

## 2020 AFLC 401(k) Plan Deposits - Exhibit A

Congregation Name:
Congregation City, State:
Date of Change (1st Payroll affected by change):
Pay Frequency (semi-monthly, bi-weekly, monthly):

The amount indicated below will be the only amount pulled via ACH from the account indicated.								
401(k) Plan Participant Information						401(k) Plan Deposits		
Social Security Number	Last Name	First Name	Date of Hire	Date of Birth	Annual Salary	<i>Annual Employee Contribution*</i> Pre-tax Contribution Amount (\$)	<i>Annual Employee Contribution**</i> After-tax ROTH Contribution Amount (\$)	<i>Annual Employer Contribution***</i> Matching Pre-tax Contribution Amount (\$)

\_\_\_\_\_  
Authorized Signer

For Pastors, **Annual Salary** amount listed above should include housing allowance.

**\*Employee Pre-tax Contribution** is deducted from the employee's salary before it is taxed.

**\*\*ROTH Contribution** is deducted from the employee's salary after taxes are calculated. This contribution is taxed before being added to their 401(k) account.

**\*\*\*Employer Pre-tax Matching Contribution** must be funded with money outside the annual salary package negotiated between the employee and the church.

**Participation must be offered to all employees, except leased employees, over the age of 21. If an employer match is offered, the same match, must be offered to all to all eligible employees, including part time employees. Employees who decline to participate should sign an opt-out form, available from the business office.**

Employees listed are enrolled in LTD Insurance - Update salary information with Mutual of Omaha.