSETS		
CASH IN BANK-YOUTH BOARD	27,018.62	12,801.24
SAVINGS - CENTRAL BANK	25,740.54	25,686.44
TOTAL ASSETS	52,759.16	38,487.68
LIABILITIES		
ACCRUED PENSION PAYABLE		539.79
ACCRUED HRA	990.72	
ACCRUED HEALTH INSURANCE	(934.01)	
ACCRUED LIFE INSURANCE	0.10	
TOTAL LIABILITIES	56.81	539.79
EQUITY		
YOUTH BOARD EQUITY	37,947.89	35,022.66
NET INCOME OR (LOSS)	14,754.46	2,925.23
TOTAL EQUITY	52,702.35	37,947.89
TOTAL LIABILITIES & EQUITY	52,759.16	38,487.68

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Youth Board - Income Statement
Period ending, December 31, 2014

YOUTH BOARD

	2014	2013
RECEIPTS		
GIFTS - CONGREGATIONS	63,989.13	66,854.93
GIFTS - INDIVIDUALS	40,015.00	13,408.70
GIFTS - UNDESIGNATED	28,317.91	24,895.07
TEACHING INCOME	7,500.00	10,050.00
FLY CONVENTION INCOME	8,000.00	29,000.00
STUDENT MISSIONS INCOME	70,459.55	25,097.81
SPECIAL PROJECTS	-	200.00
CONFERENCE OFFERINGS	360.27	-
SALE OF BOOKS, VIDEOS, ETC.	160.00	-
LEADERSHIP CONF. REG/OFFERINGS	25,700.00	1,229.89
YOUTH WORKERS RETREAT	7,544.00	3,376.00
INTEREST INCOME-OTHER	54.10	57.57
GRANTS	4,000.00	2,210.00
IN & OUT RECEIPTS	756.12	2,957.11
TOTAL RECEIPTS	256,856.08	179,337.08
DISBURSEMENTS		
TANZANIA TRIP EXPENSES	-	480.00
INSURANCE	224.99	445.77
LEADERSHIP CONF. EXPENSES	24,730.21	983.22
YOUTH WORKERS RETREAT	9,401.59	7,087.08
MISC	96.53	14.75
POSTAGE & MAILINGS	3,788.84	3,714.52
PRINTING & COPYING	-	112.50
SUBSIDY TO G.F. FOR EXPENSE	2,784.00	2,748.00
SUPPLIES - OFFICE	3,139.86	2,694.94
TAXES - PAYROLL	1,045.40	1,155.87
TELEPHONE	1,612.78	1,099.37
TRAVEL-YOUTH DIRECTORS	6,394.84	3,740.22
TRAVEL-BOARD	2,481.27	5,703.34
MEALS & NETWORKING-DIRECTOR	1,783.89	1,666.37
SPECIAL PROJECTS	4,160.00	1,190.00
STUDENT MISSIONS	71,142.97	24,490.99
OVERHEAD EXPENSES	13,488.00	13,440.00
SALARY - YOUTH WORKER	72,110.08	65,089.11
SALARY - SECRETARY	13,635.52	15,079.96
CONTINUING EDUCATION	1,524.87	1,017.76
LUTH AMB SUBSIDY	2,340.00	2,292.00
PENSION	3,969.60	4,071.18
LIFE INSURANCE	330.84	330.78
HEALTH INSURANCE	(1,133.18)	13,372.44
LTD INSURANCE	171.72	168.43
TECHNOLOGY UPGRADES	2,002.46	-
COMPUTER SUPPORT SERVICES	-	1,105.00
IN & OUT EXPENSES	874.54	3,118.25
TOTAL DISBURSEMENTS	242,101.62	176,411.85
NET INCOME OR (LOSS)	14,754.46	2,925.23

AFLC
Evangelism Balance Sheet
for twelve months ending - December 31, 2014

	2014	2013
CURRENT ASSETS		
TOTAL CHECKING/SAVINGS	36,807.72	29,760.77
TOTAL ASSETS	36,807.72	29,760.77
LIABILITIES & EQUITY		
CURRENT LIABILITIES		
TOTAL LIABILITIES	(55.19)	761.69
EQUITY		
EVANGELISM EQUITY	28,999.08	32,621.20
16 NET INCOME OR (LOSS)	7,863.83	(3,622.12)
TOTAL EQUITY	36,862.91	28,999.08
TOTAL LIABILITIES & EQUITY	36,807.72	29,760.77

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Evangelism Income Statement
Period ending, December 31, 2014

EVANGELISM	2014	2013
RECEIPTS		
TOTAL GENERAL GIVING	144,025.33	134,274.93
OTHER REVENUE & SUPPORT	952.57	1,366.22
GRANTS	7,384.27	24,827.70
TOTAL RECEIPTS	152,362.17	160,468.85
DISBURSEMENTS		
PAYROLL & BENEFITS	99,282.14	95,944.92
PROGRAM & PROMOTIONAL	21,762.94	27,679.61
GENERAL & ADMINISTRATIVE	24,406.66	25,346.44
GRANTS PAID	(953.40)	15,120.00
TOTAL DISBURSEMENTS	144,498.34	164,090.97
NET INCOME OR (LOSS)	7,863.83	(3,622.12)

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Capital Investments Balance Sheet
for period ending - December 31, 2014

	2014	2013
CURRENT ASSETS		
CHECKING ACCT-CAPITAL INVEST.	128,414.88	86,732.04
SAVINGS - CENTRAL BANK	60,790.16	60,686.09
LEGACY SAVINGS CI- CBP	-	1.45
TOTAL CHECKING/SAVINGS	189,205.04	147,419.58
LONG-TERM ASSETS		
LOAN RECEIVABLE - GF	5,466.33	10,342.30
TOTAL LONG-TERM ASSETS	5,466.33	10,342.30
TOTAL ASSETS	194,671.37	157,761.88
EQUITY		
CAPITAL INVESTMENT EQUITY	157,761.88	291,840.24
38 NET INCOME OR (LOSS)	36,909.49	(134,078.36)
TOTAL EQUITY	194,671.37	157,761.88
TOTAL LIABILITIES & EQUITY	194,671.37	157,761.88

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS
Capital Investment Income Statement
Period ending, December 31, 2014

	2014	2013
RECEIPTS		
GIFTS - CONGREGATIONS	63.66	62.19
INTEREST INCOME - SAVINGS	104.07	378.25
INTEREST INCOME OTHER	416.00	551.45
LEGACIES	62,325.76	1,553.13
TOTAL RECEIPTS	62,909.49	2,545.02
DISBURSEMENTS		
LEGACIES PAID	0.00	13,000.00
GIFTS TO GEN FUND	26,000.00	123,623.38
TOTAL DISBURSEMENTS	26,000.00	136,623.38
NET INCOME OR (LOSS)	36,909.49	(134,078.36)

AFLC MISSIONS CORPORATION

Home Missions Balance Sheet
Period ending, December 31, 2014

	2014	2013
ASSETS		
CASH IN BANK-HOME MISSIONS	\$127,738.63	\$146,252.83
CREDIT CARD CLEAING ACCOUNT	40,704.91	63,047.42
SPLIT GIFTS RECEIVABLE	28,909.22	11,969.74
HOME MISSION SAVINGS - CBP	4,385.23	4,384.25
INVESTMENTS	45,834.01	45,834.01
TOTAL ASSETS	248,827.53	271,488.25
LIABILITIES		
ACCRUED FEDERAL & FICA TAX	(413.90)	
ACCRUED PENSION PAYABLE		702.66
ACCRUED AFLAC	(29.16)	
ACCRUED DISABILITY INSURANCE	(82.59)	
ACCRUED LIFE INSURANCE	(157.50)	
DUE TO AFLC - A/P	11,962.58	15,084.25
NOTES PAYABLE	42,500.00	42,500.00
TOTAL LIABILITIES	53,779.43	58,286.91
EQUITY		
HOME MISSIONS EQUITY	213,201.34	303,988.52
HOME MISSIONS NET INCOME OR (LOSS)	(18,153.24)	(90,787.18)
TOTAL EQUITY	195,048.10	213,201.34
TOTAL LIABILITIES & EQUITY	248,827.53	271,488.25

MISSIONS - HM Activities
Period ending, December 31, 2014

Home Missions - Activities

	2014	2013
GENERAL OPERATING RECEIPTS		
GIFTS - CONGREGATIONS	298,170.82	295,823.58
GIFTS-INDIVIDUALS	119,021.53	93,254.65
CONFERENCE OFFERINGS	-	50.00
MISCELLANEOUS RECEIPTS	2,013.99	4,076.29
INTEREST INCOME - SAVINGS	0.98	1.32
REPLACEMENT OF CARS	1,900.00	1,300.00
BARNABAS TEAM	28,290.30	26,594.22
HM PASTOR SUPPORT	-	3,200.00
HM- NONBUDG GIFTS	-	15,000.00
LEGACIES	-	5,136.64
HOME MISSIONS RETREAT	4,509.00	550.00
IN & OUT RECEIPTS	-	840.00
GRANTS-HOME MISSIONS	16,553.18	19,659.00
REIMBURSEMENT FROM B.F./C.E.	30,000.00	-
COME JOIN US	250.00	452.80
TOTAL GENERAL RECEIPTS	500,709.80	465,938.50

MISSIONS - HM Activities
Period ending, December 31, 2014

	2014	2013
GENERAL EXPENSES		
LEGAL	12.50	12.50
PROMOTIONAL MATERIALS	3,072.57	5,580.83
PARISH BUILDERS PROMOTION	149.00	19.53
INSURANCE & BONDS	15,823.38	7,951.02
VEHICLE REGISTRATION	716.75	1,213.76
INTEREST	1,487.52	2,603.16
MISCELLANEOUS	5,689.08	2,047.41
POSTAGE	3,316.48	1,891.10
SUBSIDY TO G.F. FOR EXPENSES	7,608.00	7,488.00
REPAIR - VEHICLES	2,748.19	1,537.19
SUPPLIES - OFFICE	5,045.41	3,364.80
OFFICE FURNITURE STORAGE	20.00	-
TAXES - PAYROLL	4,903.05	4,939.22
TELEPHONE	2,913.61	3,688.70
TRAVEL - OTHER	324.17	677.24
TRAVEL - DIRECTOR	15,726.15	17,395.27
TRAVEL - ASST DIRECTOR	4,730.31	7,650.58
TRAVEL - DIRECTOR FLIGHTS	5,893.25	3,770.20
TRAVEL - WOMEN'S MINISTRY FLIGHTS	-	-
TRAVEL - BOARDS	3,413.38	4,298.40
TRAVEL - GOSPEL TEAMS	28,676.48	30,755.86
OVERHEAD EXPENSES	37,620.00	34,992.00
OVERHEAD - AFLC DEVELOPMENT	13,164.00	12,498.00
SALARY - DIRECTOR	84,219.08	93,766.50
SALARY - FLAPS DIRECTOR	20,702.92	20,401.42
SALARY - SECRETARY	43,389.22	31,034.87
CONTINUEING EDUCATION	-	19.48
HONORARIUMS-OLD ACCT	-	229.77
LUTHERAN AMBASSADOR SUBSIDY	6,468.00	6,336.00
PENSION & INSURANCE	4,679.40	6,166.73
LIFE INSURANCE	236.28	236.28
LTD INSURANCE	354.72	354.72
NEW EQUIPMENT	442.80	473.28
COMPUTER SUPPORT EXPENSES	-	-
HM PASTOR SUPPORT	1,064.00	50.00
SX300 - EXPENSES	1,060.41	5,646.99
BELLANCA EXPENSES	2,480.81	4,445.59
HOME MISSIONS RETREAT	1,771.37	-
IN/OUT EXPENSES	440.80	1,044.06
HONORARIUMS	1,350.00	1,250.00
TOTAL GENERAL EXPENSES	331,713.09	325,830.46

MISSIONS - HM Activities
Period ending, December 31, 2014

	2014	2013
SUBSIDY EXPENSES		
CALVARY FREE LUTHERAN-MESA, AZ	50.00	(120.00)
IMMANUEL LUTHERAN-SPRINGFIELD, MO	14,004.00	20,000.04
DISCIPLE FELLOWSHIP - READING, PA	9,600.00	12,000.00
LIVING FAITH - BOYERTOWN, PA	14,400.00	18,000.00
GOOD SHEPHERD, MADISON, SD	2,316.00	7,700.04
HOPE-ENDERLIN, ND	39,996.00	49,992.00
NEW WORK-JAMESTOWN	22,404.00	34,666.71
TOTAL SUBSIDY EXPENSES	<u>102,770.00</u>	<u>142,238.79</u>
TOTAL GENERAL & SUBSIDY EXPENSES	<u>434,483.09</u>	<u>468,069.25</u>
NEW WORK RECEIPTS		
HOPE-ENDERLIN, ND	-	75.00
NEW WORK-HASTINGS	6,802.84	18,900.27
GOOD SHEPHERD, MADISON, SD	800.00	1,200.00
RAPID CITY, SD	10,633.27	28,448.25
NEW WORK - GENERAL	4,000.00	2,700.00
TOTAL NEW WORK RECEIPTS	<u>22,236.11</u>	<u>51,323.52</u>
NEW WORK DISBURSEMENTS		
NEW WORK-HASTINGS	23,966.23	31,589.01
NEW WORK - GENERAL	-	3,653.58
RAPID CITY	14,633.25	7,544.86
TOTAL NEW WORK DISBURSEMENTS	<u>38,599.48</u>	<u>42,787.45</u>
PARISH BUILDERS		
RECEIPTS	23,996.24	41,827.94
DISBURSEMENTS	28,438.12	42,770.09
NET CHANGE - PARISH BUILDERS	<u>(4,441.88)</u>	<u>(942.15)</u>
ALASKA RECEIPTS		
ALASKA MISSION	44,621.98	22,991.87
AK - KAKN	10,536.67	8,708.75
AK - PROJECTS	25,516.20	16,625.02
AK - PILOT	4,317.35	3,664.75
AK - MISSIONARY SUPPORT	3,610.00	2,298.30
LEGACIES - AK	-	10,000.00
TOTAL ALASKA RECEIPTS	<u>88,602.20</u>	<u>64,288.69</u>

MISSIONS - HM Activities
Period ending, December 31, 2014

	2014	2013
ALASKA DISBURSEMENTS		
LEGAL - LMS	4,933.22	910.00
ALASKA MISSION	8,634.65	13,520.84
ALASKA - MISSIONARY SUPPORT	-	1,219.11
ALASKA - KAKN	18,949.40	13,272.26
ALASKA - SPECIAL PROJECTS	7,553.04	15,581.09
AK - PILOT EXPENSES	-	1,711.46
KAKN SALARIES/BENEFITS	46,867.28	46,128.90
PILOT SALARIES/BENEFITS	44,657.36	43,953.78
AK - VEHICLE EXPENSES	-	516.63
KAKN - LICENSING	138.00	2,720.00
AK - GARAGE CONSTRUCTION	20,443.95	21,004.97
TOTAL ALASKA DISBURSEMENTS	152,176.90	160,539.04
NET CHANGE - OPERATING	66,226.71	(2,130.75)
NET CHANGE - NEW WORK	(16,363.37)	8,536.07
NET CHANGE - PARISH BUILDERS	(4,441.88)	(942.15)
NET CHANGE - ALASKA	(63,574.70)	(96,250.35)
TOTAL NET CHANGE IN ASSETS	(18,153.24)	(90,787.18)

AFLC Missions Corp
Flaps Balance Sheet
Year ending December 31, 2014

	2014	2013
ASSETS		
CASH IN BANK-FLAPS	\$10,631.53	\$9,497.34
FLAPS-CC CLEARING ACCT	1,500.00	1,500.00
SPLIT GIFTS RECEIVABLE	1,594.25	831.30
AIRPLANES	384,640.00	384,640.00
ACCUM DEPRECIATION - AIRPLANES	(243,162.86)	(243,162.86)
TOTAL ASSETS	155,202.92	153,305.78
LIABILITIES		
DUE TO AFLC - A/P	558.00	521.00
TOTAL LIABILITIES	558.00	521.00
EQUITY		
FLAPS EQUITY	152,784.78	161,444.57
FLAPS NET INCOME OR (LOSS)	1,860.14	(8,659.79)
TOTAL EQUITY	154,644.92	152,784.78
TOTAL LIABILITIES & EQUITY	155,202.92	153,305.78

AFLC MISSION CORP
Statement of Activity - FLAPS
Year ending December 31, 2014

	2014	2013
FLAPS RECEIPTS		
F.L.A.P.S. INCOME	\$32,093.38	\$39,448.65
CESSNA 182 INCOME	0.00	400.00
CHEROKEE SIX / DOUBLE J.	600.00	0.00
CHEROKEE 6 - OVERHAUL	750.00	0.00
CESSNA 175 GIFTS	400.00	0.00
GRANTS	5,000.00	3,128.85
TOTAL RECEIPTS	38,843.38	42,977.50
DISBURSEMENTS		
OVERHEAD - AFLC DEVELOPMENT	7,082.00	6,252.00
F.L.A.P.S. EXPENSES	8,057.26	17,492.19
CESSNA 182 EXPENSES	3,042.58	7,298.92
CHEROKEE SIX	8,757.68	14,110.84
CESSNA 175 EXPENSES	9,141.04	4,633.91
AK - TRACTOR	902.68	1,849.43
TOTAL DISBURSEMENTS	36,983.24	51,637.29
NET INCOME OR (LOSS)	1,860.14	(8,659.79)

AFLC MISSIONS CORPORATION
Balance Sheet - Builders Fellowship
Period ending, December 31, 2014

	2014	2013
ASSETS		
CASH IN BANK-BUILDERS FELLOW.	145,215.88	(81,668.96)
BF - CREDIT CARD CLEARING	154.00	154.00
SPLIT GIFTS RECEIVABLE	51.00	
COMMUNITY BANK - B.F. CD	73,499.25	73,499.25
CENTRAL BANK - SAVINGS	88,368.98	88,216.30
TOTAL ASSETS	<u>307,289.11</u>	<u>80,200.59</u>
EQUITY		
BUILDERS FELLOWSHIP FUND EQUITY	80,200.59	76,554.25
NET INCOME OR (LOSS)	227,088.52	3,646.34
TOTAL EQUITY	<u>307,289.11</u>	<u>80,200.59</u>
TOTAL LIABILITIES & EQUITY	<u>307,289.11</u>	<u>80,200.59</u>

Builders Fellowship Activity Statement
Period ending, December 31, 2014

	2014	2013
RECEIPTS		
GIFTS - CONGREGATIONS	950.91	1,027.90
GIFTS - INDIVIDUALS	250,000.00	-
INTEREST INCOME - SAVINGS	152.68	6,823.47
EVERGREEN PARK	275,707.00	5,600.00
BUILDER'S FELLOWSHIP	5,586.00	6,406.00
TOTAL RECEIPTS	<u>532,396.59</u>	<u>19,857.37</u>
DISBURSEMENTS		
LEGAL	750.00	-
REIMBURSEMENT TO H.M.	30,000.00	288.83
WORK PROJECTS	257,773.65	20.00
EVERGREEN PARK IMPROVEMENTS	-	8,030.00
EVERGREEN PARK UTILITIES	16,784.42	7,872.20
TOTAL DISBURSEMENTS	<u>305,308.07</u>	<u>16,211.03</u>
NET INCOME OR (LOSS)	<u>227,088.52</u>	<u>3,646.34</u>

World Missions - Balance Sheet
Period ending, December 31, 2014

	2014	2013
CURRENT ASSETS		
CASH IN BANK-WORLD MISSIONS	206,657.19	193,240.83
SPLIT GIFTS RECEIVABLE	38,022.89	25,099.97
PROJECT & OUTREACH ACCTS	69,442.00	69,442.00
SAVINGS WFGV/CBP/CDs -DESIG-SCHED 51	720,753.13	746,541.37
TOTAL CURRENT ASSETS	<u>1,034,875.21</u>	<u>1,034,324.17</u>
FIXED ASSETS		
CAPITAL INV.-MISSION HOME	27,148.07	27,148.07
CAPITAL INV.-BRAZIL HDQR/SCHOOLS	41,235.50	41,235.50
CAPITAL INV.-CAMPO GRANDE	15,000.00	15,000.00
TOTAL FIXED ASSETS	<u>83,383.57</u>	<u>83,383.57</u>
TOTAL ASSETS	<u>1,118,258.78</u>	<u>1,117,707.74</u>
LIABILITIES		
ACCRUED FEDERAL & FICA TAX	413.90	-
ACCRUED PENSION PAYABLE	-	685.39
ACCRUED AFLAC	(67.20)	67.20
DESIGNATED FUNDS PAYABLE	68,147.75	58,466.88
ACCRUED DISABILITY INSURANCE	32.48	-
ACCRUED LIFE INSURANCE	122.50	-
DUE TO AFLC - A/P	22,988.46	21,525.55
TOTAL LIABILITIES	<u>91,637.89</u>	<u>80,745.02</u>
EQUITY		
WORLD MISSIONS EQUITY	1,036,962.72	1,046,620.62
BUDGET NET INCOME OR (LOSS)	43,336.34	33,222.28
NON-BUDGET NET INCOME OR (LOSS)	(49,048.00)	(56,584.12)
PERS. SUPP. NET INCOME OR (LOSS)	(4,630.17)	13,703.94
TOTAL EQUITY	<u>1,026,620.89</u>	<u>1,036,962.72</u>
TOTAL LIABILITIES & EQUITY	<u>1,118,258.78</u>	<u>1,117,707.74</u>

AFLC MISSIONS DESIGNATED FUNDS
Period ending, December 31, 2014

	2014	2013
DESIGNATED FUNDS		
BRAZIL PROJECTS	4,529.80	19,329.80
PERSONAL SUPPORT	476,312.12	479,222.46
WORLD RELIEF SAVINGS	(587.32)	60.85
INDIA PROJECTS	1,147.52	2,627.24
INDIA-RELIEF/FOOD	6,478.52	6,178.52
INDIA CHILDREN	3,812.29	5,799.62
RAY J LEGACY-NEW MISSIONARIES	82,954.96	82,954.96
A & R JOHNSON LEGACY*	7,459.11	7,459.11
EEN LEGACY*	859.39	2,983.63
LEGACIES*	10,000.00	10,000.00
GRANTS*	22,283.99	20,305.91
A.I. - ADJUSTED EOY BALANCE	(34,773.47)	(20,291.09)
AFLBS SCHOLARSHIP FUND - MK	12,000.00	12,000.00
INTEREST EARNED SAVINGS*	9,203.41	22,400.10
CASH IN SAVINGS	58,839.73	42,388.32
MISSION VAN FUND	52,992.73	46,728.34
WIRE TRANSFER SAVINGS	5,267.36	5,267.36
WM- ACH SAVINGS - CBP	6,436.50	4,043.48
DEISGNATED FUNDS TOTAL	<u>725,216.64</u>	<u>749,458.61</u>

* Denotes Funds with Board Restriction in place

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
RECEIPTS		
CONGREGATIONS GIFTS	299,139.12	264,424.77
INDIVIDUALS GIFTS	36,193.08	35,663.06
CONFERENCE OFFERINGS	50.00	50.00
MISCELLANEOUS RECEIPTS	10,000.00	-
ADMIN REIMB WM-PA	7,533.60	8,745.37
ADMIN REIMB WM-JS	4,701.79	5,115.70
ADMIN REIMB WM-CD	867.73	1,320.73
ADMIN REIMB WM-JA	8,496.63	7,398.86
ADMIN REIMB WM-TS	7,884.86	7,832.53
ADMIN REIMB WM-NJ	9,023.08	9,294.29
ADMIN REIMB WM-JP	7,161.82	6,083.30
ADMIN REIMB - MB	1,321.22	-
BRAZIL OUTREACH	-	6,901.00
MIRIAM INFANT HM-CHILDREN	30,285.63	23,513.26
MEXICO OUTREACH	277.73	337.28
INDIA OUTREACH	5,664.26	9,953.83
STEER SUPPORT	5,062.04	3,259.62
AMBASSADOR INSTITUTE	91,018.44	72,444.31
JOURNEY MISSIONS	22,980.54	-
MISCELLANEOUS	3,401.03	17,830.80
MISCELLANEOUS - AMB INST	5,917.62	9,957.12
MISSION VAN INC FROM PS	10,540.65	16,914.60
TOTAL BUDGET RECEIPTS	567,520.87	507,040.43
DISBURSEMENTS		
BRAZIL OUTREACH		
NATIONAL CHURCH ASSISTANCE		
TRAVEL ASSISTANCE	3,600.00	3,600.00
NATIONAL CHURCH SUBSIDY	500.00	1,700.00
TOTAL CHURCH ASSISTANCE	4,100.00	5,300.00

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
SEMINARY & BIBLE SCHOOL		
1. OPERATION		
VEHICLE OPERATION	1,306.80	1,306.80
FOOD	5,346.00	5,346.00
UPKEEP/MAINTENANCE	1,458.00	1,458.00
OFFICE	2,364.60	2,364.60
TELEPHONE	653.04	652.92
UTILITIES	4,158.00	4,158.00
OPERATION TOTAL	15,286.44	15,286.32
2. SALARIES		
FACULTY	21,211.20	21,211.20
TEACHER/SECRETARY	2,932.20	2,932.20
COOK	1,682.16	1,682.16
COOK/CLEANING	837.00	837.00
SALARY TOTAL	26,662.56	26,662.56
OUTREACH TOTAL	46,049.00	47,248.88
MIRIAM INFANT HOME		
MIRIAM INF HM-CHILDREN	20,400.00	20,400.00
MIRIAM INF HM-STAFF	14,400.00	2,400.00
MIRIAM INFANT HOME TOTAL	34,800.00	22,800.00
TOTAL BRAZIL DISBURSEMENTS	80,849.00	70,048.88
BALANCE	(50,563.37)	(39,634.62)

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
MEXICO OUTREACH		
NAT'L CHURCH ASSISTANCE		
EVANGELISM	-	1,600.00
CENTRAL MEXICO - CELAYA	2,060.00	3,260.00
NORTHERN MEXICO	-	800.00
TOTAL CHURCH ASSISTANCE	2,060.00	5,660.00
OUTREACH TOTAL	2,060.00	5,660.00
TOTAL MEXICO DISBURSEMENTS	2,060.00	5,660.00
BALANCE	(1,782.27)	(5,322.72)
INDIA OUTREACH		
NAT'L CHURCH ASSISTANCE		
WORKER SUBSIDY	9,180.00	9,180.00
INDIA NATIONAL CHURCH SUBSIDY	3,600.00	3,600.00
TOTAL CHURCH ASSISTANCE	12,780.00	12,780.00
OUTREACH TOTAL	12,780.00	12,780.00
TOTL INDIA DISBURSEMENTS	12,780.00	12,780.00
BALANCE	(7,115.74)	(2,826.17)
UGANDA OUTREACH		
FIELD EXPENSES		
PASTORAL TRAINING	2,000.00	2,270.00
TOTAL UGANDA DISBURSEMENTS	2,000.00	2,270.00
BALANCE	(2,000.00)	(2,270.00)
AMBASSADOR INSTITUTE		
DEPARTMENT EXPENSES		
SALARIES	78,978.59	77,060.84
PENSION	3,332.16	3,336.24
LIFE INS	236.28	236.28
DEPT HEAD INT'L TRAVEL	7,246.52	4,982.54
DEPT HEAD TRAVEL	1,871.20	1,997.29
CONTINUING ED	-	59.00
BOARD EXPENSES	-	-
HONORARIUMS	-	840.00
PROMOTION	915.11	1,171.58
MISCELLANEOUS	766.05	265.19
POSTAGE	-	11.20
OFFICE SUPPLIES	425.81	1,030.77
TELEPHONE	150.00	175.00
ON-SITE EXPENSES	2,104.94	1,162.79
NEW EQUIPMENT	-	160.04
INDIA	300.00	-
A.I. DEPT TOTAL	96,326.66	92,488.76

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
ADMINISTRATIVE EXPENSES		
BLDG USAGE	3,792.00	3,792.00
AFLC OVERHEAD	12,523.50	8,424.00
AFLC DEVELOPMENT OH	1,500.00	-
A.I. ADMIN TOTAL	<u>17,815.50</u>	<u>12,216.00</u>
TOTAL A.I.	<u>114,142.16</u>	<u>104,704.76</u>
A.I. BALANCE	<u>(17,206.10)</u>	<u>(22,303.33)</u>
 JOURNEY MISSIONS		
DEPARTMENT EXPENSES		
SALARIES	32,240.00	-
PENSION	-	-
LIFE INS	163.63	-
DEPT HEAD INT'L TRAVEL	3,562.13	-
DEPT HEAD TRAVEL	1,611.82	-
PROMOTION	705.36	-
INSURANCE	57.00	-
MISCELLANEOUS	246.08	-
POSTAGE	-	-
OFFICE SUPPLIES	171.12	-
TELEPHONE	553.52	-
ON-SITE EXPENSES	471.74	-
NEW EQUIPMENT	1,089.50	-
JOURNEY MSNS DEPT TOT	<u>40,871.90</u>	<u>-</u>
 ADMINISTRATIVE EXP		
AFLC OVERHEAD	-	-
JOURNEY MSNS ADMIN TOTAL	<u>-</u>	<u>-</u>
TOTAL JOURNEY MISSIONS	<u>40,871.90</u>	<u>-</u>
JOURNEY MSNS BALANCE	<u>(17,891.36)</u>	<u>-</u>

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
HOME EXPENSES		
AFLC ADMINISTRATION		
AFLC BLDG USE CHARGES	7,452.00	7,284.00
AFLC SALARIES, MAINT, ETC.	28,212.00	26,688.00
AFLC DEVELOPMENT	10,048.50	12,498.00
AMBASSADOR SUBSIDY	9,696.00	9,492.00
TOTAL AFLC ADMIN	55,408.50	55,962.00
MISSION DEPARTMENT		
LEGAL	12.50	59.53
PROMOTION	3,352.30	583.62
VEHICLE OPER/MAINT	2,203.80	5,729.87
INSURANCE/BONDS	4,956.06	4,530.57
VEHICLE REGISTRATION	221.00	267.00
MISC. / CONTINGENCY	3,616.38	15,390.42
POSTAGE	2,816.82	3,052.89
REPAIR/MAINT	-	-
SUPPLIES / OFFICE	7,173.63	6,303.80
SUPPLIES / COMPUTER	430.46	114.11
TAXES / PAYROLL	6,454.36	3,588.42
TELEPHONE	1,153.50	1,793.00
EXPENSES / DEPUTATION	10,796.63	7,312.12
DIRECTOR TRAVEL - FOREIGN	4,568.60	9,982.67
EXPENSES / DIRECTOR	3,546.72	2,674.72
EXPENSES / COMMITTEE	3,776.90	4,967.32
DIRECTOR SALARY	91,142.81	89,175.45
SALARY-WM OFFICE MANAGER	52,816.29	51,528.04
STEER	1,312.56	1,906.97
CONTINUING EDUCATION	350.00	60.00
PENSION & INSURANCE	7,023.72	7,637.23
PENSION	500.00	-
LIFE INSURANCE-NEW	446.28	446.28
LTD INSURANCE	429.48	429.48
NEW EQUIPMENT	537.36	466.07
COMP. SUPP. SALARY/EXPENSE	-	132.00
MISSION HOME OPERATION	6,434.81	4,260.93
MISSIONS DEPARTMENT TOTAL	216,072.97	222,392.51
TOTAL HOME EXPENSE	271,481.47	278,354.51
BALANCE	136,494.15	87,748.32

World Missions Activities
Period Ending, December 31, 2014

	2014	2013
WORLD MISSIONS BUDGETED SUMMARY		
BRAZIL RECEIPTS	30,285.63	30,414.26
MEXICO RECEIPTS	277.73	337.28
INDIA RECEIPTS	5,664.26	9,953.83
AMBASSADOR INST RECEIPTS	96,936.06	82,401.43
JOURNEY MISS RECEIPTS	22,980.54	-
UGANDA RECEIPTS		
STEER RECEIPTS	5,062.04	3,259.62
ALL OTHER RECEIPTS	406,314.61	380,674.01
TOTAL BUDGET RECEIPTS	567,520.87	507,040.43
BRAZIL DISBURSEMENTS	80,849.00	70,048.88
MEXICO DISBURSEMENTS	2,060.00	5,660.00
INDIA DISBURSEMENTS	12,780.00	12,780.00
AMBASSADOR INST DISBURSEMENTS	114,142.16	104,704.76
JOURNEY MISS DISBURSEMENTS	40,871.90	-
UGANDA DISBURSEMENTS	2,000.00	2,270.00
ALL OTHER (HOME) EXPENSES	271,481.47	278,354.51
TOTAL DISBURSEMENTS	524,184.53	473,818.15
TOTAL BUDG NET INCOME (LOSS)	43,336.34	33,222.28

World Missions NonBudget Receipts Disbursements
Period Ending, December 31, 2014

	2014	2013
RECEIPTS		
MISCELLANEOUS RECEIPTS		
LEGACIES	-	15,136.63
INTEREST INCOME	1,823.13	6,267.19
PERSONAL GIFTS - JS	780.00	730.00
PERSONAL GIFTS - JP	677.32	635.00
PERSONAL GIFTS - PA	633.00	406.00
PERSONAL GIFTS - JA	516.00	520.00
PERSONAL GIFTS - TS	1,039.00	717.00
PERSONAL GIFTS-NJ	665.00	1,017.00
IN & OUT	2,093.85	9,429.16
GRANTS - WORLD MISSIONS	19,235.49	13,392.66
A.I. - SPECIAL PROJECTS	3,787.72	-
GRANTS - A.I.	-	5,000.00
WORLD RELIEF	22,314.26	29,848.95
EEMN	26,455.09	31,637.81
W.M. - WORLD RELIEF	1,751.83	2,984.89
WYCLIFFE	8,097.04	6,975.00
LUTHERAN BIBLE TRANSLATORS	6,423.04	3,218.50
DISTANT SHORES MEDIA	321.25	-
SHORT-TERM ASST	42,796.36	81,321.78
TOTAL MISC RECEIPTS	139,409.38	209,237.57
BRAZIL PROJECTS - RECEIPTS		
SPECIAL PROJECTS-BRAZIL	59,225.92	13,366.81
BIBLES/LITERATURE-BRAZIL	-	1,180.00
STUDENT WORK FUND	275.00	575.00
STUDENT SCHOLARSHIP	1,200.00	1,200.00
ARCA	10,395.00	35,534.49
CAPITAL INVESTMENTS-BRAZIL	600.00	2,000.00
TOTAL BRAZIL PROJECTS	71,695.92	53,856.30

World Missions NonBudget Receipts Disbursements
Period Ending, December 31, 2014

	2014	2013
MEXICO PROJECTS - RECEIPTS		
SPECIAL PROJECTS-MEXICO	8,701.42	7,747.01
BIBLES/LITERATURE-MEXICO	603.07	-
TOTAL MEXICO PROJECTS	<u>9,304.49</u>	<u>7,747.01</u>
INDIA PROJECTS - RECEIPTS		
SPECIAL PROJECTS-INDIA	3,979.00	7,798.97
SUPPORT - ORPHANS	5,212.67	7,175.08
RELIEF / FOOD	4,000.00	4,337.00
BIBLES/LITERATURE	1,937.97	2,062.00
TOTAL INDIA PROJECTS	<u>15,129.64</u>	<u>21,373.05</u>
AFRICA PROJECTS - RECEIPTS		
AFRICA PROJECTS-RECEIPTS		
SPECIAL PROJECTS-AFRICA	10,544.00	6,294.28
TOTAL AFRICA PROJECTS	<u>10,544.00</u>	<u>6,294.28</u>
ECUADOR PROJECTS - RECEIPTS		
SPECIAL PROJECTS - ECUADOR	-	700.00
TOTAL ECUADOR PROJECTS	-	700.00
TOTAL NON-BUDGETARY RECEIPTS	<u>246,083.43</u>	<u>299,208.21</u>

World Missions NonBudget Receipts Disbursements
Period Ending, December 31, 2014

	2014	2013
DISBURSEMENTS		
MISCELLANEOUS DISBURSEMENTS		
LEGACIES	2,624.24	50,977.40
MISCELLANEOUS	24,853.47	9,334.00
PERSONAL GIFTS - JS	780.00	730.00
PERSONAL GIFTS - JP	677.32	635.00
PERSONAL GIFTS - PA	633.00	406.00
PERSONAL GIFTS - JA	516.00	520.00
PERSONAL GIFTS - TS	1,039.00	717.00
PERSONAL GIFTS - NJ	665.00	1,017.00
IN & OUT	2,093.85	9,529.16
MISSIONARY FURLOUGH EXPENSE	2,000.00	-
GRANTS PAID	17,257.41	8,073.61
A.I. - SPECIAL PROJECTS	2,564.00	-
AFLBS SCHOLARSHIPS - MK	2,000.00	6,000.00
WORLD RELIEF	22,314.26	29,848.95
EEMN	26,455.09	31,637.81
W.M. - WORLD RELIEF	2,400.00	8,750.00
WYCLIFFE	8,097.04	6,975.00
LUTHERAN BIBLE TRANSLATORS	6,423.04	3,218.50
DISTANT SHORES MEDIA	421.25	-
SHORT-TERM ASST	42,796.36	81,321.78
TOTAL MISC DISBURSEMENTS	166,610.33	249,691.21
BRAZIL PROJECTS - DISBURSEMENTS		
SPECIAL PROJECTS-BRAZIL	60,225.92	13,366.81
BIBLES/LITERATURE	-	1,180.00
STUDENT WORK FUND	275.00	575.00
STUDENT SCHOLARSHIP	1,200.00	1,200.00
ARCA	10,395.00	35,534.49
CAPITAL INVESTMENTS	15,400.00	2,000.00
TOTAL BRAZIL PROJECTS	87,495.92	53,856.30

World Missions NonBudget Receipts Disbursements

Period Ending, December 31, 2014

	2014	2013
MEXICO PROJECTS - DISBURSEMENTS		
SPECIAL PROJECTS-MEXICO	8,701.42	7,747.01
MEXICO BIBLES/ LITERATURE	603.07	-
TOTAL MEXICO PROJECTS	<u>9,304.49</u>	<u>7,747.01</u>
 INDIA PROJECTS - DISBURSEMENTS		
SPECIAL PROJECTS-INDIA	5,338.69	8,261.00
ORPHAN SUPPORT	7,200.00	8,200.00
RELIEF / FOOD	3,700.00	3,654.75
BIBLES/LITERATURE-INDIA	2,058.00	1,900.00
ST PAULS' SCHOOL	-	1,134.50
UNREACHED PEOPLE GROUPS	2,880.00	3,240.00
CAPITAL INVESTMENTS	-	11,113.28
TOTAL INDIA PROJECTS	<u>21,176.69</u>	<u>37,503.53</u>
 AFRICA PROJECTS-DISBURSEMENTS		
SPECIAL PROJECTS-AFRICA	10,544.00	6,294.28
TOTAL AFRICA PROJECTS DISBURSEMENTS	<u>10,544.00</u>	<u>6,294.28</u>
 ECUADOR PROJECTS - DISBURSEMENTS		
	-	700.00
TOTAL ECUADOR PROJECTS DISBURSEMENTS	<u>-</u>	<u>700.00</u>
 TOTAL NON-BUDGETARY DISBURSEMENTS	<u>295,131.43</u>	<u>355,792.33</u>
TOTAL NON-BUDGET NET INCOME	<u>(49,048.00)</u>	<u>(56,584.12)</u>

World Missions Personal Support
Period ending, December 31, 2014

	2014	2013
PAUL ABEL		
SUPPORT TOTAL	67,802.27	78,708.36
EXP-TOTAL	71,909.25	84,753.79
 CONNELY DYRUD		
SUPPORT TOTAL	7,809.42	11,886.65
EXP-TOTAL	24,284.27	4,586.71
 TODD SCHIERKOLK		
SUPPORT TOTAL	70,963.82	70,492.81
EXP-TOTAL	66,821.85	72,095.22
 JONATHAN ABEL		
SUPPORT TOTAL	76,469.68	66,589.69
EXP-TOTAL	86,802.27	72,928.91
 NATE JORE		
SUPPORT TOTAL	81,207.59	83,448.61
EXP-TOTAL	65,427.22	73,598.60
 JONNI SLIVER		
SUPPORT TOTAL	42,316.08	46,041.16
EXP-TOTAL	31,186.05	41,319.47
 JUSTO PILLMAN		
SUPPORT TOTAL	64,456.26	54,749.64
EXP-TOTAL	63,232.21	56,649.49
 MICAH BERGER		
SUPPORT TOTAL	11,890.96	-
EXP-TOTAL	21,269.74	-
 MISSIONARY SUPPORT SUMMARY		
PERSONAL SUPPORT SUBSIDY	6,102.21	8,719.21
TOTAL DESIGNATED RECEIPTS	422,916.08	411,916.92
TOTAL DESIGNATED DISBURSEMENTS	433,648.46	406,932.19
NET INCOME (OR LOSS) - DESIGNATED	<u>(4,630.17)</u>	<u>13,703.94</u>

Association Free Lutheran Theological Seminary

Balance Sheet

For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
ASSETS		
Cash & Equivalents	(\$59,788.81)	(\$39,692.39)
Accounts Receivable	28,812.80	(11,484.43)
Total Current Assets	(30,976.01)	(51,176.82)
Investments	459,412.70	592,869.46
Total Long-Term Assets	459,412.70	592,869.46
FIXED ASSETS		
Fixed Assets	2,286,938.35	2,286,938.35
Net Fixed Assets	2,286,938.35	2,286,938.35
Total Assets	\$2,715,375.04	\$2,828,630.99
LIABILITIES AND EQUITY		
Accrued Expenses	(\$571.44)	(\$111.30)
Due To & Accruals	6,209.27	7,437.35
Total Current Liabilities	5,637.83	7,326.05
Total Liabilities	5,637.83	7,326.05
Equity	2,653,358.06	2,706,014.21
Current Year Net Income	56,379.15	115,290.73
Total Equity	2,709,737.21	2,821,304.94
Total Liabilities and Equity	\$2,715,375.04	\$2,828,630.99

Association Free Lutheran Theological Seminary
All Funds
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
INCOME		
Revenue		
Program Fees	\$285,252.60	\$231,407.92
Maintenance & Facility Revenue	1,930.63	1,925.00
Total Revenue	287,183.23	233,332.92
Contributions		
General Gifts	292,445.56	301,166.23
Matching Funds	3,827.00	6,215.00
Other	245.09	118.45
Total Contributions	296,517.65	307,499.68
Non-Budgeted Income		
Legacy Gifts	(10,737.96)	(14,431.66)
Special Appeal Gifts	27,099.58	5,247.98
Other	(4,127.86)	13,808.99
Total Non-Budgeted Income	12,233.76	4,625.31
Other Income		
Other	1,538.24	6,567.37
Scholarship Contributions	(10,144.55)	21,736.97
Interest & Change In Investments	35,427.52	129,173.05
Restricted Funds Released	10,737.96	14,531.66
Total Other Income	37,559.17	172,009.05
TOTAL INCOME	633,493.81	717,466.96
EXPENSES		
Salaries & Wages		
Teachers	179,728.56	180,031.23
Maintenance	11,493.70	7,738.88
Library	18,672.16	16,537.56
Office	114,324.63	104,815.35
Honorariums	455.00	60.00
AFLTS/AFLBS Staff Share	4,833.00	4,833.00
Total Salaries & Wages	329,507.05	314,016.02
Benefits		
Insurance Premiums	53,302.00	56,060.72
Other Premiums/Fees	1,187.30	1,263.04
Employee Education	2,579.04	8,344.81
Staff Appreciation	57.58	154.32
Total Benefits	57,125.92	65,822.89
Program Expenses		
Food Service		150.00
Student Activities	1,045.76	825.27
Music Education		701.47
Library	784.52	2,267.25
Mission Conference/J-Term	689.46	100.00
Educational Materials/Supplies	5,630.62	6,821.51
Total Program Expenses	8,150.36	10,865.50

Association Free Lutheran Theological Seminary
All Funds
For the Twelve Months Ending Thursday, July 31, 2014

Utilities

Gas, Electric, Water	13,088.07	17,794.53
Phones & Internet	2,416.36	2,195.25
Total Utilities	15,504.43	19,989.78

Insurance

Commerical/Umbrella	8,560.00	7,630.00
Worker's Compensation	2,667.90	1,806.72
Total Insurance	11,227.90	9,436.72

Overhead

AFLC	27,051.05	28,204.50
Office Expense	8,211.09	5,573.37
Travel	21,786.74	25,794.26
Computer Support	3,156.74	3,955.37
Accounting	5,305.40	3,750.00
Promotional	6,303.39	5,364.26
Refunds & Write-Offs	3,785.00	8,238.43
Total Overhead	75,599.41	80,880.19

Repairs & Maintenance

Buildings	22,791.14	18,396.83
Supplies	15,450.00	15,450.00
Equipment Purchases & Repairs	150.00	2,804.85
Contract Services	18,843.78	18,859.83
Total Repairs & Maintenance	57,234.92	55,511.51

Interest Expense

Interest on Loans		
Total Interest		

Scholarship Disbursements

General		
Other	16,661.00	39,030.97
Total Disbursements	16,661.00	39,030.97

Taxes

Payroll	5,092.67	5,342.15
Total Insurance	5,092.67	5,342.15

Non-Budgeted Misc.

General	1,011.00	1,280.50
Total Miscellaneous	1,011.00	1,280.50

TOTAL EXPENSES	577,114.66	602,176.23
NET CHANGE	56,379.15	115,290.73

Association Free Lutheran Bible School
Balance Sheet
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
ASSETS		
Cash & Equivalents	\$315,334.51	\$214,078.45
Accounts Receivable	205,144.74	147,251.99
Total Current Assets	520,479.25	361,330.44
Investments	293,995.40	489,805.09
Total Long-Term Assets	293,995.40	489,805.09
FIXED ASSETS		
Fixed Assets	5,384,014.54	5,567,365.05
Less Accumulated Depreciation	2,347,547.14	2,626,733.08
Net Fixed Assets	3,036,467.40	2,940,631.97
Total Assets	\$3,850,942.05	\$3,791,767.50
LIABILITIES AND EQUITY		
Accrued Expenses	\$1,243.70	\$6,069.54
Due To & Accruals	95,088.76	63,745.76
Accounts Payable	1,574.74	2,054.74
Notes Payable		
Total Current Liabilities	97,907.20	71,870.04
Total Liabilities	97,907.20	71,870.04
Equity	3,766,275.71	3,657,382.25
Current Year Net Income	(13,240.86)	62,515.21
Total Equity	3,753,034.85	3,719,897.46
Total Liabilities and Equity	\$3,850,942.05	\$3,791,767.50

Association Free Lutheran Bible School
All Funds
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
INCOME		
Revenue		
Program Fees	\$993,843.56	\$1,109,009.99
Maintenance & Facility Revenue	84,183.72	90,457.07
Total Revenue	1,078,027.28	1,199,467.06
Contributions		
General Gifts	360,979.75	342,997.49
Ministry Team Related	155,388.37	154,809.86
Matching Funds	1,967.00	5,900.00
Other	245.09	118.46
Total Contributions	518,580.21	503,825.81
Non-Budgeted Income		
Legacy Gifts	(10,737.95)	10,540.16
Special Appeal Gifts	36,916.34	4,273.98
Other	16,526.94	5,422.47
Total Non-Budgeted Income	42,705.33	20,236.61
Other Income		
Other	15,696.49	7,593.30
Scholarship Contributions	29,908.05	37,300.00
Interest & Change In Investments	54,958.90	196,114.38
Restricted Funds Released	24,262.95	14,431.68
Total Other Income	124,826.39	255,439.36
TOTAL INCOME	1,764,139.21	1,978,968.84
EXPENSES		
Salaries & Wages		
Teachers	212,034.46	200,748.41
Maintenance	185,131.86	164,953.00
Food Service	74,485.80	83,071.33
Library	21,912.20	27,786.50
Office	266,296.41	269,676.23
Athletics	9,600.00	9,200.00
Honorariums	2,295.00	1,150.00
Residence Staff	33,728.00	34,312.00
AFLTS/AFLBS Staff Share	(4,833.00)	(4,833.00)
Total Salaries & Wages	800,650.73	786,064.47
Benefits		
Insurance Premiums	145,807.14	145,459.84
Other Premiums/Fees	3,407.85	3,403.40
Employee Education	3,975.02	9,029.82
Total Benefits	153,190.01	157,893.06
Program Expenses		
Food Service	151,762.73	150,740.23
Student Activities	31,835.98	24,662.41
Ministry Teams	123,117.07	126,536.56
Music Education	8,834.75	5,575.58
Library	980.58	3,394.56
Mission Conference/J-Term	5,547.36	9,139.92
Educational Materials/Supplies	6,481.67	5,048.51
Ministry Training Institute	5,750.00	
Athletics	17,613.28	17,363.38
Total Program Expenses	351,923.42	342,461.15

Association Free Lutheran Bible School

All Funds

For the Twelve Months Ending Thursday, July 31, 2014

Utilities

Student Center		
Gas, Electric, Water	88,884.59	110,269.79
Phones & Internet	7,132.24	8,038.80
Total Utilities	96,016.83	118,308.59

Insurance

Commerical/Umbrella	23,340.30	20,428.00
Automobiles	4,617.28	5,734.00
Worker's Compensation	17,371.22	14,719.48
Total Insurance	45,328.80	40,881.48

Overhead

AFLC	52,458.30	49,402.50
Office Expense	22,886.99	25,209.92
Travel	25,012.94	30,301.82
Computer Support	15,079.90	31,181.08
Accounting	7,940.95	7,684.20
Legal	461.45	0.00
Miscellaneous	1,124.24	1,497.61
Promotional	14,298.87	21,134.42
Refunds & Write-Offs		89,465.44
Total Overhead	139,263.64	255,876.99

Repairs & Maintenance

Buildings	52,303.46	72,419.81
Supplies	14,581.72	18,749.90
Grounds	9,689.30	8,286.59
Equipment Purchases & Repairs	43,328.08	44,849.90
Contract Services	12,240.85	12,034.36
Total Repairs & Maintenance	132,143.41	156,340.56

Interest Expense

Interest on Loans		
Total Interest		

Scholarship Disbursements

General	2,974.94	516.89
Other	10,400.00	12,750.00
Total Disbursements	13,374.94	13,266.89

Taxes

Payroll	41,842.35	42,585.89
Total Insurance	41,842.35	42,585.89

Non-Budgeted Misc.

General	3,645.94	2,774.55
Total Miscellaneous	3,645.94	2,774.55

TOTAL EXPENSES	1,777,380.07	1,916,453.63
NET CHANGE	(13,240.86)	62,515.21

Vision
Balance Sheet
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
ASSETS		
Cash & Equivalents	\$128,253.49	\$116,260.58
Accounts Receivable	682.12	139.09
Total Current Assets	128,935.61	116,399.67
 FIXED ASSETS		
 Total Assets	 \$128,935.61	 \$116,399.67
 LIABILITIES AND EQUITY		
 Equity	83,353.06	128,935.61
Current Year Net Income	45,582.55	(12,535.94)
Total Equity	128,935.61	116,399.67
Total Liabilities and Equity	\$128,935.61	\$116,399.67

FLTSC Vision Program
All Funds Statement of Activities
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
INCOME		
Contributions		
General Gifts	\$71,877.02	\$9,565.90
Total Contributions	71,877.02	9,565.90
TOTAL INCOME	71,877.02	9,565.90
EXPENSES		
Overhead		
Office Expense	348.73	
Promotional	2,714.66	1,827.61
Total Overhead	3,063.39	1,827.61
Campus Improvements		
Design	19716.08	
Permits/Fees	3515.00	
Construction	0.00	20,274.23
Total Improvements	23,231.08	20,274.23
TOTAL EXPENSES	26,294.47	22,101.84
NET CHANGE	45,582.55	(12,535.94)

AFLC FAMILY CAMP
LAKE BRONSON, MN
2014

Balance		\$3,565.10
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Income:

Registration and Meals	\$3,300.24
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Offerings	1,798.26
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Canteen	261.75
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+ 5,360.25

\$8,925.35

Expenses:

Salaries	1,925.00
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Food	1,820.15
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Camp Rental	2,444.00
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- 6,189.15

Balance	\$2,736.20
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Respectfully Submitted,

Sonia Balmer, treasurer

AFLC WILDERNESS BIBLE CAMP

LAKE PARK, MN

Balance Sheet – Year Ending 2014

Beginning Balance	3,146.20
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Income:

Gifts/Camp Offering	13,317.25
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Total Income	13,317.25
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Plus Beginning Balance	<u>3,146.20</u>
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Grand Total Income	16,463.45
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Disbursements:

Wild Rice Electric	831.52
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Camp Speakers	1,620.00
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Operating License	668.00
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Camp Improvements	386.43
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Misc. (camp supplies)	151.00
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Ballard Sanitation	<u>32.18</u>
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Total Disbursements	3,689.13
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Grand Total (Income)	16,463.45
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Less Total Disbursements	<u>3,689.13</u>
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Ending Balance	12,774.32
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Respectfully Submitted,

Tom Gillen, Treasurer

REPORT OF THE AFLC BUDGET ANALYSIS COMMITTEE

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Conference Center, Stanwood, WA June 16-19, 2015.

The Budget Analysis Committee (BAC) met at the AFLC Headquarters on April 10th to review the proposed budgets and financial conditions of the various departments of the AFLC. We met with representatives of World Missions, Home Missions, AFLBS, AFLTS, Youth, Parish Education, Evangelism and the Coordinating Committee. BAC members present were Mr. Mitchell Johnson, Mr. Nathan Dalager, Mr. David Borg, Mr. Bob Dietsche and Mr. Kevin Olson.

Purpose

The BAC is elected by and reports to the Annual Conference. The purpose of the BAC is to review the finances and budget proposals of each department requesting a subsidy from the Annual Conference and to report our findings to the Conference.

The goals of the BAC are:

1. Consistent and accurate review of each ministry's budget projections
2. Fairness to all ministries in the budgetary process
3. Clear and concise reporting of ministry finances to the Annual Conference
4. Promotion of stewardship and financial efficiency
5. Systematic improvement of the budgetary process

Under the budgeting system the various ministries develop and present their budget requests without any external constraint, balancing anticipated giving with their perceived ministry needs. The proposed subsidy amounts are not developed by the BAC. The job of projecting consistent and accurate budgets is primarily the task of the ministries themselves with final oversight ultimately resting with you, the Annual Conference.

Looking back at the finances from 2014 we were very grateful for God's generous provision for the works of the AFLC. Support for the common works increased by 4.3%. The actual giving reached 97% of the 2014 Conference approved subsidy request, which was 2 percent higher than the prior year. We are very encouraged to see examples of diligent stewardship within each ministry.

The absence of a business manager has made the budgeting process challenging this year.

When comparing the proposed subsidy requests to the previous years' subsidy receipts we have seen budgets proposing increases of 22% for 2012, 15% for 2013, 12.4% for 2014, 12.7% for 2015 and 13.5% for 2016. For reference, the total subsidy request in 2010 was \$2.8 million and has grown to \$3.6 million for 2016.

The BAC provides the Annual Conference with an overall financial picture of each ministry so that you can provide guidance to these ministries. We remind the Conference that your approval of the subsidy requests for each ministry represent the approval of the stated budget and direction of that ministry and the pledge

of the larger church body to support each ministry to that level. We strongly encourage the Annual Conference to give prayerful consideration before approving these requests.

Thanks

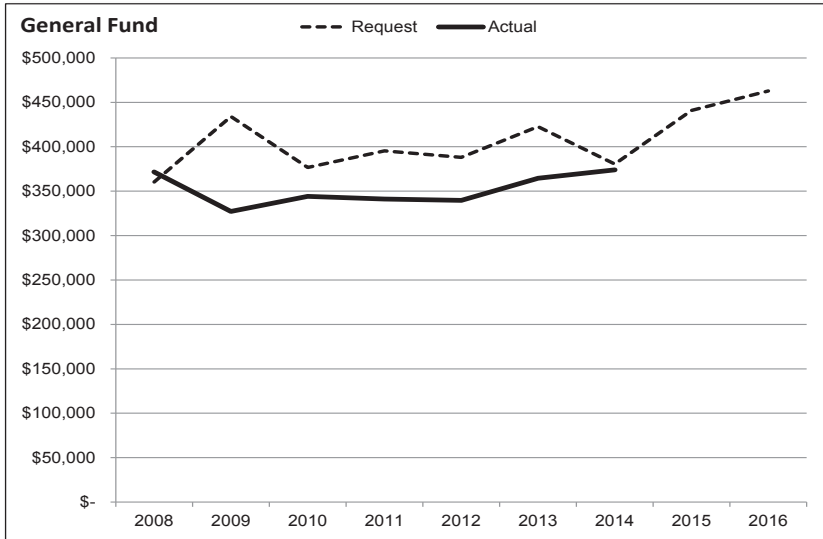
We are grateful to the Lord for the provision He continues to make for His people. We rejoice to see the generous gifts and faithful servants He continues to raise up to carry His work forward. We are grateful to all who met with our board and shared their vision and insights into the on-going work. We are especially grateful to Cory Buck for his years of faithful service and support to all the AFLC ministries. We are also thankful to those who assisted us in the budgeting process this year.

Corporation	Ministry	2013 Actual Subsidy Receipts	2014 Actual Subsidy Receipts	2015 Approved Subsidy	2016 Ministry Subsidy Request	2016 Subsidy % increase over 2014 Actual
Coordinating Committee	Gen Fund	\$364,489	\$373,932	\$440,804	\$462,844	23.8%
	Evangelism	\$134,275	\$152,367	\$166,606	\$158,260	3.9%
	Parish Ed.	\$163,662	\$145,181	\$143,211	\$152,500	5.0%
	Youth	\$105,159	\$132,322	\$126,000	\$129,600	-2.1%
	CC Total	\$767,584	\$803,803	\$876,621	\$903,204	12.4%
Schools	AFLTS	\$291,320	\$301,166	\$313,200	\$325,728	8.2%
	AFLBS	\$518,580	\$503,826	\$538,270	\$562,730	11.7%
	Schools Total	\$809,900	\$804,992	\$851,470	\$888,458	10.4%
Missions	Home	\$511,061	\$566,347	\$572,016	\$630,655	11.4%
	World	\$413,833	\$495,609	\$484,500	\$484,500	-2.2%
	Personal Support	\$508,622	\$469,004	\$609,389	\$656,043	39.9%
	Missions Total	\$1,433,517	\$1,530,960	\$1,665,905	\$1,771,198	15.7%
AFLC Totals		\$3,011,001	\$3,139,755	\$3,393,996	\$3,562,860	13.5%

The ARC does not receive a subsidy from the Annual Conference and so their budget has not been part of the BAC's analysis.

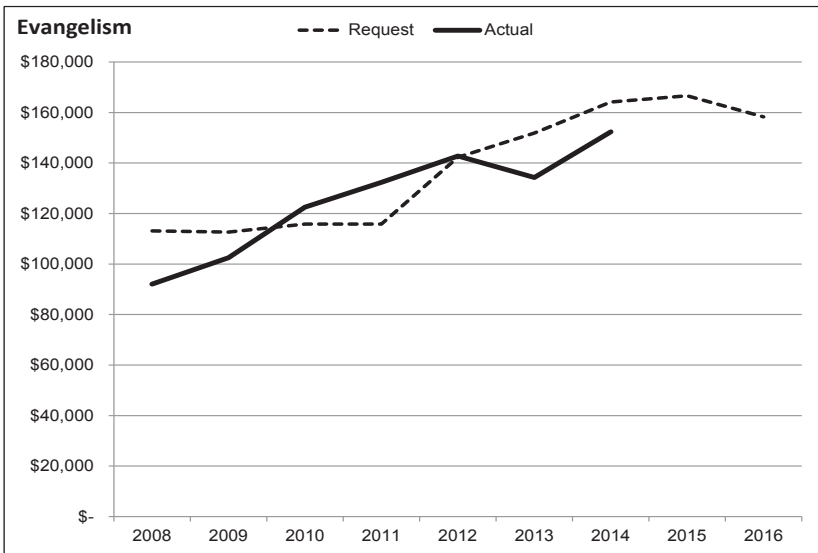
General Fund

1. The Coordinating Committee is requesting a subsidy increase of 24% over 2014 actual receipts.
2. Changing the assistant to the president's position to full time increases the budget. We did not receive a detailed budget from the Coordinating Committee. They were planning on finalizing more details before Annual Conference.



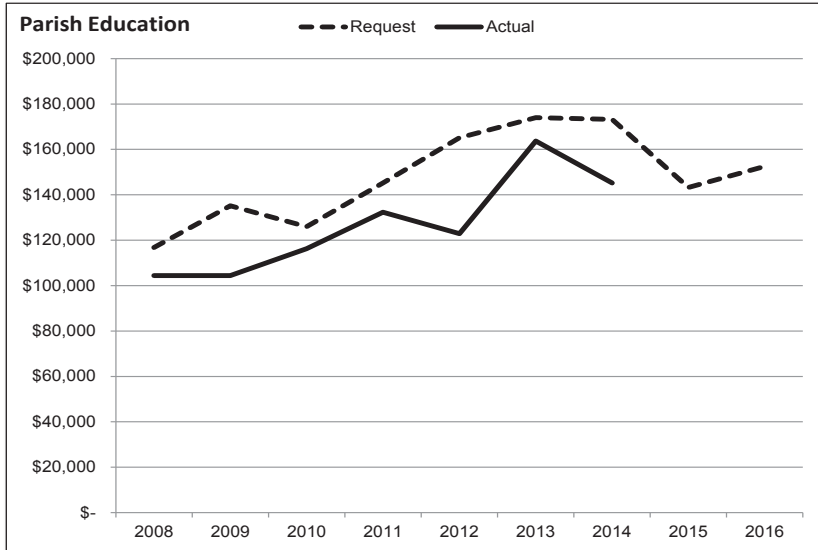
Evangelism

1. Evangelism is requesting a subsidy increase of 4% over 2014 actual receipts.



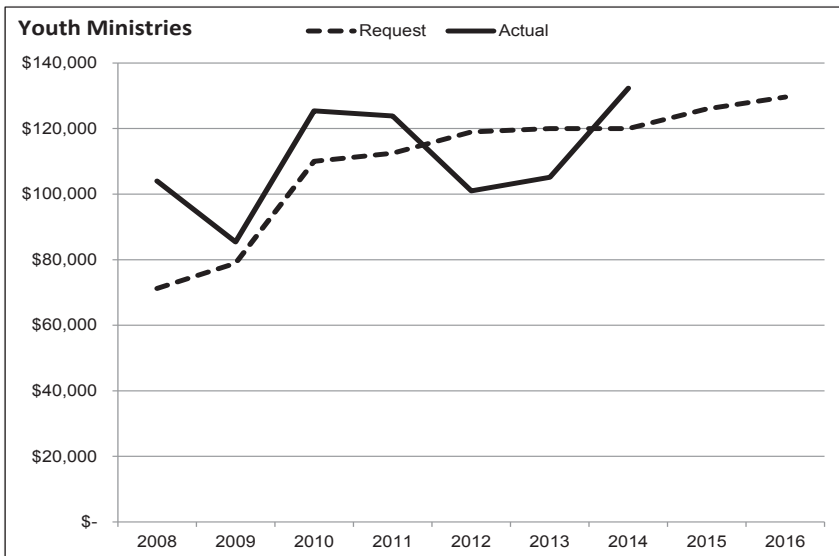
Parish Education

1. Parish Education is requesting a subsidy increase of 5% over 2014 actual receipts.
2. They still have the desire to add a full time administrative assistant position to complete the projects before them, but as the funds have not been forthcoming, they did not include the position in their 2016 budget.



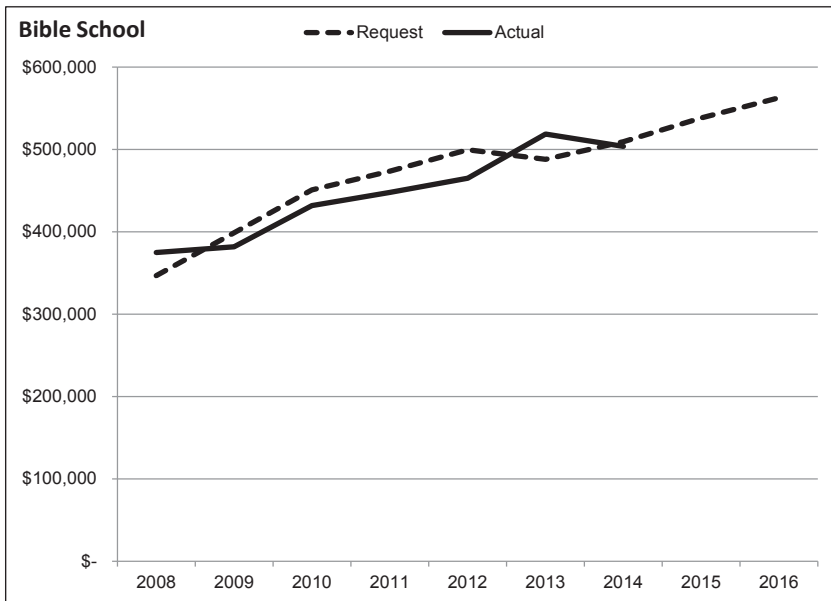
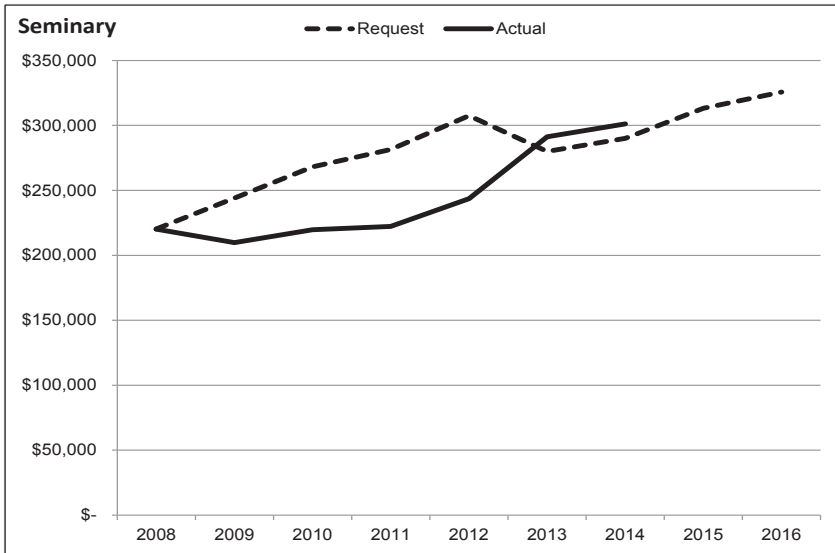
Youth

1. The Youth Board is requesting a subsidy decrease of 2% under 2014 actual receipts.
2. Salary for part time FLY Convention Coordinator was added to the budget.



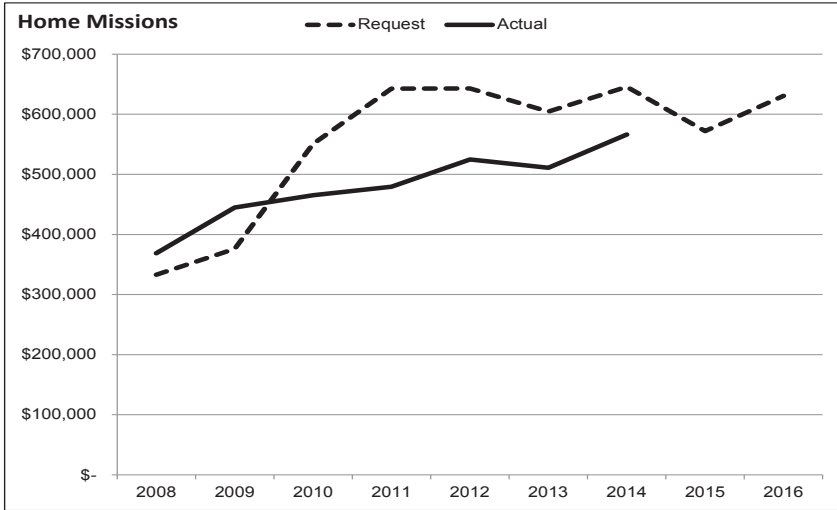
Schools

1. AFLTS is requesting a subsidy increase of 8% and AFLBS an increase of 12% over 2014 actual receipts.
2. Though it is not reflected in the submitted budget, they anticipate moving away from offering health insurance and adjusting salaries to compensate.



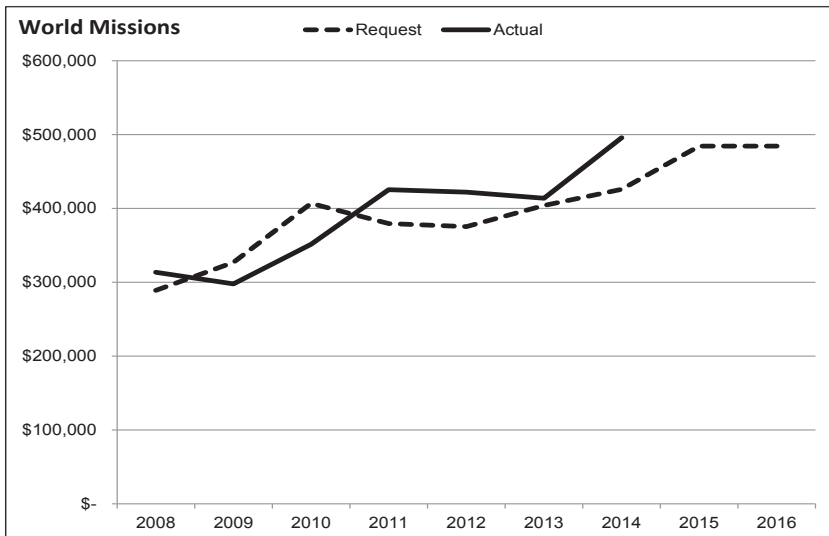
Home Missions

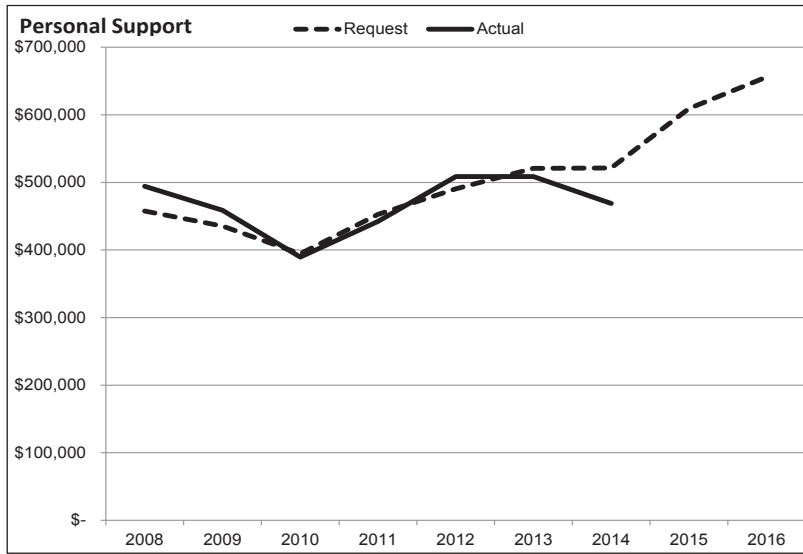
1. Home Missions is requesting a subsidy increase of 11% over 2014 actual receipts.
2. As part of their budget they have called a pastor to serve the new church of Mesa Gateway.
3. The congregation at Loveland, CO is back on Home Missions support.



World Missions

1. World Missions is requesting a subsidy decrease of 2% under 2014 actual receipts. The World Mission subsidy request is unchanged from the previous year with any possible shortfall being paid from previous surpluses.
2. The Personal Support request is an increase of 40% over 2014 actual receipts. This increase represents support for several new missionaries.





Closing

As we have examined the proposed budgets we are encouraged that the ministries are operating within their means. We feel it is prudent to remind you that there is an increase of about 420,000 dollars in the proposed budgets of the combined ministries, when compared to 2014 actual receipts.

May God be glorified though His ongoing work within the ministries of the AFLC.

Respectfully submitted,
The Budget Analysis Committee

REPORT OF THE CHAIRMAN BOARD OF TRUSTEES AFLC SEMINARY AND BIBLE SCHOOL

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Christian Camp and Conference Center, Stanwood, Washington, and hosted by the AFLC Pacific Northwest District. Ezekiel 33:7 is a good reminder in these times: “Son of man, I have made you a watchman for the people of Israel; so hear the word I speak and give them warning from me.”

ACCREDITATION

On October 21, 2014, the TRACS Accreditation Commission voted to grant the Association Free Lutheran Theological Seminary (AFLTS) official Candidate status as a Category III institution approved to offer the following programs:

Diploma in Bible – AFLBS program
Graduate of Theology – (Gth)
Master of Divinity – (MDiv)

The benefits and responsibilities of being accredited are a constant reminder of our calling to faithfully serve the congregations and the congregations’ needs. Yes, the programs are now accredited based on our continued meeting of the TRACS requirements, but our focus has not changed. We are here to serve the congregations. We still believe strongly that the accreditation process will help us to sharpen our focus on the very purpose the congregations first created the Schools.

An important requirement to keep in mind is faculty credentials. We continue to make progress there, but it remains a priority for the Board of Trustees to encourage and support current and new faculty to work towards a terminal degree (usually a doctorate). We appreciate the congregations and individuals continued prayerful support to that end. As of this writing, the Dr. Monseth Fund for Faculty Development has a balance of about \$53,000. Much, if not all of that and more, will be required for current faculty and administration work towards terminal degrees over the next few years. Our hope would be able to maintain the Dr. Monseth Fund as an endowed fund and only giving out annual earnings, but we are allowed to also use principal at the Board’s discretion and will most likely need to do that for the foreseeable future.

ADMINISTRATION

We thank God for all of our staff, faculty, Deans, and administration. The Schools are truly blessed to have a campus of servants who love Jesus and love serving those who come to our campus.

We praise God for his calling of Pastor Wade Mobley to serve as President of the Schools and Dean of the Seminary. Pastor Mobley started his work on February 1, 2015 and was officially installed at the service on campus on March 15, 2015. Continue to pray for Pastor Mobley and family during these first months in this new position. The Mobley family is close to campus and Pastor Mobley enjoys a very brief walk to work each day. Pastor Mobley is teaching a limited-class load while he works toward his terminal degree and fulfills the significant responsibility of being our President of the Schools and Dean of the Seminary.

Pastor Robert Lee, the interim Seminary Dean and part-time faculty, has expressed his desire to remain teaching but on a half-time basis beginning June 1, 2015. The Board of Trustees has issued Pastor Lee a new Letter of Call with that in mind.

Pastor Joel Rolf faithfully serves as the Vice President of Schools and as Dean of the Bible School and part-time faculty. Dr. Mark Olson faithfully serves as our Chief Academic Officer to assist the Deans in the oversight of the academic programs. Dr. Olson also teaches part-time and is also working towards a Doctorate of Ministry (DMin) degree which will help the Schools faculty credentials for full accreditation.

SCHOLARSHIPS

Scholarship support for students in both schools has increased in the last few years. One highlight is the increase in endowed funds that are invested and the annual earnings are used to fund scholarships. These funds have grown to \$1,123,158 as of December 31, 2014. Individuals and Congregations continue to be supportive of Bible School and Seminary students' financial needs in many ways including the S-400 program. S-400 is a program where individuals and congregations can commit to giving \$250 annually for scholarships for Bible School Students.

FINANCES

The proposed AFLTS budget for the 2015-16 fiscal years is \$590,238. This includes a tuition increase of \$280 per year. The proposed AFLBS budget for the same period is \$1,965,832. This includes a \$230 increase in tuition, a \$50 increase in room charges, and a \$50

increase in board charges per year. These are necessary increases to keep up with the increased costs of the Schools. Based on these projected budgets, the Board of Trustees request the Annual Conference to approve a subsidy for the 2015 calendar year of \$325,728 for the Seminary and \$551,580 for the Bible School.

BOARD ORGANIZATION

The members of the Board of Trustees are Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Mr. Steve Jankord, Rev. Lloyd Quanbeck, Mr. John Talley, and Mr. Donald Balmer. The officers are: Steve Jankord, Chairman; Martin Horn, Vice Chairman; and Lloyd Quanbeck, Secretary. Rev. Lloyd Quanbeck has completed one 5-year term but is eligible for re-election.

Respectfully Submitted,

Steve Jankord
Chairman, Board of Trustees

REPORT OF THE PRESIDENT OF THE FREE LUTHERAN SCHOOLS

To the 53rd Annual Conference of the Association of Free Lutheran Congregations Warm Beach Christian Camp and Conference Center; Stanwood, WA, July 16-19, 2015.

So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me. –Ezekiel 33:7 (ESV)

As God called Ezekiel to a ministry of watching over the house of Israel, so God has continued to call men and women of every generation to watch over God's church and those He is reaching through it. The call looks different as generations go by. For Ezekiel it was a call to warn wayward Israel of their apostasy. To Jonah it was a message to a hostile land. To John the Baptist it was a mission to prepare the way for Messiah. For the early Christians it was call to spread the Gospel to those who had never heard- a work that remains unfinished. To the Reformers it was a return to the revealed will, character, and work of God as given to us in the Holy Scriptures. To my parents' generation it was ministry in a Judeo-Christian saturated culture still hearing echoes of World War II while fighting a war of their own, albeit a cold one. For my generation it was a call to live life as a Christian in a land that was becoming increasingly post-Christian, while pondering what it would be like to live in a land where it was unsafe to be a Christian.

But for my children's generation the nature of the task ahead is more tenuous. When they reach the age to minister to those around them they will find the adult world to be post-Christian and resistant not just to the truths of Christ but also to the thoughts and ideas that form the very foundation of the Christian way of looking at the world. They will be seen as the bad guy- one who is an offense. Their salt and light will be seen as threats rather than agents of hope. They will suffer for faith in Christ.

If this be the case, our children will live a much more typical Christian life than that of our parents or grandparents. The Church has always been more effective as a prophetic minority than a moral majority. Indeed, the blood of the martyrs has always been, and is now again, the seed of the Church. Come, Lord Jesus!

The mission of the Free Lutheran Schools is to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom. This mission transcends the cultural influences of each generation and calls us to the timeless work of ministering God's Word to precious, eternal human souls throughout the world. We need not fear the shifting sands of time. We preach Christ crucified and risen for the forgiveness of sins, and we preach escape

from hell and eternity in heaven for those who trust Christ alone for the forgiveness of their sins. It is this mission which motivates us as a School to serve the local congregations of the AFLC.

As I write, our schools are in a very good place. In many ways we are ahead of where we were two years ago when we were all shocked by the passing of Dr. Monseth. Since then the accreditation process has continued, enrollment has stabilized (even increased slightly), and our financial position has improved. Students receive a better than ever education at our Schools while being supported by record amounts of scholarships. We have a highly trained Chief Academic Officer (Rev. Dr. Mark Olson) to help us develop programs, encourage faculty, and nourish students.

The current health of our schools, despite missing Dr. Monseth as a man and as a teacher, is a testament to the faithful, powerful hand of our Almighty God. Further, we must recognize the sacrificial work of so many people, including the Board of Trustees and Pastor Joel Rolf, who in addition to serving as Dean of AFLBS performed an interim role as CEO of the schools. Pastor Rolf also led the charge toward TRACS accreditation, a process that is substantially complete, though needing attention especially through the next five years.

The development of this portion of my position (I also serve as Dean of AFLTS) is also a significant step. President of the Schools is a position that early AFLC leaders envisioned, but has never been filled. It is also a position that has been greatly needed in a way that I didn't fully understand until arriving on campus.

Our schools are healthy. The Board of Trustees is motivated and focused. Our faculty is solid, and they love their students. Our staff is committed, and they know their place in the AFLC, serving the local congregation. That said, we are still one faculty member short after Dr. Monseth's death. That area is in systematic theology, an area that we are covering with adjuncts. It is not a good area to cover with adjuncts, for systematic theology is best taught...systematically. For that reason the Board of Trustees has begun the process of identifying candidates for a faculty position focusing on systematics.

While we are about \$100,000 short of calling another faculty member, note that our current facilities and faculty easily could have accommodated another 30 Bible School students (and 10-15 seminary students) without adding even more faculty or building more buildings. This would have improved our bottom line by at least \$150,000 while greatly increasing the number of well-trained young men and women going out to serve in local congregations. The point is that our current business model is such that if we do good ministry we will be just fine financially.

This realization puts a premium on student recruiting, in which we are investing more resources. While Seminary student recruiting is a bit different proposition (it takes longer to recruit a seminary student, and that kind of a call is not entered into automatically or lightly), Bible School recruiting is well within our reach. First and foremost, our young people need to know that we want them to come to the Schools. If God wants something else, that's fine, but we want them here. Please send your children to the Bible School, but know that it is our intention to earn their attendance. Don't worry so much about inexpensive costs (it is one of the best values you will ever find) or transfer of credits (you can, most anywhere now). Instead focus on the eternal benefit - there is no better investment than establishing a Biblical foundation through two years of study in God's Word. We want this to be THE place where you want your student to go, and where your student wants to go.

However, student recruiting and student tuition and fees alone are insufficient to take the schools where we want to go. Thank you for your sacrificial giving. Last year, in addition to scholarships, you gave enough money to reduce the effective cost of attendance by a significant sum (2014-2015 numbers):

	<u>Amt rec'd</u>	<u># stu.</u>	<u>\$/stu.</u>	<u>Total student cost</u>
Bible School	\$551,580	115	\$4,796	Just under \$10,000
Seminary	\$325,728	29	\$11,232	Just over \$10,000

The educational and spiritual growth experience offered at our Schools is an unparalleled value, and your giving makes that possible. A tuition increase of about \$750 per student would cover the cost of an additional faculty member. My point is that we are not far away. There are other needs- not just an additional faculty member- but we are close. And we want to keep tuition as low as possible while still offering an exceptional student experience, and that for the good of the Association and her congregations. That is the ultimate goal of increasing student enrollment, not to have a bigger school, but to train more disciples, pastors, and lay leaders to help congregations reach precious, eternal human souls for Jesus Christ.

The Board of Trustees, in working with the AFLC Director of Development, have identified a number of projects that would significantly improve the quality of education at our Schools- and the quantity of students able to experience that education. These projects range in cost from \$1,000-40,000, and more information is available through the Development Department. In addition to this, though, the Board of Trustees has identified three major areas for giving: An endowment to cover (in perpetuity) costs associated with my position (\$3M), an endowment to cover (again, in perpetuity) costs associated with the systematics position (\$2.5M), and a \$15M+ project to cover construction and overhead costs associated with a new dormitory and a gymnasium/auditorium on campus.

As funds come in for these endowments we will be able to better serve and educate students on our campus so that they can go out and serve better in the local congregation for years to come. While we cannot control giving- only the hand of God can motivate sacrificial giving and provide miraculously- we pledge to you to be ready to invest those funds wisely and to maximum benefit. We will be ready to move before you give, and will welcome your gift with thanksgiving when that time comes.

This is a crucial work, and if you choose, it is your work. Let's do this, together. Our best days are ahead.

Respectfully submitted,

Pastor Wade Mobley
President of the Free Lutheran Schools

ANNUAL REPORT OF THE DEAN OF THE ASSOCIATION FREE LUTHERAN THEOLOGICAL SEMINARY

To the 53rd Annual Conference of the Association of Free Lutheran Congregations Warm Beach Christian Camp and Conference Center; Stanwood, WA July 16-19, 2015.

So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me. –Ezekiel 33:7 (ESV)

As God called the prophets of old, He often called them to a ministry of foretelling what was to come. Indeed, the presence and verification of predictive prophecy is a strong indication of the divine character of the Holy Bible, and that is precisely why many deny predictive prophecy. There was a second aspect to the prophet's call, though, and that is what God called Ezekiel to in this year's theme verse: A ministry of "forth" telling God's word, that is, declaring to others what God Himself had already said.

The mission of the Free Lutheran Schools is to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.

The Seminary, though, has additional program outcomes as "an orthodox school of theology in the tradition of Lutheran pietism." There are actually six such outcomes. Graduates of the Free Lutheran Theological Seminary, an orthodox school of theology in the tradition of Lutheran pietism for the training of servant pastors, will be able to:

- Demonstrate a comprehensive understanding of Scripture and its doctrines, subscribing to its inspiration, infallibility, and inerrancy without reservation, confessing its authority and demonstrating, especially through exegetical and systematic studies, the ability to accurately interpret it.
- Explain the biblical, Lutheran perspective of the Means of Grace (Word, Baptism, and Lord's Supper) as the instruments through which God saves and sanctifies by the ministry of the Holy Spirit.
- Demonstrate growth in spiritual maturity that is informed by the Law and motivated and empowered by the Gospel.
- Demonstrate the ability to properly distinguish between the Law and the Gospel in teaching, preaching, and practice.
- Understand and embrace the role of the servant pastor and the New Testament model of the congregation and its commitment to scriptural evangelism, discipleship, worship, education, and stewardship, as guided by the AFLC Fundamental Principles.

- Describe, evaluate, and communicate God's work in the past through His Church, and exhibit a willingness to participate in making disciples today, especially through involvement in the local congregation.

This year AFLTS taught a total of 28 students (8 juniors, 7 middlers, 3 seniors, and 10 interns). If you subtract out those unlikely to pursue long-term congregational ministry (for example, foreign missionaries or international students intending to return home) the average is 4-5 pastors per year coming out of our seminary. This is good, but not sufficient to supply all the congregations in the AFLC as older pastors retire or leave the ministry. The prayer in Scripture to “send forth laborers into the harvest” is not isolated to pastors, but it is applicable to future pastors. Please pray, and do your best to influence healthy ministry in your congregation. Nothing encourages young men to pursue future healthy ministry more than their observation of healthy ministry where they live today.

As the goal of the seminary is to train servant pastors for free and living congregations, the Board of Trustees thought it wise to invest some time this March in examining both of these areas together with the faculty: **What is a “servant pastor,” and what is a “free and living congregation?”** The results of our discussion help focus our mission.

Congregations are free as they are under the authority of the Word of God and the Spirit of God. Ours are free and living Lutheran congregations, so we also affirm the teachings in Luther's Small Catechism and the Unaltered Augsburg Confession. We are “free” Lutherans as well, teaching our 12 fundamental principles (the first of which affirms the congregation as the right form of the kingdom of God on earth) as part of our doctrine. These congregations are subject to the Word of God and the Spirit of God, and they also pledge to believe, teach, and confess the ancient ecumenical creeds (Apostles', Nicene, and Athanasian), along with Luther's Small Catechism and the Unaltered Augsburg Confession.

Servant pastors are servant leaders who lead by serving and serve by leading. They shepherd the flock of God that is among them (1 Peter 5:1-5), making disciples of all nations through teaching and baptizing (Matthew 28:16-20). They teach faithful people who will teach others also (2 Timothy 2:2) and equip the saints for the work of service (Ephesians 4:11-16) so that individual believers, congregations, and the whole body of Christ will be stable, healthy, and mature.

The whole reason we have a seminary is to train servant pastors for ministry in and through local congregations. We continue to sharpen our program to instruct future pastors in what is needed to nurture healthy congregations and members. Our curriculum is heavy on credits (we require almost a year more than most MDiv programs), heavy on Bible (we

sacrifice “how-to” classes to focus on Scripture), and heavy on internship (where the bulk of our “how-to” teaching is accomplished).

One frequent criticism of seminaries, and not just ours, is that faculty tend to be out of touch with congregational life and the needs of parish pastors. As a newcomer to campus, and one with a deep love for the congregation and in-depth, long-term congregational service, I want to affirm that our faculty is not afflicted with such a malady. They remember well their pastoral service and teach with an eye to service in the local congregation. Many of them long for pastoral ministry. They LOVE our students, both Bible School and Seminary, and want to see our seminarians succeed in the classroom and in future congregational ministry. The faculty works hard to sharpen their instructional material and methods. I praise God for the dedication of our faculty.

The process of Accreditation has been helpful to our Seminary. Accreditation doesn't change who you are or (necessarily) what you do. Rather, accreditation makes you do what you should be doing anyway, that is, regular evaluation and modification of your program and processes. Accreditation has sharpened who we are as an institution and made us better at what we are trying to do.

One necessary change coming out of the Accreditation process is the pursuit of advanced degrees for our faculty. Those teaching in the seminary, particularly, need to have a doctoral degree, for the most part. Several of us are pursuing those studies, some while continuing to teach full time. One way you can support this is by giving to the faculty development fund that was set up in Dr. Monseth's name after his death two years ago. You can read more about this in the report of the Chair of the Board of Trustees.

Another change that we needed to make was modification of our Summer Institute of Theology. Long considered to be an alternative path to ordination, the program simply was not equivalent. For that reason the emphasis of SIT has changed from a 12 year cycle of required classes tied to eventual ordination. Rather, we will use the week in August, a week of our January interterm, and other opportunities (like the September pastors' and wives' retreat) for continuing education open to current pastors, lay pastors, and lay people alike. The offerings this summer will focus on preaching, with classes on Biblical Interpretation and Illustrating/Applying God's Word. Other classes will cover the Doctrine of Man (anthropology) and the book of Galatians. Please encourage your pastors and other interested parties to come. These weeks are rich and will yield great benefit in the life of your congregation. We are already planning a SIT for 2016 (corporate congregational worship) and 2017 (celebration of the Reformation), both of which are likely to feature nationally known speakers and teachers.

We are thankful for the near-record large class of interns this year, and thankful to our congregations for hosting and training them. If your congregation would like to host an intern in the future, start talking about it now. Request an internship information packet from AFLTS and start saving funds. I know that an intern is a cost-and certainly not designed to be an expensive associate pastor. But your investment will help other congregations for years to come. Plus, most interns are a huge blessing to their host congregations. Maybe your congregation could save 25% of an intern's salary/housing for each of the next four years, then offer to host after that time. It is a thought that some have had.

I am thankful for a faculty that loves Jesus, loves students, and loves to teach students to minister Christ to precious, eternal human souls. The faculty includes Mr. Andrew Hanson, Pastor Jerry Moan, Pastor Brent Olson, Pastor Joel Rolf, Dr. Mark Olson, Dr. Phil Haugen, Pastor Bob Lee, and Pastor Wade Mobley. We are joined by a number of part time and adjunct faculty, including: Dr. Oliver Blosser, Pastor Peter Franz, Pastor David Fruehauf, Pastor Jason Gudim, Pastor Martin Horn, Pastor Tim Skramstad, Pastor Paul Nash, and Dr. Steve Lombardo.

I also enjoy working with Marilee Johnson, a loyal co-worker who mourned more than most of us in Dr. Monseth's passing. She lost a close co-worker and a friend, and the office was a lonely place for a long time. She is greatly helpful to me as she invests in students, supporters, and my work throughout the day.

Pastor Bob Lee has served well in the role of Interim Dean. Further comment would embarrass my colleague, so I will refrain, but I thank God for what He has accomplished in the Schools through this difficult season. That work took place in no small part through the hands of our faculty, staff, board, corporation, and loyal supporters.

Finally, I can't overstate what the last year has been to our family and our home congregation, Living Word Free Lutheran Church in Sioux Falls. I certainly didn't see this coming, and feel very comfortable in my new role, but the year has been fraught with difficulty for us all. I am thankful to God for carrying us through the transition. Living Word was patient and loving, and God has blessed them with another pastor, and another AFLTS graduate, who started recently. My wife, Michele, and my children Hannah and Benjamin, have endured a shaking that we had not anticipated. God has been kind and merciful to us, though, and He was kind and merciful also through you. Thank you for your kindness to us in these months. We serve together in a noble and crucial task, and it is our joy to serve with you.

Respectfully Submitted,

Pastor Wade Mobley
Dean of AFLTS

REPORT OF THE DEAN OF THE BIBLE SCHOOL

To the fifty third Annual Conference of the Association Free Lutheran Congregations, assembled June 16-19, 2015 at the Warm Beach Camps and Conference Center, Stanwood, WA.

Our theme verse for this conference gives us a vivid reminder of God's calling in a believer's life, "Now as for you, son of man, I have appointed you a watchman for the house of Israel; so you will hear a message from my mouth and give them warning from Me" Ezekiel 33:7.

When God calls a believer as a watchman, He calls us to a Holy Spirit wrought attention and alertness to His Word, and an obedience to proclaim that Word. The lives of precious souls are at stake. It is not a calling to be taken lightly. As God calls us to faithfully proclaim the Law and the Gospel in His Word, He also provides the grace and strength we need.

BIBLE SCHOOL MINISTRY

Our mission at the Association Free Lutheran Bible School continues to be "to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom." Since the Bible School began 49 years ago, several thousand students have come to study God's Word and have been provided opportunities of training in a variety of types of ministry. We are grateful for the partnership of AFLC congregations in this ministry in encouraging students to study God's Word at AFLBS and also in supporting them with prayers and financial support. Because of the generous gifts of individuals and congregations, the cost for tuition is about \$4,000 less than it would be otherwise, which helps it to be more affordable for all to attend.

This past year's enrollment has included 75 junior and 50 senior students for all or part of the year. Students have come from 16 states and six other countries, including Ecuador, Brazil, Czech Republic, Germany, Haiti, and Mexico.

One of the special joys this year has been to see a strong interest in missions and cross cultural ministry among the student body! A group of 15-25 students and staff this year have reached out to a group of Butanese-Nepali refugees that have recently come to Minneapolis. This outreach was initiated by an AFLBS alumnus who is part of an AFLC congregation in Minneapolis and who had spent two years as a missionary in Nepal. This has proved to be a good opportunity for students to learn cross cultural ministry in our own community! Many of our communities where our AFLC congregations are, have a number of ethnic backgrounds represented. We want to help our students be prepared to carry out cross cultural ministry in and through our local congregations, as we have a mission field right where we live. The mixed ensemble singing gospel team this year had a cross cultural focus with some of their music, and was

given opportunities to share in a number of varied ethnic congregational services through the year!

In addition, there were seventeen students who took the Cross Cultural Ministries class and took a two week trip to Ecuador for ministry over spring break.

We are grateful for the opportunities that you give students to come and be a part of your ministry in the congregation. Some of these opportunities include music, children, or youth ministry or one of the 8 gospel teams, 9 summer teams, or one of the two choirs. The Proclaim Choir this year ministered in congregations in Minnesota, North and South Dakota. The Concert Choir 18 day tour included 17 concerts in Minnesota, Nebraska, Colorado, California, Arizona, Oklahoma, and South Dakota.

As a Bible School, we recognize how unique we are in our mission “to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.” We are dependent on the Spirit of God to give the spiritual hunger for Jesus and His Word in each heart and life. This is why a majority of students come to Bible School. Without that desire to grow in one’s faith in Jesus and His Word, students will often choose other options after high school. We are dependent on the Spirit of God to bring about that desire in our hearts and congregations. We are grateful for the many men, women, and youth who pray for revival and pray for the needs of our schools. We appreciate the support of Pastor Kirk Flaa, a member of the Schools Corporation, who prepares an Intercessor Team prayer update every three weeks to all who desire to receive it. We would invite you to join this team of intercessors to receive these prayer updates via e-mail or mail. You can sign up at www.aflbs.org/prayer, or by calling the AFLBS office at 763-544-9501. *“Finally, brethren, pray for us that the word of the Lord may spread rapidly and be glorified, just as it did also with you” II Thessalonians 3:1.*

ACCREDITATION

This year saw significant progress in the accreditation process with TRACS for our Bible School and Seminary. On October 21, 2014 the schools received Candidate Status, or Provisional Accreditation from the TRACS Commission. This Candidate Status is good for up to five years as we work towards full accreditation for our schools. Students began receiving the benefits of accreditation with the fall semester, as did graduates of our schools this year. The accreditation process has been very helpful in evaluating and seeking to improve our goals of teaching the Word and training servants so that lives might be transformed by the power of the Gospel. Our program will continue as it has since 1966, to teach the Bible; Genesis to Revelation, Evangelism, Discipleship and Missions, and all the music, youth ministry, and other courses the Bible School is known for.

ALUMNI

We thank the Lord for how He has blessed AFLBS through the years and

the growing member of alumni serving the Lord in many places around the world. Events like the Alumni Basketball Tournament, Alumni & Friends' Day, class reunions and other informal events give great fellowship opportunities. The AFLBS Alumni Association officers meet several times a year. Those serving are: Rev. Micah Hjermstad, President; Paul Hensrud, Vice President; Ivar Berge, Second Vice President; Wanda Jacobson, Secretary; Joel Rasmussen, Treasurer. The AFLBS Alumni Association exists to support students, encourage alumni, and expand the ministry of AFLBS. Membership is open to all graduates of AFLBS, all other persons who have been in attendance as students of the school, all parents of students of the school, and all friends of the school are eligible for membership in the Alumni Association. Any person shall be considered to be an active voting member upon making an annual gift to the Alumni Association. Active membership extends one year from the date of the gift. The annual meeting of the Alumni Association will take place at the annual conference Thursday, June 18th at noon, and you are welcome to attend!

This past year the Alumni Association gave a total of \$3,500 in scholarships to Bible School students. This year's goal is to raise \$5,000 from membership gifts to support students. Another goal this year is to call a very part-time (4-5 hours/week) Alumni Relations Coordinator to help develop and strengthen alumni relations, and further communicate fellowship and service opportunities. Last July 26th, a special Alumni and Friends Day was held the day before Family Bible Camp began at the ARC. The day included a golf scramble at Baker National Golf course, sporting clays and disc golf events at other courses, among other recreation opportunities for the family. This was followed back on campus with a family barbecue ribs and brisket meal, inflatables and miniature golf for the children, and a silent auction of donated goods and services. Over \$9,000 was raised for student scholarships through these events!

This year's Alumni and Friends Day will be Saturday, August 1st; with all the same events except the sporting clays. Another event of the Alumni Association this past year included a golf tournament and picnic in Fargo in September. Alumni and Friends also hosted a Christmas coffeehouse fellowship time prior to the Saturday Christmas choir concert. Alumni also served food and treats at the Alumni Basketball Tournament in March. This next year will mark the 50th year of the Bible School's ministry since beginning in 1966! A special 50th Anniversary All School Reunion is being planned for July 28-31, 2016. At the time of this writing, we are at the beginning stages of organizing and planning for this event. The days will give ample opportunities for classes to meet and there will be a number of family friendly activities for all ages. The dorms will be available for lodging for those desiring to have the campus experience again. More details will be communicated as they become available.

THANKS

We are very grateful for the dedicated faculty and staff who work so faithfully in teaching God's Word and seeking to carry out the mission God

has given with each student. Listed below are the full and part time faculty and staff that have served for the 2014-2015 academic year. We thank the Lord for each one who so faithfully serves the Lord on this campus!

AFLBS FACULTY

Mr. Andrew Hanson
Dr. Phil Haugen
Rev. Robert Lee
Rev. Jerry Moan
Rev. Wade Mobley, AFLTS Dean/President
Rev. Brent Olson
Dr. Mark Olson, Chief Academic Officer
Rev. Joel Rolf, AFLBS Dean/Vice President

PART-TIME INSTRUCTORS

Mr. Andrew Abel
Rev. Richard Anderson
Rev. Brett Boe
Rev. Peter Franz
Rev. Jason Gudim
Miss Ruth Gunderson
Rev. Jason Holt
Rev. James R. Johnson
Pastor Paul Kneeland
Mrs. Rebecca Moan
Mrs. Laurie Nash
Rev. Paul Nash
Rev. Kevin Olson
Rev. Lloyd Quanbeck
Rev. Jim Rasmussen

FULL-TIME STAFF

Mr. Arv Bergstedt, Maintenance Assistant
Mr. Matt Petschl, Food Service Manager
Mr. Wayne Floan, Maintenance Head
Miss Elizabeth McCarlson, Woman's Resident Head
Mr. Larry Myhrer, Business Manager
Mrs. Sherry Mork, Advancement and Finance Coordinator
Mrs. Catherine McLaughlin, Admin. Assistant/Admissions & Graphics Specialist
Mr. Matthew Quanbeck, Men's Resident's Head/Athletic Director
Mr. Larry Walker, Librarian

PART-TIME STAFF

Mr. Andrew Abel, Media Specialist
Mr. Thomas Abel, Dorm Assistant
Miss Ednay Andrade, Food Service
Miss Sarah Bellefy, Maintenance
Mr. L. Mark Bruffey, Library
Mr. Samuel ChinChin, Maintenance
Mr. Micah Coyle, Food Service
Mr. Ben Dahl, Web Development
Miss Katy Dahl, Women's Dorm Assistant/Admissions Advisor
Mr. Luke Erickson, Dorm Assistant

Mr. Kendal Flaten, Food Service
Mr. Josue Flores, Food Service
Mr. Chad Friestad, Student Development Director
Miss Kristin Fritz, Women's Dorm Assistant
Miss Carolina Gutierrez, Food Service
Mrs. Phyllis Hanf, Women's Basketball Coach
Mr. Josh Hedstrom, Maintenance
Mr. Danielle Helwig, Library Assistant
Miss Ashley Hurner, Women's Dorm Assistant
Miss Esther Johnson, Maintenance
Mrs. Katie Johnson, Student Accounts/Office Assistant
Mrs. Marilee Johnson, Registrar
Mr. Paul Kinney, Maintenance
Miss Lucie Manheimova, Library Assistant
Mrs. Laurie Nash, International Student Support
Mr. Josiah Nelson, Men's Dorm Assistant/Admissions Advisor
Miss Rachel Nelson, Maintenance
Mr. Jeremy Nikunen, Maintenance
Mr. Ben Olson, Information Technology
Mrs. Karen Palmer, Student Accounts
Miss Adriana Sari, Food Service
Mr. Tim Sowden, Men's Basketball Coach/Athletic Director

We thank the Lord for His provision of Rev. Wade Mobley to accept the call to serve as President of the Schools and Dean of the Seminary, beginning February 1, 2015. We are grateful to Rev. Robert Lee for serving as Interim Dean of the Seminary for the previous 20 months, since the passing of Dr. Monseth.

We also thank the Lord for the faithful service of the Board of Trustees. Board members include Mr. Don Balmer, Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Vice-Chairman, Mr. Steve Jankord, Chairman, Rev. Lloyd Quanbeck, Secretary, and Mr. John Talley. We are also grateful to our School Corporation members. Please continue to uphold each of these people in your prayers as they seek God's wisdom in making decisions regarding the ongoing work of our schools! Thank you to all the individuals and congregations who continue to invest in the lives of our youth through your gifts and prayers. Thank you for the ways you encourage students to come and invest a year or two studying God's eternal Word. It is making a difference in each heart and life! May God continue to revive His work in our hearts and renew His vision and passion in our lives to each and disciple the younger generations in Christ and His Word.

Respectfully submitted,

Rev. Joel C. Rolf
Dean of the Bible School

AFLC SCHOOLS VISION FOR EXPANDING OUR REACH

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Christian Camp and Conference Center, Stanwood, Washington, and hosted by the AFLC Pacific Northwest District. Ezekiel 33:7 is a good reminder in these times: *“Son of man, I have made you a watchman for the people of Israel; so hear the word I speak and give them warning from me.”*

ENROLLMENT TRENDS

The Vision program, as initially laid out, was to be the buildings needed to accommodate growing enrollments at our Bible School and Seminary. Here are the most recent 5-year enrollment figures for the Schools:

	AFLBS	AFLTS
2010-11	125	30 (including 6 part-time)
2011-12	105	29 (including 5 part-time)
2012-13	107	25 (including 5 part-time)
2013-14	107	24 (including 2 part-time)
2014-15	114	28 (no part-time)

As you can see, enrollment is not increasing significantly over the past 5 years nor are we at the past 15-year historical averages for our Bible School enrollment, which is 140+ students. Please join us in praying for God's provision in this area: *“When he saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.’”* Matthew 9:36-38.

BUILDINGS AND SCHOLARSHIPS

A few years ago the building committee completed plans, drawings, and budgets for a Multi-purpose gymnasium/auditorium which would also accommodate additional classroom and office space. Plans and budgets for an additional dormitory building were also approved then. The Board of Trustees also approved the goal of increasing the total endowment funds for student scholarships to \$5 million and we are now just over \$1 million. We have a Vision case statement that is available to present to congregations and individuals on the Vision plans for buildings and scholarships. Requests for this information or a presentation can be coordinated with Shery Mork in the AFLBS Office.

PRAYER/INTERCESSOR TEAM

The first and most active part of the “Vision for expanding our reach” is the Prayer/Intercessor Team. You may contact the AFLBS Office to get on the e-mail list of the Intercessor Team and get updates and prayer items in regard to Vision. We thank Pastor Kirk Flaa for faithfully providing regular updates in that manner.

FACULTY

As we look to the future now, the Board of Trustees senses a real need for a full-time faculty person in our schools. With Dr. Monseth's passing and Pastor Lee going part-time, we see there are gaps in our current full-time faculty, which we need to seek God on how to fill those gaps. We believe a full-time Systematics position is the current pressing need. We have approved the process to begin the prayerful search for God's person to fill this position. This will take time and it will take money. We believe God will provide in His timing. To support faculty needs on an on-going basis, the Board of Trustees believes it is critical to not only fund this faculty position year to year, but is now seeking to establish a permanent endowment to fund this faculty position which will thus ease the pain of that cost on our annual operating budget. We ask you to join us in praying for God's leading in all of this.

SHARPENING OUR FOCUS

Now that we have our new President/Dean of the Seminary, Pastor Wade Mobley, installed, the Board has had some time of discussion and prayer with the faculty and Deans on "What is a Servant Pastor" and also with Pastor Lyndon Korhonen on "What is a Free and Living Congregation." Following are some thoughts I recall from these discussions: The congregations, with active lay people involvement, freely serving and living under the direction of God's Word and His Spirit, are essential to effective AFLC work. A servant pastor, devoted to Jesus, loving and serving the flock, is a real blessing to a free and living congregation. Thus a free and living congregation, faithfully served by a servant pastor, is where effective ministry naturally flows! Please join us in praying for God's sharpening of each of us to serve faithfully and effectively until Jesus comes again.

Respectfully Submitted,

Steve Jankord
Chairman, Board of Trustees

ANNUAL REPORT OF THE WORLD MISSIONS COMMITTEE CHAIRMAN AND DIRECTOR

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Conference Center outside of Stanwood, Washington, June 16-19, 2015.

The theme for this year's Annual Conference comes from Ezekiel 33:7. Its full impact is seen in context.

Ezekiel 33:1-9

The word of the LORD came to me: "Son of man, speak to your countrymen and say to them: 'When I bring the sword against a land, and the people of the land choose one of their men and make him their watchman, and he sees the sword coming against the land and blows the trumpet to warn the people, then if anyone hears the trumpet but does not take warning and the sword comes and takes his life, his blood will be on his own head. Since he heard the sound of the trumpet but did not take warning, his blood will be on his own head. If he had taken warning, he would have saved himself. But if the watchman sees the sword coming and does not blow the trumpet to warn the people and the sword comes and takes the life of one of them, that man will be taken away because of his sin, but I will hold the watchman accountable for his blood.' ***"Son of man, I have made you a watchman for the house of Israel; so hear the word I speak and give them warning from me.*** When I say to the wicked, 'O wicked man, you will surely die,' and you do not speak out to dissuade him from his ways, that wicked man will die for his sin, and I will hold you accountable for his blood. But if you do warn the wicked man to turn from his ways and he does not do so, he will die for his sin, but you will have saved yourself.

The Lord said to Ezekiel, I've made you a watchman, blow the trumpet and warn your countrymen. When Jesus returned to heaven He commissioned and charged us to reach out to the world, until the trumpet blows.

Ezekiel was warned of great consequences for failure. If you fail to bring the message to the wicked and condemned, their guilt is charged to your account. When it comes to reaching the whole world, how are you doing? I know how I'm doing, and it makes me quiver in my boots. If I try to water this down, I'm only diluting myself. God says, I will hold you accountable for their blood.

They need a Savior. We need a Savior.

"Therefore no one will be declared righteous in his sight by observing the law; rather, through the law we become conscious of sin. But now a righteousness from God, apart from law, has been made known, to which the Law and the Prophets testify. This righteousness from God comes through faith in Jesus Christ to all who believe. There is no difference, for

all have sinned and fall short of the glory of God, and are justified freely by his grace through the redemption that came by Christ Jesus.”

Romans 3:20-24

Jesus has forgiven me. My response of gratitude is to blow the trumpet and warn as many as I can around the world, until the final trumpet blows. I pray the same is true for you.

When we think about reaching the world, the task is so overwhelming that the credit for any accomplishment must be attributed to the Lord. With that in mind we relay what He has been doing through AFLC World Missions.

The Goals of AFLC World Missions

Prayer

The greatest need in missions is prayer. We prompt the people of the AFLC to pray by visiting congregations and asking for prayer, keeping them informed through the internet with our website blog and Facebook, newsletters and producing and making videos of each field available.

You never know what will prompt people to pray. In the fall of every year I go to a convention in North Dakota designed to help farmers and ranchers support missions. While I'm there I pass out as many prayer cards as I can. Last fall a mother came up to me and said her young son, Joey, would like to talk to me. When Joey stepped up he was too shy to say anything. So his mother told me, that last year Joey had picked up one of my prayer cards. He put it up over his bed and every night Joey prays for me. This year when my father died, without knowing about my father, Joey prompted his mom to email me and find out how I was doing. I replied and explained that my father had just died. Joey emailed back saying he would remember me in prayer. Praise God for praying people who are sensitive to Him.

As an answer to your prayers God has provided financially for every need of World Missions. He provides abundantly for our day-to-day budget, the personal support of our missionaries and special projects.

An example of His provision is the church in Maringa, Brazil. This year Jonathan Abel asked the World Missions Committee if they would approve a special project of \$75,000.00 to help his congregation build their church. The Committee approved the project and Jonathan wrote to all the congregations in the AFLC. People prayed and the Lord prompted people to give and within a few months the project was fully funded. Thank you for praying. Thank you Lord for providing.

Training Missionaries from a Young Age

Training missionaries from a young age means planting the seed of being a missionary in young hearts, watering that seed with prayer, and tending the sprouting plants as they begin to bear fruit until they reach maturity.

The Lord has provide for us to do this in the following way. We present missions, and what it would be like to be a missionary to Sunday school students. At Bible camps missionaries speak to the hearts of young people calling them to serve the Lord.

Ambassador Publications has printed a devotional with the life experiences of our own missionaries. These stories put a life with the face of a missionary when the missionary comes to their church on deputation.

At this point our new department Journey Missions steps in and invites them to go on a student mission's trip and the Lord speaks to their hearts as people pray for them while they serve.

As they begin to think about what it would take to answer God's call to missions, they enroll in AFLBS. The Word of God works in their heart in the form of the Law and the Gospel. Many of the students become active in missions through the Cross Cultural Track of Bible School, taking a mission trip with Kevin Olson. Others become Short-Term Assistants as Jon Nelson challenges them to serve for a summer or longer. During these years we keep track of them praying for them and encouraging them to seek God's plan. As they serve for a short period of time they realize this is God's calling, and they make it their life as Micah Berger, Matthew Abel, Brent and Emily Raan and Katelyn Gudim recently have. Others return from serving as Short-Term Assistants with a determination to seek further education as Andrew Olson is doing at AFLTS, so that they can serve as God has called them.

God is working in the same way on our fields around the world. Justo Pillmans are training students and youth. Jonathan Abels and Paul Abels are nurturing missionaries through Bible camps, conferences at the ARCA and our Bible School. Nate Jores and Micah Berger are making missionaries through Ambassador Institute. The Todd Schierkolks are disciplining children at their kid's clubs and youth groups. The AFLC of India is nurturing missionaries from the orphanage to pastoral training.

It would be nice to think that we in World Missions put all this together. But we can take very little credit for this. It fell into place by the hand of God and the prayers of the people of the AFLC. It always comes back to prayer. God has called us to pray workers into the harvest field.

When we consider how many people God is calling into mission it's scary. We have little more infrastructure than we had a decade ago. How is the AFLC going to support more missionaries? But fearful thoughts like these, focus on us and not on God. The Lord will carry out His work. So in faith we say with Paul. "... I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus."

Philippians 1:4-6

Thank you Lord for your promises.

Reaching Unreached People Groups

We are commissioned to be a watchman warning all of their need of God's mercy through Christ. In India the caste system has barriers and there are unreached people groups living in the midst of reached people groups.

The AFLC of India has a doctor who goes to these unreached people with one of our pastors. The doctor provides desperately needed free medical services and the pastor gets to know the people. As the pastor gets to know the people he shares God's Word with them and prays for them. God has promised that His Word would not come back void. Because of God's Word and His Spirit, some people come to a saving faith.

These people gather into a small congregation and the pastor serves them. Eventually they are able to build a small building in which they gather and reach out to their community.

In Mexico some of these same things are happening. On their own initiative, the nationals have recently started works in Querétaro and Irapuato.

The World Missions Committee added starting free and living Lutheran congregations to their goals this year. Thank you Lord for the places where we are reaching the unreached and gathering them into congregations.

Training of Pastors

When you start reaching new people you have a need for shepherds to lead them.

The Lord has given Ambassador Institute success beyond our wildest dreams in Uganda. Recently Kevin Olson was present for their graduation. Fifty-five church leaders and pastors graduated that day. As we look at the next classes there are eighteen sites where the training is taking place. One hundred and two students are studying at these sites. There in Uganda, Ambassador Institute is overseen by a board totally made up of Ugandans. The program was started and continues to be self-sufficient. Nate Jore and Micah Berger have to be commended for the success of this program.

The training of pastors through Ambassador Institute is going forth in India as well. Although there is a great need, because we do not have a resident missionary onsite the program has taken off slowly and the quality of the classes is not the same as in Uganda. Kevin and Pam Olson spent two months this year living in India and working on the foundation of Ambassador Institute. A board and policies were developed. The Olsons plan to spend an extended time in India again this year. We are praying that the Brent Raans will be able to obtain visas and be deployed in India, in the near future, to work with Ambassador Institute and other aspects of the ministry.

God's work in pastoral training in Brazil also give us reason to praise Him. A few years ago there were fewer than a handful of students. Jonathan Abel began working with the school. Jonni Sliver began promoting the school and two faithful men, Silvio Paes and Iran Goes, depended upon God and poured their lives into the institution. This year we graduated ten students, five of them as pastors. Twenty students are enrolled for next year with more expected. Students that live a long distance from the school, with jobs and families who cannot move, will now be able to take the classes online. Ten additional students are registered to take classes through distance education this year. These new pastors and church leaders will strengthen the congregations in Brazil for years to come.

This worldwide pastoral training is an answer to prayer. Thank you Lord, to You be the glory.

Self-Sufficiency

The goal of World Missions is that all of our works become dependent upon God and become missionaries themselves. It's a hard lesson to learn, but it's essential.

The most beautiful example of this is Ambassador Institute in Uganda. Nate Jore was adamant that the ministry was dependent on God rather than us from the beginning. There were many times when we would have stepped in and supported the work. But Nate urged us not to, unless it was something that the ministry could use to support itself in the future. Therefore, Ambassador Institute had to come up with ways that teachers could support themselves and cover their expenses when they taught. It was not easy. The teachers had to have the right motives. They had to teach because they were compelled by what Christ had done for them, not what they would get out of it. Although it was hard, the ministry can now expand on its own as God leads, without outside financial support.

Self-sufficiency eventually comes to the point where you are sending missionaries rather than receiving them. We are working with Ecuador, Uganda and Brazil encouraging them to send their own missionaries. Initially this might involve some financial help as they get started.

Compassion for the Poor

Although we want all of our mission works to be self-sufficient, we realize that God has called us to be compassionate to those who have temporal needs in this life. World Missions has programs to help in these areas.

The Miriam Home in Brazil is an example of compassion. Jonni Sliver has been our primary connection at the home. Every month she sends out a newsletter with touching, and sometimes heartbreaking stories encouraging prayer for the children.

India has its own set of challenges and we provide medical help, food during disasters, schooling and even a home for orphans.

Lord, you said we would always have the poor with us. Help us to show them compassion and lead them to your mercy.

Notable Information

Rev. Samuel Flores

The AFLC Annual Conference passed a resolution in 1978 to start working with Rev. Samuel Flores in Mexico. The Central Mexican Lutheran Church was formed in 1980. Pastor Flores has been the president of the CMLC up to his death on September 3, 2014. He started churches in Leon, Celaya and Irapuato.

Barb and Todd Schierkolk

Barb Schierkolk's health has been very poor now for over a year. The platelets in her blood have been dangerously low. Please be in prayer for Barb during this time.

Josh and Ruth Wagner

Josh and Ruth Wagner are on loan to Lutheran Bible Translators. They were assigned to Sierra Leone. They were evacuated from Sierra Leone in August of 2014 due to the danger of the Ebola epidemic. Josh and Ruth have been able to work from their home in the Minneapolis area while waiting to return.

Andy and Monica Coyle

Andy and Monica Coyle were called as AFLC Missionaries and placed on loan to Eastern European Missions Network. The Coyles were deployed to Odessa, Ukraine on June 29, 2011. Since that time they have worked to start a Bible training center near Odessa. Challenges have come from within and without the Bible School. The political climate between Russian and Belorussian partners have been strained and that has greatly affected enrollment. Relationships within the church have also been strained. After much prayer, counsel, and deliberation the Coyles decided to end their call to EEMN and return to the United States following graduation on June 28, 2015. The Coyle's future plans are still unknown.

New Missionaries

Matthew and Ednay Abel

Matthew Abel, son of missionaries Paul and Becky Abel, has been serving as a Short-Term Assistant in Brazil since December of 2012. Matthew has been called as a lay missionary to continue to serve in Brazil with a focus on discipleship. He will study to complete his seminary degree while serving.

Matthew was married to Ednay Fernanda Rodrigues De Andrade on May 9, 2015. Following their marriage Ednay was also called by AFLC World Missions. They will have a reception in Brazil on August 9, 2015.

Matthew and Ednay would consider reassignment in the future to a place reaching unreached people groups.

Brent and Emily Raan

Brent and Emily have felt a call to missions for many years. Brent prepared for missions through AFLTS and the Raans did a partial internship in Uganda.

The Raans served as Short-Term Assistants in India and the World Missions Committee plans to deploy them there with the AFLC of India. Please pray that they would be able to secure the documentation need to stay in the country. Brent will be ordained at this Annual Conference.

Both the Abels and the Raans will be commissioned at this year's Annual Conference.

Missionaries

Called

Jonathan and Tamba Abel	Brazil
Matthew and Ednay Abel	Brazil
Paul and Becky Abel	Brazil
Jonni Sliver	Brazil
Brent and Emily Raan	India
Micah Berger	Uganda
Nate and Rhoda Jore	Uganda
Todd and Barb Schierkolk	Mexico
Justo and Patricia Pillman	Ecuador

On Loan

Andy and Monica Coyle	Ukraine (<i>Eastern European Missions Network</i>)
Ben and Adela Jore	(<i>Distant Shores Media</i>)
Steve and Glenda Kvale	USA Support Team (<i>Wycliffe</i>)
Joshua and Ruth Wagner	Sierra Leone (<i>Lutheran Bible Translators</i>)

Candidates

Missionary Candidates are those whose applications have been accepted, and are working toward becoming AFLC Missionaries. They are listed below with the place they are at presently while in the process of becoming missionaries.

Rev. Matthew and Natalie Ballmann	Abiding Savior, Sioux Falls, SD
Jon and Hannah Langness	AFLTS - Internship
John and Hannah Lee	AFLTS
Brandon and Ashley Marschner	AFLTS - Internship
Andrew and Alexis Olson	AFLTS

Short Term Assistants

Volunteers serving full time for a short time.

Andrew Quanbeck	Journey Year (India, Uganda, Brazil)
Jessica Smith	Brazil
Reanna Jackson	Brazil
Sierra Wenning	Brazil
Amanda Bellefy	Ecuador
Emma Twedt	Ecuador
Bethany Berntson	India
Emalynn Dahl	India
Luke Erickson	India
Katelyn Gudim	Uganda
Michael Rokenbrodt	Uganda

National Leaders

Joel Mendes – President of AILLB	Brazil
D. Luther Sastry – President of AFLC-I	India
President of CMLC	Mexico – Vacant

Finances

The Lord has continued to provide for World Missions. We believe this is an answer to prayer. It is because of His gracious provision that we are able to call new missionaries. We present our two budgets for your approval and funding.

	<u>2014 Actual</u>	<u>2015 Approved</u>	<u>2016 Request</u>
Home/Field Expense	\$495,608.80	\$484,500.00	\$484,500.00
Personal Support	\$469,004.22	\$609,388.89	\$656,043.29
Total	\$964,613.02	\$1,093,888.89	\$1,140,543.29

Thanksgiving

We, the World Missions Committee consider ourselves fortunate to partner with all the persons involved with AFLC World Missions. We are very thankful for each person active in this ministry. The list includes our missionaries serving in full-time fields for the AFLC, those on loan across the world, the short-term assistants that labor for a limited time in various fields and the staff stateside: Pastor Del Palmer, Director, his assistant Wanda Jacobson, Pastor Kevin Olson, Ambassador Institute, and Jon Nelson, Journey Missions. These people are the visible faces of AFLC World Missions but a greater number equally important remain faceless. This is you, the congregations, the WMF and individuals who support us diligently by your prayers and financial giving.

God's work continues to move forward and we are thankful for the new faces coming into the field and those whom God is calling to consider missions whether full time or short term. As the AFLC World Mission work continues, we see how God provides open doors, willing workers and financial resources. The World Missions Committee members marvel at God's provision and humbly ask each of you to continue your prayer support as we seek to follow God's leading in all our decisions.

Pastor Del Palmer's call to serve as Director for World Missions was for a term of 10 years and the end of this term is coming quickly upon us. Through the years the committee has seen tremendous expansion of the World Missions department. As we move forward we continue to anticipate further expansion of our work. Pastor Palmer's attention to detail and his ability to manage the department and the funds entrusted to us makes the work of our committee much easier. The Board made the decision to extend a new call to Pastor Palmer for an undetermined length with yearly evaluations by the Committee. We are pleased to tell you that Pastor Palmer has accepted this call.

The World Missions Committee members are Paul Handsaker, Scott Erickson, Glenn Espe, Pastor Craig Johnson, Pastor David A. Nelson, Pastor Kent Sperry and Glenn Mork. Glenn Mork's term is up this year and he is eligible for re-election. Pastor David Nelson's term on the Corporation is up this year and he will need to be re-elected to remain on the Committee.

Respectfully submitted,

Paul Handsaker, Chairman
World Missions Committee

Rev. Del Palmer, Director
AFLC World Missions

ANNUAL REPORT OF THE HOME MISSION COMMITTEE CHAIRMAN

To the 53rd Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps and Conference Center, Stanwood, Washington, June 16-19, 2015,

“I have made you a watchman for the house of Israel; therefore you shall hear a word from My mouth and warn them for Me.” Ezekiel 33:7

What a glorious – and serious – calling we have as children of the living God! It is amazing to have the privilege of representing Him and having the message of salvation to bring to a lost and dying world; but how important that we fulfill that calling faithfully by accurately “hearing” the Word of God as it comes from His “mouth” through the written Word of God and then by boldly and clearly speaking it to others to “warn them” of the coming wrath on His behalf. It is our fervent prayer in Home Missions that we and all of the departments of the AFLC, together with all of our congregations and all of our people, will be found doing so, to the salvation of many souls, to the glory of God.

We have so much for which to be thankful in this past year. God has granted good health to our staff and Home Mission pastors; He has provided pastors for several congregations where there had been vacancies; and He has moved on the hearts of our people to support the work through their giving and prayers. Additional detail will be included in the Director’s report.

Our office staff includes Pastor Paul Nash, director, Julia Prichard, administrative assistant, Loren Tungseth, part-time Director of Resource Development, and Laurie Nash, who serves part-time as needed. We thank Christie Friestad who continues to serve the committee by doing special projects as requested.

Pastor Dale Finstrom has served two full terms and is not eligible for re-election. Thank you, Dale, for your ten years of faithfulness service! Pastor Joe Ocker’s term on the Missions Corporation is expiring. He will need to be re-elected to the Corporation to continue serving on the Committee.

We recommend for approval by the conference a Home Mission budget for 2016 in the amount of \$770,155 and a conference subsidy of \$630,655.

We sincerely praise God for His protection, direction, and provision during the past year. May God bless each of you as you continue to support the work of Home Missions with your prayers, your encouragement, your time and energy, and your faithful giving!

Respectfully submitted,

Pastor Rick Long
AFLC Home Missions Committee Chairman

ANNUAL REPORT OF THE AFLC HOME MISSIONS DIRECTOR

To the 53rd Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps & Conference Center in Stanwood, WA, June 16-19, 2015.

“A Watchman”

“Now as for you, son of man, I have appointed you a watchman for the house of Israel; so you will hear a message from my mouth and give them warning from Me.” Ezekiel 33:7

This is such an appropriate verse for us to consider at this 53rd AFLC Annual Conference as we look at the events taking place within our beloved USA. In the Old Testament during times of public danger, watchmen were appointed to be on the alert for the approach and advance of the enemy. It was their important duty to warn the people and sound the alarm of an imminent attack. When God appointed a prophet or minister as a watchman, it was their responsibility to declare when the nation was starting to wander away from the Lord and warn them of their sin. Their message was to repent and return to God both as individuals and as a nation. These watchmen were held accountable for warning the people of their sin and one who neglected his duty brought guilt and punishment upon himself. Thus we see the importance of watchmen who were faithful to their calling to warn and to protect a nation.

Consider with me just three of many warning signs within our country:

- The many pulpits across our land that do not preach a Gospel message. We frequently hear this comment as we share at informational meetings with groups desiring to leave a liberal church body: “We haven’t had a Gospel message preached in this church for more than 20 years.”
- The new trend in evangelicalism - Progressive or “hip” evangelical churches are encouraging members to trade in their Christian convictions for a gospel filled with compromise. This updating of evangelical identity picks and chooses which Scripture passages to live by minimizing sin, hell, repentance and transformation.
- Christians who remain silent on the tough culture and faith discussions such as abortion, homosexuality, etc. and thus promote neutrality instead of God’s absolute truths.

Our pastors of today are called like the watchmen of old to keep a watch over the souls of men and the spiritual condition of this country. The moral and spiritual decline found in our nation today is due in part to watchmen not preaching and teaching all of the inspired Word from their pulpits. Bonhoeffer wrote: “Cheap grace is the preaching of forgiveness without requiring repentance, baptism without church discipline, Communion

without confession, absolution without personal confession. Cheap grace is grace without discipleship, grace without the cross, grace without Jesus Christ, living and incarnate." (*From his book The Cost of Discipleship*)

I am so very grateful for our AFLC pastors today who preach and uphold the inerrant, infallible Word of God from their pulpits. As members of the AFLC, we need to encourage and stand with our pastors on the Word of God as the approaching wind and waves of adversity come. It is our fervent prayer that we as an AFLC will continue to stand firm on God's Word even when others walk away from His principles. Radical liberalism must be countered with loving radical Christianity!

Thanksgiving

It is my honor and privilege to work closely with and under the Home Missions Committee. I want to specifically thank these men for the leadership and wisdom that they provide. Alongside these men are their praying wives who are also a very important part of our Home Missions team and family. Thank you all for serving so selflessly.

Pastor Dale Finstrom has completed his second five-year term and is therefore ineligible for reelection. Dale and Cris – we thank you for your faithful service and will miss your wisdom and sound advice. We pray God's blessings on you as you continue to serve the King of kings. Dale continues to battle serious health concerns and we ask for your prayers for Dale and Cris. Please keep all of our Committee members in your prayers as they seek the Lord's direction and guidance in matters of our Home Missions department.

We are grateful to our congregations and individuals who support AFLC Home Missions with the gifts of their talents, prayers and finances. The WMF continues to be a powerful prayer and financial support team. We are so grateful for their contributions toward our Home Mission Retreat which was a great blessing for our pastors and ministry leaders. Only eternity will show how your generous gifts have been used to bring souls into the kingdom.

Pastors and Wives

We are so very grateful within Home Missions for our faithful pastors and their wives who serve our new congregations and gatherings. It is a joy to watch how God uses each of your unique gifts and talents in each different church ministry to bring honor and glory to our Lord. Thank you so much for your many sacrifices as you plant our new churches. Please continue to pray for our pastors and families as they serve in these challenging church planting ministries.

Office Staff

We are grateful for those who have served and kept our office running this past year.

Julia Prichard – Julia has been with us for a year and is a great asset to our Home Missions team. We are so grateful for her hard work this past year. She juggles many activities and projects in our busy office. Please pray for her ministry with our AFLC Home Missions family.

Loren and Sharon Tungseth – The Tungseths share the work of Home Missions through our Come Join Us presentations. They are available to come and share at your mission services, congregations, or WMF rallies. Loren continues to help oversee the work of Alaska and our finances.

Lavon and Fern Bohling – Though retired, Lavon and Fern continue to volunteer with our FLAPS ministry from their home in Kansas. We are so grateful for his expertise and willingness to keep on keeping on with the aviation aspect of our work.

Christie Friestad – This past year Christie continues to help with special projects on a very part-time basis from her home while her husband Chad attends seminary. Chad and Christie will welcome a baby girl into their home this May.

Laurie Nash – The Lord has blessed me in a special way with my dear soul mate. She continues to help in our office during vacations or busy times.

Parish Builders

The Parish Builders within Home Missions are wonderful gifts to our young congregations and pastors. They step out in faith to serve alongside our pastors and only eternity itself will reveal the impact of their lives. They work behind the scenes helping carry the load of a church that often doesn't have that adequate volunteer base to meet all the needs of a ministry. Thank you for serving our Lord with such servant hearts. Our current Parish Builders are Katarina Riemer (Mesa), Kayla Paige (Mesa), Ben Dahl (Camarillo), Jared Langness (Camarillo), Erik Stoopes (Jamestown), Michelle Alverson (Hagerstown), Cassie Maier (Hagerstown), and Paul and Tress Anderson (Black Hills). Jordan, Rachel and Noah Rumohr have returned to the Minneapolis area from serving at Calvary Free Lutheran in Mesa, AZ where Jordan has taken a job working for our FLAPS aviation mechanic.

This past year, we were able again to bring the Parish Building training into the classroom during the AFLBS J-Term. It was a delight to spend time in the Word with these seven students. We have had several individuals indicate that they would like to serve as Parish Builders in the days ahead. Please encourage and support these students who want to serve the Lord in this way.

Need for Laborers

Our greatest need is for more laborers in the harvest field. Our laborers often come from AFLBS and AFLTS. Please pray for more students to attend our schools. Pray for God to call pastors, pastor's wives, and Parish

Builders from these students. Please come alongside men and women who are willing to take such a step of faith with encouragement, prayer and financial support. We are again reminded with all the pulpit vacancies that we must pray and encourage our men to following the Lord's leading. I beg you to make this need one of your most urgent matters of prayer.

Barnabas Teams

This outreach of our summer teams continues to be a blessing to our congregations and we see spiritual growth in the lives of those students who give their summers to serve the Lord. We are grateful for the privilege to work with the AFLBS staff and faculty and their support in the training and preparation of these teams. Last summer we sent out two Barnabas teams and one Alaska VBS team.

The 2014 North Barnabas team consisted of Andrew Quanbeck, Sam Nelson, Melody Nash, and Elisabeth Ballmann. The 2014 South Barnabas team consisted of Tom Abel, Marcus Goodfellow, Megan Schierkolk, and Alisha Kneeland. From New York state to California, our team's encountered children who had never heard of Jesus or who knew any Bible stories. We are so very grateful for their ministry and their impact on young lives in our churches.

This summer, we have another outstanding group of Bibles School students who are willing to serve. Our North Barnabas Summer Team is comprised of Daniel Long, Micah Fagerstrom, Elisabeth Ballmann, and Erin Dahl. The South Barnabas Team is Micah Jacobsen, Samuel Schierkolk, Alisha Kneeland, and Grace Johnson. Both teams will serve at FLY this summer in Estes Park, CO. Praise God for these servants and their servant hearts! Please pray for God's blessing on their ministries and His protection during their many miles of travel.

Alaska

Pastor Jeff and Jane Swanson continue to be on loan from AFLC Home Missions to Lutheran Mission Society. This is their eighth year of faithful, dedicated service in Southwest Alaska. Their family is growing with spouses for their children and the blessings of grandchildren. Jeff is very involved in serving the communities of Naknek and deals with many difficult situations. Jane is busy as a homeschooling Mom and involved in their community. Their family is scattered throughout the world and they need our prayers and support.

Pastor Bob and Margaret Lee serve as our station manager at KAKN. Margaret continues to teach at the local elementary school and sees God give opportunities to minister to local families. The radio station is twenty-four hour, seven day a week ministry with outreach into the villages.

Pastor Jeremy, Lacey, and Malachi Crowell serve as pastor, missionary pilot, and mechanic. He is kept keeping busy with work on the planes

and keeping ratings current. Lacey fills in at the radio station and is helping coordinate the housing and food for our volunteers and workers this summer.

We are so grateful for God's provision of these servants. Their vision and unity is a wonderful witness to a watching community. Please pray for them and the unique difficulties that they encounter in such a remote location far from family, doctors, and even grocery stores and supplies!

Our second Alaska VBS team consisted of Josiah and Courtney Rolf, Stephanie Kantonen, and Michelle Alverson. They were flown into the remote villages, often living in the chapels in that community. It was a learning experience for all of us. Relationships were established with the villagers. Adults and children alike were impacted with the Good News of the Gospel. I want to thank these four individuals for their adventuresome and pioneering spirits, and their willingness to be very flexible as we learn together.

We are grateful to God for calling John and Hannah Lee and Anja Ferkinghoff to serve on our Alaskan VBS team for 2015. At the time of this writing, God has not provided our fourth team member but we trust that He will call and lead. VBS in the Alaskan villages is totally different than what our other teams experience so please pray for their ministry in the villages, their protection, health, and safety this summer.

God blessed the ministry of The NET when it opened for its second season last summer. Some days saw as many as 100 visitors coming through the door. Bobbie Overgaard from Santa Barbara, CA, Kenn Graham from Camarillo, CA, and Les and Kathy Carlson from Amery, WI worked long hours sharing the Gospel and Christ's love with fisherman and cannery workers. We are grateful for Bobbie's willingness to coordinate and oversee this ministry on our behalf. We need your prayers for open doors to share the Gospel as the staff pours His love on their visitors.

We are so very grateful for the work teams who volunteer to go up and help us with the various projects in Alaska. Loren Tungseth is again working to organize work teams for projects that need to be completed this summer. Thank you to all you have given, gone, and prayed for this unique ministry within our Home Missions family!

Home Mission Churches

Here are a few highlights from the churches that you faithfully support and pray for:

Abiding Word Free Lutheran of Felch, MI is served by Pastor Tom Schierkolk, Erling Langness and Tony Pope of local area churches. Though small they are committed to the Word of God and reach out through a strong VBS ministry in their community.

Living Faith Lutheran Church of Boyertown, PA continues to see new visitors and their sanctuary is nearly full on Sunday mornings. Disciple Lutheran Fellowship of Reading, PA continues to worship in a Seventh Day Adventist Church. Pastor David and Vicki Johnson serve both of these congregations. God has blessed Pastor Johnson's radio program, a daily devotional, which is sponsored by both congregations. Pray for both congregations as they reach out into their communities through the VBS ministry this summer.

New Hope Free Lutheran of Jamestown, ND is served by Pastor Frank and Pam Cherney. Parish Builder Eric Stoores is working with the youth. Frequent visitors and growth are filling their sanctuary. This summer they are planning some special events to reach out and impact their community.

Good Shepherd Free Lutheran of Madison, SD is no longer subsidized by Home Missions. Pastor Tony and Rita Stockman serve here. Rita has been attending the local college and will graduate in May. Continue to pray as we work with training and equipping their leadership for faithful service.

Immanuel Lutheran of Springfield, MO is seeing new friends at worship. Pastor Rich and Kay Ramsbacher faithfully serve here. God has blessed this ministry with the provision of the Oasis, a beautifully furnished home providing a respite for pastors and missionaries of the AFLC. The congregation has worked hard to get this home ready for its dedication that was held last fall.

Good Shepherd Free Lutheran of Brainerd, MN is served by Pastor Gary and Jeanne Jorgenson. They continue to see visitors and growth. Their vision is to plant another church north of their area. Pray for God's wisdom, favor and direction.

Calvary Free Lutheran of Mesa, AZ is served by Pastor Al and Connie Monson. God continues to bring in visitors and this winter their sanctuary has been filling and overflowing with snowbirds. They are looking at building in the near future. They continue to see the Lord bless and provide as they give out over 500-600 boxes of food through their food pantry each Saturday. Pastor Dan and Debbie Giles also help minister to the Spanish community through ESL classes.

Good Shepherd Free Lutheran of Camarillo, CA is served by Pastor Jim and Linda Johnson. They continue to see growth and are seeking God's vision and direction in ministry. Our Home Missions Committee is praying about the possibility of another church plant in this area of California soon. Please pray with us for this.

Faith Free Lutheran of Bertrand, NE is faithfully served by Pastor Glenn and Karol Frecks. Although small, they faithfully share the Gospel in their community.

Hope Lutheran Church of Enderlin, ND is served by Pastor Dennis and Samantha Norby. Pastor Norby and some of his membership have had some unusual opportunities to minister to other congregations in Enderlin as those churches seek direction for their futures. Please pray for these open doors of ministry.

Christ Community of Hagerstown, MD was blessed in November with the arrival of a pastor to serve them. Pastor Kris and Paula Nyman are settling into their new ministry and have purchased a home here. Parish Builders, Cassie Maier and Michelle Alverson, have been a great blessing and encouragement to this congregation and are bringing their first group of teens to the FLY convention.

Lutheran Church of Hope in Loveland, CO is thrilled that Pastor Greg and Kim Schram have accepted their call to serve as their new pastor. They currently have a contract on their home which they need to sell in Thief River Falls, MN and will be moving to Colorado in late June. Home Missions has been asked to come in and help restart this congregation. Please pray for the Schram's as they prepare to move and start ministering to our family in Loveland.

The Black Hills Gathering of Rapid City, SD is beginning the process of calling a pastor with the assistance of Abiding Savior in Sioux Falls, SD who will help support this ministry. We are so grateful for this support and their leadership. Parish Builders, Paul and Tress Anderson coordinate this work and Pastor Mike Brandt fills the pulpit as he is able. If you have family or friends in this area who are interested in attending, please direct them to our office.

The Gathering in Hastings, MN has been served the past months by Jim Keller and Seminarian Brandon Marschner. They have experienced some setbacks as their families have moved out of the community. Pray for them as they seek the Lord's direction.

The Gateway Gathering in Mesa, AZ – We are praising the Lord as we have just received word that Ryan and Liz Tonneson have accepted our call to help start this ministry. They will be partnering with Calvary Free Lutheran and working with Pastor Monson. The Tonneson's will be ordained at conference and are expecting their first child in July. Please pray for the Tonneson's as they prepare to move and for God's leading and direction in this church start.

Home Missions Leadership Retreat

Our Leadership Retreat was held for a second year at Calvary Free Lutheran, Mesa, AZ, February 9-12 in the warm south. God anointed our speakers and blessed the sessions that started Monday night and continued through Thursday noon. We are grateful that almost all of our Home Mission pastors were able to be in attendance along with guests from other congregations and members of Calvary. We are so grateful to the folks at Calvary for their wonderful hospitality and hard work.

Budget

You have heard us say this before but our Home Missions budget is always changing! We receive requests for new works and call pastors to fill pulpits after our budget numbers have been calculated. We see churches stepping out in faith that ask to decrease their subsidies or churches needing a little extra financial boost who are not yet able to decrease their subsidies. Last year we did not meet our budget but God miraculously met every need. Our policy is that we do not spend money that we do not have. Our subsidized churches and pastors know that we operate in faith and that we all must be on our knees asking the Father to provide for our needs. This number is a faith marker of projected need.

We recommend for approval by the conference a Home Mission budget for 2016 in the amount of \$770,155 and a conference subsidy of \$630,655.

The Future

Within this past year, we have seen ominous and disheartening changes within our nation and the world. Our stance as a leading nation in the world is slipping. Our homes and marriages are under attack as the liberal agenda gains control of government and social ideology. As our country moves away from serving and honoring the Lord, we are starting to see troubling signs of God's judgment on our land.

Some have asked: Are things falling apart? Are things falling together for Christ's return? If we believe that God is in control, then I believe that His plan is coming together for Christ's return. I also believe that we can all agree that we will be facing some huge challenges in the days ahead. We can't assume that we as Christians or members of the AFLC will be spared from persecution or attacks against our stand on the Word.

A true watchman sounds the alarm and people make preparations for imminent danger. How then do we plan and prepare for the coming days? Ephesians 5:15-17 give us the following directions.

- Pray for wisdom and God's direction; listen for the Spirit's leading.
- We must work quickly and faithfully making the most of every opportunity the Lord gives us to share the Gospel – redeeming the time.
- Develop a plan and make preparations, if our economy should collapse, to provide for our own needs and then meet the spiritual, physical and emotional needs of those around us.

This is your AFLC and Home Missions work, dear AFLC family. We thank you so very much for your prayers, encouragement and support.

Respectfully submitted,

Pastor Paul Nash
Home Missions Director

STATISTICAL REPORT, AFLC HOME MISSIONS, 2015

	Congregation	Pastor	2015 Subsidy
£	1 Calvary Free Lutheran, Mesa, AZ	Allen Monson	
¶ §	2 Christ Community Church, Hagerstown, MD	Kris Nyman	
	3 Disciple Lutheran, Reading, PA	David Johnson	\$ 6,720.00
§	4 Faith Lutheran, Bertrand, NE	Glenn Frecks	
S	5 Good Shepherd Free Lutheran, Madison, SD	Tony Stockman	
§	6 Good Shepherd Lutheran, Camarillo, CA	James L. Johnson	
§	7 Good Shepherd Free Lutheran, Brainerd, MN	Gary Jorgenson	
	8 Immanuel Lutheran Church, Springfield, MO	Richard Ramsbacher	\$ 7,700.00
x	9 Living Word Free Lutheran, Sioux Falls, SD	Wade Mobley	
	10 New Hope Free Lutheran, Jamestown, ND	Frank Cherney	\$ 12,320.00
	11 Hope Lutheran, Enderlin, ND	Dennis Norby	\$ 28,000.00
D	12 Living Faith Free Lutheran, Boyertown PA	David Johnson	\$ 10,080.00
*	13 Lutheran Church of Hope, Loveland, CO	Greg Schram	
Total:			\$ 64,820.00

*Lutheran Church of Hope has requested to be placed under AFLC Home Mission Status. Pastor Greg Schram, has accepted the call to serve them and will start his new ministry in early July 2015. This would be considered a re-start and they will be receiving subsidy.

CODES:

N New Work	C Calling	X No longer HM Congregation
S Became self-supporting	£ Building or planning to build	
§ Non-subsidized	I Interim pastor	
D Dedication of new facility	¶ New Pastor	

Gatherings

The Gathering, Hastings, MN
 The Blackhills Gathering, Rapid City, SD
 Gateway, Mesa, AZ

New Potential Gatherings

Waconia, MN
 Buffalo, MN
 Lisbon, ND
 Pierre, SD

FREE LUTHERAN ASSOCIATION OF PILOT SUPPORTERS, INC.

To the fifty-third Annual Conference of the AFLC gathered at Warm Beach, Washington June 16 – 19, 2015.

Air travel continues to be an important part of ministry, especially in Alaska. As the ministry grows there, so do the demands on the use of airplanes as the FLAPS aviation ministry continues to be an important support arm for AFLC Home Missions in Alaska. Flights there are normally quite short in length, but with many take-offs and landings. In looking through the flight logs for last year, I count a total of at least 215 take-offs and landings that were made in the two Alaska based planes. Although take-offs and landings can be a challenging part of flying, God has blessed this ministry with safety over all the years that FLAPS has been in operation. The ministry has been blessed with reliable airplanes and skilled personnel to operate and maintain them. A significant part of the cost of flying, especially in Alaska, is fuel. As of this Spring, aviation fuel was selling for \$8.50 per gallon in Naknek and \$9.51 per gallon in nearby King Salmon.

Although transporting people is the primary function of FLAPS, various types of cargo is also hauled. With four of the six seats removed from the Piper Cherokee Six, it can haul a considerable amount of freight. It is less costly to haul groceries from Anchorage to Naknek than to ship them by air freight or barge. As often as possible, multiple tasks are accomplished when a flight is made to Anchorage. In addition to groceries, other needs, e.g. medical appointments can also be combined with trip objectives.

Pastor/pilot Jeremy Crowell is an experienced mechanic and does an excellent job of maintaining the Alaska based airplanes. On occasion, a mechanic from MATA (Mission Aviation Training Academy) comes to Naknek to help with aircraft maintenance needs. A former missionary pilot in Minnesota keeps our Minneapolis based Cessna 182 in top running condition as well.

The heated hangar at Naknek continues to be a wonderful asset for the FLAPS ministry. It is very helpful having a heated facility where plane maintenance can be done. In addition, airplanes can be brought into the hangar overnight before a mission is flown. Our hangar tends to be a focal point for aviation missions in the area.

Flying off of coarse gravel runways takes its toll on airplane structure and adds to maintenance costs. On take-offs and landings, the propeller picks up small stones and many strike the tail surfaces. This past year, Pastor/Pilot Crowell has replaced some aluminum tail surface skin and repaired structural components inside the tail.

Seeing airplanes fly in and out of small villages and around Naknek is a familiar sight for the native people. School children living in South Naknek ride in a small plane across the Naknek River each day so they can attend school. For them, flying to school is as common as riding a school bus to school in the “lower forty-eight” states.

Airplanes are a part of everyday life in southwest Alaska so it is logical that airplanes be used for ministry as well. Flying native children to Bible Camp in the summer is a significant part of the young people’s spiritual growth since for many it is the first time they hear the saving message of the Gospel.

The Cessna 182, donated to FLAPS eight years ago, is based in Minneapolis, MN and faithfully serves as a tool for ministry in the central and upper Midwest states. Based in Minneapolis, MN it helps Home Missions Director Paul Nash with Home Missions needs and its use is available to all AFLC departments as well.

Many of the AFLC congregations are in lesser populated communities not served by airlines. However, many of these communities have smaller airports which are well suited for airplanes like the Cessna 182. In addition, many hours of road time can be saved through this airplane’s utilization.

God has so wondrously provided for the needs of the FLAPS ministry over the years of its existence. The challenges continue however, as we need to overhaul the propeller and engine on the Piper Cherokee Six next winter.

Thanks very much to the FLAPS Board of Managers for their dedicated service. Thanks too, to Pastor Paul Nash for his guidance and leadership. Most of all, we thank God for His provision and faithfulness. “Rejoice always, pray without ceasing, give thanks in all circumstances for this is the will of God in Christ Jesus for you.” (I Thess. 5:16-18)

Respectfully submitted,

Lavon O. Bohling, Director
FLAPS, Inc.

REPORT OF THE AFLC WOMENS MISSIONARY FEDERATION PRESIDENT

To the Fifty-Third Annual Conference of the AFLC, meeting in Stanwood, Washington on Tuesday, June 16, 2015. “Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer.” Romans 12:11-12 (NIV)

Our WMF theme today is taken from Ephesians 5:15-16 “Redeeming the Time”. Only God knows how much time we have. Time once spent can’t be brought back. When we consider what a precious commodity time is we come to realize that it is something we must not waste. It should be used only for the most important things. When we consider how much time we spend on temporal things and how little we spend on eternal things, we come to see how earth bound we are. Moses prayed, “Teach us to number our days aright, that we may gain a heart of wisdom.” Psalm 90:12 (NIV) Jesus instructed us “Store up for yourselves treasures in heaven, where moth and rust do not destroy and where thieves do not break in and steal.” Matthew 6:20 (NIV) As our time slips from us may our focus always be eternity!

The Bible study for 2015 is A Word Study Through the Book of Ephesians, written by Kathy Horneman of Marysville, WA. Kathy is a wife, mother and grandmother. She loves the outdoors and has assisted her husband in several outdoor survival courses in various places. She is a prayer warrior. Many, many hours of study, writing, and review go into the WMF Bible studies. These studies are written by women of the AFLC who hold to the tenets of the Free Lutheran faith and who first and foremost love the Lord our God. The Bible studies are edited by an AFLC pastor and wife and a lay person. The final edit is done by a person the AFLC seminary chooses. As a board, we spend countless hours going through our procedures to present you with a Biblically-sound and accurate, as possible, Bible Study.

The WMF blog is easily accessible from our WMF website at www.aflc.org/women. The tabs located on the top of the page quickly allow you to access most of our materials. Our writers for this site are various AFLC women. Thank you, authors, for your words of encouragement and pointing us to the gospel with this publication. The WMF website is updated monthly with information and devotional articles. The Helping Hand is published four times a year with the blog postings to fill the rest of the months with updates and information. We pray these publications are helpful on a practical level, but most of all pray that they always point you to our Lord and Savior, Jesus Christ. The WMF has a page each month in The Lutheran Ambassador. This is also an opportunity to read about the various ministries the WMF supports. The blog site for pastors’ wives is Heartline. This is also accessible by contacting Executive Secretary, Dawn Johnson to obtain the link and password or a paper copy.

We trust you are using and find helpful the WMF Resource Manual that was given to each congregation. Updated pages were mailed to each congregation this past December. This manual can be used not only by the leadership in your WMF but by every woman. In this manual are ideas, special occasion suggestions, website addresses, book lists, along with outlines of constitutions for the district and local WMFs.

Please remember that the information in the WMF Resource Manual is not copyrighted with the purpose that copies can be made as needed. An AFLC Foundation Grant is being used at this conference to create a WMF Promotional DVD which introduces and explains the purpose of having a WMF group in each AFLC church. When your church receives this DVD please present it to the women in your congregation.

The members of the Women's Missionary Federation of the AFLC are truly an encouragement to our church body. Through your gifts to the various ministries supported by the WMF you bless those who are working in those ministries. Your prayers are the most vital gift you can give to any of these ministries.

The national board met via Go To Meeting with district WMF presidents and representatives this past spring. (Our constitution refers to them as the Advisory Committee.) We are thankful for their insight, suggestions, and prayer support. We are so appreciative of their ability to communicate to their districts information on national happenings. We plan to continue to use this valuable resource for speaker suggestions, Bible Study authors, just to name a few.

Your gifts to the WMF support four separate ministries: Christian Education – Parish Education, AFLBS, AFLTS, and Cradle Roll; World Missions; Home Missions; and the WMF General Fund. Each fall at the All Boards meetings, your WMF board meets and prays with the directors/leaders of the various ministries we support to create the WMF monthly prayer and giving calendar. The calendar lists the needs of these various ministries which we have offered to support. Thank you for giving each month to the ministry emphasized on your prayer calendar.

Christian Education

There are 3 areas that are supported under Christian Education, 1) Parish Education, 2) Association Free Lutheran Bible School (AFLBS) and 3) Association Free Lutheran Theological Seminary (AFLTS).

Our 2015 contributions to Parish Education go to supporting the printing of the fourth grade Sunday School curriculum and new projects at the Parish Ed board's discretion. Please pray for Director Marian Christopherson and the Parish Education Board members in the various tasks that they are involved in as they prepare material for our AFLC. More information is available at <http://www.ambassadorpublications.org/>.

Your gifts to AFLBS this year will go towards the coffee shop in Heritage Hall and half to be used at the Board of Trustees' discretion. More information is available at <http://www.aflbs.org/>.

Your gifts to AFLTS enable each seminarian to receive a monetary gift towards his book expenses each semester, as well as a subscription to the Lutheran Ambassador. Money received above and beyond this goal will be given to AFLTS for faculty continuing education. More information is available at <http://www.aflbs.org/>.

Please pray for the students and faculty of our Bible School and Seminary.

Cradle Roll also comes under Christian Education. Cradle Roll packets can be used as a means of ministry to the parents of new babies in your congregation as well as a means of outreach to families in your community. The packets contain Biblically-sound brochures with encouragement to raise a child in the Word of God. There is a 13-month growth calendar and a Bible story book as well as a CD with songs and stories. Be sure to follow up if you use these for outreach in your community. Packets can be ordered through WMF Executive Secretary, Dawn Johnson. Contact her at ctk@wwt.net.

World Missions

As God provides the funds we will continue to give \$500 per month to each missionary family unit serving with AFLC World Mission in 2015. This totals \$3500/month for the current year in support of missionary salaries. The national WMF is dependent on your district and local monetary support to continue to provide for each family unit monthly.

In 2014 Andrew Olson received a Mission Scholarship.

Another area of World Missions you support is that of the Short Term Assistants (STAs). These people of various ages are approved by the World Missions Committee to assist the missionaries on a short term basis. The WMF has an STA fund from which we are able, as funds are available and requests are made, to send a monetary gift to help them while they are working with the missionaries. So far in 2015, your giving has allowed us to support Jessica Smith. She is in Brazil helping at the Miriam Infant Home this summer as well as other duties. Please remember her in prayer. We are grateful to God for her willingness to serve in this manner.

Each country has its own unique and, sometimes, dangerous political situations and spiritual climate. Please uplift the missionaries in prayer for their protection in all areas of physical, mental, emotional and spiritual situations. Pray most of all the message of salvation would not be hindered. Pray for the World Missions Committee and the Director, Pastor Del Palmer as they oversee the mission work of the AFLC. More information is available at <http://www.aflcworldmissions.org/>.

Home Missions

Donations given to Home Missions this year will be given half to the Home Missions Pastors and Wives Retreat and half to the Home Mission Board to be used at their discretion. Please pray for the Home Mission Committee and their Director, Pastor Paul Nash as they oversee the work of Home Missions in the AFLC. For information concerning all of Home Missions go to <http://www.aflchomemissions.org/>.

WMF General Fund

The General Operating Fund also needs your offerings of support in order for the National Board to continue the work of the WMF. The General Fund covers the operating expenses of the National WMF, including postage, printing of materials, Bible study mailings, telephone costs, travel, and lodging expenses for officers, and equipment expenses. The gifts to the General Fund also cover our Executive Secretary's salary along with stipends for the President and Treasurer of the National WMF. Every effort is made to keep these expenses as reasonable as possible.

The General Fund also covered our support for the AFLC Development Director Pastor Tonnes Pollestad. The Coordinating Committee requested and a WMF national convention approved a 5 year, \$25,000 pledge. As a board, we were thrilled to meet our commitment in December! This was made possible through one large individual donation, gifts sent from individual congregations and an unexpected event. When the WMF moved its account from one bank to another, a clerical error was discovered in the general fund that revealed we had more money than we previously thought. These events made it possible to retire our obligation.

If you hear anyone wondering about or pondering what "good" your local group is, please gently remind them of the wonderful ways God is using the WMF on the local, district, national, and world level.

Funds are still available from the grant money received in 2013 from Thrivent Financial to provide you support for hosting an event to develop or strengthen your district or local WMF. As we prayerfully considered possibilities, we decided to personally offer our services to our 16 districts and local WMF's. We are committed to come alongside and pray with you as you seek the Lord's plan for your group. Our plan is to hold seminars with various AFLC women's groups to renew God's vision for women; to help ladies determine God's call for them as a group; and to provide money to reduce or eliminate the costs of their event through the awarded grant monies.

We are committed to come and present WMF ministries with local groups. These ministries include missionary information, mission events, Bible studies, projects, and local and district organizations. Board officers will also work with your local WMF to inspire growth, outreach and facilitate brainstorming sessions. We are also available to answer

questions, to offer planning assistance, conduct a Bible study and speak for your event. In addition, bulletin inserts and posters are available to you. Travel expenses for the representative from the national WMF are covered and event expenses will be taken from the Vision Seminar grant upon request. While these are the board plans, ***we humbly seek God's plan first and foremost***, and if this would be of help to you, please contact Dawn Johnson, Executive Secretary.

Thank you, WMF ladies, for your patience and prayers. We, as a board, are dependent on you for your helpful insights and suggestions.

Both the office of President and Communication Secretary are up for election. Thank you, Barb, for your faithful service these past three years. I have enjoyed getting to know you and your gifts have enriched the process of keeping everyone in the loop. Barb and I came on board at the 2012 conference in Thief River Falls and after much prayer are both willing to run again.

I would like to thank the area WMFs as well as the committee and staff who have worked hard on planning and coordinating this WMF Day event. May God bless each of you for all you've done to welcome us and provide for us in so many ways. Please know you are so appreciated.

I also want to personally thank the board members of the WMF. Esther Hylden, 1st Vice President; Lori Willard, 2nd Vice President; Barbara Strand, Communication Secretary; JoyAnn Dahl, Recording Secretary; and Deb Benson, Treasurer. I am so thankful to each of you for your partnership in the gospel, prayer support, and willingness to serve as board members. Thanks to Dawn Johnson, Executive Secretary for her unwavering commitment to excellence. Your servant attitude, hard work, and ability to keep the board on task is amazing. Well done!

As a board, we have brought this day to the Lord in prayer. Planning began last September at the All Boards Meeting. We are thankful to realize that God has already been here before we even arrived. We are thankful to know that God reaches down and condescends to even use human effort to proclaim His mercy and grace. Thank you, to each lady, who took the time today to come, to share, and to be blessed. Time is a precious commodity. We trust the time you invest here today will help you to use your time for the eternal benefit of yourself and those God has placed around you.

Striving to Redeem the Time,

Lynn Wellumson,
WMF President

CHAIRMAN, BOARD OF PUBLICATIONS AND PARISH EDUCATION

To the faithful saints gathered together for the AFLC Annual Conference in Warm Beach, Washington, June 16-19, 2015:

Grace, mercy, and peace to you from God the Father and from our Lord and Savior Jesus Christ.

This past year saw our staff facing many difficult challenges. One of our part-time positions turned over twice. We are deeply thankful to all our current staff: Director, Marian Christopherson, and part-timers Diane Brubakken, Kristin Fritz, and Sarah Daas. We also contract with graphic designer Ruth Gunderson to design the layout for our curriculum and are grateful for her excellent work. With the departure of Cory Buck and in the continued absence of a new General Fund Director of Business Management (as of the writing of this report), their workload has increased and become much more complex. We desperately pray that a new GFDBM will be hired soon so that we can close out our books for 2014. In the absence of the new GFDBM, the Board is also deeply thankful to Deb Nelson for her increased work with regard to finances and payroll.

One of the top desires of the Board is to hire an additional full-time staff person. This need has been expressed for several years, but we are still waiting on God to provide the necessary funding. Our staff are stretched to their limits. To increase, and even continue our work, this full-time position is vital. Despite working many hours of overtime, Marian has a backlog of tasks that need to be completed. However, this cannot be done as she has many responsibilities that have hard and fast deadlines.

To fund this new position would require an increase in giving and/or sales. In light of that, we highly encourage pastors and Christian Education board members in each congregation to use our materials.

The products that Ambassador Publications produce are unique, holding to the doctrine and polity of the AFLC. *"The AFLC consists of congregations which, in their constitutions, unreservedly subscribe to the ancient ecumenical symbols, Luther's Small Catechism, the Unaltered Augsburg Confession, Fundamental Principles and Rules for work of the AFLC"* (Rules for Work #4).

The Board's desire is that all believers – young and old – are taught and catechized their whole lives to grow in the faith God gives in baptism, faithfully receive the Lord's Supper, and grow and mature in the grace of Christ. Though it may not be very pious to say so, Ambassador Publications does this well, and we strive to do it even better than we do now.

Pastors and congregations have many options for devotional and educational materials. But not all of those options give the Gospel once handed down to the saints. Frankly, there is a lot of garbage sold to congregations and believers. They are full of wood, hay, and straw. Ambassador Publications strives to build upon the foundation of

Jesus Christ with gold, silver, and precious stones. Our desire is as Paul's, "to know nothing among you except Jesus Christ, and Him crucified." We do this because the Gospel of Christ crucified, "is the power of God for salvation to everyone who believes."

We are also looking for more volunteers. If you or someone you know is gifted in theology, writing, art, teaching, or technology, please let us know. We need volunteers, and we value their work.

This past year, the Board has largely worked on revising the 4th Grade Sunday School curriculum covering the Apostle's Creed. All thirty-six lessons were reviewed, revised, edited, given new illustrations, and a new layout. The result is material that reflects the Biblical, Lutheran (I repeat myself) teaching of the Scriptures. But it also reads easy and looks really good.

The Board has begun editing the new 8th Grade curriculum which will cover the book of Acts. We are also overseeing volunteers as they work on a Confirmation curriculum; 2nd, 7th, and 9th Grade curriculum; teacher manuals; a book celebrating the history of AFLC missions in Brazil; and other adult Bible studies. Yes, we have many irons in the fire.

We are presenting a budget for 2016 in the amount of \$309,940.00 with a budget subsidy request of \$140,000.00.

Currently serving on the Board of Publications and Parish Education are: Rev. Samuel Wellumson, Chair; Mrs. Candice Johnson, Vice-Chair; Mrs. Bonnie Handsaker, Secretary; Mrs. Clara Gunderson; and Rev. Wes Langaas. These Board members volunteer countless hours of their time editing materials and assisting and corresponding with our volunteers. We thank and praise God for the work He is doing through them.

Last year, Pastor Langaas was elected to a five-year term to fill the term of Pastor John Mundfrom (blessed be his memory). Pastor Mundfrom's term was also covered for many months by Pastor Les Johnson, and we thank God for his service. Also, last year, Mrs. Candice Johnson was elected to a one-year term. This was done so that the two pastoral positions on the Board would not be up for election in successive years.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit, be with you all.

Respectfully submitted,

Rev. Samuel Wellumson
Chair, Board of Publications and Parish Education

ANNUAL REPORT OF THE DIRECTOR OF PUBLICATIONS AND PARISH EDUCATION

To the assembly at the Annual Conference of the Association of Free Lutheran Congregations in Warm Beach, Washington, June 16-19, 2015:

We gather as a conference under the theme of “A Watchman” (Ezekiel 33:7). The word “watchman” comes from the Hebrew word *shamar*, meaning to protect, guard, preserve, be alert. This is certainly a calling for all God’s people as we guard against the enemy of the devil, the world, and our own flesh around us and within us. And the watchman is needed in the local congregation to protect and defend the church against deception, error, heresy, and sin that we are by nature so prone to embrace.

The purpose of Ambassador Publications is to serve our congregations by providing biblical Lutheran educational and devotional resources to encourage regular, faithful teaching of the Word of God in homes and churches. Our goal is to be a dependable resource for our congregations—providing publications that uphold the authority of the Scriptures and clearly proclaim the Word of Truth, especially the Gospel message of salvation by grace through faith in Christ alone.

Much of the focus in our department this past year has been related to working out issues with our new online bookstore, preparing a new publications catalog and DVD, staff transitions, and producing new Grade 4 curriculum. These are summarized in the next four paragraphs:

We have seen good use of our new online bookstore in its first year of service to our congregations, but encourage more people to explore our site at www.ambassadorpublications.org/store. The online bookstore makes our valuable resources much more accessible to a broader range of customers and allows them to order at a convenient time for them. Customers can select products to put in their “shopping cart” and then check out online with options to ship directly to the customer, drop ship to someone else, or pick up in store.

Have you ever wondered what Ambassador Publications and Parish Education are all about? A new promotional DVD for our department was completed by Abel Productions in 2014. If you haven’t had an opportunity to view the DVD, please request a free copy and share it with others. A gift copy of this DVD was mailed to all AFLC congregations last summer along with the new Ambassador Publications printed catalog. In addition to the brief one-minute introductory clip, there are also three different three-minute clips on the DVD that can be viewed individually or consecutively. The DVD informs about three facets of the ministry of Ambassador Publications: importance, process, and responsibilities.

We give thanks to God for Brent Raan, who capably served in our office for several years but left on seminary internship in May and carried with him extensive working knowledge related to inventory and sales reporting. For new staff, there are multitudinous procedures and complex processes to learn that can’t be absorbed overnight. Rosalie Dietsche worked for a short time in our office, and then Kristin Fritz was hired in August as our new Office Assistant, working afternoons 12:30-4:30. Pray for Kristin as she strives to master the overwhelming details of weekly, monthly, and yearly processing and record keeping.

The Board of Publications spent significant time in 2014 editing Bible lessons for our new Grade 4 Sunday school curriculum on *The Apostles' Creed*. The Quarter 1 student books were printed in 2014 and the Quarter 2 books early in 2015. Each quarterly focuses on one article of the Creed: Quarter 1 – “Father: The Creator” (Article of Creation), Quarter 2 – “Son: The Redeemer” (Article of Redemption), and Quarter 3 – “Holy Spirit: The Sanctifier” (Article of Sanctification). These articles contain essential truths for children to learn as they gain an understanding of who God is and what He has done and is doing for us, and these new books impart these truths at an elementary level. Thank you to the WMF for helping to fund the printing of the new student books. Special thanks to graphic designer Ruth Gunderson, who did the layout for the new student books. Ruth has been doing our curriculum layout for the past several years, and we greatly appreciate her excellent creative work in making our curriculum beautiful! Note that preliminary teacher resources for this grade level are offered free on our website for the 2014-15 school year.

Preliminary teacher manual lesson plans have been completed for all 36 lessons of Grade 6 (*Journey Through the New Testament*) along with two reproducible student activity worksheets for each lesson. A pre-publication copy is available online to purchase as a PDF or paper copy. This new curriculum along with the Grade 5 curriculum (*Journey Through the Old Testament*) provides a useful Bible survey not limited to fifth and sixth graders. Some congregations have found it beneficial for confirmation or high school students, and even adults. We encourage ALL congregations to consider how this curriculum can enrich your Bible teaching ministry.

Since the AFLC Conference established the Parish Education Department in the 1960s, the Board of Publications has sought to provide quality, Lutheran, educational resources for our congregations that reflect our doctrine and polity. With the work of the board, staff, and volunteers representing various AFLC congregations, this curriculum is created by the people of the AFLC for the people of the AFLC. It seems logical and wise that congregations would seek to use curriculum in its teaching ministries that most closely reflects the doctrine and polity of the AFLC, the church body with which they have chosen to affiliate. The most obvious place for any congregation to look for Christian education resources is to its own church body's publishing department. Yet many AFLC congregations heartily pursue and regularly use curriculum from other publishers that may be inconsistent with the teachings congregations subscribe to in their constitutions. Is this not an odd, and even dangerous, contradiction to say “we believe these things” but in practice teach different theology? You may not be a member of your church's Christian education board, but if you are a member of a congregation, it is your privilege and responsibility to serve as a watchman, guarding and preserving faithful teaching of the Word of God.

This past year, the Board of Publications and Parish Education received permission from the AFLC Coordinating Committee to produce the *Ministerial Acts* book in electronic form. The Coordinating Committee is the publisher of this book and holds the copyright, and we have served as a distributor of the book for them. A PDF document of the book is currently available through our online bookstore individually or as a package with the hardcover book.

We also released an electronic form of the *Ambassador Hymnal Concordance* (PDF). Compiled by Pastor Brian Davidson many years ago, this concordance is a valuable resource for pastors, musicians, and others involved in planning worship

services where the *Ambassador Hymnal* is a primary worship source. It is also a helpful reference for personal study and an essential tool for the church library.

We now have an e-book version of *The Augsburg Confession: Its Meaning for Our Day* available on amazon.com as a Kindle edition. We are planning to prepare more e-book for release in the future.

Work continues on new curriculum for Grades 7 and 8 as well as confirmation material and adult Bible studies. We are also working towards completion of the next book in the AFLC Heritage Series. In 2015, we celebrate the 50th anniversary of the beginnings of our AFLC mission work in Brazil. We are grateful to Loiell Dyrud, who has spent significant time researching, interviewing, compiling, and writing in preparation for this new book detailing the history of our AFLC Brazil mission. It is our hope that the book may be ready for publication by the end of 2015.

We are thankful for the AFLC Foundation Grant we received in the amount of \$5,000 (with \$3,000 designated for reprinting Grade 3 student books and \$2,000 for new Grade 4 student books). We also received a personal grant through the InFaith Community Foundation from the Myrtle, Thelma, and Gladys Johnson Fund in the amount of \$2,384.27 to use as needed, and we are grateful for this provision. Unfortunately, we were not given an opportunity to apply for a Thrivent grant last year due to a shift in emphasis in the Thrivent grant program.

For those who regularly use computers for communication and information, note that regular updates and promotions are made available through our Facebook page and through our email newsletter. We encourage you to “like” us on Facebook and subscribe to our e-news. The informative Ambassador Publications website is also updated regularly and gives access to many downloadable resources.

God has provided dedicated part-time staff for our department, who have patiently persevered through numerous challenges this past year: Secretary Diane Brubakken (works in the office 30 hours a week), Office Assistant Kristin Fritz (works afternoons in the office 20 hours a week), and Project Assistant Sarah Daas (works about 5 hours a week off-site). We are truly grateful for their commitment to the ministry of Ambassador Publications and service to our congregations. We appreciate and give thanks for the many volunteers who generously contribute their time and talents for the furtherance of God’s kingdom. Thank you also to members of the Board of Publications, who give sacrificially of their time and abilities to the glory of God and prayerfully guide the ministry of AFLC Parish Education: Mrs. Clara Gunderson, Mrs. Bonnie Handsaker, Mrs. Candice Johnson, Rev. Wes Langaas, and Rev. Sam Wellumson.

Respectfully submitted,

Mrs. Marian J. Christopherson
Director of Publications and Parish Education

ANNUAL REPORT OF THE AFLC YOUTH BOARD

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations, meeting in Stanwood, WA, June 16-19, 2015.

As a Youth Board we count it an honor privilege to serve the congregations of the AFLC, which are made up of all ages. One aspect of being a watchman is to warn, another is to care for those who God has entrusted to our care. In the case of youth ministry our emphasis is on warning and caring for teens and their families with the following emphasis:

AFLC Youth Ministry purposes to WIN, BUILD, EQUIP AND MULTIPLY maturing disciples as servant leaders of Jesus Christ. We seek to serve local congregations through Biblical instruction, resource referral, vision/mission evaluation, and youth worker coaching and placement. At the DISTRICT level we network with churches in planning district events. NATIONALLY we accomplish this through events targeting our mission. These include the FLY Convention and FLY Beyond. At all levels we seek to serve our congregations to see the kingdom of God grow and flourish.

How do these things take place? We believe God works through His powerful Word and Spirit to bring people into a personal relationship with Christ and then to grow and change in the same way through the context of the family, local churches and through the ministries of our department.

In a few week hundreds of teen, adults and families will gather at Estes Park for the 2015 FLY Convention. God has blessed this ministry over the years whether it was 285 gather in Rapid City, SD in 1985 or 425 at the ARC in 1987 or thousands in Estes Park, CO. It's not about the numbers, but lives changed for eternity by Jesus Christ. Please continue to pray for the FLY Committee and FLY President Pastor Eric Rasmussen as they prepare for this week.

During the Summer of 2014 FLY Beyond (formerly Youth Leadership Conference, FLY Boot Camp) met at the ARC to provide teaching and growth opportunities for those who continue to desire to go "beyond" and dig deeper into God's Word and be trained to be effective disciple-makers.

The training of Youth Workers, both paid and volunteers, continues to be a priority for the Youth Ministries Department. This happens through Youth Workers Weekends and at District and local levels. We want to encourage our youth workers and desire to come alongside those serving in our churches. We desire to support our local churches and see God change lives though the ministry of our youth leadership teams at all levels. One of the tools that we have been desiring to grow and take off is the Youth Ministry Apprenticeship Program. We are thankful for this opportunity and also for our opportunity to work with AFLC School and other AFLC departments.

We want to say thank you for your support of AFLC Youth Ministries. God continues to win, build, equip and multiple His work in the lives of students and leaders to God's glory. Thank you to all who continue to pray for and give to AFLC Youth Ministries. In order to continue solid, stable, vision-minded ministry we request a budget of \$129,600 for 2016.

We are blessed to have Jason Holt as our Youth Ministries Director. He and his family serve selflessly, humbly and faithfully. Thank you Jason and family for your heart for Jesus Christ and your service. Thank you to Chris Rasmussen for serving as our Youth Ministry Assistant and Receptionist at the AFLC Headquarters. Your heart for serving and gifts to so many are greatly appreciated. We are also pleased to have Daniel Keinanen serving as part-time FLY Convention Coordinator with his many years of youth ministry and FLY Convention experience.

I would also like to thank the Youth Board for their dedicated service. Our current board members consist of Pastor Mark Johnson (Chairman), Mr. Andrew Benson (Vice-Chairman), Mr. Jordan Langness (Treasurer), Mrs. Sharon Rykhus (Secretary) and Pastor Seth Forness, who was appointed to serve out the remaining term of Pastor Wade Mobley. Thank you Wade for your heart for youth and for seeing people saved and growing in Christ. We will be electing a Pastor for a 5 year term this year at the Annual Conference.

In Jesus,

Pastor Mark S. Johnson
AFLC Youth Board Chairman

REPORT OF THE FREE LUTHERAN YOUTH PRESIDENT

To the 53rd Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Camp, Washington, June 16th-19th, 2015:

A later than usual Annual Conference and an earlier than usual FLY week leave only 10 days between the end of Conference and the start of FLY! Are we excited? Yes! Are we ready? We hope so! The 2015 FLY Committee is so excited to explore our theme of “Identity.” We will use our theme passage of Ephesians 1:3-14 to see what our identity is “in Christ.” The lyrics of our theme song this year, written by our music leader Adam McCarlson, point us to this identity: “In Christ is hidden who we are... in Christ we are forgiven and redeemed, we are Blameless and Holy and Blessed.” We anticipate and pray that God’s Spirit will use His mighty Word to accomplish the purpose of FLY— winning the lost, building the believer, and encouraging student disciple-making.

We have made a couple of changes for this upcoming FLY Convention. We have persevered through a change to online registration, and we have changed the morning schedule to (we hope) shorten the lunch lines. These two changes are good, but the core of what FLY is all about hasn’t changed. FLY’s primary focus is on God’s Word; and we receive wonderful blessings from God as we corporately worship Him; and we get to have lots of fun and spend a week in the beautiful mountains that were created by Him.

For our evening speakers this year we are eager to hear God’s Word from Pastor Scott Stroud of Salinas, CA; Pastor Tim Johnson of Pipestone, MN; Pastor Mark Molstre of Lake Stevens, WA; Jen Erickson of Bloomington, MN; Pastor Matthew Ballmann of Sioux Falls, SD; and Pastor Nathan Hoff of San Pedro, CA. Our morning Bible Study leaders are Pastor Paul Kneeland of Plymouth, MN and Pastor Nathan Olson of Bethel Park, PA. We are offering approximately 60 electives on a wide variety of subjects. These electives will be taught by lay people and pastors.

This year at FLY we welcome The Skit Guys, Eric Samuel Timm, and Dr. Walt Mueller. These nationally recognized speakers and entertainers are completely different in their respective approaches, but they are worth every minute. The Skit Guys use drama and comedy to share the Gospel and encourage believers. Eric Samuel Timm is a gifted artist and speaker that will amaze you with his live paintings, and Walt Mueller talks to parents and youth workers about the culture that our youth are living in.

The FLY Committee is so very thankful for the 25 men and women who are serving as point people for the various areas at FLY. These are

the unsung heroes of the FLY Conventions—each one putting their God-given gifts and talents to use to accomplish the tasks needed to make FLY happen. We couldn't do it without them.

The 2015 FLY Convention has been planned by a committee of nine people. Elected members are President Eric Rasmussen of Fergus Falls, Minnesota; 1st Vice President Adam Osier of Finleyville, PA; 2nd Vice President Daniel Hurner, who has accepted a call to serve as pastor in Dalton, MN; Devotional Life Secretary Heidi Nelson of New Hope, Minnesota; Secretary Steph Nelson of San Antonio, Texas; and the committee has appointed Jordan Rumohr of Buffalo, MN as the FLY Treasurer. Also assigned are Sharon Rykhus of Sioux Falls, South Dakota, who serves as the Youth Board representative; Chris Rasmussen, of Maple Grove, MN as the AFLC Youth Ministries Assistant; and Jason Holt, of Saint Michael, MN as the Director of AFLC Youth Ministries.

One more change for the FLY Committee is the addition of the FLY Convention Coordinator (FLY CC). This position has been filled by Pastor Daniel Keinanen of Onalaska, WI. The FLY CC's role is to help with Administration to free up National Youth Director Jason Holt to focus on his other duties.

Finally, and most importantly, the FLY Committee asks for your prayer. At the writing of this report we have almost 1,900 souls registered to hear God's word at FLY—please pray as many of those souls have not yet received God's salvation through faith in Christ. These 1,900 people will collectively travel several million miles to and from Estes Park Colorado to attend FLY—pray for their safety as they travel and while at the camp. There will be mistakes, lapses in judgment, and sinful behavior by teens, adults, and staff—pray for unity, grace and forgiveness for all who attend. Please pray for the evening speakers, Bible study leaders, elective leaders, and others who share at FLY. Please pray for the FLY Committee, point people, and other staff. Please pray now and during the week of FLY.

Respectfully Submitted,

Rev. Eric Rasmussen
2015 FLY Committee President

REPORT OF THE DIRECTOR OF YOUTH MINISTRIES

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Camps & Conference Center, Stanwood, Washington, on June 16-19, 2015.

We gather under our theme “A Watchman” from Ezekiel 33:7. It was helpful to me read the context of what the Lord explains in the charge given to Ezekiel just two verses earlier. **“He [anyone] heard the sound of the trumpet and did not take warning; his blood shall be upon himself. But if he had taken warning, he would have saved his life.”** (Ezek. 33:5) Called by the Lord to sound the warning, Ezekiel relied on God’s Word and responded in God’s strength. The warning was of the judgment to come while the mercy extended was for people to turn and to find deliverance from the Lord.

Youth Ministry has a direct application in this calling. The AFLC family’s direction to our youth department is to declare the warning of judgment over sin and to invite all who hear to receive the mercy found through the cross of Christ. In a parallel manner, we are called to assist congregations in sharing the Gospel with youth and their families through the training of teens and adults to communicate Jesus as fellow watchmen. By the hand of the Lord, we are praying for a new generation of individuals that see their calling to proclaim God’s Word.

AFLC Youth Ministries exists as a department under the AFLC Coordinating Committee Corporation to win teenagers to Jesus, to build them in God’s Word and God’s love, and to equip them to live out their faith and to share their faith with other valuable souls of all ages, which results in multiplying maturing teen disciples of Jesus Christ.

WIN

I praise the Lord for our understanding as an AFLC of the local congregation being the right form of the Kingdom of God on earth. Since the year that we have last gathered, I have rejoiced in hearing teens and their friends that have come to Christ by His grace. The variety of modes in which the Gospel has been communicated has varied from preaching to teaching to drama to one-on-one conversations, but soul-winning is still a priority in our AFLC family.

The Free Lutheran Youth (FLY) Convention is only days away as we gather at Annual Conference. The national youth gathering is set for June 29-July 4. FLY President Pastor Eric Rasmussen will report to this conference on the final stages of preparations. For the purpose of my report, I would note that this cycle’s FLY Committee continued to keep the winning focus for FLY. Attendees at the YMCA of the Rockies in Estes Park, Colorado will hear the preaching of Jesus Christ and the calling of people to repentance and faith.

One way in which the AFLC Youth Board discerned we could multiply the influence of this department was the formation of the FLY Convention Coordinator. This role provides leadership guidance and administrative support in a part-time capacity. At the same time, this role releases the National Youth Director to reinvest in oversight for the youth department. Mr. Daniel Keinanen, a veteran FLY President and Youth & Worship Pastor at Christ is Lord Free Lutheran in Onalaska, Wisconsin, began as FLY Convention Coordinator in early 2015. Daniel will serve in this way for the 2017 FLY Convention cycle while he continues in his full-time position with his local congregation. We are grateful for how the Lord has led. Please pray for continued multiplication of ministry opportunities at FLY and in our Youth Department through this addition.

BUILD

Each day in the local congregation, God's Word and God's love are building teens in their faith. We regularly seek to be available for your congregational activity through ideas to address a specific youth ministry situation. We are grateful for opportunities that we receive to come alongside congregations and districts to build young believers.

Our partnership with the Association Retreat Center (ARC) continues to be one avenue for this building to occur. The ARC winter retreats combined weekend of "SIDExSIDE" (7th through 12th grade) and "Sno Daze" (4th through 7th grade) watched over 300 young people attend last January. In addition to the communication of God's Word, AFLC Youth Ministries has enjoyed the opportunity to train and release AFLBS young adults to be the planners and point people for both retreats. We are witnessing teens built up in the faith and youth adults built up in Kingdom leadership. Pray for God's continued guidance in this valuable agreement.

EQUIP

After eight years in this role, equipping appears to be the one area that we find the most potential for increasing open doors to be "A Watchman". Three ways that we are currently investing in training are through FLY Beyond, during Youth Workers Weekends, and with AFLC Schools.

FLY Beyond was held July 21-25, 2014 at the ARC in Osceola, Wisconsin. Over 100 people participated in this national youth equipping conference. The compact weekday schedule provided a valuable time of preaching/teaching, practical tools, and precise shepherding. All attendees were prayerfully set in teams of eight for discussion and prayer. A typical group was two adults and six teenagers. In this manner, each attendee had a trusting environment to apply God's truths to their lives and to wrestle with the challenges of thinking and living Biblically in this culture. Many teens and leaders that attend FLY Beyond find it an unmatched event of learning and growing together.

After almost 20 years of annual youth workers retreats, the first Youth Workers Weekends (YWW) was held on January 9-11, 2015. YWW has been fashioned as a training and refreshing time for volunteer and vocational youth leaders. This approach gives something for both the new worker and the veteran director. Youth Workers Weekends is not just a set of three days. It also continues on through a monthly training component. Video “Clusters” are held to offer concurrent coaching throughout the year. Parent and youth leader training times are held during AFLBS Campus Days. YWW is a two-year sequence of personalized growth for the leader. The next annual YWW will be January 2016 at the ARC. In addition, this quality training and connection times can also be hosted in an interested AFLC district. Please contact AFLC Youth Ministries for more information.

We are grateful for our longstanding relationship to AFLC Schools. The Youth Ministries Department was asked to teach four classes in the last academic year at AFLBS: “Introduction to Youth Ministry”, “Introduction to Family Ministry”, “Youth Ministry Methods of Jesus”, and “Growing a Healthy Youth Ministry”. In addition, AFLTS has asked for our involvement once every three years within the seminary rotation to teach “Ministry to Youth” to our future pastors.

We value each way in which our AFLC family has engaged us for equipping by God’s Word.

MULTIPLY

Last year, I reported to Annual Conference that the Youth Board discerned it was time to close the chapter on our involvement with Student Missions. With the World Missions Department’s activity through Journey Missions, we were pleased when they contacted us to inquire about the title “Student Missions”. We are glad for their use of this heading for their department’s purposes with teens and their families. AFLC Youth Ministries will gladly and consistently point interested youths in our fellowship to these opportunities within Journey Missions.

The Apprenticeship Program has been established to grant a young leader experience and expertise in youth ministry. A 12-month congregational setting gives a steady way to observe and to serve under a veteran leader. An informational packet is available, which outlines the responsibilities for the apprentice, for the congregation, for a host family, and for the youth ministry mentor. If you are interested in finding out more about the Apprenticeship Program, please contact our office to receive the informational packet.

TEAMS

We praise the Lord for the service of Mrs. Chris Rasmussen AFLC Receptionist & Administrative Assistant. We are pleased to continue our arrangement for this role, which partners with the Coordinating

Committee and the Commission on Evangelism. Thank you for your Kingdom service, Chris.

We rejoice in the varied involvement for the ministry arms listed throughout this report. The AFLC Youth Board has ministry oversight through a liaison relationship to each of our primary initiatives:

Chairman:	Pastor Mark Johnson (AFLC Schools)
Vice Chairman:	Mr. Andrew Benson (Youth Workers Weekends)
Secretary:	Mrs. Sharon Rykhuis (FLY Convention)
Treasurer:	Mr. Jordan Langness (FLY Beyond)
Member:	Pastor Seth Forness (Apprenticeship Program)

Within each of these ministry areas, a team of volunteers discerns the direction of the ministry under the Youth Board member's guidance: the FLY Beyond Planning Team, the Youth Workers Weekends Training Team, the AFLC Schools Teaching Team, and the Apprenticeship Program Leadership Team. Each team is selected by the Youth Board with the exception of the FLY Committee, which is elected during the FLY Convention and is governed by its own constitution. Thank you to each one that has served our AFLC family through these teams.

As I have told my AFLC family for years, I am faced with the reality of youth ministry each day in my home with five kids between 11-18 years old. Thank you to Caleb, Susanna, Phoebe, Maggie, and Micah for being who you are. "Dad" is a name that I always enjoy to hear. Thank you, Jennifer, for over 20 years of marriage. Each day with you is a gift from the Lord.

I thank you, AFLC family, for making passing on the faith in Christ to the next generation a priority in our congregations. I continue to be amazed at the ways in which Jesus works in all of us. It is renewing to me to remember that the Lord came to Ezekiel, that the Lord gave Ezekiel his call, and that the Lord empowered Ezekiel to carry it out.

May this reality stir all of our hearts to move forward as we cling to our Savior King!

Respectfully Submitted,

Rev. Jason Holt
Director of Youth Ministries

REPORT OF THE CHAIRMAN COMMISSION ON EVANGELISM

To the 53th Annual Conference of the AFLC assembled at Warm Beach Camp and Conference Center in Stanwood WA, June 16-19, 2015, may God's grace bless and equip us.

The theme "A Watchman" from Ezekiel 33:7 is a very sobering and hopefully energizing message. The previous verse says, *"But if the watchman sees the sword coming and does not blow the trumpet and the people are not warned, and a sword comes and takes a person from them, he is taken away in his iniquity; but his blood I will require from the watchman's hand."* In other words, if believers remain quiet with the Gospel of Jesus Christ and those around them perish, who will be held accountable? Verse seven says, *"Now as for you, son of man, I have appointed you a watchman."* The watchman is supposed to sound the trumpet. No Christian should be quiet about Jesus Christ. Our neighborhoods need to hear the trumpet of a watchman; someone who cares about their eternal welfare.

The vision of the Commission on Evangelism (COE) is "By the power of the Holy Spirit we will see a contagious excitement for evangelism with every congregation experiencing a multiplication of disciples." With this in mind, we see a great need to challenge and encourage our pastors since a healthy pastor and wife is crucial to the mission of the local congregation. We have found that the pastor as well as his wife and family are under greater spiritual, emotional and physical stress than ever before.

As a result, we began a new ministry this spring under the generous aid of an AFLC Foundation grant. This Round Table Ministry Retreat brought five newer pastors and their wives together with two "seasoned" pastors and their wives for an expense-paid weekend offering a relaxing environment where the practical realities of Christian ministry were discussed and ministry couples were encouraged. It was a huge success and encouragement for all involved. We also received excellent feedback to make this ministry even more effective. Another retreat is being planned for this fall.

By the time this report is given, we will have held another Rekindle the Fire Conference to challenge and encourage all our AFLC pastors and their wives in their God-given call to shepherd the flock. Our director, Jim Rasmussen, also continues to meet with pastors and congregations all over the country.

In addition to our emphasis to encourage pastors, we have been focusing on the importance of disciple-makers. We realize the lack in Christian circles to not only evangelize, but to teach the evangelized how to

be disciples and sit at Jesus' feet. Not only this, but disciples need to be taught how to help others become disciples and disciple-makers. This is an area that we are seriously looking to expand within our association. As a result, we are "beefing up" our involvement at the FLY Conference this year and seeking to encourage evangelism and discipleship through table presence, evangelism aids, elective sessions and practical hands-on training.

We are beyond grateful for the financial gifts that allow us to function and provide the ministry we believe to be God's calling. The cost of doing a Round Table Ministry Retreat well is around \$5,000 and we are praying for those who will share this ministry vision for our newer pastors and wives. We did give our director a three month sabbatical over the summer of 2014 in order to rest, spend time with family and refocus.

As the case has been in the past, the board continues to enjoy close, prayerful fellowship and meets quarterly. We are grateful to Pastor Jim Rasmussen, the Coordinating Committee, Pastors Lyndon Korhonen and Tonnes Pollestad for their help and direction as well as the help of many others. We are also thankful for Chris Rasmussen's secretarial and administrative skill. Our prepared budget for 2016 is \$165,760.00. Please join us as we pray for faithful watchmen to arise.

Your Servants in Christ,

Pastor Tim Johnson, Chair
Mr. Michael Lynnes, Vice Chair
Mr. Eldon Hesterberg, Secretary
Pastor Lee Hoops
Mr. Kevin Hoops

REPORT OF THE DIRECTOR COMMISSION ON EVANGELISM

To the 53th Annual Conference of the AFLC Assembled at Warm Beach Camp Grounds, Stanwood WA, June 16-19, 2015 with the theme verse of Ezekiel 33:7 “So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me.”

When one stops and studies the theme verse it sobers you to realize God has directed each of us to be watchmen for the Church. Acts 17:11 “Now these Jews were more noble than those in Thessalonica; they received the word with all eagerness, examining the Scriptures daily to see if these things were so”. This is a New Testament verse that shows us that God wants each of us to be willing to know the Word, study the Word, and be faithful to correct anyone who is not teaching the Word with 100% accuracy.

As we stop and ponder both of the above verses, the question that begs to be asked is, are you a “Watchman” that is a Word keeper for the Church? I encourage you to be a man or woman after God’s heart and have a zeal for the Truth.

Refocus

Since last year’s Annual Conference in Valley City, there has been a change in the focus of the Commission on Evangelism (COE). The focus can be summed up in this sentence: Disciple making is not a part of evangelism but evangelism is a part of disciple making. What am I saying? Well, we have been focused most of the modern day Church history on evangelism when Matthew 28:18-20 clearly states in verse 19 that we are to make disciples as well.

“What is the difference?” you may ask. Well, the best way and shortest way goes like this. In disciple making, you take time, maybe an hour or two a week, on training a disciple not just teaching them. This probably will last 2^{1/2} to 3 years. The key focuses of disciple making are:

- Training people what prayer and fasting are all about; helping them to be praying comfortably to the point of feeling empty without conversations with Jesus a number of times each day;
- Training the disciple how to study the Bible and feel comfortable in writing a Bible Study and teaching it to a group of people;
- Training and teaching how to put together their testimony and how to share it;
- Training how to lay out the way of salvation to a seeking soul.

Every part of disciple making is a training process made to help the disciple feel comfortable enough to eventually start discipling another person. Evangelism will become a part of disciple making as the disciple gets a grasp of what they have in Jesus.

This is a very condensed explanation, but I think it is a snapshot for you to get to know what God has been doing in refocusing the COE.

Round Table Ministry Retreat (RTMR)

What is it? It is a retreat for pastors and their wives that have been in ministry 5 years or less. It is a time where they can come and talk about questions they do not know how to address in the parish setting. They are mentored by seasoned pastors and their wives in an open setting. One rule is that what is said around the round table stays in that room! We held a RTMR Feb. 27 – March 1, 2015. There were 5 younger ministry couples and two seasoned ministry couples. The COE received a grant from the AFLC foundation to hold the retreat at Oak Ridge Conference Center in Chaska, MN.

The COE had a very favorable response as we evaluated the weekend. The COE has planned another RTMR in late September. Our hope is that individuals in the AFLC will see this as a worthy event to support both in prayer and financially.

The purpose statement for the Round Table Ministry Retreat, written by the COE, is: “To offer a relaxing environment where practical realities of Christian ministry might be discussed and ministry couples may be encouraged.” Pray with us that this retreat will bring forth pastors that know they are not alone and that there are others who have the same issues in ministry.

Time Off

The COE gave me 3 months off to be refreshed. It was a very relaxing time to grow in my walk with Jesus, my wife, and my family. God met me many mornings as I sat on my deck having my quiet time. Thank you to the COE and the whole AFLC family.

Travel

Travel for this past year began in Ontonogan, MI. Then the focus was on Ohio, Pennsylvania, and Maryland. It was a blessing to meet with all the pastors from all 4 states. There were a number of workshops, preaching times, and Sunday school hours. Then to South Dakota, North Dakota, Wisconsin, and Illinois where there was a lot of time with leadership of various congregations.

We have had four COE meetings during this past year. During J-Term I had the honor of teaching/training 65 AFLBS students. The subject was Evangelism/Discipleship. These students were willing to meet the challenges of getting a whole semesters work into three weeks! They were challenged to be verbal about Jesus.

After J-Term there has been a lot of traveling focusing on district pastors meetings and I was honored to be a part of a youth retreat as Prayer Director.

Rekindle the Fire (RTF)

We had RTF in a barn in rural Valley City, ND. The speaker was pastor Elden Nelson and the musician was Greg Hagar. We had a meal catered. It was a time of blessing and encouragement for all who attended.

FLY

I have been asked to do the Evangelism track at the FLY convention. The team that has been placed around me has put together some very interesting challenges, workshops, and opportunities for the students who will be at FLY. The COE is excited about having a display table at FLY with materials focused on the youth!

Acknowledgements

I want to thank Chris Rasmussen for all the work she does for me. She is gifted in writing and Power Point. She has the ability to rewrite my notes so that they make sense to those I write to. Chris, thank you for all of the work you do for AFLC COE.

I want to thank Pastor Lee Hoops for his work on the COE. Pastor Hoops is a man of God and has a passion for people. Pastor Hoops is eligible to be re-elected to the COE.

The greatest gift the AFLC has given to me and the COE is those who faithfully pray for AFLC Evangelism and myself. Words cannot adequately express what your prayer coverage means to us. You who pray cover us with physical and spiritual protection. I know it is your requests that God honors for the work done through the COE and myself. Thank you!

I want to publically thank my risen Savior for salvation, life, and protection for every step of every day. I want to thank Jesus for giving me Jane, my wife of 42 years. Jane is my greatest earthly joy. She helps me keep focused and allows me to travel without any hesitation. Thank you, Jane. The most exciting part of my prayer team is my family. They pray and encourage me; Eric, Rachel, Anna, Sam, Micah, Aiden, Luke, Liz, Jack, Will, Addy, Joel, Chris, and Caleb, I thank God for all of you and count you as God's gifts to Jane and I.

Respectfully Submitted,

Rev. James Rasmussen
Director Commission on Evangelism

REPORT OF THE BENEFITS BOARD

To the 53rd Annual Conference of the AFLC meeting at Warm Beach Camp and Conference Center, in Stanwood, WA.

The Benefits Board Mission is to help AFLC pastors, missionaries and lay employees to serve Christ by providing:

- A well-managed retirement plan so they might have a stream of income in retirement years.
- Affordable and adequate insurance product to protect them in the case of a severe loss.
- Emergency assistance (by making distributions from the H.I.S. fund) to those who have special emergency financial needs.

The Benefits Board continues to monitor a series of benefits that are made available to our Pastors and employees of the AFLC.

- Life Insurance used to assist their loved ones in the event of an untimely death.
- Long Term Disability when they find themselves in a position where they cannot work due to an injury or sickness.
- HRA accounts used to assist members with potential out of pocket cost on their own personally designed Medical Insurance Plans.
- 401(K) Retirement plan used to aid our Pastors and employees with the ability to use tax favored dollars to save for their retirement.

As in the past years, 2014 was a year of constant change with many options to consider. Our goal is always to offer options to fit every person's level of expertise as it pertains to retirement planning. We are also continually improving the website with financial planning tools and information to be placed at each member's disposal. We can't stress enough to encourage each member to become familiar and use the tools placed before them.

The Benefits Board continues to monitor each and every fund offered in the retirement plan throughout the year. We monitor our current offerings with all funds available to us within our 401K Portfolio. We also strive to offer investment options in all the various asset classes to allow each plan participant to find investment vehicles to match their personal investment temperament.

As we move forward we will continue to use the website to assist in getting out timely and useful information to all and especially our Participants. It would be great if we could get in front of each and every one of our Participants every year but distance causes us to not be able to accomplish this. Our Financial Advisor, Tom Johnston, continues to make himself available to all the major AFLC gatherings including Pastor retreats. He continues to systematically call Participants in an attempt to personally talk to each and every one of them throughout the year. I would ask and challenge all our Pastors to be proactive as well with their retirement planning. Please do not hesitate to call Tom Johnston as he will be happy to assist you in any way that he can. I would ask and challenge all our congregations to be proactive in assisting their Pastors, in any way they can, with their Pastors retirement planning.

The 2014 year has also been an active year for the HIS Fund (Help In Service). We have been so blessed from congregations and individuals who have answered the call of their hearts with continued contributions to this fund. In these trying

financial times, the need for these resources seems to grow. We are thankful we have the donated resources to offer a hand with financial help to go along with the prayers that have been extended to those in need. God is good and thank you to those faithful servants who have contributed to the HIS Fund. Please know you are appreciated by many and so loved by our Lord and Savior.

In keeping with the theme of this year's conference "The Watchman", I believe it's our calling as members of the Benefits Board to seek Gods will in all of our actions and decisions and pledge to do our very best in watching over the resources God has so graciously provided.

Thank you to retiring Board Member Larry Haagenson, and to Arlo Feiock, and Todd Ringoen for their help this past year.

Chairman:	David Bjornson
Vice Chairman:	Phillip Peterson
Secretary:	Arlyn (Butch) Smith
Board Member:	Karl Anderson
Board Member:	Larry Haagenson
Plan Advisor:	Thomas Johnston

Respectfully,

David Bjornson
Chairman Benefits Board

REPORT OF THE COLLOQUY COMMITTEE

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations assembled in Stanwood, WA, June 16-19, 2015.

The Colloquy Committee members this year were Lyle Aadahl, Karl Anderson, Kirk Flaa (secretary), Seth Forness, Dennis Gray, and Jason Gudim (chairman). The Committee met on Monday, September 15, 2014, and Monday, January 19, 2015, in the conference room at the AFLTS office.

The pastoral candidates interviewed this year were:

Dan Antal
Rob Edwards
Dan Hurner
Jarrod Hylden
David Lusk
Brad Novacek
Nathan Olson
Brent Raan
Ryan Tonneson
George Winston

After meeting with these individuals, the committee voted to recommend all candidates for ordination upon receiving a call.

The meetings were adjourned and that recommendation was forwarded to the AFLC Coordinating Committee and the seminary office.

Respectfully submitted,

Jason Gudim, Chairman
AFLC Colloquy Committee

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AFLC MISSIONS CORPORATION

**H Home Missions committee; *W World Missions Committee; *F Flaps Board; *B Bay Broadcast*

TERM EXPIRES 2015

- Mrs. Vonne Coyle, Nicollet, MN
- Dr. Peter Dyrud, Plymouth, MN
- *H Rev. Dale Finstrom, Fertile, MN
- Mr. Gene Finstrom, Buxton, ND
- Rev. David Hinrichs, Park River, ND
- Rev. Micah W. Hjermstad, Ishpeming, MI
- Rev. Mark S. Johnson, Dalton, MN
- *H Mr. Ronald Jorgenson, Beulah, ND
- Mr. Glen Larson, Fosston, MN
- Dr. Lyle M. Mattson, Greenbush, MN
- Rev. Kenneth Moland, Kirkland, WA
- *W Rev. David Nelson, Greenbush, MN
- Rev. Kris A. Nyman, Beulah, ND
- *H Rev. Joe Ocker, Frost, MN
- Mr. Kevin P. Olson, Fargo, ND
- Mr. Ralph Peterson, Portland, ND
- Mrs. Wanita Sletten, Duluth, MN
- Dr. Wayne Sletten, Faith, SD
- Mr. Loren Tungseth, Fergus Falls, MN
- Mrs. Eunice Will, Prosper, TX

TERM EXPIRES 2016

- Mr. Don Berge, Fargo, ND
- *H Mr. Carl Busse, Humboldt, TN
- Mr. Paul Christenson, Fergus Falls, MN
- Rev. Jeremy Crowell, Naknek, AK
- *H Mr. Robert Christian Newark, IL
- Mr. Robert Dietsche, Osceola, WI
- Mr. Tim Erhardt, Lake Stevens, WA
- *W Mr. Scott Erickson, Badger, MN
- *W Mr. Glenn Espe, Thief River Falls, MN
- Rev. James Fugleberg, Moorhead, MN
- Ms. Lois Grothe, Astoria, OR
- Rev. Wayne Hjermstad, Bruce, SD
- Rev. Lynn Kinneberg, McVile, ND
- Rev. Robert W. Lee, Naknek, AK
- Rev. Allen Monson, Mesa, AZ
- *W Mr. Glenn Mork, Buffalo, MN
- Rev. Stephen Mundfrom, Valley City, ND
- Rev. Gerald R. Peterson, Oklahoma City, OK
- *B Mr. Eldwyn VanBruggen, Valley City, ND
- Mr. Jeremy Zeltinger, Litchville, ND

TERM EXPIRES 2017

- Rev. Steven Carlson, Pittsburgh, PA
- *F Mr. Joel Forness, Wahpeton, ND
- *H Mr. Kenneth L. Graham, Camarillo, CA
- Rev. Richard Gunderson, Brookings, OR
- Mrs. Barbara Gustafson, Apache Junction, AZ
- *F Mr. David Handsaker, Radcliffe, IA
- Rev. Tim Hinrichs, Mankato, MN
- Mr. Kevin Hoops, Byron, NE
- *W Rev. Craig Johnson, Astoria, OR
- Rev. Timothy L. Johnson, Pipestone, MN
- Dr. Robert Kohl, Brookings, SD
- Rev. Richard P. Larson, Ortonville, MN

- *F Mr. David Mattson, Sioux Falls, SD
- Rev. Jerry Moan, Corcoran, MN
- *F Pastor Henry Mohagen, Reva, SD
- Mr. Marlow Nash, Colfax, ND
- Mr. Wayne M. Peterson, Blaine, MN
- Mr. Tim Rolf, McIntosh, MN
- Mr. Vernon Russum, Grafton, ND
- Rev. Tony Stockman, Madison, SD

TERM EXPIRES 2018

- Rev. John Abel, Hitterdal, MN
- *F Rev. Mark Antal, Park River, ND
- Mr. Joshua Berge, Hutchinson, MN
- Mr. Duane Burchill, Valley City, ND
- *B Rev. Brian Davidson, Dickinson, ND
- Rev. Eugene Enderlein, Plymouth, MN
- Mr. Tom Fugleberg, Badger, MN
- Rev. Gary Haug, Brooklyn Park, MN
- Rev. Leslie Johnson, Wilson, WI
- Mr. Willis Kettelhut, Deshler, NE
- Rev. George Lautner, Deshler, NE
- *F Dr. Kevin Lee, Beulah, ND
- *F Rev. Thomas C. Olson, Newark, OH
- *B Mr. Wayne Olson, Blue Earth, MN
- Rev. LeRoy Petersen, Greenbush, MN
- Mr. LeRoy Schierkolk, Valley City, ND
- Mrs. Cheryl Skordahl, Pipestone, MN
- *WRev. Kent Sperry, Northwood, ND
- Mrs. Kristin Tanner, Sioux Falls, SD
- Rev. Thomas Tuura, Stover, MO

TERM EXPIRES 2019

- Rev. Matthew Ballmann , Sioux Falls, SD
- Rev. Ray Ballmann, Kopperl, TX
- Pastor William Buck, Sinai, SD
- Mrs. Gloria Flaa, Sioux Falls, SD
- Mrs. Linda Fugleberg, Moorhead, MN
- *WMr. Paul Handsaker, Radcliffe, IA
- Mr. Philip Johnson, Esko, MN
- Mr. Rodney Kjersten, Roseau, MN
- Mrs. Karen Knudsvig, Buxton, ND
- *H Rev. Richard Long, Arlington, WA
- Rev. Jerome Nikunen, Cloquet, MN
- Rev. Mark Olson, Farmington, MN
- Rev. Mark Richardson, Faith, SD
- Rev. Greg Schram, Thief River Falls, MN
- Mr. Kenneth Sletten, Duluth, MN
- Rev. Scott Stroud, Salinas, CA
- Mr. Roger Tollefson, Crookston, MN
- Rev. Jonathan Unverzagt, Sparta, WI
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- Dr. Lyle Westrom, Crookston, MN

AFLC SCHOOLS CORPORATION

*T - designates member Board of Trustees

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Mr. Gary Erickson, Fergus Falls, MN
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Rev. Craig Scavo, Kalispell, MT
Rev. Kirk Thorson, Sioux Falls, SD
Rev. Peter Ward, Moorhead, MN
Rev. Jon Wellumson, Williston, ND

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***A - designates member ARC Board**

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*A Mr. Denis Parsley, Pipestone, MN
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Mr. Chad Rieschl, Brooklyn Park, MN
*A Mr. Roger VanSomeran, Amery, WI

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*A Mr. Dan C. Ballmann, Hico, TX
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Mrs. Faylin Myhre, Abercrombie, ND
Mrs. Penny Nash, Lidgerwood, ND
Mr. Curtis Twedt, Oxbow, ND

AFLC CONGREGATIONS BY DISTRICTS

CENTRAL TRI-STATE

Boscobel	WI	Trinity Lutheran Church
Cannon Falls	MN	Our Saviour's Ev. Lutheran Church
Dexter	MN	Zion Lutheran Church
Ellendale	MN	First Lutheran Church
Fairbank	IA	Lord Of The Harvest Lutheran Church
Frost	MN	Dell Lutheran Church
Garden City	IA	Stavanger Free Lutheran Church
Jewell	IA	St. Paul's Lutheran Church
Kasson	MN	Mt. Zion Lutheran Church
Kenyon	MN	Emmanuel Lutheran Church
Kenyon	MN	Hauge Lutheran Church
Mankato	MN	Word Of Life Free Lutheran Church
Onalaska	WI	Christ Is Lord Lutheran Church
Radcliffe	IA	Salem Lutheran Church
Saint James	MN	Hosanna Free Lutheran Church
Windom	MN	Living Word Lutheran Church
Zumbrota	MN	Our Saviour's Lutheran Church

EASTERN

Ambridge	PA	St. John's Lutheran Church
Bethel Park	PA	Ruthfred Lutheran Church
Boyetown	PA	Living Faith Lutheran Church
Canal Winchester	OH	Peace Free Lutheran Church
Canfield	OH	Paradise Lutheran Church
Cranberry Twnshp	PA	St. John's of Lovi Evangelical Lutheran Church
Crescent City	FL	Peace Lutheran Church
Hagerstown	MD	Christ Community Church
Hagerstown	MD	St. Paul's Evangelical Free Lutheran Church
Landisburg	PA	Mt. Zion Lutheran Church
Loysville	PA	Tressler Memorial Free Lutheran Church
Millerstown	PA	St. Matthew Lutheran Church
Newark	OH	St. John's Lutheran Church
North Royalton	OH	Abiding Savior Lutheran Church
Reading	PA	Alsace Lutheran Church
Reading	PA	Disciple Lutheran Fellowship

EASTERN NORTH DAKOTA

Abercrombie	ND	Bethany Free Lutheran Church
Binford	ND	Bethany Lutheran Church
Buxton	ND	Ny Stavanger Free Lutheran Church
Devils Lake	ND	Christ Free Lutheran Church
Edinburg	ND	Grace Free Lutheran Church
Edmore	ND	Living Word Lutheran Church
Egeland	ND	Lakeview Lutheran Church
Enderlin	ND	Hope Lutheran Church
Fargo	ND	St. Paul's Free Lutheran Church
Grafton	ND	Bethel Free Lutheran Church
Grand Forks	ND	Trinity Free Lutheran Church
Hampden	ND	Zoar Lutheran Church
Hatton	ND	Zoar Free Lutheran Church
Jamestown	ND	New Hope Free Lutheran Church
Larimore	ND	Living Faith Free Lutheran Church
Larimore	ND	Middle Grove Lutheran Church
Leeds	ND	North Prairie Free Lutheran Church
Leonard	ND	West Prairie Free Lutheran Church
McVile	ND	New Luther Valley Lutheran Church
Minnewaukan	ND	Trinity Free Lutheran Church
Northwood	ND	Ebenezer Lutheran Church
Park River	ND	Victory Free Lutheran Church

Portland	ND	Valley Free Lutheran Church
Starkweather	ND	Trinity Bergen Lutheran Church
Valley City	ND	Grace Free Lutheran Church
Valley City	ND	Zion Lutheran Church Green Tsp

ILLINOIS

Argyle	WI	Cornerstone Lutheran Church
Ashkum	IL	Zion Lutheran Church
Bensenville	IL	Grace Lutheran Church
Brodhead	WI	Bethany Lutheran Church
DeKalb	IL	Grace Free Lutheran Church
Delafield/Waukesha	WI	Acts 2 Lutheran Church
Gifford	IL	St. Paul's Evangelical Lutheran Church
Indianapolis	IN	St. Mark's Free Lutheran Church
Janesville	WI	Trinity Free Lutheran Church
Leland	IL	St. Petrie Lutheran Church
Lincoln	IL	Good Shepherd Lutheran Church
Melvin	IL	St. Peter's Lutheran Church
Metropolis	IL	Faith Lutheran Church
Metropolis	IL	St. Stephen's Lutheran Church
Milford	IL	St. John's Lutheran Of Schwer
Mineral Point	WI	Faith Lutheran of Mineral Point
Montgomery	IL	St. Olaf Lutheran Church
Morris	IL	Bethlehem Lutheran Church
Morris	IL	Grace Lutheran Church
Newark	IL	Helmar Lutheran Church
Newark	IL	Lisbon Bethlehem Ev Lutheran Church
Newark	IL	Newark Lutheran Church
Ottawa	IL	Faith Lutheran Church
Ottawa	IL	Freedom Lutheran Church
Sheridan	IL	Fox River Lutheran Church
Wheatland	IA	Christian Free Lutheran Church
Whitestown	IN	St. Mark's Lutheran Church

LAKE SUPERIOR

Cloquet	MN	St. Paul's Lutheran Church
Duluth/Proctor	MN	Augustana Lutheran Church
Duluth	MN	St. John's Lutheran Church
Finlayson	MN	St. John's Lutheran Church
Mason	WI	Our Savior's Free Lutheran Church
Superior	WI	Our Redeemer's Free Lutheran Church
Tamarack	MN	Tamarack Lutheran Church
Virginia	MN	Good Shepherd Lutheran Church

MINNEAPOLIS

Amery	WI	Amery Free Lutheran Church
Anoka	MN	Solid Rock Free Lutheran Church
Barronett	WI	Timberland Ringebu Free Lutheran Church
Bloomington	MN	Emmaus Lutheran Church
Cokato	MN	Good Shepherd Free Lutheran Church
Colfax	WI	Faith Lutheran Church of Running Valley
Cumberland	WI	Hosanna Free Lutheran Church
Eagan	MN	Living Word Lutheran Church
Elk Riv/St. Michael	MN	Living Hope Church
Lakeville	MN	Minnesota Valley Free Lutheran Church
Maple Grove	MN	Grace Free Lutheran Church
Minneapolis	MN	Faith Free Lutheran Church
Minneapolis	MN	Hope Lutheran Church
Mora	MN	True Vine Lutheran Church
Plymouth	MN	Vision Of Glory Lutheran Church
Shakopee	MN	Faith Lutheran Church
Shakopee	MN	King Of Glory Lutheran Church
Spring LK Park	MN	Maranatha Free Lutheran Church

Stacy	MN	Sunnyside Free Lutheran Church
Wilson	WI	Christ the King Lutheran Church

NEBRASKA KANSAS COLORADO

Bertrand	NE	Faith Free Lutheran Church
Deshler	NE	Abiding Word Lutheran Church
Elkhorn	NE	Community Of Grace Ev Lutheran Church
Fairbury	NE	Faith Lutheran Church
Laurel	NE	United Lutheran Church
Loveland	CO	Lutheran Church Of Hope
Saint Francis	KS	Peace Lutheran Church
Swink/LaJunta	CO	Mission Lutheran Church

NORTH CENTRAL MINNESOTA

Bagley	MN	Alida Lutheran Church
Bagley	MN	Grace Free Lutheran Church
Bagley	MN	Rice Lutheran Church
Beltrami	MN	Resurrection Free Lutheran Church
Bemidji	MN	Bethany Free Lutheran Church
Bemidji	MN	Trinity Free Lutheran Church
Blackduck	MN	Faith Lutheran Church
Erskine	MN	Saron Lutheran Church
Fosston	MN	Calvary Free Lutheran Church
Halstad	MN	East Marsh River Free Lutheran Church
McIntosh	MN	Mt. Carmel Free Lutheran Church
McIntosh	MN	Trinity Lutheran Church
Mentor	MN	Maple Bay Free Lutheran Church
Mizpah	MN	Bethesda Lutheran Church
Northome	MN	Hope Lutheran Church
Shevlin	MN	Landstad Lutheran Church
Winger	MN	Dovre Free Lutheran Church

NORTHERN MICHIGAN

Chassell	MI	Maranatha Free Lutheran Church
Eben Junction	MI	Calvary Free Lutheran Church
Escanaba	MI	Escanaba Free Lutheran Church
Felch	MI	Abiding Word Lutheran Church
Ishpeming	MI	Hope Free Evangelical Lutheran Church
Ontonagon	MI	Redeemer Free Lutheran Church
Pelkie	MI	Grace Free Lutheran Church
Posen	MI	St. Peter Lutheran Church
Shingleton	MI	Christ Lutheran Church

NORTHWESTERN MINNESOTA

Argyle	MN	Alma Lutheran Church
Argyle	MN	Our Savior's Lutheran Church
Badger	MN	Badger Creek Lutheran Church
Badger	MN	Oiland Lutheran Church
E. Grand Forks	MN	Christ The King Free Lutheran Church
Goodridge	MN	Reiner Lutheran Free Church
Greenbush	MN	United Free Lutheran Church
Newfolden	MN	Westaker Free Lutheran Church
Roseau	MN	Free Lutheran Church of Roseau
Roseau	MN	Rose Free Lutheran Church
Salol	MN	Norland Free Lutheran Church
Salol	MN	Spruce Free Lutheran Church
Strandquist	MN	Hegland Free Lutheran Church
Thief River Falls	MN	Abundant Life Church
Thief River Falls	MN	Our Saviour's Lutheran Church

PACIFIC NORTHWEST

Arlington	WA	Atonement Free Lutheran Church
Astoria	OR	Bethany Lutheran Church
Brookings	OR	Trinity Lutheran Church
Buckley	WA	Grace Lutheran Church
Dillon	MT	Our Savior's Lutheran Church
Eugene	OR	Spencer Creek Lutheran Church
Everett	WA	Calvary Lutheran Church
Ferndale	WA	Triumph Lutheran Church
Kalispell	MT	Faith Free Lutheran Church
Kalispell	MT	Stillwater Free Lutheran Church
Kirkland	WA	Our Redeemer Lutheran Church
Lake Stevens	WA	Elim Lutheran Church
Mount Vernon	WA	Lord of Life Lutheran Church

SOUTH CENTRAL

Bastrop	TX	Trinity Lutheran Church
Brownsville	TX	Free Lutheran Fellowship Church
Durant	OK	Faith Lutheran Church
El Campo	TX	Faith Lutheran Church
Glen Rose/Kopperl	TX	Word Of Truth Lutheran Church
Humboldt	TN	Ebenezer Free Lutheran Church
Mansura	LA	St. Paul's Lutheran Church
Oklahoma City	OK	First Lutheran Church
Pleasanton	TX	Good Shepherd Lutheran Church
Saint Louis	MO	Gloria Dei Lutheran Church
Silverhill	AL	Zion Lutheran Church
Springfield	MO	Immanuel Lutheran Church
Stover	MO	Christ Lutheran Church
Tomball	TX	Crown Of Life Lutheran Church
Weslaco	TX	Faith Lutheran Church

SOUTH DAKOTA

Aberdeen	SD	Grace Covenant Church
Arlington	SD	Calvary Free Lutheran Church
Armour	SD	St. Peter Lutheran Church
Beresford	SD	Skrefsrud Lutheran Church
Bruce	SD	Grace Lutheran Church
Canton	SD	Redeemer Free Lutheran Church
Centerville	SD	Immanuel Free Lutheran Church
Chamberlain	SD	St. Olaf Lutheran Church
Delmont	SD	Hope Lutheran Church
Eagle Butte	SD	Emmanuel Free Lutheran Church
Faith	SD	Bethel Lutheran Church
Freeman	SD	Salem Free Lutheran Church
Grenville/Sisseton	SD	Buffalo Lake Lutheran Church
Hendricks	MN	Singsaas Free Lutheran Church
Madison	SD	Good Shepherd Free Lutheran Church
Mitchell	SD	Amazing Grace Free Lutheran
Ortley	SD	Ortley Free Lutheran Church
Pipestone	MN	Christ The King Lutheran Church
Pukwana	SD	Pukwana Free Lutheran Church
Reva	SD	Slim Buttes Lutheran Church
Sioux Falls	SD	Abiding Savior Free Lutheran Church
Sioux Falls	SD	Living Word Free Lutheran Church
Tripp	SD	First American Lutheran Church
Volin	SD	Trondhjem Lutheran Church
Wallace	SD	Calvary Lutheran Church
Waubay	SD	Egeland Lutheran Church
Webster	SD	Tabor Lutheran Church

SOUTHWEST CENTRAL MN

Brainerd	MN	Good Shepherd Free Lutheran Church
Brandon	MN	Chippewa Lutheran Church
Clinton	MN	Elim Lutheran Church
Dalton	MN	Kvam Free Lutheran Church
Dalton	MN	Zion/Sarpsborg Lutheran Church
Fargo/Hawley	ND	Grong Lutheran Church
Fergus Falls	MN	Calvary Free Lutheran Church
Glenwood	MN	Scandia Lutheran Church
Glyndon	MN	Maranatha Free Lutheran Church
New London	MN	Gausdal Lutheran Church
Ortonville	MN	Abiding Faith Free Lutheran Church
Sebek	MN	Bethany Free Lutheran Blue Grass
Spicer	MN	Green Lake Lutheran Church
Starbuck	MN	Minnewaska Lutheran Church
Sunburg	MN	Sunburg Free Lutheran Church
Ulen	MN	Maranatha Free Lutheran Church of Ulen
Underwood	MN	Tordenskjold Free Lutheran Church
Upsala	MN	Word Of Life Free Lutheran Church
Wadena	MN	Zion Free Lutheran Church

SOUTHWESTERN

Camarillo	CA	Good Shepherd Lutheran Church
Dixon	CA	Trinity Lutheran Church
El Cajon	CA	Reformation Lutheran Church
Fountain Hills	AZ	Joy Christian Community Church
Kernville	CA	Prince of Peace Lutheran Church
Manteca	CA	United Lutheran Church
Mesa	AZ	Calvary Free Lutheran Church
Nogales	AZ	Triumph Evangelical Lutheran Church
Oceanside	CA	Community Lutheran Church
Patterson	CA	Our Saviour's Lutheran Church
Salinas	CA	St. Ansgar's Lutheran Church
Tucson	AZ	Abiding Savior Free Lutheran Church

WEST NO/DAKOTA EAST MONTANA

Beulah	ND	Prince Of Peace Lutheran Church
Bismarck	ND	Calvary Free Lutheran Church
Brockton	MT	Faith Free Lutheran Church
Culbertson	MT	Bethel Community Church
Dickinson	ND	Our Saviour's Lutheran Church
Dodge	ND	St. Paul Lutheran Church of Dodge
Golden Valley	ND	Golgotha Lutheran Church
Harvey	ND	Trinity Bethany Lutheran Church
Minot	ND	Bethel Free Lutheran Church
Mott	ND	Trinity Lutheran Church
New Leipzig	ND	Immanuel Lutheran Church
Ray	ND	Beaver Creek Lutheran Church
Stanley	ND	First English Lutheran Of Lostwood
Stanley	ND	Our Savior's Free Lutheran Church
Taylor	ND	Taylor Lutheran Church
Tioga	ND	Norman Lutheran Church
Tioga	ND	Zion Lutheran Church
Williston	ND	Emmanuel Free Lutheran Church

CANADA

Chaplin	SK	Chaplin Lutheran Church
Elbow	SK	Bethel Lutheran Church
Enderby	BC	Emmanuel Lutheran Church
Frontier	SK	Bethel Lutheran Church
Hawarden	SK	Bethlehem Lutheran Church
Lake Alma	SK	Faith Free Lutheran Church
Mortlach	SK	Bethany Lutheran Church
Vernon	BC	Living Word Lutheran Church

CONFERENCE ELECTION PROCEDURES THE ECCLESIASTICAL BALLOT:

For the election of AFLC Officers

1. The first ballot is the nominating ballot. Each voting member at the conference may place in nomination the person of his choosing.
2. Only persons whose names appear on the first ballot are eligible for consideration on further ballots.
3. Any person receiving 75 percent or more of total votes cast on the first ballot is automatically elected. On subsequent ballots, only a simple majority of the total votes cast is required for election.
4. Incumbents who have served three or more terms must receive 75 percent of the total votes cast to be elected. Such an incumbent may continue in the balloting until two names remain. At this point the incumbent's name would be dropped unless elected by 75 percent of the votes cast, and a new nominating ballot would be cast.
5. All persons receiving 10 percent or less of the total votes cast on the second ballot shall be dropped from consideration on the next ballot, except in those cases where only one nominee receives more than 10 percent of the votes cast; in such cases only the nominee receiving the fewest votes shall be dropped from further consideration. The person receiving the least number of votes on the third and subsequent ballots shall be dropped from further consideration.
6. For all other elections, nominations shall be presented by the Nominations Committee and may also be offered from the floor. A simple majority of votes cast is required for election. On the second and subsequent ballots, the person receiving the least number of votes shall be dropped from further consideration.

The conference election procedures were approved by the 1990 Annual Conference and clarified by the Coordinating Committee in May, 2001, adding to #4 the words "and a new nominating ballot would be cast."

AFLC RESOLUTIONS FOR LIFE AND MARRIAGE

SANCTITY OF LIFE RESOLUTIONS

Adopted by the 1986 Annual Conference:

WHEREAS, the 1977 Annual Conference of the Association of Free Lutheran Congregations resolved to oppose therapeutic abortions as a means of birth control and to encourage each congregation and individual to protest in writing to their respective legislative officials; and

WHEREAS, the 1978 Annual Conference resolved to continue to oppose the sin of abortion; and

WHEREAS, the 1980 Annual Conference reaffirmed the “conservative stand taken by the AFLC based on the Word of God and His Laws concerning the moral issues of our day;” and

WHEREAS, the destruction of millions of lives by means of abortion which began with the 1973 Supreme Court decision still continues; therefore

BE IT RESOLVED, that the Annual Conference of the Association of Free Lutheran Congregations affirms that,

- a. the unborn children are persons in the sight of God from the time of conception (Job 10:9-10; Psalm 51:5; 139:13-17; Jeremiah 1:5; Luke 1:41-44);
 - b. the unborn children stand under the protection of God's command against murder (Genesis 9:6; Exodus 20:13; Numbers 35:33; Acts 7:19; I John 3:15);
- and

BE IT FURTHER RESOLVED, that we encourage a clear witness on behalf of the sanctity of unborn life, including the support of responsible pro-life groups in our communities, such as “Lutherans for Life,” and

BE IT FURTHER RESOLVED, that we encourage prayerful support for the development of alternatives to abortion programs, providing compassionate help for those in need;

BE IT FURTHER RESOLVED, that we boldly proclaim Law and Gospel, which alone can change the sinful hearts of men and women and turn them from sin to salvation.

Adopted by the 1995 Annual Conference:

RESOLVED, that the 1995 Annual Conference of the Association of Free Lutheran Congregations reaffirms our biblical convictions that unborn children are persons in the sight of God from the time of conception and stand under the protection of God's law against murder; and

BE IT FURTHER RESOLVED, that the employment of every peaceful and legal avenue to enact laws restoring protection to unborn children be encouraged, while relying on the spiritual resources available to God's people for fighting the spiritual battle for the sanctity of human life; and

BE IT FURTHER RESOLVED, that the conference also expresses its opposition to the violent actions of some abortion opponents, convinced that the violence of abortion will not be overcome by further violence, and that Christians must not take the law into their own hands in opposing evil.

Adopted by the 2000 Annual Conference:

BE IT RESOLVED, that we affirm the sanctity of human life from conception to natural death;

BE IT FURTHER RESOLVED, that we denounce abortion, including partial birth abortion, infanticide, and euthanasia all as sin and that we pray that these practices would come to an end in our country by losing their personal support as well as any legal sanction;

BE IT FURTHER RESOLVED, that we encourage our congregations to support pro-life organizations like Lutherans For Life and local crisis pregnancy centers with our prayers and giving; and

BE IT FINALLY RESOLVED, that we extend a heart and voice of compassion and forgiveness in Christ to those who are experiencing crisis pregnancies or who have been involved in abortion.



MARRIAGE AND FAMILY RESOLUTIONS

Adopted by the 2000 Annual Conference:

WHEREAS, the attack against Biblical Christianity is so intense in society today, including a direct assault against the Bible's teaching on marriage and the family,

BE IT RESOLVED, that we as the Association of Free Lutheran Congregations reaffirm our uncompromising stand on God's Word that marriage is instituted by God to be between one man and one woman.

WHEREAS, we live in a culture in which homosexuality is being more aggressively promoted and more broadly accepted,

BE IT RESOLVED, that we the Association of Free Lutheran Congregations reaffirm our love in Christ for every person including those involved in the homosexual lifestyle while rejecting their lifestyle itself as sin,

BE IT FURTHER RESOLVED, that we encourage our congregations to pray for and support with their gifts those individuals and organizations seeking to reach and rescue those in a homosexual lifestyle by Biblical means and message.

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