

**THE 53<sup>rd</sup> ANNUAL CONFERENCE**  
**of the**  
**ASSOCIATION OF**  
**FREE LUTHERAN CONGREGATIONS**  
**June 16-19, 2015**

**Conference Host:**  
West Coast District Churches  
Contact: Pastor Richard Long

**Conference Site:**  
Warm Beach Conference Center,  
Stanwood, WA

**Conference Theme:**  
“A Watchman”  
Ezekiel 33:7



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of the  
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June 16-19, 2015**

*Hosts – West Coast district Churches  
Ezekiel 33:7 “A Watchman”*

*(2015 Committee order for conference business committees #1, #2, #3, #4, #5,)*

***TUESDAY - JUNE 16, 2015***

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**9:00 a.m.**

The conference committees meet for devotions, instructions and room assignments.

**7:00 p.m.**

Opening conference service with Communion  
Leader: Rev. Craig Johnson, Astoria, OR  
Speaker: Rev. Ken Moland, Kirkland, WA

AFLC President Lyndon Korhonen will open the conference and appoint necessary committees.

***WEDNESDAY - JUNE 17, 2015***

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**9:00 - 9:15 a.m.**

Devotions by Seminarian Ryan Tonneson (*Intern St. Pauls, Cloquet, MN*)

**9:15 a.m.**

Credentials Committee Report  
Adoption of the Conference Agenda  
Adoption of the past 2014 Conference Report

Report Of Nominating Committee  
Selection of Nominees for Corporations:  
Missions Corporation  
Schools Corporation  
ARC Corporation

AFLC President's Report  
President's Report – Rev. Lyndon Korhonen, Plymouth, MN

Reports Of AFLC Ministries – General (8 minutes ea.)  
Co-ordinating Com. Chairman – Dr. Daniel Mundfrom, Richmond, KY  
AFLC Director of Development – Rev. Tonnes Pollestad, Andover, MN

**10:10 a.m. BREAK**

**10:45 a.m.**

Reports Of AFLC Ministries – General (continued)

AFLC Foundation Chairman

Director of Institutional Chaplaincy, Rev. Kerwin Sletto, Ottawa, IL

Director of Military Chaplaincy, Rev. Mark Antal, Park River, ND

Director of the ARC , Mr. Pat Flanders, Osceola, WI

Report Of Nominating Committee

Selection of Nominees to Committees for Corporation meetings:

Board of Trustees Pastor 5 yr.

World Missions Lay 5 yr.

Home Missions Pastor 5 yr.

Flaps Lay 5 yr.

Bay Broadcasting Lay 3 yr.

ARC Board Lay 5 yr.

**11:30 a.m.**

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

**12:00 p.m. NOON**

Conference Lunch

HM-Builders Fellowship Luncheon

Chaplains Luncheon

AFLBS Alumni Luncheon

**1:30 - 1:45 p.m.**

Devotions by Seminarian Jarrod Hylden (*Intern Maranatha Free, Glyndon, MN*)

**1:45 p.m.**

Credentials Committee Report

Reports Of AFLC Ministries - General (Continued)

AFLC Financial Report

Family Bible Camp Treasurers:

Lake Bronson - Mrs. Don Balmer, TRF, MN

Wilderness - Mr. Nathan Dalager, Argyle, MN

Budget Analysis committee - Mr. Nathan Dalager, Argyle, MN

Reports Of AFLC Ministries – AFLC Schools

Board of Trustees Chair & Vision - Mr. Steve Jankord, Fort Mill, SC

President of the AFLC Schools - Rev. Wade Mobley, Plymouth, MN

Dean of the Seminary - Rev. Wade Mobley, Plymouth, MN

Dean of the Bible School – Rev. Joel Rolf, Plymouth, MN

Reports Of AFLC Ministries – Missions

World Missions Com. Chair & Director - Rev. Del Palmer, Shakopee, MN

Home Missions Com. Chair - Rev. Richard Long, Arlington, WA

Home Missions Director – Rev. Paul Nash, Brooklyn Park, MN

F L A P S Executive Director – Mr. Lavon Bohling, Inman, KS

WMF President – Mrs. Lynn Wellumson, Williston, ND

**3:25 p.m. BREAK**

**3:45 p.m.**

Reports Of AFLC Ministries – Publications, Parish Ed And Youth  
Publications & Parish Edu. Chair – Rev. Samuel Wellumson, EGF, MN  
Parish Education Director – Mrs. Marian Christopherson, McVile, ND  
Youth Board Chair - Rev. Mark Johnson, Dalton, MN  
Free Lutheran Youth President – Rev. Eric Rasmussen, Fergus Falls, MN  
Youth Ministry Director – Rev. Jason Holt, St. Michael, MN

Reports Of AFLC Ministries – Evangelism & Benefits Committees  
COE Chair – Rev. Timothy Johnson, Pipestone, MN  
Director of Evangelism – Rev. James Rasmussen, Maple Grove, MN  
Benefits Board Chairman - Mr. David Bjornson

**5:30 p.m.**

Conference Dinner  
Schools Corp Dinner

**7:00 p.m.**

WMF Festival Service  
Leader: Rev. Paul Nash, AFLC Home Missions Director  
Music: “4 This Time” Young Ladies’ Choir, Atonement, WA  
Speaker: Mr. Dary Finck, Arlington, WA, MATA

**THURSDAY - JUNE 18, 2015**

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**7:00 a.m.** Missions Corporation Breakfast

**9:00 - 9:15 a.m.**

Devotions by Seminarian Rob Edwards (*Intern Bethel Free, Grafton, ND*)

**9:15 a.m.**

Credentials Committee Report

Report Of Nominating Committee  
Election of Nominating Committee for the next Conference  
(16 names - 2 from each district)

ELECTION PROCEDURES  
(*Ecclesiastical Ballot - see back of conference report book*)

Elections of:  
Vice President \_\_\_\_\_ 1 year term  
Secretary \_\_\_\_\_ 1 year term

**10:10 a.m.** BREAK

**10:45 a.m.**

REPORT OF COMMITTEE #1 (Administration)

Report Of Nominating Committee  
Selection of nominees to:  
AFLC Co-ordinating Committee, 1 Lay, 5 yr.



*Election of Committee #1 for the next conference*

REPORT OF COMMITTEE #2 (Schools)

Report of Nominating Committee

*Election of Committee #2 for the next conference*

REPORT OF COMMITTEE #3 (Missions)

Report Of Nominating Committee

*Election of Committee #3 for the next conference*

**11:35 a.m.**

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

**NOON**

Conference Lunch

ARC Lunch; PIMO Lunch

**1:30 – 1:45 p.m.**

Devotions by Seminarian Dan Antal (*Intern Trinity Free, Grand Forks, ND*)

**1:45 p.m.**

Credentials Committee Report

REPORT OF COMMITTEE #4 (Publications-Parish ED, Youth Work)

Report of Nominating Committee

Selection of nominees to:

Board of Parish Education and Publications, 1 Lay 5 yr.

Youth Board, 1 Pastor 5 yr.

*Election of Committee #4 for the next Conference*

Report of Corporations:

Schools Corporation Annual Meeting

ARC Corporation Annual Meeting

Missions Corporation Annual Meeting

**3:25 p.m. BREAK**

**3:45 p.m.**

REPORT OF COMMITTEE #5 (Evangelism & Benefits)

Report of Nominating Committee

Selection of nominees to:

Commission on Evangelism, 1 Pastor 5 yr.

Board of Benefits, 1 Pastor 5 yr.

*Election of Committee #5 for the next Conference*

**5:30 p.m.**

Conference Dinner

Pastor's Banquet

Leader: Rev. Peter Franz, Maple Grove, MN;

Speaker: Rev. Dale Finstrom, Fertile, MN

**7:00 p.m.**

Layman's Service

Leader: Mr. Bill Fish, Everett, WA

Speaker: Mr. Tim Erhardt, Lake Stevens, WA

Music: TBA

**FRIDAY - JUNE 19, 2015**

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**7:00 a.m.**

FLAPS Informational Breakfast

**9:00 - 9:15 a.m.**

Devotions by Pastor Luke Long, Arlington, WA

**9:15 a.m.**

Credentials Committee Report

Report of Special Committees:

Chair of the Colloquy Committee– Rev. Jason Gudim, Golden Valley, MN

Election of:

Colloquy Committee for the next Conference

Budget Analysis Committee - 1 Lay term 3 yr.

**10:10 a.m. BREAK**

**10:45 a.m.**

REPORT OF COMMITTEE #1 - GENERAL RESOLUTIONS

Other Reports

**11:35 a.m.**

Prayer Hour, led by Rev. Stephen Snipstead, Kalispell, MT

**NOON**

Conference Lunch

**1:30 – 1:45 p.m.**

Devotions by Seminarian Brent Raan (*Intern Living Word, Sioux Falls, SD*)

**1:45 p.m.**

Credentials Committee Report

Remaining Conference Business

**3:25 p.m. BREAK**

**3:45 p.m.**  
Remaining Conference Business

**5:30 p.m.**  
Conference Dinner

**7:00 p.m.**  
Ordination/Closing Service:  
Leader: Rev. Kevin Olson, Crystal, MN  
Speaker: Rev. Mark Antal, Park River, ND

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**Conference Committee:**  
AFLC President, Rev. Lyndon Korhonen  
AFLC Secretary, Rev. Brian Davidson

**Journal Committee:**  
Rev. Ron & Barb Brubakken, Argyle, WI  
Mrs. Clara Gunderson, Brookings OR  
Rev. Craig Johnson, Astoria, OR  
Rev. James L. Johnson, Camarillo, CA

**Parliamentarians:**  
Rev. Karl Anderson, McIntosh, MN  
Rev. John Eidsmoe, Pike Rd, AL  
Mr. Phil Peterson, Beresford, SD

**Credentials Committee:**  
Rev. Brian Davidson, Dickinson, ND  
Mr. Mike Impola, Marysville, WA

**Head Teller:**  
Rev. Jon Benson, Janesville, WI

**Music Committee:**  
Mrs. Marian Christopherson & Host Church

**Local Host Coordinator:**  
Rev. Richard Long, Arlington, WA

## THE PRESIDENT'S REPORT

To the 53rd annual conference of the Association of Free Lutheran Congregations held at Warm Beach Conference Center, Stanwood, WA, June 16-19, 2015.

In II John 1-3 we read, *“The elder to the chosen lady and her children, whom I love in TRUTH; and not only I, but also all who know the TRUTH, for the sake of the TRUTH which abides in us and will be with us forever; Grace, mercy and peace will be with us, from God the Father and from Jesus Christ, the Son of the Father, in TRUTH and love.”*

It is not difficult to see that John is concerned about truth. You would think he was living in our day. Today many would ask, like Pilate, “What is truth?” If you didn’t have the Bible, what would you say? You would have to try and find some “constant” to establish a base. God is truth. The Bible is truth because it is God’s revelation of Himself to us. Man today is very lost because he has rejected God’s revelation of Himself and is trying to find some meaning to life apart from God. Even more tragic is the realization that many churches have rejected the Bible as being truth. Starting with evolution and a meaningless accident that somehow began life can only lead to a meaningless life in the end. How different it is for the Christian, who has the God-breathed Word given to him to guide him throughout life.

### Pastors

How grateful we are for our Seminary graduates! In the midst of many congregations without pastors, it’s wonderful that the Lord has supplied us with ten graduates from our Seminary this year. I look forward to installing these pastors as the Holy Spirit matches up congregation and shepherd. We prayed last year at Conference that the Lord would supply us with more seminarians, and He sent four to us in the fall and another four in January. Praise the Lord for answered prayer. Please keep praying for men of God’s calling for the ministry, who share our Free Lutheran distinctives.

### History

In preparing for a discussion time with our AFLC School Board in March, I read a couple of biographies on one of our church fathers, Georg Sverdrup. It was interesting to see how his vision for free and living congregations was a work in progress. Coming from the state church in Norway, he dreamed of what the Spirit of God could do in the church, if it was not hindered by man’s restrictions. Our twelve Fundamental Principles grew out of his observation and experience with other church governments and his study of Scripture. It caused me to wonder if we still dream in our day, or ask our Lord in prayer how we as local congregations can serve Him in our locations. There is a lot of freedom within the Fundamental Principles to minister in different ways from California to Maryland. Perhaps it would be good in your local board meetings to take one Fundamental Principle each month of the year and spend 10 minutes discussing its application for today.

### Freedom

In the spirit of freedom, I made the brave move to change Pastors’ Conference from January to September this past year. It was January of 2014 when my wife and I were walking between the buildings at the ARC with a bitterly cold wind blowing, that I asked, “Why are we here at this time of the year?” We couldn’t come up with a good answer. So after a bit of discussion with others, I made the decision. I think everyone enjoyed the fall weather and even some outdoor activities along with the

usual good preaching and teaching and a bit more relaxed schedule to allow plenty of time for fellowship.

Also in an effort to get better use out of our Wilderness Bible Camp grounds, we tried a men's fishing and bow-hunting retreat in September. We had fine fishing and fellowship and poor shooting by one unnamed pastor. This is a wonderful property not too far from a lot of our AFLC churches. It is YOUR camp to be used, so see if you can come up with an idea for your own church Bible camp, confirmation or youth retreat, church board getaway, or ministry outreach. The Wilderness Camp Board would love to see this property utilized for much more ministry.

### Churches

We have had a few small churches close this past year, one withdraw, and another one that was lovingly removed because they were not a practicing Lutheran church. We have had a few new churches join us this past year for which we give thanks. Because of more options in the Lutheran landscape, we do not find many Lutheran churches contacting our office these days. In past years, the President often traveled to interested churches for information meetings. Now it seems that most Lutherans looking for a more conservative option are accustomed to ordination of women, so they are not willing to come our way. I believe we must realize that the AFLC is not for all Lutherans. We want to welcome those who have a heart and passion for our niche within Lutheranism. From our historic documents, I think it is important to be reminded of the five reasons that were stated at our AFLC organizational conference for the formation of a new fellowship. Seeking above all to be a *spiritual movement*, the AFLC:

1. Recognizes the Bible as being inerrant and the authority in all areas of life;
2. Recognizes that the teaching and preaching of God's Word is the main task of the Church, to be conducted in such a way that the saints are built up in the faith and unbelievers see their need for salvation;
3. Believes that the congregation is the right form of the Kingdom of God on earth, with no authority above it but the Word and Spirit of God;
4. Believes that Christian unity is a spiritual concept, not a man-made organization or body such as the World Council of Churches or the National Council of Churches;
5. Believes that Christians are called to be salt and light in the world, separated from the ways of the world (Pietism), and that this difference is to be reflected in the life of the congregation as well as in the institutions of the church body.

In the AFLC booklet, Standing Fast in Freedom, under the article, "*What is the Association of Free Lutheran Congregations?*", VI we read, "The Association of Free Lutheran Congregations is sincerely grateful for the work of other Lutherans; yet it desires to have its own peculiar share in the mighty work and witness of the Lutheran Church. It does not seek to pass judgment on the relative contribution to Lutheranism of groups small or large; it earnestly seeks to be kept truly humble because of the imperfection of its achievements, and rightly proud because of the

greatness of its heritage. Limited in numbers so that not even its name is known in many Lutheran circles of our country, and conscious that it will probably never be regarded as “successful” in the eyes of the world, it still believes in the continuing urgency of its message. Willing if necessary to find its success in seeming failure, the Association of Free Lutheran Congregations is committed, together with others of like mind, to the struggle for true congregational life in the Lutheran Church in America.”

In checking the number of congregations that have been part of the AFLC, it is interesting to see the growth in member congregations and the recent plateau. In 1962 we started out with 26 congregations growing to 252 in 2000. Since then we grew to 274 in 2008 and today we find ourselves at 278. We don't want to be discouraged by a recent slower growth nor should we be proud when we are increasing rapidly. If we believe what we say, we are dependent on the Spirit of God to keep working through the Word of God to bring spiritual life to individuals. Our call is to be faithful to God's Word and be people of prayer, beseeching God to move in our church services. However we can, we seek to plant seed in the communities and pray that God will bring forth an increase. Those of you who minister in rural areas, don't assume that your church has to decline as young people grow up and move away. Seek to invite your neighbors to your services and special outreaches. Pastors, visit those neighborhood people that God has placed around you . God has placed you where you are to rescue perishing souls.

### **500th Anniversary of Reformation**

In 2017, Lord-willing, we will celebrate the 500th anniversary of the Reformation. Thrivent has designated special funds to help church bodies celebrate and draw attention to what God did in the church and the culture through a man moved by God's Word and His Spirit, rather than tradition and the fear of man. Assistant to the President, Pastor Terry Olson, is heading up the AFLC celebrations. We will be having special emphasis both in our schools and in our congregations.

### **Thanks**

Thank you for the privilege of serving in this position. When I was elected, I had no idea what a wonderful opportunity it would be to visit our Free and Living Lutheran Congregations. My wife and I have so enjoyed worshipping and fellowshiping with you. We have enjoyed the opportunity to share a meal with many of our pastors and wives and some of their families. Thanks again to Pastor Dick Gunderson for continuing for over a year as Assistant to the President, and now to Pastor Terry Olson serving in that position. And thank you to the Coordinating Committee for the fellowship we enjoy monthly as we seek to take care of the Lord's church. A special thanks to Mr. Cory Buck for his years of service as Director of Business Management. Thank you, Cory, for the way you did your work with such excellence and great joy. We miss you! Thanks also to Karen Floan for your faithful service to our Lord and the AFLC. You have made the office work possible for a Finnlander with limited technological skills.

Your servant for Jesus' sake,

Pastor Lyndon Korhonen

## SPECIAL EVENTS

(\*attended by another for AFLC)

### 2014

- May 18 Ordination Service of Rev. Jesse Kneeland at Solid Rock Lutheran, Anoka, MN  
May 22 Attended funeral of Lorán Johnson, father of Rev. Tim Johnson, Pipestone, MN  
(\*Rev. James Rasmussen)
- May 30 Commissioning service for AFLC Schools Summer teams  
June 10-13 AFLC Annual Conference, Valley City, ND  
June 14 Attended funeral for David Carr, father Rev. Rich Carr, Ruthfred Lutheran,  
Bethel Park, PA (\*Rev. Paul Nash)
- July 6 Installation of Rev. Jesse Kneeland, Hope Lutheran & Bethesda, Northome, MN  
July 8-11 Lake Bronson Bible Camp, Lake Bronson, MN  
July 13 Wilderness Bible Camp, Lake Park, MN  
July 20 Installation of Rev. Todd Klemme, Chippewa Lutheran, Brandon, MN  
July 27-29 Northern Illinois District Bible Camp  
August 3 Installation of Rev. Josh Skogerboe, St. Olaf Lutheran, Montgomery, IL  
August 17 Installation of Rev. Karnig Kazanjian, Zion Lutheran, Silver Hill, AL  
August 24 Ordination & Installation of Rev. Lee Kuhns, Faith Lutheran, El Campo, TX  
Sept. 6 Installation of Rev. Adam Osier, Ruthfred Lutheran, Bethel Park, PA  
Sept. 21 Installation of Rev. Charles Knapp, Our Saviors, Mason, WI  
Oct. 5-8 Special Meetings TRF; MN  
Oct. 6 Attended funeral for Anna Marie Dahle, Green Lake, Spicer, MN  
(\*Rev. Richard Gunderson)
- Oct. 12 Dedication New Church, Our Saviors, Zumbrota, MN  
Oct. 19 Installation Rev. Mark Richardson, Faith Lutheran, Eagle Butte, SD  
Oct. 24-25 Lutherans for Life Conference, Grand Rapids, MI  
Nov. 2 Ordination of Rev. Brian Ricke, Calvary Free, Arlington, SD  
Nov. 20 Attended funeral for Mrs. Margaret Mundfrom, Hauge Free, Kenyon, MN  
Nov. 30 Installation Rev. Kris Nyman, Christ Community, Hagerstown, MD (\*Rev. Paul Nash)  
Dec. 6 AFLC Schools Christmas Concerts  
Dec. 14 Installation of Pastor Paul Kneeland, Solid Rock, Anoka, MN  
Dec. 14 Installation of Rev. Brian Ricke, Living Hope, St. Michael, MN

### 2015

- Jan. 15 Attended funeral for Joseph Iverson, father of Rev. Dean Iverson, Williston,  
ND (\*Rev. Terry Olson)
- Feb. 8 Installation of Rev. Karl Anderson, Trinity & Mt. Carmel, McIntosh, MN  
Feb. 12 Attended funeral for Harold Palmer, father of Rev. Del Palmer, King of Glory,  
Shakopee MN
- Feb. 15 Installation of Rev. Craig Scavo, Stillwater Lutheran, Kalispell, MT  
Feb. 22 Installation of Rev. Curt Emerson, Zion & Bethany, Wadena, MN  
(\*Rev. Terry Olson)
- March 13 Installation of Rev. Wade Mobley, AFLC Schools President, Minneapolis, MN  
March 24 Funeral for Rev. Karnig Kazanjian, AFLC Zion Lutheran, Silverhill, AL  
March 28 Funeral for Rev. Ron Gallerson, served AFLC St. Pauls Lutheran, Mansura, LA  
April 9-13 Canadian Annual Conference, Vernon, British Columbia  
April 19 Installation Rev. Jeremy Vance, Sunnyside Free, Stacy, MN  
May 3 Installation Rev. Tim Banks, Our Saviour's Ev. Lutheran, Cannon Falls, MN  
May 16 AFLC Schools Graduation Exercises  
May 24 Ordination of Rev. David Lusk, Good Shepherd Lutheran, Camarillo, CA

## REPORT OF THE CO-ORDINATING COMMITTEE

To the 53rd Annual Conference of the Association of Free Lutheran Congregations gathered at The Warm Beach Camps & Conference Center in Stanwood, WA, June 16-19, 2015.

Our conference theme, “A Watchman” and the verses in Ezekiel 33 lay out for us the responsibility we have to warn our fellow men of the consequences of wickedness and sin and that God’s desire is for all people to turn from their sin and live; to live eternally through the saving grace provided to us through the death and resurrection of Jesus. Collectively as the AFLC, and as individual Christians, it is vital that we stand firmly on the truth of God’s Word, speaking that Word in truth and love, fulfilling the responsibility of a watchman, which the Lord has entrusted to us.

### PERSONNEL

There have been some changes among the people who work for the AFLC under the General Fund. Pastor Dick Gunderson retired from his position as the Assistant to the President at the end of 2014. We are grateful for Dick and his faithful service and the productive contributions he made to the ongoing work of the AFLC. After conducting several interviews, the Coordinating Committee hired Pastor Terry Olson into this position. Terry began his duties on a half-time basis in January, 2015, moving to full-time in May.

The Director of Business Management, Mr. Cory Buck, resigned from his position, also at the end of 2014 to pursue another employment opportunity. In this position, Cory “wore many hats” and was a tremendous asset to our committee and to all who worked at Headquarters. He already is, and will continue to be, sorely missed, but we wish him well in his new endeavor. At the time of this writing we are still seeking a full-time replacement for this vital position.

We also hired a new manager for our IT functions, Ben Olson. He began his duties in May, 2014, and splits his time between the Headquarters building and the Schools. We are pleased to have Ben working with us.

### CHAPLAIN’S ENDORSEMENT AGREEMENT

For the recent past at least, when one of our AFLC pastors required endorsement as a military chaplain, this was typically handled by the individual pastor and his congregation using the services of the National Association of Evangelicals (NAE). This arrangement could be problematic for a pastor who moved to a new congregation. The NAE had asked that we (the AFLC) formally join their association as a condition for the continued use of these services. Because of our polity and the autonomy of each individual congregation, we, as the Coordinating Committee, cannot join on behalf of all of our congregations. Consequently we asked Colonel John Eidsmoe if he would investigate other possibilities that might be available for us to utilize for the endorsement of our chaplains. With Colonel Eidsmoe’s able assistance, we were able to reach an agreement with the Church of the Lutheran Brethren of America (CLBA), in which they will perform the endorsement functions for our pastors on our behalf and we will reimburse them for the expenses they incur during that process. This agreement was signed by representatives of the AFLC and the CLBA last September.



### VISION CASTING RETREAT

In October, the Committee held a two-day retreat, hosted by Pastor Michael Brandt, his wife, Colleen, and the Shepherding the Shepherds ministry in the Black Hills of South Dakota. The purpose of our retreat was to spend some extended, focused time reviewing what the AFLC Rules for Work have to say about the duties and responsibilities of the Coordinating Committee, how well we were fulfilling those duties, and what we could or should be doing differently to better meet our responsibilities and obligations to our congregations and members. We continue to review and reflect on the discussions that we had during this time.

### WILDERNESS CAMP

In July, responding to a request from a member of the Wilderness Camp Board, we visited the camp and met with the camp's board members to discuss options for expanding the use of the camp and upgrading some of the facilities there. It was a productive meeting and informative, as some members of our committee had never been to the camp before. Along with members of the camp board, we welcome input from throughout the AFLC regarding ideas for expanded use of these facilities.

### CAMPUS CHANGES

Using money from a legacy gift, we have upgraded the IT system across campus, enhancing our ability to communicate more effectively through electronic modalities. We have also developed a Crisis Management Plan for the Headquarters building, to work in conjunction with similar plans developed by the Schools for their facilities. As much as we hope and pray that the need for these preparations never arise, it is nonetheless important to be prepared for that possibility.

### STEWARDSHIP BOARD

After considerable discussion within our committee, on the floor of several Annual Conferences, and with members of the Stewardship Board, we made the decision to suspend indefinitely the operation of the Stewardship Board until such a time as a clear function and purpose for the Board would be established. This decision, although not completed by the time last year's report was prepared, was communicated to the AFLC at the 2014 Annual Conference.

### FUNDAMENTAL PRINCIPLES PROJECT

At the 2014 Annual Conference we reported on efforts underway to revive a project that would produce and publish a study on the Biblical foundation for the Fundamental Principles of the AFLC. At the time of this writing, much of the revision, re-writing, and editing of the individual studies has been completed and we are nearing the point of preparing for publication. We anticipate that the completed work will be a useful resource for both pastors and lay people throughout our Association.

### CLERGY ROSTER

One of the responsibilities entrusted to the Coordinating Committee by the AFLC Rules for Work is to maintain the Clergy Roster. Primarily this function entails the interviewing of individuals who would seek to be added to that roster, either through graduation from our Seminary, application for licensure, or transfer from another church body. The procedures for accomplishing this aspect of maintaining that roster have been in place for many years and for the most part have served us well.

Another aspect of this function that can arise is the potential removal of a pastor from that roster when circumstances may warrant such action. In an effort to assist in the appropriate maintenance of the clergy roster, we recently adopted a policy that would involve the re-interviewing of a rostered pastor when there have been problems within a congregation that he was serving. Recognizing that a problem within a congregation may or may not be directly related to the pastor or his actions, our goal here is to work with these pastors and provide resources that may help to prevent similar problems from occurring again in another congregation, regardless of what the source of the problem has been.

The following pastors have been added to the Regular Pastor Roster:

- Rev. Jesse Kneeland - \**Ordained* May 2014
- Rev. Gerald Steele – \**Ordained* June 2014
- Rev. Joshua Skogerboe – \**Ordained* June 2014
- Rev. Matthew Ballmann – \**Ordained* June 2014
- Rev. Ben Jore – \**Ordained* June 2014
- Rev. Brian Ricke – \**Ordained* October 2014
- Rev. Charles Knapp – July 2014
- Rev. Thomas C. Reagan – October 2014

The following pastors have been added to the Fellowship Roster:

- Rev. Karnig Kazanjian – May 2014
- Rev. Lee Kuhns – August 2014

The following pastors have been removed from the Regular Pastor Roster:

- Rev. Scott Guhl
- Rev. Nathan Minnick

The following pastors have been removed from the Licensed Pastor Roster:

- Pastor Larry Jacobsgaard

The Following pastors have passed on this year:

- John Wesley Johanson (7/15/2014)
- Harlan Johnson (1/11/2015)
- Karnig Kazanjian (3/21/2015)

#### CONGREGATIONAL ROSTER

The following congregations have been accepted into the AFLC:

- Trinity Lutheran, Dixon, CA
- Our Saviour's Lutheran, Patterson, CA
- Maranatha Lutheran, Ulen, MN

The following congregations have been closed or removed from the AFLC Congregational Roster:

- River's Edge Community, Sarasota, FL
- Trinity Lutheran, Forest City, IA
- Salem Lutheran, Elizabeth, PA
- Union Lake, Winger, MN (closed)
- Immanuel Lutheran, Zap, ND (closed)

#### PASTORAL VACANCIES

The list of congregations without a regular full-time pastor is shorter than this list was last year. We praise God for His faithfulness in bringing pastors to these congregations. We still have concern, however, about the number of AFLC congregations that do not have a full-time pastor. We continue to ask that you would pray with us that God would raise up godly men for the pastoral ministry; that He would call men from our midst to enroll in our seminary, training there for service as pastors; that He would bring like-minded men from other church bodies to seek rostering with us. The need is great. Please partner with us in prayer, exhorting the Lord for men to fill this vital need.

At the time of this writing, the following congregations are without a regular full-time pastor:

Abiding Word, Tucson, AZ	St. Paul's, Fargo, ND
Peace, Crescent City, FL	West Prairie, Kindred, ND
Grace, DeKalb, IL	Living Faith, Larimore, ND
Good Shepherd, Lincoln, IL	North Prairie & Taylor, Leeds, ND
Faith, Ottawa, IL	Ebenezer, Northwood, ND
St. Peter, Posen, MI	Valley, Portland, ND
Alida & Rice, Bagley, MN	Peace, Canal Winchester, OH
Resurrection, Beltrami, MN	Paradise, Canfield, OH
Faith, Blackduck, MN	St. John's, Newark, OH
Good Shepherd, Cokato, MN	Calvary, Arlington, SD
Zion, Dexter, MN	Bethel & Grace, Bruce, SD
East Marsh River, Halstad, MN	Egeland, Waubay, SD
Mt. Zion, Kasson, MN	Ebenezer, Humbolt, TN
Maranatha, Spring Lake Park, MN	Trinity, Bastrop, TX
Our Saviours, Thief River Falls, MN	Grace, Buckley, WA
Living Word, Windom, MN	Trinity, Boscobel, WI
Bethel, Culbertson, MT	Servant of the Savior, Milwaukee, WI
	Spencer Creek, Eugene, OR

#### ORGANIZATION

At last year's Annual Conference, Rev. Craig Benson was elected to a five-year term on the Coordinating Committee, replacing Rev. Lyle Aadahl who had completed a five-year term. We extend our heartfelt thanks to Lyle for his years of faithful service and leadership.

Mr. Lowell Watt has completed a five-year term and is eligible for re-election. Officers elected for the Coordinating Committee are:

Chairman:	Dr. Dan Mundfrom
Vice-Chairman:	Mr. Vint Bruflat
Secretary:	Mr. Lowell Watt
Treasurer:	Mr. Ron Strand

Rev. Tom Schierkolk, Rev. Tom Gilman, and Rev. Craig Benson also serve on the Committee.

#### BUDGET

The proposed budget for the General Fund for the 2016 fiscal year is \$836,049. We are requesting a conference subsidy in the amount of \$462,844.

Respectfully submitted,

Dan Mundfrom, Chairman  
AFLC Coordinating Committee

## AFLC CLERGY ROSTER

*\*Placed on roster this past year \*\*Moved to regular roster*

Rev. Lyle Aadahl	Rev. Peter Franz
Rev. John Abel	Rev. Richard Frederick
Rev. Jonathan Abel	Rev. David Fruehauf
Rev. Paul Abel	Rev. James Fugleberg
Rev. John C. Amundson	Rev. Les Galland
Rev. Karl Anderson	Rev. Kevin Garner
Rev. Richard Anderson	Dr. James C. Gerdeen
Rev. J. Christian Andrews	Rev. Gerald Gettis
Rev. Mark Antal	Rev. Dan Giles
Rev. Alan Arneson	Rev. Thomas Gilman
Rev. Joel Baker	Rev. Richard Gilmore
Rev. Thomas L. Baker	Rev. William Goodman
Rev. Louis F. Balderach	Rev. Dennis D. Gray
Rev. Matthew Ballmann*	Rev. Scott Gray
Rev. Ray Ballmann	Rev. Alvin Grothe
Rev. David R. Barnhart	Rev. Jason Gudim
Rev. Walt Beaman	Rev. Richard Gunderson
Rev. Alan Bedard	Rev. Larry Haagenson
Rev. Craig Benson	Rev. James Haga
Rev. Jon Benson	Rev. Marlin Harris
Rev. Mark Benz	Rev. Kenneth Hart
Rev. Peter Bergstedt	Rev. Gary A. Haug
Rev. Ted Berkas	Rev. Philip Haugen
Rev. Brett A. Boe	Rev. Chester Heikkinen
Rev. Michael Brandt	Rev. Steven J. Heilmann
Rev. John M. Brennan	Rev. Orville G. Hiepler
Rev. Ron Brubakken	Rev. Everett Hind
Rev. Rob Buechler	Rev. David Hinrichs
Rev. Steven P. Carlson	Rev. Tim Hinrichs
Rev. Timothy Carlson	Rev. Micah W. Hjermsstad
Rev. Richard Carr	Rev. Wayne Hjermsstad
Rev. John R. Chandler	Rev. Brad Hoefs
Rev. Frank Cherney	Rev. Herbert Hoff
Rev. Tomasz Chmiel	Rev. Jason Holt
Rev. Andy Coyle	Rev. Phillip Hooper
Rev. Dana Coyle	Rev. Martin Horn
Rev. Jeremy Crowell	Rev. Jan Horne
Rev. Terry Culler	Rev. Raynard Huglen
Rev. Brian L. Davidson	Rev. Dean J. Iverson
Rev. Norman E. Dornquist	Rev. Harvey Jackson
Rev. Connely Dyrud	Rev. Scott Jans
Rev. Nick Dyrud	Rev. Henry Johansen
Rev. John Eidsmoe	Rev. Craig Johnson
Rev. Curtis Emerson	Rev. David A. Johnson
Rev. Luke Emerson	Rev. David W. Johnson
Rev. Eugene W. Enderlein	Rev. James L. Johnson
Rev. Todd Erickson	Rev. James R. Johnson
Rev. Richard L. Ewing	Rev. Leslie Johnson
Rev. Joe Faldet	Rev. Mark S. Johnson
Rev. Arlo Feiock	Rev. Michael F. Johnson
Rev. Dale Finstrom	Rev. Rodney Johnson
Rev. Kirk Flaa	Rev. Roy B. Johnson
Rev. Michael J. Flechsig	Rev. Timothy L. Johnson
Rev. Leroy Flickinger	Rev. Walter Johnson
Rev. Seth Forness	Rev. Wendell Johnson
Rev. David Franz	Rev. Timothy S. Jones

Rev. Ben Jore\*  
Rev. Nathan Jore  
Rev. Gary L. Jorgenson  
Rev. Wayne Juntunen  
Rev. David Keippela  
Rev. Ted H. Kennedy, Jr.  
Rev. John Kent  
Rev. John H. Kiehl  
Rev. Lynn Kinneberg  
Rev. Howard Kjos  
Rev. Todd Klemme  
Rev. Mike Klenner  
Rev. Ray Klug  
Rev. Charles Knapp\*  
Rev. George Knapp  
Rev. Jesse Kneeland\*  
Rev. Steve Kneeland  
Rev. Ronald Knutson  
Dr. Johan Koren  
Rev. Earl Korhonen  
Rev. Lyndon Korhonen  
Rev. Ivars Krafts  
Rev. Wesley Langaas  
Rev. Dale Lankford  
Rev. Richard P. Larson  
Rev. George Lautner  
Rev. Robert L. Lee  
Rev. Robert W. Lee  
Rev. Brent A. Logeman  
Rev. Patrick Lohse  
Dr. Steven Lombardo  
Rev. Richard Long  
Rev. Ryan J. Mairs  
Rev. Shane McLoughlin  
Rev. Mel Meyer  
Rev. Bill Mitchell  
Rev. Jerry Moan  
Rev. Wade Mobley  
Rev. Kenneth Moland  
Rev. James Molstre  
Rev. Mark Molstre  
Rev. Allen Monson  
Rev. Stephen Mundfrom  
Rev. Paul Nash  
Rev. Barry L. Nelson  
Rev. David A. Nelson  
Rev. Elden Nelson  
Rev. Jerry A. Nelson  
Rev. Randy Nelson  
Rev. Allan Ness  
Rev. Jerome C. Nikunen  
Rev. Dennis Norby, Jr.  
Rev. Kris A. Nyman  
Rev. Joe Ocker  
Rev. Brent Olson  
Rev. Kevin J. Olson  
Rev. Mark Olson  
Rev. Oliver Olson  
Rev. Rodger Olson

Rev. Terry Olson  
Rev. Thomas C. Olson  
Rev. Thomas W. Olson  
Rev. Wayne A. Olson  
Rev. Dennis O'Neil  
Rev. Adam Osier  
Rev. Del Palmer  
Rev. Brian Pearson  
Rev. LeRoy C. Petersen  
Rev. David Peterson  
Rev. David P. Peterson  
Rev. Gerald R. Peterson  
Rev. Michael Peterson  
Rev. Tonnes Pollestad  
Rev. Ronald Pulscher  
Rev. Lynn Qualm  
Rev. Lloyd Quanbeck  
Rev. Marc Rakow  
Rev. Richard L. Ramsbacher  
Rev. Eric Rasmussen  
Rev. James Rasmussen  
Rev. Thomas Reagan\*\*  
Rev. Doug Reitsch  
Rev. Mark Richardson  
Rev. Donald Richman  
Rev. Brian Ricke\*\*  
Rev. James Ritter  
Rev. Philip Rokke  
Rev. Joel Rolf  
Rev. Alvin Sather  
Rev. Craig Scavo  
Rev. Thomas Schierkolk  
Rev. Todd Schierkolk  
Rev. Irvin Schmitke  
Rev. Greg Schram  
Rev. Larry Severson  
Rev. Gary Simons  
Rev. John Skeie  
Rev. Joshua Skogerboe\*  
Rev. David Skordahl  
Rev. Gary Skramstad  
Rev. Timothy K. Skramstad  
Rev. Kerwin Sletto  
Rev. Richard Sliper  
Rev. Stephen Snipstead  
Rev. Kent Sperry  
Rev. Gerald Steele\*\*  
Rev. Matthew Steendahl  
Rev. Tony Stockman  
Rev. Edward Strom  
Rev. Scott K. Stroud  
Rev. Gordon Strunk  
Rev. Jeff Swanson  
Rev. Eric J. Swenson  
Rev. Gordon Thorpe  
Rev. Kirk Thorson  
Rev. Thomas R. Tuura  
Rev. Marvin S. Undseth  
Rev. Jonathan Unverzagt

Rev. Daniel Uzupan  
Rev. Jeremy Vance  
Rev. Don Voorhees  
Rev. Joel Walde  
Rev. Peter Ward  
Rev. Roy Warwick  
Rev. Gordon L. Waterman  
Rev. Lloyd Weiland  
Rev. Jon Wellumson  
Rev. Samuel Wellumson  
Rev. Craig Wentzel  
Rev. Paul Wigtil  
Rev. Calvin Willard  
Rev. Victor Young

### **FELLOWSHIP**

Rev. Tim Banks  
Rev. Ronald B. Dahle  
Rev. Richard Erickson  
Rev. Rodger Foltz  
Rev. Lee Kuhns\*  
Rev. Ken Marquardt  
Rev. David G. Olson  
Rev. Tom Parrish  
Rev. Donald C. Thorson  
Rev. Noel Vold  
Rev. James Westgate

### **LICENSED (+permanently licensed)**

Pastor Eric R. Christenson  
Pastor Roger David +  
Pastor Curt Frankhauser +  
Pastor Don Gillespie  
Pastor Lee Hoops +  
Pastor Paul Kneeland  
Pastor Luke Long  
Pastor Henry Møhagen  
Pastor Donald Norr +  
Pastor Mark A. Ostrem  
Pastor Daniel Proffit  
Pastor Brad Putnam  
Pastor Ronald Smith  
Pastor Warren Swanson  
Pastor Kenneth Thoreson +  
Pastor Lyle Twite +  
Pastor Eric Westlake

### **LAY**

Pastor Don Edlund  
Pastor Glenn Frecks  
Pastor Robert Grebel  
Pastor Robert Halvorson  
Pastor Larry Jacobsgaard  
Pastor Dean Lyste  
Pastor Michael McCarlson  
Pastor Jerry D. Nelson  
Pastor Steve Papillon

### **CANADIAN**

Pastor Martin Christensen  
Pastor Conrad N. Dyrlund  
Rev. Kelly Henning  
Pastor David Hesje  
Rev. Manfred Kurschner  
Rev. Robert H. Lewis  
Pastor Doug Lutz  
Pastor Arlin J. Olson  
Rev. Alvin A. Pinno  
Dr. Harald Schoubye  
Pastor Marvin L. Seaborg  
Rev. Jason Siemens  
Pastor Gene R. Sundby  
Rev. Kenneth Wilsdon

### **PASSED ON**

Rev. John Wesley Johanson (7/15/2014)  
Pastor Harlan Johnson (1/11/2015)  
Rev. Karnig Kazanjian (3/21/2015)

### **REMOVED**

Rev. Scott Guhl  
Rev. Nathan Minnick

## DIRECTOR OF DEVELOPMENT

To the 53rd Annual Conference held at Warm Beach, Washington, June 16th through the 19th. This year's theme taken from Ezekiel 33:7 "A Watchman" is very fitting for the days in which we live.

We are living in very troubled times as can be seen all around us. There are many divisions in our government. We are seeing prejudices rise across this country. People are against people and families against each other. In the last few months Christians are very much at the center of that. Even the sanctity of marriage has been ignored and broken apart. The Word of God teaches us of how things will be in the last days. God is our ultimate Watchman and has given us His warning through His Word. He does not want His people to perish because they have lost heart. He wants us to take courage and to stand as watchman in our communities and speak forth God's warnings to this world. We must remember that no matter how bad things look or become God is still in control and His plan will be carried out. We are to be obedient and faithful to what He has called us to do, we are to be His Ambassadors, His witnesses and to go and make disciples.

Several of our founding fathers of the AFLC said "You just do the work and God will do the rest". My prayer is that the Development Department will always be servants letting God do the rest.

In the midst of all that I have shared God is still moving in the hearts of His people. We are seeing more and more individuals getting excited about what is happening through the various ministries of the AFLC. As a result of that they are praying more and are giving more to support those ministries. With every trip that is taken more individuals are becoming involved after hearing what God is doing and the opportunities that are there for funding. We have again this year seen a significant growth in giving. Praise to the Lord Almighty.

We were given a great blessing this year in Mark Sivertson of Sioux Falls, SD. Mark volunteered to help the Development Department in the Sioux Falls area. Praise the Lord.

I have been given many opportunities to visit with donors about what true stewardship is and how we fit into God's plan and giving. The Holy Spirit is the one that directs the heart. I want to take this opportunity to thank you all for your prayer support for the ministries of the AFLC. I also want to thank many of you for your prayers for me as I travel. Please continue to uphold me in prayer as I serve the Lord and you for the expansion of God's Kingdom.

I want to thank President Lyndon Korhonen and the Coordinating Committee for their continued encouragement this past year. A special thank you to my wife for all of her support, encouragement and her love of the ministry.

Respectfully Submitted,

Tonnes A. Pollestad  
AFLC Director of Development



## THE AFLC FOUNDATION

*(report given after conference)*

To the 53rd Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach, Washington, June 16-19, 2015.

We are thankful to report that \$59,735 in Foundation grants were given to various ministries of the AFLC during 2014. The grants are distributed from according to Foundation policies from the following AFLC Foundation Funds:

AFLC Foundation ARC Fund  
AFLC Foundation Capital Improvement Fund  
AFLC Foundation Christian Education Fund  
AFLC Foundation Missions Fund  
AFLC Foundation Unrestricted Fund

If you are considering giving options like a charitable remainder trusts, gift annuities or complete gifts like real estate or stock we invite you to consider making these funds a part of your giving plan. The AFLC Foundation along with the experts at the Lutheran Community Fund (LCF) can make sure the process is handled correctly and that ultimately, the ministries of the AFLC will be the beneficiaries.

Please be sure to consult with your own financial advisor for more details and advice on this type of giving.

The Foundation Board members are appointed by their respective corporation. The current Foundation Board members are:

**Schools:**

Pastor Steve Snipstead and Mr. Larry Behne

**Coordinating Committee:**

Pastor Tom Schierkolk and Pastor Tom Gilman

**Missions:**

Pastor Bill Buck and Mr. Paul Handsaker

**ARC:**

Mr. Sam Nash and Mr. Dennis Holman

The terms of Pastor Steve Snipstead and Mr. Sam Nash expire this year and they are not eligible for reappointment at this time. Mr. Larry Behne has also resigned from serving for the Schools.

Respectfully submitted,  
The AFLC Foundation Board

## DEPARTMENT OF INSTITUTIONAL CHAPLAINCY

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations meeting June 16-19, 2015 at Warm Beach, Washington.

Greetings from the AFLC Department of Institutional Chaplaincy.

This past September, our department held its 16th Annual Chaplains Seminar in Grand Forks, North Dakota based upon the theme “Equipping for Life’s Journey.” Equipping for life’s journey can have a number of applications. It can apply to our lives personally as well as the lives of the people we come in contact with as well as traumatic events that unexpectedly may take place in all of our lives, our homes and our communities. For our conference, we used the scripture verses from Second Timothy 3:16-17 which declare, “All scripture is God breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work.”

Chaplain John Rieth led the opening session on the topic of “Where are your dreams today?” Chaplain Rieth called upon the attendees to re-examine the dreams and hopes for the future that we expressed at the prior year’s conference and to see where those dreams are today. Do we allow God to open our hearts and minds to what might be and be willing to strive toward attaining those goals? It’s so easy to lose sight of what might be because we are consumed by the way things have always been. Have we stopped dreaming of what God can do?

Chaplain Jim Winjum led the next two sessions, “Expanding Your Horizons through CPE” and “Walking with Others as they experience Transition and Change.” Chaplain Winjum talked about CPE or Clinical Pastoral Education and the opportunities to process our own issues and concerns as well as enhancing our listening skills as to what other people are saying by their words and actions.

Chaplain Dan Giles led the next session on his ministry through the Arizona Rangers. The rangers have a long history of assisting the police force and Chaplain Dan talked about the opportunities he has to minister. This is another example of opportunity, we as AFLC people have in ministries that are unique and challenging.

Our seminar times include a business meeting and a service of Holy Communion. Chaplain Mark Ellingson led our final two sessions on the topics of “Resilience, Bounce Back, and Adapt: Disaster Response” and “Walking with People at the End of Life.” Chaplain Ellingson was a pastor in Northwood, North Dakota when the terrible tornado went through and caused so much damage. Chaplain Ellingson was involved in reaching out to people that were church and unchurched and provided comfort and support. Chaplain Ellingson currently serves as the Altru Hospice Chaplain so he has many experiences to relate in regard to ministry to people at the end of their earthly lives.

We were truly blessed through these presentations as we hear about opportunities to expand our own ministries.

September 13-15, 2015 will be our Seventeenth Annual Chaplains Seminar which will be held at the Association Retreat Center in Osceola, Wisconsin. This year our

theme will be “Meeting Christ” based on the theme verse of Matthew 25:40 where Jesus says “To the extent that you did it to of these brothers of Mine, even the least of them, you did it to Me.” Presenters will talk about a variety of places that we meet Christ such as the police car, the nursing home, the hospital, at hospice and in domestic violence and ask the question, “What is needed?” Our seminars will also include a service of meeting Christ at the table of Holy Communion.

Our seminar will be held just prior to the AFLC pastors conference in hope that it will make for easier travel and lower expenses for participants.

Our Department of Institutional Chaplaincy would like to thank the AFLC for their continued support of our department.

The Department of Institutional Chaplaincy Board is:

Board President - Chaplain John Rieth  
Vice President - Chaplain Larry Severson  
Secretary/Treasurer - Chaplain Marlin Harris

If you have any questions, please feel free to talk to me or anyone who is on our board.

In His Service,

Chaplain Kerwin Sletto  
AFLC Director of Institutional Chaplaincy

The following are chaplains within our department:

### **AFLC INSTITUTIONAL CHAPLAINS:**

- CHAPLAIN Tom Baker, prison chaplain ministry, Plainview, TX (Retired)
- CHAPLAIN Walt Beaman - East Grand Forks, ND (Retired)
- CHAPLAIN Al Bedard, full time chaplain ministry, Stacy, MN
- CHAPLAIN Mark Benz, spiritual care ministry chaplain, Gaithersburg, MD
- CHAPLAIN Jim Fugleberg, Fargo ND
- CHAPLAIN Larry Haagenson, Loveland, CO
- CHAPLAIN Marlin Harris, Secretary of AFLC Institutional Chaplaincy, Mora, MN
- CHAPLAIN Everett Hind, part time nursing home chaplain, Edgerton, MN
- CHAPLAIN Dave Hinrichs, Nursing Home, Park River, ND
- CHAPLAIN Renata Hinrichs, part time Mayo, Mankato, MN
- CHAPLAIN Harvey Jackson, Park River, ND (Retired)
- CHAPLAIN Lynn Kinneberg, McVile, ND
- CHAPLAIN Dean Lyste, Deaconess Hospital, Northwood, ND
- CHAPLAIN Jerry Nelson, part time chaplain, LaCrosse, WI
- CHAPLAIN Jerome Nikunen, Cloquet, MN (Retired)
- CHAPLAIN Brian Pearson, full time hospice, Ruskin, FL
- CHAPLAIN Michael Peterson, full time hospice, Alexandria, MN
- CHAPLAIN Paul Pillman, part time chaplain at American Lutheran home Menomonie and Mondovi, WI

- CHAPLAIN John Rieth, President of AFLC Institutional Chaplaincy, Board & Manager of Chaplaincy at Altru Hospital system, Grand Forks, ND
- CHAPLAIN Larry Severson, VP of AFLC Institutional Chaplaincy, Roseau, MN (Retired)
- CHAPLAIN John Skeie, part time chaplain Ambassador Good Samaritan Center, New Hope, MN
- CHAPLAIN Gary Skramstad, Badger, MN
- CHAPLAIN Kerwin Sletto, Director of AFLC Institutional Chaplaincy, full time chaplain Altru Hospital, Grand Forks, ND
- CHAPLAIN Don Voorhees, chaplain, Roseburg, OR
- CHAPLAIN Peter Ward, Director Pastoral Services at Pleasant View, Ottawa, IL

**THE DEPARTMENT OF POLICE CHAPLAINCY INCLUDES:**

CHAPLAINS - Christian Andrews, Jon Benson, Larry Haagenson, Wayne Hanson, Steven Larson, Rick Long, Randy Nelson, Kris Nyman, Gary Skramstad, and Jeff Swanson.

## AFLC MILITARY CHAPLAINS

To the fifty-third annual conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps and Conference Center, Stanwood, Washington, June 16-19, 2015.

*Matthew 28: 1-4 "After the Sabbath, at dawn on the first day of the week, Mary Magdalene and the other Mary went to look at the tomb.*

*There was a violent earthquake, for an angel of the Lord came down from heaven and, going to the tomb, rolled back the stone and sat on it. His appearance was like lightning, and his clothes were white as snow. The guards were so afraid of him that they shook and became like dead men."*

The soldiers stationed at the tomb of Jesus had one mission, guard the tomb from those who would take the body of our Savior. These were Roman soldiers. They were part an army of occupation. We don't know if these were the same soldiers that crucified Jesus. The Scriptures are silent about this information. What we do know is that this was not their "battle". Matthew 27: 62-67 tell of the account of the chief priests and Pharisees going to Pilate requesting that the tomb be sealed and guarded by Roman guards. This is exactly what Pilate did. The guards watched as the ladies came to the tomb that first Easter morning. They observed the angelic encounter. The ladies, as well as the soldiers were struck with fear. The angel spoke words of the gospel to the ladies, "Do not be afraid." The soldiers had every reason to continue in fear. The tomb had been breached. Their mission was a failure. Their fate was certain death. They were bribed and asked to lie by the temple priests, (Matthew 28:11-15). Duty, honor, country, the soldier's motto was shattered. The only hope for them was the same hope we need today, to know the crucified and risen Lord Jesus Christ. This hope and certain joy is what drives military chaplains to reach out to the brave members of our military.

Although our department deals primarily with the entry, prayer support, mutual fellowship and training of our AFLC military chaplains and retired chaplains, we are very concerned about the men and women who serve in the Armed Forces of today. Many of our veterans return to civilian life with the horrors of war ever present in their minds.

At present, a key issue that we are dealing with is the endorsement of our chaplains. This endorsement allows them to serve on military status. As I write this report, final stages are being completed to change our endorsing agent from the National Association of Evangelicals (NAE) to a cooperative effort with the Church of the Lutheran Brethren (CLBA).

The (CLBA) will operate as our official endorsing agent. The AFLC will continue to supervise and care for our military chaplains on the AFLC roster. All legal documents have been approved. We are awaiting the change of endorsement for Chaplain (LTC) Craig Benson. We are very pleased with the fellowship, Christian brotherhood and mutual cooperation with the CLBA.

We praise God for these men who serve the Lord as military chaplains:

Chaplain (Colonel) John Eidsmoe continues to serve as a Chaplain with the Mississippi National Guard.

Chaplain (Lieutenant Colonel) Craig Benson serves St. Peter Lutheran Church (AFLC) of Armour, and Amazing Grace Free Lutheran Church of Mitchell, (both in South Dakota). Chaplain Benson is presently serving as a U.S. Air Force Reserve chaplain, IMA to the Deputy Command Chaplain at Wright Patterson AFB, Ohio. Pray for Craig as he leads shepherds, and has opportunities to perform ministry to airmen.

We praise God for all the men and women who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are serving in the Armed Forces today.

We praise God for the men and women of the AFLC who are retired from military service and continue to serve our nation as warriors for Christ.

Continue to pray that God will call more laborers into the field of military chaplaincy. May we as a nation keep our eyes on Christ. Praise his glorious name.

Respectfully submitted,

Pastor Mark Antal  
Chaplain (MAJ) retired, U.S. Army

## ASSOCIATION RETREAT CENTER (ARC) ANNUAL REPORT

To the fifty- third Annual Conference of the Association of Free Lutheran Churches gathered at Warm Beach Camps and Conference Center, Stanwood, WA - greetings from the Board of Directors and staff of the Association Retreat Center. A special thank you to our hosts: Atonement Free Lutheran Church. May God bless you for your willingness and dedication in coordinating this conference June 15-19, 2015.

The AFLC-ARC theme verse for 2015 camps is “It’s not about me”.

*I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave himself for me. (Galatians 2:20)*

Since our year of transition in 2013, we’ve maintained our hardworking management staff to the present time. In October, Dan Shilson accepted the full-time management position for marketing and events. Dan brings a great many creative ideas and expertise in social media to this position. He designed the new ARC logo (brand) on our letterhead. Volunteerism continues to grow under the direction of Stan and Vivianne Christenson as our volunteer coordinators. We hope to add other volunteer opportunities to the already scheduled spring and fall family work weekends.

Financially, 2014 was productive allowing us to pay down an additional \$25,000 in debt. Camp revenues for 2014 were down about 4% primarily due to the additional income from hosting the AFLC annual conference in 2013. Our highest volume expenses (utilities) surpassed 10% increases over the previous year. Even so, management staff aggressively controlled budgets to keep expenses level with 2013.

We are thankful for new groups and some local ministry opportunities which help offset the loss of long time ministries such as “Tres Dias.” Since September and continuing until May 2015 the Junior Olympics (JO), Western Wisconsin Volleyball Association held practices 4 nights per week for six JO teams. In October, it was the ARC’s highest privilege to host a reception for the Air Force members who were stationed at the “ARC” when it was an Air Force radar installation. More than 150 guests attended the “last roll call” reunion.

The ARC Board of Directors continues to strategically address persistent needs. Debt reduction is of primary concern. While over \$240,000 has been paid down in the last 10 years, just under 1.6 million is still owed. Prayer and an aggressive strategy will eliminate the debt within 20 years. Secondly, strategic marketing needs to increase the number of beds filled for camper revenue. Thirdly, developing funding for capital upkeep is also of vital importance. To this end, the ARC Board has created strategic initiatives for development/ fundraising, volunteers, marketing and administration. We are thankful that in conjunction with their efforts, we saw a 6% increase in contributions income for 2014. Last summer, the Board regretfully accepted the resignation of Steve Lehmann of Schwer, Illinois. Thomas Asfeldt graciously accepted the call as a new Board member and began his tenure in October. The ARC Board sends a hearty, farmer’s thank you to Steve for his years of Board service, and his continual leadership in volunteer service to the ARC.

Our mission at the ARC remains the same. We strive to serve our Lord

Jesus Christ, present an atmosphere supportive of His work in changing lives, and encouraging those changed to go back and make a difference in their families, churches, communities. God is faithful. Despite all our challenges, we still have the awesome privilege to minister to a wide variety of cultures, ethnicities and church bodies.

In 2014, the ARC (once again) hosted over 11,000 people. From over 160 church groups, many people (once again) accepted Christ as their Lord and Savior! Their testimonies reveal the restoration, rest, and healing that takes place at the ARC.

We thank the following Corporation members who have completed their term up in 2015:

*Mr. Peder Aadahl, Mr. Alan Behm, Pastor Eric Christenson, Mr. Michael Coyle, Mr. Ernie Hilbert, Mr. Kevin Holman, Mrs. Nancy Langness, Mr. Denis Parsley, Mr. Roger Quanbeck, Rev. John Rieth,*

We pray that each will continue to thrive in God's area of call for them.

To our newest members of the ARC Corporation - welcome! We look forward to your input and appreciate your prayers and support of the ARC. And, to all Corporation and Board members, thank you for your prayers and support that sustain us. To the ARC staff, thank you for your perseverance, daily hard work and encouraging words. To our volunteers, thank you again for your time, talents and fellowship. Your labors of love allow God's people to be refreshed and equipped for their ministries or to meet their Savior for the first time. We look forward to what God will do in 2015 and beyond.

**BOARD**

Mr. Roger Van Someren .....Chairman  
Mr. Denis Parsley.....Vice-Chair of Board  
Mr. Dan Ballmann.....Secretary of Board  
Pastor Eric Westlake.....Member  
Mr. Thomas Asfeltd.....Member

**STAFF**

Mike Fisk.....Development/Technology  
Mary Howard.....Guest Services/Housekeeping  
Myrna Hinz.....Office  
Dan Shilson.....Events  
Sue Richter.....Food Service  
Gene Vukonich.....Maintenance

Many blessings in Jesus!

Pat Flanders  
Director



ASSOCIATION RETREAT CENTER, INC.  
STATEMENT OF FINANCIAL POSITION  
December 31, 2014 and 2013

ASSETS	2014	2013
Checking	\$ (1,234)	\$ 36,302
Manna Inn Project	8,671	-
Total Checking	\$ 7,437	\$ 36,302
Accounts receivable	2,239	5,619
Undeposited funds	-	-
Building	1,962,258	1,924,123
Equipment	24,604	19,104
Furniture & fixtures	95,682	95,682
Land	50,000	50,000
Machinery & equipment	132,919	132,919
Vehicles	39,891	39,891
Less accumulated depreciation	(1,408,046)	(1,320,704)
	897,308	941,015
Other Assets	-	-
TOTAL ASSETS	\$ 906,984	\$ 982,936
LIABILITIES		
Accounts payable	\$ 12,940	\$ 11,157
Payroll taxes payable	671	1,539
Sales Tax Payable	242	432
The Riverbank-Ready Reserve	5,542	1,460
The Rivergank - Short Term Note	38,598	39,787
Deferred Revenue	19,727	40,044
Note payable - Other	1,112,293	1,156,794
Note payable - The Riverbank #44677 LOC	40,000	10,091
Note payable - The Riverbank #75552	442,558	454,904
TOTAL LIABILITIES	1,672,571	1,716,208
NET ASSETS		
Unrestricted	(765,587)	(733,272)
TOTAL NET ASSETS	(765,587)	(733,272)
TOTAL LIABILITIES AND NET ASSETS	\$ 906,984	\$ 982,936

ASSOCIATION RETREAT CENTER, INC.  
STATEMENT OF ACTIVITIES  
For the Twelve Months Ended December 31, 2014 and 2013

UNRESTRICTED NET ASSETS	Twelve Months Ended		Twelve Months Ended	
	December 31, 2014	%	December 31, 2013	%
<b>Unrestricted revenues and gains</b>				
Apartment	\$ 11,090	1.1%	\$ 8,658	0.9%
Canteen	10,631	1.1%	13,191	1.3%
Catering	20	0.0%	15,816	1.6%
Miscellaneous	29,649	3.0%	18,620	1.8%
Rental	764,569	77.7%	801,259	78.8%
Unrestricted Contributions	168,323	17.1%	159,031	15.6%
<b>TOTAL UNRESTRICTED REVENUES AND GAINS</b>	<b>984,302</b>	<b>100.0%</b>	<b>1,016,575</b>	<b>100.0%</b>
<b>EXPENSES</b>				
Advertising	9,645	1.0%	8,430	0.8%
AFLC	17,904	1.8%	13,043	1.3%
Automobile	18,525	1.9%	30,876	3.0%
Bank & Credit Card Charges	1,886	0.2%	1,843	0.2%
Dues & Subscriptions	260	0.0%	-	0.0%
Canteen	7,511	0.8%	8,591	0.8%
Depreciation	87,342	8.9%	89,042	8.8%
Food	162,954	16.6%	164,520	16.2%
Gifts	1,812	0.2%	2,707	0.3%
Health Insurance	70,290	7.1%	53,288	5.2%
Insurance	45,374	4.6%	42,750	4.2%
Interest	53,240	5.4%	56,243	5.5%
Licenses & Permits	2,183	0.2%	2,314	0.2%
Miscellaneous	1,061	0.1%	3,955	0.4%
Payroll	330,890	33.6%	330,462	32.5%
Payroll HSA Company	2,450	0.2%	2,660	0.3%
Payroll Taxes	25,233	2.6%	24,885	2.4%
Pension	5,567	0.6%	6,531	0.6%
Postage	1,317	0.1%	1,723	0.2%
Professional Fees	4,920	0.5%	4,355	0.4%
Property Taxes	-	0.0%	1,341	0.1%
Rent	7	0.0%	-	0.0%
Repairs	13,024	1.3%	22,048	2.2%
Sales & Use Tax	6	0.0%	483	0.0%
Supplies	24,169	2.5%	32,008	3.1%
Telephone	6,367	0.6%	6,697	0.7%
Travel & Entertainment	546	0.1%	728	0.1%
Utilities	119,510	12.1%	104,895	10.3%
<b>TOTAL EXPENSES</b>	<b>1,013,993</b>	<b>103.0%</b>	<b>1,016,418</b>	<b>100.0%</b>
<b>INCREASE IN UNRESTRICTED NET ASSETS</b>	<b>(29,691)</b>	<b>-3.0%</b>	<b>157</b>	<b>0.0%</b>
<b>NET ASSETS AT BEGINNING OF YEAR</b>	<b>(734,418)</b>		<b>(733,818)</b>	
<b>NET ASSETS AT END OF PERIOD</b>	<b>(765,587)</b>		<b>(733,272)</b>	

# AFLC FINANCIALS

CC-General Fund Balance Sheet  
Twelve months ending, December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
TOTAL CHECKING/SAVINGS	177,110.34	187,409.12
<b>RECEIVABLES &amp; INVENTORY</b>		
TOTAL RECEIVABLES	126,897.83	102,419.42
HYMNAL INVENTORY	22,334.26	22,334.26
<b>TOTAL CURRENT ASSETS</b>	<b>326,342.43</b>	<b>312,162.80</b>
<b>FIXED ASSETS</b>		
NET FIXED ASSETS	990,836.76	990,836.76
<b>TOTAL ASSETS</b>	<b>1,317,179.19</b>	<b>1,302,999.56</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
TOTAL CURRENT LIABILITIES	99,156.05	73,200.18
<b>LONG TERM LIABILITIES</b>		
TOTAL LONG TERM LIABILITIES	120,437.15	200,268.69
<b>TOTAL LIABILITIES</b>	<b>219,593.20</b>	<b>273,468.87</b>
<b>EQUITY</b>		
GENERAL FUND EQUITY	1,029,530.69	763,068.51
02 Gen Fund NET INCOME OR (LOSS)	68,055.30	266,462.18
<b>TOTAL EQUITY</b>	<b>1,097,585.99</b>	<b>1,029,530.69</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,317,179.19</b>	<b>1,302,999.56</b>

General Fund Statement of Activities  
Period ending, December 31, 2014

	2014	2013
<b>RECEIPTS</b>		
TOTAL GENERAL GIVING	373,931.86	371,016.28
OVERHEAD FROM OTHER FUNDS	277,755.00	285,702.38
LEGACIES AND TRANSFERS	26,000.00	112,318.48
OTHER REVENUE & SUPPORT	266,640.71	324,325.78
<b>TOTAL RECEIPTS</b>	<b>944,327.57</b>	<b>1,093,362.92</b>
<b>DISBURSEMENTS</b>		
PAYROLL AND BENEFITS	481,222.92	456,087.64
PROGRAM AND PROMOTIONAL	130,314.11	143,511.64
GENERAL & ADMINISTRATIVE	110,228.65	103,634.64
REPAIRS AND BUILDING MAINTENANCE	51,463.62	99,713.15
OTHER EXPENSES	103,042.97	23,953.67
<b>TOTAL DISBURSEMENTS</b>	<b>876,272.27</b>	<b>826,900.74</b>
<b>NET INCOME OR (LOSS)</b>	<b>68,055.30</b>	<b>266,462.18</b>

AFLC  
Lutheran Ambassador Balance Sheet  
For twelve months ending December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
CHECKING ACCT-LUTH. AMBASSADOR	(4,095.14)	616.60
EOM RECEIVABLE-SCHOOLS	2,694.00	1,319.00
<b>TOTAL ASSETS</b>	<b>(1,401.14)</b>	<b>1,935.60</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
ACCRUED PENSION PAYABLE	-	175.64
ACCRUED AFLAC	18.46	18.34
ACCRUED FLEX	500.00	-
ACCRUED HEALTH INSURANCE	267.90	-
<b>TOTAL LIABILITIES</b>	<b>786.36</b>	<b>193.98</b>
<b>EQUITY</b>		
LUTH. AMBASSADOR EQUITY	1,741.62	(11,505.04)
Luth Amb NET INCOME OR (LOSS)	(3,929.12)	13,246.66
<b>TOTAL EQUITY</b>	<b>(2,187.50)</b>	<b>1,741.62</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>(1,401.14)</b>	<b>1,935.60</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
Lutheran Ambassador - Statement of Activities  
Period ending, December 31, 2014

LUTHERAN AMBASSADOR

	2014	2013
<b>RECEIPTS</b>		
SALES REVENUE	52,556.67	54,024.00
GIFTS AND TRANSFERS FROM OTHER FUNDS	65,394.00	80,932.00
<b>TOTAL RECEIPTS</b>	<b>117,950.67</b>	<b>134,956.00</b>
<b>DISBURSEMENTS</b>		
PRINTING & MAILING EXPENSE	34,040.41	34,178.09
PAYROLL AND BENEFITS	75,877.24	73,593.13
GENERAL & ADMINISTRATIVE	11,962.14	13,938.12
<b>TOTAL DISBURSEMENTS</b>	<b>121,879.79</b>	<b>121,709.34</b>
<b>NET INCOME OR (LOSS)</b>	<b>(3,929.12)</b>	<b>13,246.66</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
 Parish Education and Publications  
 Balance Sheet  
 for twelve months ending December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
CASH IN BANK-PARISH ED.	55,190.28	51,035.83
CC PROCESSING ACCT	26,364.58	11,819.80
ACCOUNTS RECEIVABLE	1,669.60	3,684.94
BOOK INVENTORY - PARISH ED.	270,932.53	277,566.02
<b>TOTAL ASSETS</b>	<b>354,156.99</b>	<b>344,106.59</b>
 <b>LIABILITIES</b>		
ACCRUED PENSION PAYABLE		636.70
ACCRUED HEALTH INSURANCE	554.12	
SALES TAX PAYABLE	(496.00)	
<b>TOTAL LIABILITIES</b>	<b>58.12</b>	<b>636.70</b>
 <b>EQUITY</b>		
PARISH EDUCATION EQUITY	343,469.89	311,733.44
NET INCOME OR (LOSS)	10,628.98	31,736.45
<b>TOTAL EQUITY</b>	<b>354,098.87</b>	<b>343,469.89</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>354,156.99</b>	<b>344,106.59</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
 Parish Education Publications - Income Statement  
 Period ending - December 31, 2014

PARISH EDUCATION

	<b>2014</b>	<b>2013</b>
<b>RECEIPTS</b>		
GIFTS - CONGREGATIONS	117,154.60	109,461.56
GIFTS - INDIVIDUALS	15,785.48	46,408.45
GIFTS - WMF	12,241.19	7,791.70
HERITAGE SERIES	-	-
CONFERENCE OFFERINGS	-	-
INTEREST INCOME	-	-
SALES - MINNESOTA	6,974.44	6,724.05
SALES - MINNESOTA TAX EXEMPT	23,382.34	35,234.15
FREIGHT INCOME	4,494.32	4,129.85
SHIPPING/HANDLING INCOME	1,012.41	915.00
SALES TAX INCOME	529.69	475.51
HENNEPIN COUNTY TAX	5.06	7.34
SALES - INTERSTATE	52,019.01	50,586.43
TRANSIT TAX	8.44	12.23
BULLETIN RECEIPTS	44,387.92	44,900.37
LEGACIES	-	-
IN & OUT EXPENSES	106.88	-
GRANTS	7,384.27	10,152.70
<b>TOTAL RECEIPTS</b>	<b>285,486.05</b>	<b>316,799.34</b>
<b>DISBURSEMENTS</b>		
REFUND CLEARING ACCT	183.57	-
INSURANCE	289.82	552.65
MISCELLANEOUS	85.66	669.37
POSTAGE	7,272.92	6,254.15
COST OF BULLETINS	37,302.99	37,383.94
BOOK FUND EXPENSE	4,812.38	20,437.25
SUBSIDY TO G.F FOR EXPENSES	13,212.00	13,008.00
SALARY - DIRECTOR	62,034.96	61,423.92
SALARIES - OTHER	35,570.79	33,368.67
RESOURCE	8.55	166.08
TEACHING AIDS	14,132.65	11,236.11
OTHER BOOKS	16,342.85	19,271.23
SUPPLIES - OFFICE	1,375.69	1,649.20
TAXES - PAYROLL	7,477.19	7,354.29
SALES & USE TAX	65.23	1,010.37
TELEPHONE	2,373.98	1,630.29
TRAVEL	10,247.73	11,451.90
PRINTING EXPENSE	8,702.14	44,561.30
OVERHEAD EXPENSES	20,292.00	21,432.00
LUTHERAN AMBASSADOR SUBSIDY	4,056.00	4,428.00
PENSION	3,122.64	3,092.16
LIFE INSURANCE	236.28	236.28
HEALTH INSURANCE	8,842.80	8,493.61
LTD INSURANCE	135.12	133.11
NEW EQUIPMENT	388.98	716.70
IN & OUT EXPENSES	25.00	50.00
GRANTS PAID	9,633.66	9,031.78
NET CHANGE IN INVENTORY	6,633.49	(33,979.47)
<b>TOTAL DISBURSEMENTS</b>	<b>274,857.07</b>	<b>285,062.89</b>
<b>NET INCOME OR (LOSS)</b>	<b>10,628.98</b>	<b>31,736.45</b>

AFLC  
Benefits Fund - Balance Sheet  
for twelve months ending December 31, 2014

	2014	2013
<b>ASSETS</b>		
TOTAL CHECKING/SAVINGS	39,268.04	43,103.21
RECEIVABLES		
TOTAL RECEIVABLES	5,751.11	5,751.11
<b>TOTAL ASSETS</b>	<b>45,019.15</b>	<b>48,854.32</b>
<b>LIABILITIES &amp; EQUITY</b>		
CURRENT LIABILITIES		
TOTAL CURRENT LIABILITIES	7,824.99	29,474.99
<b>TOTAL LIABILITIES</b>	<b>7,824.99</b>	<b>29,474.99</b>
<b>EQUITY</b>		
PENSION FUND EQUITY	19,379.33	9,417.14
10 PENSION NET INCOME OR (LOSS)	17,814.83	9,962.19
<b>TOTAL EQUITY</b>	<b>37,194.16</b>	<b>19,379.33</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>45,019.15</b>	<b>48,854.32</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
Benefits Board - Statement of Activities  
Period ending, December 31, 2014

	2014	2013
<b>RECEIPTS</b>		
INTEREST INCOME - SAVINGS	146.88	111.99
REC - HIS FUND	18,265.21	19,991.11
401K ADMIN FEES	3,804.00	3,807.00
HRA/FSA ADMIN FEES	3,190.00	6,640.00
LTD/LIFE ADMIN FEES	3,351.00	3,399.00
<b>TOTAL RECEIPTS</b>	<b>28,757.09</b>	<b>33,949.10</b>
<b>DISBURSEMENTS</b>		
LEGAL	864.00	224.00
MISCELLANEOUS	(0.02)	1.13
TRAVEL-PENSION BOARD	995.06	1,677.74
EBSC FEES AND MATERIALS	4,437.96	6,440.04
HELP IN SERVICE DONATION	4,645.26	15,644.00
<b>TOTAL DISBURSEMENTS</b>	<b>10,942.26</b>	<b>23,986.91</b>
<b>NET INCOME OR (LOSS)</b>	<b>17,814.83</b>	<b>9,962.19</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
 Youth Ministries - Balance Sheet  
 for twelve months ending December 31, 2014

	2014	2013
<b>ASSETS</b>		
CASH IN BANK-YOUTH BOARD	27,018.62	12,801.24
SAVINGS - CENTRAL BANK	25,740.54	25,686.44
<b>TOTAL ASSETS</b>	<b>52,759.16</b>	<b>38,487.68</b>
<b>LIABILITIES</b>		
ACCRUED PENSION PAYABLE		539.79
ACCRUED HRA	990.72	
ACCRUED HEALTH INSURANCE	(934.01)	
ACCRUED LIFE INSURANCE	0.10	
<b>TOTAL LIABILITIES</b>	<b>56.81</b>	<b>539.79</b>
<b>EQUITY</b>		
YOUTH BOARD EQUITY	37,947.89	35,022.66
NET INCOME OR (LOSS)	14,754.46	2,925.23
<b>TOTAL EQUITY</b>	<b>52,702.35</b>	<b>37,947.89</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>52,759.16</b>	<b>38,487.68</b>



ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
Youth Board - Income Statement  
Period ending, December 31, 2014

YOUTH BOARD

	2014	2013
<b>RECEIPTS</b>		
GIFTS - CONGREGATIONS	63,989.13	66,854.93
GIFTS - INDIVIDUALS	40,015.00	13,408.70
GIFTS - UNDESIGNATED	28,317.91	24,895.07
TEACHING INCOME	7,500.00	10,050.00
FLY CONVENTION INCOME	8,000.00	29,000.00
STUDENT MISSIONS INCOME	70,459.55	25,097.81
SPECIAL PROJECTS	-	200.00
CONFERENCE OFFERINGS	360.27	-
SALE OF BOOKS, VIDEOS, ETC.	160.00	-
LEADERSHIP CONF. REG/OFFERINGS	25,700.00	1,229.89
YOUTH WORKERS RETREAT	7,544.00	3,376.00
INTEREST INCOME-OTHER	54.10	57.57
GRANTS	4,000.00	2,210.00
IN & OUT RECEIPTS	756.12	2,957.11
<b>TOTAL RECEIPTS</b>	<b>256,856.08</b>	<b>179,337.08</b>
<b>DISBURSEMENTS</b>		
TANZANIA TRIP EXPENSES	-	480.00
INSURANCE	224.99	445.77
LEADERSHIP CONF. EXPENSES	24,730.21	983.22
YOUTH WORKERS RETREAT	9,401.59	7,087.08
MISC	96.53	14.75
POSTAGE & MAILINGS	3,788.84	3,714.52
PRINTING & COPYING	-	112.50
SUBSIDY TO G.F. FOR EXPENSE	2,784.00	2,748.00
SUPPLIES - OFFICE	3,139.86	2,694.94
TAXES - PAYROLL	1,045.40	1,155.87
TELEPHONE	1,612.78	1,099.37
TRAVEL-YOUTH DIRECTORS	6,394.84	3,740.22
TRAVEL-BOARD	2,481.27	5,703.34
MEALS & NETWORKING-DIRECTOR	1,783.89	1,666.37
SPECIAL PROJECTS	4,160.00	1,190.00
STUDENT MISSIONS	71,142.97	24,490.99
OVERHEAD EXPENSES	13,488.00	13,440.00
SALARY - YOUTH WORKER	72,110.08	65,089.11
SALARY - SECRETARY	13,635.52	15,079.96
CONTINUING EDUCATION	1,524.87	1,017.76
LUTH AMB SUBSIDY	2,340.00	2,292.00
PENSION	3,969.60	4,071.18
LIFE INSURANCE	330.84	330.78
HEALTH INSURANCE	(1,133.18)	13,372.44
LTD INSURANCE	171.72	168.43
TECHNOLOGY UPGRADES	2,002.46	-
COMPUTER SUPPORT SERVICES	-	1,105.00
IN & OUT EXPENSES	874.54	3,118.25
<b>TOTAL DISBURSEMENTS</b>	<b>242,101.62</b>	<b>176,411.85</b>
<b>NET INCOME OR (LOSS)</b>	<b>14,754.46</b>	<b>2,925.23</b>

AFLC  
Evangelism Balance Sheet  
for twelve months ending - December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
TOTAL CHECKING/SAVINGS	36,807.72	29,760.77
<b>TOTAL ASSETS</b>	<b>36,807.72</b>	<b>29,760.77</b>
<b>LIABILITIES &amp; EQUITY</b>		
CURRENT LIABILITIES		
<b>TOTAL LIABILITIES</b>	<b>(55.19)</b>	<b>761.69</b>
<b>EQUITY</b>		
EVANGELISM EQUITY	28,999.08	32,621.20
16 NET INCOME OR (LOSS)	7,863.83	(3,622.12)
TOTAL EQUITY	36,862.91	28,999.08
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>36,807.72</b>	<b>29,760.77</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
Evangelism Income Statement  
Period ending, December 31, 2014

EVANGELISM	2014	2013
<b>RECEIPTS</b>		
TOTAL GENERAL GIVING	144,025.33	134,274.93
OTHER REVENUE & SUPPORT	952.57	1,366.22
GRANTS	7,384.27	24,827.70
<b>TOTAL RECEIPTS</b>	<b>152,362.17</b>	<b>160,468.85</b>
<b>DISBURSEMENTS</b>		
PAYROLL & BENEFITS	99,282.14	95,944.92
PROGRAM & PROMOTIONAL	21,762.94	27,679.61
GENERAL & ADMINISTRATIVE	24,406.66	25,346.44
GRANTS PAID	(953.40)	15,120.00
<b>TOTAL DISBURSEMENTS</b>	<b>144,498.34</b>	<b>164,090.97</b>
<b>NET INCOME OR (LOSS)</b>	<b>7,863.83</b>	<b>(3,622.12)</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
 Capital Investments Balance Sheet  
 for period ending - December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
CHECKING ACCT-CAPITAL INVEST.	128,414.88	86,732.04
SAVINGS - CENTRAL BANK	60,790.16	60,686.09
LEGACY SAVINGS CI- CBP	-	1.45
<b>TOTAL CHECKING/SAVINGS</b>	<b>189,205.04</b>	<b>147,419.58</b>
<b>LONG-TERM ASSETS</b>		
LOANG RECEIVABLE - GF	5,466.33	10,342.30
<b>TOTAL LONG-TERM ASSETS</b>	<b>5,466.33</b>	<b>10,342.30</b>
<b>TOTAL ASSETS</b>	<b>194,671.37</b>	<b>157,761.88</b>
<b>EQUITY</b>		
CAPITAL INVESTMENT EQUITY	157,761.88	291,840.24
38 NET INCOME OR (LOSS)	36,909.49	(134,078.36)
<b>TOTAL EQUITY</b>	<b>194,671.37</b>	<b>157,761.88</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>194,671.37</b>	<b>157,761.88</b>

ASSOCIATION OF FREE LUTHERAN CONGREGATIONS  
 Capital Investment Income Statement  
 Period ending, December 31, 2014

	2014	2013
<b>RECEIPTS</b>		
GIFTS - CONGREGATIONS	63.66	62.19
INTEREST INCOME - SAVINGS	104.07	378.25
INTEREST INCOME OTHER	416.00	551.45
LEGACIES	62,325.76	1,553.13
<b>TOTAL RECEIPTS</b>	<b>62,909.49</b>	<b>2,545.02</b>
<b>DISBURSEMENTS</b>		
LEGACIES PAID	0.00	13,000.00
GIFTS TO GEN FUND	26,000.00	123,623.38
<b>TOTAL DISBURSEMENTS</b>	<b>26,000.00</b>	<b>136,623.38</b>
<b>NET INCOME OR (LOSS)</b>	<b>36,909.49</b>	<b>(134,078.36)</b>

# AFLC MISSIONS CORPORATION

Home Missions Balance Sheet  
Period ending, December 31, 2014

	2014	2013
<b>ASSETS</b>		
CASH IN BANK-HOME MISSIONS	\$127,738.63	\$146,252.83
CREDIT CARD CLEARING ACCOUNT	40,704.91	63,047.42
SPLIT GIFTS RECEIVABLE	28,909.22	11,969.74
HOME MISSION SAVINGS - CBP	4,385.23	4,384.25
INVESTMENTS	45,834.01	45,834.01
<b>TOTAL ASSETS</b>	<b>248,827.53</b>	<b>271,488.25</b>
<b>LIABILITIES</b>		
ACCRUED FEDERAL & FICA TAX	(413.90)	
ACCRUED PENSION PAYABLE		702.66
ACCRUED AFLAC	(29.16)	
ACCRUED DISABILITY INSURANCE	(82.59)	
ACCRUED LIFE INSURANCE	(157.50)	
DUE TO AFLC - A/P	11,962.58	15,084.25
NOTES PAYABLE	42,500.00	42,500.00
<b>TOTAL LIABILITIES</b>	<b>53,779.43</b>	<b>58,286.91</b>
<b>EQUITY</b>		
HOME MISSIONS EQUITY	213,201.34	303,988.52
HOME MISSIONS NET INCOME OR (LOSS)	(18,153.24)	(90,787.18)
<b>TOTAL EQUITY</b>	<b>195,048.10</b>	<b>213,201.34</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>248,827.53</b>	<b>271,488.25</b>

MISSIONS - HM Activities  
Period ending, December 31, 2014

Home Missions - Activities

	2014	2013
<b>GENERAL OPERATING RECEIPTS</b>		
GIFTS - CONGREGATIONS	298,170.82	295,823.58
GIFTS-INDIVIDUALS	119,021.53	93,254.65
CONFERENCE OFFERINGS	-	50.00
MISCELLANEOUS RECEIPTS	2,013.99	4,076.29
INTEREST INCOME - SAVINGS	0.98	1.32
REPLACEMENT OF CARS	1,900.00	1,300.00
BARNABAS TEAM	28,290.30	26,594.22
HM PASTOR SUPPORT	-	3,200.00
HM- NONBUDG GIFTS	-	15,000.00
LEGACIES	-	5,136.64
HOME MISSIONS RETREAT	4,509.00	550.00
IN & OUT RECEIPTS	-	840.00
GRANTS-HOME MISSIONS	16,553.18	19,659.00
REIMBURSEMENT FROM B.F./C.E.	30,000.00	-
COME JOIN US	250.00	452.80
<b>TOTAL GENERAL RECEIPTS</b>	<b>500,709.80</b>	<b>465,938.50</b>

MISSIONS - HM Activities  
Period ending, December 31, 2014

	2014	2013
<b>GENERAL EXPENSES</b>		
LEGAL	12.50	12.50
PROMOTIONAL MATERIALS	3,072.57	5,580.83
PARISH BUILDERS PROMOTION	149.00	19.53
INSURANCE & BONDS	15,823.38	7,951.02
VEHICLE REGISTRATION	716.75	1,213.76
INTEREST	1,487.52	2,603.16
MISCELLANEOUS	5,689.08	2,047.41
POSTAGE	3,316.48	1,891.10
SUBSIDY TO G.F. FOR EXPENSES	7,608.00	7,488.00
REPAIR - VEHICLES	2,748.19	1,537.19
SUPPLIES - OFFICE	5,045.41	3,364.80
OFFICE FURNITURE STORAGE	20.00	-
TAXES - PAYROLL	4,903.05	4,939.22
TELEPHONE	2,913.61	3,688.70
TRAVEL - OTHER	324.17	677.24
TRAVEL - DIRECTOR	15,726.15	17,395.27
TRAVEL - ASST DIRECTOR	4,730.31	7,650.58
TRAVEL - DIRECTOR FLIGHTS	5,893.25	3,770.20
TRAVEL - WOMEN'S MINISTRY FLIGHTS	-	-
TRAVEL - BOARDS	3,413.38	4,298.40
TRAVEL - GOSPEL TEAMS	28,676.48	30,755.86
OVERHEAD EXPENSES	37,620.00	34,992.00
OVERHEAD - AFLC DEVELOPMENT	13,164.00	12,498.00
SALARY - DIRECTOR	84,219.08	93,766.50
SALARY - FLAPS DIRECTOR	20,702.92	20,401.42
SALARY - SECRETARY	43,389.22	31,034.87
CONTINUEING EDUCATION	-	19.48
HONORARIUMS-OLD ACCT	-	229.77
LUTHERAN AMBASSADOR SUBSIDY	6,468.00	6,336.00
PENSION & INSURANCE	4,679.40	6,166.73
LIFE INSURANCE	236.28	236.28
LTD INSURANCE	354.72	354.72
NEW EQUIPMENT	442.80	473.28
COMPUTER SUPPORT EXPENSES	-	-
HM PASTOR SUPPORT	1,064.00	50.00
SX300 - EXPENSES	1,060.41	5,646.99
BELLANCA EXPENSES	2,480.81	4,445.59
HOME MISSIONS RETREAT	1,771.37	-
IN/OUT EXPENSES	440.80	1,044.06
HONORARIUMS	1,350.00	1,250.00
<b>TOTAL GENERAL EXPENSES</b>	<b>331,713.09</b>	<b>325,830.46</b>

MISSIONS - HM Activities  
 Period ending, December 31, 2014

	2014	2013
<b>SUBSIDY EXPENSES</b>		
CALVARY FREE LUTHERAN-MESA, AZ	50.00	(120.00)
IMMANUEL LUTHERAN-SPRINGFIELD, MO	14,004.00	20,000.04
DISCIPLE FELLOWSHIP - READING, PA	9,600.00	12,000.00
LIVING FAITH - BOYERTOWN, PA	14,400.00	18,000.00
GOOD SHEPHERD, MADISON, SD	2,316.00	7,700.04
HOPE-ENDERLIN, ND	39,996.00	49,992.00
NEW WORK-JAMESTOWN	22,404.00	34,666.71
<b>TOTAL SUBSIDY EXPENSES</b>	<b>102,770.00</b>	<b>142,238.79</b>
<b>TOTAL GENERAL &amp; SUBSIDY EXPENSES</b>	<b>434,483.09</b>	<b>468,069.25</b>
 <b>NEW WORK RECEIPTS</b>		
HOPE-ENDERLIN, ND	-	75.00
NEW WORK-HASTINGS	6,802.84	18,900.27
GOOD SHEPHERD, MADISON, SD	800.00	1,200.00
RAPID CITY, SD	10,633.27	28,448.25
NEW WORK - GENERAL	4,000.00	2,700.00
<b>TOTAL NEW WORK RECEIPTS</b>	<b>22,236.11</b>	<b>51,323.52</b>
 <b>NEW WORK DISBURSEMENTS</b>		
NEW WORK-HASTINGS	23,966.23	31,589.01
NEW WORK - GENERAL	-	3,653.58
RAPID CITY	14,633.25	7,544.86
<b>TOTAL NEW WORK DISBURSEMENTS</b>	<b>38,599.48</b>	<b>42,787.45</b>
 <b>PARISH BUILDERS</b>		
RECEIPTS	23,996.24	41,827.94
DISBURSEMENTS	28,438.12	42,770.09
<b>NET CHANGE - PARISH BUILDERS</b>	<b>(4,441.88)</b>	<b>(942.15)</b>
 <b>ALASKA RECEIPTS</b>		
ALASKA MISSION	44,621.98	22,991.87
AK - KAKN	10,536.67	8,708.75
AK - PROJECTS	25,516.20	16,625.02
AK - PILOT	4,317.35	3,664.75
AK - MISSIONARY SUPPORT	3,610.00	2,298.30
LEGACIES - AK	-	10,000.00
<b>TOTAL ALASKA RECEIPTS</b>	<b>88,602.20</b>	<b>64,288.69</b>

MISSIONS - HM Activities  
 Period ending, December 31, 2014

	2014	2013
<b>ALASKA DISBURSEMENTS</b>		
LEGAL - LMS	4,933.22	910.00
ALASKA MISSION	8,634.65	13,520.84
ALASKA - MISSIONARY SUPPORT	-	1,219.11
ALASKA - KAKN	18,949.40	13,272.26
ALASKA - SPECIAL PROJECTS	7,553.04	15,581.09
AK - PILOT EXPENSES	-	1,711.46
KAKN SALARIES/BENEFITS	46,867.28	46,128.90
PILOT SALARIES/BENEFITS	44,657.36	43,953.78
AK - VEHICLE EXPENSES	-	516.63
KAKN - LICENSING	138.00	2,720.00
AK - GARAGE CONSTRUCTION	20,443.95	21,004.97
<b>TOTAL ALASKA DISBURSEMENTS</b>	<b>152,176.90</b>	<b>160,539.04</b>
NET CHANGE - OPERATING	66,226.71	(2,130.75)
NET CHANGE - NEW WORK	(16,363.37)	8,536.07
NET CHANGE - PARISH BUILDERS	(4,441.88)	(942.15)
NET CHANGE - ALASKA	(63,574.70)	(96,250.35)
<b>TOTAL NET CHANGE IN ASSETS</b>	<b>(18,153.24)</b>	<b>(90,787.18)</b>

**AFLC Missions Corp  
Flaps Balance Sheet  
Year ending December 31, 2014**

	2014	2013
<b>ASSETS</b>		
CASH IN BANK-FLAPS	\$10,631.53	\$9,497.34
FLAPS-CC CLEARING ACCT	1,500.00	1,500.00
SPLIT GIFTS RECEIVABLE	1,594.25	831.30
AIRPLANES	384,640.00	384,640.00
ACCUM DEPRECIATION - AIRPLANES	(243,162.86)	(243,162.86)
<b>TOTAL ASSETS</b>	<b>155,202.92</b>	<b>153,305.78</b>
<b>LIABILITIES</b>		
DUE TO AFLC - A/P	558.00	521.00
<b>TOTAL LIABILITIES</b>	<b>558.00</b>	<b>521.00</b>
<b>EQUITY</b>		
FLAPS EQUITY	152,784.78	161,444.57
FLAPS NET INCOME OR (LOSS)	1,860.14	(8,659.79)
<b>TOTAL EQUITY</b>	<b>154,644.92</b>	<b>152,784.78</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>155,202.92</b>	<b>153,305.78</b>

**AFLC MISSION CORP  
Statement of Activity - FLAPS  
Year ending December 31, 2014**

	2014	2013
<b>FLAPS RECEIPTS</b>		
F.L.A.P.S. INCOME	\$32,093.38	\$39,448.65
CESSNA 182 INCOME	0.00	400.00
CHEROKEE SIX / DOUBLE J.	600.00	0.00
CHEROKEE 6 - OVERHAUL	750.00	0.00
CESSNA 175 GIFTS	400.00	0.00
GRANTS	5,000.00	3,128.85
<b>TOTAL RECEIPTS</b>	<b>38,843.38</b>	<b>42,977.50</b>
<b>DISBURSEMENTS</b>		
OVERHEAD - AFLC DEVELOPMENT	7,082.00	6,252.00
F.L.A.P.S. EXPENSES	8,057.26	17,492.19
CESSNA 182 EXPENSES	3,042.58	7,298.92
CHEROKEE SIX	8,757.68	14,110.84
CESSNA 175 EXPENSES	9,141.04	4,633.91
AK - TRACTOR	902.68	1,849.43
<b>TOTAL DISBURSEMENTS</b>	<b>36,983.24</b>	<b>51,637.29</b>
<b>NET INCOME OR (LOSS)</b>	<b>1,860.14</b>	<b>(8,659.79)</b>



AFLC MISSIONS CORPORATION  
Balance Sheet - Builders Fellowship  
Period ending, December 31, 2014

	2014	2013
<b>ASSETS</b>		
CASH IN BANK-BUILDERS FELLOW.	145,215.88	(81,668.96)
BF - CREDIT CARD CLEARING	154.00	154.00
SPLIT GIFTS RECEIVABLE	51.00	
COMMUNITY BANK - B.F. CD	73,499.25	73,499.25
CENTRAL BANK - SAVINGS	88,368.98	88,216.30
<b>TOTAL ASSETS</b>	<b>307,289.11</b>	<b>80,200.59</b>
 <b>EQUITY</b>		
BUILDERS FELLOWSHIP FUND EQUITY	80,200.59	76,554.25
NET INCOME OR (LOSS)	227,088.52	3,646.34
TOTAL EQUITY	307,289.11	80,200.59
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>307,289.11</b>	<b>80,200.59</b>

Builders Fellowship Activity Statement  
Period ending, December 31, 2014

	2014	2013
<b>RECEIPTS</b>		
GIFTS - CONGREGATIONS	950.91	1,027.90
GIFTS - INDIVIDUALS	250,000.00	-
INTEREST INCOME - SAVINGS	152.68	6,823.47
EVERGREEN PARK	275,707.00	5,600.00
BUILDER'S FELLOWSHIP	5,586.00	6,406.00
<b>TOTAL RECEIPTS</b>	<b>532,396.59</b>	<b>19,857.37</b>
 <b>DISBURSEMENTS</b>		
LEGAL	750.00	-
REIMBURSEMENT TO H.M.	30,000.00	288.83
WORK PROJECTS	257,773.65	20.00
EVERGREEN PARK IMPROVEMENTS	-	8,030.00
EVERGREEN PARK UTILITIES	16,784.42	7,872.20
<b>TOTAL DISBURSEMENTS</b>	<b>305,308.07</b>	<b>16,211.03</b>
<b>NET INCOME OR (LOSS)</b>	<b>227,088.52</b>	<b>3,646.34</b>

World Missions - Balance Sheet  
Period ending, December 31, 2014

	2014	2013
<b>CURRENT ASSETS</b>		
CASH IN BANK-WORLD MISSIONS	206,657.19	193,240.83
SPLIT GIFTS RECEIVABLE	38,022.89	25,099.97
PROJECT & OUTREACH ACCTS	69,442.00	69,442.00
SAVINGS WFGV/CBP/CDs -DESIG-SCHED 51	720,753.13	746,541.37
<b>TOTAL CURRENT ASSETS</b>	<b>1,034,875.21</b>	<b>1,034,324.17</b>
<b>FIXED ASSETS</b>		
CAPITAL INV.-MISSION HOME	27,148.07	27,148.07
CAPITAL INV.-BRAZIL HDQR/SCHOOLS	41,235.50	41,235.50
CAPITAL INV.-CAMPO GRANDE	15,000.00	15,000.00
<b>TOTAL FIXED ASSETS</b>	<b>83,383.57</b>	<b>83,383.57</b>
<b>TOTAL ASSETS</b>	<b>1,118,258.78</b>	<b>1,117,707.74</b>
<b>LIABILITIES</b>		
ACCRUED FEDERAL & FICA TAX	413.90	-
ACCRUED PENSION PAYABLE	-	685.39
ACCRUED AFLAC	(67.20)	67.20
DESIGNATED FUNDS PAYABLE	68,147.75	58,466.88
ACCRUED DISABILITY INSURANCE	32.48	-
ACCRUED LIFE INSURANCE	122.50	-
DUE TO AFLC - A/P	22,988.46	21,525.55
<b>TOTAL LIABILITIES</b>	<b>91,637.89</b>	<b>80,745.02</b>
<b>EQUITY</b>		
WORLD MISSIONS EQUITY	1,036,962.72	1,046,620.62
BUDGET NET INCOME OR (LOSS)	43,336.34	33,222.28
NON-BUDGET NET INCOME OR (LOSS)	(49,048.00)	(56,584.12)
PERS. SUPP. NET INCOME OR (LOSS)	(4,630.17)	13,703.94
<b>TOTAL EQUITY</b>	<b>1,026,620.89</b>	<b>1,036,962.72</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,118,258.78</b>	<b>1,117,707.74</b>

**AFLC MISSIONS DESIGNATED FUNDS**

Period ending, December 31, 2014

	2014	2013
<b>DESIGNATED FUNDS</b>		
BRAZIL PROJECTS	4,529.80	19,329.80
PERSONAL SUPPORT	476,312.12	479,222.46
WORLD RELIEF SAVINGS	(587.32)	60.85
INDIA PROJECTS	1,147.52	2,627.24
INDIA-RELIEF/FOOD	6,478.52	6,178.52
INDIA CHILDREN	3,812.29	5,799.62
RAY J LEGACY-NEW MISSIONARIES	82,954.96	82,954.96
A & R JOHNSON LEGACY*	7,459.11	7,459.11
EEN LEGACY*	859.39	2,983.63
LEGACIES*	10,000.00	10,000.00
GRANTS*	22,283.99	20,305.91
A.I. - ADJUSTED EOY BALANCE	(34,773.47)	(20,291.09)
AFLBS SCHOLARSHIP FUND - MK	12,000.00	12,000.00
INTEREST EARNED SAVINGS*	9,203.41	22,400.10
CASH IN SAVINGS	58,839.73	42,388.32
MISSION VAN FUND	52,992.73	46,728.34
WIRE TRANSFER SAVINGS	5,267.36	5,267.36
WM- ACH SAVINGS - CBP	6,436.50	4,043.48
<b>DESIGNATED FUNDS TOTAL</b>	<b>725,216.64</b>	<b>749,458.61</b>

\* Denotes Funds with Board Restriction in place

World Missions Activities  
Period Ending, December 31, 2014

	<u>2014</u>	<u>2013</u>
<b>RECEIPTS</b>		
CONGREGATIONS GIFTS	299,139.12	264,424.77
INDIVIDUALS GIFTS	36,193.08	35,663.06
CONFERENCE OFFERINGS	50.00	50.00
MISCELLANEOUS RECEIPTS	10,000.00	-
ADMIN REIMB WM-PA	7,533.60	8,745.37
ADMIN REIMB WM-JS	4,701.79	5,115.70
ADMIN REIMB WM-CD	867.73	1,320.73
ADMIN REIMB WM-JA	8,496.63	7,398.86
ADMIN REIMB WM-TS	7,884.86	7,832.53
ADMIN REIMB WM-NJ	9,023.08	9,294.29
ADMIN REIMB WM-JP	7,161.82	6,083.30
ADMIN REIMB - MB	1,321.22	-
BRAZIL OUTREACH	-	6,901.00
MIRIAM INFANT HM-CHILDREN	30,285.63	23,513.26
MEXICO OUTREACH	277.73	337.28
INDIA OUTREACH	5,664.26	9,953.83
STEER SUPPORT	5,062.04	3,259.62
AMBASSADOR INSTITUTE	91,018.44	72,444.31
JOURNEY MISSIONS	22,980.54	-
MISCELLANEOUS	3,401.03	17,830.80
MISCELLANEOUS - AMB INST	5,917.62	9,957.12
MISSION VAN INC FROM PS	10,540.65	16,914.60
<b>TOTAL BUDGET RECEIPTS</b>	<b>567,520.87</b>	<b>507,040.43</b>
<b>DISBURSEMENTS</b>		
BRAZIL OUTREACH		
NATIONAL CHURCH ASSISTANCE		
TRAVEL ASSISTANCE	3,600.00	3,600.00
NATIONAL CHURCH SUBSIDY	500.00	1,700.00
<b>TOTAL CHURCH ASSISTANCE</b>	<b>4,100.00</b>	<b>5,300.00</b>

World Missions Activities  
 Period Ending, December 31, 2014

	2014	2013
<b>SEMINARY &amp; BIBLE SCHOOL</b>		
1. OPERATION		
VEHICLE OPERATION	1,306.80	1,306.80
FOOD	5,346.00	5,346.00
UPKEEP/MAINTENANCE	1,458.00	1,458.00
OFFICE	2,364.60	2,364.60
TELEPHONE	653.04	652.92
UTILITIES	4,158.00	4,158.00
<b>OPERATION TOTAL</b>	15,286.44	15,286.32
2. SALARIES		
FACULTY	21,211.20	21,211.20
TEACHER/SECRETARY	2,932.20	2,932.20
COOK	1,682.16	1,682.16
COOK/CLEANING	837.00	837.00
<b>SALARY TOTAL</b>	26,662.56	26,662.56
<b>OUTREACH TOTAL</b>	46,049.00	47,248.88
<b>MIRIAM INFANT HOME</b>		
MIRIAM INF HM-CHILDREN	20,400.00	20,400.00
MIRIAM INF HM-STAFF	14,400.00	2,400.00
<b>MIRIAM INFANT HOME TOTAL</b>	34,800.00	22,800.00
<b>TOTAL BRAZIL DISBURSEMENTS</b>	80,849.00	70,048.88
<b>BALANCE</b>	(50,563.37)	(39,634.62)

World Missions Activities  
Period Ending, December 31, 2014

	<b>2014</b>	<b>2013</b>
<b>MEXICO OUTREACH</b>		
NAT'L CHURCH ASSISTANCE		
EVANGELISM	-	1,600.00
CENTRAL MEXICO - CELAYA	2,060.00	3,260.00
NORTHERN MEXICO	-	800.00
<b>TOTAL CHURCH ASSISTANCE</b>	<b>2,060.00</b>	<b>5,660.00</b>
<b>OUTREACH TOTAL</b>	<b>2,060.00</b>	<b>5,660.00</b>
<b>TOTAL MEXICO DISBURSEMENTS</b>	<b>2,060.00</b>	<b>5,660.00</b>
<b>BALANCE</b>	<b>(1,782.27)</b>	<b>(5,322.72)</b>
<b>INDIA OUTREACH</b>		
NAT'L CHURCH ASSISTANCE		
WORKER SUBSIDY	9,180.00	9,180.00
INDIA NATIONAL CHURCH SUBSIDY	3,600.00	3,600.00
<b>TOTAL CHURCH ASSISTANCE</b>	<b>12,780.00</b>	<b>12,780.00</b>
<b>OUTREACH TOTAL</b>	<b>12,780.00</b>	<b>12,780.00</b>
<b>TOTL INDIA DISBURSEMENTS</b>	<b>12,780.00</b>	<b>12,780.00</b>
<b>BALANCE</b>	<b>(7,115.74)</b>	<b>(2,826.17)</b>
<b>UGANDA OUTREACH</b>		
FIELD EXPENSES		
PASTORAL TRAINING	2,000.00	2,270.00
<b>TOTAL UGANDA DISBURSEMENTS</b>	<b>2,000.00</b>	<b>2,270.00</b>
<b>BALANCE</b>	<b>(2,000.00)</b>	<b>(2,270.00)</b>
<b>AMBASSADOR INSTITUTE</b>		
DEPARTMENT EXPENSES		
SALARIES	78,978.59	77,060.84
PENSION	3,332.16	3,336.24
LIFE INS	236.28	236.28
DEPT HEAD INT'L TRAVEL	7,246.52	4,982.54
DEPT HEAD TRAVEL	1,871.20	1,997.29
CONTINUING ED	-	59.00
BOARD EXPENSES	-	-
HONORARIUMS	-	840.00
PROMOTION	915.11	1,171.58
MISCELLANEOUS	766.05	265.19
POSTAGE	-	11.20
OFFICE SUPPLIES	425.81	1,030.77
TELEPHONE	150.00	175.00
ON-SITE EXPENSES	2,104.94	1,162.79
NEW EQUIPMENT	-	160.04
INDIA	300.00	-
<b>A.I. DEPT TOTAL</b>	<b>96,326.66</b>	<b>92,488.76</b>

World Missions Activities  
 Period Ending, December 31, 2014

	<b>2014</b>	<b>2013</b>
<b>ADMINISTRATIVE EXPENSES</b>		
BLDG USAGE	3,792.00	3,792.00
AFLC OVERHEAD	12,523.50	8,424.00
AFLC DEVELOPMENT OH	1,500.00	-
<b>A.I. ADMIN TOTAL</b>	<b>17,815.50</b>	<b>12,216.00</b>
<b>TOTAL A.I.</b>	<b>114,142.16</b>	<b>104,704.76</b>
<b>A.I. BALANCE</b>	<b>(17,206.10)</b>	<b>(22,303.33)</b>
 <b>JOURNEY MISSIONS</b>		
DEPARTMENT EXPENSES		
SALARIES	32,240.00	-
PENSION	-	-
LIFE INS	163.63	-
DEPT HEAD INT'L TRAVEL	3,562.13	-
DEPT HEAD TRAVEL	1,611.82	-
PROMOTION	705.36	-
INSURANCE	57.00	-
MISCELLANEOUS	246.08	-
POSTAGE	-	-
OFFICE SUPPLIES	171.12	-
TELEPHONE	553.52	-
ON-SITE EXPENSES	471.74	-
NEW EQUIPMENT	1,089.50	-
<b>JOURNEY MSNS DEPT TOT</b>	<b>40,871.90</b>	<b>-</b>
 <b>ADMINISTRATIVE EXP</b>		
AFLC OVERHEAD	-	-
<b>JOURNEY MSNS ADMIN TOTAL</b>	-	-
<b>TOTAL JOURNEY MISSIONS</b>	<b>40,871.90</b>	<b>-</b>
<b>JOURNEY MSNS BALANCE</b>	<b>(17,891.36)</b>	<b>-</b>

World Missions Activities  
Period Ending, December 31, 2014

	<b>2014</b>	<b>2013</b>
<b>HOME EXPENSES</b>		
AFLC ADMINISTRATION		
AFLC BLDG USE CHARGES	7,452.00	7,284.00
AFLC SALARIES, MAINT, ETC.	28,212.00	26,688.00
AFLC DEVELOPMENT	10,048.50	12,498.00
AMBASSADOR SUBSIDY	9,696.00	9,492.00
<b>TOTAL AFLC ADMIN</b>	<b>55,408.50</b>	<b>55,962.00</b>
<b>MISSION DEPARTMENT</b>		
LEGAL	12.50	59.53
PROMOTION	3,352.30	583.62
VEHICLE OPER/MAINT	2,203.80	5,729.87
INSURANCE/BONDS	4,956.06	4,530.57
VEHICLE REGISTRATION	221.00	267.00
MISC. / CONTINGENCY	3,616.38	15,390.42
POSTAGE	2,816.82	3,052.89
REPAIR/MAINT	-	-
SUPPLIES / OFFICE	7,173.63	6,303.80
SUPPLIES / COMPUTER	430.46	114.11
TAXES / PAYROLL	6,454.36	3,588.42
TELEPHONE	1,153.50	1,793.00
EXPENSES / DEPUTATION	10,796.63	7,312.12
DIRECTOR TRAVEL - FOREIGN	4,568.60	9,982.67
EXPENSES / DIRECTOR	3,546.72	2,674.72
EXPENSES / COMMITTEE	3,776.90	4,967.32
DIRECTOR SALARY	91,142.81	89,175.45
SALARY-WM OFFICE MANAGER	52,816.29	51,528.04
STEER	1,312.56	1,906.97
CONTINUING EDUCATION	350.00	60.00
PENSION & INSURANCE	7,023.72	7,637.23
PENSION	500.00	-
LIFE INSURANCE-NEW	446.28	446.28
LTD INSURANCE	429.48	429.48
NEW EQUIPMENT	537.36	466.07
COMP. SUPP. SALARY/EXPENSE	-	132.00
MISSION HOME OPERATION	6,434.81	4,260.93
<b>MISSIONS DEPARTMENT TOTAL</b>	<b>216,072.97</b>	<b>222,392.51</b>
<b>TOTAL HOME EXPENSE</b>	<b>271,481.47</b>	<b>278,354.51</b>
<b>BALANCE</b>	<b>136,494.15</b>	<b>87,748.32</b>

World Missions Activities  
Period Ending, December 31, 2014

<b>WORLD MISSIONS BUDGETED SUMMARY</b>	<b>2014</b>	<b>2013</b>
BRAZIL RECEIPTS	30,285.63	30,414.26
MEXICO RECEIPTS	277.73	337.28
INDIA RECEIPTS	5,664.26	9,953.83
AMBASSADOR INST RECEIPTS	96,936.06	82,401.43
JOURNEY MISS RECEIPTS	22,980.54	-
UGANDA RECEIPTS		
STEER RECEIPTS	5,062.04	3,259.62
ALL OTHER RECEIPTS	406,314.61	380,674.01
<b>TOTAL BUDGET RECEIPTS</b>	<b>567,520.87</b>	<b>507,040.43</b>
BRAZIL DISBURSEMENTS	80,849.00	70,048.88
MEXICO DISBURSEMENTS	2,060.00	5,660.00
INDIA DISBURSEMENTS	12,780.00	12,780.00
AMBASSADOR INST DISBURSEMENTS	114,142.16	104,704.76
JOURNEY MISS DISBURSEMENTS	40,871.90	-
UGANDA DISBURSEMENTS	2,000.00	2,270.00
ALL OTHER (HOME) EXPENSES	271,481.47	278,354.51
<b>TOTAL DISBURSEMENTS</b>	<b>524,184.53</b>	<b>473,818.15</b>
<b>TOTAL BUDG NET INCOME (LOSS)</b>	<b>43,336.34</b>	<b>33,222.28</b>



**World Missions NonBudget Receipts Disbursements**  
 Period Ending, December 31, 2014

	2014	2013
<b>RECEIPTS</b>		
MISCELLANEOUS RECEIPTS		
LEGACIES	-	15,136.63
INTEREST INCOME	1,823.13	6,267.19
PERSONAL GIFTS - JS	780.00	730.00
PERSONAL GIFTS - JP	677.32	635.00
PERSONAL GIFTS - PA	633.00	406.00
PERSONAL GIFTS - JA	516.00	520.00
PERSONAL GIFTS - TS	1,039.00	717.00
PERSONAL GIFTS-NJ	665.00	1,017.00
IN & OUT	2,093.85	9,429.16
GRANTS - WORLD MISSIONS	19,235.49	13,392.66
A.I. - SPECIAL PROJECTS	3,787.72	-
GRANTS - A.I.	-	5,000.00
WORLD RELIEF	22,314.26	29,848.95
EEMN	26,455.09	31,637.81
W.M. - WORLD RELIEF	1,751.83	2,984.89
WYCLIFFE	8,097.04	6,975.00
LUTHERAN BIBLE TRANSLATORS	6,423.04	3,218.50
DISTANT SHORES MEDIA	321.25	-
SHORT-TERM ASST	42,796.36	81,321.78
<b>TOTAL MISC RECEIPTS</b>	<b>139,409.38</b>	<b>209,237.57</b>
<b>BRAZIL PROJECTS - RECEIPTS</b>		
SPECIAL PROJECTS-BRAZIL	59,225.92	13,366.81
BIBLES/LITERATURE-BRAZIL	-	1,180.00
STUDENT WORK FUND	275.00	575.00
STUDENT SCHOLARSHIP	1,200.00	1,200.00
ARCA	10,395.00	35,534.49
CAPITAL INVESTMENTS-BRAZIL	600.00	2,000.00
<b>TOTAL BRAZIL PROJECTS</b>	<b>71,695.92</b>	<b>53,856.30</b>

**World Missions NonBudget Receipts Disbursements**  
 Period Ending, December 31, 2014

	2014	2013
<b>MEXICO PROJECTS - RECEIPTS</b>		
SPECIAL PROJECTS-MEXICO	8,701.42	7,747.01
BIBLES/LITERATURE-MEXICO	603.07	-
<b>TOTAL MEXICO PROJECTS</b>	<u>9,304.49</u>	<u>7,747.01</u>
<b>INDIA PROJECTS - RECEIPTS</b>		
SPECIAL PROJECTS-INDIA	3,979.00	7,798.97
SUPPORT - ORPHANS	5,212.67	7,175.08
RELIEF / FOOD	4,000.00	4,337.00
BIBLES/LITERATURE	1,937.97	2,062.00
<b>TOTAL INDIA PROJECTS</b>	<u>15,129.64</u>	<u>21,373.05</u>
<b>AFRICA PROJECTS - RECEIPTS</b>		
AFRICA PROJECTS-RECEIPTS		
SPECIAL PROJECTS-AFRICA	10,544.00	6,294.28
<b>TOTAL AFRICA PROJECTS</b>	<u>10,544.00</u>	<u>6,294.28</u>
<b>ECUADOR PROJECTS - RECEIPTS</b>		
SPECIAL PROJECTS - ECUADOR	-	700.00
TOTAL ECUADOR PROJECTS	-	700.00
<b>TOTAL NON-BUDGETARY RECEIPTS</b>	<u>246,083.43</u>	<u>299,208.21</u>

**World Missions NonBudget Receipts Disbursements**

Period Ending, December 31, 2014

	2014	2013
<b>DISBURSEMENTS</b>		
MISCELLANEOUS DISBURSEMENTS		
LEGACIES	2,624.24	50,977.40
MISCELLANEOUS	24,853.47	9,334.00
PERSONAL GIFTS - JS	780.00	730.00
PERSONAL GIFTS - JP	677.32	635.00
PERSONAL GIFTS - PA	633.00	406.00
PERSONAL GIFTS - JA	516.00	520.00
PERSONAL GIFTS - TS	1,039.00	717.00
PERSONAL GIFTS - NJ	665.00	1,017.00
IN & OUT	2,093.85	9,529.16
MISSIONARY FURLOUGH EXPENSE	2,000.00	-
GRANTS PAID	17,257.41	8,073.61
A.I. - SPECIAL PROJECTS	2,564.00	-
AFLBS SCHOLARSHIPS - MK	2,000.00	6,000.00
WORLD RELIEF	22,314.26	29,848.95
EEMN	26,455.09	31,637.81
W.M. - WORLD RELIEF	2,400.00	8,750.00
WYCLIFFE	8,097.04	6,975.00
LUTHERAN BIBLE TRANSLATORS	6,423.04	3,218.50
DISTANT SHORES MEDIA	421.25	-
SHORT-TERM ASST	42,796.36	81,321.78
<b>TOTAL MISC DISBURSEMENTS</b>	<b>166,610.33</b>	<b>249,691.21</b>
<b>BRAZIL PROJECTS - DISBURSEMENTS</b>		
SPECIAL PROJECTS-BRAZIL	60,225.92	13,366.81
BIBLES/LITERATURE	-	1,180.00
STUDENT WORK FUND	275.00	575.00
STUDENT SCHOLARSHIP	1,200.00	1,200.00
ARCA	10,395.00	35,534.49
CAPITAL INVESTMENTS	15,400.00	2,000.00
<b>TOTAL BRAZIL PROJECTS</b>	<b>87,495.92</b>	<b>53,856.30</b>

**World Missions NonBudget Receipts Disbursements**

Period Ending, December 31, 2014

	2014	2013
<b>MEXICO PROJECTS - DISBURSEMENTS</b>		
SPECIAL PROJECTS-MEXICO	8,701.42	7,747.01
MEXICO BIBLES/ LITERATURE	603.07	-
<b>TOTAL MEXICO PROJECTS</b>	<b>9,304.49</b>	<b>7,747.01</b>
<b>INDIA PROJECTS - DISBURSEMENTS</b>		
SPECIAL PROJECTS-INDIA	5,338.69	8,261.00
ORPHAN SUPPORT	7,200.00	8,200.00
RELIEF / FOOD	3,700.00	3,654.75
BIBLES/LITERATURE-INDIA	2,058.00	1,900.00
ST PAULS' SCHOOL	-	1,134.50
UNREACHED PEOPLE GROUPS	2,880.00	3,240.00
CAPITAL INVESTMENTS	-	11,113.28
<b>TOTAL INDIA PROJECTS</b>	<b>21,176.69</b>	<b>37,503.53</b>
<b>AFRICA PROJECTS-DISBURSEMENTS</b>		
SPECIAL PROJECTS-AFRICA	10,544.00	6,294.28
<b>TOTAL AFRICA PROJECTS DISBURSEMENTS</b>	<b>10,544.00</b>	<b>6,294.28</b>
<b>ECUADOR PROJECTS - DISBURSEMENTS</b>	-	700.00
<b>TOTAL ECUADOR PROJECTS DISBURSEMENTS</b>	-	700.00
TOTAL NON-BUDGETARY DISBURSEMENTS	295,131.43	355,792.33
<b>TOTAL NON-BUDGET NET INCOME</b>	<b>(49,048.00)</b>	<b>(56,584.12)</b>

World Missions Personal Support  
Period ending, December 31, 2014

	<b>2014</b>	<b>2013</b>
<b>PAUL ABEL</b>		
SUPPORT TOTAL	67,802.27	78,708.36
EXP-TOTAL	71,909.25	84,753.79
<hr/>		
<b>CONNELY DYRUD</b>		
SUPPORT TOTAL	7,809.42	11,886.65
EXP-TOTAL	24,284.27	4,586.71
<hr/>		
<b>TODD SCHIERKOLK</b>		
SUPPORT TOTAL	70,963.82	70,492.81
EXP-TOTAL	66,821.85	72,095.22
<hr/>		
<b>JONATHAN ABEL</b>		
SUPPORT TOTAL	76,469.68	66,589.69
EXP-TOTAL	86,802.27	72,928.91
<hr/>		
<b>NATE JORE</b>		
SUPPORT TOTAL	81,207.59	83,448.61
EXP-TOTAL	65,427.22	73,598.60
<hr/>		
<b>JONNI SLIVER</b>		
SUPPORT TOTAL	42,316.08	46,041.16
EXP-TOTAL	31,186.05	41,319.47
<hr/>		
<b>JUSTO PILLMAN</b>		
SUPPORT TOTAL	64,456.26	54,749.64
EXP-TOTAL	63,232.21	56,649.49
<hr/>		
<b>MICAH BERGER</b>		
SUPPORT TOTAL	11,890.96	-
EXP-TOTAL	21,269.74	-
<hr/>		
<b>MISSIONARY SUPPORT SUMMARY</b>		
PERSONAL SUPPORT SUBSIDY	6,102.21	8,719.21
TOTAL DESIGNATED RECEIPTS	422,916.08	411,916.92
TOTAL DESIGNATED DISBURSEMENTS	433,648.46	406,932.19
<b>NET INCOME (OR LOSS) - DESIGNATED</b>	<u>(4,630.17)</u>	<u>13,703.94</u>

**Association Free Lutheran Theological Seminary**  
**Balance Sheet**  
**For the Twelve Months Ending Thursday, July 31, 2014**

	2013	2014
<b>ASSETS</b>		
Cash & Equivalents	(\$59,788.81)	(\$39,692.39)
Accounts Receivable	28,812.80	(11,484.43)
<b>Total Current Assets</b>	<b>(30,976.01)</b>	<b>(51,176.82)</b>
Investments	459,412.70	592,869.46
<b>Total Long-Term Assets</b>	<b>459,412.70</b>	<b>592,869.46</b>
<b>FIXED ASSETS</b>		
Fixed Assets	2,286,938.35	2,286,938.35
<b>Net Fixed Assets</b>	<b>2,286,938.35</b>	<b>2,286,938.35</b>
<b>Total Assets</b>	<b>\$2,715,375.04</b>	<b>\$2,828,630.99</b>
 <b>LIABILITIES AND EQUITY</b>		
Accrued Expenses	(\$571.44)	(\$111.30)
Due To & Accruals	6,209.27	7,437.35
<b>Total Current Liabilities</b>	<b>5,637.83</b>	<b>7,326.05</b>
<b>Total Liabilities</b>	<b>5,637.83</b>	<b>7,326.05</b>
Equity	2,653,358.06	2,706,014.21
Current Year Net Income	56,379.15	115,290.73
<b>Total Equity</b>	<b>2,709,737.21</b>	<b>2,821,304.94</b>
<b>Total Liabilities and Equity</b>	<b>\$2,715,375.04</b>	<b>\$2,828,630.99</b>

**Association Free Lutheran Theological Seminary**

**All Funds**

**For the Twelve Months Ending Thursday, July 31, 2014**

	2013	2014
<b>INCOME</b>		
<b>Revenue</b>		
Program Fees	\$285,252.60	\$231,407.92
Maintenance & Facility Revenue	1,930.63	1,925.00
<b>Total Revenue</b>	<b>287,183.23</b>	<b>233,332.92</b>
<b>Contributions</b>		
General Gifts	292,445.56	301,166.23
Matching Funds	3,827.00	6,215.00
Other	245.09	118.45
<b>Total Contributions</b>	<b>296,517.65</b>	<b>307,499.68</b>
<b>Non-Budgeted Income</b>		
Legacy Gifts	(10,737.96)	(14,431.66)
Special Appeal Gifts	27,099.58	5,247.98
Other	(4,127.86)	13,808.99
<b>Total Non-Budgeted Income</b>	<b>12,233.76</b>	<b>4,625.31</b>
<b>Other Income</b>		
Other	1,538.24	6,567.37
Scholarship Contributions	(10,144.55)	21,736.97
Interest & Change In Investments	35,427.52	129,173.05
Restricted Funds Released	10,737.96	14,531.66
<b>Total Other Income</b>	<b>37,559.17</b>	<b>172,009.05</b>
<b>TOTAL INCOME</b>	<b>633,493.81</b>	<b>717,466.96</b>
<b>EXPENSES</b>		
<b>Salaries &amp; Wages</b>		
Teachers	179,728.56	180,031.23
Maintenance	11,493.70	7,738.88
Library	18,672.16	16,537.56
Office	114,324.63	104,815.35
Honorariums	455.00	60.00
AFLTS/AFLBS Staff Share	4,833.00	4,833.00
<b>Total Salaries &amp; Wages</b>	<b>329,507.05</b>	<b>314,016.02</b>
<b>Benefits</b>		
Insurance Premiums	53,302.00	56,060.72
Other Premiums/Fees	1,187.30	1,263.04
Employee Education	2,579.04	8,344.81
Staff Appreciation	57.58	154.32
<b>Total Benefits</b>	<b>57,125.92</b>	<b>65,822.89</b>
<b>Program Expenses</b>		
Food Service		150.00
Student Activities	1,045.76	825.27
Music Education		701.47
Library	784.52	2,267.25
Mission Conference/J-Term	689.46	100.00
Educational Materials/Supplies	5,630.62	6,821.51
<b>Total Program Expenses</b>	<b>8,150.36</b>	<b>10,865.50</b>

**Association Free Lutheran Theological Seminary**

**All Funds**

**For the Twelve Months Ending Thursday, July 31, 2014**

**Utilities**

Gas, Electric, Water	13,088.07	17,794.53
Phones & Internet	2,416.36	2,195.25
<b>Total Utilities</b>	<b>15,504.43</b>	<b>19,989.78</b>

**Insurance**

Commerical/Umbrella	8,560.00	7,630.00
Worker's Compensation	2,667.90	1,806.72
<b>Total Insurance</b>	<b>11,227.90</b>	<b>9,436.72</b>

**Overhead**

AFLC	27,051.05	28,204.50
Office Expense	8,211.09	5,573.37
Travel	21,786.74	25,794.26
Computer Support	3,156.74	3,955.37
Accounting	5,305.40	3,750.00
Promotional	6,303.39	5,364.26
Refunds & Write-Offs	3,785.00	8,238.43
<b>Total Overhead</b>	<b>75,599.41</b>	<b>80,880.19</b>

**Repairs & Maintenance**

Buildings	22,791.14	18,396.83
Supplies	15,450.00	15,450.00
Equipment Purchases & Repairs	150.00	2,804.85
Contract Services	18,843.78	18,859.83
<b>Total Repairs &amp; Maintenance</b>	<b>57,234.92</b>	<b>55,511.51</b>

**Interest Expense**

Interest on Loans

**Total Interest**

**Scholarship Disbursements**

General

Other	16,661.00	39,030.97
<b>Total Disbursements</b>	<b>16,661.00</b>	<b>39,030.97</b>

**Taxes**

Payroll	5,092.67	5,342.15
<b>Total Insurance</b>	<b>5,092.67</b>	<b>5,342.15</b>

**Non-Budgeted Misc.**

General	1,011.00	1,280.50
<b>Total Miscellaneous</b>	<b>1,011.00</b>	<b>1,280.50</b>

TOTAL EXPENSES	<b>577,114.66</b>	<b>602,176.23</b>
NET CHANGE	<b>56,379.15</b>	<b>115,290.73</b>



**Association Free Lutheran Bible School**

**Balance Sheet**

**For the Twelve Months Ending Thursday, July 31, 2014**

<b>ASSETS</b>	<b>2013</b>	<b>2014</b>
Cash & Equivalents	\$315,334.51	\$214,078.45
Accounts Receivable	205,144.74	147,251.99
<b>Total Current Assets</b>	<b>520,479.25</b>	<b>361,330.44</b>
Investments	293,995.40	489,805.09
<b>Total Long-Term Assets</b>	<b>293,995.40</b>	<b>489,805.09</b>
<b>FIXED ASSETS</b>		
Fixed Assets	5,384,014.54	5,567,365.05
Less Accumulated Depreciation	2,347,547.14	2,626,733.08
<b>Net Fixed Assets</b>	<b>3,036,467.40</b>	<b>2,940,631.97</b>
<b>Total Assets</b>	<b>\$3,850,942.05</b>	<b>\$3,791,767.50</b>
<b>LIABILITIES AND EQUITY</b>		
Accrued Expenses	\$1,243.70	\$6,069.54
Due To & Accruals	95,088.76	63,745.76
Accounts Payable	1,574.74	2,054.74
Notes Payable		
<b>Total Current Liabilities</b>	<b>97,907.20</b>	<b>71,870.04</b>
<b>Total Liabilities</b>	<b>97,907.20</b>	<b>71,870.04</b>
Equity	3,766,275.71	3,657,382.25
Current Year Net Income	(13,240.86)	62,515.21
<b>Total Equity</b>	<b>3,753,034.85</b>	<b>3,719,897.46</b>
<b>Total Liabilities and Equity</b>	<b>\$3,850,942.05</b>	<b>\$3,791,767.50</b>

**Association Free Lutheran Bible School**

All Funds

For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
<b>INCOME</b>		
<b>Revenue</b>		
Program Fees	\$993,843.56	\$1,109,009.99
Maintenance & Facility Revenue	84,183.72	90,457.07
<b>Total Revenue</b>	<b>1,078,027.28</b>	<b>1,199,467.06</b>
<b>Contributions</b>		
General Gifts	360,979.75	342,997.49
Ministry Team Related	155,388.37	154,809.86
Matching Funds	1,967.00	5,900.00
Other	245.09	118.46
<b>Total Contributions</b>	<b>518,580.21</b>	<b>503,825.81</b>
<b>Non-Budgeted Income</b>		
Legacy Gifts	(10,737.95)	10,540.16
Special Appeal Gifts	36,916.34	4,273.98
Other	16,526.94	5,422.47
<b>Total Non-Budgeted Income</b>	<b>42,705.33</b>	<b>20,236.61</b>
<b>Other Income</b>		
Other	15,696.49	7,593.30
Scholarship Contributions	29,908.05	37,300.00
Interest & Change In Investments	54,958.90	196,114.38
Restricted Funds Released	24,262.95	14,431.68
<b>Total Other Income</b>	<b>124,826.39</b>	<b>255,439.36</b>
<b>TOTAL INCOME</b>	<b>1,764,139.21</b>	<b>1,978,968.84</b>
<b>EXPENSES</b>		
<b>Salaries &amp; Wages</b>		
Teachers	212,034.46	200,748.41
Maintenance	185,131.86	164,953.00
Food Service	74,485.80	83,071.33
Library	21,912.20	27,786.50
Office	266,296.41	269,676.23
Athletics	9,600.00	9,200.00
Honorariums	2,295.00	1,150.00
Residence Staff	33,728.00	34,312.00
AFLTS/AFLBS Staff Share	(4,833.00)	(4,833.00)
<b>Total Salaries &amp; Wages</b>	<b>800,650.73</b>	<b>786,064.47</b>
<b>Benefits</b>		
Insurance Premiums	145,807.14	145,459.84
Other Premiums/Fees	3,407.85	3,403.40
Employee Education	3,975.02	9,029.82
<b>Total Benefits</b>	<b>153,190.01</b>	<b>157,893.06</b>
<b>Program Expenses</b>		
Food Service	151,762.73	150,740.23
Student Activities	31,835.98	24,662.41
Ministry Teams	123,117.07	126,536.56
Music Education	8,834.75	5,575.58
Library	980.58	3,394.56
Mission Conference/J-Term	5,547.36	9,139.92
Educational Materials/Supplies	6,481.67	5,048.51
Ministry Training Institute	5,750.00	
Athletics	17,613.28	17,363.38
<b>Total Program Expenses</b>	<b>351,923.42</b>	<b>342,461.15</b>

**Association Free Lutheran Bible School**

**All Funds**

**For the Twelve Months Ending Thursday, July 31, 2014**

**Utilities**

Student Center		
Gas, Electric, Water	88,884.59	110,269.79
Phones & Internet	7,132.24	8,038.80
<b>Total Utilities</b>	<b>96,016.83</b>	<b>118,308.59</b>

**Insurance**

Commerical/Umbrella	23,340.30	20,428.00
Automobiles	4,617.28	5,734.00
Worker's Compensation	17,371.22	14,719.48
<b>Total Insurance</b>	<b>45,328.80</b>	<b>40,881.48</b>

**Overhead**

AFLC	52,458.30	49,402.50
Office Expense	22,886.99	25,209.92
Travel	25,012.94	30,301.82
Computer Support	15,079.90	31,181.08
Accounting	7,940.95	7,684.20
Legal	461.45	0.00
Miscellaneous	1,124.24	1,497.61
Promotional	14,298.87	21,134.42
Refunds & Write-Offs		89,465.44
<b>Total Overhead</b>	<b>139,263.64</b>	<b>255,876.99</b>

**Repairs & Maintenance**

Buildings	52,303.46	72,419.81
Supplies	14,581.72	18,749.90
Grounds	9,689.30	8,286.59
Equipment Purchases & Repairs	43,328.08	44,849.90
Contract Services	12,240.85	12,034.36
<b>Total Repairs &amp; Maintenance</b>	<b>132,143.41</b>	<b>156,340.56</b>

**Interest Expense**

Interest on Loans		
<b>Total Interest</b>		

**Scholarship Disbursements**

General	2,974.94	516.89
Other	10,400.00	12,750.00
<b>Total Disbursements</b>	<b>13,374.94</b>	<b>13,266.89</b>

**Taxes**

Payroll	41,842.35	42,585.89
<b>Total Insurance</b>	<b>41,842.35</b>	<b>42,585.89</b>

**Non-Budgeted Misc.**

General	3,645.94	2,774.55
<b>Total Miscellaneous</b>	<b>3,645.94</b>	<b>2,774.55</b>

TOTAL EXPENSES	<b>1,777,380.07</b>	<b>1,916,453.63</b>
NET CHANGE	<b>(13,240.86)</b>	<b>62,515.21</b>

**Vision**  
**Balance Sheet**  
**For the Twelve Months Ending Thursday, July 31, 2014**

	2013	2014
<b>ASSETS</b>		
Cash & Equivalents	\$128,253.49	\$116,260.58
Accounts Receivable	682.12	139.09
<b>Total Current Assets</b>	<b>128,935.61</b>	<b>116,399.67</b>
FIXED ASSETS		
<b>Total Assets</b>	<b>\$128,935.61</b>	<b>\$116,399.67</b>
<b>LIABILITIES AND EQUITY</b>		
Equity	83,353.06	128,935.61
Current Year Net Income	45,582.55	(12,535.94)
<b>Total Equity</b>	<b>128,935.61</b>	<b>116,399.67</b>
<b>Total Liabilities and Equity</b>	<b>\$128,935.61</b>	<b>\$116,399.67</b>

**FLTSC Vision Program**  
**All Funds** Statement of Activities  
For the Twelve Months Ending Thursday, July 31, 2014

	2013	2014
<b>INCOME</b>		
<b>Contributions</b>		
General Gifts	\$71,877.02	\$9,565.90
<b>Total Contributions</b>	<b>71,877.02</b>	<b>9,565.90</b>
<b>TOTAL INCOME</b>	<b>71,877.02</b>	<b>9,565.90</b>
 <b>EXPENSES</b>		
<b>Overhead</b>		
Office Expense	348.73	
Promotional	2,714.66	1,827.61
<b>Total Overhead</b>	<b>3,063.39</b>	<b>1,827.61</b>
<b>Campus Improvements</b>		
Design	19716.08	
Permits/Fees	3515.00	
Construction	0.00	20,274.23
<b>Total Improvements</b>	<b>23,231.08</b>	<b>20,274.23</b>
<b>TOTAL EXPENSES</b>	<b>26,294.47</b>	<b>22,101.84</b>
<b>NET CHANGE</b>	<b>45,582.55</b>	<b>(12,535.94)</b>

AFLC FAMILY CAMP  
LAKE BRONSON, MN  
2014

Balance		\$3,565.10
Income:		
Registration and Meals	\$3,300.24	
Offerings	1,798.26	
Canteen	261.75	
		+ 5,360.25
		<hr/>
		\$8,925.35
Expenses:		
Salaries	1,925.00	
Food	1,820.15	
Camp Rental	2,444.00	
		- 6,189.15
		<hr style="border-top: 1px dashed black;"/>
Balance		\$2,736.20

Respectfully Submitted,

Sonia Balmer, treasurer

**AFLC WILDERNESS BIBLE CAMP**  
**LAKE PARK, MN**  
Balance Sheet – Year Ending 2014

Beginning Balance	3,146.20
<b>Income:</b>	
Gifts/Camp Offering	13,317.25
Total Income	13,317.25
Plus Beginning Balance	<u>3,146.20</u>
<b>Grand Total Income</b>	<b>16,463.45</b>
<b>Disbursements:</b>	
Wild Rice Electric	831.52
Camp Speakers	1,620.00
Operating License	668.00
Camp Improvements	386.43
Misc. (camp supplies)	151.00
Ballard Sanitation	<u>32.18</u>
<b>Total Disbursements</b>	<b>3,689.13</b>
<b>Grand Total (Income)</b>	<b>16,463.45</b>
<b>Less Total Disbursements</b>	<u><b>3,689.13</b></u>
<b>Ending Balance</b>	<b>12,774.32</b>

Respectfully Submitted,

Tom Gillen, Treasurer

# REPORT OF THE AFLC BUDGET ANALYSIS COMMITTEE

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Conference Center, Stanwood, WA June 16-19, 2015.

The Budget Analysis Committee (BAC) met at the AFLC Headquarters on April 10th to review the proposed budgets and financial conditions of the various departments of the AFLC. We met with representatives of World Missions, Home Missions, AFLBS, AFLTS, Youth, Parish Education, Evangelism and the Coordinating Committee. BAC members present were Mr. Mitchell Johnson, Mr. Nathan Dalager, Mr. David Borg, Mr. Bob Dietsche and Mr. Kevin Olson.

## **Purpose**

The BAC is elected by and reports to the Annual Conference. The purpose of the BAC is to review the finances and budget proposals of each department requesting a subsidy from the Annual Conference and to report our findings to the Conference.

The goals of the BAC are:

1. Consistent and accurate review of each ministry's budget projections
2. Fairness to all ministries in the budgetary process
3. Clear and concise reporting of ministry finances to the Annual Conference
4. Promotion of stewardship and financial efficiency
5. Systematic improvement of the budgetary process

Under the budgeting system the various ministries develop and present their budget requests without any external constraint, balancing anticipated giving with their perceived ministry needs. The proposed subsidy amounts are not developed by the BAC. The job of projecting consistent and accurate budgets is primarily the task of the ministries themselves with final oversight ultimately resting with you, the Annual Conference.

Looking back at the finances from 2014 we were very grateful for God's generous provision for the works of the AFLC. Support for the common works increased by 4.3%. The actual giving reached 97% of the 2014 Conference approved subsidy request, which was 2 percent higher than the prior year. We are very encouraged to see examples of diligent stewardship within each ministry.

The absence of a business manager has made the budgeting process challenging this year.

When comparing the proposed subsidy requests to the previous years' subsidy receipts we have seen budgets proposing increases of 22% for 2012, 15% for 2013, 12.4% for 2014, 12.7% for 2015 and 13.5% for 2016. For reference, the total subsidy request in 2010 was \$2.8 million and has grown to \$3.6 million for 2016.

The BAC provides the Annual Conference with an overall financial picture of each ministry so that you can provide guidance to these ministries. We remind the Conference that your approval of the subsidy requests for each ministry represent the approval of the stated budget and direction of that ministry and the pledge



of the larger church body to support each ministry to that level. We strongly encourage the Annual Conference to give prayerful consideration before approving these requests.

**Thanks**

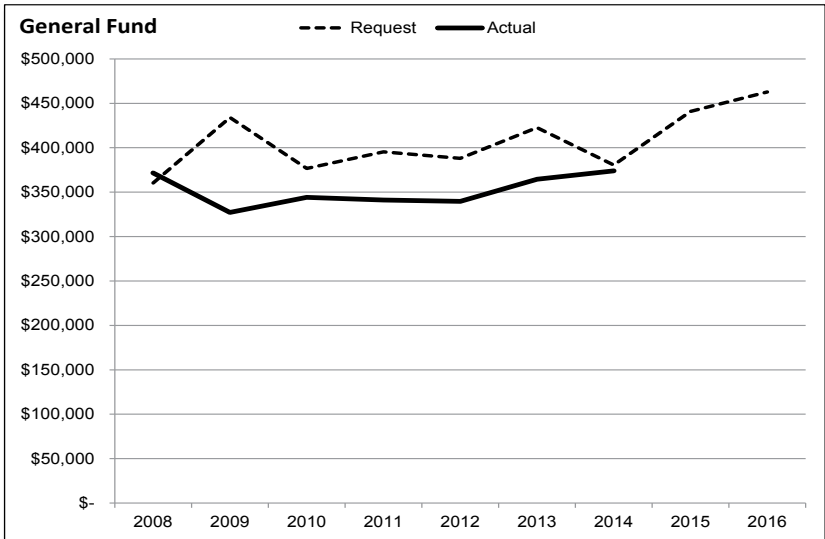
We are grateful to the Lord for the provision He continues to make for His people. We rejoice to see the generous gifts and faithful servants He continues to raise up to carry His work forward. We are grateful to all who met with our board and shared their vision and insights into the on-going work. We are especially grateful to Cory Buck for his years of faithful service and support to all the AFLC ministries. We are also thankful to those who assisted us in the budgeting process this year.

Corporation	Ministry	2013 Actual Subsidy Receipts	2014 Actual Subsidy Receipts	2015 Approved Subsidy	2016 Ministry Subsidy Request	2016 Subsidy % increase over 2014 Actual
<b>Coordinating Committee</b>	Gen Fund	\$364,489	\$373,932	\$440,804	\$462,844	23.8%
	Evangelism	\$134,275	\$152,367	\$166,606	\$158,260	3.9%
	Parish Ed.	\$163,662	\$145,181	\$143,211	\$152,500	5.0%
	Youth	\$105,159	\$132,322	\$126,000	\$129,600	-2.1%
	<b>CC Total</b>	<b>\$767,584</b>	<b>\$803,803</b>	<b>\$876,621</b>	<b>\$903,204</b>	<b>12.4%</b>
<b>Schools</b>	AFLTS	\$291,320	\$301,166	\$313,200	\$325,728	8.2%
	AFLBS	\$518,580	\$503,826	\$538,270	\$562,730	11.7%
	<b>Schools Total</b>	<b>\$809,900</b>	<b>\$804,992</b>	<b>\$851,470</b>	<b>\$888,458</b>	<b>10.4%</b>
<b>Missions</b>	Home	\$511,061	\$566,347	\$572,016	\$630,655	11.4%
	World	\$413,833	\$495,609	\$484,500	\$484,500	-2.2%
	Personal Support	\$508,622	\$469,004	\$609,389	\$656,043	39.9%
	<b>Missions Total</b>	<b>\$1,433,517</b>	<b>\$1,530,960</b>	<b>\$1,665,905</b>	<b>\$1,771,198</b>	<b>15.7%</b>
<b>AFLC Totals</b>		<b>\$3,011,001</b>	<b>\$3,139,755</b>	<b>\$3,393,996</b>	<b>\$3,562,860</b>	<b>13.5%</b>

The ARC does not receive a subsidy from the Annual Conference and so their budget has not been part of the BAC's analysis.

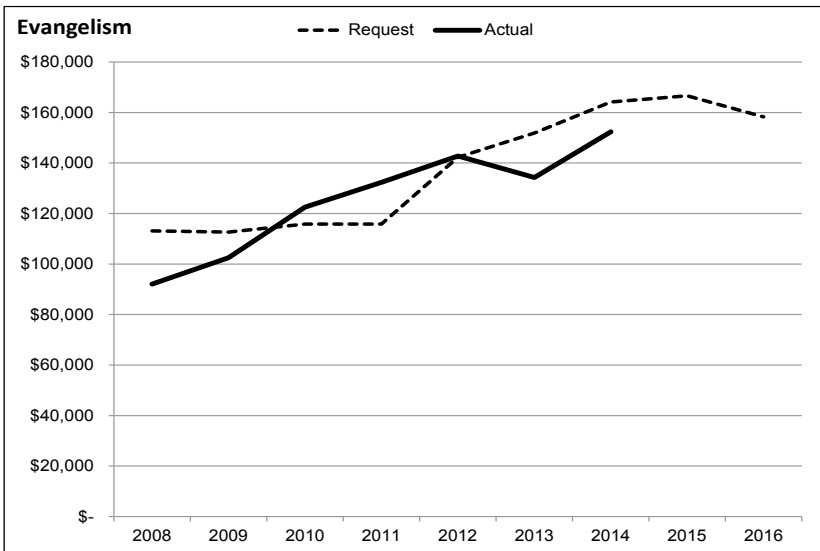
## General Fund

1. The Coordinating Committee is requesting a subsidy increase of 24% over 2014 actual receipts.
2. Changing the assistant to the president's position to full time increases the budget. We did not receive a detailed budget from the Coordinating Committee. They were planning on finalizing more details before Annual Conference.



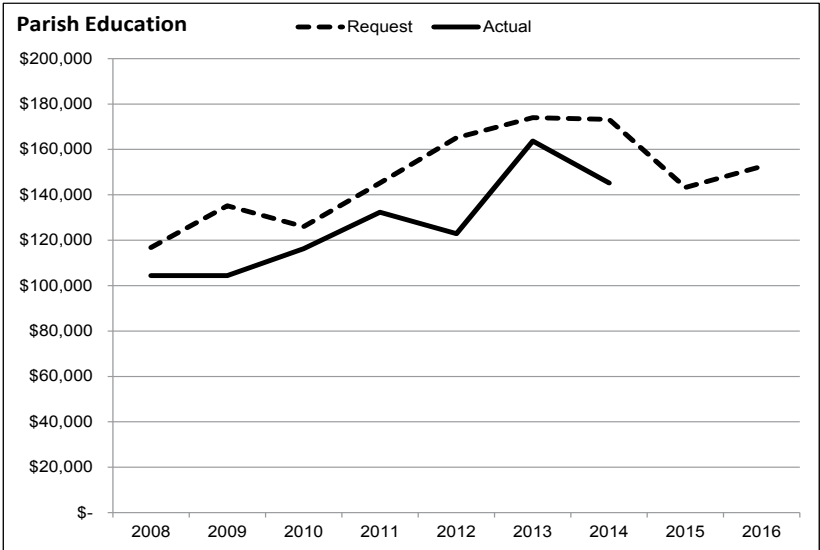
## Evangelism

1. Evangelism is requesting a subsidy increase of 4% over 2014 actual receipts.



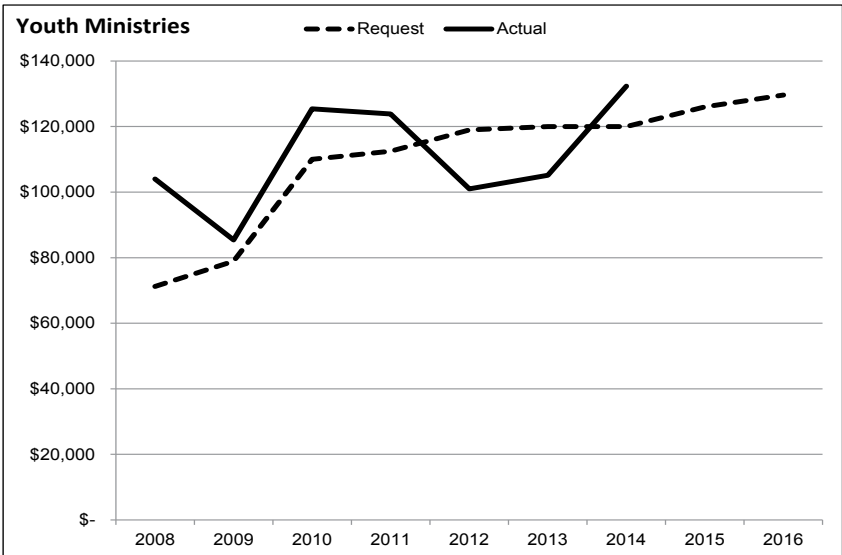
### Parish Education

1. Parish Education is requesting a subsidy increase of 5% over 2014 actual receipts.
2. They still have the desire to add a full time administrative assistant position to complete the projects before them, but as the funds have not been forthcoming, they did not include the position in their 2016 budget.



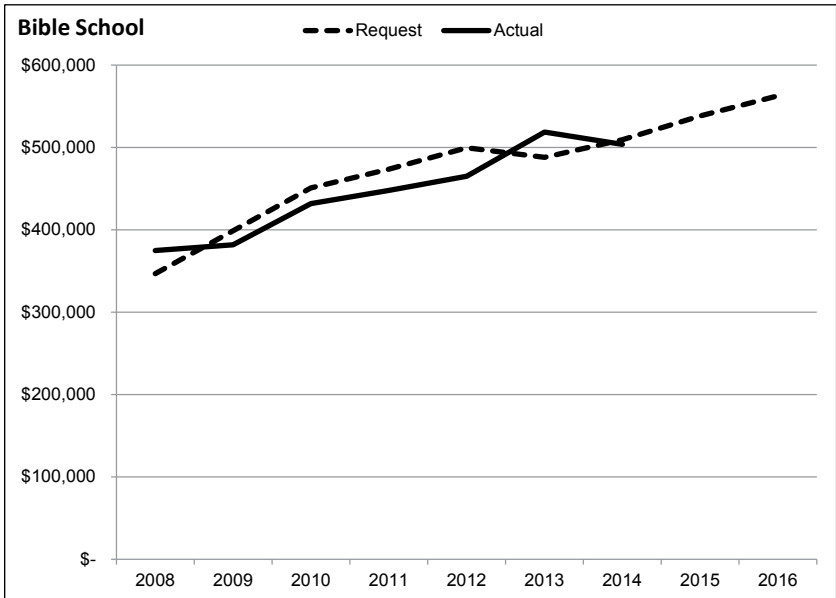
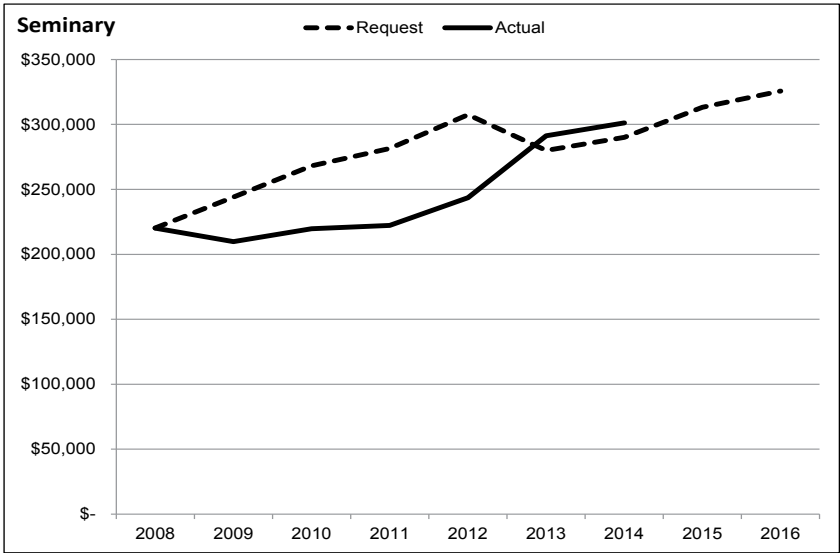
### Youth

1. The Youth Board is requesting a subsidy decrease of 2% under 2014 actual receipts.
2. Salary for part time FLY Convention Coordinator was added to the budget.



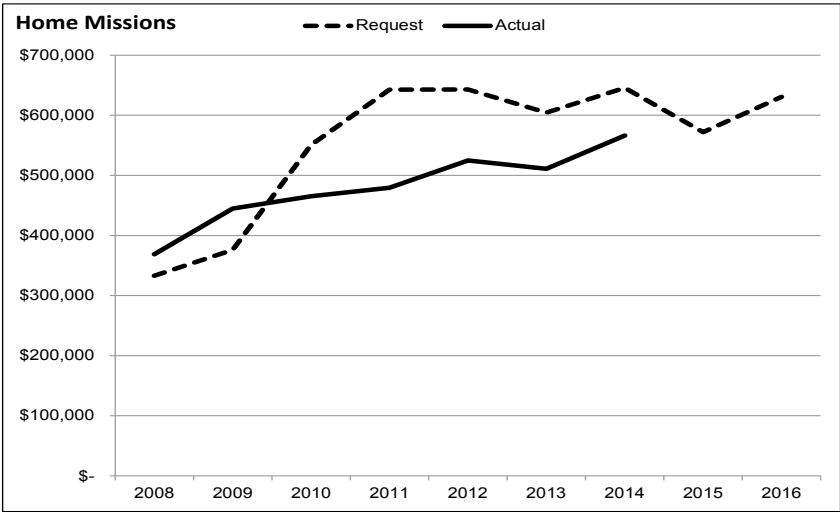
## Schools

1. AFLTS is requesting a subsidy increase of 8% and AFLBS an increase of 12% over 2014 actual receipts.
2. Though it is not reflected in the submitted budget, they anticipate moving away from offering health insurance and adjusting salaries to compensate.



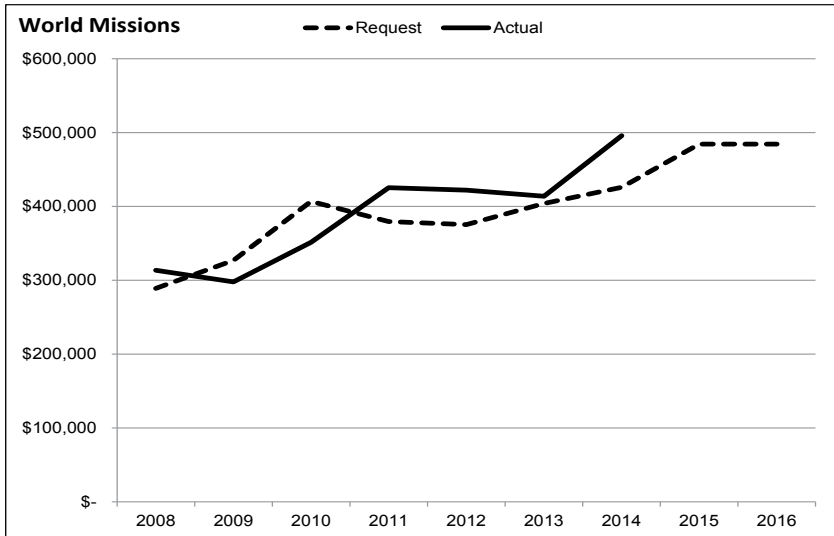
### Home Missions

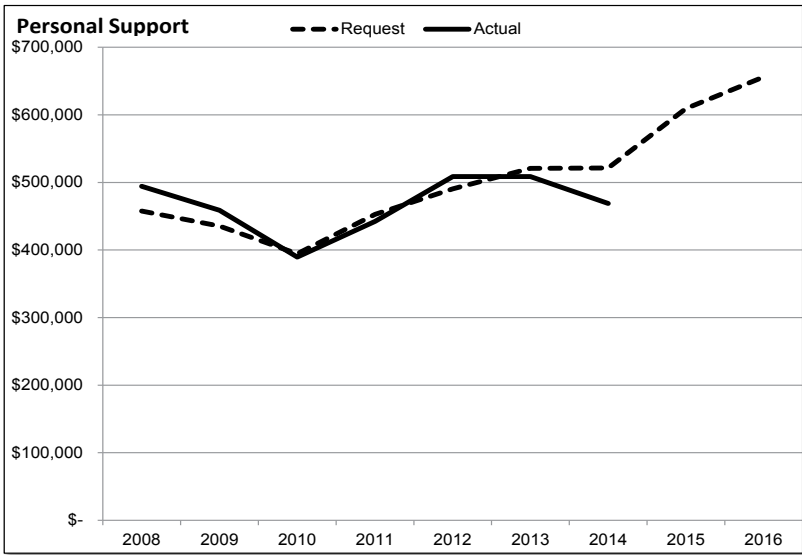
1. Home Missions is requesting a subsidy increase of 11% over 2014 actual receipts.
2. As part of their budget they have called a pastor to serve the new church of Mesa Gateway.
3. The congregation at Loveland, CO is back on Home Missions support.



### World Missions

1. World Missions is requesting a subsidy decrease of 2% under 2014 actual receipts. The World Mission subsidy request is unchanged from the previous year with any possible shortfall being paid from previous surpluses.
2. The Personal Support request is an increase of 40% over 2014 actual receipts. This increase represents support for several new missionaries.





### Closing

As we have examined the proposed budgets we are encouraged that the ministries are operating within their means. We feel it is prudent to remind you that there is an increase of about 420,000 dollars in the proposed budgets of the combined ministries, when compared to 2014 actual receipts.

May God be glorified though His ongoing work within the ministries of the AFLC.

Respectfully submitted,  
The Budget Analysis Committee

## **REPORT OF THE CHAIRMAN BOARD OF TRUSTEES AFLC SEMINARY AND BIBLE SCHOOL**

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Christian Camp and Conference Center, Stanwood, Washington, and hosted by the AFLC Pacific Northwest District. Ezekiel 33:7 is a good reminder in these times: “Son of man, I have made you a watchman for the people of Israel; so hear the word I speak and give them warning from me.”

### **ACCREDITATION**

On October 21, 2014, the TRACS Accreditation Commission voted to grant the Association Free Lutheran Theological Seminary (AFLTS) official Candidate status as a Category III institution approved to offer the following programs:

Diploma in Bible – AFLBS program  
Graduate of Theology – (Gth)  
Master of Divinity – (MDiv)

The benefits and responsibilities of being accredited are a constant reminder of our calling to faithfully serve the congregations and the congregations’ needs. Yes, the programs are now accredited based on our continued meeting of the TRACS requirements, but our focus has not changed. We are here to serve the congregations. We still believe strongly that the accreditation process will help us to sharpen our focus on the very purpose the congregations first created the Schools.

An important requirement to keep in mind is faculty credentials. We continue to make progress there, but it remains a priority for the Board of Trustees to encourage and support current and new faculty to work towards a terminal degree (usually a doctorate). We appreciate the congregations and individuals continued prayerful support to that end. As of this writing, the Dr. Monseth Fund for Faculty Development has a balance of about \$53,000. Much, if not all of that and more, will be required for current faculty and administration work towards terminal degrees over the next few years. Our hope would be able to maintain the Dr. Monseth Fund as an endowed fund and only giving out annual earnings, but we are allowed to also use principal at the Board’s discretion and will most likely need to do that for the foreseeable future.

## ADMINISTRATION

We thank God for all of our staff, faculty, Deans, and administration. The Schools are truly blessed to have a campus of servants who love Jesus and love serving those who come to our campus.

We praise God for his calling of Pastor Wade Mobley to serve as President of the Schools and Dean of the Seminary. Pastor Mobley started his work on February 1, 2015 and was officially installed at the service on campus on March 15, 2015. Continue to pray for Pastor Mobley and family during these first months in this new position. The Mobley family is close to campus and Pastor Mobley enjoys a very brief walk to work each day. Pastor Mobley is teaching a limited-class load while he works toward his terminal degree and fulfills the significant responsibility of being our President of the Schools and Dean of the Seminary.

Pastor Robert Lee, the interim Seminary Dean and part-time faculty, has expressed his desire to remain teaching but on a half-time basis beginning June 1, 2015. The Board of Trustees has issued Pastor Lee a new Letter of Call with that in mind.

Pastor Joel Rolf faithfully serves as the Vice President of Schools and as Dean of the Bible School and part-time faculty. Dr. Mark Olson faithfully serves as our Chief Academic Officer to assist the Deans in the oversight of the academic programs. Dr. Olson also teaches part-time and is also working towards a Doctorate of Ministry (DMin) degree which will help the Schools faculty credentials for full accreditation.

## SCHOLARSHIPS

Scholarship support for students in both schools has increased in the last few years. One highlight is the increase in endowed funds that are invested and the annual earnings are used to fund scholarships. These funds have grown to \$1,123,158 as of December 31, 2014. Individuals and Congregations continue to be supportive of Bible School and Seminary students' financial needs in many ways including the S-400 program. S-400 is a program where individuals and congregations can commit to giving \$250 annually for scholarships for Bible School Students.

## FINANCES

The proposed AFLTS budget for the 2015-16 fiscal years is \$590,238. This includes a tuition increase of \$280 per year. The proposed AFLBS budget for the same period is \$1,965,832. This includes a \$230 increase in tuition, a \$50 increase in room charges, and a \$50



increase in board charges per year. These are necessary increases to keep up with the increased costs of the Schools. Based on these projected budgets, the Board of Trustees request the Annual Conference to approve a subsidy for the 2015 calendar year of \$325,728 for the Seminary and \$551,580 for the Bible School.

#### BOARD ORGANIZATION

The members of the Board of Trustees are Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Mr. Steve Jankord, Rev. Lloyd Quanbeck, Mr. John Talley, and Mr. Donald Balmer. The officers are: Steve Jankord, Chairman; Martin Horn, Vice Chairman; and Lloyd Quanbeck, Secretary. Rev. Lloyd Quanbeck has completed one 5-year term but is eligible for re-election.

Respectfully Submitted,

Steve Jankord  
Chairman, Board of Trustees

## REPORT OF THE PRESIDENT OF THE FREE LUTHERAN SCHOOLS

To the 53rd Annual Conference of the Association of Free Lutheran Congregations Warm Beach Christian Camp and Conference Center; Stanwood, WA, July 16-19, 2015.

*So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me. –Ezekiel 33:7 (ESV)*

As God called Ezekiel to a ministry of watching over the house of Israel, so God has continued to call men and women of every generation to watch over God's church and those He is reaching through it. The call looks different as generations go by. For Ezekiel it was a call to warn wayward Israel of their apostasy. To Jonah it was a message to a hostile land. To John the Baptist it was a mission to prepare the way for Messiah. For the early Christians it was call to spread the Gospel to those who had never heard- a work that remains unfinished. To the Reformers it was a return to the revealed will, character, and work of God as given to us in the Holy Scriptures. To my parents' generation it was ministry in a Judeo-Christian saturated culture still hearing echoes of World War II while fighting a war of their own, albeit a cold one. For my generation it was a call to live life as a Christian in a land that was becoming increasingly post-Christian, while pondering what it would be like to live in a land where it was unsafe to be a Christian.

But for my children's generation the nature of the task ahead is more tenuous. When they reach the age to minister to those around them they will find the adult world to be post-Christian and resistant not just to the truths of Christ but also to the thoughts and ideas that form the very foundation of the Christian way of looking at the world. They will be seen as the bad guy- one who is an offense. Their salt and light will be seen as threats rather than agents of hope. They will suffer for faith in Christ.

If this be the case, our children will live a much more typical Christian life than that of our parents or grandparents. The Church has always been more effective as a prophetic minority than a moral majority. Indeed, the blood of the martyrs has always been, and is now again, the seed of the Church. Come, Lord Jesus!

***The mission of the Free Lutheran Schools is to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.*** This mission transcends the cultural influences of each generation and calls us to the timeless work of ministering God's Word to precious, eternal human souls throughout the world. We need not fear the shifting sands of time. We preach Christ crucified and risen for the forgiveness of sins, and we preach escape

from hell and eternity in heaven for those who trust Christ alone for the forgiveness of their sins. It is this mission which motivates us as a School to serve the local congregations of the AFLC.

As I write, our schools are in a very good place. In many ways we are ahead of where we were two years ago when we were all shocked by the passing of Dr. Monseth. Since then the accreditation process has continued, enrollment has stabilized (even increased slightly), and our financial position has improved. Students receive a better than ever education at our Schools while being supported by record amounts of scholarships. We have a highly trained Chief Academic Officer (Rev. Dr. Mark Olson) to help us develop programs, encourage faculty, and nourish students.

The current health of our schools, despite missing Dr. Monseth as a man and as a teacher, is a testament to the faithful, powerful hand of our Almighty God. Further, we must recognize the sacrificial work of so many people, including the Board of Trustees and Pastor Joel Rolf, who in addition to serving as Dean of AFLBS performed an interim role as CEO of the schools. Pastor Rolf also led the charge toward TRACS accreditation, a process that is substantially complete, though needing attention especially through the next five years.

The development of this portion of my position (I also serve as Dean of AFLTS) is also a significant step. President of the Schools is a position that early AFLC leaders envisioned, but has never been filled. It is also a position that has been greatly needed in a way that I didn't fully understand until arriving on campus.

Our schools are healthy. The Board of Trustees is motivated and focused. Our faculty is solid, and they love their students. Our staff is committed, and they know their place in the AFLC, serving the local congregation. That said, we are still one faculty member short after Dr. Monseth's death. That area is in systematic theology, an area that we are covering with adjuncts. It is not a good area to cover with adjuncts, for systematic theology is best taught...systematically. For that reason the Board of Trustees has begun the process of identifying candidates for a faculty position focusing on systematics.

While we are about \$100,000 short of calling another faculty member, note that our current facilities and faculty easily could have accommodated another 30 Bible School students (and 10-15 seminary students) without adding even more faculty or building more buildings. This would have improved our bottom line by at least \$150,000 while greatly increasing the number of well-trained young men and women going out to serve in local congregations. The point is that our current business model is such that if we do good ministry we will be just fine financially.

This realization puts a premium on student recruiting, in which we are investing more resources. While Seminary student recruiting is a bit different proposition (it takes longer to recruit a seminary student, and that kind of a call is not entered into automatically or lightly), Bible School recruiting is well within our reach. First and foremost, our young people need to know that we want them to come to the Schools. If God wants something else, that's fine, but we want them here. Please send your children to the Bible School, but know that it is our intention to earn their attendance. Don't worry so much about inexpensive costs (it is one of the best values you will ever find) or transfer of credits (you can, most anywhere now). Instead focus on the eternal benefit - there is no better investment than establishing a Biblical foundation through two years of study in God's Word. We want this to be THE place where you want your student to go, and where your student wants to go.

However, student recruiting and student tuition and fees alone are insufficient to take the schools where we want to go. Thank you for your sacrificial giving. Last year, in addition to scholarships, you gave enough money to reduce the effective cost of attendance by a significant sum (2014-2015 numbers):

	<u>Amt rec'd</u>	<u># stu.</u>	<u>\$/stu.</u>	<u>Total student cost</u>
Bible School	\$551,580	115	\$4,796	Just under \$10,000
Seminary	\$325,728	29	\$11,232	Just over \$10,000

The educational and spiritual growth experience offered at our Schools is an unparalleled value, and your giving makes that possible. A tuition increase of about \$750 per student would cover the cost of an additional faculty member. My point is that we are not far away. There are other needs- not just an additional faculty member- but we are close. And we want to keep tuition as low as possible while still offering an exceptional student experience, and that for the good of the Association and her congregations. That is the ultimate goal of increasing student enrollment, not to have a bigger school, but to train more disciples, pastors, and lay leaders to help congregations reach precious, eternal human souls for Jesus Christ.

The Board of Trustees, in working with the AFLC Director of Development, have identified a number of projects that would significantly improve the quality of education at our Schools- and the quantity of students able to experience that education. These projects range in cost from \$1,000-40,000, and more information is available through the Development Department. In addition to this, though, the Board of Trustees has identified three major areas for giving: An endowment to cover (in perpetuity) costs associated with my position (\$3M), an endowment to cover (again, in perpetuity) costs associated with the systematics position (\$2.5M), and a \$15M+ project to cover construction and overhead costs associated with a new dormitory and a gymnasium/auditorium on campus.

As funds come in for these endowments we will be able to better serve and educate students on our campus so that they can go out and serve better in the local congregation for years to come. While we cannot control giving- only the hand of God can motivate sacrificial giving and provide miraculously- we pledge to you to be ready to invest those funds wisely and to maximum benefit. We will be ready to move before you give, and will welcome your gift with thanksgiving when that time comes.

This is a crucial work, and if you choose, it is your work. Let's do this, together. Our best days are ahead.

Respectfully submitted,

Pastor Wade Mobley  
President of the Free Lutheran Schools

## ANNUAL REPORT OF THE DEAN OF THE ASSOCIATION FREE LUTHERAN THEOLOGICAL SEMINARY

To the 53rd Annual Conference of the Association of Free Lutheran Congregations Warm Beach Christian Camp and Conference Center; Stanwood, WA July 16-19, 2015.

*So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me. –Ezekiel 33:7 (ESV)*

As God called the prophets of old, He often called them to a ministry of foretelling what was to come. Indeed, the presence and verification of predictive prophecy is a strong indication of the divine character of the Holy Bible, and that is precisely why many deny predictive prophecy. There was a second aspect to the prophet's call, though, and that is what God called Ezekiel to in this year's theme verse: A ministry of "forth" telling God's word, that is, declaring to others what God Himself had already said.

***The mission of the Free Lutheran Schools is to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.***

The Seminary, though, has additional program outcomes as "an orthodox school of theology in the tradition of Lutheran pietism." There are actually six such outcomes. Graduates of the Free Lutheran Theological Seminary, an orthodox school of theology in the tradition of Lutheran pietism for the training of servant pastors, will be able to:

- Demonstrate a comprehensive understanding of Scripture and its doctrines, subscribing to its inspiration, infallibility, and inerrancy without reservation, confessing its authority and demonstrating, especially through exegetical and systematic studies, the ability to accurately interpret it.
- Explain the biblical, Lutheran perspective of the Means of Grace (Word, Baptism, and Lord's Supper) as the instruments through which God saves and sanctifies by the ministry of the Holy Spirit.
- Demonstrate growth in spiritual maturity that is informed by the Law and motivated and empowered by the Gospel.
- Demonstrate the ability to properly distinguish between the Law and the Gospel in teaching, preaching, and practice.
- Understand and embrace the role of the servant pastor and the New Testament model of the congregation and its commitment to scriptural evangelism, discipleship, worship, education, and stewardship, as guided by the AFLC Fundamental Principles.

- Describe, evaluate, and communicate God's work in the past through His Church, and exhibit a willingness to participate in making disciples today, especially through involvement in the local congregation.

**This year AFLTS taught a total of 28 students (8 juniors, 7 middlers, 3 seniors, and 10 interns).** If you subtract out those unlikely to pursue long-term congregational ministry (for example, foreign missionaries or international students intending to return home) the average is 4-5 pastors per year coming out of our seminary. This is good, but not sufficient to supply all the congregations in the AFLC as older pastors retire or leave the ministry. The prayer in Scripture to “send forth laborers into the harvest” is not isolated to pastors, but it is applicable to future pastors. Please pray, and do your best to influence healthy ministry in your congregation. Nothing encourages young men to pursue future healthy ministry more than their observation of healthy ministry where they live today.

As the goal of the seminary is to train servant pastors for free and living congregations, the Board of Trustees thought it wise to invest some time this March in examining both of these areas together with the faculty: **What is a “servant pastor,” and what is a “free and living congregation?”** The results of our discussion help focus our mission.

**Congregations** are free as they are under the authority of the Word of God and the Spirit of God. Ours are free and living Lutheran congregations, so we also affirm the teachings in Luther's Small Catechism and the Unaltered Augsburg Confession. We are “free” Lutherans as well, teaching our 12 fundamental principles (the first of which affirms the congregation as the right form of the kingdom of God on earth) as part of our doctrine. These congregations are subject to the Word of God and the Spirit of God, and they also pledge to believe, teach, and confess the ancient ecumenical creeds (Apostles', Nicene, and Athanasian), along with Luther's Small Catechism and the Unaltered Augsburg Confession.

Servant pastors are servant leaders who lead by serving and serve by leading. They shepherd the flock of God that is among them (1 Peter 5:1-5), making disciples of all nations through teaching and baptizing (Matthew 28:16-20). They teach faithful people who will teach others also (2 Timothy 2:2) and equip the saints for the work of service (Ephesians 4:11-16) so that individual believers, congregations, and the whole body of Christ will be stable, healthy, and mature.

The whole reason we have a seminary is to train servant pastors for ministry in and through local congregations. We continue to sharpen our program to instruct future pastors in what is needed to nurture healthy congregations and members. Our curriculum is heavy on credits (we require almost a year more than most MDiv programs), heavy on Bible (we

sacrifice “how-to” classes to focus on Scripture), and heavy on internship (where the bulk of our “how-to” teaching is accomplished).

One frequent criticism of seminaries, and not just ours, is that faculty tend to be out of touch with congregational life and the needs of parish pastors. As a newcomer to campus, and one with a deep love for the congregation and in-depth, long-term congregational service, I want to affirm that our faculty is not afflicted with such a malady. They remember well their pastoral service and teach with an eye to service in the local congregation. Many of them long for pastoral ministry. They LOVE our students, both Bible School and Seminary, and want to see our seminarians succeed in the classroom and in future congregational ministry. The faculty works hard to sharpen their instructional material and methods. I praise God for the dedication of our faculty.

The process of Accreditation has been helpful to our Seminary. Accreditation doesn't change who you are or (necessarily) what you do. Rather, accreditation makes you do what you should be doing anyway, that is, regular evaluation and modification of your program and processes. Accreditation has sharpened who we are as an institution and made us better at what we are trying to do.

One necessary change coming out of the Accreditation process is the pursuit of advanced degrees for our faculty. Those teaching in the seminary, particularly, need to have a doctoral degree, for the most part. Several of us are pursuing those studies, some while continuing to teach full time. One way you can support this is by giving to the faculty development fund that was set up in Dr. Monseth's name after his death two years ago. You can read more about this in the report of the Chair of the Board of Trustees.

Another change that we needed to make was modification of our Summer Institute of Theology. Long considered to be an alternative path to ordination, the program simply was not equivalent. For that reason the emphasis of SIT has changed from a 12 year cycle of required classes tied to eventual ordination. Rather, we will use the week in August, a week of our January interterm, and other opportunities (like the September pastors' and wives' retreat) for continuing education open to current pastors, lay pastors, and lay people alike. The offerings this summer will focus on preaching, with classes on Biblical Interpretation and Illustrating/Applying God's Word. Other classes will cover the Doctrine of Man (anthropology) and the book of Galatians. Please encourage your pastors and other interested parties to come. These weeks are rich and will yield great benefit in the life of your congregation. We are already planning a SIT for 2016 (corporate congregational worship) and 2017 (celebration of the Reformation), both of which are likely to feature nationally known speakers and teachers.



We are thankful for the near-record large class of interns this year, and thankful to our congregations for hosting and training them. If your congregation would like to host an intern in the future, start talking about it now. Request an internship information packet from AFLTS and start saving funds. I know that an intern is a cost-and certainly not designed to be an expensive associate pastor. But your investment will help other congregations for years to come. Plus, most interns are a huge blessing to their host congregations. Maybe your congregation could save 25% of an intern's salary/housing for each of the next four years, then offer to host after that time. It is a thought that some have had.

I am thankful for a faculty that loves Jesus, loves students, and loves to teach students to minister Christ to precious, eternal human souls. The faculty includes Mr. Andrew Hanson, Pastor Jerry Moan, Pastor Brent Olson, Pastor Joel Rolf, Dr. Mark Olson, Dr. Phil Haugen, Pastor Bob Lee, and Pastor Wade Mobley. We are joined by a number of part time and adjunct faculty, including: Dr. Oliver Blosser, Pastor Peter Franz, Pastor David Fruehauf, Pastor Jason Gudim, Pastor Martin Horn, Pastor Tim Skramstad, Pastor Paul Nash, and Dr. Steve Lombardo.

I also enjoy working with Marilee Johnson, a loyal co-worker who mourned more than most of us in Dr. Monseth's passing. She lost a close co-worker and a friend, and the office was a lonely place for a long time. She is greatly helpful to me as she invests in students, supporters, and my work throughout the day.

Pastor Bob Lee has served well in the role of Interim Dean. Further comment would embarrass my colleague, so I will refrain, but I thank God for what He has accomplished in the Schools through this difficult season. That work took place in no small part through the hands of our faculty, staff, board, corporation, and loyal supporters.

Finally, I can't overstate what the last year has been to our family and our home congregation, Living Word Free Lutheran Church in Sioux Falls. I certainly didn't see this coming, and feel very comfortable in my new role, but the year has been fraught with difficulty for us all. I am thankful to God for carrying us through the transition. Living Word was patient and loving, and God has blessed them with another pastor, and another AFLTS graduate, who started recently. My wife, Michele, and my children Hannah and Benjamin, have endured a shaking that we had not anticipated. God has been kind and merciful to us, though, and He was kind and merciful also through you. Thank you for your kindness to us in these months. We serve together in a noble and crucial task, and it is our joy to serve with you.

Respectfully Submitted,

Pastor Wade Mobley  
Dean of AFLTS

## **REPORT OF THE DEAN OF THE BIBLE SCHOOL**

To the fifty third Annual Conference of the Association Free Lutheran Congregations, assembled June 16-19, 2015 at the Warm Beach Camps and Conference Center, Stanwood, WA.

Our theme verse for this conference gives us a vivid reminder of God's calling in a believer's life, "Now as for you, son of man, I have appointed you a watchman for the house of Israel; so you will hear a message from my mouth and give them warning from Me" Ezekiel 33:7.

When God calls a believer as a watchman, He calls us to a Holy Spirit wrought attention and alertness to His Word, and an obedience to proclaim that Word. The lives of precious souls are at stake. It is not a calling to be taken lightly. As God calls us to faithfully proclaim the Law and the Gospel in His Word, He also provides the grace and strength we need.

### **BIBLE SCHOOL MINISTRY**

Our mission at the Association Free Lutheran Bible School continues to be "to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom." Since the Bible School began 49 years ago, several thousand students have come to study God's Word and have been provided opportunities of training in a variety of types of ministry. We are grateful for the partnership of AFLC congregations in this ministry in encouraging students to study God's Word at AFLBS and also in supporting them with prayers and financial support. Because of the generous gifts of individuals and congregations, the cost for tuition is about \$4,000 less than it would be otherwise, which helps it to be more affordable for all to attend.

This past year's enrollment has included 75 junior and 50 senior students for all or part of the year. Students have come from 16 states and six other countries, including Ecuador, Brazil, Czech Republic, Germany, Haiti, and Mexico.

One of the special joys this year has been to see a strong interest in missions and cross cultural ministry among the student body! A group of 15-25 students and staff this year have reached out to a group of Butanese-Nepali refugees that have recently come to Minneapolis. This outreach was initiated by an AFLBS alumnus who is part of an AFLC congregation in Minneapolis and who had spent two years as a missionary in Nepal. This has proved to be a good opportunity for students to learn cross cultural ministry in our own community! Many of our communities where our AFLC congregations are, have a number of ethnic backgrounds represented. We want to help our students be prepared to carry out cross cultural ministry in and through our local congregations, as we have a mission field right where we live. The mixed ensemble singing gospel team this year had a cross cultural focus with some of their music, and was

given opportunities to share in a number of varied ethnic congregational services through the year!

In addition, there were seventeen students who took the Cross Cultural Ministries class and took a two week trip to Ecuador for ministry over spring break.

We are grateful for the opportunities that you give students to come and be a part of your ministry in the congregation. Some of these opportunities include music, children, or youth ministry or one of the 8 gospel teams, 9 summer teams, or one of the two choirs. The Proclaim Choir this year ministered in congregations in Minnesota, North and South Dakota. The Concert Choir 18 day tour included 17 concerts in Minnesota, Nebraska, Colorado, California, Arizona, Oklahoma, and South Dakota.

As a Bible School, we recognize how unique we are in our mission “to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom.” We are dependent on the Spirit of God to give the spiritual hunger for Jesus and His Word in each heart and life. This is why a majority of students come to Bible School. Without that desire to grow in one’s faith in Jesus and His Word, students will often choose other options after high school. We are dependent on the Spirit of God to bring about that desire in our hearts and congregations. We are grateful for the many men, women, and youth who pray for revival and pray for the needs of our schools. We appreciate the support of Pastor Kirk Flaa, a member of the Schools Corporation, who prepares an Intercessor Team prayer update every three weeks to all who desire to receive it. We would invite you to join this team of intercessors to receive these prayer updates via e-mail or mail. You can sign up at [www.aflbs.org/prayer](http://www.aflbs.org/prayer), or by calling the AFLBS office at 763-544-9501. *“Finally, brethren, pray for us that the word of the Lord may spread rapidly and be glorified, just as it did also with you” II Thessalonians 3:1.*

## **ACCREDITATION**

This year saw significant progress in the accreditation process with TRACS for our Bible School and Seminary. On October 21, 2014 the schools received Candidate Status, or Provisional Accreditation from the TRACS Commission. This Candidate Status is good for up to five years as we work towards full accreditation for our schools. Students began receiving the benefits of accreditation with the fall semester, as did graduates of our schools this year. The accreditation process has been very helpful in evaluating and seeking to improve our goals of teaching the Word and training servants so that lives might be transformed by the power of the Gospel. Our program will continue as it has since 1966, to teach the Bible; Genesis to Revelation, Evangelism, Discipleship and Missions, and all the music, youth ministry, and other courses the Bible School is known for.

## **ALUMNI**

We thank the Lord for how He has blessed AFLBS through the years and

the growing member of alumni serving the Lord in many places around the world. Events like the Alumni Basketball Tournament, Alumni & Friends' Day, class reunions and other informal events give great fellowship opportunities. The AFLBS Alumni Association officers meet several times a year. Those serving are: Rev. Micah Hjermstad, President; Paul Hensrud, Vice President; Ivar Berge, Second Vice President; Wanda Jacobson, Secretary; Joel Rasmussen, Treasurer. The AFLBS Alumni Association exists to support students, encourage alumni, and expand the ministry of AFLBS. Membership is open to all graduates of AFLBS, all other persons who have been in attendance as students of the school, all parents of students of the school, and all friends of the school are eligible for membership in the Alumni Association. Any person shall be considered to be an active voting member upon making an annual gift to the Alumni Association. Active membership extends one year from the date of the gift. The annual meeting of the Alumni Association will take place at the annual conference Thursday, June 18th at noon, and you are welcome to attend!

This past year the Alumni Association gave a total of \$3,500 in scholarships to Bible School students. This year's goal is to raise \$5,000 from membership gifts to support students. Another goal this year is to call a very part-time (4-5 hours/week) Alumni Relations Coordinator to help develop and strengthen alumni relations, and further communicate fellowship and service opportunities. Last July 26th, a special Alumni and Friends Day was held the day before Family Bible Camp began at the ARC. The day included a golf scramble at Baker National Golf course, sporting clays and disc golf events at other courses, among other recreation opportunities for the family. This was followed back on campus with a family barbecue ribs and brisket meal, inflatables and miniature golf for the children, and a silent auction of donated goods and services. Over \$9,000 was raised for student scholarships through these events!

This year's Alumni and Friends Day will be Saturday, August 1st; with all the same events except the sporting clays. Another event of the Alumni Association this past year included a golf tournament and picnic in Fargo in September. Alumni and Friends also hosted a Christmas coffeehouse fellowship time prior to the Saturday Christmas choir concert. Alumni also served food and treats at the Alumni Basketball Tournament in March. This next year will mark the 50th year of the Bible School's ministry since beginning in 1966! A special 50th Anniversary All School Reunion is being planned for July 28-31, 2016. At the time of this writing, we are at the beginning stages of organizing and planning for this event. The days will give ample opportunities for classes to meet and there will be a number of family friendly activities for all ages. The dorms will be available for lodging for those desiring to have the campus experience again. More details will be communicated as they become available.

## **THANKS**

We are very grateful for the dedicated faculty and staff who work so faithfully in teaching God's Word and seeking to carry out the mission God

has given with each student. Listed below are the full and part time faculty and staff that have served for the 2014-2015 academic year. We thank the Lord for each one who so faithfully serves the Lord on this campus!

### **AFLBS FACULTY**

Mr. Andrew Hanson  
Dr. Phil Haugen  
Rev. Robert Lee  
Rev. Jerry Moan  
Rev. Wade Mobley, AFLTS Dean/President  
Rev. Brent Olson  
Dr. Mark Olson, Chief Academic Officer  
Rev. Joel Rolf, AFLBS Dean/Vice President

### **PART-TIME INSTRUCTORS**

Mr. Andrew Abel  
Rev. Richard Anderson  
Rev. Brett Boe  
Rev. Peter Franz  
Rev. Jason Gudim  
Miss Ruth Gunderson  
Rev. Jason Holt  
Rev. James R. Johnson  
Pastor Paul Kneeland  
Mrs. Rebecca Moan  
Mrs. Laurie Nash  
Rev. Paul Nash  
Rev. Kevin Olson  
Rev. Lloyd Quanbeck  
Rev. Jim Rasmussen

### **FULL-TIME STAFF**

Mr. Arv Bergstedt, Maintenance Assistant  
Mr. Matt Petschl, Food Service Manager  
Mr. Wayne Floan, Maintenance Head  
Miss Elizabeth McC Carlson, Woman's Resident Head  
Mr. Larry Myhrer, Business Manager  
Mrs. Sherry Mork, Advancement and Finance Coordinator  
Mrs. Catherine McLaughlin, Admin. Assistant/Admissions & Graphics Specialist  
Mr. Matthew Quanbeck, Men's Resident's Head/Athletic Director  
Mr. Larry Walker, Librarian

### **PART-TIME STAFF**

Mr. Andrew Abel, Media Specialist  
Mr. Thomas Abel, Dorm Assistant  
Miss Ednay Andrade, Food Service  
Miss Sarah Bellefy, Maintenance  
Mr. L. Mark Bruffey, Library  
Mr. Samuel ChinChin, Maintenance  
Mr. Micah Coyle, Food Service  
Mr. Ben Dahl, Web Development  
Miss Katy Dahl, Women's Dorm Assistant/Admissions Advisor  
Mr. Luke Erickson, Dorm Assistant

Mr. Kendal Flaten, Food Service  
Mr. Josue Flores, Food Service  
Mr. Chad Friestad, Student Development Director  
Miss Kristin Fritz, Women's Dorm Assistant  
Miss Carolina Gutierrez, Food Service  
Mrs. Phyllis Hanf, Women's Basketball Coach  
Mr. Josh Hedstrom, Maintenance  
Mr. Danielle Helwig, Library Assistant  
Miss Ashley Hurner, Women's Dorm Assistant  
Miss Esther Johnson, Maintenance  
Mrs. Katie Johnson, Student Accounts/Office Assistant  
Mrs. Marilee Johnson, Registrar  
Mr. Paul Kinney, Maintenance  
Miss Lucie Manheimova, Library Assistant  
Mrs. Laurie Nash, International Student Support  
Mr. Josiah Nelson, Men's Dorm Assistant/Admissions Advisor  
Miss Rachel Nelson, Maintenance  
Mr. Jeremy Nikunen, Maintenance  
Mr. Ben Olson, Information Technology  
Mrs. Karen Palmer, Student Accounts  
Miss Adriana Sari, Food Service  
Mr. Tim Sowden, Men's Basketball Coach/Athletic Director

We thank the Lord for His provision of Rev. Wade Mobley to accept the call to serve as President of the Schools and Dean of the Seminary, beginning February 1, 2015. We are grateful to Rev. Robert Lee for serving as Interim Dean of the Seminary for the previous 20 months, since the passing of Dr. Monseth.

We also thank the Lord for the faithful service of the Board of Trustees. Board members include Mr. Don Balmer, Mr. Loiell Dyrud, Rev. Todd Erickson, Rev. Martin Horn, Vice-Chairman, Mr. Steve Jankord, Chairman, Rev. Lloyd Quanbeck, Secretary, and Mr. John Talley. We are also grateful to our School Corporation members. Please continue to uphold each of these people in your prayers as they seek God's wisdom in making decisions regarding the ongoing work of our schools! Thank you to all the individuals and congregations who continue to invest in the lives of our youth through your gifts and prayers. Thank you for the ways you encourage students to come and invest a year or two studying God's eternal Word. It is making a difference in each heart and life! May God continue to revive His work in our hearts and renew His vision and passion in our lives to each and disciple the younger generations in Christ and His Word.

Respectfully submitted,

Rev. Joel C. Rolf  
Dean of the Bible School

## AFLC SCHOOLS VISION FOR EXPANDING OUR REACH

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Christian Camp and Conference Center, Stanwood, Washington, and hosted by the AFLC Pacific Northwest District. Ezekiel 33:7 is a good reminder in these times: *“Son of man, I have made you a watchman for the people of Israel; so hear the word I speak and give them warning from me.”*

### ENROLLMENT TRENDS

The Vision program, as initially laid out, was to be the buildings needed to accommodate growing enrollments at our Bible School and Seminary. Here are the most recent 5-year enrollment figures for the Schools:

	AFLBS	AFLTS
2010-11	125	30 (including 6 part-time)
2011-12	105	29 (including 5 part-time)
2012-13	107	25 (including 5 part-time)
2013-14	107	24 (including 2 part-time)
2014-15	114	28 (no part-time)

As you can see, enrollment is not increasing significantly over the past 5 years nor are we at the past 15-year historical averages for our Bible School enrollment, which is 140+ students. Please join us in praying for God’s provision in this area: *“When he saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, “The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field.”* Matthew 9:36-38.

### BUILDINGS AND SCHOLARSHIPS

A few years ago the building committee completed plans, drawings, and budgets for a Multi-purpose gymnasium/auditorium which would also accommodate additional classroom and office space. Plans and budgets for an additional dormitory building were also approved then. The Board of Trustees also approved the goal of increasing the total endowment funds for student scholarships to \$5 million and we are now just over \$1 million. We have a Vision case statement that is available to present to congregations and individuals on the Vision plans for buildings and scholarships. Requests for this information or a presentation can be coordinated with Shery Mork in the AFLBS Office.

### PRAYER/INTERCESSOR TEAM

The first and most active part of the “Vision for expanding our reach” is the Prayer/Intercessor Team. You may contact the AFLBS Office to get on the e-mail list of the Intercessor Team and get updates and prayer items in regard to Vision. We thank Pastor Kirk Flaa for faithfully providing regular updates in that manner.

## **FACULTY**

As we look to the future now, the Board of Trustees senses a real need for a full-time faculty person in our schools. With Dr. Monseth's passing and Pastor Lee going part-time, we see there are gaps in our current full-time faculty, which we need to seek God on how to fill those gaps. We believe a full-time Systematics position is the current pressing need. We have approved the process to begin the prayerful search for God's person to fill this position. This will take time and it will take money. We believe God will provide in His timing. To support faculty needs on an on-going basis, the Board of Trustees believes it is critical to not only fund this faculty position year to year, but is now seeking to establish a permanent endowment to fund this faculty position which will thus ease the pain of that cost on our annual operating budget. We ask you to join us in praying for God's leading in all of this.

## **SHARPENING OUR FOCUS**

Now that we have our new President/Dean of the Seminary, Pastor Wade Mobley, installed, the Board has had some time of discussion and prayer with the faculty and Deans on "What is a Servant Pastor" and also with Pastor Lyndon Korhonen on "What is a Free and Living Congregation." Following are some thoughts I recall from these discussions: The congregations, with active lay people involvement, freely serving and living under the direction of God's Word and His Spirit, are essential to effective AFLC work. A servant pastor, devoted to Jesus, loving and serving the flock, is a real blessing to a free and living congregation. Thus a free and living congregation, faithfully served by a servant pastor, is where effective ministry naturally flows! Please join us in praying for God's sharpening of each of us to serve faithfully and effectively until Jesus comes again.

Respectfully Submitted,

Steve Jankord  
Chairman, Board of Trustees



## ANNUAL REPORT OF THE WORLD MISSIONS COMMITTEE CHAIRMAN AND DIRECTOR

To the Fifty-Third Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Conference Center outside of Stanwood, Washington, June 16-19, 2015.

The theme for this year's Annual Conference comes from Ezekiel 33:7. Its full impact is seen in context.

### **Ezekiel 33:1-9**

The word of the LORD came to me: "Son of man, speak to your countrymen and say to them: 'When I bring the sword against a land, and the people of the land choose one of their men and make him their watchman, and he sees the sword coming against the land and blows the trumpet to warn the people, then if anyone hears the trumpet but does not take warning and the sword comes and takes his life, his blood will be on his own head. Since he heard the sound of the trumpet but did not take warning, his blood will be on his own head. If he had taken warning, he would have saved himself. But if the watchman sees the sword coming and does not blow the trumpet to warn the people and the sword comes and takes the life of one of them, that man will be taken away because of his sin, but I will hold the watchman accountable for his blood.' *"Son of man, I have made you a watchman for the house of Israel; so hear the word I speak and give them warning from me.* When I say to the wicked, 'O wicked man, you will surely die,' and you do not speak out to dissuade him from his ways, that wicked man will die for his sin, and I will hold you accountable for his blood. But if you do warn the wicked man to turn from his ways and he does not do so, he will die for his sin, but you will have saved yourself.

The Lord said to Ezekiel, I've made you a watchman, blow the trumpet and warn your countrymen. When Jesus returned to heaven He commissioned and charged us to reach out to the world, until the trumpet blows.

Ezekiel was warned of great consequences for failure. If you fail to bring the message to the wicked and condemned, their guilt is charged to your account. When it comes to reaching the whole world, how are you doing? I know how I'm doing, and it makes me quiver in my boots. If I try to water this down, I'm only diluting myself. God says, I will hold you accountable for their blood.

They need a Savior. We need a Savior.

"Therefore no one will be declared righteous in his sight by observing the law; rather, through the law we become conscious of sin. But now a righteousness from God, apart from law, has been made known, to which the Law and the Prophets testify. This righteousness from God comes through faith in Jesus Christ to all who believe. There is no difference, for

all have sinned and fall short of the glory of God, and are justified freely by his grace through the redemption that came by Christ Jesus.”

Romans 3:20-24

Jesus has forgiven me. My response of gratitude is to blow the trumpet and warn as many as I can around the world, until the final trumpet blows. I pray the same is true for you.

When we think about reaching the world, the task is so overwhelming that the credit for any accomplishment must be attributed to the Lord. With that in mind we relay what He has been doing through AFLC World Missions.

## **The Goals of AFLC World Missions**

### **Prayer**

The greatest need in missions is prayer. We prompt the people of the AFLC to pray by visiting congregations and asking for prayer, keeping them informed through the internet with our website blog and Facebook, newsletters and producing and making videos of each field available.

You never know what will prompt people to pray. In the fall of every year I go to a convention in North Dakota designed to help farmers and ranchers support missions. While I'm there I pass out as many prayer cards as I can. Last fall a mother came up to me and said her young son, Joey, would like to talk to me. When Joey stepped up he was too shy to say anything. So his mother told me, that last year Joey had picked up one of my prayer cards. He put it up over his bed and every night Joey prays for me. This year when my father died, without knowing about my father, Joey prompted his mom to email me and find out how I was doing. I replied and explained that my father had just died. Joey emailed back saying he would remember me in prayer. Praise God for praying people who are sensitive to Him.

As an answer to your prayers God has provided financially for every need of World Missions. He provides abundantly for our day-to-day budget, the personal support of our missionaries and special projects.

An example of His provision is the church in Maringa, Brazil. This year Jonathan Abel asked the World Missions Committee if they would approve a special project of \$75,000.00 to help his congregation build their church. The Committee approved the project and Jonathan wrote to all the congregations in the AFLC. People prayed and the Lord prompted people to give and within a few months the project was fully funded. Thank you for praying. Thank you Lord for providing.

### **Training Missionaries from a Young Age**

Training missionaries from a young age means planting the seed of being a missionary in young hearts, watering that seed with prayer, and tending the sprouting plants as they begin to bear fruit until they reach maturity.

The Lord has provide for us to do this in the following way. We present missions, and what it would be like to be a missionary to Sunday school students. At Bible camps missionaries speak to the hearts of young people calling them to serve the Lord.

Ambassador Publications has printed a devotional with the life experiences of our own missionaries. These stories put a life with the face of a missionary when the missionary comes to their church on deputation.

At this point our new department Journey Missions steps in and invites them to go on a student mission's trip and the Lord speaks to their hearts as people pray for them while they serve.

As they begin to think about what it would take to answer God's call to missions, they enroll in AFLBS. The Word of God works in their heart in the form of the Law and the Gospel. Many of the students become active in missions through the Cross Cultural Track of Bible School, taking a mission trip with Kevin Olson. Others become Short-Term Assistants as Jon Nelson challenges them to serve for a summer or longer. During these years we keep track of them praying for them and encouraging them to seek God's plan. As they serve for a short period of time they realize this is God's calling, and they make it their life as Micah Berger, Matthew Abel, Brent and Emily Raan and Katelyn Gudim recently have. Others return from serving as Short-Term Assistants with a determination to seek further education as Andrew Olson is doing at AFLTS, so that they can serve as God has called them.

God is working in the same way on our fields around the world. Justo Pillmans are training students and youth. Jonathan Abels and Paul Abels are nurturing missionaries through Bible camps, conferences at the ARCA and our Bible School. Nate Jores and Micah Berger are making missionaries through Ambassador Institute. The Todd Schierkolks are disciplining children at their kid's clubs and youth groups. The AFLC of India is nurturing missionaries from the orphanage to pastoral training.

It would be nice to think that we in World Missions put all this together. But we can take very little credit for this. It fell into place by the hand of God and the prayers of the people of the AFLC. It always comes back to prayer. God has called us to pray workers into the harvest field.

When we consider how many people God is calling into mission it's scary. We have little more infrastructure than we had a decade ago. How is the AFLC going to support more missionaries? But fearful thoughts like these, focus on us and not on God. The Lord will carry out His work. So in faith we say with Paul. “. . . I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.”

Philippians 1:4-6

Thank you Lord for your promises.

### **Reaching Unreached People Groups**

We are commissioned to be a watchman warning all of their need of God's mercy through Christ. In India the caste system has barriers and there are unreached people groups living in the midst of reached people groups.

The AFLC of India has a doctor who goes to these unreached people with one of our pastors. The doctor provides desperately needed free medical services and the pastor gets to know the people. As the pastor gets to know the people he shares God's Word with them and prays for them. God has promised that His Word would not come back void. Because of God's Word and His Spirit, some people come to a saving faith.

These people gather into a small congregation and the pastor serves them. Eventually they are able to build a small building in which they gather and reach out to their community.

In Mexico some of these same things are happening. On their own initiative, the nationals have recently started works in Querétaro and Irapuato.

The World Missions Committee added starting free and living Lutheran congregations to their goals this year. Thank you Lord for the places where we are reaching the unreached and gathering them into congregations.

### **Training of Pastors**

When you start reaching new people you have a need for shepherds to lead them.

The Lord has given Ambassador Institute success beyond our wildest dreams in Uganda. Recently Kevin Olson was present for their graduation. Fifty-five church leaders and pastors graduated that day. As we look at the next classes there are eighteen sites where the training is taking place. One hundred and two students are studying at these sites. There in Uganda, Ambassador Institute is overseen by a board totally made up of Ugandans. The program was started and continues to be self-sufficient. Nate Jore and Micah Berger have to be commended for the success of this program.

The training of pastors through Ambassador Institute is going forth in India as well. Although there is a great need, because we do not have a resident missionary onsite the program has taken off slowly and the quality of the classes is not the same as in Uganda. Kevin and Pam Olson spent two months this year living in India and working on the foundation of Ambassador Institute. A board and policies were developed. The Olsons plan to spend an extended time in India again this year. We are praying that the Brent Raans will be able to obtain visas and be deployed in India, in the near future, to work with Ambassador Institute and other aspects of the ministry.

God's work in pastoral training in Brazil also give us reason to praise Him. A few years ago there were fewer than a handful of students. Jonathan Abel began working with the school. Jonni Sliver began promoting the school and two faithful men, Silvio Paes and Iran Goes, depended upon God and poured their lives into the institution. This year we graduated ten students, five of them as pastors. Twenty students are enrolled for next year with more expected. Students that live a long distance from the school, with jobs and families who cannot move, will now be able to take the classes online. Ten additional students are registered to take classes through distance education this year. These new pastors and church leaders will strengthen the congregations in Brazil for years to come.

This worldwide pastoral training is an answer to prayer. Thank you Lord, to You be the glory.

### **Self-Sufficiency**

The goal of World Missions is that all of our works become dependent upon God and become missionaries themselves. It's a hard lesson to learn, but it's essential.

The most beautiful example of this is Ambassador Institute in Uganda. Nate Jore was adamant that the ministry was dependent on God rather than us from the beginning. There were many times when we would have stepped in and supported the work. But Nate urged us not to, unless it was something that the ministry could use to support itself in the future. Therefore, Ambassador Institute had to come up with ways that teachers could support themselves and cover their expenses when they taught. It was not easy. The teachers had to have the right motives. They had to teach because they were compelled by what Christ had done for them, not what they would get out of it. Although it was hard, the ministry can now expand on its own as God leads, without outside financial support.

Self-sufficiency eventually comes to the point where you are sending missionaries rather than receiving them. We are working with Ecuador, Uganda and Brazil encouraging them to send their own missionaries. Initially this might involve some financial help as they get started.

### **Compassion for the Poor**

Although we want all of our mission works to be self-sufficient, we realize that God has called us to be compassionate to those who have temporal needs in this life. World Missions has programs to help in these areas.

The Miriam Home in Brazil is an example of compassion. Jonni Sliver has been our primary connection at the home. Every month she sends out a newsletter with touching, and sometimes heartbreaking stories encouraging prayer for the children.

India has its own set of challenges and we provide medical help, food during disasters, schooling and even a home for orphans.

Lord, you said we would always have the poor with us. Help us to show them compassion and lead them to your mercy.

### **Notable Information**

#### **Rev. Samuel Flores**

The AFLC Annual Conference passed a resolution in 1978 to start working with Rev. Samuel Flores in Mexico. The Central Mexican Lutheran Church was formed in 1980. Pastor Flores has been the president of the CMLC up to his death on September 3, 2014. He started churches in Leon, Celaya and Irapuato.

#### **Barb and Todd Schierkolk**

Barb Schierkolk's health has been very poor now for over a year. The platelets in her blood have been dangerously low. Please be in prayer for Barb during this time.

#### **Josh and Ruth Wagner**

Josh and Ruth Wagner are on loan to Lutheran Bible Translators. They were assigned to Sierra Leone. They were evacuated from Sierra Leone in August of 2014 due to the danger of the Ebola epidemic. Josh and Ruth have been able to work from their home in the Minneapolis area while waiting to return.

#### **Andy and Monica Coyle**

Andy and Monica Coyle were called as AFLC Missionaries and placed on loan to Eastern European Missions Network. The Coyles were deployed to Odessa, Ukraine on June 29, 2011. Since that time they have worked to start a Bible training center near Odessa. Challenges have come from within and without the Bible School. The political climate between Russian and Belorussian partners have been strained and that has greatly affected enrollment. Relationships within the church have also been strained. After much prayer, counsel, and deliberation the Coyles decided to end their call to EEMN and return to the United States following graduation on June 28, 2015. The Coyle's future plans are still unknown.

### **New Missionaries**

#### **Matthew and Ednay Abel**

Matthew Abel, son of missionaries Paul and Becky Abel, has been serving as a Short-Term Assistant in Brazil since December of 2012. Matthew has been called as a lay missionary to continue to serve in Brazil with a focus on discipleship. He will study to complete his seminary degree while serving.

Matthew was married to Ednay Fernanda Rodrigues De Andrade on May 9, 2015. Following their marriage Ednay was also called by AFLC World Missions. They will have a reception in Brazil on August 9, 2015.

Matthew and Ednay would consider reassignment in the future to a place reaching unreached people groups.

### **Brent and Emily Raan**

Brent and Emily have felt a call to missions for many years. Brent prepared for missions through AFLTS and the Raans did a partial internship in Uganda.

The Raans served as Short-Term Assistants in India and the World Missions Committee plans to deploy them there with the AFLC of India. Please pray that they would be able to secure the documentation need to stay in the country. Brent will be ordained at this Annual Conference.

Both the Abels and the Raans will be commissioned at this year's Annual Conference.

### **Missionaries**

#### **Called**

Jonathan and Tamba Abel	Brazil
Matthew and Ednay Abel	Brazil
Paul and Becky Abel	Brazil
Jonni Sliver	Brazil
Brent and Emily Raan	India
Micah Berger	Uganda
Nate and Rhoda Jore	Uganda
Todd and Barb Schierkolk	Mexico
Justo and Patricia Pillman	Ecuador

#### **On Loan**

Andy and Monica Coyle	Ukraine ( <i>Eastern European Missions Network</i> )
Ben and Adela Jore	( <i>Distant Shores Media</i> )
Steve and Glenda Kvale	USA Support Team ( <i>Wycliffe</i> )
Joshua and Ruth Wagner	Sierra Leone ( <i>Lutheran Bible Translators</i> )

### **Candidates**

Missionary Candidates are those whose applications have been accepted, and are working toward becoming AFLC Missionaries. They are listed below with the place they are at presently while in the process of becoming missionaries.

Rev. Matthew and Natalie Ballmann	Abiding Savior, Sioux Falls, SD
Jon and Hannah Langness	AFLTS - Internship
John and Hannah Lee	AFLTS
Brandon and Ashley Marschner	AFLTS - Internship
Andrew and Alexis Olson	AFLTS

## Short Term Assistants

Volunteers serving full time for a short time.

Andrew Quanbeck	Journey Year (India, Uganda, Brazil)
Jessica Smith	Brazil
Reanna Jackson	Brazil
Sierra Wenning	Brazil
Amanda Bellefy	Ecuador
Emma Twedt	Ecuador
Bethany Berntson	India
Emalynn Dahl	India
Luke Erickson	India
Katelyn Gudim	Uganda
Michael Rokenbrodt	Uganda

## National Leaders

Joel Mendes – President of AILLB	Brazil
D. Luther Sastry – President of AFLC-I	India
President of CMLC	Mexico – Vacant

## Finances

The Lord has continued to provide for World Missions. We believe this is an answer to prayer. It is because of His gracious provision that we are able to call new missionaries. We present our two budgets for your approval and funding.

	<u>2014 Actual</u>	<u>2015 Approved</u>	<u>2016 Request</u>
Home/Field Expense	\$495,608.80	\$484,500.00	\$484,500.00
Personal Support	\$469,004.22	\$609,388.89	\$656,043.29
Total	\$964,613.02	\$1,093,888.89	\$1,140,543.29

## Thanksgiving

We, the World Missions Committee consider ourselves fortunate to partner with all the persons involved with AFLC World Missions. We are very thankful for each person active in this ministry. The list includes our missionaries serving in full-time fields for the AFLC, those on loan across the world, the short-term assistants that labor for a limited time in various fields and the staff stateside: Pastor Del Palmer, Director, his assistant Wanda Jacobson, Pastor Kevin Olson, Ambassador Institute, and Jon Nelson, Journey Missions. These people are the visible faces of AFLC World Missions but a greater number equally important remain faceless. This is you, the congregations, the WMF and individuals who support us diligently by your prayers and financial giving.

God's work continues to move forward and we are thankful for the new faces coming into the field and those whom God is calling to consider missions whether full time or short term. As the AFLC World Mission work continues, we see how God provides open doors, willing workers and financial resources. The World Missions Committee members marvel at God's provision and humbly ask each of you to continue your prayer support as we seek to follow God's leading in all our decisions.



Pastor Del Palmer's call to serve as Director for World Missions was for a term of 10 years and the end of this term is coming quickly upon us. Through the years the committee has seen tremendous expansion of the World Missions department. As we move forward we continue to anticipate further expansion of our work. Pastor Palmer's attention to detail and his ability to manage the department and the funds entrusted to us makes the work of our committee much easier. The Board made the decision to extend a new call to Pastor Palmer for an undetermined length with yearly evaluations by the Committee. We are pleased to tell you that Pastor Palmer has accepted this call.

The World Missions Committee members are Paul Handsaker, Scott Erickson, Glenn Espe, Pastor Craig Johnson, Pastor David A. Nelson, Pastor Kent Sperry and Glenn Mork. Glenn Mork's term is up this year and he is eligible for re-election. Pastor David Nelson's term on the Corporation is up this year and he will need to be re-elected to remain on the Committee.

Respectfully submitted,

Paul Handsaker, Chairman  
World Missions Committee

Rev. Del Palmer, Director  
AFLC World Missions

## ANNUAL REPORT OF THE HOME MISSION COMMITTEE CHAIRMAN

To the 53rd Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps and Conference Center, Stanwood, Washington, June 16-19, 2015,

*“I have made you a watchman for the house of Israel; therefore you shall hear a word from My mouth and warn them for Me.” Ezekiel 33:7*

What a glorious – and serious – calling we have as children of the living God! It is amazing to have the privilege of representing Him and having the message of salvation to bring to a lost and dying world; but how important that we fulfill that calling faithfully by accurately “hearing” the Word of God as it comes from His “mouth” through the written Word of God and then by boldly and clearly speaking it to others to “warn them” of the coming wrath on His behalf. It is our fervent prayer in Home Missions that we and all of the departments of the AFLC, together with all of our congregations and all of our people, will be found doing so, to the salvation of many souls, to the glory of God.

We have so much for which to be thankful in this past year. God has granted good health to our staff and Home Mission pastors; He has provided pastors for several congregations where there had been vacancies; and He has moved on the hearts of our people to support the work through their giving and prayers. Additional detail will be included in the Director’s report.

Our office staff includes Pastor Paul Nash, director, Julia Prichard, administrative assistant, Loren Tungseth, part-time Director of Resource Development, and Laurie Nash, who serves part-time as needed. We thank Christie Friestad who continues to serve the committee by doing special projects as requested.

Pastor Dale Finstrom has served two full terms and is not eligible for re-election. Thank you, Dale, for your ten years of faithful service! Pastor Joe Ocker’s term on the Missions Corporation is expiring. He will need to be re-elected to the Corporation to continue serving on the Committee.

We recommend for approval by the conference a Home Mission budget for 2016 in the amount of \$770,155 and a conference subsidy of \$630,655.

We sincerely praise God for His protection, direction, and provision during the past year. May God bless each of you as you continue to support the work of Home Missions with your prayers, your encouragement, your time and energy, and your faithful giving!

Respectfully submitted,

Pastor Rick Long  
AFLC Home Missions Committee Chairman

## ANNUAL REPORT OF THE AFLC HOME MISSIONS DIRECTOR

To the 53rd Annual Conference of the Association of Free Lutheran Congregations assembled at Warm Beach Camps & Conference Center in Stanwood, WA, June 16-19, 2015.

### **“A Watchman”**

**“Now as for you, son of man, I have appointed you a watchman for the house of Israel; so you will hear a message from my mouth and give them warning from Me.” Ezekiel 33:7**

This is such an appropriate verse for us to consider at this 53rd AFLC Annual Conference as we look at the events taking place within our beloved USA. In the Old Testament during times of public danger, watchmen were appointed to be on the alert for the approach and advance of the enemy. It was their important duty to warn the people and sound the alarm of an imminent attack. When God appointed a prophet or minister as a watchman, it was their responsibility to declare when the nation was starting to wander away from the Lord and warn them of their sin. Their message was to repent and return to God both as individuals and as a nation. These watchmen were held accountable for warning the people of their sin and one who neglected his duty brought guilt and punishment upon himself. Thus we see the importance of watchmen who were faithful to their calling to warn and to protect a nation.

Consider with me just three of many warning signs within our country:

- The many pulpits across our land that do not preach a Gospel message. We frequently hear this comment as we share at informational meetings with groups desiring to leave a liberal church body: “We haven’t had a Gospel message preached in this church for more than 20 years.”
- The new trend in evangelicalism - Progressive or “hip” evangelical churches are encouraging members to trade in their Christian convictions for a gospel filled with compromise. This updating of evangelical identity picks and chooses which Scripture passages to live by minimizing sin, hell, repentance and transformation.
- Christians who remain silent on the tough culture and faith discussions such as abortion, homosexuality, etc. and thus promote neutrality instead of God’s absolute truths.

Our pastors of today are called like the watchmen of old to keep a watch over the souls of men and the spiritual condition of this country. The moral and spiritual decline found in our nation today is due in part to watchmen not preaching and teaching all of the inspired Word from their pulpits. Bonhoeffer wrote: “Cheap grace is the preaching of forgiveness without requiring repentance, baptism without church discipline, Communion

without confession, absolution without personal confession. Cheap grace is grace without discipleship, grace without the cross, grace without Jesus Christ, living and incarnate." (*From his book The Cost of Discipleship*)

I am so very grateful for our AFLC pastors today who preach and uphold the inerrant, infallible Word of God from their pulpits. As members of the AFLC, we need to encourage and stand with our pastors on the Word of God as the approaching wind and waves of adversity come. It is our fervent prayer that we as an AFLC will continue to stand firm on God's Word even when others walk away from His principles. Radical liberalism must be countered with loving radical Christianity!

### **Thanksgiving**

It is my honor and privilege to work closely with and under the Home Missions Committee. I want to specifically thank these men for the leadership and wisdom that they provide. Alongside these men are their praying wives who are also a very important part of our Home Missions team and family. Thank you all for serving so selflessly.

Pastor Dale Finstrom has completed his second five-year term and is therefore ineligible for reelection. Dale and Cris – we thank you for your faithful service and will miss your wisdom and sound advice. We pray God's blessings on you as you continue to serve the King of kings. Dale continues to battle serious health concerns and we ask for your prayers for Dale and Cris. Please keep all of our Committee members in your prayers as they seek the Lord's direction and guidance in matters of our Home Missions department.

We are grateful to our congregations and individuals who support AFLC Home Missions with the gifts of their talents, prayers and finances. The WMF continues to be a powerful prayer and financial support team. We are so grateful for their contributions toward our Home Mission Retreat which was a great blessing for our pastors and ministry leaders. Only eternity will show how your generous gifts have been used to bring souls into the kingdom.

### **Pastors and Wives**

We are so very grateful within Home Missions for our faithful pastors and their wives who serve our new congregations and gatherings. It is a joy to watch how God uses each of your unique gifts and talents in each different church ministry to bring honor and glory to our Lord. Thank you so much for your many sacrifices as you plant our new churches. Please continue to pray for our pastors and families as they serve in these challenging church planting ministries.

### **Office Staff**

We are grateful for those who have served and kept our office running this past year.

**Julia Prichard** – Julia has been with us for a year and is a great asset to our Home Missions team. We are so grateful for her hard work this past year. She juggles many activities and projects in our busy office. Please pray for her ministry with our AFLC Home Missions family.

**Loren and Sharon Tungseth** – The Tungseths share the work of Home Missions through our Come Join Us presentations. They are available to come and share at your mission services, congregations, or WMF rallies. Loren continues to help oversee the work of Alaska and our finances.

**Lavon and Fern Bohling** – Though retired, Lavon and Fern continue to volunteer with our FLAPS ministry from their home in Kansas. We are so grateful for his expertise and willingness to keep on keeping on with the aviation aspect of our work.

**Christie Friestad** – This past year Christie continues to help with special projects on a very part-time basis from her home while her husband Chad attends seminary. Chad and Christie will welcome a baby girl into their home this May.

**Laurie Nash** – The Lord has blessed me in a special way with my dear soul mate. She continues to help in our office during vacations or busy times.

### **Parish Builders**

The Parish Builders within Home Missions are wonderful gifts to our young congregations and pastors. They step out in faith to serve alongside our pastors and only eternity itself will reveal the impact of their lives. They work behind the scenes helping carry the load of a church that often doesn't have that adequate volunteer base to meet all the needs of a ministry. Thank you for serving our Lord with such servant hearts. Our current Parish Builders are Katarina Riemer (Mesa), Kayla Paige (Mesa), Ben Dahl (Camarillo), Jared Langness (Camarillo), Erik Stoope (Jamestown), Michelle Alverson (Hagerstown), Cassie Maier (Hagerstown), and Paul and Tress Anderson (Black Hills). Jordan, Rachel and Noah Rumohr have returned to the Minneapolis area from serving at Calvary Free Lutheran in Mesa, AZ where Jordan has taken a job working for our FLAPS aviation mechanic.

This past year, we were able again to bring the Parish Building training into the classroom during the AFLBS J-Term. It was a delight to spend time in the Word with these seven students. We have had several individuals indicate that they would like to serve as Parish Builders in the days ahead. Please encourage and support these students who want to serve the Lord in this way.

### **Need for Laborers**

Our greatest need is for more laborers in the harvest field. Our laborers often come from AFLBS and AFLTS. Please pray for more students to attend our schools. Pray for God to call pastors, pastor's wives, and Parish

Builders from these students. Please come alongside men and women who are willing to take such a step of faith with encouragement, prayer and financial support. We are again reminded with all the pulpit vacancies that we must pray and encourage our men to following the Lord's leading. I beg you to make this need one of your most urgent matters of prayer.

### **Barnabas Teams**

This outreach of our summer teams continues to be a blessing to our congregations and we see spiritual growth in the lives of those students who give their summers to serve the Lord. We are grateful for the privilege to work with the AFLBS staff and faculty and their support in the training and preparation of these teams. Last summer we sent out two Barnabas teams and one Alaska VBS team.

The 2014 North Barnabas team consisted of Andrew Quanbeck, Sam Nelson, Melody Nash, and Elisabeth Ballmann. The 2014 South Barnabas team consisted of Tom Abel, Marcus Goodfellow, Megan Schierkolk, and Alisha Kneeland. From New York state to California, our team's encountered children who had never heard of Jesus or who knew any Bible stories. We are so very grateful for their ministry and their impact on young lives in our churches.

This summer, we have another outstanding group of Bible School students who are willing to serve. Our North Barnabas Summer Team is comprised of Daniel Long, Micah Fagerstrom, Elisabeth Ballmann, and Erin Dahl. The South Barnabas Team is Micah Jacobsen, Samuel Schierkolk, Alisha Kneeland, and Grace Johnson. Both teams will serve at FLY this summer in Estes Park, CO. Praise God for these servants and their servant hearts! Please pray for God's blessing on their ministries and His protection during their many miles of travel.

### **Alaska**

Pastor Jeff and Jane Swanson continue to be on loan from AFLC Home Missions to Lutheran Mission Society. This is their eighth year of faithful, dedicated service in Southwest Alaska. Their family is growing with spouses for their children and the blessings of grandchildren. Jeff is very involved in serving the communities of Naknek and deals with many difficult situations. Jane is busy as a homeschooling Mom and involved in their community. Their family is scattered throughout the world and they need our prayers and support.

Pastor Bob and Margaret Lee serve as our station manager at KAKN. Margaret continues to teach at the local elementary school and sees God give opportunities to minister to local families. The radio station is twenty-four hour, seven day a week ministry with outreach into the villages.

Pastor Jeremy, Lacey, and Malachi Crowell serve as pastor, missionary pilot, and mechanic. He is kept keeping busy with work on the planes

and keeping ratings current. Lacey fills in at the radio station and is helping coordinate the housing and food for our volunteers and workers this summer.

We are so grateful for God's provision of these servants. Their vision and unity is a wonderful witness to a watching community. Please pray for them and the unique difficulties that they encounter in such a remote location far from family, doctors, and even grocery stores and supplies!

Our second Alaska VBS team consisted of Josiah and Courtney Rolf, Stephanie Kantonen, and Michelle Alverson. They were flown into the remote villages, often living in the chapels in that community. It was a learning experience for all of us. Relationships were established with the villagers. Adults and children alike were impacted with the Good News of the Gospel. I want to thank these four individuals for their adventuresome and pioneering spirits, and their willingness to be very flexible as we learn together.

We are grateful to God for calling John and Hannah Lee and Anja Ferkinghoff to serve on our Alaskan VBS team for 2015. At the time of this writing, God has not provided our fourth team member but we trust that He will call and lead. VBS in the Alaskan villages is totally different than what our other teams experience so please pray for their ministry in the villages, their protection, health, and safety this summer.

God blessed the ministry of The NET when it opened for its second season last summer. Some days saw as many as 100 visitors coming through the door. Bobbie Overgaard from Santa Barbara, CA, Kenn Graham from Camarillo, CA, and Les and Kathy Carlson from Amery, WI worked long hours sharing the Gospel and Christ's love with fisherman and cannery workers. We are grateful for Bobbie's willingness to coordinate and oversee this ministry on our behalf. We need your prayers for open doors to share the Gospel as the staff pours His love on their visitors.

We are so very grateful for the work teams who volunteer to go up and help us with the various projects in Alaska. Loren Tungseth is again working to organize work teams for projects that need to be completed this summer. Thank you to all you have given, gone, and prayed for this unique ministry within our Home Missions family!

### **Home Mission Churches**

Here are a few highlights from the churches that you faithfully support and pray for:

**Abiding Word Free Lutheran** of Felch, MI is served by Pastor Tom Schierkolk, Erling Langness and Tony Pope of local area churches. Though small they are committed to the Word of God and reach out through a strong VBS ministry in their community.

**Living Faith Lutheran Church** of Boyertown, PA continues to see new visitors and their sanctuary is nearly full on Sunday mornings. Disciple Lutheran Fellowship of Reading, PA continues to worship in a Seventh Day Adventist Church. Pastor David and Vicki Johnson serve both of these congregations. God has blessed Pastor Johnson's radio program, a daily devotional, which is sponsored by both congregations. Pray for both congregations as they reach out into their communities through the VBS ministry this summer.

**New Hope Free Lutheran** of Jamestown, ND is served by Pastor Frank and Pam Cherney. Parish Builder Eric Stoope is working with the youth. Frequent visitors and growth are filling their sanctuary. This summer they are planning some special events to reach out and impact their community.

**Good Shepherd Free Lutheran** of Madison, SD is no longer subsidized by Home Missions. Pastor Tony and Rita Stockman serve here. Rita has been attending the local college and will graduate in May. Continue to pray as we work with training and equipping their leadership for faithful service.

**Immanuel Lutheran** of Springfield, MO is seeing new friends at worship. Pastor Rich and Kay Ramsbacher faithfully serve here. God has blessed this ministry with the provision of the Oasis, a beautifully furnished home providing a respite for pastors and missionaries of the AFLC. The congregation has worked hard to get this home ready for its dedication that was held last fall.

**Good Shepherd Free Lutheran** of Brainerd, MN is served by Pastor Gary and Jeanne Jorgenson. They continue to see visitors and growth. Their vision is to plant another church north of their area. Pray for God's wisdom, favor and direction.

**Calvary Free Lutheran** of Mesa, AZ is served by Pastor Al and Connie Monson. God continues to bring in visitors and this winter their sanctuary has been filling and overflowing with snowbirds. They are looking at building in the near future. They continue to see the Lord bless and provide as they give out over 500-600 boxes of food through their food pantry each Saturday. Pastor Dan and Debbie Giles also help minister to the Spanish community through ESL classes.

**Good Shepherd Free Lutheran** of Camarillo, CA is served by Pastor Jim and Linda Johnson. They continue to see growth and are seeking God's vision and direction in ministry. Our Home Missions Committee is praying about the possibility of another church plant in this area of California soon. Please pray with us for this.

**Faith Free Lutheran** of Bertrand, NE is faithfully served by Pastor Glenn and Karol Frecks. Although small, they faithfully share the Gospel in their community.

**Hope Lutheran Church** of Enderlin, ND is served by Pastor Dennis and Samantha Norby. Pastor Norby and some of his membership have had some unusual opportunities to minister to other congregations in Enderlin as those churches seek direction for their futures. Please pray for these open doors of ministry.



**Christ Community** of Hagerstown, MD was blessed in November with the arrival of a pastor to serve them. Pastor Kris and Paula Nyman are settling into their new ministry and have purchased a home here. Parish Builders, Cassie Maier and Michelle Alverson, have been a great blessing and encouragement to this congregation and are bringing their first group of teens to the FLY convention.

**Lutheran Church of Hope** in Loveland, CO is thrilled that Pastor Greg and Kim Schram have accepted their call to serve as their new pastor. They currently have a contract on their home which they need to sell in Thief River Falls, MN and will be moving to Colorado in late June. Home Missions has been asked to come in and help restart this congregation. Please pray for the Schram's as they prepare to move and start ministering to our family in Loveland.

**The Black Hills Gathering** of Rapid City, SD is beginning the process of calling a pastor with the assistance of Abiding Savior in Sioux Falls, SD who will help support this ministry. We are so grateful for this support and their leadership. Parish Builders, Paul and Tress Anderson coordinate this work and Pastor Mike Brandt fills the pulpit as he is able. If you have family or friends in this area who are interested in attending, please direct them to our office.

**The Gathering in Hastings**, MN has been served the past months by Jim Keller and Seminarian Brandon Marschner. They have experienced some setbacks as their families have moved out of the community. Pray for them as they seek the Lord's direction.

**The Gateway Gathering** in Mesa, AZ – We are praising the Lord as we have just received word that Ryan and Liz Tonneson have accepted our call to help start this ministry. They will be partnering with Calvary Free Lutheran and working with Pastor Monson. The Tonneson's will be ordained at conference and are expecting their first child in July. Please pray for the Tonneson's as they prepare to move and for God's leading and direction in this church start.

### **Home Missions Leadership Retreat**

Our Leadership Retreat was held for a second year at Calvary Free Lutheran, Mesa, AZ, February 9-12 in the warm south. God anointed our speakers and blessed the sessions that started Monday night and continued through Thursday noon. We are grateful that almost all of our Home Mission pastors were able to be in attendance along with guests from other congregations and members of Calvary. We are so grateful to the folks at Calvary for their wonderful hospitality and hard work.

### **Budget**

You have heard us say this before but our Home Missions budget is always changing! We receive requests for new works and call pastors to fill pulpits after our budget numbers have been calculated. We see churches stepping out in faith that ask to decrease their subsidies or churches needing a little extra financial boost who are not yet able to decrease their subsidies. Last year we did not meet our budget but God miraculously met every need. Our policy is that we do not spend money that we do not have. Our subsidized churches and pastors know that we operate in faith and that we all must be on our knees asking the Father to provide for our needs. This number is a faith marker of projected need.

We recommend for approval by the conference a Home Mission budget for 2016 in the amount of \$770,155 and a conference subsidy of \$630,655.

### **The Future**

Within this past year, we have seen ominous and disheartening changes within our nation and the world. Our stance as a leading nation in the world is slipping. Our homes and marriages are under attack as the liberal agenda gains control of government and social ideology. As our country moves away from serving and honoring the Lord, we are starting to see troubling signs of God's judgment on our land.

Some have asked: Are things falling apart? Are things falling together for Christ's return? If we believe that God is in control, then I believe that His plan is coming together for Christ's return. I also believe that we can all agree that we will be facing some huge challenges in the days ahead. We can't assume that we as Christians or members of the AFLC will be spared from persecution or attacks against our stand on the Word.

A true watchman sounds the alarm and people make preparations for imminent danger. How then do we plan and prepare for the coming days? Ephesians 5:15-17 give us the following directions.

- Pray for wisdom and God's direction; listen for the Spirit's leading.
- We must work quickly and faithfully making the most of every opportunity the Lord gives us to share the Gospel – redeeming the time.
- Develop a plan and make preparations, if our economy should collapse, to provide for our own needs and then meet the spiritual, physical and emotional needs of those around us.

This is your AFLC and Home Missions work, dear AFLC family. We thank you so very much for your prayers, encouragement and support.

Respectfully submitted,

Pastor Paul Nash  
Home Missions Director

**STATISTICAL REPORT, AFLC HOME MISSIONS, 2015**

	<b>Congregation</b>	<b>Pastor</b>	<b>2015 Subsidy</b>
£	1 Calvary Free Lutheran, Mesa, AZ	Allen Monson	
¶ §	2 Christ Community Church, Hagerstown, MD	Kris Nyman	
	3 Disciple Lutheran, Reading, PA	David Johnson	\$ 6,720.00
§	4 Faith Lutheran, Bertrand, NE	Glenn Frecks	
S	5 Good Shepherd Free Lutheran, Madison, SD	Tony Stockman	
§	6 Good Shepherd Lutheran, Camarillo, CA	James L. Johnson	
§	7 Good Shepherd Free Lutheran, Brainerd, MN	Gary Jorgenson	
	8 Immanuel Lutheran Church, Springfield, MO	Richard Ramsbacher	\$ 7,700.00
x	9 Living Word Free Lutheran, Sioux Falls, SD	Wade Mobley	
	10 New Hope Free Lutheran, Jamestown, ND	Frank Cherney	\$ 12,320.00
	11 Hope Lutheran, Enderlin, ND	Dennis Norby	\$ 28,000.00
D	12 Living Faith Free Lutheran, Boyertown PA	David Johnson	\$ 10,080.00
*	13 Lutheran Church of Hope, Loveland, CO	Greg Schram	
<b>Total:</b>			<b>\$ 64,820.00</b>

\*Lutheran Church of Hope has requested to be placed under AFLC Home Mission Status. Pastor Greg Schram, has accepted the call to serve them and will start his new ministry in early July 2015. This would be considered a re-start and they will be receiving subsidy.

**CODES:**

N New Work	C Calling	X No longer HM Congregation
S Became self-supporting	£ Building or planning to build	
§ Non-subsidized	I Interim pastor	
D Dedication of new facility	¶ New Pastor	

**Gatherings**

The Gathering, Hastings, MN  
 The Blackhills Gathering, Rapid City, SD  
 Gateway, Mesa, AZ

**New Potential Gatherings**

Waconia, MN  
 Buffalo, MN  
 Lisbon, ND  
 Pierre, SD

## FREE LUTHERAN ASSOCIATION OF PILOT SUPPORTERS, INC.

To the fifty-third Annual Conference of the AFLC gathered at Warm Beach, Washington June 16 – 19, 2015.

Air travel continues to be an important part of ministry, especially in Alaska. As the ministry grows there, so do the demands on the use of airplanes as the FLAPS aviation ministry continues to be an important support arm for AFLC Home Missions in Alaska. Flights there are normally quite short in length, but with many take-offs and landings. In looking through the flight logs for last year, I count a total of at least 215 take-offs and landings that were made in the two Alaska based planes. Although take-offs and landings can be a challenging part of flying, God has blessed this ministry with safety over all the years that FLAPS has been in operation. The ministry has been blessed with reliable airplanes and skilled personnel to operate and maintain them. A significant part of the cost of flying, especially in Alaska, is fuel. As of this Spring, aviation fuel was selling for \$8.50 per gallon in Naknek and \$9.51 per gallon in nearby King Salmon.

Although transporting people is the primary function of FLAPS, various types of cargo is also hauled. With four of the six seats removed from the Piper Cherokee Six, it can haul a considerable amount of freight. It is less costly to haul groceries from Anchorage to Naknek than to ship them by air freight or barge. As often as possible, multiple tasks are accomplished when a flight is made to Anchorage. In addition to groceries, other needs, e.g. medical appointments can also be combined with trip objectives.

Pastor/pilot Jeremy Crowell is an experienced mechanic and does an excellent job of maintaining the Alaska based airplanes. On occasion, a mechanic from MATA (Mission Aviation Training Academy) comes to Naknek to help with aircraft maintenance needs. A former missionary pilot in Minnesota keeps our Minneapolis based Cessna 182 in top running condition as well.

The heated hangar at Naknek continues to be a wonderful asset for the FLAPS ministry. It is very helpful having a heated facility where plane maintenance can be done. In addition, airplanes can be brought into the hangar overnight before a mission is flown. Our hangar tends to be a focal point for aviation missions in the area.

Flying off of coarse gravel runways takes its toll on airplane structure and adds to maintenance costs. On take-offs and landings, the propeller picks up small stones and many strike the tail surfaces. This past year, Pastor/Pilot Crowell has replaced some aluminum tail surface skin and repaired structural components inside the tail.

Seeing airplanes fly in and out of small villages and around Naknek is a familiar sight for the native people. School children living in South Naknek ride in a small plane across the Naknek River each day so they can attend school. For them, flying to school is as common as riding a school bus to school in the “lower forty-eight” states.

Airplanes are a part of everyday life in southwest Alaska so it is logical that airplanes be used for ministry as well. Flying native children to Bible Camp in the summer is a significant part of the young people’s spiritual growth since for many it is the first time they hear the saving message of the Gospel.

The Cessna 182, donated to FLAPS eight years ago, is based in Minneapolis, MN and faithfully serves as a tool for ministry in the central and upper Midwest states. Based in Minneapolis, MN it helps Home Missions Director Paul Nash with Home Missions needs and its use is available to all AFLC departments as well.

Many of the AFLC congregations are in lesser populated communities not served by airlines. However, many of these communities have smaller airports which are well suited for airplanes like the Cessna 182. In addition, many hours of road time can be saved through this airplane’s utilization.

God has so wondrously provided for the needs of the FLAPS ministry over the years of its existence. The challenges continue however, as we need to overhaul the propeller and engine on the Piper Cherokee Six next winter.

Thanks very much to the FLAPS Board of Managers for their dedicated service. Thanks too, to Pastor Paul Nash for his guidance and leadership. Most of all, we thank God for His provision and faithfulness. “Rejoice always, pray without ceasing, give thanks in all circumstances for this is the will of God in Christ Jesus for you.” (I Thess. 5:16-18)

Respectfully submitted,

Lavon O. Bohling, Director  
FLAPS, Inc.

## REPORT OF THE AFLC WOMENS MISSIONARY FEDERATION PRESIDENT

To the Fifty-Third Annual Conference of the AFLC, meeting in Stanwood, Washington on Tuesday, June 16, 2015. “Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer.” Romans 12:11-12 (NIV)

Our WMF theme today is taken from Ephesians 5:15-16 “Redeeming the Time”. Only God knows how much time we have. Time once spent can’t be brought back. When we consider what a precious commodity time is we come to realize that it is something we must not waste. It should be used only for the most important things. When we consider how much time we spend on temporal things and how little we spend on eternal things, we come to see how earth bound we are. Moses prayed, “Teach us to number our days aright, that we may gain a heart of wisdom.” Psalm 90:12 (NIV) Jesus instructed us “Store up for yourselves treasures in heaven, where moth and rust do not destroy and where thieves do not break in and steal.” Matthew 6:20 (NIV) As our time slips from us may our focus always be eternity!

The Bible study for 2015 is A Word Study Through the Book of Ephesians, written by Kathy Horneman of Marysville, WA. Kathy is a wife, mother and grandmother. She loves the outdoors and has assisted her husband in several outdoor survival courses in various places. She is a prayer warrior. Many, many hours of study, writing, and review go into the WMF Bible studies. These studies are written by women of the AFLC who hold to the tenets of the Free Lutheran faith and who first and foremost love the Lord our God. The Bible studies are edited by an AFLC pastor and wife and a lay person. The final edit is done by a person the AFLC seminary chooses. As a board, we spend countless hours going through our procedures to present you with a Biblically-sound and accurate, as possible, Bible Study.

The WMF blog is easily accessible from our WMF website at [www.aflc.org/women](http://www.aflc.org/women). The tabs located on the top of the page quickly allow you to access most of our materials. Our writers for this site are various AFLC women. Thank you, authors, for your words of encouragement and pointing us to the gospel with this publication. The WMF website is updated monthly with information and devotional articles. The Helping Hand is published four times a year with the blog postings to fill the rest of the months with updates and information. We pray these publications are helpful on a practical level, but most of all pray that they always point you to our Lord and Savior, Jesus Christ. The WMF has a page each month in The Lutheran Ambassador. This is also an opportunity to read about the various ministries the WMF supports. The blog site for pastors’ wives is Heartline. This is also accessible by contacting Executive Secretary, Dawn Johnson to obtain the link and password or a paper copy.

We trust you are using and find helpful the WMF Resource Manual that was given to each congregation. Updated pages were mailed to each congregation this past December. This manual can be used not only by the leadership in your WMF but by every woman. In this manual are ideas, special occasion suggestions, website addresses, book lists, along with outlines of constitutions for the district and local WMFs.

***Please remember that the information in the WMF Resource Manual is not copyrighted with the purpose that copies can be made as needed.*** An AFLC Foundation Grant is being used at this conference to create a WMF Promotional DVD which introduces and explains the purpose of having a WMF group in each AFLC church. When your church receives this DVD please present it to the women in your congregation.

The members of the Women's Missionary Federation of the AFLC are truly an encouragement to our church body. Through your gifts to the various ministries supported by the WMF you bless those who are working in those ministries. Your prayers are the most vital gift you can give to any of these ministries.

The national board met via Go To Meeting with district WMF presidents and representatives this past spring. (Our constitution refers to them as the Advisory Committee.) We are thankful for their insight, suggestions, and prayer support. We are so appreciative of their ability to communicate to their districts information on national happenings. We plan to continue to use this valuable resource for speaker suggestions, Bible Study authors, just to name a few.

Your gifts to the WMF support four separate ministries: Christian Education – Parish Education, AFLBS, AFLTS, and Cradle Roll; World Missions; Home Missions; and the WMF General Fund. Each fall at the All Boards meetings, your WMF board meets and prays with the directors/leaders of the various ministries we support to create the WMF monthly prayer and giving calendar. The calendar lists the needs of these various ministries which we have offered to support. Thank you for giving each month to the ministry emphasized on your prayer calendar.

### **Christian Education**

There are 3 areas that are supported under Christian Education, 1) Parish Education, 2) Association Free Lutheran Bible School (AFLBS) and 3) Association Free Lutheran Theological Seminary (AFLTS).

Our 2015 contributions to Parish Education go to supporting the printing of the fourth grade Sunday School curriculum and new projects at the Parish Ed board's discretion. Please pray for Director Marian Christopherson and the Parish Education Board members in the various tasks that they are involved in as they prepare material for our AFLC. More information is available at <http://www.ambassadorpublications.org/>.

Your gifts to AFLBS this year will go towards the coffee shop in Heritage Hall and half to be used at the Board of Trustees' discretion. More information is available at <http://www.aflbs.org/>.

Your gifts to AFLTS enable each seminarian to receive a monetary gift towards his book expenses each semester, as well as a subscription to the Lutheran Ambassador. Money received above and beyond this goal will be given to AFLTS for faculty continuing education. More information is available at <http://www.aflbs.org/>.

Please pray for the students and faculty of our Bible School and Seminary.

Cradle Roll also comes under Christian Education. Cradle Roll packets can be used as a means of ministry to the parents of new babies in your congregation as well as a means of outreach to families in your community. The packets contain Biblically-sound brochures with encouragement to raise a child in the Word of God. There is a 13-month growth calendar and a Bible story book as well as a CD with songs and stories. Be sure to follow up if you use these for outreach in your community. Packets can be ordered through WMF Executive Secretary, Dawn Johnson. Contact her at [ctk - wwt.net](mailto:ctk - wwt.net).

### **World Missions**

As God provides the funds we will continue to give \$500 per month to each missionary family unit serving with AFLC World Mission in 2015. This totals \$3500/month for the current year in support of missionary salaries. The national WMF is dependent on your district and local monetary support to continue to provide for each family unit monthly.

In 2014 Andrew Olson received a Mission Scholarship.

Another area of World Missions you support is that of the Short Term Assistants (STAs). These people of various ages are approved by the World Missions Committee to assist the missionaries on a short term basis. The WMF has an STA fund from which we are able, as funds are available and requests are made, to send a monetary gift to help them while they are working with the missionaries. So far in 2015, your giving has allowed us to support Jessica Smith. She is in Brazil helping at the Miriam Infant Home this summer as well as other duties. Please remember her in prayer. We are grateful to God for her willingness to serve in this manner.

Each country has its own unique and, sometimes, dangerous political situations and spiritual climate. Please uplift the missionaries in prayer for their protection in all areas of physical, mental, emotional and spiritual situations. Pray most of all the message of salvation would not be hindered. Pray for the World Missions Committee and the Director, Pastor Del Palmer as they oversee the mission work of the AFLC. More information is available at <http://www.aflcworldmissions.org/>.



## **Home Missions**

Donations given to Home Missions this year will be given half to the Home Missions Pastors and Wives Retreat and half to the Home Mission Board to be used at their discretion. Please pray for the Home Mission Committee and their Director, Pastor Paul Nash as they oversee the work of Home Missions in the AFLC. For information concerning all of Home Missions go to <http://www.aflchomemissions.org/>.

## **WMF General Fund**

The General Operating Fund also needs your offerings of support in order for the National Board to continue the work of the WMF. The General Fund covers the operating expenses of the National WMF, including postage, printing of materials, Bible study mailings, telephone costs, travel, and lodging expenses for officers, and equipment expenses. The gifts to the General Fund also cover our Executive Secretary's salary along with stipends for the President and Treasurer of the National WMF. Every effort is made to keep these expenses as reasonable as possible.

The General Fund also covered our support for the AFLC Development Director Pastor Tonnes Pollestad. The Coordinating Committee requested and a WMF national convention approved a 5 year, \$25,000 pledge. As a board, we were thrilled to meet our commitment in December! This was made possible through one large individual donation, gifts sent from individual congregations and an unexpected event. When the WMF moved its account from one bank to another, a clerical error was discovered in the general fund that revealed we had more money than we previously thought. These events made it possible to retire our obligation.

If you hear anyone wondering about or pondering what "good" your local group is, please gently remind them of the wonderful ways God is using the WMF on the local, district, national, and world level.

Funds are still available from the grant money received in 2013 from Thrivent Financial to provide you support for hosting an event to develop or strengthen your district or local WMF. As we prayerfully considered possibilities, we decided to personally offer our services to our 16 districts and local WMF's. We are committed to come alongside and pray with you as you seek the Lord's plan for your group. Our plan is to hold seminars with various AFLC women's groups to renew God's vision for women; to help ladies determine God's call for them as a group; and to provide money to reduce or eliminate the costs of their event through the awarded grant monies.

We are committed to come and present WMF ministries with local groups. These ministries include missionary information, mission events, Bible studies, projects, and local and district organizations. Board officers will also work with your local WMF to inspire growth, outreach and facilitate brainstorming sessions. We are also available to answer

questions, to offer planning assistance, conduct a Bible study and speak for your event. In addition, bulletin inserts and posters are available to you. Travel expenses for the representative from the national WMF are covered and event expenses will be taken from the Vision Seminar grant upon request. While these are the board plans, *we humbly seek God's plan first and foremost*, and if this would be of help to you, please contact Dawn Johnson, Executive Secretary.

Thank you, WMF ladies, for your patience and prayers. We, as a board, are dependent on you for your helpful insights and suggestions.

Both the office of President and Communication Secretary are up for election. Thank you, Barb, for your faithful service these past three years. I have enjoyed getting to know you and your gifts have enriched the process of keeping everyone in the loop. Barb and I came on board at the 2012 conference in Thief River Falls and after much prayer are both willing to run again.

I would like to thank the area WMFs as well as the committee and staff who have worked hard on planning and coordinating this WMF Day event. May God bless each of you for all you've done to welcome us and provide for us in so many ways. Please know you are so appreciated.

I also want to personally thank the board members of the WMF. Esther Hylden, 1st Vice President; Lori Willard, 2nd Vice President; Barbara Strand, Communication Secretary; JoyAnn Dahl, Recording Secretary; and Deb Benson, Treasurer. I am so thankful to each of you for your partnership in the gospel, prayer support, and willingness to serve as board members. Thanks to Dawn Johnson, Executive Secretary for her unwavering commitment to excellence. Your servant attitude, hard work, and ability to keep the board on task is amazing. Well done!

As a board, we have brought this day to the Lord in prayer. Planning began last September at the All Boards Meeting. We are thankful to realize that God has already been here before we even arrived. We are thankful to know that God reaches down and condescends to even use human effort to proclaim His mercy and grace. Thank you, to each lady, who took the time today to come, to share, and to be blessed. Time is a precious commodity. We trust the time you invest here today will help you to use your time for the eternal benefit of yourself and those God has placed around you.

Striving to Redeem the Time,

Lynn Wellumson,  
WMF President

## CHAIRMAN, BOARD OF PUBLICATIONS AND PARISH EDUCATION

To the faithful saints gathered together for the AFLC Annual Conference in Warm Beach, Washington, June 16-19, 2015:

Grace, mercy, and peace to you from God the Father and from our Lord and Savior Jesus Christ.

This past year saw our staff facing many difficult challenges. One of our part-time positions turned over twice. We are deeply thankful to all our current staff: Director, Marian Christopherson, and part-timers Diane Brubakken, Kristin Fritz, and Sarah Daas. We also contract with graphic designer Ruth Gunderson to design the layout for our curriculum and are grateful for her excellent work. With the departure of Cory Buck and in the continued absence of a new General Fund Director of Business Management (as of the writing of this report), their workload has increased and become much more complex. We desperately pray that a new GFDBM will be hired soon so that we can close out our books for 2014. In the absence of the new GFDBM, the Board is also deeply thankful to Deb Nelson for her increased work with regard to finances and payroll.

One of the top desires of the Board is to hire an additional full-time staff person. This need has been expressed for several years, but we are still waiting on God to provide the necessary funding. Our staff are stretched to their limits. To increase, and even continue our work, this full-time position is vital. Despite working many hours of overtime, Marian has a backlog of tasks that need to be completed. However, this cannot be done as she has many responsibilities that have hard and fast deadlines.

To fund this new position would require an increase in giving and/or sales. In light of that, we highly encourage pastors and Christian Education board members in each congregation to use our materials.

The products that Ambassador Publications produce are unique, holding to the doctrine and polity of the AFLC. *“The AFLC consists of congregations which, in their constitutions, unreservedly subscribe to the ancient ecumenical symbols, Luther’s Small Catechism, the Unaltered Augsburg Confession, Fundamental Principles and Rules for work of the AFLC”* (Rules for Work #4).

The Board’s desire is that all believers – young and old – are taught and catechized their whole lives to grow in the faith God gives in baptism, faithfully receive the Lord’s Supper, and grow and mature in the grace of Christ. Though it may not be very pious to say so, Ambassador Publications does this well, and we strive to do it even better than we do now.

Pastors and congregations have many options for devotional and educational materials. But not all of those options give the Gospel once handed down to the saints. Frankly, there is a lot of garbage sold to congregations and believers. They are full of wood, hay, and straw. Ambassador Publications strives to build upon the foundation of

Jesus Christ with gold, silver, and precious stones. Our desire is as Paul's, "to know nothing among you except Jesus Christ, and Him crucified." We do this because the Gospel of Christ crucified, "is the power of God for salvation to everyone who believes."

We are also looking for more volunteers. If you or someone you know is gifted in theology, writing, art, teaching, or technology, please let us know. We need volunteers, and we value their work.

This past year, the Board has largely worked on revising the 4th Grade Sunday School curriculum covering the Apostle's Creed. All thirty-six lessons were reviewed, revised, edited, given new illustrations, and a new layout. The result is material that reflects the Biblical, Lutheran (I repeat myself) teaching of the Scriptures. But it also reads easy and looks really good.

The Board has begun editing the new 8th Grade curriculum which will cover the book of Acts. We are also overseeing volunteers as they work on a Confirmation curriculum; 2nd, 7th, and 9th Grade curriculum; teacher manuals; a book celebrating the history of AFLC missions in Brazil; and other adult Bible studies. Yes, we have many irons in the fire.

We are presenting a budget for 2016 in the amount of \$309,940.00 with a budget subsidy request of \$140,000.00.

Currently serving on the Board of Publications and Parish Education are: Rev. Samuel Wellumson, Chair; Mrs. Candice Johnson, Vice-Chair; Mrs. Bonnie Handsaker, Secretary; Mrs. Clara Gunderson; and Rev. Wes Langaas. These Board members volunteer countless hours of their time editing materials and assisting and corresponding with our volunteers. We thank and praise God for the work He is doing through them.

Last year, Pastor Langaas was elected to a five-year term to fill the term of Pastor John Mundfrom (blessed be his memory). Pastor Mundfrom's term was also covered for many months by Pastor Les Johnson, and we thank God for his service. Also, last year, Mrs. Candice Johnson was elected to a one-year term. This was done so that the two pastoral positions on the Board would not be up for election in successive years.

May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit, be with you all.

Respectfully submitted,

Rev. Samuel Wellumson  
Chair, Board of Publications and Parish Education

## ANNUAL REPORT OF THE DIRECTOR OF PUBLICATIONS AND PARISH EDUCATION

To the assembly at the Annual Conference of the Association of Free Lutheran Congregations in Warm Beach, Washington, June 16-19, 2015:

We gather as a conference under the theme of “A Watchman” (Ezekiel 33:7). The word “watchman” comes from the Hebrew word *shamar*, meaning to protect, guard, preserve, be alert. This is certainly a calling for all God’s people as we guard against the enemy of the devil, the world, and our own flesh around us and within us. And the watchman is needed in the local congregation to protect and defend the church against deception, error, heresy, and sin that we are by nature so prone to embrace.

The purpose of Ambassador Publications is to serve our congregations by providing biblical Lutheran educational and devotional resources to encourage regular, faithful teaching of the Word of God in homes and churches. Our goal is to be a dependable resource for our congregations—providing publications that uphold the authority of the Scriptures and clearly proclaim the Word of Truth, especially the Gospel message of salvation by grace through faith in Christ alone.

Much of the focus in our department this past year has been related to working out issues with our new online bookstore, preparing a new publications catalog and DVD, staff transitions, and producing new Grade 4 curriculum. These are summarized in the next four paragraphs:

We have seen good use of our new online bookstore in its first year of service to our congregations, but encourage more people to explore our site at [www.ambassadorpublications.org/store](http://www.ambassadorpublications.org/store). The online bookstore makes our valuable resources much more accessible to a broader range of customers and allows them to order at a convenient time for them. Customers can select products to put in their “shopping cart” and then check out online with options to ship directly to the customer, drop ship to someone else, or pick up in store.

Have you ever wondered what Ambassador Publications and Parish Education are all about? A new promotional DVD for our department was completed by Abel Productions in 2014. If you haven’t had an opportunity to view the DVD, please request a free copy and share it with others. A gift copy of this DVD was mailed to all AFLC congregations last summer along with the new Ambassador Publications printed catalog. In addition to the brief one-minute introductory clip, there are also three different three-minute clips on the DVD that can be viewed individually or consecutively. The DVD informs about three facets of the ministry of Ambassador Publications: importance, process, and responsibilities.

We give thanks to God for Brent Raan, who capably served in our office for several years but left on seminary internship in May and carried with him extensive working knowledge related to inventory and sales reporting. For new staff, there are multitudinous procedures and complex processes to learn that can’t be absorbed overnight. Rosalie Dietsche worked for a short time in our office, and then Kristin Fritz was hired in August as our new Office Assistant, working afternoons 12:30-4:30. Pray for Kristin as she strives to master the overwhelming details of weekly, monthly, and yearly processing and record keeping.

The Board of Publications spent significant time in 2014 editing Bible lessons for our new Grade 4 Sunday school curriculum on *The Apostles' Creed*. The Quarter 1 student books were printed in 2014 and the Quarter 2 books early in 2015. Each quarterly focuses on one article of the Creed: Quarter 1 – “Father: The Creator” (Article of Creation), Quarter 2 – “Son: The Redeemer” (Article of Redemption), and Quarter 3 – “Holy Spirit: The Sanctifier” (Article of Sanctification). These articles contain essential truths for children to learn as they gain an understanding of who God is and what He has done and is doing for us, and these new books impart these truths at an elementary level. Thank you to the WMF for helping to fund the printing of the new student books. Special thanks to graphic designer Ruth Gunderson, who did the layout for the new student books. Ruth has been doing our curriculum layout for the past several years, and we greatly appreciate her excellent creative work in making our curriculum beautiful! Note that preliminary teacher resources for this grade level are offered free on our website for the 2014-15 school year.

Preliminary teacher manual lesson plans have been completed for all 36 lessons of Grade 6 (*Journey Through the New Testament*) along with two reproducible student activity worksheets for each lesson. A pre-publication copy is available online to purchase as a PDF or paper copy. This new curriculum along with the Grade 5 curriculum (*Journey Through the Old Testament*) provides a useful Bible survey not limited to fifth and sixth graders. Some congregations have found it beneficial for confirmation or high school students, and even adults. We encourage ALL congregations to consider how this curriculum can enrich your Bible teaching ministry.

Since the AFLC Conference established the Parish Education Department in the 1960s, the Board of Publications has sought to provide quality, Lutheran, educational resources for our congregations that reflect our doctrine and polity. With the work of the board, staff, and volunteers representing various AFLC congregations, this curriculum is created by the people of the AFLC for the people of the AFLC. It seems logical and wise that congregations would seek to use curriculum in its teaching ministries that most closely reflects the doctrine and polity of the AFLC, the church body with which they have chosen to affiliate. The most obvious place for any congregation to look for Christian education resources is to its own church body's publishing department. Yet many AFLC congregations heartily pursue and regularly use curriculum from other publishers that may be inconsistent with the teachings congregations subscribe to in their constitutions. Is this not an odd, and even dangerous, contradiction to say “we believe these things” but in practice teach different theology? You may not be a member of your church's Christian education board, but if you are a member of a congregation, it is your privilege and responsibility to serve as a watchman, guarding and preserving faithful teaching of the Word of God.

This past year, the Board of Publications and Parish Education received permission from the AFLC Coordinating Committee to produce the *Ministerial Acts* book in electronic form. The Coordinating Committee is the publisher of this book and holds the copyright, and we have served as a distributor of the book for them. A PDF document of the book is currently available through our online bookstore individually or as a package with the hardcover book.

We also released an electronic form of the *Ambassador Hymnal Concordance* (PDF). Compiled by Pastor Brian Davidson many years ago, this concordance is a valuable resource for pastors, musicians, and others involved in planning worship

services where the *Ambassador Hymnal* is a primary worship source. It is also a helpful reference for personal study and an essential tool for the church library.

We now have an e-book version of *The Augsburg Confession: Its Meaning for Our Day* available on amazon.com as a Kindle edition. We are planning to prepare more e-book for release in the future.

Work continues on new curriculum for Grades 7 and 8 as well as confirmation material and adult Bible studies. We are also working towards completion of the next book in the AFLC Heritage Series. In 2015, we celebrate the 50th anniversary of the beginnings of our AFLC mission work in Brazil. We are grateful to Loiell Dyrud, who has spent significant time researching, interviewing, compiling, and writing in preparation for this new book detailing the history of our AFLC Brazil mission. It is our hope that the book may be ready for publication by the end of 2015.

We are thankful for the AFLC Foundation Grant we received in the amount of \$5,000 (with \$3,000 designated for reprinting Grade 3 student books and \$2,000 for new Grade 4 student books). We also received a personal grant through the InFaith Community Foundation from the Myrtle, Thelma, and Gladys Johnson Fund in the amount of \$2,384.27 to use as needed, and we are grateful for this provision. Unfortunately, we were not given an opportunity to apply for a Thrivent grant last year due to a shift in emphasis in the Thrivent grant program.

For those who regularly use computers for communication and information, note that regular updates and promotions are made available through our Facebook page and through our email newsletter. We encourage you to “like” us on Facebook and subscribe to our e-news. The informative Ambassador Publications website is also updated regularly and gives access to many downloadable resources.

God has provided dedicated part-time staff for our department, who have patiently persevered through numerous challenges this past year: Secretary Diane Brubakken (works in the office 30 hours a week), Office Assistant Kristin Fritz (works afternoons in the office 20 hours a week), and Project Assistant Sarah Daas (works about 5 hours a week off-site). We are truly grateful for their commitment to the ministry of Ambassador Publications and service to our congregations. We appreciate and give thanks for the many volunteers who generously contribute their time and talents for the furtherance of God’s kingdom. Thank you also to members of the Board of Publications, who give sacrificially of their time and abilities to the glory of God and prayerfully guide the ministry of AFLC Parish Education: Mrs. Clara Gunderson, Mrs. Bonnie Handsaker, Mrs. Candice Johnson, Rev. Wes Langaas, and Rev. Sam Wellumson.

Respectfully submitted,

Mrs. Marian J. Christopherson  
Director of Publications and Parish Education

## ANNUAL REPORT OF THE AFLC YOUTH BOARD

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations, meeting in Stanwood, WA, June 16-19, 2015.

As a Youth Board we count it an honor privilege to serve the congregations of the AFLC, which are made up of all ages. One aspect of being a watchman is to warn, another is to care for those who God has entrusted to our care. In the case of youth ministry our emphasis is on warning and caring for teens and their families with the following emphasis:

*AFLC Youth Ministry purposes to WIN, BUILD, EQUIP AND MULTIPLY maturing disciples as servant leaders of Jesus Christ. We seek to serve local congregations through Biblical instruction, resource referral, vision/mission evaluation, and youth worker coaching and placement. At the DISTRICT level we network with churches in planning district events. NATIONALLY we accomplish this through events targeting our mission. These include the FLY Convention and FLY Beyond. At all levels we seek to serve our congregations to see the kingdom of God grow and flourish.*

How do these things take place? We believe God works through His powerful Word and Spirit to bring people into a personal relationship with Christ and then to grow and change in the same way through the context of the family, local churches and through the ministries of our department.

In a few week hundreds of teen, adults and families will gather at Estes Park for the 2015 FLY Convention. God has blessed this ministry over the years whether it was 285 gather in Rapid City, SD in 1985 or 425 at the ARC in 1987 or thousands in Estes Park, CO. It's not about the numbers, but lives changed for eternity by Jesus Christ. Please continue to pray for the FLY Committee and FLY President Pastor Eric Rasmussen as they prepare for this week.

During the Summer of 2014 FLY Beyond (formerly Youth Leadership Conference, FLY Boot Camp) met at the ARC to provide teaching and growth opportunities for those who continue to desire to go "beyond" and dig deeper into God's Word and be trained to be effective disciple-makers.

The training of Youth Workers, both paid and volunteers, continues to be a priority for the Youth Ministries Department. This happens through Youth Workers Weekends and at District and local levels. We want to encourage our youth workers and desire to come alongside those serving in our churches. We desire to support our local churches and see God change lives through the ministry of our youth leadership teams at all levels. One of the tools that we have been desiring to grow and take off is the Youth Ministry Apprenticeship Program. We are thankful for this opportunity and also for our opportunity to work with AFLC School and other AFLC departments.



We want to say thank you for your support of AFLC Youth Ministries. God continues to win, build, equip and multiple His work in the lives of students and leaders to God's glory. Thank you to all who continue to pray for and give to AFLC Youth Ministries. In order to continue solid, stable, vision-minded ministry we request a budget of \$129,600 for 2016.

We are blessed to have Jason Holt as our Youth Ministries Director. He and his family serve selflessly, humbly and faithfully. Thank you Jason and family for your heart for Jesus Christ and your service. Thank you to Chris Rasmussen for serving as our Youth Ministry Assistant and Receptionist at the AFLC Headquarters. Your heart for serving and gifts to so many are greatly appreciated. We are also pleased to have Daniel Keinanen serving as part-time FLY Convention Coordinator with his many years of youth ministry and FLY Convention experience.

I would also like to thank the Youth Board for their dedicated service. Our current board members consist of Pastor Mark Johnson (Chairman), Mr. Andrew Benson (Vice-Chairman), Mr. Jordan Langness (Treasurer), Mrs. Sharon Rykhus (Secretary) and Pastor Seth Forness, who was appointed to serve out the remaining term of Pastor Wade Mobley. Thank you Wade for your heart for youth and for seeing people saved and growing in Christ. We will be electing a Pastor for a 5 year term this year at the Annual Conference.

In Jesus,

Pastor Mark S. Johnson  
AFLC Youth Board Chairman

## REPORT OF THE FREE LUTHERAN YOUTH PRESIDENT

To the 53rd Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Camp, Washington, June 16th-19th, 2015:

A later than usual Annual Conference and an earlier than usual FLY week leave only 10 days between the end of Conference and the start of FLY! Are we excited? Yes! Are we ready? We hope so! The 2015 FLY Committee is so excited to explore our theme of “Identity.” We will use our theme passage of Ephesians 1:3-14 to see what our identity is “in Christ.” The lyrics of our theme song this year, written by our music leader Adam McCarlson, point us to this identity: “In Christ is hidden who we are... in Christ we are forgiven and redeemed, we are Blameless and Holy and Blessed.” We anticipate and pray that God’s Spirit will use His mighty Word to accomplish the purpose of FLY— winning the lost, building the believer, and encouraging student disciple-making.

We have made a couple of changes for this upcoming FLY Convention. We have persevered through a change to online registration, and we have changed the morning schedule to (we hope) shorten the lunch lines. These two changes are good, but the core of what FLY is all about hasn’t changed. FLY’s primary focus is on God’s Word; and we receive wonderful blessings from God as we corporately worship Him; and we get to have lots of fun and spend a week in the beautiful mountains that were created by Him.

For our evening speakers this year we are eager to hear God’s Word from Pastor Scott Stroud of Salinas, CA; Pastor Tim Johnson of Pipestone, MN; Pastor Mark Molstre of Lake Stevens, WA; Jen Erickson of Bloomington, MN; Pastor Matthew Ballmann of Sioux Falls, SD; and Pastor Nathan Hoff of San Pedro, CA. Our morning Bible Study leaders are Pastor Paul Kneeland of Plymouth, MN and Pastor Nathan Olson of Bethel Park, PA. We are offering approximately 60 electives on a wide variety of subjects. These electives will be taught by lay people and pastors.

This year at FLY we welcome The Skit Guys, Eric Samuel Timm, and Dr. Walt Mueller. These nationally recognized speakers and entertainers are completely different in their respective approaches, but they are worth every minute. The Skit Guys use drama and comedy to share the Gospel and encourage believers. Eric Samuel Timm is a gifted artist and speaker that will amaze you with his live paintings, and Walt Mueller talks to parents and youth workers about the culture that our youth are living in.

The FLY Committee is so very thankful for the 25 men and women who are serving as point people for the various areas at FLY. These are

the unsung heroes of the FLY Conventions—each one putting their God-given gifts and talents to use to accomplish the tasks needed to make FLY happen. We couldn't do it without them.

The 2015 FLY Convention has been planned by a committee of nine people. Elected members are President Eric Rasmussen of Fergus Falls, Minnesota; 1st Vice President Adam Osier of Finleyville, PA; 2nd Vice President Daniel Hurner, who has accepted a call to serve as pastor in Dalton, MN; Devotional Life Secretary Heidi Nelson of New Hope, Minnesota; Secretary Steph Nelson of San Antonio, Texas; and the committee has appointed Jordan Rumohr of Buffalo, MN as the FLY Treasurer. Also assigned are Sharon Rykhus of Sioux Falls, South Dakota, who serves as the Youth Board representative; Chris Rasmussen, of Maple Grove, MN as the AFLC Youth Ministries Assistant; and Jason Holt, of Saint Michael, MN as the Director of AFLC Youth Ministries.

One more change for the FLY Committee is the addition of the FLY Convention Coordinator (FLY CC). This position has been filled by Pastor Daniel Keinanen of Onalaska, WI. The FLY CC's role is to help with Administration to free up National Youth Director Jason Holt to focus on his other duties.

Finally, and most importantly, the FLY Committee asks for your prayer. At the writing of this report we have almost 1,900 souls registered to hear God's word at FLY—please pray as many of those souls have not yet received God's salvation through faith in Christ. These 1,900 people will collectively travel several million miles to and from Estes Park Colorado to attend FLY—pray for their safety as they travel and while at the camp. There will be mistakes, lapses in judgment, and sinful behavior by teens, adults, and staff—pray for unity, grace and forgiveness for all who attend. Please pray for the evening speakers, Bible study leaders, elective leaders, and others who share at FLY. Please pray for the FLY Committee, point people, and other staff. Please pray now and during the week of FLY.

Respectfully Submitted,

Rev. Eric Rasmussen  
2015 FLY Committee President

## REPORT OF THE DIRECTOR OF YOUTH MINISTRIES

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations, assembled at Warm Beach Camps & Conference Center, Stanwood, Washington, on June 16-19, 2015.

We gather under our theme “A Watchman” from Ezekiel 33:7. It was helpful to me read the context of what the Lord explains in the charge given to Ezekiel just two verses earlier. **“He [anyone] heard the sound of the trumpet and did not take warning; his blood shall be upon himself. But if he had taken warning, he would have saved his life.” (Ezek. 33:5)** Called by the Lord to sound the warning, Ezekiel relied on God’s Word and responded in God’s strength. The warning was of the judgment to come while the mercy extended was for people to turn and to find deliverance from the Lord.

Youth Ministry has a direct application in this calling. The AFLC family’s direction to our youth department is to declare the warning of judgment over sin and to invite all who hear to receive the mercy found through the cross of Christ. In a parallel manner, we are called to assist congregations in sharing the Gospel with youth and their families through the training of teens and adults to communicate Jesus as fellow watchmen. By the hand of the Lord, we are praying for a new generation of individuals that see their calling to proclaim God’s Word.

AFLC Youth Ministries exists as a department under the AFLC Coordinating Committee Corporation to win teenagers to Jesus, to build them in God’s Word and God’s love, and to equip them to live out their faith and to share their faith with other valuable souls of all ages, which results in multiplying maturing teen disciples of Jesus Christ.

### WIN

I praise the Lord for our understanding as an AFLC of the local congregation being the right form of the Kingdom of God on earth. Since the year that we have last gathered, I have rejoiced in hearing teens and their friends that have come to Christ by His grace. The variety of modes in which the Gospel has been communicated has varied from preaching to teaching to drama to one-on-one conversations, but soul-winning is still a priority in our AFLC family.

The Free Lutheran Youth (FLY) Convention is only days away as we gather at Annual Conference. The national youth gathering is set for June 29-July 4. FLY President Pastor Eric Rasmussen will report to this conference on the final stages of preparations. For the purpose of my report, I would note that this cycle’s FLY Committee continued to keep the winning focus for FLY. Attendees at the YMCA of the Rockies in Estes Park, Colorado will hear the preaching of Jesus Christ and the calling of people to repentance and faith.

One way in which the AFLC Youth Board discerned we could multiply the influence of this department was the formation of the FLY Convention Coordinator. This role provides leadership guidance and administrative support in a part-time capacity. At the same time, this role releases the National Youth Director to reinvest in oversight for the youth department. Mr. Daniel Keinanen, a veteran FLY President and Youth & Worship Pastor at Christ is Lord Free Lutheran in Onalaska, Wisconsin, began as FLY Convention Coordinator in early 2015. Daniel will serve in this way for the 2017 FLY Convention cycle while he continues in his full-time position with his local congregation. We are grateful for how the Lord has led. Please pray for continued multiplication of ministry opportunities at FLY and in our Youth Department through this addition.

## **BUILD**

Each day in the local congregation, God's Word and God's love are building teens in their faith. We regularly seek to be available for your congregational activity through ideas to address a specific youth ministry situation. We are grateful for opportunities that we receive to come alongside congregations and districts to build young believers.

Our partnership with the Association Retreat Center (ARC) continues to be one avenue for this building to occur. The ARC winter retreats combined weekend of "SIDExSIDE" (7th through 12th grade) and "Sno Daze" (4th through 7th grade) watched over 300 young people attend last January. In addition to the communication of God's Word, AFLC Youth Ministries has enjoyed the opportunity to train and release AFLBS young adults to be the planners and point people for both retreats. We are witnessing teens built up in the faith and youth adults built up in Kingdom leadership. Pray for God's continued guidance in this valuable agreement.

## **EQUIP**

After eight years in this role, equipping appears to be the one area that we find the most potential for increasing open doors to be "A Watchman". Three ways that we are currently investing in training are through FLY Beyond, during Youth Workers Weekends, and with AFLC Schools.

FLY Beyond was held July 21-25, 2014 at the ARC in Osceola, Wisconsin. Over 100 people participated in this national youth equipping conference. The compact weekday schedule provided a valuable time of preaching/teaching, practical tools, and precise shepherding. All attendees were prayerfully set in teams of eight for discussion and prayer. A typical group was two adults and six teenagers. In this manner, each attendee had a trusting environment to apply God's truths to their lives and to wrestle with the challenges of thinking and living Biblically in this culture. Many teens and leaders that attend FLY Beyond find it an unmatched event of learning and growing together.

After almost 20 years of annual youth workers retreats, the first Youth Workers Weekends (YWW) was held on January 9-11, 2015. YWW has been fashioned as a training and refreshing time for volunteer and vocational youth leaders. This approach gives something for both the new worker and the veteran director. Youth Workers Weekends is not just a set of three days. It also continues on through a monthly training component. Video “Clusters” are held to offer concurrent coaching throughout the year. Parent and youth leader training times are held during AFLBS Campus Days. YWW is a two-year sequence of personalized growth for the leader. The next annual YWW will be January 2016 at the ARC. In addition, this quality training and connection times can also be hosted in an interested AFLC district. Please contact AFLC Youth Ministries for more information.

We are grateful for our longstanding relationship to AFLC Schools. The Youth Ministries Department was asked to teach four classes in the last academic year at AFLBS: “Introduction to Youth Ministry”, “Introduction to Family Ministry”, “Youth Ministry Methods of Jesus”, and “Growing a Healthy Youth Ministry”. In addition, AFLTS has asked for our involvement once every three years within the seminary rotation to teach “Ministry to Youth” to our future pastors.

We value each way in which our AFLC family has engaged us for equipping by God’s Word.

### **MULTIPLY**

Last year, I reported to Annual Conference that the Youth Board discerned it was time to close the chapter on our involvement with Student Missions. With the World Missions Department’s activity through Journey Missions, we were pleased when they contacted us to inquire about the title “Student Missions”. We are glad for their use of this heading for their department’s purposes with teens and their families. AFLC Youth Ministries will gladly and consistently point interested youths in our fellowship to these opportunities within Journey Missions.

The Apprenticeship Program has been established to grant a young leader experience and expertise in youth ministry. A 12-month congregational setting gives a steady way to observe and to serve under a veteran leader. An informational packet is available, which outlines the responsibilities for the apprentice, for the congregation, for a host family, and for the youth ministry mentor. If you are interested in finding out more about the Apprenticeship Program, please contact our office to receive the informational packet.

### **TEAMS**

We praise the Lord for the service of Mrs. Chris Rasmussen AFLC Receptionist & Administrative Assistant. We are pleased to continue our arrangement for this role, which partners with the Coordinating

Committee and the Commission on Evangelism. Thank you for your Kingdom service, Chris.

We rejoice in the varied involvement for the ministry arms listed throughout this report. The AFLC Youth Board has ministry oversight through a liaison relationship to each of our primary initiatives:

Chairman:	Pastor Mark Johnson (AFLC Schools)
Vice Chairman:	Mr. Andrew Benson (Youth Workers Weekends)
Secretary:	Mrs. Sharon Rykhuis (FLY Convention)
Treasurer:	Mr. Jordan Langness (FLY Beyond)
Member:	Pastor Seth Forness (Apprenticeship Program)

Within each of these ministry areas, a team of volunteers discerns the direction of the ministry under the Youth Board member's guidance: the FLY Beyond Planning Team, the Youth Workers Weekends Training Team, the AFLC Schools Teaching Team, and the Apprenticeship Program Leadership Team. Each team is selected by the Youth Board with the exception of the FLY Committee, which is elected during the FLY Convention and is governed by its own constitution. Thank you to each one that has served our AFLC family through these teams.

As I have told my AFLC family for years, I am faced with the reality of youth ministry each day in my home with five kids between 11-18 years old. Thank you to Caleb, Susanna, Phoebe, Maggie, and Micah for being who you are. "Dad" is a name that I always enjoy to hear. Thank you, Jennifer, for over 20 years of marriage. Each day with you is a gift from the Lord.

I thank you, AFLC family, for making passing on the faith in Christ to the next generation a priority in our congregations. I continue to be amazed at the ways in which Jesus works in all of us. It is renewing to me to remember that the Lord came to Ezekiel, that the Lord gave Ezekiel his call, and that the Lord empowered Ezekiel to carry it out.

May this reality stir all of our hearts to move forward as we cling to our Savior King!

Respectfully Submitted,

Rev. Jason Holt  
Director of Youth Ministries

## REPORT OF THE CHAIRMAN COMMISSION ON EVANGELISM

To the 53th Annual Conference of the AFLC assembled at Warm Beach Camp and Conference Center in Stanwood WA, June 16-19, 2015, may God's grace bless and equip us.

The theme "A Watchman" from Ezekiel 33:7 is a very sobering and hopefully energizing message. The previous verse says, "*But if the watchman sees the sword coming and does not blow the trumpet and the people are not warned, and a sword comes and takes a person from them, he is taken away in his iniquity; but his blood I will require from the watchman's hand.*" In other words, if believers remain quiet with the Gospel of Jesus Christ and those around them perish, who will be held accountable? Verse seven says, "*Now as for you, son of man, I have appointed you a watchman.*" The watchman is supposed to sound the trumpet. No Christian should be quiet about Jesus Christ. Our neighborhoods need to hear the trumpet of a watchman; someone who cares about their eternal welfare.

The vision of the Commission on Evangelism (COE) is "By the power of the Holy Spirit we will see a contagious excitement for evangelism with every congregation experiencing a multiplication of disciples." With this in mind, we see a great need to challenge and encourage our pastors since a healthy pastor and wife is crucial to the mission of the local congregation. We have found that the pastor as well as his wife and family are under greater spiritual, emotional and physical stress than ever before.

As a result, we began a new ministry this spring under the generous aid of an AFLC Foundation grant. This Round Table Ministry Retreat brought five newer pastors and their wives together with two "seasoned" pastors and their wives for an expense-paid weekend offering a relaxing environment where the practical realities of Christian ministry were discussed and ministry couples were encouraged. It was a huge success and encouragement for all involved. We also received excellent feedback to make this ministry even more effective. Another retreat is being planned for this fall.

By the time this report is given, we will have held another Rekindle the Fire Conference to challenge and encourage all our AFLC pastors and their wives in their God-given call to shepherd the flock. Our director, Jim Rasmussen, also continues to meet with pastors and congregations all over the country.

In addition to our emphasis to encourage pastors, we have been focusing on the importance of disciple-makers. We realize the lack in Christian circles to not only evangelize, but to teach the evangelized how to



be disciples and sit at Jesus' feet. Not only this, but disciples need to be taught how to help others become disciples and disciple-makers. This is an area that we are seriously looking to expand within our association. As a result, we are "beefing up" our involvement at the FLY Conference this year and seeking to encourage evangelism and discipleship through table presence, evangelism aids, elective sessions and practical hands-on training.

We are beyond grateful for the financial gifts that allow us to function and provide the ministry we believe to be God's calling. The cost of doing a Round Table Ministry Retreat well is around \$5,000 and we are praying for those who will share this ministry vision for our newer pastors and wives. We did give our director a three month sabbatical over the summer of 2014 in order to rest, spend time with family and refocus.

As the case has been in the past, the board continues to enjoy close, prayerful fellowship and meets quarterly. We are grateful to Pastor Jim Rasmussen, the Coordinating Committee, Pastors Lyndon Korhonen and Tonnes Pollestad for their help and direction as well as the help of many others. We are also thankful for Chris Rasmussen's secretarial and administrative skill. Our prepared budget for 2016 is \$165,760.00. Please join us as we pray for faithful watchmen to arise.

Your Servants in Christ,

Pastor Tim Johnson, Chair  
Mr. Michael Lynnes, Vice Chair  
Mr. Eldon Hesterberg, Secretary  
Pastor Lee Hoops  
Mr. Kevin Hoops

## REPORT OF THE DIRECTOR COMMISSION ON EVANGELISM

To the 53th Annual Conference of the AFLC Assembled at Warm Beach Camp Grounds, Stanwood WA, June 16-19, 2015 with the theme verse of Ezekiel 33:7 “So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me.”

When one stops and studies the theme verse it sobers you to realize God has directed each of us to be watchmen for the Church. Acts 17:11 “Now these Jews were more noble than those in Thessalonica; they received the word with all eagerness, examining the Scriptures daily to see if these things were so”. This is a New Testament verse that shows us that God wants each of us to be willing to know the Word, study the Word, and be faithful to correct anyone who is not teaching the Word with 100% accuracy.

As we stop and ponder both of the above verses, the question that begs to be asked is, are you a “Watchman” that is a Word keeper for the Church? I encourage you to be a man or woman after God’s heart and have a zeal for the Truth.

### **Refocus**

Since last year’s Annual Conference in Valley City, there has been a change in the focus of the Commission on Evangelism (COE). The focus can be summed up in this sentence: Disciple making is not a part of evangelism but evangelism is a part of disciple making. What am I saying? Well, we have been focused most of the modern day Church history on evangelism when Matthew 28:18-20 clearly states in verse 19 that we are to make disciples as well.

“What is the difference?” you may ask. Well, the best way and shortest way goes like this. In disciple making, you take time, maybe an hour or two a week, on training a disciple not just teaching them. This probably will last 2<sup>1/2</sup> to 3 years. The key focuses of disciple making are:

- Training people what prayer and fasting are all about; helping them to be praying comfortably to the point of feeling empty without conversations with Jesus a number of times each day;
- Training the disciple how to study the Bible and feel comfortable in writing a Bible Study and teaching it to a group of people;
- Training and teaching how to put together their testimony and how to share it;
- Training how to lay out the way of salvation to a seeking soul.

Every part of disciple making is a training process made to help the disciple feel comfortable enough to eventually start discipling another person. Evangelism will become a part of disciple making as the disciple gets a grasp of what they have in Jesus.

This is a very condensed explanation, but I think it is a snapshot for you to get to know what God has been doing in refocusing the COE.

### **Round Table Ministry Retreat (RTMR)**

What is it? It is a retreat for pastors and their wives that have been in ministry 5 years or less. It is a time where they can come and talk about questions they do not know how to address in the parish setting. They are mentored by seasoned pastors and their wives in an open setting. One rule is that what is said around the round table stays in that room! We held a RTMR Feb. 27 – March 1, 2015. There were 5 younger ministry couples and two seasoned ministry couples. The COE received a grant from the AFLC foundation to hold the retreat at Oak Ridge Conference Center in Chaska, MN.

The COE had a very favorable response as we evaluated the weekend. The COE has planned another RTMR in late September. Our hope is that individuals in the AFLC will see this as a worthy event to support both in prayer and financially.

The purpose statement for the Round Table Ministry Retreat, written by the COE, is: “To offer a relaxing environment where practical realities of Christian ministry might be discussed and ministry couples may be encouraged.” Pray with us that this retreat will bring forth pastors that know they are not alone and that there are others who have the same issues in ministry.

### **Time Off**

The COE gave me 3 months off to be refreshed. It was a very relaxing time to grow in my walk with Jesus, my wife, and my family. God met me many mornings as I sat on my deck having my quiet time. Thank you to the COE and the whole AFLC family.

### **Travel**

Travel for this past year began in Ontonogon, MI. Then the focus was on Ohio, Pennsylvania, and Maryland. It was a blessing to meet with all the pastors from all 4 states. There were a number of workshops, preaching times, and Sunday school hours. Then to South Dakota, North Dakota, Wisconsin, and Illinois where there was a lot of time with leadership of various congregations.

We have had four COE meetings during this past year. During J-Term I had the honor of teaching/training 65 AFLBS students. The subject was Evangelism/Discipleship. These students were willing to meet the challenges of getting a whole semesters work into three weeks! They were challenged to be verbal about Jesus.

After J-Term there has been a lot of traveling focusing on district pastors meetings and I was honored to be a part of a youth retreat as Prayer Director.

### **Rekindle the Fire (RTF)**

We had RTF in a barn in rural Valley City, ND. The speaker was pastor Elden Nelson and the musician was Greg Hagar. We had a meal catered. It was a time of blessing and encouragement for all who attended.

### **FLY**

I have been asked to do the Evangelism track at the FLY convention. The team that has been placed around me has put together some very interesting challenges, workshops, and opportunities for the students who will be at FLY. The COE is excited about having a display table at FLY with materials focused on the youth!

### **Acknowledgements**

I want to thank Chris Rasmussen for all the work she does for me. She is gifted in writing and Power Point. She has the ability to rewrite my notes so that they make sense to those I write to. Chris, thank you for all of the work you do for AFLC COE.

I want to thank Pastor Lee Hoops for his work on the COE. Pastor Hoops is a man of God and has a passion for people. Pastor Hoops is eligible to be re-elected to the COE.

The greatest gift the AFLC has given to me and the COE is those who faithfully pray for AFLC Evangelism and myself. Words cannot adequately express what your prayer coverage means to us. You who pray cover us with physical and spiritual protection. I know it is your requests that God honors for the work done through the COE and myself. Thank you!

I want to publically thank my risen Savior for salvation, life, and protection for every step of every day. I want to thank Jesus for giving me Jane, my wife of 42 years. Jane is my greatest earthly joy. She helps me keep focused and allows me to travel without any hesitation. Thank you, Jane. The most exciting part of my prayer team is my family. They pray and encourage me; Eric, Rachel, Anna, Sam, Micah, Aiden, Luke, Liz, Jack, Will, Addy, Joel, Chris, and Caleb, I thank God for all of you and count you as God's gifts to Jane and I.

Respectfully Submitted,

Rev. James Rasmussen  
Director Commission on Evangelism

## REPORT OF THE BENEFITS BOARD

To the 53rd Annual Conference of the AFLC meeting at Warm Beach Camp and Conference Center, in Stanwood, WA.

The Benefits Board Mission is to help AFLC pastors, missionaries and lay employees to serve Christ by providing:

- A well-managed retirement plan so they might have a stream of income in retirement years.
- Affordable and adequate insurance product to protect them in the case of a severe loss.
- Emergency assistance (by making distributions from the H.I.S. fund) to those who have special emergency financial needs.

The Benefits Board continues to monitor a series of benefits that are made available to our Pastors and employees of the AFLC.

- Life Insurance used to assist their loved ones in the event of an untimely death.
- Long Term Disability when they find themselves in a position where they cannot work due to an injury or sickness.
- HRA accounts used to assist members with potential out of pocket cost on their own personally designed Medical Insurance Plans.
- 401(K) Retirement plan used to aid our Pastors and employees with the ability to use tax favored dollars to save for their retirement.

As in the past years, 2014 was a year of constant change with many options to consider. Our goal is always to offer options to fit every person's level of expertise as it pertains to retirement planning. We are also continually improving the website with financial planning tools and information to be placed at each member's disposal. We can't stress enough to encourage each member to become familiar and use the tools placed before them.

The Benefits Board continues to monitor each and every fund offered in the retirement plan throughout the year. We monitor our current offerings with all funds available to us within our 401K Portfolio. We also strive to offer investment options in all the various asset classes to allow each plan participant to find investment vehicles to match their personal investment temperament.

As we move forward we will continue to use the website to assist in getting out timely and useful information to all and especially our Participants. It would be great if we could get in front of each and every one of our Participants every year but distance causes us to not be able to accomplish this. Our Financial Advisor, Tom Johnston, continues to make himself available to all the major AFLC gatherings including Pastor retreats. He continues to systematically call Participants in an attempt to personally talk to each and every one of them throughout the year. I would ask and challenge all our Pastors to be proactive as well with their retirement planning. Please do not hesitate to call Tom Johnston as he will be happy to assist you in any way that he can. I would ask and challenge all our congregations to be proactive in assisting their Pastors, in any way they can, with their Pastors retirement planning.

The 2014 year has also been an active year for the HIS Fund (Help In Service). We have been so blessed from congregations and individuals who have answered the call of their hearts with continued contributions to this fund. In these trying

financial times, the need for these resources seems to grow. We are thankful we have the donated resources to offer a hand with financial help to go along with the prayers that have been extended to those in need. God is good and thank you to those faithful servants who have contributed to the HIS Fund. Please know you are appreciated by many and so loved by our Lord and Savior.

In keeping with the theme of this year's conference "The Watchman", I believe it's our calling as members of the Benefits Board to seek Gods will in all of our actions and decisions and pledge to do our very best in watching over the resources God has so graciously provided.

Thank you to retiring Board Member Larry Haagenson, and to Arlo Feiock, and Todd Ringoen for their help this past year.

Chairman:	David Bjornson
Vice Chairman:	Phillip Peterson
Secretary:	Arlyn (Butch) Smith
Board Member:	Karl Anderson
Board Member:	Larry Haagenson
Plan Advisor:	Thomas Johnston

Respectfully,

David Bjornson  
Chairman Benefits Board

## REPORT OF THE COLLOQUY COMMITTEE

To the Fifty-third Annual Conference of the Association of Free Lutheran Congregations assembled in Stanwood, WA, June 16-19, 2015.

The Colloquy Committee members this year were Lyle Aadahl, Karl Anderson, Kirk Flaa (secretary), Seth Forness, Dennis Gray, and Jason Gudim (chairman). The Committee met on Monday, September 15, 2014, and Monday, January 19, 2015, in the conference room at the AFLTS office.

The pastoral candidates interviewed this year were:

Dan Antal  
Rob Edwards  
Dan Hurner  
Jarrod Hylden  
David Lusk  
Brad Novacek  
Nathan Olson  
Brent Raan  
Ryan Tonneson  
George Winston

After meeting with these individuals, the committee voted to recommend all candidates for ordination upon receiving a call.

The meetings were adjourned and that recommendation was forwarded to the AFLC Coordinating Committee and the seminary office.

Respectfully submitted,

Jason Gudim, Chairman  
AFLC Colloquy Committee





2015

AFLC JOURNAL

of the 53rd

ANNUAL CONFERENCE

## TUESDAY, JUNE 16, 2015 - 7:00 PM

The opening worship service of the 2015 Annual Conference was led by Rev. Craig Johnson, Astoria, OR. Greetings were received from Mr. Ed McDowell, Director of the Warm Beach Camp and Convention Center and from host pastor Rev. Richard Long, Arlington, WA, pastor of Atonement Free Lutheran Church.

The conference choir sang “With a Voice of Singing” and “Beautiful Savior.” A time of remembrance for departed pastors and wives was led by Rev. Terry Olson, Grafton, ND. Pastors John Wesley Johnson, Samuel Flores, Harlan Johnson, Karnig Kazanjian, and Ron Gallerson and wives Mrs. Anna (Trygve) Dahle, Mrs. Margaret (Gerald) Mundfrom, and Mrs. Esther (Ray) Larson were remembered.

The message on the conference theme and scripture was given by Rev. Kenneth Moland, Kirkland, WA.

The service ended with a service of holy communion.

Rev. Lyndon Korhonen, Plymouth, MN, AFLC President, opened the 2015 Annual Conference with the appointment of conference committees:

### **Journal Committee**

Rev. Ron and Barb Brubakken, Argyle, WI  
Mrs. Clara Gunderson, Brookings, OR  
Rev. Craig Johnson, Astoria, OR  
Rev. James L. Johnson, Camarillo, CA

### **Parliamentarians**

Rev. Karl Anderson, McIntosh, MN  
Mr. Phil Peterson, Beresford, SD

### **Credentials Committee**

Rev. Brian L. Davidson, Dickinson, ND  
Mr. Mike Impola, Marysville, WA

### **Tellers**

Head Teller: Rev. Jon Benson, Janesville, WI  
Seminarists and volunteers

## WEDNESDAY, JUNE 17, 2015 - 9:00 AM

Mr. Ryan Tonneson, Mesa, AZ, led the conference in opening devotions from 2 Corinthians 2:12-16 . “Who is sufficient for these things?” We are being led in triumph over the enemies of Christ. The conference joined in singing “I Look Back.”

## Report of the Credentials Committee

Pastors	106
Visiting Pastors	3
Lay	222
Lay Visitors	7
Total	336

A power point presentation on the workings of the Annual Conference was given by President Korhonen.

The conference rules were adopted.  
The following rule was adopted:

*To promote the efficient use of everyone's time, to ensure that the Conference covers every item on its agenda in a timely manner, to ensure that everyone who wants to speak to an issue is afforded the opportunity to do so, and to ensure that no one person or group of persons dominates the floor to the exclusion of others, discussion and debate on resolutions will be limited to 5 minutes per speaker. Speakers must state whether they are for or against the resolution and speakers for and against the resolution shall be alternated. No speaker shall be allowed to speak more than once on a resolution unless all others speakers on his/her side of the resolution have had the opportunity to do so. The Chair may suspend or relax the application of this rule if he determines that the best interest of the Conference requires that he do so; however, any decision of the Chair to relax or suspend this rule may be appealed and overturned by a majority of the delegates present and voting.*

MSC to adopt the conference agenda.

MSC to adopt the 2014 Conference Report.

Report of the Nominating Committee

### **Missions Corporation (vote for 20)**

Rev. Micah Hjermstad , Ishpeming, MI  
Rev. Kenneth Moland , Kirkland, WA  
Dr. Peter Dyrud , Plymouth, MN  
Dr. Lyle Mattson , Greenbush, MN  
Rev. David Nelson , Brookings, OR  
Mr. Kevin Olson , Fargo, ND  
Rev. Kris Nyman , Hagerstown, MD  
Mr. Ralph Peterson , Portland, ND  
Rev. Joe Ocker , Frost, MN  
Mr. Ronald Jorgenson , Lidgerwood, ND  
Mr. Glen Larson , Fosston, MN  
Mrs. Wanita Sletten , Duluth, MN  
Mrs. Vonne Coyle , Nicollet, MN  
Mr. Vince Larson , Buffalo, ND  
Mr. Gene Finstrom , Buxton, ND  
Mr. Darryll Askvig , Kalispell, MT  
Rev. Michael Flechsig , Pleasanton, TX

Mrs. Phyllis Nikunen , Cloquet, MN  
Mr. Mark Olson , Winstead, MN  
Mrs. Bonnie Upton , Kalispell, MT  
Rev. Ken Hart , Fairbury, NE  
Mrs. Marilyn Wagner , Minot, ND  
Mr. Mark Fagerstrom , DeKalb, IL  
Mrs. Debra Olson , Winstead, MN  
Mr. Shane Voxland , McIntosh, MN  
Mr. Tim Jordan , Valley City, ND  
Mr. Mark Schields , Dickinson, ND  
Mrs. Nancy Staudinger , Tamarack, MN  
Rev. Arlo Feiock , Bemidji, MN  
Mr. Guy Murray , Ishpeming MI  
Mr. Gary Maxwell , Gifford, IL  
Mr. Chuck Siems , Urbana, IL

MSC to close nominations to Missions Corporation, balloting followed.

**Schools Corporation (vote for 10)**

Rev. Kirk Flaa , Sioux Falls, SD  
Rev. James Johnson , Fergus Falls, MN  
Rev. Alan Arneson , Fosston, MN  
Rev. James Molstre , Newark, IL  
Pastor Michael McCarlson , Webster, SD  
Mr. Brent Peterson , Valley City, ND  
Mr. Cory Buck , Sioux Falls, SD  
Mr. Gary Erickson , Dalton, MN  
Rev. Brett Boe , Shakopee, MN  
Mrs. Gwen Berge , Maple Grove, MN  
Mr. Ben Floan , Andover, MN  
Mr. Paul Hensrud , Fargo, ND  
Pastor George Winston , Newark, OH  
Mr. Tom Weiner , Sioux Falls, SD  
Rev. Joel Baker , Plymouth, MN  
Mr. Kyle Smith , Dickinson, ND  
Mr. Jeff Heikes , Sioux Falls, SD  
Mr. Brian Lunn , Bagley, MN  
Mr. Kent Hartsuiker , Sioux Falls, SD

MSC to close nominations to Schools Corporation, balloting followed.

**ARC Corporation (vote for 10)**

Mr. Peder Aadahl , Sioux Falls, SD  
Mr. Alan Behm , Lowry, MN  
Mr. Roger Benson , Minneapolis, MN  
Mr. Stan Christenson , Fergus Falls, MN  
Mr. Michael Coyle , Nicollet, MN  
Mr. Ernie Hilbert , Wheatland, IA  
Mr. Kevin Hooper , Ishpeming, MI  
Mrs. Nancy Langness , Ishpeming, MI  
Mr. Elwood Manninen , Annandale, MN  
Mrs. Jackie Manninen , Annandale, MN  
Mr. Denis Parsley , Pipestone, MN

Mr. Roger Quanbeck , Hallock, MN  
Mr. Roger Seldal , DeKalb, IL

MSC to close nominations to ARC Corporation, balloting followed.

The report of the President of the AFLC was presented by Rev. Lyndon Korhonen, Plymouth, MN.  
MSC to receive.

The report of the Chairman of the Co-ordinating Committee was presented by Dr. Dan Mundfrom, Richmond, KY.

In addition to the written report (under "Personnel"): I am pleased to report that we have hired a new director. Mrs. Emily Goff began her duties on May 11th . Emily is a 2003 graduate of AFLBS and a 2005 graduate of MTI. She earned her Bachelor's Degree in Accounting from Northwestern College-St Paul in 2010. She is a member of Hope Lutheran, North Minneapolis. We express a special thank you to Mr. Andy Anderson and Mr. Mark Lindgren who provided part-time accounting and bookkeeping functions for us during the interim period.

The budget for 2016 is \$796,237 and the conference subsidy is \$440,804  
MSC to receive.

The Director of Development, Rev. Tonnes Pollestad, Andover, MN presented his report.  
MSC to receive.

Coffee break

The report of the Department of Institutional Chaplaincy was presented by Rev. Marlin Harris, Mora, MN.  
MSC to receive.

The report of AFLC Military Chaplains was presented by Rev. Mark Antal, Park River, ND. A greeting was received from Rev. Craig Benson, Chaplain in the Air Force Reserve. A time was spent in prayer for chaplains and those serving in the military.  
MSC to receive.

The report of the Director of the Association Retreat Center was presented by Mr. Roger VanSomeren, Amery, WI.  
MSC to receive.

Report of the Nominating Committee

**Board of Trustees (Pastor 5-year term)**

Rev. Lloyd Quanbeck, Moorhead, MN

Rev. Earl Korhonen, Radcliffe, IA

MSC nominations cease and to present these names to the corporation.

**World Missions Committee (Lay 5-year term)**

Mr. Glen Mork, Buffalo, MN

from the floor:

Mr. Philip Johnson, Esko, MN

MSC nominations cease and to present these names to the corporation.

**Home Missions Committee (Pastor 5-year term)**

Rev. Allen Monson, Mesa, AZ

Rev. Jerry Peterson, Oklahoma City, OK

Rev. Scott Stroud, Salinas, CA

MSC nominations cease and to present these names to the corporation.

**FLAPS Board (Lay 3-year term)**

Dr. Kevin Lee, Beulah, ND

Mr. Shane Voxland, McIntosh, MN

MSC nominations cease and to present these names to the corporation.

**Bay Broadcasting Corporation Board (Lay 3-year term)**

Mr. Mark Schields, Dickinson, ND

Mr. Paul Christenson, Fergus Falls, MN

MSC nominations cease and to present these names to the corporation.

**Association Retreat Center Board (Lay 5-year term)**

Mr. Ernie Hilbert, Wheatland, IA

Mr. Chad Rieschl, Brooklyn Park, MN

MSC nominations cease and to present these names to the corporation.

**Missions Corporation results**

Rev. Kenneth Moland , Kirkland, WA 197

Dr. Peter Dyrud , Plymouth, MN 186

Dr. Lyle Mattson , Greenbush, MN 184

Rev. David Nelson , Brookings, OR 182

Mr. Kevin Olson , Fargo, ND 181

Rev. Kris Nyman , Hagerstown, MD 172

Mr. Ralph Peterson , Portland, ND 170

Rev. Joe Ocker , Frost, MN 167

Mr. Ronald Jorgenson , Lidgerwood, ND 163

Mr. Glen Larson , Fosston, MN 156

Mrs. Wanita Sletten , Duluth, MN 154

Mrs. Vonne Coyle , Nicollet, MN 152

Mr. Vince Larson , Buffalo, ND 152

Mr. Gene Finstrom , Buxton, ND 120

Mr. Darryll Askvig , Kalispell, MT 85

Rev. Michael Flechsig , Pleasanton, TX 83

Mrs. Phyllis Nikunen , Cloquet, MN 77

Mr. Mark Olson , Winstead, MN 75

Mrs. Bonnie Upton , Kalispell, MT 74

Rev. Ken Hart , Fairbury, NE 71

Mrs. Marilyn Wagner , Minot, ND 69

Mr. Mark Fagerstrom , DeKalb, IL 59

Mrs. Debra Olson , Winstead, MN 47  
Mr. Shane Voxland , McIntosh, MN 47  
Mr. Tim Jordan , Valley City, ND 46  
Mr. Mark Schields , Dickinson, ND 45  
Mrs. Nancy Staudinger , Tamarack, MN 42  
Rev. Arlo Feiock , Bemidji, MN 41  
Mr. Guy Murray , Ishpeming MI 39  
Mr. Gary Maxwell , Gifford, IL 33  
Mr. Chuck Siems , Urbana, IL 25

### **Schools Corporation results**

Rev. Kirk Flaa , Sioux Falls, SD 179  
Rev. James Johnson , Fergus Falls, MN 179  
Rev. Alan Arneson , Fosston, MN 169  
Rev. James Molstre , Newark, IL 168  
Pastor Michael McCarlson , Webster, SD 163  
Mr. Brent Peterson , Valley City, ND 157  
Mr. Cory Buck , Sioux Falls, SD 133  
Mr. Gary Erickson , Dalton, MN 120  
Rev. Brett Boe , Shakopee, MN 108  
Mrs. Gwen Berge , Maple Grove, MN 95  
Mr. Ben Floan , Andover, MN 75  
Mr. Paul Hensrud , Fargo, ND 66  
Pastor George Winston , Newark, OH 56  
Mr. Tom Weiner , Sioux Falls, SD 50  
Rev. Joel Baker , Plymouth, MN 41  
Mr. Kyle Smith , Dickinson, ND 36  
Mr. Jeff Heikes , Sioux Falls, SD 28  
Mr. Brian Lunn , Bagley, MN 20  
Mr. Kent Hartsuiker , Sioux Falls, SD 19

### **ARC Corporation results**

Mr. Peder Aadahl , Sioux Falls, SD 204  
Mr. Alan Behm , Lowry, MN 160  
Mr. Roger Benson , Minneapolis, MN 89  
Mr. Stan Christenson , Fergus Falls, MN 163  
Mr. Michael Coyle , Nicollet, MN 154  
Mr. Ernie Hilbert , Wheatland, IA 152  
Mr. Kevin Hooper , Ishpeming, MI 83  
Mrs. Nancy Langness , Ishpeming, MI 192  
Mr. Elwood Manninen , Annandale, MN 64  
Mrs. Jackie Manninen , Annandale, MN 84  
Mr. Denis Parsley , Pipestone, MN 254  
Mr. Roger Quanbeck , Hallock, MN 153  
Mr. Roger Seldal , DeKalb, IL 66

## WEDNESDAY, JUNE 17, 2015 - 1:30 PM

Devotions were led by Pastor Jarrod Hylden, Beresford, SD. The conference sang "The King of Love My Shepherd Is." Reading from Ezekiel 34:2-16 Jesus is the Shepherd who cares for His neglected sheep.

### **Report of the Credentials Committee**

Pastors	107
Visiting Pastors	3
Lay	222
Lay Visitors	7
<u>Total</u>	<u>339</u>

MSC to receive

The financial report of the AFLC was presented by Mrs. Emily Goff, Dayton, MN.

MSC to receive

The financial report of the Family Bible Camp, Lake Bronson, MN, was presented by Mr. Don Balmer, Thief River Falls, MN.

MSC to receive

The financial report of the Wilderness Family Bible Camp was presented by Mr. Nathan Dalager, Argyle, MN.

MSC to receive

The report of the Budget Analysis Committee was presented by Mr. Nathan Dalager, Argyle, MN.

MSC to receive

Rev Del Palmer, Shakopee, MN had an explanation of one of the World Mission figures in the report.

Rev. Robert L. Lee, Golden Valley, MN commented that there was a disparity in the figures given in the report from what had been requested.

Dr. Dan Mundfrom made a remark on how the budget figures came about.

Mr. Steve Jankord, Fort Mill, SC, presented the report of the Chairman of the Board of Trustees AFLC Seminary and Bible School.

MSC to receive

He also presented the report of the AFLC Schools Vision Program.

MSC to receive

The report of the President of AFLC Schools was presented by Rev. Wade Mobley, Plymouth, MN.

MSC to receive

The report of the Dean of the Association Free Lutheran Theological Seminary was presented by Rev. Wade Mobley, Plymouth, MN.



MSC to receive

The report of the Dean of the Association Free Lutheran Bible School was presented by Rev. Joel Rolf, Plymouth, MN,  
MSC to receive

The report of the World Missions Director was presented by Rev. Del Palmer, Shakopee, MN.  
MSC to receive

The report of the Home Missions Director was presented by Rev. Paul Nash, Brooklyn Center, MN.  
MSC to receive

Coffee Break

The report of FLAPS Executive Director was presented by Mr. Lavon Bohling, Inman, KS.  
MSC to receive

The report of the Women's Missionary Federation was presented by WMF President, Mrs. Lynn Wellumson, Williston, ND.  
MSC to receive

The report of the Chairman, Board of Publications and Parish Education was presented by Mrs. Marian Christopherson, New Hope MN. Rev. Sam Wellumson, East Grand Forks, MN, also presented the opportunities available through the use of Ambassador Publications in our congregational Sunday School classes.  
MSC to receive

The report of the Chairman of the Youth Board was presented by Rev. Mark Johnson, Dalton, MN.  
MSC to receive

The report of the Free Lutheran Youth President was presented by Rev. Eric Rasmussen, Fergus Falls, MN. One addition to the report: the registration count for this year's convention exceeded 2,000 for the first time in FLY history.  
MSC to receive

The report of the Director of Youth Ministries was presented by Rev. Jason Holt, St. Michael MN.  
MSC to receive

The report of the Director of Evangelism was presented by Rev. James Rasmussen, Maple Grove, MN. Rev. David Franz, Radcliffe, IA, presented his impressions of the Round Table Ministry Retreat.  
MSC to receive

The report of the Chairman of the Commission on Evangelism was presented by Rev. Timothy Johnson, Pipestone, MN.  
MSC to receive

Mr. Phillip Peterson, Beresford, SD, presented the Report of the Benefits Board.  
MSC to receive

**THURSDAY, JUNE 18, 2015 - 9:00 AM**

Mr. Rob Edwards, senior seminarian, Cokato, MN, led devotions from Numbers 21:3-9. The conference sang "*And Can It Be That I Should Gain*".

**Report of the Credentials Committee**

Pastors	107
Visiting Pastors	3
Lay	226
<u>Lay Visitors</u>	<u>7</u>
Total	343

MSC to receive

Report of the Nominating Committee  
Election of the 2016 Nominating Committee

**CENTRAL TRI-STATE**

Fred Raasch, Zumbrota, MN  
Wayne Walker, Kenyon, MN

**EASTERN**

Gary Yerger, Leesport, PA  
Mark Riley, Bethel Park, PA

**EASTERN NORTH DAKOTA**

JoAnne Miller, Grand Forks, ND  
Wally Bjornson, Valley City

**ILLINOIS**

Steve Schroeder, Janesville, WI  
Cliff Seldal, DeKalb, IL

**LAKE SUPERIOR**

Mavis Kantonen, Cloquet, MN  
Phil Johnson, Esko, MN

**MINNEAPOLIS**

Jerome Stay, Shakopee, MN  
Bob Halvorson, St Michael, MN

**NEBRASKA/KANSAS/COLORADO**

Dr. Lee Dahl, Laurel, NE  
Mark Keller, St Francis, KS

**NORTH CENTRAL MINNESOTA**

Karl Anderson, McIntosh, MN  
Rosalie Larson, Fosston, MN

**NORTHERN MICHIGAN**  
Sue Joki, Ishpeming, MI  
Brad Putnam, Ontonagon, MI

**NORTHWESTERN MN**  
Farrell Erickson, Badger, MN  
Glen Espe, TRF, MN

**PACIFIC NORTHWEST**  
Dottie Denney, Brookings, OR  
Cal Willard, Everett, WA

**SOUTH CENTRAL**  
David Lusk, Durant, OK  
Gary Pflughaupt, El Campo, TX

**SOUTH DAKOTA**  
Iver Heier, Prairie City, SD  
Elmer Bietz, Tripp, SD

**SOUTHWEST CENTRAL MN**  
Curt Emerson, Wadena, MN  
Bill Sonmor, Dalton, MN

**SOUTHWESTERN**  
John Dick, Salinas, CA  
Ryan Tonneson, Mesa, AZ

**WND/EMT**  
Debbie Iverson, Tioga, ND  
John Amundson, New Leipzig, ND

MSC nominations cease Ballot will be prepared.

Nominating ballot received for vice-president

Nominating ballot received for secretary

Report of the Nominating Committee

**CO-ORDINATING COMMITTEE (LAY 5-YEAR TERM)**  
Mr. Lowell Watt, Park River, ND  
Mr. Scott Ducotte, Durant, OK

MSC nominations cease

**REPORT OF COMMITTEE # 1**  
**AFLC COMMITTEE #1 – ADMINISTRATION**

*(Chair - Mrs. Amy Dalager, Argyle, MN; Secretary - Rev. Jim Johnson, Fergus Falls, MN; Mr. Timothy Erhardt, Lake Stevens, WA; Rev. Stephen Mundfrom, Valley City, ND; Mr. Vic Wieczorek, Mount Vernon, SD)*

1. WHEREAS, the AFLC has a great heritage of commitment to and dependence upon the truth of the inspired and inerrant Word of God, which is the only reliable revelation of Jesus Christ, “the Way, the Truth, and the Life” (John 14:6),  
AND WHEREAS, many individuals and churches have failed to accept the Word of God as truth,  
BE IT RESOLVED that the AFLC continue to affirm its stand on the complete reliability of the written Word of God and encourage each local congregation to do the same, fulfilling our responsibility as watchmen.

MSC to adopt

2. WHEREAS God has blessed the AFLC with countless pastors who have been faithful watchmen, and has recently supplied ten graduates from our seminary in answer to prayer,  
AND WHEREAS there are many congregations without a regular full-time pastor,  
BE IT RESOLVED that we thank God that He cares about this need,  
AND BE IT FURTHER RESOLVED that we urgently beseech the Lord of the harvest to supply pastors for our congregations.

MSC to adopt

Rev. Wade Mobley, Plymouth, MN, led the conference in prayer.

3. WHEREAS our Fundamental Principles grew from Georg Sverdrup’s dream of what the Spirit of God could do in the local congregation,  
AND WHEREAS a new study on the Biblical foundation for the Fundamental Principles of the AFLC is being prepared,  
BE IT RESOLVED that we pray that a qualified editor will become available so that this material can be used by all our congregations,  
BE IT FURTHER RESOLVED that we urge board meetings in local congregations to take one Fundamental Principle each month of the year and discuss its application for today.

MSC to adopt

4. WHEREAS we have seen past growth in the number of member congregations and a recent plateau in that growth,  
AND WHEREAS we believe we are dependent on the Holy Spirit to work through the Word of God to bring spiritual life to individuals,  
BE IT RESOLVED that we humble ourselves before Almighty God, that He may show us from His Word whether we are to blame for any plateau, so that we may experience His mercy in Christ,  
BE IT FURTHER RESOLVED that we remain faithful to God’s Word and pray that God would help us plant seeds in our local communities and pray that God will bring forth an increase.

MSC to adopt

Rev. Michael Brandt, Rapid City, SD, led the conference in prayer.

5. WHEREAS 2017 is the 500th anniversary of the Lutheran Reformation,  
BE IT RESOLVED that we encourage congregations to prepare for this observance, in order to draw attention to what God did in the church and the culture through Martin Luther, a man moved by God's Word and His Spirit.

MS to adopt

Rev. Terry Olson, Grafton, ND, spoke about the plans for this celebration.

In late 2016 through 2017 there will be two conferences, east and west coast, and the Annual Conference will observe anniversary celebrations. Also, J-term of 2017 will have a reformation anniversary emphasis. Rev. Korhonen spoke about some other plans in process financed by Thrivent.  
Carried

6. WHEREAS current Corporation By-Laws conflict with our Rules for Work regarding term limits for corporation and board members, AND WHEREAS the Rules for Work #10 currently states:  
The annual conference shall nominate members for the following boards and corporations of the AFLC: Coordinating Committee, Board of Trustees and Corporation of the Free Lutheran Theological Seminary, Board and Corporation of Missions, Board of Publications Parish Education, Youth Board, Stewardship Board and Benefits Board. The editor of the church organ shall be nominated by the Annual Conference.

a. No member can serve for more than two (2) consecutive terms.

BE IT RESOLVED that Rules for Work #10a be amended to: No board member can serve for more than two (2) consecutive terms.

MS to submit to the 2016 conference.

Rev. Karl Anderson, Bagley, MN said that the point of this change is to allow nominations that are allowed by the corporation by-laws.

Rev. Jon Benson spoke for the resolution on behalf of the Schools Corporation.

Rev. Jim Rasmussen asked why the Commission on Evangelism wasn't included.

Carried.

Coffee break

7. BE IT RESOLVED that we welcome the new congregations that have been accepted into the AFLC  
Trinity Lutheran, Dixon, CA; Our Saviour's Lutheran, Patterson, CA and Maranatha Lutheran, Ulen, MN.

MSC to adopt

Members from these congregations were welcomed to the conference.

8. WHEREAS Pastors - John Wesley Johanson (7/15/2014), Samuel Flores (9/3/14), Harlan Johnson (1/11/2015), Karnig Kazanjian (3/21/2015), and Ron Gallerson (3/25/15), have passed on to the Church Triumphant since last year's conference, BE IT RESOLVED that we thank God for their years of faithful service.

MSC to adopt.

Rev. Peter Franz, Maple Grove, MN, led the conference in prayer for the families of these departed pastors.

9. BE IT RESOLVED that we give thanks to God for the years of service of Rev. Dick Gunderson as Assistant to the President and Mr. Cory Buck as Director of Business Management, and that we thank Andy Anderson and Mark Lindgren for their help while the new Business Manager was being secured; and for God's supply of Rev. Terry Olson as the new Assistant to the President, Emily Goff as the new Director of Business Management, and Ben Olson as the new IT Manager.

MSC to adopt.

10. WHEREAS the Coordinating Committee has requested a conference subsidy of \$440,804 for 2016, BE IT RESOLVED that this request be approved.

MSC to adopt.

Election Results (\*elected)

**CO-ORDINATING COMMITTEE (LAY 5-YEAR TERM)**

\*Mr. Lowell Watt, Park River, ND 152

Mr. Scott Ducote, Durant, OK 57

2016 Nominating Committee ballots were distributed for;

Vice-president

Secretary

**ELECTION OF COMMITTEE #1 2016**

Rev. Ray Ballman, Kopperl, TX

Jordan Langness, Beulah, ND

Rev. Jason Gudim, Crystal, MN

Mrs. Clara Gunderson, Brookings, OR

Nancy Staudinger, Tamarack, MN

MSC nominations cease and to cast a unanimous ballot to elect.

Election Results (\*elected)

**Vice-president**

172 \*Rev. Peter Franz

5 Rev. Jon Wellumson

4 Rev. Martin Horn

4 Rev. Ken Moland

2 Rev. Terry Olson

2 Rev. Jerry Nelson

- 2 Rev. Tim Carlson
- 2 Rev. Michael Brandt
- 2 Rev. Steve Snipstead
- 2 Rev. James L. Johnson
- 2 Rev. Craig Johnson
- 1 Rev. Adam Osier
- 1 Rev. Frank Cherney
- 1 Rev. Tim Johnson
- 1 Rev. Gary Jorgenson
- 1 Rev. John Amundson
- 1 Rev. Kirk Thorson
- 1 Rev. Dan Antal
- 1 Rev. Brian Davidson
- 1 Rev. Kirk Flaa
- 1 Rev. Steve Mundfrom
- 1 Rev. Del Palmer
- 1 Rev. Herb Hoff
- 1 Rev. David Skordahl

212 total ballots

With 81% of the ballots cast, Rev. Peter Franz was re-elected.

### **Secretary**

- 197 \*Rev. Brian Davidson
- 2 Rev. Micah Hjermstad
- 2 Rev. Adam Osier
- 2 Mr. Andrew Abel
- 1 Rev. Dennis Norby
- 1 Pastor Paul Kneeland
- 1 Rev. Tim Johnson
- 1 Rev. Ken Moland
- 1 Rev. Robert L. Lee
- 1 Rev. Sam Wellumson
- 1 Rev. Nick Dyrud

210 total ballots

With 94% of the ballots cast, Rev. Brian Davidson, was re-elected.

### **AFLC COMMITTEE # 2 – SCHOOLS**

*(Rev. Ron Brubakken, Argyle, MN; Mr. John Keranen Menahga, MN; Secretary - Rev. Adam Osier, Finleyville, PA; Chair - Mr. Scott Ducote, Durant, OK; Mr. Harold Erickson, Wadena, MN)*

1. WHEREAS, God has faithfully provided leadership for our schools throughout these recent years of transition through the Board of Trustees, and through interim and continuing service of Rev. Robert L. Lee, Rev. Joel Rolf and of Rev. Dr. Mark Olson;  
 AND WHEREAS, God has faithfully provided for our schools in the provision of a new President of the Schools and Dean of AFLTS, Rev. Wade Mobley;  
 AND WHEREAS, God continues to convey the teachings of his life-giving Word through the full-time, part-time and adjunct professors as well as through the staff of our schools;  
 BE IT RESOLVED we thank God for his faithful provision of leadership, and for the servants that God has equipped to fill these roles.

MSC to adopt

2. WHEREAS, Rev. Robert L. Lee has requested from the Schools a new Letter of Call specifying him as part-time faculty;  
AND WHEREAS, this and other circumstances have left the schools short one full-time professor in the area of Systematic Theology;  
BE IT RESOLVED, that we thank Rev. Robert L. Lee for his faithful full-time service to our Schools  
AND BE IT FURTHER RESOLVED, that congregations be in prayer that God would fill this position in a timely manner, and provide the finances necessary for such an acquisition.

MSC to adopt

Rev. Jon Wellumson, Williston, ND, led the conference in prayer.

3. WHEREAS, much effort has been undertaken by the Board of Trustees, faculty and staff to achieve Candidate Status of accreditation for our schools through TRACS;  
AND WHEREAS, more effort will be needed in pursuit of full accreditation in these coming years, including, but not limited to, the need for all current and new faculty at AFLTS to have a doctoral degree;  
AND WHEREAS in order to financially accommodate this need, the Board of Trustees has established the Dr. Monseth Fund for Faculty Development;  
BE IT RESOLVED that congregations both make known the existence of the Dr. Monseth Fund for Faculty Development, and prayerfully consider financial support of this fund in the form of congregational giving.

MSC to adopt

Rev. Lyndon Korhonen, Plymouth, MN, asked how many hours were spent in the accreditation process and expressed gratitude for those efforts.

4. WHEREAS our Schools have, by God's grace, faithfully pursued the mission of establishing students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom AND WHEREAS the increasingly post-Christian direction of our society further impresses the need for our students to be grounded in such truth for the purpose of helping their congregations reach precious, eternal human souls for Jesus Christ;  
AND WHEREAS the need for pastors within our AFLC Congregations is increasing at a rate faster than our seminary is able to supply new pastors;  
BE IT RESOLVED that we thank God for having faithfully provided our schools with a tremendous, eternal mission, as well as for providing our schools with the financial resources, faculty, staff and students needed for its continuation;  
BE IT FURTHER RESOLVED that we encourage our congregations to faithfully support AFLBS through an informed promotion of the school to their young men and women, encouragement of prayerful support through participation on the Intercessor Team, as well as through faithful financial support through scholarships for their own



students, and also through other scholarship programs such as the S-400 Scholarship Program.

BE IT FURTHER RESOLVED that we also encourage our congregations to promote and encourage their alumni to participate in the Alumni Association's effort to supply scholarships for students; BE IT FURTHER RESOLVED that we encourage congregations to actively be in prayer for God's continued calling of men into the ministry, and to support those men sensing this call with the spiritual and material support needed for such a transition.

MS to adopt

Rev. Kirk Flaa, Sioux Falls, SD, mentioned the intercessor letter and that all we seek will be accomplished through prayer. The S-400 scholarship program has an online enrollment with an automatic payment option that he loves.

Mrs. Esther Hylden, Grafton, ND, said that their congregation pays tuition for bible school students and God has provided for those scholarships.

Rev. Tom Tuura, Stover, MO, spoke of the blessings of having bible school teams come to their congregation. Prayers for shepherds have been answered in the past.

Rev. Alan Arneson, Fosston, MN, said that their congregation has promised a \$1000/year scholarship to all bible students and seminarians from their congregation.

Rev. Allen Monson, Mesa, AZ, said that the parish builders and teams have greatly blessed his congregation.

Rev. Karl Anderson, Bagley, MN, said that support is needed for students and we need to pray for more students. And he moved to amend:

4. WHEREAS our Schools have, by God's grace, faithfully pursued the mission of establishing students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom

AND WHEREAS the increasingly post-Christian direction of our society further impresses the need for our students to be grounded in such truth for the purpose of helping their congregations reach precious, eternal human souls for Jesus Christ;

AND WHEREAS the need for pastors within our AFLC Congregations is increasing at a rate faster than our seminary is able to supply new pastors;

BE IT RESOLVED that we thank God for having faithfully provided our schools with a tremendous, eternal mission, as well as for providing our schools with the financial resources, faculty, staff and students needed for its continuation;

BE IT FURTHER RESOLVED that we encourage our congregations to faithfully support AFLBS through an informed promotion of the school to their young men and women, encouragement of prayerful support through participation on the Intercessor Team, as well as through faithful financial support through scholarships for their own students, and also through other scholarship programs such as the S-400 Scholarship Program.

BE IT FURTHER RESOLVED that we also encourage our congregations to promote and encourage their alumni to participate in the Alumni Association's effort to supply scholarships for students;

BE IT FURTHER RESOLVED that we encourage congregations to actively be in prayer for God's continued calling of men into the ministry, and to support those men sensing this call with the spiritual and material support needed for such a transition.

*BE IT FURTHER RESOLVED that we pray for more students to enroll in the Bible School.*

Second

Amendment carried

Amended resolution carried.

Rev. Tom Tuura, Stover, MO prayed for the schools.

5. WHEREAS the Board of Trustees request a budget subsidy of \$325,728 for the Seminary and \$551,580 for the Bible School for the 2016 calendar year;

BE IT RESOLVED that this budget subsidy be accepted.

MSC to adopt

**ELECTION OF COMMITTEE #2 - 2016 CONFERENCE**

Rev. Shane McLoughlin, Minot, ND

Mr. Scott Carmichael, St Francis, KS

Rev. Barry Nelson, Tripp, SD

Mr. Roger Quanbeck, Hallock, MN

Miss Heather Olson, Kenyon, MN

MSC nominations cease and to cast a unanimous ballot to elect.

Rev. James Lamb, Nevada, IA, gave a greeting to the conference on behalf of Lutherans for Life.

The prayer hour was led by Rev. Stephen Snipstead, Kalispell, MT.

Break for lunch

**THURSDAY, JUNE 18, 2015 - 1:30 PM**

Pastor Dan Antal, Grand Forks, ND led the conference in devotions reading from Matthew 3:13-17. The benefits of Jesus' baptism for sinners.

**Report of the Credentials Committee**

Pastors 108

Visiting Pastors 3

Lay 228

Lay Visitors 7

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Total 346

MSC to receive

Election of the 2016 Nominating Committee

**Central Tri-State**

Fred Raasch, Zumbrota, MN 58

\* Wayne Walker, Kenyon, MN 92

**Eastern**

- Gary Yerger, Leesport, PA 68  
\* Mark Riley, Bethel Park, PA 78

**Eastern North Dakota**

- \* JoAnne Miller, Grand Forks, ND 83  
Wally Bjornson, Valley City 78

**Illinois**

- \* Steve Schroeder, Janesville, WI 82  
Cliff Seldal, DeKalb, IL 67

**Lake Superior**

- Mavis Kantonen, Cloquet, MN 68  
\* Phil Johnson, Esko, MN 110

**Minneapolis**

- Jerome Stay, Shakopee, MN 73  
\* Bob Halvorson, St Michael, MN 101

**Nebraska/Kansas/Colorado**

- \* Dr. Lee Dahl, Laurel, NE 78  
Mark Keller, St Francis, KS 69

**North Central Minnesota**

- \* Karl Anderson, McIntosh, MN 100  
Rosalie Larson, Fosston, MN 76

**Northern Michigan**

- Sue Joki, Ishpeming, MI 81  
\* Brad Putnam, Ontonagon, MI 84

**Northwestern MN**

- \* Farrell Erickson, Badger, MN 87  
Glen Espe, TRF, MN 84

**Pacific Northwest**

- Dottie Denney, Brookings, OR 75  
\* Cal Willard, Everett, WA 114

**South Central**

- David Lusk, Durant, OK 78  
\* Gary Pflughaupt, El Campo, TX 97

**South Dakota**

- \* Iver Heier, Prairie City, SD 75  
Elmer Bietz, Tripp, SD 63

**Southwest Central MN**

- \* Curt Emerson, Wadena, MN 99  
Bill Sonmor, Dalton, MN 76

**Southwestern**

- John Dick, Salinas, CA 75  
\* Ryan Tonneson, Mesa, AZ 109

**WND/EMT**

- \* Debbie Iverson, Tioga, ND 107  
John Amundson, New Leipzig, ND 76

\* elected

## **AFLC COMMITTEE #3 – MISSIONS**

*(Chairman - Mr. Don Burmeister, Mount Vernon, SD; Secretary - Rev. Micah Hjermstad, Ishpeming, MI; Rev. David Tilney, Loxley, AL; Mr. Doug Hertlein, Carroll, OH; Mr. Ernest Kronquist, Arlington, WA)*

### **WORLD MISSIONS**

1. WHEREAS, God has provided financially for every need of World Missions, including the day-to-day budget, personal missionary support and special projects,  
BE IT RESOLVED that we give thanks to God for his continued abundant provision;  
BE IT FURTHER RESOLVED that we continue to encourage our congregations to give to World Missions and all its endeavors.

MSC to adopt.

Rev. Frank Cherney, Jamestown, ND, led the conference in prayer.

2. WHEREAS, Jesus says in Matthew 9:37, “The harvest is plentiful but the workers are few,”  
BE IT RESOLVED that we pray that the Lord of the Harvest would continue to send out workers into the harvest field.  
BE IT FURTHER RESOLVED that we thank God for His work through Sunday Schools and Bible Camps across the country, Ambassador Publications, Journey Missions, AFLBS, and AFLTS in the raising up and training of missionaries;  
BE IT FURTHER RESOLVED that we thank Wanda Jacobson for her many years of faithful service to the World Missions office and for her willingness to take on the increased workload that comes with the ever-expanding work of World Missions;  
BE IT FURTHER RESOLVED that we encourage the World Missions Committee to seek additional administrative staff to meet current and future needs.

MSC to adopt.

Rev. David Nelson, Brookings, OR, led the conference in prayer.

3. WHEREAS, the Holy Scriptures declare the need for preachers to bring the Good News of the Gospel to the ends of the earth,  
BE IT RESOLVED that we thank God for his work through the Ambassador Institute in Uganda, India and Ecuador in the training of pastors to reach the unreached;  
BE IT FURTHER RESOLVED we pray that God would continue to raise up pastors and open doors to unreached people groups.

MSC to adopt.

Kevin Olson, director of the Ambassador Institute, explained the work of the Ambassador Institute to the conference. He then led the conference in prayer for the work going on overseas at this time.

4. WHEREAS, the goal of World Missions is that all of our works remain united in the Spirit but lead to independent, self-sufficient, and evangelizing church bodies,  
BE IT RESOLVED we pray for the Spirit’s wisdom and guidance in this process, always with compassion for the temporal needs of the differ-

ent cultures being ministered to.

MSC to adopt.

Missionary Brent Raan suggested we read the book “When Helping Hurts.” He asked the conference to prevail in prayer for our missionaries.

5. WHEREAS, God has faithfully provided missionaries and those missionaries have served selflessly, even in the midst of trials and tribulations,

BE IT RESOLVED that in news of the death of Rev. Samuel Flores, we thank God for his life and ministry with the Central Mexican Lutheran Church;

BE IT FURTHER RESOLVED that we pray for Barb Schierkolk and her health issues;

BE IT FURTHER RESOLVED that we give thanks for the Wagner’s safe return to the United States, that God would grant them wisdom to know when to return, and that God would continue to heal the people of Sierra Leone and other African countries;

AND BE IT FURTHER RESOLVED that we thank God for Andy and Monica Coyle and their faithful years of service in the Ukraine, that we pray for the country of Ukraine and the unrest there, and that we pray for God’s blessings upon the Coyle’s in their new call to the Black Hills Gathering.

MSC to adopt.

Rev. Micah Hjermstad, Ishpeming, MI, prayed for these needs.

6. WHEREAS, God has called Matthew and Ednay Abel and Brent and Emily Raan to full-time mission work,

BE IT RESOLVED that we pray that God would bless them and encourage them in their ministry in Brazil and India.

MS to adopt.

Brent Raan shared with us what their plans are for the near future as they begin their ministry in India.

Matthew Abel shared with us their future plans in Brazil.

Carried

7. WHEREAS, Rev. Palmer has faithfully served as World Missions Director for 10 years, and;

WHEREAS, The World Missions Committee had originally extended a 10-year call to him;

BE IT RESOLVED that we thank God for Pastor Palmer’s service and for leading him to accept a call to remain as World Missions Director indefinitely.

MSC to adopt.

8. WHEREAS, the World Missions budget request is for \$484,500.00 for Home/Field expense, and \$656,043.29 for personal support, totaling \$1,140,543.29.

BE IT RESOLVED that we approve these requests for the 2016 budget.

MSC to adopt.

## RESOLUTIONS FOR HOME MISSIONS

1. WHEREAS, Rev. Dale Finstrom has served two full terms on the Home Missions Committee,  
BE IT RESOLVED that we thank God for Pastor Finstrom's years of faithful service, and that God would continue to strengthen and sustain him physically and spiritually.

MSC to adopt.

Rev. Dale Finstrom, Fertile, MN, shared with us some of his health concerns.

Several of the attendees prayed for Pastor Finstrom.

2. WHEREAS, the Home Missions Department has served the AFLC so faithfully,  
BE IT RESOLVED that we give thanks for our Home Missions pastors and their wives and congregations;  
BE IT FURTHER RESOLVED that we give thanks for our Home Missions Director, Rev. Paul Nash, the Home Missions Committee, and those who serve in the Home Missions office: Julia Prichard, Loren and Sharon Tungseth, Lavon and Fern Bohling, Christie Friestad, and Laurie Nash;  
BE IT FURTHER RESOLVED that we give thanks for the Parish Builders and Barnabas teams serving our congregations across the country.

MSC to adopt.

3. WHEREAS, there is a great need for more laborers to serve in our congregations, and;  
WHEREAS, those laborers often come from AFLBS and AFLTS;  
BE IT RESOLVED that we pray for more students to attend our schools and that many would follow the Lord's leading into ministry.

MSC to adopt.

The conference prayed in small groups for the Bible School and Seminary.

4. WHEREAS, the opportunity to share the Gospel in rural Alaska is so great,  
BE IT RESOLVED that we give thanks to God for providing this ministry with pastors, teachers, missionary pilots, mechanics, Vacation Bible School teams, radio station opportunities, and fellowship opportunities at the NET;  
BE IT FURTHER RESOLVED that we pray for open doors to share the Gospel in Alaska, and for continued protection, health, and safety for all the pastors and staff.

MSC to adopt.

5. WHEREAS, the need for the pure Word of God to be proclaimed across this country is great,  
BE IT RESOLVED that we pray that our individual congregations would continue to preach the uncompromising Word of God and that our Home Missions Department would make the most of each opportunity as the Spirit leads.

MSC to adopt.

Rev. Karl Anderson, Bagley, MN, spoke with a home mission couple this morning and was told how their lives have changed because of the Word of God.

6. WHEREAS, the Home Missions Department has requested a subsidy amount of \$630,655 as part of a larger budget goal of \$770,155, BE IT RESOLVED that we approve these requests for the 2016 budget.

MSC to adopt.

### RESOLUTIONS FOR FLAPS

1. WHEREAS, the Lord has blessed and provided for FLAPS in many ways,  
BE IT RESOLVED that we give thanks for that provision and encourage congregations to continue to support FLAPS prayerfully and financially.

MSC to adopt.

### RESOLUTIONS FOR WMF

1. WHEREAS, the WMF has worked hard to provide helpful resources for the women's ministries in our congregations,  
BE IT RESOLVED that we encourage all women of the AFLC to make use of the WMF's Bible Studies, Resource Manual, and website.

MSC to adopt.

2. WHEREAS, the WMF faithfully supports so many ministries within the AFLC,  
BE IT RESOLVED that we give thanks for their spiritual and financial support of our local congregations and missionaries and all the departments and ministries of the AFLC.

MSC to adopt.

Mrs. Nancy Staudinger, Tamarack, MN, said that she was amazed at the work of the WMF. How they care for and support the missionaries of the AFLC.

Mrs. Lori Willard, Roseau, MN, offered the assistance of the WMF Board to any WMF groups in the AFLC that need encouragement.

Report of the Nominating Committee

#### **Election of committee # 3 2016 Conference**

Rev. David Franz, Radcliffe, IA

Mr. Donald Burmeister, Mount Vernon, SD

Rev. Micah Hjermstad, Ishpeming, MI

Richard Luebke, Parkston, SD

Deborah Olson, Winstead, MN

MSC nominations cease and to cast a unanimous ballot to elect.

#### **AFLC COMMITTEE #4 – PUBLICATIONS – PARISH ED**

*(Debra Burmeister - Mt. Vernon, SD; Rev. Les Galland - Shakopee, MN; CHAIR - Rev. Jason Gudim - Golden Valley, MN; Betty Luebke - Parkston, SD; SEC - Carol Quern, - Oslo, MN)*

1. WHEREAS, the AFLC Board of Publications and Parish Education, and Ambassador Publications, has been blessed with the hard work and service of many individuals;  
BE IT RESOLVED that we thank God for director Marian Christopherson, the members of the board, the staff of Ambassador Publications, and the many volunteers who contribute of their time, talents, and abilities.

MSC to adopt

2. WHEREAS, opportunities always exceed the resources;  
BE IT RESOLVED that we pray for God to provide staff, volunteers and finances.  
BE IT FURTHER RESOLVED that we pray for God to give wisdom to the board in making the best use of the available resources.  
BE IT FURTHER RESOLVED that we encourage the giving of additional funds that may be used to expand the staff.

MSC to adopt

3. WHEREAS, Ambassador Publications provides a litany of quality, biblical, Lutheran materials for use in Sunday School, Bible study, and personal devotional times, and  
WHEREAS, there are a number of AFLC congregations who choose not to make use of these wonderful resources,  
BE IT RESOLVED that we strongly encourage AFLC congregations to utilize materials produced and approved by Ambassador Publications as often as possible.

MSC to adopt

4. WHEREAS the Board of Publications and Parish Education has proposed a budget for 2016 of \$309,940 with a budget subsidy request of \$140,000,  
BE IT RESOLVED that we approve their budget and subsidy request.

MSC to adopt

Rev. Richard Gunderson, Brookings, OR, prayed for the needs of Parish Education.

#### **AFLC COMMITTEE #4 – YOUTH**

*(Debra Burmeister - Mt. Vernon, SD; Rev. Les Galland - Shakopee, MN; CHAIR - Rev. Jason Gudim - Golden Valley, MN; Betty Luebke - Parkston, SD; SEC - Carol Quern, - Oslo, MN)*

1. WHEREAS, many people assist the work of youth ministry;  
BE IT RESOLVED that we thank God for the Board Members, Staff and Volunteers who serve the youth of our AFLC;  
BE IT FURTHER RESOLVED that we thank God for providing Daniel Keinanen as the FLY Convention Coordinator for 2015 and 2017;



BE IT FURTHER RESOLVED that we thank God for those who have organized and participated in student mission trips over the years.

MSC to adopt.

2. WHEREAS, there is only a brief window of opportunity to reach our youth;

BE IT RESOLVED that we encourage each congregation to promote events such as the FLY Convention, FLY Beyond, district Bible camps, winter retreats, etc., to the youth within their congregation and community;

BE IT FURTHER RESOLVED that we encourage congregations to offer and provide financial support for youth to attend these events whenever possible;

BE IT FURTHER RESOLVED that we encourage congregations to provide a time for youth who have attended these events to share their experiences with the congregation upon their return, that the whole congregation might be blessed.

MSC to adopt.

Rev. Matthew Ballman, Sioux Falls, SD, said that the FLY Convention was a critical point in his spiritual life.

Mr. Brent Raan, said that it was at FLY that he was led to go to Bible School.

Rev. Tom Schierkolk, Eben Junction, MI said that FLY has greatly influenced his children in following the Lord's calling.

Rev. Alan Arneson Fosston, MN, said the convention in Kalispell was where he dedicated his life to the Lord.

Rev. Micah Hjermstad, Ishpeming, MI, said that FLY Beyond is one of the best things that the AFLC has done. Pastors and Youth Workers should be promoting that event.

Mrs. Michelle Mobley, Plymouth, MN, said a mom who counseled at the convention was a great encouragement to her.

3. WHEREAS, there is an ongoing need for qualified and equipped youth workers,

BE IT RESOLVED that we encourage congregations to make time and resources available to send their current youth workers to equipping events such as the Youth Workers Weekends;

BE IT FURTHER RESOLVED that we encourage congregations to prayerfully consider participating in the Youth Ministry Apprenticeship program to train and equip additional youth workers for ministry.

Mrs. Mary Pollestad, Andover, MN, said the Youth Workers need to be sent to these events. Whatever you need to do, do it so that they can have these opportunities.

Rev. Kevin Olson, New Hope, MN, reminded us that there are congregations which are still looking for youth workers.

MSC to adopt.

4. WHEREAS the Youth Board has requested a 2016 budget subsidy of \$129,600;

BE IT RESOLVED that we approve their budget subsidy request.

MSC to adopt.

Report of the Nominating Committee

**Board of Parish Education-Publications (Lay 5-year term)**

Mrs. Maren Sletten, Argusville, ND  
Mrs. Solveig Hjermstad, Bagley, MN  
Mrs. DaNeil Olson, Nunda, SD

MSC nominations cease, balloting followed on ballot #7

**Youth Board (Pastor 5-year term)**

Rev. Jason Gudim, Minneapolis, MN  
Rev. Seth Forness, Hawley, MN

MSC nominations cease, balloting followed on ballot #8

**Committee #4 2016 Conference**

Mr. Ernie Hilbert, Wheatland, IA  
Rev. Ken Hart, Fairbury, NE  
Rev. Dennis Gray, Newfolden, MN  
Mr. Joel Erickson, Oslo, MN  
Mr. Bill Fish, Everett, WA

MSC nominations cease and to cast a unanimous ballot to elect.

Coffee Break

Mr. Robert Dietsche, Osceola, WI, invited the conference to the ARC for the 2016 Conference.

The report of the Annual Meeting of the Schools Corporation was read by Rev. Jon Benson, Janesville, WI.

MSC to receive.

The report of the Annual Meeting of the ARC Corporation (no quorum)

The report of the Annual Meeting of the Missions Corporation was read by Rev. Joe Ocker, Frost, MN.

Election Results

**Board of Parish Education-Publications (Lay 5-year term)**

Mrs. Maren Sletten, Argusville, ND 40  
\* Mrs. Solveig Hjermstad, Bagley, MN 127  
Mrs. DaNeil Olson, Nunda, SD 33

**Youth Board (Pastor 5-year term)**

Rev. Jason Gudim, Minneapolis, MN 68  
\* Rev. Seth Forness, Hawley, MN 143

\* - elected

## **AFLC COMMITTEE #5 – EVANGELISM**

*(Chair - Mr. Richard Luebke, Parkston, SD; Secretary – Rev. David Johnson, Boyertown, PA; Mr. Edward VanScoten, Kalispell, MT; Rev. Matthew Ballmann, Sioux Falls, SD; Mr. Wayne Gerlach, Mitchell, SD)*

1. WHEREAS, it is God's desire that all gifts in the Body of Christ be encouraged and utilized for the Glory of God and the strengthening of His Body, the Church.

BE IT RESOLVED that we give thanks to the members of the Benefits Board: Mr. David Bjornson, Mr. Phillip Peterson, Mr. Arlyn (Butch) Smith, Pastor Karl Anderson, Pastor Larry Haagenson, and advisor, Mr. Thomas Johnston; and to the Commission on Evangelism: Rev. Tim Johnson, Mr. Michael Lynnes, Mr. Eldon Hesterberg, Pastor Lee Hoops, and Mr. Kevin Hoops; along with our Director of Evangelism, Rev. James Rasmussen.

BE IT ALSO RESOLVED that we give thanks for God's provision of Emily Goff as our new AFLC Director of Business Management.

MSC to adopt

2. WHEREAS we continually see a strong Biblical principle towards Mentoring and development,

AND WHEREAS numerous character examples exist in Scripture displaying this critical need: Moses and Joshua, Elijah and Elisha, Jesus and the disciples, Paul and Timothy

BE IT RESOLVED that we encourage Pr. Rasmussen and the Commission on Evangelism to pursue and further develop the Round Table Ministry Retreat program for the encouragement and support of pastor's and their wives.

BE IT FURTHER RESOLVED that our clergy couples pray about the opportunity to refresh their walk with Christ and hone their ministry effectiveness by participating in this new, exciting RTMR support program.

BE IT FURTHER RESOLVED that our AFLC congregations uphold this ministry in prayer, and consider how they may support this endeavor financially; while also encouraging their pastor to participate in this renewing retreat.

MSC to adopt.

3. WHEREAS God has commanded His Body to be about the work of developing disciples (Matt.28:18-20),

AND WHEREAS the Commission on Evangelism has clarified that: Disciple making is not a part of evangelism but evangelism is a part of disciple making, AND WHEREAS discipleship is more than developing friendships, it is the training and equipping of the follower of Jesus that they may also be disciple-makers (Eph:4:11-12) through the course of everyday life (Deut. 6:6-9),

BE IT RESOLVED that we affirm and encourage the Commission on Evangelism as they continue this focus on intentional Discipleship.

BE IT FURTHER RESOLVED that each congregation prayerfully consider seeking the counsel of the Commission on Evangelism in the development of an intentional plan for disciple-making in their local ministry.

MSC to adopt.

## **AFLC COMMITTEE #5 – BENEFITS**

1. WHEREAS the Help In Service (His) fund provides aid for pastors and their families in times of need and the 401K plan provides good opportunities to help pastors and AFLC employees gain a measure of financial peace and stability,  
BE IT RESOLVED that we encourage our members and congregations to take part in and support these works.

MSC to adopt.

Rev. Curt Emerson, Wadena, MN, led the conference in prayer for these needs.

Report of the Nominating Committee

### **Commission on Evangelism (Pastor 5-year term)**

Rev. Lee Hoops, Kindred, ND

Rev. Rich Carr, Tioga, ND

MSC nominations cease. Balloting followed on ballot #10

### **Benefits Board (Pastor 5-year term)**

Rev. Richard Anderson, Elk River, MN

Rev. Ken Moland, Kirkland, WA

MSC nominations cease. Balloting followed on ballot #11

### **Committee #5 2016 Conference**

Mr. Nathan Dalager, Argyle, MN

Rev. Luke Emerson, Newark, IL

Mr. Wayne Gerlach, Mitchell, SD

Mr. Guy Murray, Ishpeming, MI

Rev. Brett Boe, Shakópee, MN

MSC nominations cease and to cast a unanimous ballot to elect.

The report of the Colloquy Committee was read by Rev. Jason Gudim, Golden Valley, MN.

### **Election of Colloquy Committee (5 ordained pastors)**

Rev. Cal Willard, Everett, ND

Steve Mundfrom, Valley City, ND

David Franz, Radcliffe, IA

Dennis Nordby, Enderlin, ND

Frank Cherney, Jamestown, ND

David Johnson, Boyertown, PA

MSC to elect these six.

A report was presented from Dr. John Eidsmoe which was read by Rev. Lyndon Korhonen.

Rev. Matt Steendahl led the conference in prayer for the people of Ukraine.

### **Budget Analysis Committee (Lay 3-year term)**

Cory Buck, Sioux Falls SD

Peggy Arelt, Bethel Park, PA

MSC nominations cease. Balloting followed on spare ballot #2.

**Commission on Evangelism (Pastor 5-year term)**

\* Rev. Lee Hoops, Kindred, ND 134

Rev. Rich Carr, Tioga, ND 46

**Benefits Board (Pastor 5-year term)**

Rev. Richard Anderson, Elk River, MN 57

\* Rev. Ken Moland, Kirkland, WA 120

**Budget Analysis Committee (Lay 3-year term)**

\* Cory Buck, Sioux Falls SD 132

Peggy Arelt, Bethel Park, PA 53

\* - elected

Recess

**THURSDAY, JUNE 18, 2015 - 7:00 PM**

The Laymans service was held at the Warm Beach conference center, with service leader Mr. Bill Fish of Calvary Lutheran, Everett, WA. Speaker was Mr. Tim Erhardt, of Elim Lutheran, Lake Stevens, WA. Pianist was Mr. David Siebert of Elim Lutheran, and Special music by the Overman Family.

**FRIDAY, JUNE 19, 2015 - 9:00 AM**

Pastor Luke Long, Arlington, WA, led the conference in devotions. The conference sang "My Jesus I Love Thee." John 15:1-8,16

**Report of the Credentials Committee**

Pastors	108
Visiting Pastors	3
Lay	228
Lay Visitors	7
Total	346

MSC to receive

Rev. Robert L. Lee brought greetings on behalf of Rev. Don Richman of East European Missions Network. The new director of EEMN is Pastor David Bradenbach.

A greeting from Pastor Milton Flores of the Central Mexican Lutheran Church was read by Rev. Lyndon Korhonen.

Rev. Rick Larson, Ortonville, MN, led the conference in prayer for Mexico.

Rev. Robert L. Lee, Crystal, MN, led the conference in prayer for Eastern Europe.

An invitation to hold the Annual Conference at the AFLC Schools in 2017 was presented by Rev. Wade Mobley, Plymouth, MN, AFLC Schools President.

MSC to accept.

An invitation to hold the Annual Conference at Lancaster, PA, in 2020 was presented by Rev. David Johnson, Boyertown, PA. MS to accept. Tabled.

An invitation to hold the Annual Conference in Dickinson, ND in 2018 was presented by Rev. Brian L. Davidson, Dickinson, ND. MSC to accept.

Rev. Jon Benson, Janesville, WI, checked in the conference minutes. The 2020 Conference will be held at the ARC.

The invitation to hold the Annual Conference at Lancaster, PA, in 2019 was accepted by the conference.

Rev. Korhonen read the Marriage and Family resolutions on page 157 of the conference report. He asked the conference to consider how to implement that resolution at the congregational level. It may be necessary to reword the resolution and that reworded resolution will be presented later.

### **GENERAL RESOLUTIONS COMMITTEE #1**

1. WHEREAS God our Heavenly Father has blessed us with a wonderful 53rd Annual Conference at Warm Beach Conference Center, and has blessed our Association with another year of participation in the work of the Kingdom of God,  
AND WHEREAS the Pacific Northwest District Churches and the Warm Beach Conference Center staff has graciously and superbly hosted our conference,  
BE IT RESOLVED that we praise God for His provision, guidance, and blessings this week and that we thank our hosts for their hard work, faithful service and kind hospitality,  
AND FINALLY, BE IT RESOLVED that we commit ourselves from the heart to be faithful watchmen.

MSC to adopt

The conference sang several hymns and choruses.

Coffee break

Missionary Brent Raan led in devotions. John 21:15-22 The congregation sang "He Leadeth Me, O Blessed Thought."

A video from Matthew and Ednay Abel was shown to the conference.

A resolution for Research and Guidance on theological Issues Facing the Church from Rev. Ray Ballman, Kopperl, TX was presented to the conference for their study and consideration.

Rev. Dean Iverson, Ferndale, WA, spoke about this resolution in favor of it. He and others will not perform same-sex marriages. We need to engage our society.

He moved to adopt. Second

**RESOLUTION FOR RESEARCH AND GUIDANCE ON  
THEOLOGICAL ISSUES FACING THE CHURCH**  
*2014 AFLC Annual Conference (from Rev. Ray Ballmann)*

WHEREAS, God has given us responsibilities to the two kingdoms, the Church and the State;

WHEREAS, the exercise of these responsibilities requires us to make informed decisions, rightly dividing the Word of Truth and understanding the society in which we live;

WHEREAS, AFLC laymen and pastors often can benefit from godly guidance in making these decisions and exercising these responsibilities;

BE IT NOW RESOLVED that the Annual Conference provide assistance to our churches and pastors by giving the AFLC President the authority to appoint a committee of six qualified persons, hereafter referred to as the Two Kingdoms Committee for Research;

BE IT FURTHER RESOLVED that the committee's mission will be to provide theological guidance and recommendations, primarily by offering opinions and position statements based on study of Scripture and historical Lutheran precedents;

BE IT FURTHER RESOLVED that any position papers, recommendations, or theological opinions coming from this AFLC Committee will be considered as non-binding. Any positions intended to become standing AFLC positions will be forwarded to the floor of the annual conference for a vote of approval;

BE IT FURTHER RESOLVED that the Committee will research issues sent to it by the Annual Conference, the Co-ordinating Committee, or the AFLC President (or a board, committee or individual whose issue has been approved by the President);

BE IT FINALLY RESOLVED that committee members will serve on a voluntary basis in staggered three year terms, two members initially appointed by the AFLC President in consultation with the Co-ordinating Committee and the seminary faculty for a 1 year term, two members for a 2 year term, and 2 members for a three year term.

After the initial six appointments, members will be voted on by the annual conference as their term expires.

Rev. Karl Anderson, McIntosh, MN, questioned the makeup of the committee. Will the committee have expertise where needed. Do we create committees as needed?

Missionary Brent Raan, asked whether this would change a church's constitution if written properly and if needed?

Rev. David Johnson, Boyertown, PA, asked if the positions taken on these issues in the past came out of our seminary.

Rev. R. L. Lee said that our statement on homosexuality came from the seminary staff out of a request from the Canada AFLCL. The statement on ordination of women came from the AFLC President.

Rev. Johnson asked how the body would be chosen and that the conference may not be able to do that well

Rev. Mobley spoke against the idea of consultation with the seminary faculty.

Carol Quern, Oslo, MN spoke that the resolution doesn't speak for everyone.

Shane McLoughlin, Minot, ND, said that we would be better suited if the HQ staff and faculty would address issues that come to them from the conference

Rev. Craig Johnson, spoke against the resolution. We do not need more committees, especially a standing committee.

Richard Luebke, Mitchell SD, would be more comfortable with the president or seminary dean pick committee members as needed. Mr. John Talley, Newark, IL, said that symbolic would be better than precedents. The word "opinion" causes some hesitation on his part. Moved to table by Rev. Steve Mundfrom, Valley City, ND. Second. Carried

## **GENERAL RESOLUTION #2**

*(From committee: Mr. Doug Hertlein, Canal Winchester, OH;  
Mr. John Talley, Newark, IL; Rev. Jerry Moan, Corcoran, MN;  
Mr. Phil Peterson, Beresford, SD )*

1. WHEREAS we are seeing increased cultural acceptance and even promotion of homosexual behavior and homosexual "marriage;" and WHEREAS we are seeing increased pressure and legal actions by governmental bodies at all levels - local, state and federal - against citizens, churches and other organizations who believe that homosexual behavior and "marriage" is antithetical to the Word of God; and WHEREAS the United States Supreme Court is to decide whether homosexual "marriage" is a constitutional right; NOW THEREFORE, BE IT RESOLVED that we reaffirm the Marriage and Family Resolutions adopted at the 2000 Annual Conference and that it is the sincerely held belief of the AFLC that the Word of God makes clear that homosexual behavior is sinful and that marriage is only between one man and one woman; and BE IT FURTHER RESOLVED that we encourage AFLC member congregations to consider taking official action to likewise confirm that it is their sincerely held belief that the Word of God makes clear that marriage is only between one man and one woman and that homosexual behavior is sinful.

Rev. Tim Johnson, said that their congregation used the words "naturally born man" and "naturally born woman" into the wording of their statements.

Doug Hertlein, Canal Winchester, OH, said that a committee put this together. The imminence of the Supreme Court decision is driving this statement. This issue is real for pastors and congregations and Christian businesses. The AFLC could be a clearinghouse for resources needed by congregations on this issue.

Rev. Jarrod Hylden, Beresford, SD, said that he was not fearful that churches would be forced to violate their consciences.

Doug Hertlein, Canal Winchester, OH, said that the city of Houston, TX, acted against churches which were preaching against the city's policy on bathroom access to any gender. It can be very expensive to defend your congregation from legal action.

Rev. Jason Gudim, Golden Valley, MN, was concerned with the intent of the resolution. His concern was with those who might read our conference proceedings and He thought that it needed more gospel. He moved to amend (by adding an additional ending sentence):

.....BE IT FURTHER RESOLVED that we encourage AFLC member



congregations to consider taking official action to likewise confirm that it is their sincerely held belief that the Word of God makes clear that marriage is only between one man and one woman and that homosexual behavior is sinful, *“And yet are sins that are fully atoned for and forgiven by the blood of Christ.”*

Second

Rev. David Johnson, Boyertown, PA, said that the ELCA would approve the wording of the amendment. No repentance is called for.

Doug Hertlein, Canal Winchester, OH, said that committee wanted this to be a strong statement of our belief. The amendment may weaken the statement.

Rev. Sam Wellumson, East Grand Forks, MN, asked if we could simply affirm the 2000 statement.

Richard Luebke, Mitchell, SD, agreed that the amendment weakens the resolution. He suggested that we might table the resolution.

Amendment was defeated

Rev. David Johnson, Boyertown, PA, asked if our statements are not good enough at the present time.

Mr. Phil Peterson, Beresford, SD said that it was time to reaffirm because of the Supreme Court decision.

Resolution Carried

Video from Journey Missions was shown.

Rev. Steve Snipstead, Kalispell, MT, led the prayer hour.

Recess for lunch

### **FRIDAY, JUNE 19, 2015 - 1:30 PM**

Scheduled devotions were shared by Seminarian Brent Raan, with a short testimony and prayer time held.

MSC to Adjourn

### **FRIDAY, JUNE 19, 2015 - 7:00 PM**

The AFLC 53rd Annual Conference Closing and Ordination Service was held at Atonement Free Lutheran Arlington, Washington for Daniel Mark Antal, Jr, Jarrod Jennings Hylden, Brent Steven Raan and Ryan Breck Tonneson.

The service was lead by Rev. Kevin J. Olson, with pianist Mrs. Marian Christopherson. Special music provided by Grace Johansson, and accompanied by Mrs. Summer Long. The message was give by Rev. Mark Antal. Refreshments were served following the service by the conference hosts of Arlington, Washington.

# FUTURE AFLC CONFERENCES

## 2016 AFLC ANNUAL CONFERENCE

**Conference Host:** ARC, Osceola, WI

**Conference Date:** June 14-17, 2016

**Conference Theme:** Matt. 4:4,7, and 10, *“It is Written”*

## 2017 AFLC ANNUAL CONFERENCE

**Conference Host:** AFLC Schools, Plymouth, MN

**Conference Date:** June 13-16, 2017

**Conference Theme:** Romans 1:16,17, *“Here I Stand”*

## 2018 AFLC ANNUAL CONFERENCE

**Conference Host:** TBA, Dickinson, ND

**Conference Date:** June 12-15, 2018

**Conference Theme:** 1 John 5:13, *“That You May Know”*

## 2019 AFLC ANNUAL CONFERENCE

**Conference Host:** ARC, Osceola, WI

**Conference Date:** June 11-14, 2019

**Conference Theme:** Joshua 24:15, *“As for Me and My House”*

## REPORT OF THE MISSIONS CORPORATION ANNUAL MEETING

Thursday, June 18, 2015, Warm Beach, WA

Chairman, Rev. Rick Long, called the meeting to order at 7:08 am and led in devotions from Hebrews

Roll Call. There were 42 Corporation members present, with 30 proxy ballots, for a total voting membership of 72.

M/S/C to wave the reading of the minutes from June, 2014, accepted as presented in email and print.

The nominees presented by the Annual Conference were given to the Corporation on a written ballot.

Mr. Darryl Askvig, Kalispell, MT  
Mrs. Vonne Coyle, Nicollet, MN.  
Dr. Peter Dyrud, Plymouth, MN  
Rev. Michael Fliechsig, Pleasanton, TX  
Mr. Gene Finstrom, Buxton, MN  
Rev. Micah Hjermstad, Ishpeming, MI  
Mr. Ronald Jorgenson, Lidgerwood, ND  
Mr. Glen Larson, Fosston, MN  
Mr. Vince Larson, Buffalo, ND  
Dr. Lyle Mattson, Greenbush, MN  
Rev. Kenneth Moland, Kirkland, WA  
Rev. David Nelson, Brookings, SD  
Mrs. Phyllis Nikunen, Cloquet, MN  
Rev. Kris Nyman, Hagerstown, MD  
Rev. Joe Ocker, Frost, MN  
Mr. Kevin Olson, Fargo, ND  
Mr. Mark Olson, Winstead, MN  
Mr. Ralph Peterson, Portland, OR  
Mrs. Wanita Sletten, Duluth, MN  
Miss Bonnie Upton, Kalispell, MT

Corporation nominated four from the floor to add to the election choices:

Shane Voxland  
Mark Shields  
Nancy Staudinger  
John Dick

Election for Corporation took place. The original 20 nominees from the Conference floor were elected to the Corporation.

The following other elections were held:

- 1. Home Missions Committee, Pastor, 5 year term**  
Rev. Jerry Peterson, Oklahoma City, OK
- 2. FLAPS, Lay, 5 year term**  
Dr. Kevin Lee, Beulah, ND
- 3. World Missions, Lay, 5 year term**  
Mr. Glen Mork, Buffalo, MN
- 4. Bay Broadcasting, Lay, 3 year term**  
Mr. Paul Christenson, Fergus Falls, MN

Reports and Greetings:

Jon Nelson  
Ben Jore  
Nate Jore  
Kevin Olson  
Steve Kvale  
Matthew Abel  
Brent Raan  
Paul Nash/Al Monson  
Jeremy Crowell  
Henry Mohagen

M/S/C Steve Mundfrom/Jerry Peterson/Corp. to authorize the Mission Corporation's Board of Directors to act on behalf of the Missions Corporation in deciding how to fund the Director of Development position after the current agreement lapses in 2017.

Noted that FLAPS Board and Bay Broadcasting Corporation did have their Annual Meetings this week.

M/S/C to adjourn the meeting at 8:53am. Chairman Long closed in prayer.

In separate meetings of the Home Missions and World Missions Committees following the Corporation Annual Meeting, the following officers were elected:

**Home Missions:**  
Chairman, Rick Long  
Vice-Chairman, Ron Jorgenson  
Secretary, Joe Ocker

\*\*\*M/S/C Ron/Jerry/Comm to authorize Home Missions Director, Paul Nash, to do business as the agent of Home Missions.

**World Missions Officers were elected:**

Chairman, Paul Handsaker  
Vice-Chairman, Glen Mork  
Secretary, David Nelson

Mission Board of Directors meeting elected:

**Missions Corporation Officers:**

Chairman of the Missions Corp., Rick Long  
Vice-Chairman, Paul Handsaker  
Secretary, Joe Ocker  
Assistant to the Secretary, David Nelson

Mission Board of Directors meeting elected:

**Board of Directors Officers:**

Chairman, Paul Handsaker  
Vice-Chairman, Rick Long  
Secretary, David Nelson

Respectfully Submitted,

Rev. Joe Ocker, Missions Corporation Secretary

## REPORT OF THE SCHOOLS CORPORATION ANNUAL MEETING

The 2015 Annual Meeting of the AFLC Schools Corporation was held at 5:30 pm in the Cedar Lodge Chapel at Warm Beach Conference Center with 28 Corporation members in attendance. Also in attendance were six Schools Faculty/Staff members, and three visitors.

After a dinner served by the Warm Beach Staff, Dr. Mark Olson, CAO lead the Corporation in devotions.

Reports were received from the following: Rev. Wade Mobley, AFLC Schools President/AFLTS Dean; Rev. Joel Rolf, AFLBS Dean; Steve Jankord, BOT Chairman. A written report from Mr. James Rolf, Treasurer of the Schools Corporation was received and reviewed.

### **Old Business:**

Resolution was passed forming a Constitution/By-Laws review committee

### **New Business:**

Revisions to the Investment Policy were approved

### **Elections:**

The following 10 Conference Nominees were elected to 5 year terms on the Schools Corporation:

Rev. Allen Arneson, Fosston, MN  
Rev. Brett Boe, Shakopee, MN  
Mr. Cory Buck, Sioux Falls, SD  
Mr. Loiell Dyrud, Thief River Falls, MN  
Mr. Gary Erickson, Dalton, MN  
Rev. Kirk Flaa, Sioux Falls, SD  
Rev. James Johnson, Fergus Falls, MN  
Pastor Michael McCarlson, Webster, SD  
Rev. James Molstre, Newark, IL  
Mr. Brent Peterson, Valley City, ND

Elected to a 5 year Term on the Board of Trustees:

Rev. Lloyd Quanbeck

Elected as Schools Representative to the Foundation Board:

3 year Term: Rev. Craig Scavo

1 year Term: Rev. James R. Johnson

Corporation Executive Committee: All 1 year Terms

President: Rev. Jon Benson

Vice President: Mr. Brent Peterson

Secretary: Mr. David Fugleberg

Treasurer: Mr. James Rolf

Respectfully Submitted,

Rev. Jon Benson,

AFLC Schools Corporation, President

**REPORT OF THE ARC CORPORATION ANNUAL  
MEETING MINUTES  
JUNE 18, 2015**

Meeting called to order by Roger Van Someren at 12:00 p.m.

With only 19 corporation members in attendance it was determined that we did not have a quorum.

A time of sharing, questions, ideas and prayer took place. The following are some of the areas of discussion:

- We need to increase visibility and connecting with the AFLC.
- Would like to see increased visibility from Pat Flanders in the AFLC.
- Try to hire more staff from AFLC members.
- Use of Bible School students in the summer and develop a summer intern program.
- Develop different ways to connect with AFLC churches to promote the usage of the ARC by AFLC churches.
- The question was asked if we are we an AFLC camp or a Christian community camp. The conclusion was that we are a Christian community camp.
- We need to include the greater Christian community in obtaining support.
- What is the role of corporation members? It was concluded that that the role of corporation members is that of governance; volunteerism by corporation members would be administered through the ARC's SOHL program.
- Need to continue to develop the SOHL program use volunteers in an effective manner.
- Ended the meeting with a wonderful time of prayer

Adjourned meeting at 1:30 p.m.

On behalf of the ARC Corporation,  
Roger Van Someren



## WOMEN'S MISSIONARY FEDERATION CONFERENCE REVIEW

**WMF Day June 16, 2015**

Warm Beach Camps & Conference Center, Stanwood, WA

Hosted by Atonement Free Lutheran

& West Coast District Churches

Theme: "*Redeeming The Time*" Ephesians 5:15-16

The day began with registration and coffee. There were 120 ladies registered. The welcome was given by Lynn Wellumson, WMF National President and Peggy Odegaard, Pacific Northwest District President.

Devotions were led by Debbie Giles on our theme encouraging us to heed the divine appointments as we go through life. Barb Gustafson accompanied by Cathy Erhart led us in our Praise and Worship times including our theme song "*Grace Alone*." Our 2015 Bible Study writer, Kathy Horneman led us in the study on Elijah and his life example for God. The offering was taken and we were blessed with a special musical number sung by Lois Forde, Gracia Gilbertson and Lori Molstre from Elim Lutheran Church in Lake Stevens, WA.

The first workshop was presented by Bonnie Upton and her theme was "*Being Prepared*." She encouraged us to plan ahead, accept help and take your time in making major decisions after the loss of a loved one. Our second workshop was presented by Wendy Westlake. She presented an artistic presentation via video entitled "*Redeeming the Time: Living in the Light*". She stated, "you need the dark, for the light to shine" and encouraged us to pray scripture.

We closed our morning with the Memorial Service that was led by Barbara Moland entitled "*Woven Together*." As she read the names of those ladies who have gone on to glory this past year the officers placed flowers on a cross in memory of them. The cross was completed this year with a white cloth draped over it. Barbara included pealing and tolling of bells.

Following a delicious lunch we were again led in Praise and Worship by Barb Gustafson and accompanied by Cathy Erhart. Our third workshop was presented by Pastor Jim Johnson from Camarillo, CA on the topic of "*Confessions of a JV Pastor in our Home Mission Church*." He shared the 3 ways for a Christian to Redeem the time is be willing to start over, simplify and be sensitive to the Spirit who steers you.

Our annual WMF Business meeting was led by President Lynn Wellumson. The President's, Secretary's and Treasurer's reports were all given and approved. There was no old business. Under new business came the 2016 proposed budget which was approved as presented. Elections were held for the positions of President and Communication Secretary with the incumbents President Lynn Wellumson and Communication Secretary Barb Strand being re-elected. The Resolutions were presented and approved with some minor additions and an added resolution to remember our service men. The ladies were encouraged to join together in small prayer groups to close our day then the meeting was adjourned. The Advisory Committee met to discuss the day and to share information and suggestions.

### **WMF Breakfast**

June 17, 2015 at 7:00 a.m  
Wednesday, June 17, 2015 at 7 am  
Chapel Dining Room in Cedar Lodge

Several women joined us for the WMF breakfast held in the Cedar Lodge Chapel Dining Room. Communication Secretary Barb Strand and First Vice President Esther Hylden presented a combination skit and devotional on our theme “*Redeeming the Time*” followed by a time of interaction saying some of the time-honored quotes about time. We were then blessed to hear from our morning speakers Nate and Rhoda Jore, AFLC Missionaries to Uganda. They both shared and showed pictures of their life and ministry in Uganda. The morning gathering was a time of singing, much fun, fellowship and encouragement.

### **Mission Festival**

Wednesday, June 17, 2015 at 7 pm  
Auditorium

Our service leader for the evening was Home Missions Director Pastor Paul Nash and our pianist was Lorilee Mundfrom. National WMF President Lynn Wellumson opened the service with prayer. We began by singing the hymn “*Come Thou Fount*” followed by the Cornerstone Team from AFLBS presented a Children’s sermon involving a puppet skit. During the offering we were blessed with the musical talent of the Girls’ Choir “4 This Time” directed by Summer Long from Atonement Free Lutheran, Arlington WA. Second Vice President Lori Willard introduced MATA (Mission Aviation Training Academy) representatives Gary Elliott and Dary Finck with Dary being our evening speaker. He explained about the ministry and influence that MATA has all over the world. The World Missions Director Del Palmer joined by the World Missions Board conducted the commission service for AFLC Missionaries Pastor Brent and Emily Raan and Matthew and Ednay Abel. The service closed with all joining in the hymn “*We’ve a Story to Tell to the Nations*.”

## WMF 2015 RESOLUTIONS

*Be very careful, then, how you live--not as unwise but as wise, making the most of every opportunity, because the days are evil. Ephesians 5:15-16 NIV*

### I. ENCOURAGEMENT

A. WHEREAS God has called us and given us grace to follow Him,  
BE IT RESOLVED that we thank Him for His enduring faithful work in lives through all generations.

B. WHEREAS we as WMF members of the AFLC are commanded to follow Christ,  
BE IT RESOLVED that we thank God that it is He who makes us effective witnesses of the Gospel of Christ.

### II. SPECIAL THANKS AND PRAYER

A. WHEREAS the following individuals have been faithful servants in furthering God's kingdom,  
BE IT RESOLVED that we, as a WMF, thank and praise God for calling these individuals to serve Him and continue to uphold them and their families in daily prayer:

#### 1. World Missions

A. Director: Pastor Del Palmer & Assistant: Wanda Jacobson

B. Missionaries in:

1. Brazil:

Pastor Paul and Becky Abel  
Pastor Jonathan and Tamba Abel  
Jonni Sliver

2. Ecuador:

Justo and Patricia Pillman

3. Mexico:

Pastor Todd and Barb Schierkolk

4. Uganda:

Pastor Nate and Rhoda Jore  
Micah and Famke Berger

5. Missionary Emeritus:

Pastor Connely Dyrud

6. National Pastors and workers in Africa, Brazil, Mexico and India

C. Missionaries on Loan:

1. Steve and Glenda Kvale – Wycliffe, USA

2. Josh and Ruth Wagner-Lutheran Bible Translators/Sierra Leone, currently in US

3. Pastor Andy and Monica Coyle - East European Missions Network (Ukraine)

4. Ben and Adela Jore - Distant Shores Media, USA

D. Missionary Candidates to be Commissioned, June 17, 2015

1. Matthew and Ednay Abel

2. Brent and Emily Raan

E. Journey Missions Department Head: Jon Nelson

F. Short Term Missionary Assistants

G. Missionary Candidates:

1. Matthew and Natalie Ballman

2. Jon and Hannah Langness

3. John and Hannah Lee

4. Brandon and Ashley Marschner

5. Andrew and Alexis Olson

H. Ambassador Institute;

1. Department Head: Pastor Kevin Olson; Africa, Brazil, Ecuador and India

I. International students from AFLBS and AFLTS planning to return to their homeland to continue God's call in their lives

## **2. Home Missions**

A. Director: Pastor Paul Nash/ Assistant: Julia Prichard

B. Home Missions congregations

C. Home Missions Pastors and families

D. Alaska Home Missions Ministry, Pastors and families

## **3. Christian Education**

A. Parish Education Director: Marian Christopherson

B. Schools President and AFLTS Dean: Pastor Wade Mobley

C. AFLBS Dean: Pastor Joel Rolf

D. AFLTS and AFLBS professors, support staff and students

E. Chief Academic Officer: Mark Olson

## **4. WMF**

A. National Officers

1. President Lynn Wellumson

2. 1st Vice President Esther Hylden

3. 2nd Vice President Lori Willard

4. Communications Secretary Barbara Strand

5. Recording Secretary JoyAnn Dahl

6. Treasurer Deb Benson

B. WMF Executive Secretary Dawn Johnson

C. Local and District WMF officers

D. WMF Support

1. Kathy Horneman, author of 2015 Bible Study "A Word study through the book of Ephesians"

2. Jeanette Berntson, author of 2016 Bible Study on Colossians

3. Future Bible Study writers

4. Contributors to WMF web pages, The Lutheran Ambassador, the Helping Hand newsletter, the Heartline newsletter and the Resource Manual

## **5. The AFLC Leadership**

A. President Lyndon Korhonen, Assistant to the President Pastor Terry Olson, Vice President Pastor Peter Franz, Secretary Pastor Brian Davidson, and the Coordinating Committee

B. Pastors of the AFLC

C. AFLC staff

D. Chairpersons and members of the corporations and boards

*But you will receive power when the Holy Spirit comes on you and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the ends of the earth.  
Acts 1:8 NIV*

## **III. PROPOSALS AND CURRENT EVENTS**

A. WHEREAS the National WMF has adopted the following as projects: World Missions, Home Missions, Christian Education (Parish Education,

AFLTS, AFLBS and Cradle Roll) and the WMF General Fund,  
BE IT RESOLVED that we prayerfully and financially submit to God's leading and actively offer gifts for His kingdom,  
BE IT FURTHER RESOLVED that we thank God for the opportunity to work together in proclaiming the Good News throughout the world.  
B. WHEREAS the National WMF offers services to assist the local women's groups,  
BE IT RESOLVED that we encourage these organizations to take advantage of the opportunity provided by the WMF's Thrivent Vision Seminar grant; that the work of the WMF may be shared and understood on the local level.  
C. WHEREAS the National WMF Officers seek input and prayer support from each district WMF,  
BE IT RESOLVED that we look for opportunities to strengthen communication, share insights and suggestions through advisory meetings whether gathering in person or via technology.  
D. WHEREAS the AFLC upholds the biblical understanding and teaching of the traditional marriage (one man and one woman) and the sanctity of life,  
BE IT RESOLVED that we pray for our marriages, families and children to stay strong in the Lord and the power of His might,  
BE IT FURTHER RESOLVED that we pray for our elected government officials: school boards, city, county, state, national and, to include, the Supreme Court.

*One God and Father of all, who is over all and through all and in all.  
Ephesians 4:6 NIV*

#### **IV. COMMITMENT AND CHALLENGE**

A. WHEREAS we are to redeem our time, not knowing how long we have left,  
BE IT RESOLVED that we live our lives as a witness to God's grace and encourage one another to share God's Word with others,  
BE IT FURTHER RESOLVED that we daily read God's Word and pray for spiritual strength.

*Finally, be strong in the Lord and in His mighty power. Put on the full armor of God so that you can take your stand against the devil's schemes.  
Ephesians 6:10-11 NIV*

B BE IT RESOLVED that we pray for our military both serving at home and abroad, both active and reserve.

The 2015 WMF Resolutions Committee  
Carol Haugen, Fargo, ND  
JoAnn Miller, Grand Forks, ND  
Elaine Ensrud, Grand Forks, ND

**NATIONAL OFFICERS OF THE WOMENS FEDERATION  
2015-2016**

**PRESIDENT - TERM 2018**

Lynn Wellumson  
Williston, ND  
wellumsonlynn - gmail.com

**1<sup>ST</sup> VICE PRESIDENT - TERM 2016**

Esther Hylden  
Park River ND  
hyldenme - polarcomm.com

**2<sup>ND</sup> VICE PRESIDENT - TERM 2017**

Lori Willard  
Everett, WA  
loriawillard - gmail.com

**COMMUNICATION SECRETARY - TERM 2018**

Barbara Strand  
Wahpeton, ND  
bjswmf - gmail.com

**RECORDING SECRETARY - TERM 2016**

JoyAnn Dahl  
Plummer, MN  
jdahl - plummer.k12.mn.us OR stevedahl - gvtel.com

**TREASURER - TERM 2017**

Deb Benson  
Armour SD  
debraannbenson - gmail.com

**NATIONAL WMF SUPPORT PERSONNEL**

**Executive Secretary**

Dawn Johnson  
Wilson, WI  
ctk - wwt.net OR wmf.es - aflc.org

**Women's Missionary Federation of the AFLC**  
**Balance Sheet**  
**As of December 31, 2014**

**ASSETS**

**Current Assets**

**Checking/Savings**

1010 - World Missions Fund	17,123.58
1030 - Christian Ed-Schools & Parish E	2,500.00
1040 - General WMF Fund	25,414.12
1072 - Foundation Grant 2014	4,235.00
1073 - Encouragement Grant 2013	2,000.00
1074 - Thrivent Grant 2012 Vision Grant	2,143.01
1075 - Thrivent Grant - Mentoring	21.33

**Total Checking/Savings** 53,437.04

**Total Current Assets** 53,437.04

**Total Assets** 53,437.04

**LIABILITIES & EQUITY**

**Equity**

3000 - Opening Balance Equity	29,913.43
3900 - Retained Earnings	34,389.27
Net Income	<u>(10,865.66)</u>


**Total Equity** 53,437.04

**TOTAL LIABILITIES & EQUITY** 53,437.04

Upon completion of the audit, I report that the records were carefully maintained & in good order. It is my opinion that this Profit & Loss Statement and Balance on Hand Statement accurately reflect the records kept for the year ended December 31, 2014.


4-20-15  
 \_\_\_\_\_  
 Kendall Strand, Auditor Date

Respectfully Submitted,


4-20-15  
 \_\_\_\_\_  
 Deb Benson, Treasurer Date

**Women's Missionary Federation of the AFLC**  
**Receipts and Disbursements**  
 January through December 2014

	Jan - Dec 14
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4010 · World Missions Income	32,680.92
4020 · Home Missions Income	17,553.60
4030 · Christian Ed/ Cradle Roll Inc.	15,171.21
4040 · General WMF Income	59,515.19
4050 · Special Gifts Income	31,792.42
4090 · Convention Offering Income	13,574.62
4095 · Convention Registration	6,226.00
4100 · Grants & Trust Income	4,235.00
<b>Total Income</b>	180,748.96
<b>Gross Profit</b>	180,748.96
<b>Expense</b>	
5010 · World Missions Expenses	37,000.00
5020 · Home Missions Expenses	21,882.10
5030 · Christian Ed Expenses	24,609.18
5043 · Cradle Roll Packet Expense	2,000.00
5050 · Special Gifts Expense	31,997.42
6040 · Salaries & Stipend Expense	33,929.52
6042 · Computer equipment expense	180.38
6044 · Executive Secretary Business Ex	1,272.24
6100 · Telephone Expense	348.00
6200 · Postage & Other Mail Expenses	3,384.52
6300 · Lodging Expense	2,198.75
6400 · Printing & Copies Expense	7,687.44
6505 · Conference- Other Expenses	519.61
6600 · Mileage & Flight Expense	4,060.79
6700 · Meals Expense	4,190.66
6800 · Office Supply & Misc. Exp.	2,043.50
6900 · Education/Seminars Expense	870.12
7000 · Love Gifts	1,425.00
7500 · Director of Development Support	8,273.85
8000 · W.O.C. Expenses	3,533.99
<b>Total Expense</b>	191,407.07
<b>Net Ordinary Income</b>	-10,658.11
<b>Other Income/Expense</b>	
<b>Other Income</b>	
4900 · Interest Income	10.53
<b>Total Other Income</b>	10.53
<b>Other Expense</b>	
9800 · Interest & Late Fee Expense	158.08
9850 · Bank Fees Expense	60.00
<b>Total Other Expense</b>	218.08
<b>Net Other Income</b>	-207.55
<b>Net Income</b>	-10,865.66



## 2016 PROPOSED BUDGET

<b>Income</b>	Actual 2013	Actual 2014	2015 Budget	2016 Proposal
World Missions	\$40,350.69	\$ 35,459.84	\$ 42,000.00	\$ 42,000.00
Home Missions	\$16,453.76	\$ 20,332.52	\$ 22,647.20	\$ 22,650.00
Christian Ed	\$19,226.24	\$ 19,179.60	\$ 24,000.10	\$ 24,000.00
General Fund	\$64,801.98	\$ 64,218.23	\$ 65,000.00	\$ 65,000.00
<b>Expenses</b>				
Salary & Stipends	\$34,977.53	\$ 33,929.52	\$ 35,000.00	\$ 36,000.00
Exec. Sec. Business Exp.		\$ 1,272.24		\$ 1,375.00
Telephone	\$ 593.00	\$ 348.00	\$ 600.00	\$ 500.00
Postage	\$ 3,639.46	\$ 3,384.52	\$ 3,700.00	\$ 3,500.00
Lodging	\$ 990.59	\$ 2,198.75	\$ 2,000.00	\$ 2,000.00
Printing	\$ 5,466.38	\$ 7,687.44	\$ 8,750.00	\$ 7,000.00
Mileage	\$ 4,036.15	\$ 4,060.79	\$ 4,000.00	\$ 4,100.00
Education	\$ 345.06	\$ 870.12	\$ 400.00	\$ 500.00
Love Gifts	\$ 1,287.99	\$ 1,425.00	\$ 1,300.00	\$ 1,450.00
Supplies & Misc.	\$ 1,704.69	\$ 2,223.88	\$ 2,000.00	\$ 2,500.00
WOC expenses	\$ 3,395.16	\$ 3,533.99	\$ 3,000.00	\$ 3,600.00
Director of Dev.	\$ 9,684.00	\$ 8,273.85	\$ 6,829.00	
<b>TOTAL Expenses</b>	<b>\$66,120.01</b>	<b>\$69,208.10</b>	<b>\$ 67,579.00</b>	<b>\$ 62,525.00</b>



## 2015 AFLC CONFERENCE REGISTRATIONS

### Lay Delegates with Church membership

#### ALASKA

Crowell, Lacey      Lake Stevens      Elim Lutheran Church

#### ARIZONA

Giles, Debra      Mesa      Calvary Free Lutheran  
Gustafson, Barbara      Mesa      Calvary Free Lutheran  
Gustafson, Mark      Mesa      Calvary Free Lutheran  
Monson, Connie      Mesa      Calvary Free Lutheran  
Tonneson, Liz      Mesa      Gateway Gathering

#### CALIFORNIA

Dick, John      Salinas      St. Ansgar's Lutheran  
Dick, Lorraine      Salinas      St. Ansgar's Lutheran  
Hoff, Gail      Salinas      St. Ansgar's Lutheran  
Howat, Patrick      Minneapolis      AFLBS  
Maya, Nancee      Patterson      Our Saviours  
Tretthewey, Jessica      Patterson      Our Saviours

#### IOWA

Handsaker, Paul      Radcliffe      Salem Lutheran Church

#### ILLINOIS

Christian, Pamela      Newark      Helmar Lutheran Church  
Christian, Robert      Newark      Helmar Lutheran Church  
Papillon, Linda      Sheridan      Fox River Lutheran Church  
Steendahl, Christine      Milford      St. John's Lutheran Of Schwer  
Talley, Beth      Ottawa      Freedom Lutheran Church  
Talley, John      Ottawa      Freedom Lutheran Church

#### KANSAS

Bohling, Lavon      Minneapolis      Faith Free Lutheran Church

#### KENTUCKY

Mundfrom, Daniel      Loveland      Lutheran Church Of Hope

#### MARYLAND

Nyman, Paula      Hagerstown      Christ Community Church

#### MICHIGAN

Joki, Sue      Ishpeming      Hope Free Evangelical  
Mackey, Carol      Ishpeming      Hope Free Evangelical

#### MINNESOTA

Abel, Andrew      Minneapolis      AFLBS  
Abel, Matthew      Brazil      AFLC

<i>Andrade-Abel Ednay</i>	Brazil	AFLC
<i>Balmer, Donald</i>	TRF	Our Saviour's Lutheran
<i>Boe, Theresa</i>	Shakopee	King Of Glory Lutheran
<i>Dahl, JoyAnn</i>	Thief River Falls	Our Saviour's Lutheran
<i>Dalager, Amy</i>	Argyle	Our Savior's Lutheran
<i>Dalager, Nathan</i>	Argyle	Our Savior's Lutheran
<i>Dyrud, Loiell</i>	Thief River Falls	Our Saviour's Lutheran
<i>Emerson, Jane</i>	Wadena	Zion Free Lutheran Church
<i>Erickson, Bethel</i>	Wadena	Zion Free Lutheran Church
<i>Erickson, Harold</i>	Wadena	Zion Free Lutheran Church
<i>Erickson, Joel</i>	E. Grand Forks	Christ The King Free
<i>Finstrom, Cris</i>	Beltrami	Resurrection Free Lutheran
<i>Finstrom, Laura</i>	Glyndon	Maranatha Free Lutheran
<i>Floan, Karen</i>	Maple Grove	Grace Free Lutheran Church
<i>Floan, Wayne</i>	Maple Grove	Grace Free Lutheran Church
<i>Frandle, David</i>	Frost	Dell Lutheran Church
<i>Frandle, Gina</i>	Frost	Dell Lutheran Church
<i>Galland, Jan</i>	Lakeville	Minnesota Valley Free
<i>Goff, Emily</i>	Minneapolis	Hope Lutheran Church
<i>Gudim, Esther</i>	Minneapolis	Faith Free Lutheran Church
<i>Gunderson, Ruth</i>	Plymouth	Vision Of Glory Lutheran
<i>Harris, Joyce</i>	Mora	True Vine Lutheran Church
<i>Horn, Priscilla</i>	Kenyon	Hauge Lutheran Church
<i>Jacobson, Wanda</i>	Anoka	Solid Rock Free Lutheran
<i>Johnson, Philip</i>	Cloquet	St. Paul's Lutheran Church
<i>Johnson, Robin</i>	Cloquet	St. Paul's Lutheran Church
<i>Jore, Adela</i>	Stanley	Our Savior's Free Lutheran
<i>Jore, Rhoda</i>	Maple Grove	Grace Free Lutheran Church
<i>Kangas, Lisa</i>	Beltrami	Resurrection Free Lutheran
<i>Keranen, John</i>	Sebeka	Bethany Free Lutheran BG
<i>Keranen, Sharon</i>	Sebeka	Bethany Free Lutheran BG
<i>Kneeland, Ruth</i>	Anoka	Solid Rock Free Lutheran
<i>Korhonen, Linda</i>	Cokato	Good Shepherd Free Lutheran
<i>Kvale, Steven</i>	Pipestone	Christ The King Lutheran
<i>Kveen, Truman</i>	Roseau	Free Lutheran Church Of Roseau
<i>Larson, Deanna</i>	Fairbury	Faith Lutheran Church
<i>Larson, Glen</i>	Fosston	Calvary Free Lutheran Church
<i>Larson, Rosalie</i>	Fosston	Calvary Free Lutheran Church
<i>Losse, Lois</i>	Salol	Norland Free Lutheran Church
<i>McLoughlin, Flint</i>	Minot	Bethel Free Lutheran Church
<i>Mobley, Michele</i>	Sioux Falls	Living Word Free Lutheran
<i>Mork, Glenn</i>	Cokato	Good Shepherd Free Lutheran
<i>Mork, Sherry</i>	Cokato	Good Shepherd Free Lutheran
<i>Nash, Laurie</i>	Anoka	Solid Rock Free Lutheran
<i>Nelson, Heidi</i>	Minneapolis	Hope Lutheran Church
<i>Nelson, Jonathan</i>	Minneapolis	Hope Lutheran Church
<i>Nelson, Terri</i>	Cokato	Good Shepherd Free Lutheran Ch
<i>Nikunen, Jeremy</i>	Minneapolis	AFLBS
<i>Nikunen, Phyllis</i>	Cloquet	St. Paul's Lutheran Church

Olson, Dawn	Lakeville	Minnesota Valley Free Lutheran
Olson, Pam	Bloomington	Emmaus Lutheran Church
Onnen, JoAnn	Cokato	Good Shepherd Free Lutheran
Onnen, Tony	Cokato	Good Shepherd Free Lutheran
Palmer, Karen	Minneapolis	Faith Free Lutheran Church
Petersen, Marcia	Greenbush	United Free Lutheran Church
Pollestad, Mary	Spring Lk. Park	Maranatha Free
Prichard, Julia	Minneapolis	Hope Lutheran Church
Quanbeck, Jean	Glyndon	Maranatha Free Lutheran
Quanbeck, Luke	Glyndon	Maranatha Free Lutheran
Quern, Carol	E. Grand Forks	Christ The King Free Lutheran
Raan, Emily	Minneapolis	Faith Free Lutheran Church
Rasmussen, Caleb	Maple Grove	Grace Free Lutheran Church
Rasmussen, Jane	Maple Grove	Grace Free Lutheran Church
Rolf, Mary-Ann	Maple Grove	Grace Free Lutheran Church
Skordahl, Cheryl	Pipestone	Christ The King Lutheran
Sliper, Rea	Ellendale	First Lutheran Church
Staudinger, Nancy	Tamarack	Tamarack Lutheran Church
Stay, Jerome	Shakopee	Faith Lutheran Church
Stay, Mary	Shakopee	Faith Lutheran Church
Tungseth, Loren	Fergus Falls	Calvary Free Lutheran Church
Tungseth, Sharon	Fergus Falls	Calvary Free Lutheran Church
Walker, Julie	Kenyon	Hauge Lutheran Church
Walker, Timothy	Kenyon	Emmanuel Lutheran Church
Walker, Wayne	Kenyon	Hauge Lutheran Church
Wellumson, Sarah	E. Grand Forks	Christ The King Free
Westlake, Wendy	Zumbrota	Our Saviour's Lutheran

### MONTANA

Scavo, Sherri	Kalispell	Stillwater Free Lutheran
Snipstead, Tracy	Kalispell	Faith Free Lutheran
Upton, Bonnie	Kalispell	Stillwater Free Lutheran
VanScoten, Edward	Kalispell	Stillwater Free Lutheran

### NORTH DAKOTA

Amundson, Velma	New Leipzig	Immanuel Lutheran Church
Antal, Alicia	Grand Forks	Trinity Free Lutheran Church
Antal, Ruth	Park River	Victory Free Lutheran Church
Carr, Brenda	Tioga	Zion Lutheran Church
Cherney, Pamela	Jamestown	New Hope Free Lutheran
Christopherson, Marian	McVile	New Luther Valley Lutheran
Davidson, Mary	Tioga	Zion Lutheran Church
Finstrom, Gene	Buxton	Ny Stavanger Free Lutheran
Finstrom, Rose	Buxton	Ny Stavanger Free Lutheran
Haase, Marcy	Zap	Immanuel Lutheran Church
Haase, Morris	Zap	Immanuel Lutheran Church
Hoiland, Sarah	Northwood	Ebenezer Lutheran Church
Hyliden, Esther	Grafton	Bethel Free Lutheran Church
Iverson, Debra	Tioga	Zion Lutheran Church

Johnson, Candice	Stanley	Our Savior's Free Lutheran
Jorgenson, Ronald	Beulah	Prince Of Peace Lutheran
Langness, Jordan	Beulah	Prince Of Peace Lutheran
Langness, Sarah	Beulah	Prince Of Peace Lutheran
Lee, Kevin	Beulah	Prince Of Peace Lutheran
Lee, Marjorie	Beulah	Prince Of Peace Lutheran
McLoughlin, Paula	Minot	Bethel Free Lutheran Church
Mundfrom, Joanne	Valley City	Grace Free Lutheran
Mundfrom, Rebecca	Valley City	Grace Free Lutheran
Myhre, Barb	Abercrombie	Bethany Free Lutheran Church
Myhre, Faylin	Abercrombie	Bethany Free Lutheran Church
Norby, Samantha	Enderlin	Hope Lutheran Church
Olson, Beth	Golden Valley	Trinity Lutheran Parish
Olson, Jean	Grand Forks	Trinity Free Lutheran Church
Raan, Rick	Tioga	Zion Lutheran Church
Raan, Rochelle	Tioga	Zion Lutheran Church
Strand, Barbara	Abercrombie	Bethany Free Lutheran Church
Strand, Ronald	Abercrombie	Bethany Free Lutheran Church
Thorsgard, Grady	Northwood	Ebenezer Lutheran Church
Wagner, Marilyn	Minot	Bethel Free Lutheran Church
Watt, Lowell	Park River	Victory Free Lutheran Church
Wellumson, Lynn	Williston	Emmanuel Free Lutheran

### OHIO

Hertlein, Douglas	Canal Winchester	Peace Free Lutheran
Hertlein, Lori	Canal Winchester	Peace Free Lutheran
Manogg, Phil	Newark	St. John's Lutheran Church

### OKLAHOMA

Ducote, Scott	Durant	Faith Lutheran Church
Peterson, Karen	Oklahoma City	First Lutheran Church

### OREGON

Denney, Dotty	Brookings	Trinity Lutheran Church
Denney, Steve	Brookings	Trinity Lutheran Church
Grothe, Lois	Astoria	Bethany Lutheran Church
Grothe, Melissa	Astoria	Bethany Lutheran Church
Gunderson, Clara	Stacy	Sunnyside Free Lutheran Church
Mundfrom, Joshua	Eugene	Spencer Creek Lutheran Church
Mundfrom, Lorilee	Eugene	Spencer Creek Lutheran Church
Mundfrom, Tim	Eugene	Spencer Creek Lutheran Church

### PENNSYLVANIA

Arelt, Peggy	Bethel Park	Ruthfred Lutheran Church
Johnson, Vicki	Reading	Disciple Lutheran Fellowship
Riley, Jodie	Bethel Park	Ruthfred Lutheran Church
Riley, Mark	Bethel Park	Ruthfred Lutheran Church
Stoudt, Bruce	Boyertown	Living Faith Lutheran Church
Stoudt, Deborah	Boyertown	Living Faith Lutheran Church

Westgate, Judi  
Yerger, Gary  
Yerger, Janet

Millerstown  
Reading  
Reading

St. Matthew Lutheran Church  
Disciple Lutheran Fellowship  
Disciple Lutheran Fellowship

### **SOUTH CAROLINA**

Jankord, Steve

Sioux Falls

Abiding Savior Free

### **SOUTH DAKOTA**

Ballmann, Natalie  
Benson, Deb  
Brandt, Colleen  
Bruflat, Vinton  
Burmeister, Debra  
Burmeister, Donald  
Flaa, Gloria  
Gerlach, Janis  
Gerlach, Wayne  
Hylden, Elise  
Luebke, Betty  
Luebke, Richard  
Mohagen, Linda  
Olson, Wendy  
Peterson, Linda  
Peterson, Phillip  
Wieczorek, Barbara  
Wieczorek, Victor

Sioux Falls  
Armour  
Sioux Falls  
Mesa  
Mitchell  
Mitchell  
Sioux Falls  
Mitchell  
Mitchell  
Beresford  
Mitchell  
Reva  
Sioux Falls  
Beresford  
Beresford  
Mitchell  
Mitchell

Abiding Savior Free  
St. Peter Lutheran Church  
Abiding Savior Free Lutheran  
Calvary Free Lutheran Church  
Amazing Grace Free Lutheran  
Amazing Grace Free Lutheran  
Abiding Savior Free Lutheran  
Amazing Grace Free Lutheran  
Amazing Grace Free Lutheran  
Skrefsrud Lutheran Church  
Amazing Grace Free Lutheran  
Amazing Grace Free Lutheran  
Slim Buttes Lutheran Church  
Abiding Savior Free Lutheran  
Skrefsrud Lutheran Church  
Skrefsrud Lutheran Church  
Amazing Grace Free Lutheran  
Amazing Grace Free Lutheran

### **TENNESSEE**

Busse, Carl  
Busse, Ruth

Humboldt  
Humboldt

Ebenezer Free Lutheran Church  
Ebenezer Free Lutheran Church

### **TEXAS**

Ballmann, Sarah  
Kuhns, Pam

Kopperl  
Weslaco

Word Of Truth Lutheran  
Faith Lutheran Church

### **WASHINGTON**

Beers, Eileen  
Beers, Glenn  
Bohl, Debby  
Buse, Bonnie  
Buse, Bonnie  
Buse, Jim  
Carter, Don  
Carter, Marilyn  
Erhardt, Cathé  
Erhardt, Tim  
Fish, Josh  
Fish, William  
Holmen, Marilee

Arlington  
Arlington  
Arlington  
Arlington  
Arlington  
Arlington  
Lake Stevens  
Lake Stevens  
Lake Stevens  
Lake Stevens  
Everett  
Everett  
Arlington

Atonement Free Lutheran Church  
Atonement Free Lutheran Church  
Atonement Free Lutheran Church  
Atonement Free Lutheran Church  
Atonement Free Lutheran Church  
Atonement Free Lutheran Church  
Elim Lutheran Church  
Elim Lutheran Church  
Elim Lutheran Church  
Elim Lutheran Church  
Calvary Lutheran Church  
Calvary Lutheran Church  
Atonement Free Lutheran

<i>Holmen, Warren</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Impola, Annette</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Impola, Mike</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Ketah, Dave</i>	<i>Ferndale</i>	<i>Triumph Lutheran Church</i>
<i>Kneeland, Andrew</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Kneeland, Esther</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Kronquist, Ernest</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Kronquist, Marilou</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Laberger, Ruth</i>	<i>Lake Stevens</i>	<i>Elim Lutheran Church</i>
<i>Long, Barbara</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Mattson, Gaynell</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>
<i>Mattson, Melvin</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>
<i>Moland, Barbara</i>	<i>Kirkland</i>	<i>Our Redeemer Lutheran Church</i>
<i>Molstre, Lori</i>	<i>Lake Stevens</i>	<i>Elim Lutheran Church</i>
<i>Obsitos, Barbara</i>	<i>Kirkland</i>	<i>Our Redeemer Lutheran Church</i>
<i>Odegaard, Peggy</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>
<i>Park, Char</i>	<i>Kirkland</i>	<i>Our Redeemer Lutheran Church</i>
<i>Park, Terry</i>	<i>Kirkland</i>	<i>Our Redeemer Lutheran Church</i>
<i>Pederson, Janis</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Siebert, David</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>
<i>Walty, Eddi</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>
<i>Wicks, Jack</i>	<i>Lake Stevens</i>	<i>Elim Lutheran Church</i>
<i>Willard, Lori</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>

#### **WISCONSIN**

<i>Benson, Jeannette</i>	<i>Janesville</i>	<i>Trinity Free Lutheran Church</i>
<i>Brubakken, Barbara</i>	<i>Argyle</i>	<i>Cornerstone Lutheran Church</i>
<i>Christenson, Eric</i>	<i>Amery</i>	<i>Amery Free Lutheran Church</i>
<i>Dietsche, Carol</i>	<i>Amery</i>	<i>Amery Free Lutheran Church</i>
<i>Dietsche, Robert</i>	<i>Amery</i>	<i>Amery Free Lutheran Church</i>
<i>Johnson, Dawn</i>	<i>Wilson</i>	<i>Christ The King Lutheran Church</i>
<i>VanSomeren, Lois</i>	<i>Amery</i>	<i>Amery Free Lutheran Church</i>
<i>VanSomeren, Roger</i>	<i>Amery</i>	<i>Amery Free Lutheran Church</i>



## Pastor Delegates with Church Membership

### **ALASKA**

Crowell, Jeremy      Lake Stevens      Elim Lutheran Church

### **ARIZONA**

Giles, Dan      Mesa      Calvary Free Lutheran Church  
Monson, Allen      Mesa      Calvary Free Lutheran Church  
Tonneson, Ryan      Mesa      Gateway Gathering

### **CALIFORNIA**

Hoff, Herb      Salinas      St. Ansgar's Lutheran Church  
Johnson, James      Camarillo      Good Shepherd Lutheran Church  
Stroud, Scott      Salinas      St. Ansgar's Lutheran Church

### **IOWA**

Franz, David      Radcliffe      Salem Lutheran Church

### **ILLINOIS**

Papillon, Steve      Sheridan      Fox River Lutheran Church  
Steendahl, Matthew      Milford      St. John's Lutheran Of Schwer

### **MARYLAND**

Nyman, Kris      Hagerstown      Christ Community Church

### **MICHIGAN**

Hjermstad, Micah      Ishpeming      Hope Free Evangelical Lutheran  
Putnam, Brad      Ontonagon      Redeemer Free Lutheran Church  
Schierkolk, Thomas      Eben Junction      Calvary Free Lutheran Church

### **MINNESOTA**

Anderson, Karl      Mcintosh      Mt. Carmel Free Lutheran  
Arneson, Alan      Fosston      Calvary Free Lutheran Church  
Boe, Brett      Shakopee      King Of Glory Lutheran Church  
Dyrud, Connely      Plymouth      AFLC World Missions  
Dyrud, Nick      Bloomington      Emmaus Lutheran Church  
Edwards, Rob      Cokato      Good Shepherd Free Lutheran  
Emerson, Curtis      Wadena      Zion Free Lutheran Church  
Erickson, Todd      Roseau      Roseau Free Lutheran Parish  
Finstrom, Dale      Beltrami      Resurrection Free Lutheran  
Forness, Seth      Glyndon      Maranatha Free Lutheran  
Franz, Peter      Maple Grove      Grace Free Lutheran Church  
Galland, Les      Lakeville      Minnesota Valley Free Lutheran  
Gilman, Thomas      Bloomington      Emmaus Lutheran Church  
Gudim, Jason      Minneapolis      Faith Free Lutheran Church  
Harris, Marlin      Mora      True Vine Lutheran Church  
Holt, Jason      Saint Michael      Living Hope Church

Horn, Martin	Kenyon	Hauge Lutheran Church
Huglen, Raynard	Newfolden	AFLC
Johnson, James	Fergus Falls	Calvary Free Lutheran Church
Johnson, Mark	Dalton	Dalton Free Lutheran Parish
Johnson, Timothy	Pipestone	Christ The King Lutheran
Jore, Ben	Minneapolis	Distant Shores Media
Jorgenson, Gary	Brainerd	Good Shepherd Free Lutheran
Kangas, Joel	Beltrami	Resurrection Free Lutheran
Kneeland, Paul	Anoka	Solid Rock Free Lutheran
Korhonen, Lyndon	Cokato	Good Shepherd Free Lutheran
Larson, Richard	Ortonville	Abiding Faith Free Lutheran
Lee, Robert	Maple Grove	Grace Free Lutheran Church
Moan, Jerry	Anoka	Solid Rock Free Lutheran
Mobley, Wade	Sioux Falls	Living Word Free Lutheran
Nash, Paul	Anoka	Solid Rock Free Lutheran
Nelson, David	Badger	Oiland Lutheran Church
Nelson, Jerry	Cokato	Good Shepherd Free Lutheran
Nikunen, Jerome	Cloquet	St. Paul's Lutheran Church
Ocker, Joe	Frost	Dell Lutheran Church
Olson, Kevin	Bloomington	Emmaus Lutheran Church
Olson, Mark	Bloomington	Emmaus Lutheran Church
Palmer, Del	Minneapolis	Faith Free Lutheran Church
Petersen, Leroy	Greenbush	United Free Lutheran Church
Pollestad, Tonnes	Spring Lk Park	Maranatha Free Lutheran
Quanbeck, Lloyd	Glyndon	Maranatha Free Lutheran
Raan, Brent	Minneapolis	Faith Free Lutheran Church
Rasmussen, Eric	Fergus Falls	Calvary Free Lutheran Church
Rasmussen, James	Maple Grove	Grace Free Lutheran Church
Rolf, Joel	Maple Grove	Grace Free Lutheran Church
Schmitke, Irvin	Roseau	Roseau/Norland Free Lutheran
Skordahl, David	Saint Michael	Living Hope Church
Sliper, Richard	Ellendale	First Lutheran Church
Staudinger, Ron	Tamarack	Tamarack Lutheran Church
Wellumson, Samuel	E. Grand Forks	Christ The King Free Lutheran
Westlake, Eric	Zumbrota	Our Saviour's Lutheran Church

### MISSOURI

Tuura, Thomas	Stover	Christ Lutheran Church
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### MONTANA

Scavo, Craig	Kalispell	Stillwater Free Lutheran
Snipstead, Stephen	Kalispell	Faith Free Lutheran

### NORTH DAKOTA

Amundson, John	New Leipzig	Immanuel Lutheran Church
Antal, Dan	Grand Forks	Trinity Free Lutheran Church
Antal, Mark	Park River	Victory Free Lutheran Church
Carlson, Timothy	Grafton	Bethel Free Lutheran Church

<i>Carr, Richard</i>	<i>Tioga</i>	<i>Zion Lutheran Church</i>
<i>Cherney, Frank</i>	<i>Jamestown</i>	<i>New Hope Free Lutheran Church</i>
<i>Davidson, Brian</i>	<i>Dickinson</i>	<i>Our Saviour's Lutheran Church</i>
<i>Johnson, Rodney</i>	<i>Stanley</i>	<i>Our Savior's Free Lutheran</i>
<i>Mcloughlin, Shane</i>	<i>Minot</i>	<i>Bethel Free Lutheran Church</i>
<i>Mundfrom, Stephen</i>	<i>Valley City</i>	<i>Grace Free Lutheran Church</i>
<i>Norby, Dennis</i>	<i>Enderlin</i>	<i>Hope Lutheran Church</i>
<i>Olson, Terry</i>	<i>Grand Forks</i>	<i>Trinity Free Lutheran Church</i>
<i>Olson, Thomas</i>	<i>Golden Valley</i>	<i>Trinity Lutheran Parish</i>
<i>Reagan, Thomas</i>	<i>Abercrombie</i>	<i>Bethany Free Lutheran Church</i>
<i>Sperry, Kent</i>	<i>Beulah</i>	<i>Prince Of Peace Lutheran</i>
<i>Wellumson, Jon</i>	<i>Williston</i>	<i>Emmanuel Free Lutheran Church</i>

### **OKLAHOMA**

<i>Peterson, Gerald</i>	<i>Oklahoma City</i>	<i>First Lutheran Church</i>
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### **OREGON**

<i>Gunderson, Richard</i>	<i>Brookings</i>	<i>Trinity Lutheran Church</i>
<i>Johnson, Craig</i>	<i>Astoria</i>	<i>Bethany Lutheran Church</i>

### **PENNSYLVANIA**

<i>Johnson, David</i>	<i>Reading</i>	<i>Disciple Lutheran Fellowship</i>
<i>Osier, Adam</i>	<i>Bethel Park</i>	<i>Ruthfred Lutheran Church</i>
<i>Westgate, James</i>	<i>Millerstown</i>	<i>St. Matthew Lutheran Church</i>

### **SOUTH DAKOTA**

<i>Ballmann, Matthew</i>	<i>Sioux Falls</i>	<i>Abiding Savior Free Lutheran</i>
<i>Benson, Craig</i>	<i>Armour</i>	<i>St. Peter Lutheran Church</i>
<i>Brandt, Michael</i>	<i>Sioux Falls</i>	<i>Abiding Savior Free Lutheran</i>
<i>Flaa, Kirk</i>	<i>Sioux Falls</i>	<i>Abiding Savior Free Lutheran</i>
<i>Hylden, Jarrod</i>	<i>Beresford</i>	<i>Skrefsrud Lutheran Church</i>
<i>Mohagen, Henry</i>	<i>Reva</i>	<i>Slim Buttes Lutheran Church</i>
<i>Olson, David</i>	<i>Sioux Falls</i>	<i>Abiding Savior Free Lutheran</i>

### **TEXAS**

<i>Kuhns, Lee</i>	<i>Weslaco</i>	<i>Faith Lutheran Church</i>
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### **WASHINGTON**

<i>Iverson, Dean</i>	<i>Ferndale</i>	<i>Triumph Lutheran Church</i>
<i>Long, Richard</i>	<i>Arlington</i>	<i>Atonement Free Lutheran Church</i>
<i>Moland, Kenneth</i>	<i>Kirkland</i>	<i>Our Redeemer Lutheran Church</i>
<i>Molstre, Mark</i>	<i>Lake Stevens</i>	<i>Elim Lutheran Church</i>
<i>Willard, Calvin</i>	<i>Everett</i>	<i>Calvary Lutheran Church</i>

### **WISCONSIN**

<i>Benson, Jon</i>	<i>Janesville</i>	<i>Trinity Free Lutheran Church</i>
<i>Brubakken, Ron</i>	<i>Argyle</i>	<i>Cornerstone Lutheran Church</i>
<i>Unverzagt, Jonathan</i>	<i>Onalaska</i>	<i>Christ Is Lord Lutheran Church</i>

**AFLC Missionaries**

**AFRICA**

Jore, Nathan  
Jore, Rhoda

Maple Grove    Grace Free Lutheran Church  
Maple Grove    Grace Free Lutheran Church

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**CONFERENCE VISITORS**

**Pastor Visitors**

**ALABAMA**

Tilney, David

Loxley

**IOWA**

Lamb, James

State Center    Lutherans for Life

**WASHINGTON**

Rieth, Robert  
Wagley, Doug

Bothell    Zion Lutheran Church Green Tsp  
Spokane    New Vision Lutheran

**Lay Visitors**

**MINNESOTA**

Myhrer, Larry

Saint Michael    Church of the Open Door

**MISSOURI**

Loggins, Cassandra  
Loggins, Robert

Chesterfield  
Chesterfield

# **VITAE**

*Ordinations Since August 2014*

## **BRIAN ROBERT RICKE**

*Ordained November 2, 2014*

*Calvary Free Lutheran Church, Arlington, SD*

Brian Robert Ricke was born March 29th, 1967 in Shakopee, Minnesota to his parents, Robert and Carol Ricke. Brian has one sibling, his older sister Annette Beeuwsaert who currently lives in Cambridge, Minnesota. For a short time their family lived in Chaska, then near Bagley, Minnesota and finally in Crown, Minnesota where his parents currently live.

Brian graduated from St. Francis High School in St. Francis, Minnesota. He attended Dunwoody Institute for two years for the vocation of tool and die. Brian has been married to Connie Ricke (Blankenship) for twenty-one years and they have been blessed with four wonderful boys, Zachariah (18), Samuel (16), Elisha (13) and Andrew (10). Brian worked in the audio recording industry for sixteen years and taught at North Central University for eight of those sixteen years, teaching recording and live audio techniques before receiving the call to attend seminary.

Brian first began to sense the call of God to pastoral ministry in 2006 while attending Hope Lutheran Church in North Minneapolis, Minnesota. He was serving as the media director there when Pastor Rich Carr was used by God to encourage Brian to enter into seminary. Brian then met with Dr. Francis Monseth about the call and the possibility of attending seminary. Dr. Monseth encouraged Brian to do so and he entered into full time classes in the fall of 2007. In the spring of 2009, upon finishing his second year of seminary, Brian and his family were extended a call to serve Calvary Free Lutheran Church in Arlington, SD.

Brian continued to complete his seminary training by taking online classes at Sioux Falls Seminary here in South Dakota, and in the fall of 2013, with the help of Rev. Robert Lee and the support of his family and congregation, Brian entered his final year and completed his seminary training. Brian graduated in May of 2014 and has been examined and recommended for ordination by the appropriate committees.

Brian is nearing the completion of his service to the congregation at Calvary Free where the Lord has richly blessed his family and this ministry. He will begin serving Living Hope Church in St. Michael, MN as of December 1st, 2014. Brian's greatest desire is to see men become the spiritual leaders of their home according to God's design for the marriage and family, and to do all he can, in the power of God's grace, to equip believers in Christ for the work of the ministry. Brian now presents himself for ordination, may God be praised for all He has done and will do!

## **DAVID KENNETH LUSK**

*Ordained May 24, 2015*

*Good Shepherd Lutheran, Camarillo, CA*

David Kenneth Lusk was born on May 12, 1968 to Walter and Beverly Lusk in Inglewood, California. He along with his siblings Kristin (Muller), Jonathan and Daniel grew up in Hawthorne, CA and Camarillo, CA. David and his siblings were all baptized as infants and raised in a loving and biblically solid Lutheran home. David and his family have always been blessed to be part of a church, which taught the inspired and inerrant Word of God. He and his family were members of Trinity Lutheran Church in Hawthorne, California, as well as First Lutheran Church and Good Shepherd Lutheran Church both located in Camarillo, California.

On May 25, 1996 in front of friends and family at Immanuel Lutheran Church in Evansville, Indiana, David and Carmen exchanged wedding vows and the two became husband and wife. The Lord has blessed them with two wonderful children. Jacob Taylor was born August 12, 1998 and Olivia Rose was born May 10, 2001.

David graduated from Camarillo High School in 1986 and completed his Bachelor's degree in Sociology from (CLU) California Lutheran University in 1992. Following his heart's desire, in 1994 David was hired as a police officer for the city of Santa Paula, CA. He spent 16 years serving the city until an on-duty injury forced him into retirement. When he decided to continue his education, he obtained a Masters of Public and Policy Administration degree from California Lutheran University in 2010. The following year after the Lord led him to prepare for the ministry, he enrolled at the (AFLTS) Association Free Lutheran Theological Seminary and began his studies for the pastoral ministry.

David's seminary internship was completed under the supervision of Pastor Kirk Flaa at Abiding Savior Free Lutheran Church in Sioux Falls, SD. He graduated from AFLTS with a Graduate of Theology degree in May of 2015.

The Lusk family is very grateful to all those who have prayed, supported, encouraged and mentored them throughout these years of preparation for ministry. They would especially like to thank the congregations of Good Shepherd Lutheran Church and Abiding Savior Free Lutheran Church for their love and support.

Having been led by the Lord to accept a call to serve as Pastor of Faith Lutheran Church in Durant, Oklahoma, David now presents himself for ordination.

**DANIEL MARK ANTAL, JR.**  
*Ordained at AFLC Conference June 19, 2015*

Daniel Mark Antal, Jr. was born March 28, 1983 to Rev. D. Mark and Ruth Antal. On April 17, 1983 he was baptized into Christ Jesus. Daniel is blessed to have been born into a loving family with parents who brought him to Christ in baptism and continually taught him of the grace of God in Christ Jesus. He is also blessed to have grown up in churches where God's Word was taught and the forgiveness of sins was proclaimed.

After graduating from Park River High School, Park River, ND, in 2001, he attended the Association Free Lutheran Bible School, graduating in 2003. Before attending Bible School he had never even considered entering the ministry. If anything, he was adamantly opposed to the idea. But the more he studied, the more he grew to love the doctrines of Scripture, and he began to develop a desire to proclaim repentance and the forgiveness of sins in Jesus' name. Daniel knew the right thing to do was continue to study the Bible with an eye toward seminary.

With this in mind he attended Northwestern College in St. Paul, MN and graduated with a Bachelor of Arts degree in Biblical Studies in 2005. The next fall he enrolled at the Association Free Lutheran Theological Seminary. Daniel enjoyed classes and was looking forward to pastoral ministry. But he also had an opportunity to serve as program director of Park River Bible Camp in Park River, ND. He accepted that position with the intention of returning again to seminary in the future. That opportunity arose in 2012, and he returned to AFLTS to finish his coursework.

In June of 2014 he moved to Grand Forks, ND and began an internship at Trinity Free Lutheran Church. Daniel is very thankful for the education he received at AFLTS and while serving his internship under Pastor Terry Olson. He has learned that he is constantly in need of God's mercy. And he has learned that God is faithful—more faithful than Daniel ever could be.

One of the greatest blessings of his life occurred during internship. On March 14, 2015 he married his wife Alicia. They are excited to serve Christ together, and look forward to what their loving Father has in their future.

Having received and accepted the call to serve Christ Jesus as the pastor of Trinity Free Lutheran Church in Grand Forks, ND, Daniel prays for God's mercy and guidance and presents himself now for Ordination.



## **JARROD JENNINGS HYLDEN**

*Ordained at AFLC Conference June 19, 2015*

Jarrold Jennings Hylden was born in December of 1986 to Mark and Esther Hylden of rural Park River, ND. Soon after, he was given rebirth through baptism into Jesus Christ. He was brought up in the instruction of the Lord by his parents and attended Victory Free Lutheran of Park River and Bethel Free Lutheran of Grafton, ND.

Jarrold first began considering the call to ministry in confirmation when Pastor Mark Antal asked the class to consider the vocation of pastor. Throughout high school and college Jarrold was given opportunities to teach the Word to children, youth, and college students. The Lord began to give Jarrold a sincere desire to tell others the good news about Jesus. He received valuable training at the Association Free Lutheran Bible School and graduated in 2007. He then studied at Concordia College in Moorhead, MN, earning a degree in classics with a minor in religion. In 2011 he enrolled at the Free Lutheran Seminary to begin his formal preparation for pastoral ministry, graduating with a Master of Divinity in 2015.

Jarrold learned the basics of the Christian faith from his parents and pastors. At Bible School, he learned the essence of the gospel from studying Romans and Galatians. While attending Concordia, Jarrold enjoyed serving with Campus Crusade for Christ. He also began reading the works of Martin Luther and Law & Gospel by C.F. Walther. As the contrast between Lutheran theology and American Evangelicalism became clear, Jarrold became convinced of the truth of Lutheran doctrine. Christ won salvation on the cross and freely gives it to sinners in the Word and Sacraments. Seminary affirmed Jarrold's Lutheran convictions and taught him to preach Christ from the whole Bible. He is grateful to all of his teachers there.

Jarrold and Elise (Parsley) wed in August, 2009. Elise is Jarrold's biggest supporter and they daily enjoy the blessings of friendship and encouragement that God gives in marriage.

While serving his internship at Maranatha Free Lutheran Church in both Glyndon and Ulen, MN, Jarrold accepted a call to serve as pastor of Skrefsrud Lutheran Church in Beresford, SD. He is grateful to the Lord and the people of Skrefsrud for calling him to preach the gospel. He presents himself now for Ordination.

## **BRENT STEVEN RAAN**

*Ordained at AFLC Conference June 19, 2015*

Brent Steven Raan was born in Williston, ND to Rick and Rochelle Raan and grew up in Tioga, ND. His home church was Zion Lutheran. He attended Tioga High School, Association Free Lutheran Bible School, Ministry Training Institute, North Hennepin College, Northwestern College, and Association Free Lutheran Theological Seminary.

His wife, Emily grew up attending Hauge Free Lutheran in Kenyon, MN with her parents, Wayne and Julie Walker. Brent and Emily were married on June 11th, 2011. The fall after his marriage, Brent started seminary at the Association Free Lutheran Theological Seminary in Plymouth, MN.

He and his wife attended the Association of Free Lutheran Bible School in Plymouth, from 2004-2006. It was during Brent's second year of Bible School that he personally started to feel a call to full-time ministry and possibly to World Mission work. Since that time he has been on multiple mission trips as has his wife Emily. Recently, they have made trips to the AFLC mission field in India, going once with Pastor Del and Karen Palmer and the second time spending a month there.

Brent did a split internship with six months at Living Word Free Lutheran Church, in Sioux Falls, SD under direction of Rev. Wade Mobley and then six months in Uganda Africa underneath Nate and Rhoda Jore. During the first half of that internship they were blessed by the arrival of their first child, a beautiful daughter Amaleah Grace born on July 30th.

Brent and his family have accepted a call to serve with World Missions. They are currently preparing to move to India to assist AFLC of India with Ambassador Institute. Brent presents himself for Ordination.

## **RYAN BRECK TONNESON**

*Ordained at AFLC Conference June 19, 2015*

Ryan Breck Tonneson was born in April of 1985 to Jim and Pam Tonneson of Sioux Falls, South Dakota. He spent his growing up years in Sioux Falls, and during high school was confirmed at Abiding Savior Free Lutheran.

After graduating from high school in 2003, Ryan attended the Association Free Lutheran Bible School in Plymouth, Minnesota. It was during his time at AFLBS that Ryan first felt the inner call of the Lord toward pastoral ministry, but he began running from the call. After graduating from AFLBS in 2005, Ryan worked various odd-jobs in the Twin Cities and was certified as an Emergency Medical Technician through Anoka Technical College in Anoka, MN. In the summer of 2008, Ryan moved to Brandon, FL to work along-side Pastor Brian Pearson and serve as a parish builder through AFLC Home Missions. It was in Florida that the Lord and His call to ministry began to break through to Ryan. In preparation for seminary, he began his undergrad work online through Northwestern College in St. Paul, MN.

In the fall of 2009, Ryan moved from the tropics of Florida to the desert of Arizona. There, Ryan also served as a parish builder at Calvary Free Lutheran in Mesa alongside Pastor Allen Monson. Parish building provided Ryan with many opportunities for practical pastoral ministry. During his time in Mesa, the inner call toward ministry was strengthened. By 2011, Ryan had graduated from Northwestern with a bachelor of arts in Biblical Studies. He relocated to Plymouth, MN to attend the Association Free Lutheran Theological Seminary. While attending Seminary, Ryan had further opportunities to work with Home Missions and serve various congregations. Ryan completed his seminary internship at St. Paul's Evangelical Lutheran Church in Cloquet, MN under the supervision of Pastor Jerome Nikunen and Pastor Wayne Juntunen.

On June 23, 2013, Ryan was united in marriage to Elizabeth Lackey, the daughter of former World Mission Prayer League missionaries to Ecuador, Bill and Carol Lackey. Ryan and Liz are expecting the birth of their first child, a daughter, in July 2015.

The Tonnesons are deeply grateful to all those who have prayed for, supported, mentored, and encouraged them throughout the years. They are especially thankful for their loving parents, siblings, and in-laws; friends and professors; and mentoring pastors and youth workers.

Having accepted a call from AFLC Home Missions to serve the Gateway Gathering, a church plant in Mesa, AZ, Ryan now presents himself for ordination.

## **NATHAN JEROME OLSON**

*Ordained July 26, 2015*

*Ruthfred Lutheran, Bethel Park, PA*

Nathan Jerome Olson was born to Pastor Kevin and Pam Olson in Shakopee, MN, on October 17, 1989. Shortly thereafter, he was born again through the waters of baptism, as God adopted him to be a part of His family. Nathan's testimony is similar to that of King David, who wrote in Psalm 22, "You made me trust You at my mother's breasts. On you was I cast from my birth, and from my mother's womb you have been my God." By God's grace, Nathan states that "God has held him close to Himself ever since."

Nathan grew up in Shakopee, MN and learned the Word of God through Sunday morning worship at Faith Lutheran Church and in daily family devotions. He was also homeschooled by his mother who used those times of teaching to also disciple him in the truths of God's Word. Little did he know, but God was using those times in His Word to prepare him for future ministry.

After high school, he graduated from the Free Lutheran Bible School (AFLBS) and then transferred to the University of Northwestern in St. Paul to receive a bachelor's degree in theological studies. It was during his time at AFLBS that the Lord spoke to his heart through 'The Word' (Ezekiel 3:4-11) and called him to Seminary.

Shortly after receiving God's call to come to the Free Lutheran Seminary, Nathan met his wife Emily (Hoops). She has been a great ministry helpmate and he praises the Lord for her daily. They have one son, Josiah (1 year old), and are enjoying the blessings of parenthood. The Lord has taught them many things during the Seminary process, but above all, He has reminded them of His faithfulness.

As Emily and Nathan look to the future, they have accepted a call to serve as assistant pastor at Gloria Dei Free Lutheran Church in St. Louis, MO, and have been accepted to continue studies toward a Ph.D. in Doctrinal Theology from Concordia Seminary. Nathan now presents himself for Ordination.

## **Daniel Ryan Hurner**

*Ordained August 2, 2015*

*Maranatha Free Lutheran, Glyndon, MN*

Daniel Ryan Hurner was born on August 9th, 1988 in Fargo, ND to Craig and Carla Hurner. The first of four children, he has a sister and two brothers. They were raised on the family farm outside Glyndon, MN and attended North Buffalo Lutheran Church.

As an infant Daniel's parents brought him to the saving waters of Baptism and from that moment he has known Jesus as his Lord and Savior. Through his Confirmation Daniel affirmed the work that God had begun and continued in his life.

In 2005 Daniel's family joined Maranatha Free Lutheran Church in Glyndon, MN. That summer he attended his first FLY Convention in Estes Park, CO where the Lord got a hold of his heart. He realized that if he were to die that night he was not certain of where he would spend eternity. By the work of the Holy Spirit Daniel recommitted his life to Jesus.

Daniel graduated from DGF High School in 2007 and made the decision to attend AFLBS in Plymouth, MN. It was there that he met his future bride, Hannah (Voth) from Hastings, MN. During his time at Bible School, through the Gospel and Summer Team Ministries and through volunteering with the youth group at Solid Rock Free Lutheran Church in Anoka, Daniel first felt the call to ministry, specifically with youth. After graduating from Bible School in 2009 he transferred to Crown College where he graduated with a degree in Youth Ministry in 2011. Daniel received the Lord's call to Seminary and was accepted to begin studying at AFLTS in the fall of 2011. He and Hannah were married that August. Their daughter, Eloise Eden, was born on December 14th, 2013.

Daniel served his internship at Our Saviors Free Lutheran in Stanley, ND and First English Free Lutheran Church in Lostwood, ND under the supervision of Pastor Rodney Johnson. Daniel has accepted the call to serve as the Associate Pastor in the Dalton Free Lutheran Parish in Dalton, MN. All glory to God as His call is affirmed and His faithfulness is proved. Daniel now presents himself for Ordination.

## **ROBERT MICHAEL EDWARDS**

*Ordained August 9, 2015*

*Solid Rock Free Lutheran, Anoka, MN*

Robert Michael Edwards was born on February 3rd, 1981, in Aurora, Illinois to Bob and Teri Edwards. He spent most of his childhood years in Aurora along with his two brothers and one sister. He and his family were members of St. Olaf Lutheran Church (AFLC) in Montgomery, IL. He graduated from West Aurora High School in 1999.

Rob's parents brought him to faith as an infant through the sacrament of baptism. Though he and his family attended church regularly, he was fairly "lukewarm" for most of his childhood. But the Lord is gracious and compassionate and called Rob back to Himself in 1997 at the Free Lutheran Youth Convention in Estes Park, Colorado. All week the Lord worked on Rob as God's Word was proclaimed.

Rob's internal call to the ministry came over a period of years in which he remembers several significant moments he felt the Lord directing his path. Each time the Lord used His Word and one of His servants, including Rev. Brian Pearson, Rev. Todd Schierkolk, and Rev. Gary Haug. During this period, Rob was convinced of the power of God to use even a timid and quiet person such as himself. Rob is thankful for each of the men who allowed themselves to be used by God to encourage and confirm His call into the ministry.

Rob graduated from the Association Free Lutheran Bible School in Plymouth, MN, in 2001. Here, God strengthened his faith and he met his future bride. He was married to Sarah Keller, the love of his life, on June 14th, 2003. They have four amazing children: Owen James, born January 20, 2007; Caleb Matthew, born February 26, 2009; Naomi Renae, born January 17, 2011; and Hannah Mae, born October 1, 2013.

After working at Grainger in Plymouth, MN for seven and a half years, Rob began attending Northwestern College in St. Paul. He graduated in 2010 with a Bachelor of Science in Ministries. The following January, Rob began fulltime at the Association Free Lutheran Theological Seminary studying the word of God. After three years of classroom study, Rob served Bethel Lutheran Church in Grafton, ND, under the supervision of Rev. Timothy Carlson.

Having accepted a call to serve as pastor of Good Shepherd Lutheran Church (Cokato, MN) Rob now presents himself for ordination.

## **GEORGE RAYMOND WINSTON**

*Ordained - September 20, 2015*

*Hagerstown, MD*

George Raymond Winston was born on February 18th, 1973 in Silver Spring, Maryland to his parents, Alan and Mary Winston. George has three siblings, Dawn Winston Fritz, Stephen Winston, and Michael Peake. George would also like to recognize the love and guidance he has received since childhood from his stepfather, George Peake.

George met Leslie Curran while they were both in their senior year of high school. Three years later they were married in 1994, and the Lord blessed them with two beautiful daughters, Kimberly Marie and Kirsten Mary.

George received the calling of God to the ministry in high school, but instead, George followed in the footsteps of his father and grandfather and became a Steamfitter. George completed five years of Heating, Piping, and Refrigeration Trade School for Steamfitters Local #602 of Washington D.C. In 1998 he received an associate's degree in this field of work from Montgomery College in Rockville, Maryland, and was employed for various union companies for seventeen years. During that time, George and Leslie owned a glass business and George began the artistry of blown glass known as lampworking. George also taught lampworking classes at several art galleries in Maryland and Virginia.

Throughout these later years, George became more involved in ministry, both in and outside of the church. As he did, God pressed the calling to ministry on George's heart again.

As time went by the calling became stronger, and George could no longer ignore the direction God wanted for his life. So, after researching and praying to God about his calling, George made the eighteen hour journey to Minnesota to the AFLC Headquarters and Seminary, and met with Dr. Monseth. He was granted a final interview with the School Board in June 2011, and approved to begin seminary that coming fall.

George completed his seminary training of three years classroom instruction and a one year internship, and graduated with a General Theology degree from The Association Free Lutheran Seminary in May 2015.

Having completed his internship at St. John's Lutheran Church in Newark, Ohio George has accepted the call to serve as full time pastor to the congregation of Grace Free Lutheran Church in Bruce, South Dakota. He now presents himself for Ordination.

## **BRADLEY DARRELL NOVACEK**

*Ordained - September 25, 2015*

*Our Saviors Lutheran, Thief River Falls, MN*

Bradley Darrell Novacek was born on Jan. 26, 1982 in Crookston, MN to Darrell and Darlene Novacek. He grew up on their family farm outside Angus, MN and attended a small country church a few miles away. At age 12, he began attending Our Savior's Lutheran Church in Thief River Falls, MN where he was confirmed.

Brad joined the Minnesota National Guard as an infantryman during his senior year of high school. After graduating from Warren/Alvarado/Oslo High School in May of 2000, he left for Basic Training in August. Upon completion of Basic Training, he enrolled at the Association Free Lutheran Bible School for the spring semester of 2001, completing a total of three semesters there.

In 2003, Brad was deployed to the Balkans with the military. During his time overseas, Brad was able to spend many hours each week in prayer and Bible study. It was through this time that God worked in his heart and changed the course of his life with the inward call to ministry. When he returned home, Brad saw the completion of his final semester at AFLBS as the first step in following God's call.

A second military deployment to Fallujah, Iraq interrupted Brad's college plans for two years, keeping him from enrolling at Northwestern College until the fall of 2007. Brad married his best friend, Sara Russell, on July 19, 2008, and after graduating from Northwestern College in December, 2009 with a Bachelor of Arts in Biblical and Theological Studies, Brad enrolled at the Association Free Lutheran Theological Seminary in 2010. A military deployment to Kuwait in 2011, this time as a Chaplain Assistant, displaced his education at AFLTS for a year.

Brad served his internship at Redeemer Lutheran Church in Canton, SD and Skrefsrud Lutheran Church in Beresford, SD under the supervision of Pastor Perry Bauer. During that year, Brad and Sara celebrated the birth of their first child, Madison Lee, on February 17, 2015.

Brad wishes to thank all those who have supported him through the years. He is especially grateful to the Redeemer and Skrefsrud congregations, and to his home congregation, Our Savior's Lutheran, for setting him on the path to ministry all those years ago.

Having accepted a call to Mt. Sion Lutheran Church in Kasson, MN and Zion Lutheran Church in Dexter, MN, Brad now presents himself for ordination.



**AFLC  
FUNDAMENTAL PRINCIPLES  
&  
RULES FOR WORK**

## **AFLC Fundamental Principles**

*(Guiding Principles of the Lutheran Free Church and the Association of Free Lutheran Congregations since 1897)*

1. According to the Word of God, the congregation is the right form of the Kingdom of God on earth.
2. The congregation consists of believers who, by using the means of grace and the spiritual gifts as directed by the Word of God, seek salvation and eternal blessedness for themselves and for their fellow men.
3. According to the New Testament, the congregation needs an external organization with membership roll, election of officers, stated times and places for its gatherings, and other similar provisions.
4. Members of the organized congregation are not, in every instance believers, and such members often derive false hope from their external connection with the congregation. It is therefore the sacred obligation of the congregation to purify itself by the quickening preaching of the Word of God, by earnest admonition and exhortation, and by expelling the openly sinful and perverse.
5. The congregation directs its own affairs, subject to the authority of the Word and the Spirit of God, and acknowledges no other ecclesiastical authority or government above itself.
6. A free congregation esteems and cherishes all the spiritual gifts which the Lord gives for its edification, and seeks to stimulate and encourage their use.
7. A free congregation gladly accepts the mutual assistance which congregations can give one another in the work for the advancement of the Kingdom of God.
8. Such assistance consists partly in the mutual sharing of spiritual gifts among the congregations through conferences, exchange visits, lay activities, etc., whereby congregations are mutually edified, and partly in the voluntary and Spirit prompted cooperation of congregations for the accomplishing of such tasks as exceed the ability of the individual congregation.
9. Among such tasks may be mentioned specifically the training of pastors, distribution of Bible and other Christian literature, home missions, foreign missions, Jewish missions, deaconess homes, children's homes and other work of mercy.
10. Free congregations have no right to demand that other congregations shall submit to their opinion, will, judgment, or decision; therefore, domination by a majority of congregations over a minority is to be rejected.
11. Agencies found desirable for conducting the joint activities of congregations, such as conferences, committees, officers, etc., cannot in a Lutheran Free Church, impose any obligations or restrictions, exert any compulsions, or lay any burden upon the individual congregation, but have the right only to make recommendations to, and requests of, congregations and individuals.
12. Every free congregation, as well as every individual believer, is constrained by the Spirit of God and by the privileges of Christian love to do good and to work for the salvation of souls and the quickening of spiritual life, as far as its abilities and power permit. Such free spiritual activity is limited neither by parish nor by synodical bounds.

## AFLC Rules for Work

(As finally adopted at the AFLC Annual Conference in 1967)

1. The name of this association shall be “The Association of Free Lutheran Congregations.”
2. Its aim shall be to work towards making Lutheran congregations free and living, so that, according to their calling and ability, they may work in spiritual freedom and autonomy for the cause of the Kingdom of God at home and abroad through such agencies and institutions as the congregations themselves may designate.
3. It endeavors to realize this aim in particular by training men and women for Christian work in and for the congregations, by conducting larger and smaller conferences, by distributing suitable literature, by organizing committees and societies, by sending out evangelists, and by any other means which from time to time will be found necessary or advisable.
4. The AFLC consists of congregations which, in their constitutions, unreservedly subscribe to the ancient ecumenical symbols, *Luther’s Small Catechism*, the *Unaltered Augsburg Confession*, *Fundamental Principles*, and *Rules for Work of the AFLC* and report the same to the secretary of the Co-ordinating Committee.
5. The AFLC shall hold an Annual Conference which usually opens the evening of the second Wednesday in June and which shall elect the necessary committees and officers, and determine what church activities in particular it shall recommend to the congregations.
6. The right to vote in the Annual Conference of the AFLC shall be held by all ordained pastors and lay-pastors in regular standing in the AFLC and by all voting members of congregations affiliated with the AFLC. Individual Lutherans who are not members of a Lutheran congregation, but who are interested in supporting the work of the AFLC, may be granted speaking and voting privileges by the Co-ordinating Committee after said committee has received and approved their credentials. Voting members of other Lutheran congregations may be granted the right to vote in the Annual Conference providing they have at least two (2) weeks previously signed and sent to the secretary of the Annual Conference the special blank provided for that purpose, signifying that they approve the *Fundamental Principles and Rules for Work of the AFLC* and will work for aim set forth in Paragraph 2 of the *Rules for Work*.
7. The officers of the AFLC shall be a president, a vice-president, and a secretary, who shall be chosen from the membership of the AFLC and elected by the Annual Conference. Voting shall be by ballot.
  - a. The president shall be elected for a term of three years and shall devote all of his time to the service of the AFLC. He shall preside at the Annual Conference and shall report to it on the work of the AFLC in general, on church dedications, installations, celebrations, etc. He shall be an advisory member of all Boards and committees. He shall assist congregations and pastors by giving counsel and guidance when this is desired, and he shall also, as Ordainer, assist the congregations in ordaining men with the proper and adequate training who have been duly called as pastors. His salary shall be determined by the Co-ordinating Committee and shall be paid out of the AFLC General Fund.
  - b. The vice-president shall be elected for a term of one year and performs the duties of the president in the latter’s absence.

c. The secretary shall be elected for a term of one year. he shall keep the minutes of the Annual Conference and is the custodian of the archives.

d. The term of office of the officers of the AFLC shall begin October 1, and shall expire September 30.

e. The executive officers after having served three (3) consecutive terms can be elected for additional terms only by a three-fourths majority vote.

8. The Annual Conference shall nominate members of the Co-ordinating Committee. This committee shall consist of seven members: three (3) pastors and four (4) laymen chosen from the membership of the AFLC. The number of those whose terms expire shall determine the number to be nominated by the Annual Conference each year. No member can serve more than two (2) consecutive terms.

#### 9. Duties of the Co-ordinating Committee.

a. The Co-ordinating Committee shall seek to make the *Fundamental Principles and Rules for Work of the AFLC* and further the discussions of the same throughout the congregations, so that the task of the AFLC, in an ever increasing degree, may be more clearly understood and more generally put into practice.

b. It shall seek to have the congregations as fully and as generally represented at the Annual Conference of the AFLC as possible.

c. When desired, it shall assist congregations and pastors by giving counsel and guidance.

d. It shall compile parochial statistics and report thereon to the Annual Conference. It shall maintain the clergy and congregational rosters of the AFLC.

e. It shall have charge of the AFLC General Fund from which shall be paid the salaries of the president, secretary, transportation secretary, traveling expenses, and expenses incurred in connection with the Annual Conference.

f. It shall elect the editor of the church organ.

g. Any duty not assigned to any other committee shall be the responsibility of the Co-ordinating Committee.

10. The Annual Conference shall nominate members for the following boards and corporations of the AFLC: Co-ordinating Committee, Board of Trustees and Corporation of the Free Lutheran Theological Seminary, Board and Corporation of Missions, Board of Publications and Parish Education, Youth Board, Stewardship Board, and Pension Board. The editor of the church organ shall also be nominated by the Annual Conference.

a. No member can serve for more than two (2) consecutive terms.

11. Reports shall be given by the following at the Annual Conference of the AFLC: The President, the Co-ordinating Committee, Board of Missions, Schools, Board of Pensions, Board of Publications and Parish Education, Youth Board, Free Lutheran Youth, special committees elected by the Annual Conference, and by such institutions and activities within the church as may be given permission to report to the Annual Conference.

12. The president and secretary shall constitute the Annual Conference Committee, whose duties shall be: To fix time and place of the Annual Conference in the event that the Annual Conference did not do so, at least 2 years in advance, arrange the program for the Conference, prepare the calendar for the business sessions, and to make any other arrangements that are necessary for the conduct of the Conference. The Conference Committee shall announce the Annual Conference at least two (2) months previous to the date of the meeting. It shall publish the Annual Report of the AFLC.

13. The manuscript for the Annual Report shall be kept on file by the secretary for at least two (2) years after the publication of the report. The president and secretary shall determine how much of the manuscript of the Annual Report shall be kept on permanent file.

14. The Secretary shall send notices to all concerned as to resolutions passed by the Annual Conference, election of committees, etc., by September 1.

15. These Rules for Work may be amended in the following manner: A motion to make an amendment shall be presented in writing to the Annual Conference and shall be voted upon at the following Annual Conference. For the adoption of the motion, a two-thirds majority of the ballots cast is required. All amendments must be in agreement with the *Fundamental Principles*, especially 5 and 10.

16. These *Rules for Work* of the AFLC shall take precedence over all other orders and decisions in effect.

**NOTES:**

**General Resolution #10 ammendement proposal in 2015  
to be reviewed and voted on at AFLC Conference 2016**

.....**BE IT RESOLVED** that the Rules for Work #10a be amended to:  
No *board* member can serve for more than two (2) consecutive terms.

**AFLC  
CONGREGATIONAL  
GIFTS  
FOR 2014**

CENTRAL TRI-STATE DISTRICT	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
(*removed)											
Boscobel, Trinity	55.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.00	0.00
Camion Falls, Our Saviors	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dexter, Zion	4,570.00	215.00	0.00	0.00	0.00	260.00	25.00	0.00	0.00	3,600.00	470.00
Eliendale, First Lutheran	2,400.00	2,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fairbank, Lord of the Harvest	1,500.00	150.00	0.00	150.00	150.00	0.00	150.00	150.00	0.00	600.00	150.00
Forest City, Trinity (*closed)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Frost, Del	17,933.16	1,750.82	0.00	0.00	875.40	1,925.82	1,750.81	0.00	7,253.26	1,750.82	2,626.23
Garden City, Swavanger	6,156.00	240.00	102.40	116.80	75.20	3,389.20	693.60	0.00	172.20	985.60	381.00
Jewell, St. Paul's	19,490.00	0.00	0.00	100.00	100.00	100.00	90.00	50.00	100.00	400.00	18,100.00
Kasson, Mt. Zion	24,352.00	2,200.00	700.00	1,100.00	100.00	4,639.00	900.00	555.00	1,650.00	10,010.00	2,496.00
Kenyon, Emmanuel	25,194.00	950.00	3,384.00	3,533.00	1,282.00	4,472.00	3,746.00	0.00	2,012.00	5,755.00	60.00
Kenyon (Goldfield), Haug	11,732.62	941.23	451.60	658.08	294.93	2,285.30	1,044.28	0.00	1,036.89	3,147.69	1,872.62
Mankato, Word of Life	4,870.88	381.47	149.80	170.85	110.00	496.19	283.21	0.00	263.75	2,915.61	100.00
Onaska, Christ is Lord	2,110.00	0.00	0.00	0.00	0.00	560.00	0.00	0.00	0.00	1,525.00	25.00
Radcliffe, Salem	14,023.00	678.50	672.16	567.21	953.93	978.61	423.99	0.00	354.99	698.61	8,675.00
St. James, Hosanna	23,578.63	2,105.37	1,396.29	1,024.64	1,159.70	3,475.64	2,196.36	0.00	2,092.47	9,224.16	900.00
Windom, Living Word	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Zumbrota, Our Saviors	33,710.13	3,694.29	1,576.24	1,797.88	1,157.54	5,221.22	2,980.05	0.00	2,777.76	13,723.53	781.62
	191,675.42										

EASTERN DISTRICT	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
(removed)											
Ambridge, St. John's	12,025.00	8,400.00	276.00	0.00	0.00	115.50	115.50	0.00	231.00	2,887.00	0.00
Bethel Park, Ruthfred	198,308.61	25,000.00	4,500.00	17,500.00	8,000.00	17,400.00	18,000.00	0.00	7,500.00	37,518.61	62,890.00
Boyetown, Living Faith	7,831.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,416.00	365.00	50.00
Canal Winchester, Peace	6,468.00	0.00	0.00	0.00	0.00	0.00	450.00	0.00	100.00	5,638.00	280.00
Canfield, Paradise	300.00	45.00	19.20	21.90	14.10	63.60	36.30	0.00	32.50	67.40	0.00
Cranberry Township, St. Johns	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Crescent City, FL, Peace	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Elizabethville, PA, Salem (remy)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hagerstown, Christ Commun.	3,606.00	0.00	673.00	0.00	0.00	0.00	0.00	0.00	2,123.00	0.00	810.00
Hagerstown, St. Paul's	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.00
Landisburg, Mt. Zion	4,500.00	2,250.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,250.00	0.00
Loydsville, Tressler Memorial	1,539.00	377.50	740.50	0.00	0.00	0.00	0.00	0.00	396.00	25.00	0.00
Millerstown, St. Matthews	927.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	927.00	0.00	0.00
Newark, OH, St. John's	5,423.74	884.82	884.82	0.00	884.82	326.91	486.91	0.00	653.82	1,307.64	0.00
N. Royalton, Abiding Savior	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Reading, Alsace	18,830.00	11,161.50	0.00	0.00	0.00	0.00	0.00	0.00	2,193.50	2,975.00	2,500.00
Reading, Disciple Lutheran	3,155.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	1,695.00	1,060.00	0.00
Sarasota, Rivers Edge (remy)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	263,519.35										



EASTERN NORTH DAKOTA DISTRICT											
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HMI	WMI	NON-BUD
Abercrombie, Bethany	8,718.00	200.00	0.00	200.00	970.00	767.50	607.50	0.00	1,675.00	2,328.00	1,970.00
Blinford, Bethany	16,115.00	2,411.00	55.00	1,250.00	390.00	2,887.00	2,742.00	1,000.00	1,640.00	2,620.00	1,120.00
Buxton, Ny Stavanger	9,625.61	1,193.61	295.00	650.00	295.00	495.00	892.00	0.00	900.00	3,905.00	900.00
Devils Lake, Christ	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Edinburg, Grace	4,805.99	0.00	100.00	0.00	0.00	0.00	1,508.66	0.00	1,448.66	1,698.67	50.00
Edmore, Living Word	1,210.00	375.00	0.00	200.00	0.00	200.00	200.00	0.00	0.00	185.00	50.00
Egeland, Lakeview	325.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	245.00	0.00	80.00
Enderlin, Hope	498.85	0.00	0.00	0.00	0.00	0.00	0.00	0.00	210.00	188.85	100.00
Fargo, St. Paul's	54,465.62	2,417.12	1,112.99	1,202.02	741.72	6,369.56	1,929.51	0.00	9,488.16	14,460.54	16,744.00
Grafton, Bethel	31,429.00	1,651.19	968.88	804.64	511.53	2,619.09	1,347.29	0.00	1,692.38	16,816.50	5,017.50
Grand Forks, Trinity	19,315.00	3,100.00	100.00	120.00	0.00	150.00	1,235.00	0.00	3,850.00	5,710.00	5,050.00
Hempen, Zoar	8,045.50	7,136.41	19.51	22.25	14.33	164.62	36.88	0.00	38.71	462.79	150.00
Hutton, Zoar	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Jamestown, New Hope	6,703.00	238.05	341.57	115.85	74.59	517.44	192.03	0.00	3,445.92	667.55	1,110.00
Larimore, Living Faith	21,342.00	2,000.00	1,000.00	2,000.00	1,000.00	1,000.00	1,000.00	0.00	2,900.00	5,950.00	4,492.00
Larimore, Middle Grove	250.00	0.00	0.00	0.00	0.00	0.00	125.00	0.00	0.00	0.00	125.00
Leeds, North Prairie	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Leonard, West Prairie	6,949.53	3,510.00	0.00	25.00	0.00	75.00	0.00	0.00	2,530.53	184.00	625.00
McVie, New Luther Valley	15,991.00	2,540.00	1,345.00	1,230.00	925.00	1,580.50	1,400.50	0.00	1,355.00	3,125.00	2,490.00
Minnewaukan, Trinity	2,645.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,645.75	0.00
Northwood, Ebenezer	64,380.00	635.00	250.00	3,325.00	15,950.00	525.00	1,075.00	0.00	11,175.00	23,225.00	8,220.00
Park River, Victory	13,069.96	0.00	1,200.00	380.00	0.00	0.00	150.00	0.00	3,568.00	7,159.00	612.96
Portland, Valley	4,431.00	354.00	180.00	365.00	272.00	1,035.00	426.00	0.00	376.00	622.00	801.00
Starkweather, Trinity Bergen	3,414.40	474.66	202.82	231.00	148.73	670.85	382.89	0.00	360.74	693.01	250.00
Valley City, Grace	61,856.56	6,302.87	5,179.32	5,235.24	1,276.20	8,652.41	6,758.37	0.00	6,113.20	13,859.95	8,479.00
Valley City, Zion	5,210.32	307.00	0.00	0.00	0.00	2,185.16	100.00	0.00	2,103.16	480.00	35.00
	351,979.09										

ILLINOIS DISTRICT	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
Argyle, Cornerstone	3,949.00	2,150.00	64.00	73.00	47.00	511.00	121.00	0.00	127.00	886.00	0.00
Ashkum, Zion	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bensenville, Grace	1,300.00	1,300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Brookfield, Bethany	350.00	50.00	50.00	0.00	50.00	0.00	0.00	0.00	100.00	100.00	0.00
DeKalb, Grace	4,795.00	100.00	100.00	100.00	100.00	935.00	100.00	0.00	100.00	2,580.00	680.00
Delairfield/Waukesha, Acts 2	1,627.40	229.11	97.75	111.51	71.78	323.80	184.82	0.00	164.07	444.56	0.00
Gifford, St. Paul	74,508.00	5,628.60	6,582.80	4,279.29	4,107.22	8,385.15	6,095.89	0.00	20,483.95	12,553.60	6,391.50
Indianapolis, St. Mark's	650.00	67.50	28.80	32.85	21.15	95.40	54.45	0.00	52.50	97.35	200.00
Janesville, Trinity	5,158.00	40.00	40.00	15.00	20.00	122.00	650.00	0.00	290.00	2,695.00	1,286.00
Leland, St. Petrie	12,872.90	0.00	0.00	746.60	710.20	1,942.50	1,490.80	0.00	1,858.30	4,507.30	1,617.20
Lincoln, Good Shepherd	240.00	0.00	100.00	0.00	0.00	0.00	40.00	0.00	50.00	50.00	0.00
Melvin, St. Peters	350.00	0.00	0.00	0.00	0.00	350.00	0.00	0.00	0.00	0.00	0.00
Metropolis, Faith	7,652.00	4,736.00	53.76	61.32	439.48	663.08	101.64	0.00	622.76	673.96	300.00
Metropolis, St. Stephens	1,100.00	165.00	70.40	80.30	51.70	233.20	133.10	0.00	119.90	246.40	0.00
Milford, St. Johns	92,244.91	317.70	1,628.56	2,046.61	99.55	1,723.02	2,425.07	0.00	11,137.04	13,971.44	58,895.92
Mineral Point, Faith	1,400.00	1,400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Montgomery, St. Olaf	7,150.00	750.00	320.00	365.00	235.00	1,060.00	605.00	0.00	1,765.30	1,099.70	950.00
Morris, Bethlehem	10,495.00	1,885.00	25.60	414.20	763.80	1,519.80	623.40	0.00	1,590.80	3,672.40	0.00
Morris, Grace	3,380.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,025.00	675.00	680.00
Newark, Helmer	19,419.00	2,710.00	0.00	0.00	0.00	3,635.34	349.66	0.00	5,674.17	6,719.83	330.00
Newark, Lisbon Bethlehem	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Newark, Newark	3,340.00	342.50	16.00	18.25	11.75	243.00	40.25	0.00	281.75	2,136.50	250.00
Ottawa, Faith	7,712.00	0.00	550.00	0.00	0.00	875.00	1,100.00	0.00	0.00	5,087.00	100.00
Ottawa, Freedom	5,709.88	0.00	0.00	0.00	0.00	968.25	4,616.33	0.00	25.00	0.00	100.00
Sheridan, Fox River	4,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,400.00	1,600.00
Wheatland, Christian	5,442.38	24.79	10.58	12.06	7.77	35.04	620.00	0.00	18.84	2,681.90	2,031.40
Whites town, St. Marks	1,298.50	82.22	21.86	24.93	16.05	72.40	41.32	0.00	37.55	1,002.17	0.00
	274,845.17										

LAKE SUPERIOR DISTRICT	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HMI	WM	NON-BUD
Cloquet, St. Paul's	10,598.21	1,400.00	1,066.00	0.00	0.00	1,593.00	1,400.00	0.00	1,400.00	1,393.00	2,356.21
Duluth, Augustana	684.35	0.00	684.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Duluth, St. Johns	7,884.60	1,775.00	0.00	0.00	0.00	637.00	0.00	0.00	1,359.60	2,033.00	2,080.00
Finlayson, St. John's	1,500.27	225.02	96.03	109.53	70.52	318.05	181.53	0.00	171.53	328.06	0.00
Mason, Our Saviors	785.00	0.00	0.00	0.00	0.00	392.50	392.50	0.00	0.00	0.00	0.00
Superior, Redeemer	2,512.72	1,256.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,256.36	0.00
Tamarack, Tamarack	2,081.21	0.00	0.00	6.21	0.00	0.00	0.00	0.00	0.00	1,660.00	415.00
Virginia, Good Shepherd	2,580.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,284.73	1,295.32
	28,626.41										

MINNEAPOLIS DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Amery, Amery	99,688.77	1,143.19	240.00	1,763.16	3,078.12	3,711.60	911.60	2,000.00	27,640.75	26,207.73	33,026.62	
Aroka, Solid Rock	21,269.17	796.90	796.77	796.77	796.77	1,731.77	796.77	796.77	3,687.77	7,274.77	3,894.11	
Barronett, Timberland-Ringbu	5,469.00	486.00	207.36	236.52	152.28	686.88	392.04	0.00	488.12	1,710.80	1,109.00	
Bloomington, Emmaus	53,111.68	5,120.00	1,871.20	1,518.40	977.60	4,589.60	2,636.80	0.00	3,003.40	24,388.00	9,006.68	
Cokato, Good Shepherd	22,981.60	5,131.00	0.00	0.00	0.00	835.60	535.00	0.00	1,745.00	9,200.00	5,535.00	
Colfax, Faith	9,135.00	260.00	225.60	229.20	218.80	389.80	248.40	2,400.00	2,250.80	2,462.40	450.00	
Cumberland, Hosanna	2,400.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	0.00	
Eagan, Living Word	21,187.00	2,048.47	981.37	1,108.28	770.55	3,323.86	2,116.80	0.00	2,128.31	6,494.36	2,215.00	
Elk River, Living Hope	8,313.00	650.00	0.00	0.00	1,150.00	500.00	0.00	0.00	25.00	1,200.00	4,788.00	
Lakeville, Minnesota Valley	6,214.84	560.85	239.32	572.98	512.75	1,367.73	552.47	0.00	417.22	1,626.52	365.00	
Maple Grove, Grace	86,044.55	5,482.46	7,724.52	3,475.47	2,305.50	12,033.69	6,561.33	0.00	4,978.55	30,319.03	13,164.00	
Minneapolis, Faith	16,385.39	858.73	966.40	872.94	269.09	1,678.20	705.22	0.00	975.56	5,982.12	4,077.13	
Minneapolis, Hope	9,617.04	430.50	183.69	209.49	134.87	3,310.17	372.30	0.00	574.17	3,066.85	1,335.00	
Mora, True Vine	1,280.00	100.00	300.00	0.00	0.00	130.00	750.00	0.00	0.00	0.00	0.00	
Plymouth, Vision of Glory	3,739.96	375.00	160.00	182.50	367.50	769.96	302.50	0.00	317.50	1,015.00	250.00	
Shakopee, Faith	12,150.00	201.23	69.80	5.48	1,803.53	215.90	9.08	0.00	199.53	8,465.45	1,180.00	
Shakopee, King of Glory	4,229.00	2,300.00	0.00	0.00	0.00	600.00	0.00	0.00	0.00	675.00	664.00	
Spring Lake Park, Maranatha	6,262.50	0.00	120.00	0.00	0.00	1,743.75	1,773.75	0.00	0.00	1,800.00	825.00	
Stacy, Sunnyside	1,139.62	4.62	0.00	0.00	0.00	600.00	0.00	0.00	0.00	100.00	435.00	
Wilson, Christ the King	13,811.73	569.75	479.06	25.00	0.00	0.00	0.00	0.00	2,470.43	9,077.49	1,190.00	
	404,429.85											

NEBRASKA-KANSAS-COLORADO DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Bertrand, Faith	600.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	0.00	
Deshler, Abiding Word	46,282.24	1,691.34	1,988.65	873.13	579.95	3,090.42	2,534.34	0.00	22,245.66	2,776.83	10,501.92	
Elkhorn, Community of Grace	500.00	75.00	32.00	36.50	23.50	106.00	60.50	0.00	63.50	103.00	0.00	
Fairbury, Faith	10,021.90	6,952.93	0.00	0.00	0.00	621.00	1,101.97	0.00	679.00	647.00	20.00	
Laurel, United	21,185.55	6,697.89	431.46	492.13	316.84	2,419.35	5,915.71	0.00	792.09	3,620.08	500.00	
Loveland, LC of Hope	3,015.00	0.00	0.00	0.00	0.00	136.00	652.00	0.00	1,419.00	808.00	0.00	
St. Francis, KS, Peace	9,509.75	0.00	1,129.75	1,000.00	1,000.00	2,030.00	1,000.00	0.00	1,200.00	1,900.00	250.00	
Swink, Mission	800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	300.00	
	91,314.44											

NORTH CENTRAL MINNESOTA											
(closed)	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
Bagley, Alida	665.00	60.00	25.60	29.20	18.80	199.80	48.40	0.00	90.80	192.40	0.00
Bagley, Grace	406.00	0.00	0.00	0.00	0.00	331.00	0.00	0.00	0.00	0.00	75.00
Bagley, Rice	110.00	0.00	0.00	0.00	0.00	110.00	0.00	0.00	0.00	0.00	0.00
Bellrami, Resurrection	15,632.01	4,380.00	0.00	0.00	0.00	3,339.76	3,107.25	0.00	2,965.00	1,860.00	180.00
Bemidji, Bethany	2,730.00	225.00	96.00	109.50	70.50	1,548.00	181.50	0.00	190.50	309.00	0.00
Bemidji, Trinity	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00
Blackduck, Faith	6,424.13	827.89	833.14	402.92	259.40	1,295.07	667.83	0.00	622.86	1,515.02	0.00
Erskine, Saron	1,000.00	90.00	38.40	43.80	28.20	127.20	472.60	0.00	76.20	123.60	0.00
Fosston, Calvary	13,941.96	1,050.10	478.04	541.05	929.03	2,069.14	847.08	283.50	1,428.67	5,815.35	500.00
Halstad, East Marsh River	1,450.00	1,000.00	0.00	0.00	0.00	0.00	400.00	0.00	0.00	0.00	50.00
McIntosh, Mt. Carmel	8,486.01	2,060.01	0.00	0.00	120.00	760.00	2,256.00	0.00	750.00	2,550.00	0.00
McIntosh, Trinity	10,130.00	517.00	392.00	242.00	380.00	5,340.00	622.00	0.00	567.00	227.00	1,843.00
Mentor, Maple Bay	6,363.53	861.00	0.00	500.00	0.00	1,366.26	1,626.27	0.00	0.00	1,885.00	135.00
Mizpah, Bethesda	2,677.71	2,353.21	0.00	0.00	120.00	154.50	0.00	0.00	0.00	0.00	50.00
Northome, Hope	2,620.75	1,200.00	0.00	0.00	0.00	370.75	0.00	200.00	625.00	225.00	0.00
Shewlin, Landstad	3,000.00	352.50	150.40	171.55	110.45	498.20	284.35	0.00	298.45	484.10	650.00
Winger, Dove	621.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	556.00	15.00
Winger, Union Lake (closed)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	75,843.10										

NORTHERN MICHIGAN DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Chassell, Maranatha	50.00	0.00	0.00	0.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00
Eben Junction, Calvary	7,880.40	1,084.58	462.74	527.82	339.84	1,532.83	874.89	0.00	1,214.79	1,842.91	0.00	0.00
Escanaba, Escanaba	2,320.00	348.00	148.48	169.36	109.04	491.84	280.72	0.00	262.55	510.01	0.00	0.00
Felch, Abiding Word	780.35	0.00	0.00	0.00	0.00	175.00	0.00	0.00	0.00	0.00	605.35	0.00
Isipreming, Hope	30,718.55	3,233.71	0.00	0.00	240.00	3,899.71	3,608.71	0.00	8,458.71	7,221.71	4,056.00	0.00
Ontonagon, Redeemer	20,530.69	9,017.00	1,559.99	13.00	0.00	473.00	15.00	0.00	30.00	2,290.70	7,132.00	0.00
Pelkie, Grace	25.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00
Posen, St. Peter	555.00	396.25	0.00	0.00	0.00	0.00	0.00	0.00	79.38	79.37	0.00	0.00
Shingleton, Christ	770.00	159.00	42.24	48.18	31.02	139.92	79.86	0.00	76.02	143.76	50.00	0.00
	63,629.99											

NORTHWESTERN MINNESOTA DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Argyle, Alna	1,371.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,351.00
Argyle, Our Saviors	3,020.00	0.00	25.00	695.00	0.00	0.00	0.00	0.00	695.00	1,530.00	75.00	75.00
Badger, Badger Creek	3,477.00	0.00	0.00	0.00	0.00	1,138.00	1,000.00	0.00	0.00	1,339.00	0.00	0.00
Badger, Oiland	4,700.00	240.00	102.40	116.80	75.20	1,463.20	393.60	0.00	170.80	793.00	1,345.00	1,345.00
E. Grand Forks, Christ the King	4,453.25	198.75	84.80	96.72	62.27	765.90	160.33	220.00	210.53	1,208.95	1,445.00	1,445.00
Goodridge, Reiner	200.00	0.00	0.00	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Greenbush, United	6,390.00	0.00	0.00	0.00	0.00	1,175.00	625.00	20.00	705.00	3,560.00	295.00	295.00
Newfolds, Westaker	9,771.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	5,531.00	1,740.00	1,740.00
Roseau, Free Luth Church of	1,926.00	11.40	4.86	5.55	3.57	116.11	109.20	0.00	1,359.65	265.66	50.00	50.00
Roseau, Rose	16,088.68	0.00	0.00	2,130.20	1,800.20	1,800.20	1,800.20	2,160.98	1,820.20	3,380.20	1,196.60	1,196.60
Saoli, Norland	1,000.00	0.00	0.00	0.00	0.00	500.00	500.00	0.00	0.00	0.00	0.00	0.00
Saoli, Spruce	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Strandquist, Hegland	35.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15.00	20.00	20.00
TRF, Abundant Life	5,515.00	1,335.00	164.40	1,183.30	128.70	475.20	309.10	0.00	287.92	476.38	1,155.00	1,155.00
TRF, Our Saviors	22,787.46	736.52	314.23	4,424.43	0.00	4,337.54	518.72	0.00	1,792.23	8,861.29	1,802.50	1,802.50
	80,724.39											



PACIFIC NORTHWEST DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Arlington, Atonement	141,192.37	11,295.32	3,765.09	3,765.09	3,765.09	17,530.53	11,295.32	0.00	48,091.52	29,196.32	12,488.09	
Astoria, Bethany	18,241.99	958.96	409.15	466.69	420.47	1,639.31	773.55	0.00	784.79	10,369.08	2,419.99	
Brookings, Trinity	12,131.57	687.50	308.00	637.25	402.75	1,818.00	393.25	0.00	687.50	3,296.59	3,900.73	
Buckley, Grace	1,426.00	165.00	70.40	80.30	51.70	459.20	133.10	0.00	219.70	246.60	0.00	
Dillon, MT, Our Saviors	9,549.21	5,076.17	21.00	23.95	15.42	452.66	39.70	0.00	272.49	3,235.53	412.29	
Eugene, Spencer Creek	3,040.00	0.00	150.00	500.00	0.00	750.00	450.00	0.00	200.00	850.00	140.00	
Everett, Calvary	5,341.15	50.00	0.00	862.27	0.00	833.32	436.09	0.00	512.73	1,302.82	1,343.92	
Ferndale, Triumph	6,880.00	0.00	0.00	0.00	0.00	725.00	0.00	0.00	800.00	4,905.00	450.00	
Kalispell, Faith	8,032.65	1,242.00	252.00	0.00	246.00	706.00	498.00	0.00	1,242.00	3,796.65	50.00	
Kalispell, Stillwater	1,383.00	74.92	32.00	36.52	223.52	106.00	60.52	0.00	122.89	543.63	183.00	
Kirkland, Our Redeemer	10,468.52	795.52	329.17	425.48	241.74	1,165.45	622.36	0.00	1,001.12	4,667.68	1,200.00	
Lake Stevens, Elim	10,609.30	2,713.01	600.00	0.00	0.00	2,470.28	0.00	0.00	2,113.00	2,482.04	230.97	
Mt. Vernon, Lord of Life	300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	
	228,595.76											

SOUTH CENTRAL DISTRICT	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
Bastrop, TX, Trinity	150.00	22.50	9.60	10.95	7.05	31.80	18.15	0.00	16.85	33.10	0.00
Brownsville, Free Luth Fellowship	9.00	9.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Durant, Faith	6,432.39	403.37	383.72	385.79	379.85	1,342.58	396.76	0.00	1,025.03	1,175.29	940.00
El Campo, Faith	12,043.07	225.29	169.04	217.18	682.48	1,704.40	156.94	0.00	320.94	7,112.36	1,454.44
Glenn Rose, TX, Word of Truth	5,885.00	125.00	0.00	0.00	0.00	695.00	125.00	0.00	250.00	4,390.00	0.00
Humboldt, TN, Ebenezer	3,825.00	130.00	200.00	186.00	220.00	175.00	290.00	0.00	2,148.00	376.00	100.00
Mansura, LA, St. Paul's	560.00	0.00	250.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00	0.00
Oklahoma City, First	9,225.00	1,350.00	576.00	657.00	423.00	1,908.00	1,089.00	0.00	1,143.00	1,864.00	225.00
Pleasanton, Good Shepherd	6,253.00	4,167.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,591.00	495.00
St. Louis, Gloria Dei	10,951.00	5,177.30	311.64	74.28	358.56	338.58	272.02	0.00	334.12	3,763.50	321.00
Silverhill, Zion	6,892.00	953.41	431.78	464.00	298.73	1,763.46	824.08	0.00	722.70	1,393.84	40.00
Springfield, Immanuel	271,452.00	0.00	1,200.00	1,200.00	1,200.00	2,426.00	1,200.00	0.00	2,200.00	6,000.00	256,026.00
Stover, MO, Christ	9,273.00	1,026.00	437.76	499.32	321.48	2,528.08	827.64	0.00	778.32	2,864.40	0.00
Tomball, Crown of Life	850.00	230.00	12.80	14.60	9.40	42.40	24.20	0.00	172.80	93.80	250.00
Weslaco, Faith	5,621.45	351.00	0.00	292.50	117.00	0.00	117.00	0.00	712.50	4,031.45	0.00
	348,961.91										

SOUTH DAKOTA DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Aberdeen, Grace Covenant	400.00	30.00	12.80	14.60	9.40	42.40	24.20	0.00	125.40	141.20	0.00	
Arlington, Calvary	29,428.03	0.00	0.00	3,976.55	5,559.02	150.00	2,876.86	0.00	4,386.60	1,650.00	10,829.00	
Armour, St. Peter	17,054.23	5,000.00	0.00	0.00	2,540.00	0.00	50.00	0.00	100.00	3,815.00	5,549.23	
Beresford, Saksrud	4,778.00	0.00	0.00	0.00	0.00	330.00	230.00	0.00	360.00	2,828.00	1,030.00	
Bruce, Grace	15,634.27	7,335.72	242.72	276.85	178.24	1,868.99	1,483.88	0.00	454.25	1,293.62	2,500.00	
Canon, Redeemer	32,040.50	3,219.00	0.00	0.00	0.00	220.00	2,175.00	0.00	6,438.00	18,208.50	1,780.00	
Centerville, Immanuel	12,777.00	987.17	387.09	521.51	284.26	1,741.17	811.81	0.00	1,164.89	6,629.10	250.00	
Chamberlain, St. Olaf	4,680.35	321.99	600.49	836.90	198.28	1,043.64	277.35	0.00	311.50	817.20	273.00	
Delmont, Hope	6,912.94	781.04	333.25	380.10	244.72	1,103.86	630.04	0.00	579.78	2,201.31	658.84	
Eagle Butte, Emmanuel	4,237.69	616.90	263.21	300.23	193.31	871.89	497.63	0.00	481.04	888.48	125.00	
Faith, Bethel	9,845.78	7,570.78	0.00	0.00	0.00	535.00	0.00	0.00	620.00	50.00	1,070.00	
Freeman, Salem	12,650.00	72.75	31.04	35.41	22.80	167.82	58.68	0.00	52.86	108.64	12,100.00	
Grenville, Buffalo Lake	3,740.00	0.00	0.00	0.00	0.00	1,030.00	0.00	0.00	795.00	210.00	1,705.00	
Grenville, Saron (Inactive)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Hendricks, Singseas	4,030.00	90.00	38.40	43.80	313.20	532.20	72.60	0.00	68.70	131.10	2,740.00	
Madison, Good Shepherd	10,255.48	1,409.05	601.17	885.73	441.49	1,991.42	1,136.60	0.00	1,107.34	2,557.68	325.00	
Mitchell, Amazing Grace	6,352.00	1,950.00	0.00	0.00	0.00	0.00	1,000.00	0.00	1,810.00	1,080.00	512.00	
Orfley, Orfley	3,320.00	372.00	158.71	181.04	116.55	525.76	300.09	0.00	279.24	1,046.61	340.00	
Pipesione, Christ the King	19,140.17	6,262.01	399.41	454.43	292.57	2,984.65	753.22	0.00	681.36	4,845.31	2,468.21	
Pukwana, Pukwana	763.14	252.36	12.48	14.24	9.17	41.35	23.60	0.00	22.23	387.71	0.00	
Reva, Slim Buttes	24,000.00	3,050.00	0.00	0.00	0.00	0.00	0.00	0.00	12,650.00	50.00	8,250.00	
Sioux Falls, Abiding Savior	168,689.68	6,789.14	26,563.83	2,453.85	6,630.00	40,796.48	40,771.93	0.00	6,633.09	14,352.84	23,898.72	
Sioux Falls, Living Word	39,748.74	0.00	7,794.00	6,619.00	7,974.00	40.00	0.00	0.00	7,964.00	4,937.74	4,420.00	
Tripp, First American	7,999.00	0.00	0.00	2,402.85	0.00	1,192.25	1,257.92	0.00	643.25	1,442.73	1,060.00	
Volin, Trondheim	400.00	60.00	25.60	29.20	18.80	84.80	48.40	0.00	45.60	87.60	0.00	
Wallace, Calvary	1,296.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,276.00	
Waubay, Eglend	1,089.50	81.71	34.86	39.77	25.60	660.24	65.92	0.00	59.38	122.02	0.00	
Weaeter, Tabor	2,717.86	0.00	237.00	422.86	0.00	388.00	0.00	0.00	0.00	1,545.00	125.00	
	443,580.36											

SOUTHWEST CENTRAL MINNESOTA												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Brainerd, Good Shepherd	20,151.76	0.00	0.00	255.00	0.00	709.00	275.00	51.00	12,276.90	1,448.86	5,136.00	
Brandon, Chippewa	3,414.00	800.00	0.00	0.00	80.00	520.00	400.00	0.00	500.00	700.00	414.00	
Clinton, Elm	713.00	144.00	10.24	11.68	7.52	33.92	19.36	0.00	57.44	428.84	0.00	
Dalton, Klam	17,735.87	2,112.14	884.92	792.64	869.08	1,903.24	1,480.76	0.00	3,359.87	4,615.02	1,718.20	
Dalton, Zion/Sargsborg	56,916.31	534.00	227.84	259.88	167.32	11,796.49	30,430.76	0.00	9,772.79	3,225.19	502.04	
Fergus Falls, Calvary	31,096.14	5,511.81	1,366.26	255.28	464.36	4,388.70	3,415.52	0.00	4,653.67	10,940.54	100.00	
Glenwood, Scandia	6,255.91	409.00	67.84	77.38	49.82	1,570.63	378.26	0.00	115.12	3,587.86	0.00	
Glyndon, Maranatha	73,681.13	7,776.84	3,375.46	3,836.07	2,505.43	11,304.33	6,892.65	0.00	6,698.90	21,024.45	10,267.00	
Hawley, Grong	200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	200.00	0.00	0.00	
New London, Gausdal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Otonville, Abiding Faith	9,827.98	872.57	782.18	606.26	703.16	997.47	711.25	0.00	1,063.20	2,916.99	674.90	
Sebeka, Bethany	8,337.36	4,382.36	0.00	0.00	125.00	250.00	25.00	100.00	405.00	2,850.00	200.00	
Spicer, Green Lake	3,659.00	0.00	275.00	0.00	275.00	30.00	0.00	0.00	1,175.00	1,700.00	204.00	
Starbuck, Minnewaska	3,000.00	2,100.00	50.00	50.00	50.00	100.00	50.00	50.00	0.00	150.00	400.00	
Sunburg, Sunburg	3,524.86	3,274.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
Ulen, Maranatha of Ulen (new)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Underwood, Tordenskjold	11,890.20	8,585.20	0.00	0.00	0.00	150.00	0.00	0.00	155.00	2,400.00	600.00	
Upsala, Word of Life	12,980.05	635.89	271.31	309.46	199.24	898.73	512.94	0.00	6,715.55	3,136.93	300.00	
Wadena, Zion	7,945.84	2,415.00	6.40	7.30	654.70	1,021.20	127.10	0.00	10.20	2,686.44	1,017.50	
	270,829.41											

SOUTHWESTERN DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Camarillo, Good Shepherd	14,057.00	360.00	653.60	175.20	112.80	1,208.80	415.40	0.00	3,306.80	1,199.40	6,625.00	
Dixon, Trinity Lutheran (new)	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	0.00	250.00	
El Cajon, Reformation	4,200.00	270.00	115.20	131.40	84.60	381.60	217.80	0.00	206.10	2,793.30	0.00	
Fountain Hills, Joy Community	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Kernville, Prince of Peace	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Manteca, United	4,240.00	465.00	198.40	226.30	145.70	657.20	375.10	0.00	713.65	1,458.65	0.00	
Mesa, Calvary	26,283.00	0.00	0.00	0.00	0.00	100.00	0.00	0.00	15,279.00	221.00	10,683.00	
Nogales, Triumph	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Oceanside, Community	275.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.00	150.00	0.00	
Patterson, Our Saviour's (new)	1,200.00	1,030.00	12.80	14.60	9.40	42.40	24.20	0.00	20.40	46.20	0.00	
Salinas St. Ansgars	6,600.00	795.00	211.20	240.90	155.10	699.60	3,399.30	0.00	372.60	726.30	0.00	
Tucson, Abiding Savior	4,767.70	0.00	0.00	0.00	0.00	3,615.00	0.00	0.00	400.70	500.00	252.00	
	62,122.70											

WESTERN NORTH DAKOTA-EASTERN MONTANA DISTRICT												
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD	
Beulah, Prince of Peace	41,250.44	3,257.44	2,668.62	2,847.62	2,657.31	3,013.72	3,222.07	0.00	5,279.82	10,254.68	8,049.16	
Bismarck, Cavalry	3,261.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,566.21	1,695.40	0.00	
Brockton, Faith	14,189.86	1,400.00	500.00	439.86	1,400.00	2,800.00	2,700.00	500.00	400.00	3,300.00	750.00	
Culbertson, Bethel	7,553.66	1,133.04	483.43	551.42	355.03	1,601.38	913.99	0.00	819.24	1,695.13	0.00	
Dickinson, Our Saviours	19,980.28	1,237.50	528.00	602.25	387.75	2,290.00	1,248.25	0.00	1,635.25	4,277.25	7,774.03	
Dodge, St. Paul	550.42	75.00	32.00	36.50	23.50	138.10	78.82	0.00	63.50	103.00	0.00	
Golden Valley, Golgotha	2,000.00	300.00	128.00	146.00	94.00	424.00	242.00	0.00	229.00	437.00	0.00	
Harvey, Trinity Bethany	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Minot, Bethel	19,786.82	1,882.78	803.34	916.31	589.94	4,795.03	1,523.78	650.00	1,537.04	6,283.60	805.00	
Mott, Trinity	13,727.40	5,207.37	277.08	316.05	203.48	917.84	523.87	0.00	659.30	5,122.41	500.00	
New Leipzig, Immanuel	6,767.33	150.00	150.00	180.00	528.00	0.00	300.00	0.00	3,921.00	638.33	900.00	
Ray, Beaver Creek	53,650.00	2,210.00	4,880.00	365.00	235.00	1,705.00	605.00	0.00	2,535.00	7,930.00	33,185.00	
Stanley, First English	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Stanley, Our Saviors	119,284.72	10,715.41	3,309.27	3,321.34	2,034.79	9,611.30	5,095.79	0.00	5,105.01	15,716.81	64,375.00	
Taylor, Taylor	600.00	60.00	25.60	29.20	18.80	84.80	248.40	0.00	45.60	87.60	0.00	
Tioga, Norman	620.00	65.00	56.40	57.30	54.70	91.20	62.10	0.00	112.70	70.60	50.00	
Tioga, Zion	59,300.90	6,963.93	3,085.94	3,666.80	2,269.38	10,809.69	5,926.24	0.00	5,550.67	14,995.25	6,033.00	
Williston, Emmanuel	105,896.26	3,734.75	1,593.49	1,817.59	18,270.23	5,288.48	3,012.73	0.00	2,814.09	7,909.90	61,455.00	
Zap, Immanuel (inactive)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	468,419.70											

WOMEN'S MISSIONARY FEDERATION											
	TOTAL	G.F.	EV	PE	YOUTH	BS	SEM	VIS	HM	WM	NON-BUD
WMF	119,685.72	0.00	0.00	12,241.19	0.00	100.00	0.00	0.00	19,344.70	68,282.00	19,717.83

AFLC  
OFFICERS  
&  
COMMITTEES

SOME COMMITTEE MEMBERS  
PREFER THAT THEIR ADDRESS  
INFORMATION NOT POSTED ON THE WEB;  
TO SEE OFFICERS AND COMMITTEES  
WITH ADDRESS INFO; PLEASE CONTACT  
THE AFLC OFFICES