

THE 59th ANNUAL CONFERENCE
of the
ASSOCIATION OF
FREE LUTHERAN CONGREGATIONS

June 16th - 19th, 2021

Conference Host:
The Free Lutheran Bible College & Seminary

Conference Site:
FLBCS Campus, Plymouth, MN

Conference Theme:
“Prepare the Way of the Lord”
Isaiah 40:3

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Host Site – Free Lutheran Bible College & Seminary, Plymouth, MN
“Prepare the Way of the Lord” Isaiah 40:3
(2021 Committee order for conference business committees #1, #4, #5, #2, #3)

MEETING LOCATION INFORMATION

Chapel, Room 104 | Chapel Basement Cafeteria

Heritage Hall, Room 202 | Senior Classroom (Upstairs) in Heritage Hall

All mealtime meetings will be held in Heritage Hall, Room 202.

All regular sessions will take place in the Student Life Center.

WEDNESDAY - JUNE 16TH, 2021

7:30 a.m. | Breakfast

9:00 a.m. | Committee Meetings & WMF Day

- The conference committees meet for devotions, instructions, and room assignments.

NOON | Lunch & WMF Lunch

- WMF Luncheon held in Heritage Hall cafeteria.
- Regular lunch served in the Chapel, Room 104.

5:30 p.m. | Dinner

7:00 p.m. | Conference Opening & Ordination Service

- AFLC President Lyndon Korhonen will open the 2021 Annual conference.

- Opening Conference Service with Ordinations

Speaker: Rev. Dr. Wade Mobley, FLBCS President

- AFLC President Lyndon Korhonen will appoint necessary committees for conference business.

THURSDAY - JUNE 17TH, 2021

7:30 a.m. | Breakfast

8:30 - 8:45 a.m. | Conference Devotions

Leader: Lance Morrison, Seminary Intern in Bloomington, MN

8:45 a.m. | Session One

- Credentials Committee Report

Adoption of the Conference Agenda

Adoption of the 2020 Conference Report

- Selection of Nominees for Corporation Positions (Missions, Schools, ARC)

- Nominations to Committees for Corporation Meetings

Selection of Nominees to Committees for Corporation meetings:

Board of Trustees (1) 1 Lay Member

Board of Trustees (1) 1 Pastor

World Missions (1) 1 Lay Member

Home Missions (1) 1 Pastor

FLAPS (1) 1 Lay Member

Bay Broadcasting (1) 1 Lay Member

ARC Board (1) 1 Lay Member

- AFLC President's Report

President's Report – Rev. Lyndon Korhonen, Plymouth, MN

- Committee Reports

10:25 a.m. | Break

10:50 a.m. | Lecture Series, Part One

11:40 a.m. | Prayer Time

Leader: Rev. Gary Jorgenson, AFLC Assistant to the President; Ramsey, MN

NOON | Lunch

1:15 p.m. | Corporation Meetings & Electives

- ARC Corporation Meeting | Chapel, Room 104

- 1:15 to 2:00 Electives

World Missions | SLC Gym

Co-ordinating Committee | Heritage Hall, Room 202

Youth | Hauge Chapel

- 2:15 to 3:00 Electives

Home Missions | Hauge Chapel

Schools | SLC Gym

AED | Heritage Hall, Room 202

3:15 p.m. | Break

3:40 p.m. | Worship & Conference Devotions

Devotional Leader: Michael Onstad, Seminary Intern in Thief River Falls, MN

4:00 p.m. | Session Two

- Committee Reports (Continued)

5:30 p.m. | Dinner

7:00 p.m. | Missions Festival Service

FRIDAY - JUNE 18TH, 2021

7:30 a.m. | Breakfast

8:30- 8:45 a.m. | Devotions

Leader: Kyle Smith, Seminary Intern in Eagan, MN

8:45 a.m. | Session Three

- Committee Reports (Continued)

- Election of Nominating Committee

16 districts, 2 representatives from each

- Committee #1 Resolutions & Elections

Report of Nominating Committee

Selection of Nominees to the Co-ordinating Committee

Election of Committee #1 for the next Conference (5 names, majority lay)

10:25 a.m. | Break

10:50 a.m. | Session Three (Continued)

- Committee #4 Resolutions & Elections

Report of Nominating Committee

Selection of Nominees to

Board of Publications & Parish Education

Youth Board

Election of Committee #4 for next Conference (5 names, majority lay)

- Committee #5 Resolutions & Elections

Report of Nominating Committee

Selection of Nominees to

Evangelism & Discipleship Board

Board of Benefits

Election of Committee #5 for next Conference (5 names, majority lay)

11:40 a.m. | Prayer Time

Leader: Rev. Gary Jorgenson, AFLC Assistant to the President; Ramsey, MN

NOON | Lunch

1:15 p.m. | Corporation Meetings & Electives

- **Schools Corporation Meeting** | Chapel, Room 104

- **1:15 to 2:00 Electives**

Home Missions | SLC Gym

AED | Hauge Chapel

Parish Education | Heritage Hall, Room 202

- **2:15 to 3:00 Electives**

World Missions | Hauge Chapel

Youth | SLC Gym

ARC | Heritage Hall, Room 202

3:15 p.m. | Break

3:40 p.m. | Worship & Devotions

Devotional Leader: Patrick VandenBos, Seminary Intern in Fargo, ND

4:00 p.m. | Session Four

- **Committee #5 Resolutions & Elections** (Continued)

- **Committee #2 Resolutions & Elections**

Report of Nominating Committee

(Nominees previously given to Corporation for Board of Trustees)

Election of Committee #2 for the next Conference (5 names, majority lay)

5:30 p.m. | Dinner & Pastors' Banquet

- Pastors' Banquet held in Heritage Hall cafeteria.

- Regular dinner served in the Chapel, Room 104.

7:00 p.m. | Communion Service

SATURDAY - JUNE 19TH, 2021

7:30 a.m. | Breakfast

8:30- 8:45 a.m. | Devotions

Leader: Rev. Will Cole, serving St. Matthew's in Millerstown, PA

8:45 a.m. | Session Five

- **Committee #2 Resolutions & Elections** (Continued)

- **Committee #3 Resolutions & Elections**

Report of Nominating Committee

*(Nominees previously given to Corporation for World Missions, Home Missions,
& FLAPS Board)*

Election of Committee #3 for the next Conference (5 names, majority lay)

- **Election of Special Committees**

Colloquy Committee for next Conference (5 Pastors)

Budget Analysis Committee

10:25 a.m. | Break

10:50 a.m. | Lecture Series, Part Two

11:40 a.m. | Prayer Time

Leader: Rev. Gary Jorgenson, AFLC Assistant to the President; Ramsey, MN

NOON | Lunch

1:15 p.m. | Corporation Meetings & Electives

- **Missions Corporation Meeting** | Chapel, Room 104

- **1:15 to 2:00 Electives**

Coordinating Committee | Hauge Chapel

Parish Education | SLC Gym

Lutherans for Life | Heritage Hall, Room 202

- **2:15 to 3:00 Electives**

Schools | SLC Gym

ARC | Heritage Hall, Room 202

PACCT | Hauge Chapel

3:15 p.m. | Break

3:40 p.m. | Worship & Devotions

Devotional Leader: Rev. Kendal Flaten, serving AFLC congregations in Ortley, SD and Waubay, SD

4:00 p.m. | Session Six

- **Reports of Corporation Annual Meetings**

- **Committee #1 General Resolutions**

- **Remaining Conference Business**

4:30 p.m. | Closing Testimony Service

MEAL INFORMATION

Breakfast | 7:30 to 8:30 AM

Lunch | 12:00 to 1:15 PM

Dinner | 5:30 to 6:30 PM

All meals are served in Heritage Hall unless otherwise noted on this schedule.

2021

CONFERENCE COMMITTEE

AFLC President, Rev. Lyndon Korhonen

AFLC Secretary, Rev. Micah Hjermstad

Journal Committee:

Rev. Jon Wellumson

Rev. John & Velma Amundson

Rev. Ron & Michele Smith

Rev. Craig Wentzel

Credentials Committee:

AFLC Office Staff

Head Teller:

Jon Benson

Parliamentarians:

Rev. Karl Anderson

Rev. John Eidsmoe

Dr. Lyle Westrom

Mr. Phil Peterson

Local Host Coordinators:

Lisa Arneson,

*in conjunction with many
staff members at the Free Lutheran
Bible College & Seminary*

VBS GENERAL INFORMATION

Ages: All children ages 4 through 6th grade are welcome to come to VBS!

Location: The base camp for VBS is Room 222 in Heritage Hall. There will be times where they will split into classes in other rooms or outside.

Staff: The Joshua Team and the Zion Team from FLBC will be teaching and leading the children, along with an adult supervisor.

Hours: The VBS hours will run the same as the morning and afternoon general conference sessions, including the session hours of WMF Day. It will not run during the evening sessions.

Lunch: The noon meal is not provided at VBS. Please pick up your children so they can eat with your family.

CHILDCARE GENERAL INFORMATION

Supervised childcare is available to children of those attending the AFLC Annual Conference.

Ages: Birth through age 3.

Location: Childcare will be in Room 205 of Heritage Hall.

Hours: Childcare will run the same hours as the morning and afternoon general conference sessions, including WMF Day. It will not run during the evening sessions.

Lunch: The noon meal is not provided at childcare. Please pick up your children so they can eat with your family.

Note: Childcare will also be available for all children up through 6th grade during the Rekindle the Fire event, and during the Pastor's Banquet.

PLEASE BE KIND TO THE VOLUNTEER STAFF AND PICK UP YOUR CHILDREN PROMPTLY AFTER SESSIONS ARE DONE.

ANNUAL CONFERENCE YOUTH SCHEDULE

“CONFIDENCE IN THE CROSS”

WEDNESDAY - JUNE 16TH, 2021

8:30 a.m.	Gathering Time Activity
9:00 a.m.	Workshop 1: Prepare the Way of the Lord (Isaiah 40:3)
9:45 a.m.	Music and Testimonies with the Ambassadors
10:15 a.m.	Snacks and Outdoor Activity
10:45 a.m.	Workshop 2: Prepare for Action (1 Peter 1:13)
11:30 a.m.	Youth Prayer Time
12:00 p.m.	Lunch (with your family)
1:15 p.m.	Afternoon Activity: French Park in Plymouth, MN
5:30 p.m.	Dinner (with your family)
7:00 p.m.	Evening Service (with your family)

THURSDAY - JUNE 17TH, 2021

8:30 a.m.	Gathering Time Activity
9:00 a.m.	Workshop 1
9:45 a.m.	Music and Testimonies with the Ambassadors
10:15 a.m.	Snacks and Outdoor Activity
10:45 a.m.	Workshop 2 & Small Groups: Ambassadors
11:30 a.m.	Prayer Time at the Conference
12:00 p.m.	Lunch (with your family)
1:15 p.m.	Afternoon Activity: Sky Zone in Maple Grove, MN
5:30 p.m.	Dinner (with your family)
7:00 p.m.	Evening Service (with your family)

FRIDAY - JUNE 18TH, 2021

8:30 a.m.	Gathering Time Activity
9:00 a.m.	Workshop 1
9:45 a.m.	Music and Testimonies with the Ambassadors
10:15 a.m.	Snacks and Outdoor Activity
10:45 a.m.	Workshop 2 & Small Groups: Ambassadors
11:30 a.m.	FLBC Promo and Give-aways
12:00 p.m.	Lunch (with your family)
1:15 p.m.	Afternoon Activity: Bowling in Maple Grove, MN
5:30 p.m.	Dinner (with your family)
7:00 p.m.	Evening Service (with your family)

SATURDAY - JUNE 19TH, 2021

8:30 a.m.	Gathering Time Activity
9:00 a.m.	Workshop 1
9:45 a.m.	Music and Testimonies with the Ambassadors
10:15 a.m.	Snacks and Outdoor Activity
10:45 a.m.	Workshop 2 with Pastor Holt & Small Groups: Ambassadors
11:30 a.m.	Youth Prayer Time
12:00 p.m.	Lunch (with your family)
1:15 p.m.	Afternoon Activity: On-campus sports and games
5:30 p.m.	Conference concludes

THE PRESIDENT'S REPORT

To the 59th Annual Conference of the Association of Free Lutheran Congregations gathered at the campus of our Free Lutheran Schools: Greetings in Jesus' Name!

We gather under the theme, "Prepare the Way of the Lord," from Isaiah 40:3. For Jerusalem this was good news, because her warfare had ended. I am sensing that we in America are on the other end of the spectrum. I think many of us are quite convinced that our warfare is just beginning. We in America have turned away from the Lord in almost every conceivable way and beyond what any of our forefathers would have had nightmares about. To think that a large majority of churches in America have clergy in the pulpits who have no conviction that when they open the Word of God, they can proclaim "Thus saith the Lord." Much of our society has fallen to the point where there is little appreciation for marriage as a gift from God, and some even have trouble using words distinguishing male and female! II Timothy 3:1 tells us that "in the last days difficult or perilous times will come." So when we gather under this theme "Prepare the Way of the Lord," I believe we are being prepared for judgment rather than for good news. We pray that the Lord in His mercy grants an acknowledgement of truth, a repentance of sin, and a turning to Jesus. "Lord, we as Your church are in Your hands. Whatever time it is on Your clock, we are secure in You! Prepare us so You can continue to do through us what You desire."

Pandemic

When I was voted into this office back in 2013, I became part of a Thursday afternoon prayer group that Pastor Jim Rasmussen had started. Very recently we had started praying, "Lord, whatever it takes to bring America to its knees, we ask that You would allow it." I am not claiming that this pandemic came solely as a result of our prayer, but I was serious when I prayed that way. I still pray that God might use this pandemic to show us how vulnerable we all are. Our daily lives are a gift from Him. The amazing economy that we are a part of, is a gift from Him. We can see how fragile our wealth can be when a little virus can upset our way of life—even to the point of shutting down professional sports! Our church fellowships have been affected by this virus and many churches have suffered fights over how best to worship in the midst of the pandemic. Many of you have made good use of a tough situation and learned how to provide worship opportunities for your congregations. Thank you for learning how to get the Word out in new ways. It has been exciting to hear that some of you have many more people worshipping with you online as well as coming in person! God is still at work and His Word is plenty powerful as it goes forth in a variety of ways.

I was recently challenged to read a book entitled *Canoeing the Mountains* by Tod Bolsinger. He uses the example of Lewis and Clark's expedition to explore a route to the Pacific Ocean. But, what do you do when you are prepared to canoe, but your river runs into a mountain? Do you sit and talk about how good it was when you used to be able to move forward by canoe? Or do you abandon the canoes, and get horses, and ask directions from the natives in order to move forward and accomplish the task? With this pandemic and all the cultural shifts occurring, we are facing mountains! I am so glad we have a God who goes before us and we can consult with Him on how to move forward in ministry until the day that He returns. We will need to consider doing ministry in different ways with the same "Tell Me the Old, Old Story." So congregations, seek your Lord in prayer and be open to "unorthodox" ways of getting the orthodox message of the Gospel to sinners that

need a Savior.

Life Issues

I am very thankful for the ministry of Lutherans for Life who make resources available to our congregations. Pastor Michael Salemink and his organization have done an excellent job in maintaining a clear, positive witness of the beauty of life at all stages. As our culture continues to spurn our Creator God, it is mystified why shooters will take innocent lives and yet millions of lives are killed in the womb every year. We need to teach our young and old alike that life is a gift from God and that suffering is part of the earthly experience that our great God uses for eternal purposes.

Pastoral Needs

We thank the Lord for His supply of five more pastors from our Seminary graduates for our congregations. I wish I could tell you that the number of churches seeking a pastor has improved, but it has not. As of this writing, 20 churches are seeking a full-time pastor and 17 are in need of a part-time pastor. The Head of the Church, our Lord Jesus Christ, is the only One who can help us in this area. Please continue to pray for a new class of 20 seminarians. Do you believe in miracles?

The Coordinating Committee has teamed up with Home Missions to try and identify more men who may have gifts to be used as lay-pastors. This is right in line with our heritage. Home Mission Director, Pastor James Lyle Johnson, is very good at connecting with young men and not-so-young men who may be wondering if the Lord is calling them to serve in this way. It is fun to work with Jim on this "Acts 16 Connection". We are hosting half-day seminars in a variety of locations along with Book Club discussions to help these men discern if they have gifts to preach the Word and help serve some of these congregations. The first seminar we had here on campus brought together 18 men! Would you please pray that these initial 18, along with the additional men in future seminars, would know what the Lord desires for their lives? Our hope is that as they learn and study what pastoring is like, God would kindle the flame for them to serve and be willing to be taught--whether through our Summer Institute of Theology or coming part-time or full-time to Seminary. We are adapting to "canoe the mountains."

Finances

Back when this pandemic began, I asked our departments, as they met with the Budget Analysis Committee, to plan for a 25% reduction in income this year. Thanks to your continued faithful giving and the PPP forgivable loan the needs of our ministries have been met. We thank the Lord for seeing us through a challenging year. We at 3110 E. Medicine Lake Blvd. are here to serve you, the local congregations, which we believe are the Bride of Christ. It has been harder to serve when travel has been restricted, but most ministries have adapted well, whether by phone or online, to maintain communication.

Numbers

We have experienced a few more congregations leaving the AFLC, but also a few more inquiring and quite interested in joining our fellowship. The Lord continues to awaken some congregations to see how far their denominations have drifted from Him, and they explore our website to learn our stand on the issues of today

and make contact to ask questions. We have at least two new congregations that are considering joining our fellowship. If we could give them hope of calling a pastor, I think their ears would perk up all the more. I still dream of having a surplus of men trained well at our Seminary to “hit the road” and bring the life-giving message of Jesus to a dying world.

Thanks

Once again I want to thank you for praying for Linda and myself as we travel and seek to represent our church fellowship. What a privilege! Thanks too for praying for recovery and good health. The Lord has answered those prayers. Thanks to my secretary Chanel for her excellent and efficient work as well as her very pleasant demeanor. Thanks to all the staff here at “servant-quarters” (headquarters). It truly is a family atmosphere as we daily bring our concerns and thanksgivings to our Lord. Pray that I can serve well in this last year of my term and that the Lord would prepare the one who He wants to be the next president in the fall of 2022, should He tarry.

Pastor Lyndon Korhonen
AFLC President

2020-2021
SPECIAL EVENTS
(*attended for AFLC)

2020

<i>July 12</i>	<i>Ordained Luke Long & Andrew Kneeland, Arlington, WA</i>
<i>July 15-17</i>	<i>Attended AFLC Wilderness Camp</i>
<i>July 26</i>	<i>Ordained Rev. David Handsaker, Cloquet, MN</i>
<i>July 31</i>	<i>Participated in FLBC Golf Scramble event</i>
<i>August 2</i>	<i>Ordained and Installed Rev. Brian Lunn, Upsala, MN</i>
<i>August 2-8</i>	<i>Attended ARC Family Camp, Osceola, WI</i>
<i>August 6</i>	<i>Gave greeting to SIT attendees on the AFLC Campus</i>
<i>August 9</i>	<i>Installed Rev. Tim Carlson, Barronett, WI</i>
<i>August 10-12</i>	<i>2020 AFLC Annual Conference, Osceola, WI</i>
<i>August 28</i>	<i>Hosted Acts 16 Connection, Plymouth, MN</i>
<i>August 29</i>	<i>Attended Lutherans for Life event, West Fargo, ND</i>
<i>August 30</i>	<i>Ordained & Installed Rev. Erin Tormanen, Stanely, ND</i>
<i>August 30</i>	<i>Installed Rev. Seth Moan, Williston, ND</i>
<i>September 8</i>	<i>Seminary greeting to students</i>
<i>September 13</i>	<i>Installed Rev. Micah Klemme, Melvin, IL</i>
<i>September 20</i>	<i>Installed Rev. Will Cole, Millerstown, PA</i>
<i>September 24</i>	<i>Preached at FLBCS Chapel service</i>
<i>October 5</i>	<i>Installed AFLC board members at All Boards Installation Service</i>
<i>October 6-8</i>	<i>Attended 2020 AFLC Pastors' Conference, Osceola, WI</i>
<i>October 18</i>	<i>Installed Andrew Kneeland, St. Louis, MO</i>
<i>October 25</i>	<i>Attended 150th Anniversary of Christ Lutheran, Stover, MO</i>
<i>December 30-31</i>	<i>Attended funeral service for Rev. Irv Schmitke</i>

2021

<i>January 3</i>	<i>Installed Rev. Scott Stroud, Lake Stevens, WA</i>
<i>January 8</i>	<i>Sverdrup Society meeting, Plymouth, MN</i>
<i>January 10</i>	<i>Spoke at Game Feed in Faith, SD</i>
<i>January 30</i>	<i>Attended funeral service for Betty Floan, Mentor, MN</i>
<i>February 20</i>	<i>Spoke at Reawaken the Mission Conference, Illinois district</i>
<i>March 9</i>	<i>Attended funeral service for Phyllis Nikunen, Cokato, MN</i>
<i>March 26</i>	<i>Hosted Acts 16 Connection, Plymouth, MN</i>
<i>March 28</i>	<i>Installed Rev. Alan Arneson, Amery, WI</i>
<i>April 6</i>	<i>Attended funeral service for Millie Strand, Northwood, ND</i>
<i>April 11</i>	<i>Installed Rev. J. Christian Andrews, Springfield, MO</i>
<i>April 16-17</i>	<i>Attended Student Life Center Grand Opening, Plymouth, MN</i>

REPORT OF THE COORDINATING COMMITTEE

To the 59th Annual Conference of the Association of Free Lutheran Congregations gathered on the campus of the AFLC Schools, Plymouth, MN, June 16-19, 2021.

Our conference theme, “Prepare the Way of the Lord” is based on Isaiah 40:3, “A voice cries: ‘In the wilderness prepare the way of the LORD; make straight in the desert a highway for our God.’” This phrase, “Prepare the Way of the Lord,” should be the foundation of all we do as individuals, congregations, and our Association in our daily, weekly, monthly, and annual endeavors. This is what we, individually and collectively, are called by God to do – to prepare the way for the second coming of Christ. As we consider the reports, resolutions, and discussions this week, may our focus be on how we are preparing for the coming of Christ through the various ministries and work of the AFLC.

FUNDAMENTAL PRINCIPLES PROJECT

At the time of this writing, the Fundamental Principles Bible Study has been completed and is in the final stages of editing and preparation for publication. We are hopeful that it will be available for use by the time of the Annual Conference. We are also working on a translation of this study into Portuguese for use with our churches in Brazil.

THE LUTHERAN AMBASSADOR

Last year we reported on discussions of moving the Lutheran Ambassador to electronic delivery. We have continued those discussions this past year, and presently are considering to continue to make this publication available in print form and also adding the option of electronic delivery for those who would prefer that format. The Lutheran Ambassador has been researching and experimenting with an electronic format. We welcome your input and suggestions as we move forward with this process.

DEVELOPMENT OFFICE

In the past year, the General Fund has received several large gifts from an estate with the request that a substantial portion of these funds be used to endow the Development Office so that the various ministries of the AFLC do not have to fund it out of the resources they receive from congregations and individuals. At the time of this writing, we have received a little over \$4.2 million from this estate, with the expectation that more may still be coming. The Coordinating Committee has designated a little more than \$1.6 million dollars for the Development Endowment Fund at this time. Consequently, we are no longer billing the other corporations and ministries of the AFLC for monies to fund the Development Office. We praise and thank the Lord for his abundant blessing through the generous giving from this individual’s estate and we covet your prayers as we seek to make the best use these funds.

We are also exploring changing the oversight of the Development Office so that it also includes representatives from both the Schools Corporation and the Missions Corporation.

AMBASSADOR HYMNAL

Our supply of Ambassador hymnals is running low, so we are needing to print some more. Prior to doing the printing, we have formed a hymnal committee to identify errors in the current edition and make corrections, additions, etc. This committee consists of: Pastor Tom Olson, Andrew Hanson, and Rachael Mattson. Marian Christopherson will serve as a consultant on the project.

CLERGY ROSTER

The following pastors have been added to the Regular Pastor Roster:

Rev. Matthew Abel (ordained August 2020)
Rev. Kevin Hall (ordained June 2020)
Rev. David Handsaker (ordained July 2020)
Rev. Joel Kangas (moved from Fellowship Roster)
Rev. Micah Klemme (ordained August 2020)
Rev. Andrew Kneeland (ordained July 2020)
Rev. Lucas Long (ordained July 2020)
Rev. Brian Lunn (ordained August 2020)
Rev. Bryce McMinn (ordained June 2020)
Rev. Seth Moan (ordained May 2020)
Rev. Dave Ryerson (moved from Fellowship Roster)
Rev. Erin Tormanen (ordained August 2020)
Rev. Brian Westerbur (ordained July 2020)

The following pastors have been added to the Fellowship or Licensed Roster:

Rev. Will Cole (added to Fellowship Roster)

The following pastors have been removed from the Clergy Roster:

(None at the time of this writing.)

The following pastors have passed:

Kenneth Thoreson (July 7th, 2020)
Richard Gilmore (October 29th, 2020)
Henry Johansen (November 17th, 2020)
Ray Klug (December 5th, 2020)
Howard Kjos (December 11th, 2020)
Irv Schmitke (December 26th, 2020)
Everett Hind (January 1st, 2021)
Don Norr (January 4th, 2021)
Don Thorson (January 9th, 2021)

CONGREGATIONAL ROSTER UPDATES

AFLC congregations added to the Congregational Roster of the AFLC this past year:

(None at the time of this writing.)

The following congregations have been removed or closed:

St. Mark's Free Lutheran Church, Indianapolis, IN

PASTORAL VACANCIES

*At the time of this writing, the following congregations are without a full-time pastor: (*May be too small to support a full-time pastor)*

United Lutheran Church, Manteca, CA
Cross and Crown Lutheran Church, Montebello, CA*
Community Lutheran Church, Oceanside, CA*
Mission Lutheran Church, Swink, CO
Christian Free Lutheran Church, Wheatland, IA
Good Shepherd Lutheran Church, Lincoln, IL
Faith Lutheran Church, Metropolis, IL
Lisbon Bethlehem Evangelical Lutheran Church, Newark, IL
Redeemer Free Lutheran Church, Ontonagon, MI
Christ Lutheran Church, Shingleton, MI
Badger Creek Lutheran & Oiland Lutheran, Badger, MN
Bethany Free Lutheran Church, Bemidji, MN*
Free Lutheran Church of Roseau & Norland Free Lutheran, Roseau/Salol, MN
Bethany Free Lutheran & Zion Free Lutheran, Sebeka/Wadena, MN
Landstad Lutheran Church, Shevlin, MN
Maranatha Free Lutheran Church of Ulen, Ulen, MN
Good Shepherd Lutheran Church, Virginia, MN
Our Savior's Lutheran, Dillon, MT
Our Saviour's Lutheran Church, Dickinson, ND
St. Paul Lutheran Church & Golgotha Lutheran Church, Dodge/Golden Valley, ND
Grace Free Lutheran & Victory Free Lutheran Church, Edinburg/ Park River, ND
Taylor Lutheran Church, Taylor, ND
St. Olaf Lutheran & Pukwana Free Lutheran Church, Chamberlain/Pukwana, SD
New Hope Free Lutheran, Sisseton, SD
Faith Lutheran Church, El Campo, TX
Trinity Lutheran Church, Boscobel, WI
Trinity Free Lutheran Church, Janesville, WI

At the time of this writing, the following congregations are being served by an interim pastor:

Holmes Evangelical Lutheran Church, Eagle Grove, IA (Jerome Nikunen)
Grace Free Lutheran, Dekalb, IL (Michael Hodge)
Helmar Lutheran, Newark, IL (Steve Lombardo)
Maranatha Free Lutheran Church, Chassell, MI (Mike Klenner)
Abiding Word Lutheran Church, Felch, MI (Erling Langness)
Grace Free Lutheran Church, Pelkie, MI (Dave Hoskins)
Solid Rock Free Lutheran Church, Anoka, MN (Wayne Hjermstad)
Alida Lutheran Church, Bagley, MN (Dale Adams)
Rice Lutheran Church, Bagley, MN (Dale Adams)
Chippewa Lutheran, Brandon, MN (Steve Junker)
St. John's Lutheran, Finlayson, MN (Gary Zikan)
Calvary Free Lutheran Church, Bismarck, ND (Kerry Stastny)
North Prairie Free, Churchs Ferry, ND (Michael Rohrer)
Salem Free, Freeman, SD (Harold Willisten)
Amazing Grace, Mitchell, SD (Rodney Goldammer)
Cornerstone Lutheran Church, Argyle, WI (Richard Sliper)
Our Redeemer's Free Lutheran Church, Superior, WI (Steve Peterson)

ORGANIZATION

At last year's Annual Conference, Mr. Ivar Berge was elected to a five-year term on the Coordinating Committee. Rev. Tim Johnson has completed a five-year term and has decided not to accept a nomination for a second term. Dr. Dan Mundfrom has completed his second five-year term and is not eligible for re-election.

Officers elected for the Coordinating Committee are:

Chairman:	Dr. Dan Mundfrom
Vice-Chairman:	Rev. Tom Schierkolk
Secretary:	Rev. Mark Johnson
Treasurer:	Mr. Ron Strand

Rev. Tim Johnson, Dr. Lyle Westrom, and Mr. Ivar Berge also serve on the Committee.

BUDGET

The proposed budget for the General Fund for the 2022 fiscal year is \$817,303. We are requesting a conference subsidy in the amount of \$423,500.

Respectively submitted,
Dan Mundfrom, Chairman
AFLC Coordinating Committee

AFLC CLERGY ROSTER

**Placed on roster this past year or from FR*

Rev. Lyle Aadahl	Rev. Kendal Flaten
Rev. Jonathan Abel	Rev. Michael J. Flechsig
Rev. Matthew Abel*	Rev. Leroy Flickinger
Rev. Paul Abel	Rev. David Franz
Rev. Alex Amiot	Rev. Peter Franz
Rev. John C. Amundson	Rev. Richard Frederick
Rev. Karl Anderson	Rev. Chad Friestad
Rev. Richard Anderson	Rev. David Fruehauf
Rev. J. Christian Andrews	Rev. James Fugleberg
Rev. Daniel M. Antal	Rev. Kevin Garner
Rev. Mark Antal	Dr. James C. Gerdeen
Rev. Alan Arneson	Rev. Dan Giles
Rev. Joel S. Baker	Rev. Thomas Gilman
Rev. Louis F. Balderach	Rev. William Goodman
Rev. Matthew Ballmann	Rev. Dennis D. Gray
Rev. Ray Ballmann	Rev. Scott Gray
Rev. Tim Banks	Rev. Alvin Grothe
Rev. David R. Barnhart	Rev. Jason Gudim
Rev. Walt Beaman	Rev. Scott Guhl
Rev. Alan Bedard	Rev. Richard Gunderson
Rev. Craig Benson	Rev. Larry Haagenso
Rev. Jon Benson	Rev. James Haga
Rev. Mark Benz	Rev. Kevin Hall*
Rev. Luke Berntson	Rev. David Handsaker*
Rev. Steve Berntson	Rev. Marlin Harris
Rev. Brett A. Boe	Rev. Kenneth Hart
Rev. Michael Brandt	Rev. Gary A. Haug
Rev. John M. Brennan	Rev. Philip Haugen
Rev. Ron Brubakken	Rev. David Hinrichs
Rev. Rob Buechler	Rev. Micah W. Hjermstad
Rev. Steven P. Carlson	Rev. Wayne Hjermstad
Rev. Timothy Carlson	Rev. Brad Hoefs
Rev. Richard Carr	Rev. Herbert Hoff
Rev. John R. Chandler	Dr. Jason Holt
Rev. Frank Cherney	Rev. Phillip Hooper
Rev. Tomasz Chmiel	Rev. Martin Horn
Rev. Eric R. Christenson	Rev. Jan Horne
Rev. Andy Coyle	Rev. Raynard Huglen
Rev. Dana Coyle	Rev. Daniel Hurner
Rev. Jeremy Crowell	Rev. Jarrod Hylden
Rev. Terry Culler	Rev. Dean J. Iverson
Rev. Kevin Czymbor	Rev. Scott Jans
Rev. Brian L. Davidson	Rev. Steven E. Jensen
Rev. Norman E. Dornquast	Rev. Craig Johnson
Rev. Connely Dyrud	Rev. David A. Johnson
Rev. Nick Dyrud	Rev. David W. Johnson
Rev. Rob Edwards	Rev. Gideon R. Johnson
Rev. John Eidsmoe	Rev. James L. Johnson
Rev. Curtis Emerson	Rev. James R. Johnson
Rev. Luke Emerson	Rev. Leslie Johnson
Rev. Eugene W. Enderlein	Rev. Mark S. Johnson
Rev. Todd Erickson	Rev. Michael F. Johnson
Rev. Richard L. Ewing	Rev. Rodney Johnson
Rev. Joe Faldet	Rev. Roy B. Johnson
Rev. Arlo Feiock	Rev. Timothy L. Johnson
Rev. Dale Finstrom	Rev. Walter Johnson
Rev. Kirk Flaa	Rev. Wendell Johnson

Rev. Timothy S. Jones
 Rev. Ben Jore
 Rev. Nathan Jore
 Rev. Gary L. Jorgenson
 Rev. Joel Kangas*
 Rev. Ted H. Kennedy
 Rev. John Kent
 Rev. John H. Kiehl
 Rev. Lynn Kinneberg
 Rev. Paul M. Kinney
 Rev. Micah Klemme*
 Rev. Todd Klemme
 Rev. Mike Klenner
 Rev. Charles L. Knapp
 Rev. Andrew Kneeland*
 Rev. Jesse T. Kneeland
 Rev. Paul Kneeland
 Rev. Steve Kneeland
 Rev. Ronald Knutson
 Dr. Johan Koren
 Rev. Earl Korhonen
 Rev. Lyndon Korhonen
 Rev. Ivars Kraits
 Rev. Christopher Kumpula
 Rev. Wesley Langaas
 Rev. Jon Langness
 Rev. Dale Lankford
 Rev. Richard P. Larson
 Rev. George Lautner
 Rev. John E. Lee
 Rev. Robert L. Lee
 Rev. Robert W. Lee
 Rev. Brent A. Logeman
 Rev. Patrick Lohse
 Dr. Steven Lombardo
 Rev. Lucas Long*
 Rev. Richard Long
 Rev. Brian Lunn*
 Rev. David Lusk
 Rev. Ryan J. Mairs
 Rev. Brandon Marschner
 Rev. Shane McLoughlin
 Rev. Bryce McMinn*
 Rev. Mel Meyer
 Rev. Bill Mitchell
 Dr. Jerry Moan
 Rev. Seth Moan*
 Dr. Wade Mobley
 Rev. Kenneth Moland
 Rev. James Molstre
 Rev. Mark Molstre
 Rev. Stephen Mundfrom
 Rev. Paul Nash
 Rev. Barry L. Nelson
 Rev. David A. Nelson
 Rev. Elden Nelson
 Rev. Jerry A. Nelson
 Rev. Justin Nelson
 Rev. Matthew W. Nelson
 Rev. Randy Nelson

Rev. Allan Ness
 Rev. David Niemela
 Rev. Jerome C. Nikunen
 Rev. Dennis Norby
 Rev. Bradley D. Novacek
 Rev. Kris A. Nyman
 Rev. Joe Ocker
 Rev. Aaron R. Olson
 Rev. Andrew Olson
 Dr. Brent Olson
 Rev. David G. Olson
 Rev. Kevin J. Olson
 Rev. Mark Olson
 Dr. Nathan Olson
 Rev. Rodger Olson
 Rev. Terry L. Olson
 Rev. Thomas C. Olson
 Rev. Thomas W. Olson
 Rev. Wayne A. Olson
 Rev. Dennis O'Neil
 Rev. Adam Osier
 Rev. Del Palmer
 Rev. Ryan Patenaude
 Rev. Brian Pearson
 Rev. LeRoy C. Petersen
 Rev. David L. Peterson
 Rev. David P. Peterson
 Rev. Gerald R. Peterson
 Rev. Michael Peterson
 Rev. Matthew Pillman
 Rev. Tonnes Pollestad
 Rev. Brad Putnam
 Rev. Lloyd Quanbeck
 Rev. Matthew Quanbeck
 Rev. Brent S. Raan
 Rev. Marc Rakow
 Rev. Richard L. Ramsbacher
 Rev. Eric Rasmussen
 Rev. James Rasmussen
 Rev. Thomas Reagan
 Rev. Doug Reitsch
 Rev. Mark Richardson
 Rev. Donald Richman
 Rev. Brian R. Ricke
 Rev. James Ritter
 Rev. Philip Rokke
 Rev. Joel Rolf
 Rev. Dave Ryerson*
 Rev. Alvin Sather
 Rev. Craig Scavo
 Rev. Thomas Schierkolk
 Rev. Todd Schierkolk
 Rev. Greg Schram
 Rev. Nick Schultz
 Rev. Larry Severson
 Rev. Gary Simons
 Rev. John Skeie
 Rev. Joshua Skogerboe
 Rev. David Skordahl
 Rev. Timothy K. Skramstad

Rev. Kerwin Sletto
 Rev. Richard Sliper
 Rev. Ronald Smith
 Rev. Stephen Snipstead
 Rev. Kent Sperry
 Rev. Gerald L. Steele
 Rev. Matthew Steendahl
 Rev. Tony Stockman
 Rev. Edward Strom
 Rev. Scott K. Stroud
 Rev. Gordon Strunk
 Rev. Jeff Swanson
 Rev. Eric J. Swenson
 Rev. Gordon Thorpe
 Rev. Kirk Thorson
 Rev. Ryan Tonneson
 Rev. Erin Tormanen*
 Rev. Thomas R. Tuura
 Rev. Jonathan Unverzagt
 Rev. Jeremy Vance
 Rev. Israel Vazquez-Flores*
 Rev. Don Voorhees
 Rev. Joel Walde
 Rev. Peter Ward
 Rev. Gordon L. Waterman
 Rev. Jon Wellumson
 Rev. Samuel Wellumson
 Rev. Craig Wentzel
 Rev. Brian Westerbur*
 Rev. Calvin Willard
 Rev. George R. Winston

FELLOWSHIP ROSTER

Dr. Patrick Charles*
 Rev. Ronald B. Dahle
 Rev. Richard Erickson
 Rev. Chad Forman
 Rev. David Jore
 Rev. James Lindgren
 Rev. Ken Marquardt
 Rev. Tom Parrish
 Rev. Richard Taylor
 Rev. Noel Vold
 Rev. James Westgate

FR approved pending a call

Rev. David Abel (*pending a call*)
 Rev. Ron Wik (*pending a call*)

LICENSED PASTORS (+permanent)

Pastor Brady Arneson
 Pastor Kevin Borg
 Pastor William Buck+
 Pastor Peter Ford, Jr.
 Pastor Curt Frankhauser+
 Pastor Glenn Frecks+
 Pastor Don Gillespie
 Pastor Justin Hartman
 Pastor Hector Hiraldo
 Pastor Lee Hoops+
 Pastor Kent Klawonn
 Pastor Henry Mohagen+
 Pastor Donald Norr+
 Pastor Mark E. Olson
 Pastor Mark A. Ostrem+
 Pastor Roger Pahl
 Pastor Warren Swanson+
 Pastor Eric Westlake+
 Pastor Clayton Wilfer

LAY PASTORS

Pastor Don Edlund
 Pastor Robert Grebel
 Pastor Eric Johnson
 Pastor Dean Lyste
 Pastor Michael McCarlson

DIRECTOR OF DEVELOPMENT

To the 59th Annual Conference held in Plymouth, MN at your campus facilities. The theme for this year's conference is "Prepare the way of the Lord" taken from Isaiah 40:3. This is an awesome task and to think that God chose to call upon His people to do it through His power and strength. We have a tremendous opportunity before us in doing His work. May He find us united and faithful to carry out what our portion is.

The year 2020 was a very different year for a lot of us. I continue to enjoy travelling and meeting with donors but with the 2020 pandemic, the stay in place order, visiting was not recommended. Visiting began in May of 2020 for me through December 2020. God showed Himself very faithful even through this. The giving tracked just a little below 2019 until the middle of October. From the middle of October through December we saw 2020 outperform 2019 by a great margin. This is not just from the major donors the development department works with but from all donors to the AFLC ministries.

We use Raiser's Edge as a platform to manage our donor base data. This enables us to compare other religious ministries of our size (\$4 mil to \$10mil) that are using Raiser's Edge. The revenue per donor for 2020 with a definition of good or average was \$2.42K per donor and the AFLC are at \$3.3K across all of our donors. This gives you a picture and comparison with other same ministries who use the same platform. The Development Department continues building relationships with new donors and current donors for all of our ministries.

Here is a synopsis of my visitations for 2020. I physically visited 224 donors, made over 526 phone visitation calls and traveled in 11 states. God blessed our AFLC in many ways which we are very thankful for but looking at just the financial side Missions, Schools, General Fund and The Association Retreat Center the income for the year for these ministries was greater than in 2019. The return on investment is much higher than 2019. Not only did we receive an increase in donor giving but we also received two very significant estates this past year. We give honor and praise only to our Lord for these larger gifts.

The Development Department has been given a great task in serving all the donors of the AFLC ministries. It is our responsibility to build relationships with existing major donors and potential new major donors. We help them learn about the opportunities that are available for them to be a blessing to the ten AFLC ministries (Free Lutheran Bible College, Free Lutheran Seminary, Association Retreat Center, Women's Missionary Federation, General Fund of AFLC, Youth Ministries, Association Evangelism Discipleship, Parish Education, Home Missions and World Missions). We'd like each of you to be informed about each ministry and their budgets and projects so you can pray and give financially.

The Development Department shares information about all of the ministries of the AFLC. It also shares with people about estate planning. The Development Department gets the privilege of sharing avenues that can help them give to the ministries of the AFLC or other ministries the Lord is leading them to give to even after they have left this earth and gone on to their Eternal home. We help them find an attorney who can help them use estate instruments that will give them income for life but also allow their estate continue giving even after their death. We give them instruments to consider and to present to their attorneys. If we have been made aware that donors that are including ministries of the AFLC in their estate plans and want that information known to the ministry the Development Department then gives that information to the designated ministry.

Please take a look at the AFLC web site. Under ministries click on Development, click on planned giving and there are some resources that we have made available for donors to take advantage of in planning for their estates.

It continues to be a tremendous privilege to serve the AFLC as Development Director. This past March marks my 10th anniversary serving as your Development Director. I am very grateful for all of the directors and presidents who continue to give me tremendous support. I am very blessed to meet with the many donors of our AFLC family who, in turn, bless, encourage and pray for me.

I want to thank the Lord first for His gracious hand upon me as I travel. I want to thank President Korhonen, Assistant to the President Pastor Jorgenson and the Coordinating Committee who continue to encourage and support me with their continued prayers, guidance and support this past year. I especially want to thank my wife for all of her understanding, support, prayers and help during this past year.

In His Service
Tonnes Pollestad
AFLC Director of Development

THE AFLC FOUNDATION

To the 59th Annual Conference of the Association of Free Lutheran Congregations assembled at the AFLC Campus in Plymouth, MN on June 16-19, 2021.

This year's conference theme "Prepare the Way of the Lord" from Isaiah 40:3 is a call out of exile and a preparation for God's amazing work to take place. Ultimately, this is a reference to the coming of Christ which happened almost 2000 years ago. But Scripture is very clear that He is coming again!

The AFLC Foundation provides a way of preparing for that blessed day as it provides funds in the form of grants to aid the missions of various AFLC ministries. In 2019, the Foundation Board was able to distribute \$15,000 to fifteen different requests. In 2020, the Foundation was able to distribute \$20,000 to fourteen different requests. We are trusting that the 2021 distributions will be even greater. This is only possible through faithful giving to the various AFLC Foundation funds and favorable market conditions.

The Foundation Board oversees and grants from the following funds:

- The AFLC Foundation Association Retreat Center Fund
- The AFLC Foundation Capital Improvement Fund
- The AFLC Foundation Christian Education Fund
- The AFLC Foundation Missions Fund
- The AFLC Foundation Unrestricted Fund

In addition to the above funds, The Enoch & Madeline Thorsgard Endowment Fund for Missions distributes 5% annually divided equally between AFLC Home and World Missions (\$2,374 for 2020) and the Pastors Brandt Legacy of Faith Fund distributes 5% annually to various AFLC ministries (\$26,327 in 2020) as chosen by its own board. The final fund under the Foundation Board is the AFLC Foundation Development Fund which is an endowment created with the goal of funding the AFLC Development Department. It is with tremendous gratitude that an estate received by the Coordinating Committee will be making this dream a reality and fully funding the endowment. This will result in the Missions, Schools and Coordinating Committee Corporations no longer having to pay the overhead expenses of the Development Department.

Every one of these funds can receive gifts from individuals, churches and other entities. However, these gifts must be designated to a specific fund or the gift will be placed in the AFLC Foundation Unrestricted Fund. To designate a gift, simply write, "AFLC Foundation [name of fund] Fund." Every gift will increase our ability to financially assist our AFLC ministries for years to come.

The Foundation Board members are appointed by their respective corporations. The current board members are:

Coordinating Committee: Rev. Tim Johnson & Mr. Ron Strand
Missions: Dr. Lyle Mattson & Rev. Wayne Hjermstad
Schools: Rev. Jim Johnson & Mr. Dean Nelson
ARC: Dr. Steven Johnson & Mr. Thomas Asfeldt

Respectfully Submitted,
Rev. Tim Johnson

DEPARTMENT OF INSTITUTIONAL CHAPLAINCY

To the Fifty-Ninth Annual Conference of the Association of Free Lutheran Congregations meeting June 16-19th, 2021 at the AFLC Schools, Plymouth MN.

Greetings from the AFLC Division For Institutional Chaplaincy.

The Coronavirus Pandemic continues to challenge the Chaplains to be innovative in the way they do ministry. Prior to the pandemic, there was much more personal connection with the residents and patients. They took comfort from the Chaplain's physical presence as well as spiritual presence. In talking with one of our Nursing Home Chaplains, he said that at the beginning of this pandemic, when visiting a person, he would have to suit-up and put on a mask and gloves. The pandemic also shut down worship service for a time, pushing weekly services to social media platforms and streaming services. Chaplains also switched for a time from visiting residents/patients in their rooms, to dialing in on the phone to speak to them. Fortunately, hospitals are returning to Chaplain in-person visits. In March during a 3 day stay in the North Memorial Hospital ICU, I was blessed by a visit from a Christian Chaplain who visited & prayed with me. The Coronavirus has brought a heightened sense of anxiety and fear to many, and the presence of a Chaplain is crucial. The Chaplain is a much needed source of hope, comfort, compassion, and peace. The AFLC/Christian Chaplain is needed to help "Prepare the Way of the Lord" (Isa. 40:3) for the patient and resident he is ministering to.

The AFLC Chaplain's Division held its 22nd Annual Chaplain's Seminar at the Association Retreat Center in Osceola, Wisconsin October 26-28, 2020. We had a number of speakers, but the primary presenter was Dr. James Molstre, who presented his Doctor of Ministry thesis. His project considered the lack of a grief program in a Lutheran Church in Southwest Pennsylvania and the harm it has caused its members. Using a proactive research method, members were surveyed and interviewed, resulting in a grief program which included education, grief groups and the grief process. It concluded that while the behavioral sciences were helpful in understanding grief behavior, God and His Word is the best instrument to address the heresy, despair, anger and depression of grief. Other presenters and topics included Pastor Jon Benson, Keys to Stress Management; Pastor Marlin Harris, Grief and Substance Abuse; and Pastor Jerry Nelson, Compassion Fatigue.

I would like to recognize the following Chaplains who have recently retired: Pastor Jerry Nelson, Pastor Ron Staudinger, Pastor Alan Bedard, and Pastor Marlin Harris. On behalf of them and myself, it has been an honor to serve our Lord Jesus Christ in this ministry.

The Department of Institutional Chaplaincy would like to thank the AFLC for its continued support.

In His Service
Chaplain & Pastor Marlin Harris
AFLC Director of Institutional Chaplaincy

The following are chaplains within our department:

AFLC INSTITUTIONAL CHAPLAINS:

Chaplain Dr. Patrick Charles, Methodist Hospital, Pleasanton TX
Chaplain Mark Benz, Retired & part time VA, Denver, CO
Chaplain Dean Franz, Retired, Maple Grove, MN
Chaplain Dave Hinrichs, Volunteer Good Samaritan Nursing Home, Park
River, ND
Chaplain Brian Pearson, full time hospice, Ruskin, FL
Chaplain Michael Peterson, full time hospice, Alexandria, MN
Chaplain John Rieth, Retired & flex time Altru Hospital, Grand Forks, ND
Chaplain Kerwin Sletto, Retired, Grand Forks, ND

AFLC DEPARTMENT OF POLICE/FIRE CHAPLAINS

To the 59th Annual Conference of the Association of Free Lutheran Congregations, meeting June 16-19, 2021 at Plymouth, MN on the Campus of the Free Lutheran Schools.

The Department of Police/Fire Chaplaincy in the AFLC exists to provide encouragement and resources for Pastors in our Church Fellowship who are willing to make themselves available in their local communities to offer support to the men and women who serve as Law enforcement Officers, Firefighters, and Emergency Medical Responders.

Having a Pastor who serves as a Chaplain to the Emergency Services departments can be an effective way for a congregation to demonstrate the love of Christ to their community.

For more information on Police/Fire Chaplaincy in our AFLC, please feel free to contact me. I would love to visit with you about how you can serve your community. To keep up on news about our ministry resources check out our Facebook page: AFLC Police and Fire Chaplains.

Currently I am aware of the following men in our AFLC fellowship who are serving as Police/Fire Chaplains:

John Amundson, Matthew Ballman, Jon Benson, Dan Giles, Marlin Harris, Henry Mohagen, Randy Nelson, Aaron Olson, Steve Snipstead , Matt Steendahl, and Jonathan Unverzagt.

Respectfully Submitted,

Rev. Jon Benson

Director of AFLC Police/Fire Chaplains

ANNUAL MILITARY CHAPLAINS REPORT

To the fifty-ninth annual conference of the Association of Free Lutheran Congregations assembled at the Free Lutheran Bible College and Seminary in Plymouth, Minnesota, June 16-19, 2021.

“See to it that no one takes you captive through philosophy and empty deception, according to the tradition of men, according to the elementary principles of the world, rather than according to Christ.” (Colossians 2:8)

This past year two of our AFLC pastors were involved in ministry to our US military members and their families. Rev. John Eidsmoe was serving as a military chaplain and Rev. Brad Novacek is directly supporting military chaplains and the spiritual needs of our military members.

Chaplain (Colonel) John Eidsmoe, has recently been serving as a Chaplain with the Mississippi State Guard. On September 19, 2020 he reached mandatory retirement age and officially completed his distinguished “tour of duty” as a military officer after 43 years of faithful and dedicated service to our military members and their families!

Chaplain Eidsmoe’s service includes 24 years as an Air Force Judge Advocate (JAG), (5 years active duty and 19 years active reserve) and almost 20 years in the Alabama State Defense Force and the Mississippi State Guard, most of which has been as a Chaplain but a few years as a JAG. At his retirement ceremony he was awarded the Mississippi Magnolia Medal, the Distinguished Service Ribbon, two Achievement Medals, and marksmanship qualification at firing range.

We thank Chaplain Eidsmoe for his many years of dedicated service in his various roles as a military Chaplain and Judge Advocate! We also thank his wife, Marlene, and their children for their support and sacrifices over the years of his service!

Rev. Eidsmoe continues his service as Senior Counsel for the Foundation for Moral Law, pastors two rural Alabama churches, serves as Professor of Constitutional Law, Criminal Procedure and Professional Responsibility for the Oak Brook College of Law & Government Policy, Professor of Christian Apologetics for the Institute of Lutheran Theology, Professor of Christian Apologetics for Chafer Theological Seminary, and Professor of Historical & Theological Foundations of Law for Handong International Law School in South Korea, and has a weekly radio program called “Constitution Classroom.”

Rev. Brad Novacek is a Master Sergeant (MSG) with the Minnesota National Guard serving as the Chief Religious Affairs Non-Commissioned Officer (NCO) at the State Chaplain’s office near the state capitol in St. Paul. In this role he is responsible for the training and development of all Religious Affairs Specialists in the state. He also assists with the

development of chaplains and the coordination of religious support to all Soldiers and Airmen in the Minnesota National Guard. In support of this role Brad is completing a 2-year distance learning course at the United States Sergeants Major Academy.

Master Sergeant Novacek also works full-time in the State Chaplain's office as the Minnesota Strong Bonds Program Manager. As the program manager he plans, coordinates, and manages Strong Bonds events designed to enrich and strengthen the marriages and families of Minnesota's Soldiers.

It is fascinating to see how God has prepared and directed Rev. Novacek into this unique position of ministry and influence among our Minnesota National Guard Soldiers and senior leaders!

Let us continue to support and pray for Master Sergeant Novacek in this leadership role, and for his wife Cera, and their children, Maddison and Elias, as military service often means serving away from home and family.

Let us also pray daily for God's protection, provision and peace upon all the men and women of the AFLC who are serving in the Armed Forces today and for their families.

Several of our AFLC pastors and laymen have inquired about military chaplaincy this past year. There is a special calling God gives to serve in this unique and challenging role as a Christian chaplain among our military members.

Chaplains serve full-time on active duty in all branches of the military. They also serve part-time in the Guard and Reserves as they continue to pastor their AFLC congregation(s). The training and ministry experiences that chaplains receive is also very useful in their civilian ministry. **And please contact me if you or your pastor would like to talk more about military chaplaincy!**

Let us commit to praying for God's call upon of our young men and our current seminary students and pastors, and specifically for some of them to serve as military chaplains, as God directs.

Respectfully submitted,
Rev. Craig Benson
Director of Military Chaplains

ASSOCIATION RETREAT CENTER (ARC)

Introduction:

To the fifty-ninth Annual Conference of Association of Free Lutheran Congregations assembled at the Free Lutheran Bible College in Plymouth Minnesota. This annual conference marks my fourth complete year as the Executive Director at the Association Retreat Center (ARC) in Osceola Wisconsin. The Lord has deeply blessed the ARC this year again as we have sought His face, prayerfully standing on our knees knowing that it is He who guides our steps.

Pressing Onward:

This year's theme "Press Onward" is taken from Philippians 3:14, which is a ministry focus for The ARC. This theme was chosen in late 2020, but it echoed the goal not only given to the church in Philippi but also to us in 2021. We are to Press on to the GOAL in which God has called us Heavenward in Christ Jesus. As we, the ARC remains faithful to God's call on our life, our prize is in Heaven. We work every day to support the Kingdom's impact, which may be one, maybe two – the fact is some days we do not even know the impact – we practice friendship evangelism and through that we have touch points in a person's life, we remain faithful. Others see Jesus in us. Our goal is to remain faithful to the call, to press on to the Goal for which Christ has Called us Heavenward. We as an ARC staff throughout this year 2020-2021 have felt His leading to Press Onward – for this Goal to REMAIN faithful in Him.

Future Focused:

God has called the ARC to not only remain but to sustain and flourish. We have engaged the ARC facilities over the past 40 years to their fullest capabilities while supporting renovations and complete reconstructions. The time has come again to support the growth and sustainability of the ARC's mission. While it is of utmost importance to continue the vision of the ARC to not incur any more debt – which it has not since 2017. The ARC has continued through generous gifts and prayerful financial decisions continued to pay down the debt – while it has continued to support the growth, expansion, and much needed physical upkeep of the ARC's needs. The time has come for some major reconstruction needs at the ARC. Over the next five - ten years the ARC is prayerfully considering the following goals:

- Debt Elimination
- Manna Inn Expansion / Remodel
- Water Slide Remodel
- Upgrades and Additions to Lodging

Financial Overview:

Over the 2020 - 2021 year we experienced blessings of \$366,000 in charitable giving. We were blessed to receive generous donations of the following:

- Paint for House of Matthew
- Remodel of Covenant rooms
- New Dishwasher for House of David

- New LED Lights in Covenant and Tadmor
- Covenant House Project – mattresses, LED lights, paint
- Paint for Accent Walls
- Tadmor Project – LED lights
- Kingdom Gift start up (paper supplies, etc)
- Golf Cart – designated funds
- Gatehouse – new windows
- Canteen shelving paint
- Prayer chapel flooring
- Grant for doors
- LED lights in the gym
- Pots and pans for Good News Lodge

The debt has been reduced to \$1.2 Million dollars. The Executive Director along with the ARC Board has worked to acquire no additional debt over the 2020 fiscal year and has worked to continue to reduce monthly expenses and is seeking God's face and praying for wisdom and guidance to reduce the debt. As hearts are opened and gifts continue these works to support the capital improvements that the ARC encounters then camps are able to fulfil the fiscal needs of the ARC including but not limited to the debt reduction of the ARC.

Prayer:

We would ask that you keep the ARC and the staff in your prayers though-out the year as we minister to those who come to the ARC to take time away with Jesus.

ARC Board:

Dr. Steven Johnson – Chairman
 Mr. Roger Benson – Vice President
 Mr. Kevin O'Neil – Secretary
 Rev. Shane McLoughlin – Member
 Mr. Chad Rischel - Member

Full Time Staff:

Kirk Rautio - Executive Director
 Valerie Anderson – General Retreats Coordinator
 Dave Anderson - Food Service Manager
 Allison Groleske - Housekeeping
 Flint McLoughlin – Buildings and Grounds Manager

Part Time Staff:

Mary Pollestad – Financial Officer
 Ruth Rautio - ARC Camps Coordinator
 Doug Paulson - Maintenance
 Gene Vukonich - Maintenance
 Dennis Hougdahl - Lawn Beautification Specialist
 Alleean Christenson – Canteen – Full Time Volunteer
 Mary Anderson - Sweing / Flowers – Full Time Volunteer
 Jerry Anderson – Maintenance – Full Time Volunteer
 Bob Bantz - Lawn Beautification Specialist – Full Time Volunteer
 Irene Bantz - Food Service – Walked into the arms of Jesus March 29th, 2021

Reflection / Thanksgiving:

I want to personally thank each of you for praying for the ARC. Thank you for praying for the mission of the ARC, for the people who come through our doors and for us as we serve them. Thank you for praying for the financial needs of the ARC and how God would lead you to support that through prayer. We thank each one of you who called, wrote letters, did a personal fundraiser to support us this year – it TRULY made a difference. This year we were blessed with CREATIVE and NEW ways to keep YOUR ARC doors open. The AFLC Community rallied around the ARC through various means:

Linen showers
The Hot Cocoa Hut
Homemade Pasty fundraiser
Pampered Chef
Sunday School Offerings
Furnace Showers / Offerings
Thrivent Team Action Cards
Ice Cream Drive by Social

There are so many more that I am sure I have missed. The envelopes of blessings were beyond amazing. It was a celebration in the office each day to see who got to open the blessing and for these blessings and so much more we are ever grateful.

I want to personally thank the Corporation and Board members for their support, prayers and guidance that I have felt and received over this year. There were days that I received phone calls from my board members with encouraging words just at the moments that I needed them and for that I will be forever grateful. In this last year there were hard decisions that had to be made and my board and corporation stood beside me with encouragement and support.

I want to thank the ARC staff for their talents, hard work and service to the ARC's mission and vision. This year of all years I want to thank each and every one of them for understanding and maintaining true to the mission of the ARC. We are stronger together.

I want to thank our volunteers who have taken time to give of themselves to support the ARC, it is truly a gift that the Lord gives to us through you, and we are eternally grateful. Without the countless hours of volunteers, that total nearly 1000 hours, we simply could not complete the mission fully.

To my wife and kiddos. Thank you for your support, sacrifice, love and understanding.

Respectfully Submitted in Jesus,

Kirk M. Rautio
Executive Director Association Retreat Center

ASSOCIATION RETREAT CENTER, INC.								
BUDGET								
For the Year Ended December 31, 2020 and 2021 Budget								
	Actual		Budget		Budget	Budget		
	Year Ending	Percent	Year Ending	Percent	Over (Under)	Year Ending	Percent	
	12/31/20	of Budget	12/31/20	of Budget	12/31/20	12/31/21	of Budget	
Revenues								
Retreats and camps income	\$ 342,237	46.1%	\$ 650,000	69.1%	\$ (307,763)	\$ 655,000	69.3%	
Canteen	10,108	1.4%	15,000	1.6%	(4,892)	15,000	1.6%	
Contributions	325,848	43.9%	100,000	10.6%	225,848	100,000	10.6%	
Designated Contributions	40,409		150,000			150,000	15.9%	
Debt forgiveness	20,000	2.7%	20,000	2.1%	-	20,000	2.1%	
Miscellaneous	4,341	0.6%	5,000	0.5%	(659)	5,000	0.5%	
Total Revenues	742,944	100.0%	940,000	100.0%	(87,465)	945,000	100.0%	
Expenses								
Advertising and Marketing	1,882	0.3%	15,000	1.6%	(13,118)	15,000	1.6%	
Retreat expenses	9,883	1.3%	18,000	1.9%	(8,117)	18,000	1.9%	
Automobile Expense	9,584	1.3%	12,000	1.3%	(2,416)	12,000	1.3%	
Canteen	6,010	0.8%	10,000	1.1%	(3,990)	10,000	1.1%	
Contract labor	(5,395)	-0.7%	-	0.0%	(5,395)	(5,500)	-0.6%	
Employee Education	462	0.1%	-	0.0%	462	1,200	0.1%	
Food	53,766	7.2%	125,000	13.3%	(71,234)	125,000	13.2%	
Insurance	53,335	7.2%	60,000	6.4%	(6,665)	60,000	6.3%	
Interest expense	39,726	5.3%	45,000	4.8%	(5,274)	45,000	4.8%	
Licenses and Permits	3,158	0.4%	4,000	0.4%	(842)	4,000	0.4%	
Miscellaneous	4,104	0.6%	4,000	0.4%	104	4,300	0.5%	
Wages and Benefits	235,835	31.7%	350,000	37.2%	(114,165)	350,000	37.0%	
Postage and office supplies	2,182	0.3%	10,000	1.1%	(7,818)	10,000	1.1%	
Professional fees	10,522	1.4%	6,500	0.7%	4,022	10,000	1.1%	
Repairs and maintenance	33,449	4.5%	35,000	3.7%	(1,551)	37,000	3.9%	
Supplies	11,679	1.6%	20,000	2.1%	(8,321)	20,000	2.1%	
Taxes - Other	451	0.1%	1,500	0.2%	(1,049)	1,500	0.2%	
Telephone	14,367	1.9%	12,000	1.3%	2,367	15,000	1.6%	
TiHe	1,295	0.2%	-	0.0%	1,295	-	0.0%	
Travel & entertainment	299	0.0%	3,000	0.3%	(2,701)	3,000	0.3%	
Utilities	88,556	11.9%	110,000	11.7%	(21,444)	110,000	11.6%	
Total Expenses Excluding Depreciation	575,150	77.4%	841,000	89.5%	(265,850)	845,500	89.5%	
		0.0%						
CHANGE IN NET ASSETS FROM OPERATIONS	\$ 167,794	22.6%	\$ 99,000	10.5%	\$ 178,385	\$ 99,500	10.5%	
Loan Principal Payments								
Banks/Thrivent	(24,026)		(25,000)		974	(25,000)		
Individual notes	(40,000)		(20,000)		(20,000)	(30,000)		
Total Loan Payments	(64,026)		(45,000)		(19,026)	(55,000)		
Other Cash Flow Items								
Property and Equipment Outlays	(12,563)		(33,816)		21,253	(32,500)		
Receivables and Other Assets	(17,171)		(2,000)		(15,171)	(2,000)		
Payables	(1,250)		(30,000)		28,750	(2,000)		
Total Other	(30,984)		(65,816)		34,832	(36,500)		
NET CASH FLOW	\$ 72,784		\$ (11,816)		\$ 194,191	\$ 8,000		

AFLC BUSINESS MANAGERS REPORT

To the 59th Annual Conference meeting June 16 – 19, 2021 at the Free Lutheran Bible College & Seminary in Plymouth, MN:

I cannot help but begin this report with reflecting on this past year. When I wrote my report for the conference last year, we were in the beginning of the COVID-19 pandemic. Uncertainty and anxiety was very present, especially when I had to think of the financial and fiscal repercussions the pandemic may cause to our ministries. But through it all, the Lord has worked and provided graciously.

While our offices had to be closed for a couple months in the spring of 2020 due to the State shutdown order, we were still able to perform our duties at the Business office efficiently. The Co-ordinating Committee Corporation & Missions Corporation were both able to obtain a PPP (Paycheck Protection Program) Loan in April through the CARES act. The loans were forgiven on Christmas Eve (a very fitting Christmas gift!). These funds were used to pay our employees' salaries and helped support our ministries while keeping cash in the bank during some of the harder months of 2020. The Lord provides!

Looking forward, we will be re-doing the AFLC Administration Building's parking lot this summer; set to start July 2021. This project had been pushed back previously due to the pandemic and other factors, so we are excited to be moving forward with the project now. The Lord provides!

The next pages will show the financial statements for 2020 for the following ministries: General Fund, General Fund Investments, Lutheran Ambassador, Benefits Fund, Parish Education, Youth Ministries, Evangelism, Home Missions, FLAPS, Builders Fellowship, and World Missions. The Balance Sheets reflect the assets, liabilities (what is owed), and equity (worth) of each ministry. The Income statements reflect the ministries' income as well as the expenses for the 2020 fiscal year. Both the Balance Sheet and Income Statement will reflect the Net Income or Loss for each ministry. Net Income means the ministry received more than they spent in the year, while the net loss means the ministry spent more than they received in the year. If you have any questions regarding these financial reports, please contact me (katie.johnson@aflc.org).

I want to thank my Assistant Bookkeeper, Deb Nelson, for all that she does. We celebrated Deb's 25 year work anniversary this past fall, and we are ever so grateful for her continued service to the AFLC! I want to also thank Liz McCarlson for her assistance in the Business Office. I'm thankful for the AFLC Directors and other administrative assistants I have the blessing of working with.

I also want to thank my husband, Aaron, and my two goofy and adorable daughters, Grace & Kylie. The Lord has blessed me immensely with the family I have, and I am so thankful for their love and support.

And my final but most important thanks is to our God. He has and will always provide for our needs. Praise God for His gracious work and blessings!

“And my God will supply every need of yours according to His riches in glory in Christ Jesus. To our God and Father be glory forever and ever. Amen.” – Philippians 4:19

Respectfully Submitted,
Katie Johnson

General Fund Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CURRENT ASSETS		
CASH IN CHECKING	\$21,968.51	(\$20,856.46)
CASH IN SAVINGS	18,307.97	12,271.37
HYMNAL SAVINGS	62,582.05	57,302.05
TOTAL CHECKING & SAVINGS	102,858.53	48,716.96
RECEIVABLES & INVENTORY		
ACCOUNTS RECEIVABLE - SCHOOLS	25,599.60	57,277.81
ACCOUNTS RECEIVABLE - MISSIONS	20,991.26	26,172.48
ACCOUNTS RECEIVABLE - ARC	58.90	58.90
TOTAL RECEIVABLES	46,649.76	83,509.19
HYMNAL INVENTORY	17,793.91	16,931.12
TOTAL CURRENT ASSETS	167,302.20	149,157.27
FIXED ASSETS		
HEADQUARTERS LAND DEVELOPMENT	698,465.61	698,465.61
ADMINISTRATION BUILDING	824,414.22	824,414.22
PRESIDENT'S HOUSE	293,814.00	293,814.00
FURNITURE AND EQUIPMENT	122,345.66	122,345.66
PRIOR DEPRECIATION TAKEN	(740,384.17)	(673,473.33)
TOTAL FIXED ASSETS	1,198,655.32	1,265,566.16
TOTAL ASSETS	1,365,957.52	1,414,723.43
LIABILITIES & EQUITY		
LIABILITIES		
ACCOUNTS PAYABLE - SCHOOLS	242.75	22,386.21
ACCOUNTS PAYABLE - MISSIONS	7,926.56	63,010.41
TOTAL LIABILITIES	8,169.31	85,396.62
EQUITY		
GENERAL FUND EQUITY	1,329,326.81	1,158,838.74
NET INCOME (LOSS)	28,461.40	170,488.07
TOTAL EQUITY	1,357,788.21	1,329,326.81
TOTAL LIABILITIES & EQUITY	1,365,957.52	1,414,723.43

General Fund Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
GENERAL FUND BUDGETED INCOME & EXPENSES		
RECEIPTS		
GIFTS - CONGREGATIONS	\$352,261.89	\$383,477.05
GIFTS - INDIVIDUALS	42,040.22	31,624.74
GIFTS - PRESIDENT'S ASSISTANT	2,739.28	2,852.55
GIFTS - PRESIDENT'S TRAVEL/SPEAK	3,209.70	3,160.88
TOTAL GENERAL GIVING	400,251.09	421,115.22

	2020	2019
BUILDING SUBSIDY	43,444.88	43,962.65
OVERHEAD EXPENSE	167,519.36	175,138.92
DEVELOPMENT OVERHEAD	93,647.76	90,311.55
OVERHEAD FROM OTHER FUNDS	304,612.00	309,413.12
DIRECTORY / HANDBOOK	945.00	2,220.00
CONFERENCE OFFERINGS	984.00	719.16
REGISTRATION - CONFERENCE	10,587.00	9,591.30
OIL ROYALTIES	363.23	601.76
OTHER REVENUE & SUPPORT	12,879.23	13,132.22
TOTAL RECEIPTS	717,742.32	743,660.56

DISBURSEMENTS

SALARY - ASST. TO PRESIDENT	75,012.96	72,828.00
SALARY - PRESIDENT	81,729.84	81,729.84
SALARY - AFLC CONFERENCE SECRETARY	1,250.00	1,250.00
SALARY - DIRECTOR OF DEVELOPMENT	98,499.60	95,630.88
SALARY - SECRETARY	49,450.08	48,543.20
SALARY - RECEPTIONIST	14,420.72	13,635.87
SALARY - BUSINESS MANAGER	63,731.58	62,426.90
SALARY - ASSISTANT BOOKKEEPER	46,507.20	45,362.90
SALARY - IT MANAGER	10,603.08	35,120.78
401K CONTRIBUTIONS	21,426.66	20,774.59
LIFE INSURANCE	1,387.32	1,350.87
LTD INSURANCE	1,030.92	1,003.97
TAXES - PAYROLL	21,058.05	20,827.90
TOTAL PAYROLL AND BENEFITS	486,108.01	500,485.70
DIRECTORY / HANDBOOK	1,014.80	841.50
PROMOTIONAL MATERIALS	2,365.44	2,598.65
HYMNAL COMMITTEE EXPENSES	(862.79)	3,302.18
CONFERENCE EXPENSES	5,862.35	12,725.99
PASTORS CONFERENCE	475.00	600.00
LUTHERAN AMBASSADOR SUBSIDY	9,235.02	8,820.00
TRAVEL	266.00	50.30
TRAVEL - ASST. TO PRESIDENT	4,811.74	9,222.20
TRAVEL - PRESIDENT	9,940.73	16,120.00
TRAVEL - COORDINATING COMMITTEE	13,997.28	20,166.53
TRAVEL - AFLC BOARDS	725.55	5,145.63
TRAVEL - DIRECTOR DEVELOPMENT	19,144.27	30,236.31
CHAPLAINCY	2,000.00	3,000.00
TOTAL PROGRAM AND PROMOTIONAL	68,975.39	112,829.29
ACCOUNTING	3,015.87	2,790.40
AUDIT / REVIEW	3,500.00	9,500.00
LEGAL	0.00	1,411.17
INSURANCE	12,229.24	13,492.30
INTEREST	0.00	3,265.70
MISCELLANEOUS	1,657.64	3,566.65
PASTORAL SCREENING	330.00	561.00
POSTAGE	2,335.04	17.71
SUPPLIES - OFFICE	558.83	415.69
OFFICE EQUIPMENT - LEASES	6,186.32	5,128.24
SHARED OFFICE SUPPLIES	2,492.91	1,711.79
OFFICE EXPENSES - DEVELOPMENT	2,080.22	5,264.26
TELEPHONE	5,676.64	7,068.13
NEW EQUIPMENT	3,839.30	3,924.49
COMPUTER SUPPORT EXPENSES	62,378.47	39,395.35
TOTAL GENERAL & ADMINISTRATIVE	106,280.48	97,512.88
MAINTENANCE CONTRACT - SCHOOLS	25,708.88	22,078.08
REPAIR & MAINTENANCE	9,427.35	7,738.68
CUSTODIAL SERVICES	2,515.34	6,184.93

	2020	2019
UTILITIES	19,821.49	19,928.75
UTILITIES - PRESIDENTS HOUSE	2,516.21	2,409.74
UTILITIES - RENTAL PROPERTY	0.00	(61.23)
TOTAL REPAIRS AND BUILDING MAINTENANCE	59,989.27	58,278.95
TOTAL DISBURSEMENTS	721,353.15	769,106.82
BUDGETED NET INCOME (LOSS)	(3,610.83)	(25,446.26)

GENERAL FUND NON-BUDGETED INCOME & EXPENSES

RECEIPTS

SALARY REIMBURSEMENT - W.M.F.	27,709.56	27,641.30
IN & OUT ARC GIFTS RECEIPTS	6,881.83	9,434.90
IN & OUT FOUNDATION GIFT RECEIPTS	372.00	0.00
IN & OUT RECEIPTS	3,115.00	4,000.00
GRANTS	92,061.16	1,000.00
SPECIAL PROJECTS	1,000.00	2,868.90
PROMOTIONAL INCOME	946.04	284.56
DEVELOPMENT FUND GIFTS	20,370.00	56,531.42
HYMNAL SALES	5,136.00	4,650.00
MISCELLANEOUS RECEIPTS	1,571.90	1,362.69
GIFTS FROM GENERAL FUND INVESTMENTS	(1,000.00)	199,809.66
INTEREST INCOME - OTHER	36.60	216.36
PACCT GIFTS / FUNDING	1,100.00	11,000.00
TOTAL RECEIPTS	159,300.09	318,799.79

DISBURSEMENTS

SALARY - W.M.F. SECRETARY	27,709.56	27,641.30
IN & OUT ARC GIFTS PAID	6,881.83	9,434.90
IN & OUT EXPENSES	3,115.00	4,000.00
IN & OUT FOUNDATION GIFTS PAID	372.00	0.00
SPECIAL PROJECT DISBURSEMENTS	20,370.00	57,781.42
MEMORIALS	150.00	0.00
DEPRECIATION EXPENSE	66,910.84	20,153.04
PACCT EXPENSES	1,718.63	3,854.80
TOTAL DISBURSEMENTS	127,227.86	122,865.46
NON-BUDGETED NET INCOME (LOSS)	32,072.23	195,934.33

COMBINED NET INCOME (LOSS)	28,461.40	170,488.07
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General Fund Investments Balance Sheet
Twelves Months Ending December 31, 2020

	<u>2020</u>	<u>2019</u>
ASSETS		
CHECKING & SAVINGS	1,036,593.80	389,714.96
TOTAL ASSETS	<u>1,036,593.80</u>	<u>389,714.96</u>
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	<u>0.00</u>	<u>0.00</u>
EQUITY		
CAPITAL INVESTMENT EQUI	389,714.96	533,212.45
NET INCOME (LOSS)	646,878.84	(143,497.49)
TOTAL EQUITY	<u>1,036,593.80</u>	<u>389,714.96</u>
TOTAL LIABILITIES & EQUITY	<u>1,036,593.80</u>	<u>389,714.96</u>

General Fund Investments Income Statement
Twelves Months Ending December 31, 2020

	<u>2020</u>	<u>2019</u>
RECEIPTS		
INTEREST INCOME - SAVINGS	\$227.68	\$1,039.35
LEGACIES	1,320,409.00	55,272.82
TOTAL RECEIPTS	<u>1,320,636.68</u>	<u>56,312.17</u>
DISBURSEMENTS		
DISBURSEMENTS	30,000.00	0.00
GIFTS TO GENERAL FUND	(1,000.00)	199,809.66
GIFTS TO DEVELOPMENT	644,757.84	0.00
TOTAL DISBURSEMENTS	<u>673,757.84</u>	<u>199,809.66</u>
NET INCOME (LOSS)	<u>646,878.84</u>	<u>(143,497.49)</u>

Lutheran Ambassador Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN BANK	\$14,116.68	\$7,236.92
ACCOUNTS RECEIVABLES - SCHOOLS	3,097.82	0.00
TOTAL ASSETS	17,214.50	7,236.92
LIABILITIES & EQUITY		
LIABILITIES		
ACCRUED AFLAC	0.12	0.24
TOTAL LIABILITIES	0.12	0.24
EQUITY		
LUTHERAN AMBASSADOR EQUITY	7,236.68	5,857.10
NET INCOME (LOSS)	9,977.70	1,379.58
TOTAL EQUITY	17,214.38	7,236.68
TOTAL LIABILITIES & EQUITY	17,214.50	7,236.92

Lutheran Ambassador Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
SUBSCRIPTION FEES	\$49,431.00	\$52,275.00
SALES REVENUE	49,431.00	52,275.00
GIFTS	430.00	175.00
SUBSIDY FROM OTHER FUNDS	59,400.01	57,700.00
SALARY REIMBURSEMENT	17,968.06	17,444.72
GRANTS	16,712.15	0.00
GIFTS & TRANSFERS FROM OTHER DEPTS.	94,510.22	75,319.72
TOTAL RECEIPTS	143,941.22	127,594.72
DISBURSEMENTS		
POSTAGE	11,392.71	9,652.38
PRINTING	26,668.93	22,651.44
TOTAL PRINTING & MAILING EXPENSES	38,061.64	32,303.82
SALARY - EDITOR	12,149.16	11,795.28
SALARY - SECRETARY	1,988.55	1,257.36
SALARY - ASSISTANT EDITOR	59,893.44	58,149.12
TAXES - PAYROLL	4,729.15	4,554.05
401K CONTRIBUTIONS	3,638.16	3,533.16
LIFE INSURANCE	234.00	234.00
LTD INSURANCE	156.96	152.40
TOTAL PAYROLL & BENEFITS EXPENSES	82,789.42	79,675.37
INSURANCE	466.24	198.61
MISCELLANEOUS	124.92	129.65
POSTAGE	868.15	840.63
BUILDING SUBSIDY	4,603.97	4,535.04
SUPPLIES	645.47	916.28
TELEPHONE	496.43	494.85
TRAVEL	287.30	1,523.85
OVERHEAD EXPENSE	5,283.98	5,177.04
NEW EQUIPMENT	0.00	0.00
COMPUTER SUPPORT EXPENSES	336.00	420.00
TOTAL GENERAL & ADMINISTRATIVE EXPENSES	13,112.46	14,235.95
TOTAL DISBURSEMENTS	133,963.52	126,215.14
NET INCOME (LOSS)	9,977.70	1,379.58

Benefits Fund Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH		
CASH - BENEFITS	\$23,780.11	\$18,776.38
CASH - HIS FUND	116,482.98	104,539.48
TOTAL CASH	140,263.09	123,315.86
RECEIVABLES		
ACCOUNTS RECEIVABLE	1,317.11	672.48
TOTAL RECEIVABLES	1,317.11	672.48
TOTAL ASSETS	141,580.20	123,988.34
LIABILITIES & EQUITY		
LIABILITIES		
401K CONTRIBUTIONS PAYABLE	(186.55)	(186.55)
ACCRUED DISABILITY - CHURCHES	5.09	
ACCRUED LIFE INSURANCE - CHURCHES	21.95	
TOTAL LIABILITIES	(159.51)	(186.55)
EQUITY		
BENEFITS FUND EQUITY	124,174.89	116,328.09
NET INCOME (LOSS)	17,564.82	7,846.80
TOTAL EQUITY	141,739.71	124,174.89
TOTAL LIABILITIES & EQUITY	141,580.20	123,988.34

Benefits Fund Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
INTEREST INCOME - SAVINGS	\$553.54	\$545.32
IN & OUT RECEIPTS	4,255.00	
401K ADMIN FEE	3,750.00	3,900.00
HIS FUND GIFTS	12,837.08	15,980.31
ADMIN FEE - HRA/FSA/HSA	1,237.50	1,475.00
ADMIN FEE - LIFE & LTD INS	3,228.00	3,303.00
TOTAL RECEIPTS	25,861.12	25,203.63
DISBURSEMENTS		
MISCELLANEOUS	70.99	167.53
TRAVEL - BENEFITS BOARD		14.00
HIS FUND DISBURSEMENTS	1,220.00	13,900.00
ADMINISTRATION FEES	2,750.31	3,275.30
IN & OUT EXPENSES	4,255.00	
TOTAL DISBURSEMENTS	8,296.30	17,356.83
NET INCOME (LOSS)	17,564.82	7,846.80

Youth Ministries Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN BANK	124,839.47	61,994.39
TOTAL ASSETS	124,839.47	61,994.39
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	0.00	0.00
EQUITY		
YOUTH BOARD EQUITY	61,994.39	73,898.89
NET INCOME (LOSS)	62,845.08	(11,904.50)
TOTAL EQUITY	124,839.47	61,994.39
TOTAL LIABILITIES & EQUITY	124,839.47	61,994.39

Youth Ministries Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
GIFTS - CONGREGATIONS	\$93,261.34	\$92,182.43
GIFTS - INDIVIDUALS	20,210.22	12,260.71
GIFTS - UNDESIGNATED	27,803.31	30,079.20
TEACHING INCOME	11,106.32	11,725.00
FLY CONVENTION INCOME	0.00	25,000.00
FLY GIFTS	745.00	0.00
SPECIAL PROJECTS	8,275.00	11,675.00
CONFERENCE OFFERINGS	0.00	206.65
LEADERSHIP CONF. REG / OFFERINGS	52,482.00	0.00
YOUTH WORKERS RETREAT	7,680.00	11,124.37
GRANTS	25,970.63	1,000.00
LEGACIES	47,117.18	0.00
TOTAL RECEIPTS	294,651.00	195,253.36
DISBURSEMENTS		
PROMOTIONAL EXPENSE	513.93	529.95
FLY GIFTS	745.00	0.00
INSURANCE	612.51	325.96
LEADERSHIP CONF. EXPENSES	37,556.85	3,267.08
YOUTH WORKERS RETREAT	9,655.68	14,293.74
MISCELLANEOUS	199.56	155.31
POSTAGE & MAILINGS	344.00	182.78
PRINTING & COPYING	0.00	260.00
BUILDING SUBSIDY	2,952.00	2,907.96
SUPPLIES - OFFICE	4,160.11	3,361.75
TAXES - PAYROLL	2,702.03	2,587.79
TELEPHONE	1,632.88	1,977.95
TRAVEL - YOUTH DIRECTOR	887.25	4,585.64
TRAVEL - BOARD	1,956.32	3,721.35
MEALS & NETWORKING - DIRECTOR	1,211.89	1,660.21
SPECIAL PROJECTS	3,660.50	8,567.53

	2020	2019
OVERHEAD EXPENSES	15,872.98	15,576.96
SALARY - YOUTH WORKER	84,716.08	82,200.00
SALARY - SECRETARY	21,518.31	19,611.24
SALARY - TRAINING COORDINATOR	2,676.80	1,970.00
SALARY - NETWORKING COORDINATOR	1,950.00	860.00
FLY COORDINATOR	11,466.00	12,814.49
FLY CONVENTION EXPENSE	2,397.67	4,802.44
CONTINUING EDUCATION	1,483.45	9,992.62
LUTHERAN AMBASSADOR SUBSIDY	3,171.04	3,456.00
401K CONTRIBUTIONS	5,014.17	4,748.99
LIFE INSURANCE	263.40	263.40
LTD INSURANCE	204.36	204.36
TECHNOLOGY UPGRADES	1,289.15	1,507.36
COMPUTER SUPPORT SERVICES	0.00	765.00
LEGACIES PAID	10,992.00	0.00
TOTAL DISBURSEMENTS	231,805.92	207,157.86
NET INCOME (LOSS)	62,845.08	(11,904.50)

Parish Education Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN BANK	\$36,860.31	\$10,315.51
ACCOUNTS RECEIVABLE	(305.21)	2,166.33
BULLETINS RECEIVABLE	2,934.04	2,570.23
BOOK INVENTORY	272,547.81	282,755.79
TOTAL ASSETS	312,036.95	297,807.86
LIABILITIES & EQUITY		
LIABILITIES		
ACCRUED INVENTORY	1,699.85	2,716.36
SALES TAX PAYABLE	1,090.38	989.48
GIFT CERTIFICATES OUTSTANDING	336.31	186.31
TOTAL LIABILITIES	3,126.54	3,892.15
EQUITY		
PARISH EDUCATION EQUITY	293,915.71	325,734.91
NET INCOME (LOSS)	14,994.70	(31,819.20)
TOTAL EQUITY	308,910.41	293,915.71
TOTAL LIABILITIES & EQUITY	312,036.95	297,807.86

Parish Education Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
GIFTS - CONGREGATIONS	\$108,752.52	\$119,901.29
GIFTS - INDIVIDUALS	43,781.15	19,554.50
GIFTS - WMF	9,017.52	9,684.23
CONFERENCE OFFERINGS	0.00	227.32
BOOKNOOK SALES	22,110.87	14,355.93
SALES - MINNESOTA	10,143.47	8,559.06
SALES - MINNESOTA TAX EXEMPT	15,594.50	21,653.34
FREIGHT INCOME	3,808.02	5,404.20
SALES - INTERSTATE	30,797.67	46,968.81
AMAZON SALES	62.43	0.00
BULLETIN RECEIPTS	39,471.78	39,669.98
LEGACIES	0.00	0.00
IN & OUT EXPENSES	50.00	0.00
GRANTS	33,443.59	5,233.81
TOTAL RECEIPTS	317,033.52	291,212.47
DISBURSEMENTS		
INSURANCE	859.50	361.74
MISCELLANEOUS	1,745.97	4,703.17
POSTAGE	6,508.08	9,407.15
COST OF BULLETINS	32,486.76	32,759.24
BUILDING SUBSIDY	13,072.99	12,876.96
SALARY - DIRECTOR	78,600.00	78,650.00
SALARIES - OTHER	54,503.62	53,553.26
RESOURCE	344.86	47.20
TEACHING AIDS	3,943.03	7,850.44

	2020	2019
OTHER BOOKS	33,973.18	29,064.52
CURRICULUM PRINTING	6,523.76	10,825.68
OTHER PUBLICATIONS PRINTING	3,531.98	5,203.88
SUPPLIES - OFFICE	1,090.65	1,509.21
TAXES - PAYROLL	10,043.86	10,114.52
TELEPHONE	2,931.73	2,955.35
TRAVEL	4,889.29	13,366.05
PRINTING EXPENSE	6,767.02	9,991.22
OVERHEAD EXPENSES	26,396.98	25,911.96
LUTHERAN AMBASSADOR SUBSIDY	3,740.97	3,542.04
401K CONTRIBUTIONS	6,017.76	6,246.59
LIFE INSURANCE	497.40	497.40
LTD INSURANCE	309.96	309.96
NEW EQUIPMENT	1,907.01	1,766.63
IN & OUT EXPENSES	50.00	0.00
GRANTS PAID	0.00	1,000.00
CHANGE IN INVENTORY	1,302.46	517.50
COST OF GOODS SOLD	0.00	0.00
NET CHANGE IN INVENTORY	1,302.46	517.50
TOTAL DISBURSEMENTS	302,038.82	323,031.67
NET INCOME (LOSS)	14,994.70	(31,819.20)

Evangelism Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN CHECKING	\$63,566.41	\$26,590.24
TOTAL ASSETS	63,566.41	26,590.24
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	0.00	0.00
EQUITY		
EVANGELISM EQUITY	26,590.24	17,410.85
NET INCOME (LOSS)	36,976.17	9,179.39
TOTAL EQUITY	63,566.41	26,590.24
TOTAL LIABILITIES & EQUITY	63,566.41	26,590.24

Evangelism Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
SUPPORT / SERVICES	\$128,173.01	\$130,106.03
GIFTS - REKINDLE THE FIRE	0.00	8,122.00
TOTAL GENERAL GIVING	128,173.01	138,228.03
SALES OF MATERIAL	36.00	1,197.00
TRAVEL FUND	0.00	611.76
SPECIAL PROJECTS	3,500.00	1,898.00
GRANTS	21,441.79	5,233.81
TOTAL OTHER REVENUE & SUPPORT	24,977.79	8,940.57
TOTAL RECEIPTS	153,150.80	147,168.60
DISBURSEMENTS		
SALARY - SECRETARY	5,753.82	7,523.86
SALARY - DIRECTOR	72,009.00	85,252.60
MINISTRY REIMBURSEMENT	0.00	11.29
401K CONTRIBUTIONS	3,491.34	4,547.27
LIFE INSURANCE	219.50	181.56
LTD INSURANCE	170.30	204.36
TAXES - PAYROLL	437.89	575.96
TOTAL PAYROLL & BENEFITS	82,081.85	98,296.90
PROMOTIONAL	1,985.09	1,150.95
PURCHASE OF BOOKS, ETC.	778.62	662.71
REKINDLE THE FIRE EXPENSES	0.00	4,045.20
DIRECTOR - TRAVEL	5,516.05	5,791.68
BOARD - TRAVEL	0.00	1,139.46
SPECIAL PROJECTS	0.00	1,827.70
TOTAL PROGRAM & PROMOTIONAL	8,279.76	14,617.70
INSURANCE	393.77	222.87
MISCELLANEOUS	264.62	717.51
POSTAGE	636.45	484.98
BUILDING SUBSIDY TO GENERAL FUN	2,952.00	2,907.96
SUPPLIES - OFFICE	2,216.80	741.11
TELEPHONE	417.42	1,584.26
OVERHEAD TO GENERAL FUND	15,872.98	15,576.96
LUTHERAN AMBASSADOR SUBSIDY	3,058.98	2,838.96
TOTAL GENERAL & ADMINISTRATIVE	25,813.02	25,074.61
TOTAL DISBURSEMENTS	116,174.63	137,989.21
NET INCOME (LOSS)	36,976.17	9,179.39

Home Missions Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN CHECKING	\$6,732.26	\$10,442.34
RESTRICTED CASH	134,672.96	160,757.14
CREDIT CARD CLEARING ACCOUNT	2,000.00	8,358.01
SPLIT GIFTS RECEIVABLE	37,935.23	21,604.78
TOTAL ASSETS	<u>181,340.45</u>	<u>201,162.27</u>
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	<u>0.00</u>	<u>0.00</u>
EQUITY		
HOME MISSIONS EQUITY	201,162.27	301,586.48
NET INCOME (LOSS)	(19,821.82)	(100,424.21)
TOTAL EQUITY	<u>181,340.45</u>	<u>201,162.27</u>
TOTAL LIABILITIES & EQUITY	<u>181,340.45</u>	<u>201,162.27</u>

Home Missions Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
GIFTS - CONGREGATIONS	\$294,702.18	\$295,239.62
GIFTS - INDIVIDUALS	87,103.88	69,387.94
CONFERENCE OFFERINGS	0.00	688.15
MISCELLANEOUS RECEIPTS	1,714.90	10,147.49
INTEREST INCOME - SAVINGS	0.00	0.59
INTEREST INCOME - INVESTMENTS	0.00	0.00
REPLACEMENT OF CARS	0.00	3,500.00
GIFTS - DIRECTOR TRAVEL	400.00	2,800.87
BARNABAS TEAM	23,928.52	27,363.03
HOME MISSIONS PASTOR SUPPORT	0.00	25.00
LEGACIES	10,000.00	0.00
HOME MISSIONS RETREAT	15,872.62	13,758.53
IN & OUT RECEIPTS	22,386.76	750.00
HOPE - ENDERLIN, ND	100.00	1,200.00
GRANTS - HOME MISSIONS	50,939.30	22,437.53
COME JOIN US	0.00	0.00
TOTAL GENERAL RECEIPTS	<u>507,148.16</u>	<u>447,298.75</u>
RESURRECTION, RAMSEY, MN	18,694.64	2,500.00
CUMBERLAND, WI	8,691.00	747.76
GRANTS - CHURCH PLANTING INCOME	11,676.68	3,655.00
BUTTE, MT GATHERING	489.48	6,390.85
GATEWAY GATHERING	3,050.00	12,600.00
WAIKIKI BEACH GATHERING	0.00	15,794.37
TOTAL NEW WORK RECEIPTS	<u>42,601.80</u>	<u>41,687.98</u>
PARISH BUILDERS	8,235.00	20,581.19
TOTAL PARISH BUILDERS RECEIPTS	<u>8,235.00</u>	<u>20,581.19</u>
ALASKA MISSION	86,674.29	50,989.73
KAKN	25,463.67	14,562.45
GRANTS - ALASKA	41,816.80	0.00

	2020	2019
KAKN EXPANSION	7,000.00	102,250.00
ALASKA PROJECTS	0.00	13,986.50
ALASKA - PILOT	8,340.00	8,417.50
ALASKA MISSIONARY SUPPORT	2,830.00	7,425.00
ALASKA VBS	112.50	17,662.00
THE NET	2,160.00	3,710.00
TOTAL ALASKA RECEIPTS	174,397.26	219,003.18
TOTAL RECEIPTS	732,382.22	728,571.10

EXPENSES

ACCOUNTING	0.00	0.00
LEGAL	285.00	4,694.50
PROMOTIONAL MATERIALS	9,420.08	7,620.09
INSURANCE	12,788.51	18,183.18
VEHICLE REGISTRATION	131.70	230.00
INTEREST	0.00	0.00
MISCELLANEOUS	9,213.83	14,376.65
POSTAGE	1,499.29	1,715.49
BUILDING SUBSIDY TO GENERAL FUND	8,153.00	8,031.00
REPAIR - VEHICLES	6,987.30	9,359.63
SUPPLIES - OFFICE	1,467.35	2,928.99
OFFICE FURNITURE STORAGE	0.00	2,181.27
TAXES - PAYROLL	5,585.08	5,428.30
TELEPHONE	1,704.39	2,677.69
TRAVEL - OTHER	2,005.70	7,591.52
TRAVEL - DIRECTOR	8,963.82	22,018.57
TRAVEL - PASTORAL HOSPITALITY	2,938.04	0.00
TRAVEL - MEALS	806.21	2,978.96
TRAVEL - BOARDS	3,580.75	11,305.83
TRAVEL - GOSPEL TEAMS	24,702.95	27,386.72
OVERHEAD EXPENSES	44,046.00	43,202.00
DEVELOPMENT OVERHEAD	23,411.94	22,556.64
SALARY - DIRECTOR	102,811.50	93,465.00
SALARY - OFFICE STAFF	48,897.50	46,746.49
CONTINUING EDUCATION	403.79	647.00
LUTHERAN AMBASSADOR SUBSIDY	9,122.00	7,261.00
401K CONTRIBUTIONS & FEES	7,369.62	6,888.63
LIFE INSURANCE	497.40	517.00
LTD INSURANCE	314.40	314.40
NEW EQUIPMENT	643.97	0.00
COMPUTER SUPPORT EXPENSES	26.37	0.00
HOME MISSIONS PASTOR SUPPORT	139.95	844.94
SX 300 EXPENSES	0.00	864.89
HOME MISSIONS RETREAT	14,104.20	13,246.25
IN & OUT EXPENSES	22,386.76	750.00
HONORARIUMS	617.85	0.00
TOTAL GENERAL EXPENSES	375,026.25	386,012.63
LUTHERAN CHURCH OF HOPE - LOVELAND, CC	15,000.00	20,000.04
GOOD SHEPHERD - MADISON, SD	1,166.67	20,000.04
THE SOURCE - MESA, AZ	48,600.00	21,900.00
HOPE - ENDERLIN, ND	28,000.00	15,999.99
WAIKIKI BEACH GATHERING	24,000.00	10,000.00
TOTAL SUBSIDY EXPENSES	116,766.67	87,900.07
CUMBERLAND, WI	3,494.17	5,670.36
BUTTE, MT GATHERING	0.00	763.79
GATEWAY GATHERING	0.00	54,934.40
GRANTS - CHURCH PLANTING	28,767.50	22,014.00
RESURRECTION, RAMSEY, MN	18,694.64	2,500.00
WAIKIKI BEACH GATHERING	0.00	21,394.96
TOTAL NEW WORKS DISBURSEMENTS	50,956.31	107,277.51

	2020	2019
PARISH BUILDERS PROMOTION	39.40	989.18
PARISH BUILDERS	5,780.88	10,316.71
TOTAL PARISH BUILDERS DISBURSEMENTS	5,820.28	11,305.89
ALASKA MISSION	1,444.54	16,267.93
ALASKA LEGAL	0.00	1,950.00
ALASKA MISSIONARY SUPPORT	0.00	8,279.78
KAKN RADIO	16,500.00	18,325.20
ALASKA SPECIAL PROJECTS	0.00	8,741.09
KAKN EXPANSION	15,341.45	29,831.11
PILOT EXPENSES	0.00	0.00
SALARY - ALASKA ASSISTANT DIRECTOR	26,717.45	24,120.00
KAKN SALARIES	49,686.96	49,935.40
PILOT SALARIES	49,686.96	49,935.40
ALASKA EMPLOYEE BENEFITS	3,189.60	3,189.60
ALASKA VEHICLE EXPENSES	28,118.00	0.00
ALASKA VBS	112.50	18,720.33
THE NET EXPENSES	260.31	7,617.56
ALASKA INSURANCE	12,576.76	(414.19)
TOTAL ALASKA EXPENSES	203,634.53	236,499.21
TOTAL EXPENSES	752,204.04	828,995.31
 NET INCOME (LOSS) - OPERATING	 15,355.24	 (26,613.95)
NET INCOME (LOSS) - NEW WORK	(8,354.51)	(65,589.53)
NET INCOME (LOSS) - PARISH BUILDERS	2,414.72	9,275.30
NET INCOME (LOSS) - ALASKA	(29,237.27)	(17,496.03)
TOTAL NET INCOME (LOSS)	(19,821.82)	(100,424.21)

FLAPS Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN BANK	\$39,956.96	\$12,332.74
SPLIT GIFTS RECEIVABLE	3,665.20	1,737.40
AIRPLANES	250,640.00	250,640.00
ACCUMULATED DEPRECIATION - AIRPLAN	(250,640.00)	(250,640.00)
TOTAL ASSETS	43,622.16	14,070.14
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	0.00	0.00
EQUITY		
FLAPS EQUITY	14,070.14	4,039.00
NET INCOME (LOSS)	29,552.02	10,031.14
TOTAL EQUITY	43,622.16	14,070.14
TOTAL LIABILITIES & EQUITY	43,622.16	14,070.14

FLAPS Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
FLAPS INCOME	\$32,175.98	\$76,253.18
CESSNA 175 GIFTS	34,000.00	0.00
GRANTS	1,500.00	1,000.00
TOTAL RECEIPTS	67,675.98	77,253.18
DISBURSEMENTS		
F.L.A.P.S. EXPENSES	20,798.66	34,723.84
CESSNA 182 EXPENSES	4,071.81	24,934.02
CHEROKEE SIX EXPENSES	10,010.81	4,826.16
CESSNA 175 EXPENSES	95.00	1,899.90
CHEROKEE 140 EXPENSES	3,147.68	838.12
TOTAL DISBURSEMENTS	38,123.96	67,222.04
NET INCOME (LOSS)	29,552.02	10,031.14

Builder's Fellowship Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CASH IN BANK	\$131,857.65	\$124,356.80
BUILDER'S FELLOWSHIP CD	71,109.15	71,109.15
SAVINGS ACCOUNT	89,430.27	89,262.66
TOTAL ASSETS	292,397.07	284,728.61
LIABILITIES & EQUITY		
TOTAL LIABILITIES	0.00	0.00
EQUITY		
BUILDERS FELLOWSHIP EQUITY	284,728.61	328,627.99
NET INCOME (LOSS)	7,668.46	(43,899.38)
TOTAL EQUITY	292,397.07	284,728.61
TOTAL LIABILITIES & EQUITY	292,397.07	284,728.61

Builder's Fellowship Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
GIFTS - CONGREGATIONS	\$980.69	\$902.58
GIFTS - INDIVIDUALS	100.00	100.00
INTEREST INCOME - SAVINGS	1,815.77	1,284.84
BUILDER'S FELLOWSHIP	4,775.00	3,816.00
TOTAL RECEIPTS	7,671.46	6,103.42
DISBURSEMENTS		
MISCELLANEOUS	3.00	2.80
GRANTS PAID TO CHURCHES	0.00	50,000.00
TOTAL DISBURSEMENTS	3.00	50,002.80
NET INCOME (LOSS)	7,668.46	(43,899.38)

World Missions Balance Sheet
Twelve Months Ending December 31, 2020

	2020	2019
ASSETS		
CURRENT ASSETS		
CASH IN BANK	\$4,615.19	(\$10,739.12)
CREDIT CARD PROCESSING ACCOUNT	89,015.70	28,194.21
SPLIT GIFTS RECEIVABLE	107,123.23	39,668.23
DESIGNATED SAVINGS - SCHEDULE 51	539,582.14	535,373.27
TOTAL CURRENT ASSETS	740,336.26	592,496.59
FIXED ASSETS		
CAPITAL INV.-MISSION HOME	27,148.07	27,148.07
CAPITAL INV.-BRAZIL HDQR/SCHOOLS	41,235.50	41,235.50
CAPITAL INV.-CAMPO GRANDE	15,000.00	15,000.00
TOTAL FIXED ASSETS	83,383.57	83,383.57
TOTAL ASSETS	823,719.83	675,880.16
LIABILITIES & EQUITY		
LIABILITIES		
TOTAL LIABILITIES	0.00	0.00
EQUITY		
WORLD MISSIONS EQUITY	675,880.16	855,764.44
BUDGETED NET INCOME (LOSS)	68,667.88	(64,352.01)
NON-BUDGETED NET INCOME (LOSS)	40,480.00	(23,537.33)
PERSONAL SUPPORT NET INCOME (LOSS)	38,691.79	(91,994.94)
TOTAL EQUITY	823,719.83	675,880.16
TOTAL LIABILITIES & EQUITY	823,719.83	675,880.16

World Missions Designated Savings - Schedule 51
Twelve Months Ending December 31, 2020

	2020	2019
DESIGNATED FUNDS		
MISSIONARY SUPPORT	294,662.70	255,970.81
BRAZIL PROJECTS	2,175.80	2,175.80
AFRICA PROJECTS	20,000.00	20,000.00
WORLD RELIEF SAVINGS	10.00	0.00
INDIA PROJECTS	1,474.34	3,674.34
INDIA-RELIEF/FOOD	5,481.17	184.58
PARAGUAY	2,500.00	0.00
INDIA CHILDREN	12,175.98	15,137.05
RAY J LEGACY-NEW MISSIONARIES *	5,807.74	5,807.74
LEGACIES	36,987.70	26,987.70
GRANTS *	42,743.73	18,292.68
A.I. - ADJUSTED EOY	0.00	(5,283.11)
A.I. - SPECIAL PROJECTS	870.68	870.68
JOURNEY MISSIONS	9,769.50	4,730.46
INTERNATIONAL STUDENT SCHOLARSHIPS	23,000.00	28,000.00
INTEREST EARNED SAVINGS	11,697.03	6,733.45
CASH IN SAVINGS*	29,759.90	126,169.99
MISSION VAN FUND	40,465.87	20,843.35
WIRE TRANSFER SAVINGS	0.00	5,077.75
TOTAL DESIGNATED FUNDS	539,582.14	535,373.27

* Denotes Funds With Board Restrictions Already In Place

Note: The balance in the World Missions Project and Outreach Accounts as of 12/31/2020 was \$98,359.21

2020

2019

World Missions Budgeted Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
RECEIPTS		
CONGREGATIONS GIFTS	\$263,709.88	\$306,887.52
INDIVIDUALS GIFTS	35,411.36	31,649.66
CONFERENCE OFFERINGS	0.00	688.15
MISCELLANEOUS RECEIPTS	0.00	546.67
ADMIN REIMBURSEMENT - PA	11,732.91	9,875.01
ADMIN REIMBURSEMENT - JL	11,713.46	6,434.63
ADMIN REIMBURSEMENT - JS	5,417.01	4,238.20
ADMIN REIMBURSEMENT - JA	11,380.85	9,143.85
ADMIN REIMBURSEMENT- BR	11,786.96	7,208.37
ADMIN REIMBURSEMENT- TS	9,931.54	7,735.34
ADMIN REIMBURSEMENT - NJ	8,207.41	8,990.92
ADMIN REIMBURSEMENT - JP	0.00	27.20
ADMIN REIMBURSEMENT - MB	9,266.53	3,466.56
ADMIN REIMBURSEMENT - MA	10,455.03	9,371.48
ADMIN. REIMBURSEMENT - MR	1,996.62	1,193.41
ADMIN REIMBURSEMENT - JOURNEY MISSIONS	842.65	1,953.42
BRAZIL OUTREACH	165.00	490.00
MIRIAM INFANT HOME - CHILDREN	37,091.16	55,857.97
MEXICO OUTREACH	0.00	125.00
INDIA OUTREACH	2,293.00	3,920.30
UGANDA OUTREACH	0.00	1,018.60
STEER SUPPORT	4,747.48	2,410.08
AMBASSADOR INSTITUTE	3,005.00	5,195.00
MISCELLANEOUS - AMBASSADOR INSTITUTE	1,500.00	0.00
JOURNEY MISSIONS	55,287.62	21,724.38
JOURNEY MISSIONS - GRANTS	10,611.30	0.00
MISCELLANEOUS - JOURNEY MISSIONS	5,829.78	2,945.55
WORLD MISSIONS - GRANTS	28,299.72	0.00
MISCELLANEOUS - WORLD MISSIONS	13.00	0.00
VAN INCOME FROM PERSONAL SUPPORT	24,037.30	17,277.36
TOTAL BUDGETED RECEIPTS	564,732.57	520,374.63
DISBURSEMENTS		
BRAZIL OUTREACH DISBURSEMENTS		
FIELD EXPENSES		
PROMOTION	0.00	120.73
TOTAL FIELD EXPENSES	0.00	120.73
NATIONAL CHURCH ASSISTANCE		
TRAVEL ASSISTANCE	3,600.00	3,600.00
TOTAL NATIONAL CHURCH ASSISTANCE	3,600.00	3,600.00
SEMINARY & BIBLE SCHOOL		
VEHICLE OPERATION	0.00	1,306.80
FOOD	0.00	5,346.00
UPKEEP / MAINTENANCE	0.00	1,458.00
OFFICE	0.00	2,364.60
TELEPHONE	0.00	653.00
UTILITIES	0.00	4,158.00
FACULTY	0.00	21,211.20
TEACHER / SECRETARY	0.00	2,932.20
COOK	0.00	1,682.16

	2020	2019
COOK / CLEANING	0.00	837.00
SETELL SUBSIDY	41,949.04	0.00
TOTAL SEMINARY & BIBLE SCHOOL	41,949.04	41,948.96
MIRIAM INFANT HOME		
CHILDREN	26,900.00	26,400.00
STAFF	18,800.00	18,800.00
TOTAL MIRIAM INFANT HOME	45,700.00	45,200.00
TOTAL BRAZIL OUTREACH DISBURSEMENTS	91,249.04	90,869.69
BRAZIL OUTREACH NET INCOME (LOSS)	(53,992.88)	(34,521.72)
MEXICO OUTREACH DISBURSEMENTS		
EVANGELISM	3,500.04	3,500.04
TOTAL MEXICO OUTREACH DISBURSEMENTS	3,500.04	3,500.04
MEXICO OUTREACH NET INCOME (LOSS)	(3,500.04)	(3,375.04)
INDIA OUTREACH DISBURSEMENTS		
WORKER SUBSIDY	12,199.92	12,199.92
INDIA NATIONAL CHURCH SUBSIDY	3,600.00	3,600.00
INDIA UNREACHED PEOPLE GROUPS	2,160.00	2,160.00
TOTL INDIA OUTREACH DISBURSEMENTS	17,959.92	17,959.92
INDIA OUTREACH NET INCOME (LOSS)	(15,666.92)	(14,039.62)
UGANDA OUTREACH DISBURSEMENTS		
TOTAL UGANDA OUTREACH EXPENSES	0.00	0.00
UGANDA OUTREACH NET INCOME (LOSS)	0.00	1,018.60
AMBASSADOR INSTITUTE DISBURSEMENTS		
DEPT HEAD INT'L TRAVEL	1,221.80	5,804.53
PROMOTION	508.63	855.93
OFFICE EXPENSES	0.00	0.00
POSTAGE	0.00	0.00
ON-SITE EXPENSES	1,575.01	225.55
INDIA	2,400.00	2,400.00
AFLC OVERHEAD	880.92	864.04
AFLC DEVELOPMENT OVERHEAD	468.24	451.13
TOTAL AMBASSADOR INSTITUTE DISBURSEMENTS	7,054.60	10,601.18
AMBASSADOR INSTITUTE NET INCOME (LOSS)	(2,549.60)	(5,406.18)
JOURNEY MISSIONS DISBURSEMENTS		
SALARIES	58,525.97	57,098.55
PAYROLL TAX	4,488.91	3,843.93
401(k) RETIEMENT	2,911.68	2,840.64
LIFE INS	416.04	412.20
DEPT HEAD INT'L TRAVEL	806.54	10,793.82
DEPT HEAD TRAVEL	1,970.68	3,357.13
CONTINUING ED	355.56	289.79
PROMOTION	800.61	1,088.58
INSURANCE	0.00	0.00
OFFICE EXPENSES	127.95	190.26
POSTAGE	(10.75)	0.00
OFFICE SUPPLIES	73.30	474.13
TELEPHONE	1,559.85	1,598.03
ON-SITE EXPENSES	74.18	49.26
NEW EQUIPMENT	0.00	84.32
BUILDING SUBSIDY	3,163.00	3,115.00
AFLC OVERHEAD	7,928.28	7,776.36
JOURNEY MISSIONS DEVELOPMENT OVERHEAD	4,214.15	4,060.20
TOTAL JOURNEY MISSIONS DISBURSEMENTS	87,405.95	97,072.20

	2020	2019
JOURNEY MISSIONS NET INCOME (LOSS)	(14,834.60)	(70,448.85)
HOME OFFICE EXPENSES		
ADMINISTRATION EXPENSES		
BUILDING SUBSIDY	8,153.00	8,031.00
AFLC OVERHEAD	35,236.80	34,561.60
AFLC DEVELOPMENT OVERHEAD	18,729.55	18,045.31
LUTHERAN AMBASSADOR SUBSIDY	10,084.00	11,395.00
TOTAL ADMINISTRATION EXPENSES	72,203.35	72,032.91
DEPARTMENT EXPENSES		
LEGAL	35.50	355.50
PROMOTION	1,466.06	2,271.55
VEHICLE OPERATION / MAINTENANCE	3,795.96	28,217.55
INSURANCE / BONDS	6,341.89	5,905.54
VEHICLE REGISTRATION	619.07	393.00
EXPENSES / OFFICE	5,313.16	9,269.65
POSTAGE	2,231.33	3,400.70
REPAIR / MAINTENANCE	31.70	36.98
SUPPLIES / OFFICE	3,122.53	4,390.49
SUPPLIES / COMPUTER	72.55	602.29
TAXES / PAYROLL	4,825.83	4,677.77
TELEPHONE	2,166.55	2,504.39
EXPENSES / DEPUTATION	5,208.43	8,051.25
DIRECTOR TRAVEL - FOREIGN	2,229.65	1,098.56
EXPENSES / DIRECTOR	1,533.84	2,166.46
EXPENSES / COMMITTEE	4,932.11	7,475.04
DIRECTOR SALARY	92,711.33	128,682.24
SALARY - OFFICE MANAGER	62,743.11	59,755.37
PART TIME STAFF	1,517.50	2,042.50
STEER	1,016.03	915.00
CONTINUING EDUCATION	720.00	560.00
401(k) RETIREMENT & FEES	8,191.36	9,798.48
LIFE INSURANCE	497.40	571.56
LTD INSURANCE	367.92	428.24
NEW EQUIPMENT	179.99	3,836.01
COMPUTER SUPPORT EXPENSES	0.00	283.07
MISSION HOME OPERATION	4,820.99	5,001.51
TOTAL DEPARTMENT EXPENSES	216,691.79	292,690.70
TOTAL HOME OFFICE EXPENSES	288,895.14	364,723.61
HOME OFFICE NET INCOME (LOSS)	159,211.92	62,420.80

SUMMARY BY MINISTRY

BRAZIL RECEIPTS	37,256.16	56,347.97
BRAZIL DISBURSEMENTS	91,249.04	90,869.69
NET INCOME (LOSS)	(53,992.88)	(34,521.72)
MEXICO RECEIPTS	0.00	125.00
MEXICO DISBURSEMENTS	3,500.04	3,500.04
NET INCOME (LOSS)	(3,500.04)	(3,375.04)
INDIA RECEIPTS	2,293.00	3,920.30
INDIA DISBURSEMENTS	17,959.92	17,959.92
NET INCOME (LOSS)	(15,666.92)	(14,039.62)
AMBASSADOR INSTITUTE RECEIPTS	4,505.00	5,195.00
AMBASSADOR INSTITUTE DISBURSEMENTS	7,054.60	10,601.18

	2020	2019
NET INCOME (LOSS)	(2,549.60)	(5,406.18)
JOURNEY MISSIONS RECEIPTS	72,571.35	26,623.35
JOURNEY MISS DISBURSEMENTS	87,405.95	97,072.20
NET INCOME (LOSS)	(14,834.60)	(70,448.85)
UGANDA RECEIPTS	0.00	1,018.60
UGANDA DISBURSEMENTS	0.00	0.00
NET (LOSS)	0.00	1,018.60
ALL OTHER INCOME	448,107.06	427,144.41
HOME EXPENSES	288,895.14	364,723.61
NET INCOME (LOSS)	159,211.92	62,420.80
TOTAL BUDGETED RECEIPTS	564,732.57	520,374.63
TOTAL BUDGETED DISBURSEMENTS	496,064.69	584,726.64
TOTAL BUDGETED NET INCOME (LOSS)	68,667.88	(64,352.01)

World Missions Non-Budgeted Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
NON-BUDGETED RECEIPTS		
MISCELLANEOUS RECEIPTS		
LEGACIES	\$10,000.00	\$0.00
INTEREST INCOME	4,981.27	4,262.33
IN & OUT	623.33	650.00
GRANTS - WM	30,114.87	28,200.57
WORLD RELIEF	1,100.00	3,744.84
WMPL	0.00	250.00
WORLD RELIEF - WM	2,410.00	374.50
WYCLIFFE	11,712.00	11,298.00
LUTHERAN BIBLE TRANSLATORS	20,501.67	29,134.66
DISTANT SHORES MEDIA	0.00	5,175.00
TOTAL MISCELLANEOUS RECEIPTS	81,443.14	83,089.90
AMBASSADOR INSTITUTE RECEIPTS	0.00	0.00
JOURNEY MISSIONS RECEIPTS		
ISRAEL	0.00	12,035.61
MEXICO	0.00	0.00
BRAZIL	5,000.21	7,650.00
SHORT-TERM ASSISTANTS	11,853.00	39,168.47
LEGACIES	10,000.00	0.00
TOTAL JOURNEY MISSIONS RECEIPTS	26,853.21	58,854.08
BRAZIL PROJECTS RECEIPTS		
SPECIAL PROJECTS	26,954.13	41,355.11
STUDENT WORK FUND	300.00	425.00
STUDENT SCHOLARSHIP	1,450.00	5,650.00
ARCA	18,800.00	11,881.53
CAPITAL INVESTMENTS	0.00	13,246.00
TOTAL BRAZIL PROJECTS RECEIPTS	47,504.13	72,557.64
MEXICO PROJECTS RECEIPTS		
SPECIAL PROJECTS	2,850.00	4,217.66
TOTAL MEXICO PROJECTS RECEIPTS	2,850.00	4,217.66

	2020	2019
INDIA PROJECTS RECEIPTS		
SPECIAL PROJECTS	3,100.00	17,900.00
INDIA CHILDREN	8,415.00	9,840.87
RELIEF / FOOD	9,716.59	1,030.00
BIBLES / LITERATURE	1,600.00	1,821.08
TOTAL INDIA PROJECTS RECEIPTS	22,831.59	30,591.95
AFRICA PROJECTS RECEIPTS		
SPECIAL PROJECTS	490.45	848.21
TOTAL AFRICA PROJECTS RECEIPTS	490.45	848.21
PARAGUAY PROJECTS RECEIPTS		
SPECIAL PROJECTS	2,500.00	0.00
TOTAL PARAGUAY PROJECTS RECEIPTS	2,500.00	0.00
TOTAL NON-BUDGETED RECEIPTS	184,472.52	250,159.44
NON-BUDGETED DISBURSEMENTS		
MISCELLANEOUS DISBURSEMENTS		
LEGACIES	0.00	3,000.00
MISCELLANEOUS	5,078.14	999.73
IN & OUT	623.33	650.00
GRANTS PAID	5,664.42	42,750.52
FLBC SCHOLARSHIPS - MISSIONARY KIDS	0.00	2,000.00
INTERNATIONAL STUDENT SCHOLARSHIPS	5,000.00	0.00
WORLD RELIEF	1,100.00	3,744.85
W.M. - WORLD RELIEF	2,400.00	2,400.00
WYCLIFFE	11,712.00	11,298.00
LUTHERAN BIBLE TRANSLATORS	20,501.67	29,134.66
DISTANT SHORES MEDIA	0.00	5,175.00
TOTAL MISCELLANEOUS DISBURSEMENTS	52,079.56	101,152.76
AMBASSADOR INSTITUTE DISBURSEMENTS	0.00	0.00
JOURNEY MISSIONS DISBURSEMENTS		
ISRAEL	0.00	12,051.61
BRAZIL	1,664.62	5,724.00
MEXICO	0.00	0.00
SHORT-TERM ASSISTANTS	6,707.69	42,241.95
LEGACIES	10,000.00	0.00
TOTAL JOURNEY MISSIONS DISBURSEMENTS	18,372.31	60,017.56
BRAZIL PROJECTS DISBURSEMENTS		
SPECIAL PROJECTS	26,954.13	41,355.11
STUDENT WORK FUND	300.00	425.00
STUDENT SCHOLARSHIP	1,450.00	5,650.00
ARCA	18,800.00	11,881.53
CAPITAL INVESTMENTS	0.00	15,600.00
TOTAL BRAZIL PROJECTS DISBURSEMENTS	47,504.13	74,911.64
MEXICO PROJECTS DISBURSEMENTS		
SPECIAL PROJECTS	2,850.00	4,717.66
TOTAL MEXICO PROJECTS DISBURSEMENTS	2,850.00	4,717.66
INDIA PROJECTS DISBURSEMENTS		
SPECIAL PROJECTS	5,700.00	15,275.00
INDIA CHILDREN	11,376.07	11,300.00
RELIEF / FOOD	4,420.00	4,073.94

	2020	2019
BIBLES / LITERATURE	1,200.00	1,400.00
TOTAL INDIA PROJECTS DISBURSEMENTS	22,696.07	32,048.94
AFRICA PROJECTS DISBURSEMENTS		
SPECIAL PROJECTS	490.45	848.21
TOTAL AFRICA PROJECTS DISBURSEMENTS	490.45	848.21
PARAGUAY PROJECTS DISBURSEMENTS	0.00	0.00
TOTAL NON-BUDGETED DISBURSEMENTS	143,992.52	273,696.77
NON-BUDGETED NET INCOME (LOSS)	40,480.00	(23,537.33)

World Missions Personal Support Income Statement
Twelve Months Ending December 31, 2020

	2020	2019
PAUL ABEL		
TOTAL SUPPORT	105,596.11	88,874.97
TOTAL EXPENSES	89,198.91	90,844.61
NET SUPPORT	16,397.20	(1,969.64)
MATTHEW ABEL		
TOTAL SUPPORT	94,095.23	84,368.25
TOTAL EXPENSES	88,337.75	72,833.24
NET SUPPORT	5,757.48	11,535.01
CONNELY DYRUD		
TOTAL SUPPORT	0.00	0.00
TOTAL EXPENSES	0.00	812.54
NET SUPPORT	0.00	(812.54)
JOHN LEE		
TOTAL SUPPORT	105,421.02	57,911.80
TOTAL EXPENSES	81,979.53	70,374.13
NET SUPPORT	23,441.49	(12,462.33)
BRENT RAAN		
TOTAL SUPPORT	106,082.68	64,875.17
TOTAL EXPENSES	97,104.08	65,339.35
NET SUPPORT	8,978.60	(464.18)
TODD SCHIERKOLK		
TOTAL SUPPORT	89,383.72	69,617.99
TOTAL EXPENSES	76,994.08	85,845.98
NET SUPPORT	12,389.64	(16,227.99)
JONATHAN ABEL		
TOTAL SUPPORT	102,427.63	82,294.47
TOTAL EXPENSES	93,749.08	108,638.68
NET SUPPORT	8,678.55	(26,344.21)
NATE JORE		
TOTAL SUPPORT	73,866.72	80,918.18
TOTAL EXPENSES	117,106.32	80,696.93

	2020	2019
NET SUPPORT	(43,239.60)	221.25
JONNI SLIVER		
TOTAL SUPPORT	48,752.86	38,143.84
TOTAL EXPENSES	50,698.22	39,067.49
NET SUPPORT	(1,945.36)	(923.65)
JUSTO PILLMAN		
TOTAL SUPPORT	0.00	244.80
TOTAL EXPENSES	0.00	991.50
NET SUPPORT	0.00	(746.70)
MICAH BERGER		
TOTAL SUPPORT	83,398.65	31,198.89
TOTAL EXPENSES	70,158.38	62,803.20
NET SUPPORT	13,240.27	(31,604.31)
MICHAEL ROKENBRODT		
TOTAL SUPPORT	17,969.45	10,740.58
TOTAL EXPENSES	22,975.93	22,936.23
NET SUPPORT	(5,006.48)	(12,195.65)
TOTAL PERSONAL SUPPORT RECEIPTS	826,994.07	609,188.94
TOTAL PERSONAL SUPPORT DISBURSEMENTS	788,302.28	701,183.88
PERSONAL SUPPORT NET INCOME (LOSS)	38,691.79	(91,994.94)

**ASSOCIATION OF FREE
LUTHERAN SCHOOLS FINANCIALS**

Free Lutheran Seminary
Balance Sheet
For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
ASSETS		
Cash & Equivalents	(\$442,702.70)	(\$483,231.16)
Accounts Receivable	40,531.49	55,023.53
Total Current Assets	(402,171.21)	(428,207.63)
Investments	755,424.91	661,889.37
Total Long-Term Assets	755,424.91	661,889.37
FIXED ASSETS		
Fixed Assets	2,341,900.21	2,341,900.21
Net Fixed Assets	2,341,900.21	2,341,900.21
Total Assets	\$2,695,153.91	\$2,575,581.95
LIABILITIES AND EQUITY		
Accrued Expenses	\$419.95	\$780.87
Due To & Accruals	(4,859.82)	(3,491.00)
Notes Payable	0.00	0.00
Total Current Liabilities	(4,439.87)	(2,710.13)
Total Liabilities	(4,439.87)	(2,710.13)
Equity	2,837,022.04	2,699,593.78
Current Year Net Income	(137,428.26)	(121,301.70)
Total Equity	2,699,593.78	2,578,292.08
Total Liabilities and Equity	\$2,695,153.91	\$2,575,581.95

Free Lutheran Seminary

All Funds

For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
INCOME		
Revenue		
Program Fees	\$341,689.12	\$300,439.00
Maintenance & Facility Revenue	21,065.00	25,058.00
Total Revenue	362,754.12	325,497.00
Contributions		
General Gifts	278,142.25	
Matching Funds	0.00	300,831.50
Other	3,453.43	50.00
Total Contributions	281,595.68	300,881.50
Non-Budgeted Income		
Legacy Gifts	(10,893.49)	(4,195.32)
Special Appeal Gifts	10,100.00	(4,055.00)
Other	23,399.63	24,259.15
Total Non-Budgeted Income	22,606.14	16,008.83
Other Income		
Other	8,113.94	3,437.00
Scholarship Contributions	(27,651.69)	73,714.60
Interest & Change In Investments	(21,557.62)	(93,349.53)
Restricted Funds Released	57,303.49	102,978.36
Total Other Income	16,208.12	86,780.43
TOTAL INCOME	683,164.06	729,167.76
EXPENSES		
Salaries & Wages		
Teachers	239,707.99	189,527.26
Maintenance	12,492.38	0.00
Library	5,110.14	
Office	250,142.33	259,920.75
Honorariums	320.00	3,613.48
AFLTS/AFLBS Staff Share	5,029.08	4,190.90
Total Salaries & Wages	512,801.92	457,252.39
Benefits		
Insurance Premiums	24,730.89	22,061.02
Other Premiums/Fees	2,041.47	1,935.94
Employee Education	5,057.16	7,535.39
Staff Appreciation	663.01	423.58
Total Benefits	32,492.53	31,955.93
Program Expenses		
Food Service	1,357.12	4,335.87
Student Activities	3,052.65	11,740.94
Music Education	125.00	125.00
Library	4,199.96	2,528.00
Mission Conference/J-Term	0.00	0.00
Educational Materials/Supplies	34,577.13	30,299.58
Total Program Expenses	43,311.86	49,029.39

Free Lutheran Seminary

All Funds

For the Twelve Months Ending Friday, July 31, 2020

Utilities

Gas, Electric, Water	24,168.49	23,339.23
Phones & Internet	5,126.61	2,877.75
Total Utilities	29,295.10	26,216.98

Insurance

Automobiles	0.00	233.13
Commerical/Umbrella	13,302.01	13,970.88
Worker's Compensation	2,096.46	1,981.64
	15,398.47	16,185.65

Overhead

AFLC	36,787.57	43,342.94
Office Expense	4,129.15	5,676.50
Travel	30,270.05	33,742.27
Computer Support	9,956.54	16,777.08
Accounting/Legal	6,575.00	3,585.00
Misc.	0.00	449.61
Promotional	7,000.32	3,031.98
Refunds & Write-Offs	0.00	0.00
Total Overhead	94,718.63	106,605.38

Repairs & Maintenance

Buildings	35,559.40	37,757.16
Supplies	27,585.00	
Equipment Purchases & Repairs	264.00	604.97
Contract Services	15,571.06	3,969.45
Total Repairs & Maintenance	78,979.46	42,331.58

Interest Expense

Interest on Loans	0.00	0.00
Total Interest	0.00	0.00

Scholarship Disbursements

General		60,028.00
Other	3,390.55	52,602.60
Total Disbursements	3,390.55	112,630.60

Taxes

Payroll	4,305.39	2,613.70
Total Insurance	4,305.39	2,613.70

Non-Budgeted Misc.

General	13,293.33	5,647.86
Total Miscellaneous	13,293.33	5,647.86

TOTAL EXPENSES	827,987.24	850,469.46
NET CHANGE	(144,823.18)	(121,301.70)

Free Lutheran Bible College

Balance Sheet

For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
ASSETS		
Cash & Equivalents	(\$480,590.50)	\$258,703.19
Accounts Receivable	144,586.42	152,632.00
Total Current Assets	(336,004.08)	411,335.19
Investments	2,138,306.57	1,634,813.10
Total Long-Term Assets	2,138,306.57	1,634,813.10
FIXED ASSETS		
Fixed Assets	6,411,013.63	6,527,083.96
Less Accumulated Depreciation	3,551,571.91	3,784,057.23
Net Fixed Assets	2,859,441.72	2,743,026.73
Total Assets	\$4,661,744.21	\$4,789,175.02
LIABILITIES AND EQUITY		
Accrued Expenses	\$14,823.45	\$15,627.92
Due To & Accruals	97,085.70	177,675.90
Accounts Payable	15,758.01	15,758.01
Notes Payable	0	0
Total Current Liabilities	127,667.16	209,061.83
Total Liabilities	127,667.16	209,061.83
Equity	4,027,606.31	4,275,670.82
Current Year Net Income	506,470.74	304,442.37
Total Equity	4,534,077.05	4,580,113.19
Total Liabilities and Equity	\$4,661,744.21	\$4,789,175.02

Free Lutheran Bible College

All Funds

For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
INCOME		
Revenue		
Program Fees	\$1,123,041.85	\$1,232,115.61
Maintenance & Facility Revenue	76,497.39	15,466.25
Total Revenue	1,199,539.24	1,247,581.86
Contributions		
General Gifts	357,148.18	363,395.65
Ministry Team Related	150,726.69	62,563.07
Matching Funds	0.00	0.00
Other	82,614.25	253.15
Total Contributions	590,489.12	426,211.87
Non-Budgeted Income		
Legacy Gifts	0.00	981,360.67
Special Appeal Gifts	28,892.83	12,846.12
Other	23,399.64	24,259.16
Total Non-Budgeted Income	52,292.47	1,018,465.95
Other Income		
Other	261,291.15	507,778.44
Scholarship Contributions	216,564.25	149,187.94
Interest & Change In Investments	692,903.62	64,252.61
Restricted Funds Released	55,327.22	99,849.02
Total Other Income	1,226,086.24	821,068.01
TOTAL INCOME	3,068,407.07	3,513,327.69
EXPENSES		
Salaries & Wages		
Teachers	338,116.94	299,106.08
Maintenance	177,297.76	201,818.84
Food Service	128,978.85	131,734.28
Library	16,715.64	34,700.08
Office	450,696.34	452,434.53
Athletics	6,075.00	9,072.00
Honorariums	840.00	3,930.00
Residence Staff	102,660.76	113,592.26
AFLTS/AFLBS Staff Share	(5,029.08)	(4,190.90)
Total Salaries & Wages	1,216,352.21	1,242,197.17
Benefits		
Insurance Premiums	48,277.29	54,273.21
Other Premiums/Fees	14,395.93	16,714.78
Employee Education	10,207.57	10,579.99
Total Benefits	72,880.79	81,567.98
Program Expenses		
Food Service	155,360.10	125,533.16
Student Activities	43,734.12	29,792.71
Ministry Teams	152,580.04	86,579.24
Music Education	9,972.54	21,933.43
Library	11,626.94	10,610.30
Mission Conference/J-Term	11,958.95	5,754.92
Educational Materials/Supplies	9,897.85	7,709.48

Free Lutheran Bible College

All Funds

For the Twelve Months Ending Friday, July 31, 2020

Athletics	25,116.51	26,030.81
Total Program Expenses	420,247.05	313,944.05

Utilities

Student Center	225.00	
Gas, Electric, Water	120,209.38	104,809.29
Phones & Internet	16,457.01	18,871.00
Total Utilities	136,666.39	123,680.29

Insurance

Commerical/Umbrella	47,475.75	43,340.04
Automobiles	0.00	0.00
Worker's Compensation	8,886.29	7,990.09
Total Insurance	56,362.04	51,330.13

Overhead

AFLC	51,380.46	54,218.39
Office Expense	32,403.28	37,358.99
Travel	35,877.40	44,303.14
Computer Support	96,959.68	70,425.72
Accounting	18,679.30	25,143.71
Legal	4,498.68	3,352.57
Miscellaneous	2,847.07	5,172.80
Promotional	55,487.92	63,849.34
Refunds & Write-Offs	0.00	13,430.75
Total Overhead	298,133.79	317,255.41

Repairs & Maintenance

Buildings	127,584.36	47,195.45
Supplies	11,261.80	12,910.04
Grounds	28,848.70	23,766.52
Equipment Purchases & Repairs	81,961.72	22,153.34
Contract Services	14,268.24	11,937.42
Total Repairs & Maintenance	263,924.82	117,962.77

Interest Expense

Interest on Loans	0	0
Total Interest	0.00	0.00

Scholarship Disbursements

General	0.00	0.00
Other	90,772.45	201,016.08
Total Disbursements	90,772.45	201,016.08

Taxes

Payroll	72,687.76	78,850.07
Total Insurance	72,687.76	78,850.07

Non-Budgeted Misc.

General	134,224.88	685,925.24
Total Miscellaneous	134,224.88	685,925.24

TOTAL EXPENSES	2,762,252.18	3,213,729.19
NET CHANGE	306,154.89	299,598.50

Vision

Balance Sheet

For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
ASSETS		
Cash & Equivalents	\$2,448,526.40	\$1,159,714.80
Accounts Receivable	0.00	375.00
Total Current Assets	2,448,526.40	1,160,089.80
FIXED ASSETS	-124271.00	-546947.80
Total Assets	\$2,324,255.40	\$613,142.00
LIABILITIES AND EQUITY		
Notes Payable	0.00	1,024,117.82
Total Current Liabilities	0.00	1,024,117.82
Total Liabilities	0.00	1,024,117.82
Equity	1,817,622.36	1,038,997.40
Current Year Net Income	506,633.04	(1,449,973.22)
Total Equity	2,324,255.40	(410,975.82)
Total Liabilities and Equity	\$2,324,255.40	\$613,142.00

FLTSC Vision Program
All Funds Statement of Activities
For the Twelve Months Ending Friday, July 31, 2020

	2019	2020
INCOME		
Contributions		
General Gifts	\$843,834.81	\$448,890.14
Total Contributions	843,834.81	448,890.14
Other Income		
Restricted Funds Released	0.00	208,844.64
Total Other Income	0.00	208,844.64
TOTAL INCOME	843,834.81	657,734.78
EXPENSES		
Overhead		
Office Expense	47710.39	111183.12
Travel	21831.09	1073.86
Promotional	18,368.29	3,023.60
General/Misc.	0.00	22,607.80
Total Overhead	87,909.77	137,888.38
Campus Improvements		
Design	124271	44180
Permits/Fees	0	417689.28
Legal	750	587.5
Construction	0.00	1,486,553.32
Interest	0.00	20,809.52
Total Improvements	125,021.00	1,969,819.62
TOTAL EXPENSES	212,930.77	2,107,708.00
NET CHANGE	630,904.04	(1,449,973.22)

AFLC CAMP REPORTS

Lake Bronson Family Camp, Lake Bronson, MN
Wilderness Bible Camp, Lake Park, MN
Bethany Bible Camp, Bemidji, MN

LAKE BRONSON FAMILY CAMP

**No camp held in 2020; financials remained the same. Last year's report is shown here.*

AFLC LAKE BRONSON FAMILY CAMP 2019

Balance	<u><u>\$2,672.09</u></u>
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Income

Registration	\$ 5,140.00	
Coffee & Meals	\$ 290.00	
Offering	\$ 1,326.69	
Canteen	\$ 238.00	
	<u>\$ 6,994.69</u>	
		<u><u>\$ 9,666.78</u></u>

Expenses

Salaries	\$ (2,350.00)	
Food	\$ (1,922.33)	
Camp Rental	\$ (2,490.00)	
	<u>\$ (6,762.33)</u>	

Balance on hand	<u><u>\$ 2,904.45</u></u>
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Respectfully Submitted,
Sonia Balmer, Treasurer

WILDERNESS BIBLE CAMP

AFLC WIDERNESS BIBLE CAMP

LAKE PARK, MN

Balance Sheet – Year Ending 2020

Beginning Balance	11460.22
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Income:

Gifts/Camp Offering	5635.00
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Total Income	5635.00
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Plus Beginning Balance	11460.22
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Grand Total	17095.22
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Disbursements:

Wild Rice Electric	1201.64
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Camp Speakers	2425.56
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Licenses	603.00
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Camp Improvements	1821.31
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Supplies	677.64
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Legacy Plumbing	116.25
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Ballard Sanitation	204.75
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Mosquito Joe's	213.68
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Total Disbursements	7263.83
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Grand Total (Income)	17095.22
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Less Total Disbursements	7263.83
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Ending Balance	9831.39
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Respectfully Submitted,
Tom Gillen, Treasurer

For camp info. contact Matt Olson – mattolson7810@msn.com
Camp Dates this summer are JULY 13-18.

BETHANY BIBLE CAMP BEMIDJI, MN

Bethany Bible Camp is owned by 15 churches in the North Central Minnesota District of the AFLC. Bethany Bible Camp was established in 1939 and our mission statement is “To provide an atmosphere and facility where people are established, nurtured, and equipped to be disciples of Jesus Christ.” We are located at 51497 Tanager Drive, Bemidji MN, 56601 approximately 12 miles east of Bemidji on beautiful Grace Lake.

Our District events for 2021:

June 15 – 19 • Jr. Camp • Pastor Mark Molstre speaking • Cost \$140

June 19 – 24 • Sr. Camp • Pastor Joe Faldet speaking • Cost \$160

July 8 • WMF Summer Rally

August 13 – 15 • Men’s Retreat • More details to come on our website!

We are eagerly anticipating a great camping season! We are all SO ready to be at camp! Please pray with us that the kids and adults that are suppose to take time away to spend at camp, do it and are blessed by God Himself. Ephesians 3:14-21

Bethany Bible Camp is also rented out for family reunions and other church groups to hold camps. Call us for availability, 218-751-6094. www.bethanybiblecamp.com

Respectfully Submitted,
Angie Berg

AFLC BUDGET ANALYSIS COMMITTEE

To the Fifty-Ninth Annual Conference of the Association of Free Lutheran Congregations assembled at the AFLC Headquarters June 16-19, 2021.

The Budget Analysis Committee (BAC) met at the AFLC Headquarters on March 8 and 9, 2021 to meet with representatives and review proposed budgets and financial information provided by the eight AFLC ministries which are making subsidy receipts requests for approval by the Conference.

BAC members present were Mr. Cory Buck (virtually) from Living Word Free Lutheran Church in Sioux Falls, South Dakota, Mr. Darin Dykstra from Abiding Savior in Sioux Falls, South Dakota, Mr. Kirk Rautio from Solid Rock in Anoka, Minnesota, Mrs. Christine Stout from Ruthfred Lutheran Church in Pittsburgh, Pennsylvania and Mr. Mike Tietjen (virtually) from Lutheran Church of Hope in Loveland, Colorado.

Purpose

The BAC is elected by and reports to the Annual Conference (Conference). The purpose of the BAC is to review financial information and budget proposals provided by each ministry requesting a subsidy from the Annual Conference and to report our findings to the Conference.

The goals of the BAC are:

1. Consistent review of each ministry's budgets
2. Fairness to all ministries in the process of requesting subsidies
3. Clear and concise reporting of ministry subsidy requests to the Annual Conference
4. Promotion of stewardship and financial efficiency with each ministry
5. Suggestions for improvement of the budgetary process

Prior to meeting with the BAC, each ministry is asked to develop their budget and subsidy request balancing anticipated giving with their ministry needs and following the AFLC Budgeting Guidelines . For your reference, these guidelines are included as addendum to this BAC report.

At the meetings with the BAC, each ministry presented their budget and discussed the needs of their ministry. The BAC asked several questions of each ministry including their short and long term goals, how they have worked with other ministries to maximize efficiencies and minimize costs and what they would do if their subsidy request was not met.

In this report, we will provide some overall analysis of financial information as well as observations of the budgets of each individual ministry.

We are grateful to all who met with our committee and shared their vision and insights into the on-going work of each ministry. We are also thankful for Katie Johnson for assisting the BAC with gathering financial information and Chanel Pederson for organizing our meetings.

Overall Analysis

In order to fully understand the context of the subsidies approved by the Conference within the financial needs of each ministry, the BAC believes it is appropriate to explain the source of subsidy receipts included in the budget for each ministry

1) Subsidy receipts include undesignated gifts, excluding undesignated estates and bequests, given to the AFLC which are allocated one third to each corporation (Coordinating Committee, Schools and Missions). It is at the discretion of each corporation to determine how the undesignated gifts are allocated to each ministry within the corporation. Undesignated estates and bequests given to the AFLC but not designated to a specific corporation or ministry is left to the discretionary use of the Coordinating Committee.

2) Subsidy receipts also include gifts given to the AFLC which are designated to a specific ministry.

3) Some ministries may also receive gifts in support of special projects; however, these gifts are generally not included in subsidy receipts.

4) It is important to note that subsidy requests approved by the Conference represent the last portion of receipts which each ministry has determined they need to accomplish their specific plans for the budget year.

5) This last item is an important point because if the subsidy request is not met, then the ministry must determine how to meet their budget. In most cases, the ministries already have reduced expenses in their budgets and there may not be opportunity to reduce expenses further without affecting the ability to meet their mission goals. And, if expenses cannot be reduced then expenses will be required to be paid using cash reserves which not all ministries have. Also, the BAC does not believe using cash reserves supports a long term strategy.

As part of the BAC's review of the appropriateness of the ministries' subsidy requests in keeping with the Budget Guidelines, the BAC performed a review of historical total subsidy receipts. As noted in the following table, total AFLC receipts have declined each of the past five years for a cumulative decline of 23%. Although not a direct correlation, the BAC noted that the total number of AFLC churches has declined from 265 in 2016 to 254 in 2020 which, at least partially, may explain the reason for the decline in total AFLC receipts.

Note that this analysis has excluded world missions personal support (personal) for purposes of calculating total receipts given that these personal support gifts are raised by each individual missionary and thus are not included in subsidy receipts for budget purposes of world missions.

Corporation	Ministry	2016 Actual Subsidy Receipts	2017 Actual Subsidy Receipts	2018 Actual Subsidy Receipts	2019 Actual Subsidy Receipts	2020 Actual Subsidy Receipts
Coordinating Committee	Gen Fund	\$505,450	\$422,680	\$407,161	\$415,102	\$394,302
	m	141,036	136,035	135,765	130,106	128,173
	Parish Ed.	150,231	169,346	167,251	149,140	161,551
	Youth	104,385	165,246	141,803	134,522	141,275
	CC Total	\$901,102	\$893,307	\$851,980	\$828,870	\$825,301
Schools	AFLTS	\$265,144	\$276,140	\$292,963	\$280,679	\$288,051
	AFLBS	699,572	640,028	522,722	525,170	405,428
	Total	\$964,716	\$916,168	\$815,685	\$805,849	\$693,479
Missions	Home	\$535,944	\$599,751	\$474,235	\$364,627	\$381,806
	World	531,045	462,344	394,914	428,260	401,711
	Personal	612,725	650,731	674,320	672,131	913,120
	Total	\$1,679,714	\$1,712,826	\$1,543,469	\$1,465,018	\$1,696,637
AFLC Totals		\$3,545,532	\$3,522,301	\$3,211,134	\$3,099,737	\$3,215,417
Less:	Personal	612,725	650,731	674,320	672,131	913,120
Total less Personal		\$2,932,807	\$2,871,570	\$2,536,814	\$2,427,606	\$2,302,297
Annual %			-2.09%	-11.66%	-4.3%	-5.16%
%				-13.75%	-18.05%	-23.21%

Based on the approved Guidelines, the BAC believes the budget subsidy requests should be based on the most recent actual subsidy receipts with a minor increase for inflation as this is what the ministry can reasonably expect to receive. The boards of each ministry must plan for the possibility the budgeted subsidy receipts may not be met. The committees, ministries, boards, and Corporations have the fiduciary responsibility to see that they do not budget to spend more than they can reasonably expect to receive.

In the prior year for the 2021 subsidy requests, the BAC considered a subsidy request which was a 2% increase over the 2019 receipts to be a reasonable amount. In reviewing the 2022 subsidy requests the BAC considered the unusual nature of 2020 given the pandemic and felt that the 2% increase over 2020 receipts was not necessarily indicative of a “normal” year. Therefore, the BAC has considered a 2022 subsidy request

which is a 2% increase over 2019 or 2020 actual subsidy receipts to be a reasonable amount.

Following is a summary of historical subsidy receipts for 2016 - 2020 in comparison with the subsidy requests for 2022, 2021 and 2020 request. Due to the timing of the preparation of annual financial information from each ministry in relation to the timing of the Annual Conference, the subsidy requests are always one year later than the current year, i.e. the subsidy requests for approval by the Conference in 2021 is for the budget year 2022.

Table 1									
Corporation	Department	2018 Actual Subsidy Receipts	2019 Actual Subsidy Receipts	2020 Actual Subsidy Receipts	2020 Subsidy Request	2021 Subsidy Request	2022 Subsidy Request	2022 Req vs 2020	2022 Req vs 2019 Actual
Coordinating Committee	Gen Fund	\$407,161	\$415,102	\$394,302	\$472,500	\$475,000	\$423,500	7%	2%
	Evangelism	135,765	130,106	128,173	150,395	131,200	132,500	3%	2%
	Parish Ed.	167,251	149,140	161,551	184,000	172,000	163,000	1%	9%
	Youth	141,803	134,522	141,275	147,000	152,500	140,400	-1%	4%
	CC Total	\$851,980	\$828,870	\$825,301	\$953,895	\$930,700	\$859,400		
Schools	AFLTS	\$292,963	\$280,679	\$288,051	\$363,871	\$280,756	\$286,371	-1%	2%
	AFLBS	522,722	525,170	405,428	674,394	537,477	535,674	32%	2%
	Schools	\$815,685	\$805,849	\$693,479	\$1,038,265	\$818,233	\$822,045		
Mission s	Home	\$474,235	\$364,627	\$381,806	\$521,285	\$391,000	\$391,000	2%	7%
	World	394,914	428,260	401,711	434,000	432,000	434,000	8%	1%
	Personal	674,320	672,131	913,120	762,000	762,000	762,000		
	Missions	\$1,543,469	\$1,465,018	\$1,696,637	\$1,717,285	\$1,585,000	\$1,587,000		
	Less Personal	674,320	672,131	913,120	762,000	762,000	762,000		
	Revised	\$869,149	\$792,887	\$783,517	\$955,285	\$823,000	\$825,000		
	AFLC Totals	\$3,211,134	\$3,099,737	\$3,215,417	\$3,709,445	\$3,333,933	\$3,268,445		
	Less Personal	674,320	672,131	913,120	762,000	762,000	762,000		
	Revised	\$2,536,814	\$2,427,606	\$2,302,297	\$2,947,445	\$2,571,933	\$2,506,445		

Individual Ministry Subsidy Receipt Requests

Following is an analysis of each ministry's 2022 subsidy request as compared to 2019 and 2020 actual subsidy receipts. As noted in the table in the previous section, each ministry's request falls within the amounts considered reasonable based on the BAC's analysis. However, it should be noted that in most years the subsidy requests are not met by actual receipts.

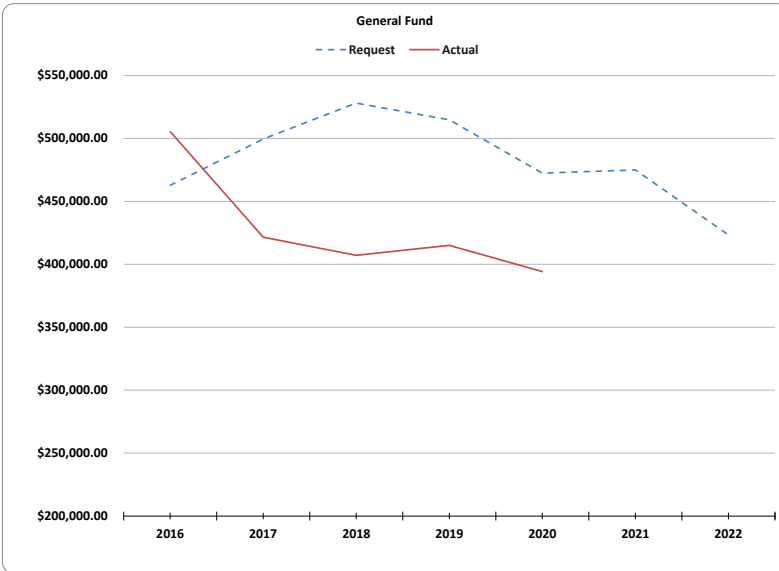
The BAC believes it is important to note that although subsidy receipts have declined over the past several years, the needs of the ministries have not declined. Each ministry has, based on their individual circumstances presented a budget that they believe can be met with the subsidy request falling within the Budget Guidelines and accessing cash reserves, if needed. However, with additional subsidy and designated receipts each ministry could do more to reach their mission goals. Therefore, the subsidy requests should be thought of as a minimum request.

In addition to the information in this BAC report, we encourage the Annual Conference to study the financial reports and other information provided by each ministry which is included in the Annual Conference binder to gain an understanding of the financial position of each ministry and their mission goals.

General Fund

The BAC met with Pastor Lyndon Korhonen, President of the AFLC, Pastor Tim Johnson, board member, and Katie Johnson, director of business management.

The General Fund 2022 subsidy request is 2% higher than 2019 actual receipts and 7% higher than 2020 actual receipts.



Total budgeted expenses for 2022 are \$817,303 compared to \$848,581 for 2020 actual expenses and \$891,972 for 2019 actual expenses.

The 2022 subsidy request represents 53% of total budgeted expenses.

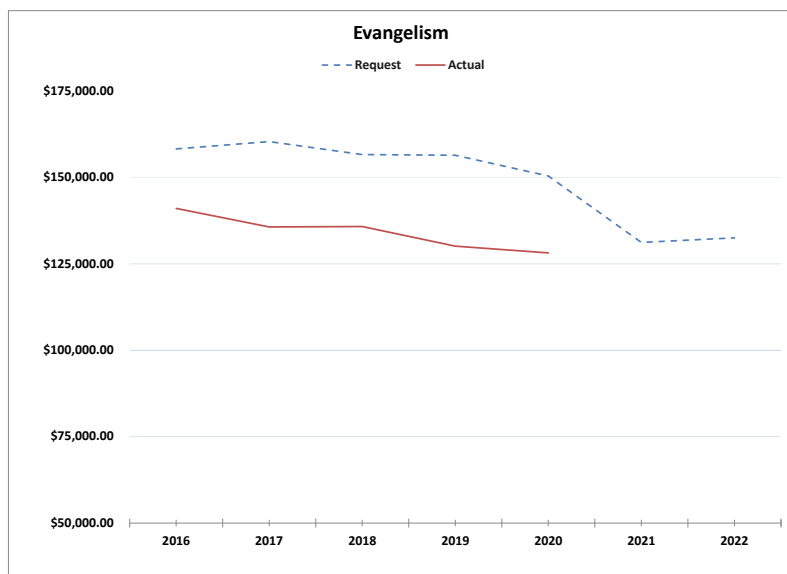
The most significant portion of expenses consist of salaries and benefits of the President, Assistant to the President, Development Director and administrative staff with the remainder relating to maintaining the administrative facilities such as utilities, insurance, repairs and maintenance and other overhead related costs.

Prior to 2022, the General Fund charged each ministry overhead from the general fund accumulating to approximately 35% for all ministries. Beginning in 2022, the General Fund overhead charge will fund approximately 25% of General Fund expenses as the ministries will no longer be charged for the cost of development as this amount will be funded from a recently established endowment.

Evangelism and Discipleship (AED)

The BAC met with Pastor Randy Nelson, director of the AED, and Michael Lynnes, board member.

The AED 2022 subsidy request is 2% higher than 2019 actual receipts and 3% higher than 2020 actual receipts.



Total budgeted expenses for 2022 are \$149,224 compared to \$116,174 for 2020 actual expenses and \$149,224 for 2019 actual expenses.

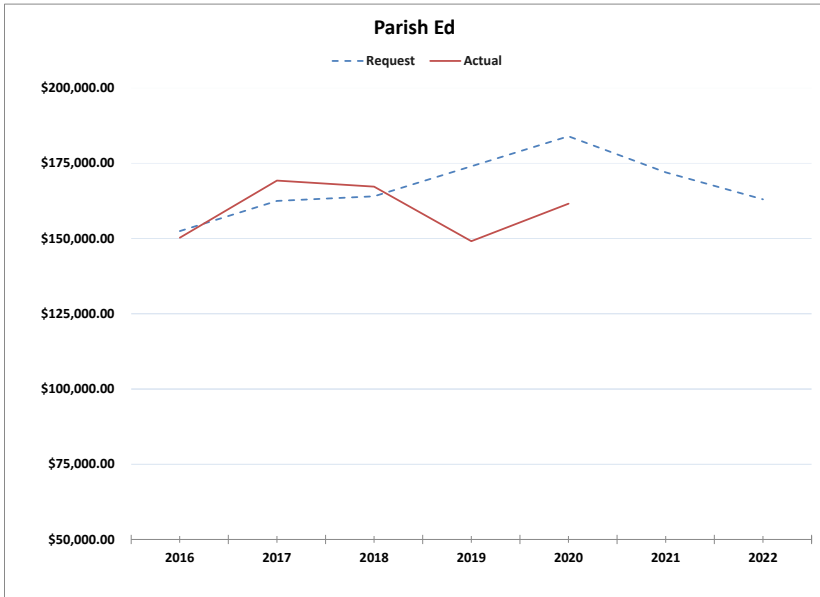
The 2022 subsidy request represents 88% of total budgeted expenses which consist primarily of salaries and the travel costs of reaching out to congregations to encourage and help them to identify and establish evangelistic opportunities in their communities. Actual 2020 expenses decreased due to the fact there was no traveling because of the pandemic.

Pastor Nelson started his employment with AED in March 2020 literally as the country started to lock down due to the pandemic. Therefore, this has been a planning year and he is enthusiastic for getting out into the field in 2021. The subsidy request will not be sufficient to accomplish all the plans being made. We have, therefore, challenged Pastor Nelson to prioritize his goals to work on those which are most impactful in the short term.

Parish Education

The BAC met with Marian Christopherson, Director, of Parish Education, Pastor Dennis Norby, chairman of the board and Leeanna Lunn, board member.

The Parish Education 2022 subsidy request is 9% higher than 2019 actual receipts and 1% higher than 2020 actual receipts



Total budgeted expenses for 2022 are \$317,000 compared to \$302,040 for 2020 actual expenses and \$323,032 for 2019 actual expenses.

The 2022 subsidy request represents 51% of total budgeted expenses which consist of salaries and the cost of creating and publishing Sunday School and other materials for use by the congregations and inclusion in the Bible College bookstore. Numerous volunteers assist in the creation of such materials and completion of them would not be possible without this unpaid assistance; however, the use of volunteers does prevent this ministry from producing publications on a more timely basis.

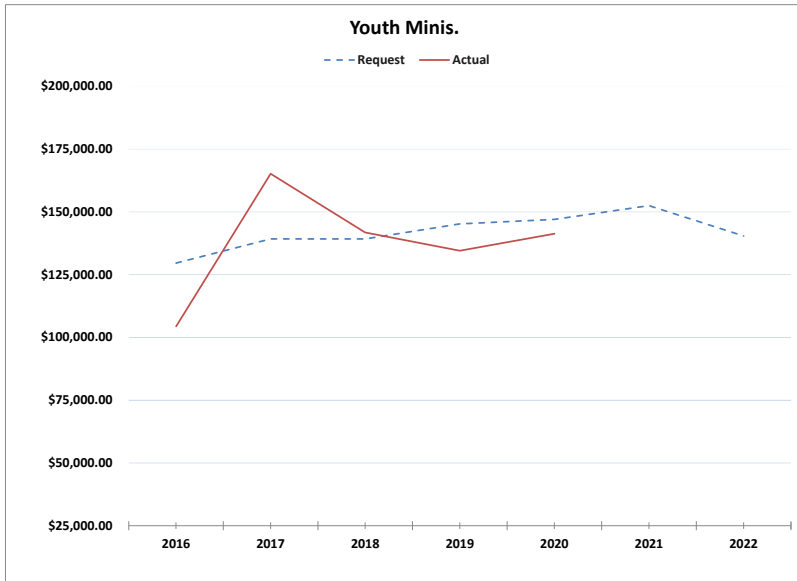
While this ministry does receive some receipts for the sale of their publications the amount charged does not cover the total costs of their creation. Therefore, Parish Education relies heavily on their subsidy request to be able to meet their ministry needs.

Youth

The BAC met with Pastor Jason Holt, Director of Youth Ministries, and Michele Smith, treasurer of the board.

The Youth Ministry 2022 subsidy request is 4% higher than 2019 actual receipts and 1% less than 2020 actual receipts.

Total budgeted expenses for 2022 are \$222,609 compared to \$231,806 for 2020 actual expenses and \$207,158 for 2019 actual expenses.



The 2022 subsidy request represents 63% of total budgeted expenses which primarily consists of payroll and benefits and the cost of holding various youth events. One of, if not THE most significant youth event is the FLY convention which is held every other year. Due to the pandemic, a decision has been made to cancel the previously scheduled FLY event for 2021 which will cause a decrease in receipts.

The Youth director and board have responded to increasing budget pressures by reducing time spent by the director resulting in a 15% decrease in his salary in 2022 compared to 2020 actual. To supplement some of his salary costs, the youth director continues a teaching role at the Bible School and the youth budget includes receipts for the compensation received from the Schools. This arrangement is not ideal, however, as it reduces the amount of time the director has to devote to the youth ministry mission.

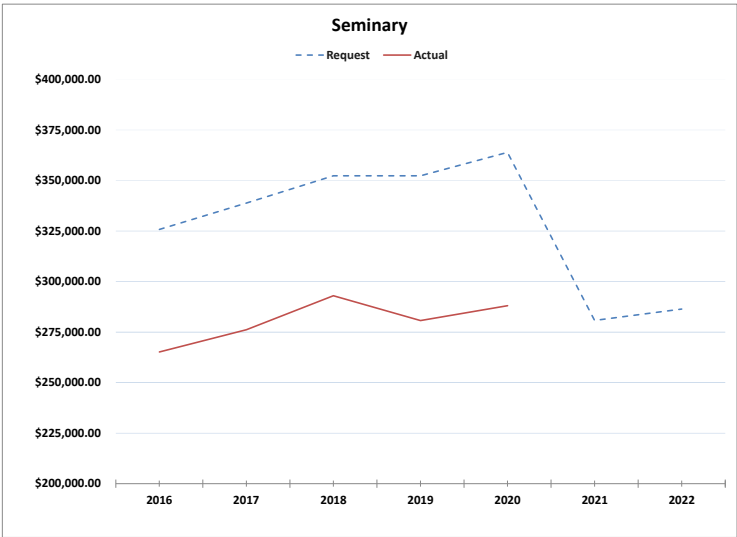
Schools
Seminary and Bible College

The BAC met with Pastor Wade Mobley, President, Larry Myhrer, Vice President of Operations and Pastor Todd Erickson, chairman of the board. The Schools include the Seminary and the Bible College.

Seminary

The Association of Free Lutheran Theological Seminary 2022 subsidy request is 2% higher than the 2019 actual subsidy receipts and 1% less than the 2020 actual subsidy receipts.

Total budgeted expenses for 2022 are \$499,132 compared to \$711,716 for 2020 actual expenses and \$762,034 for 2019 actual expenses.

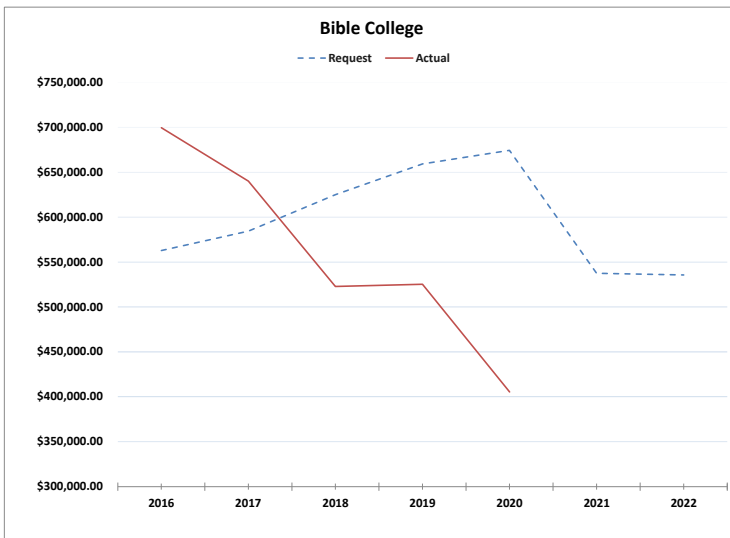


The 2022 subsidy request represents 57% of total budgeted expenses which consist primarily of salaries and benefits for the professors. The reduction in expenses from 2019 to 2022 is due to realigning some personnel and cost containment efforts. The seminary does receive tuition from the seminarians to support its operations. However, the goal is to keep such tuition amounts at the lowest possible level so as not to discourage men who are called by the Lord to accept the call and attend the seminary. Restricted funds help to offset the cost of tuition for the seminarians, however, each seminarian is required to pay room and board.

Bible College

The Association of Free Lutheran Bible College 2022 subsidy request is 2% higher than the 2019 actual receipts and 32% higher than the 2020 actual receipts. The significant increase of the 2022 subsidy request compared to 2020 actual receipts is due to the fact that the Bible School choir did not tour in 2020 and receipts related to that tour have historically been included in the subsidy receipts amount.

Total budgeted expenses for 2022 are \$2,790,402 compared to \$2,634,693 for 2020 actual expenses and \$2,636,657 for 2019 actual expenses.



Student enrollment is critical to the Bible College's budget. Management believes the recently opened Student Life Center (center) will be an opportunity to make the Bible College more known in the community and thus increase enrollment. The center was built with contributions and a loan of \$7million. The 2022 budget contemplates enrollment of 138 students which will be sufficient to pay the debt service on the loan and meet operational needs. The subsidy request, although only 19% of total budgeted expenses is an important component of the budget in order to keep tuition costs as low as possible to encourage student enrollment.

Missions

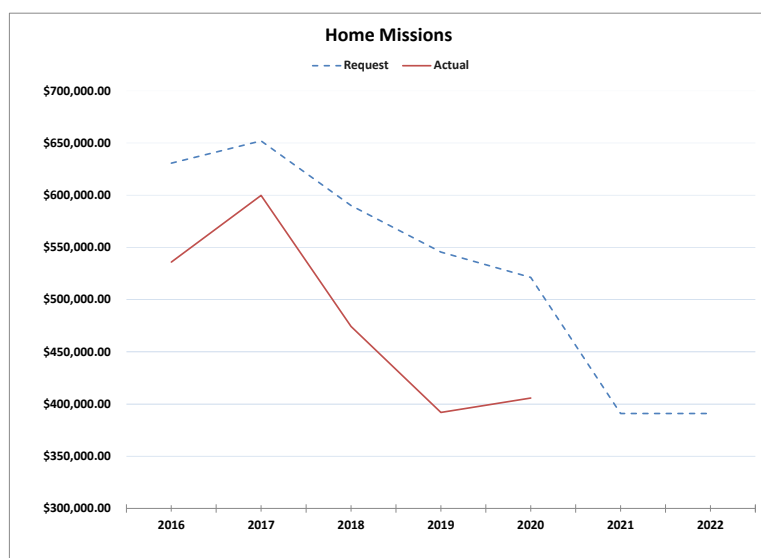
Home, World and Personal Support

Home Missions

The BAC met with Pastor James L. Johnson, Director of Home Missions, Glenn Mork, chairman of the board, Tom Caouette, board member, and Haley Thramer, administrative assistant.

Home Mission's 2022 subsidy request 7% higher than 2019 actual subsidy receipts and 2% higher than 2020 actual subsidy receipts.

Total budgeted expenses for 2022 are \$778,817 compared to \$752,204 for 2020 actual expenses and \$828,05 for 2019 actual expenses.



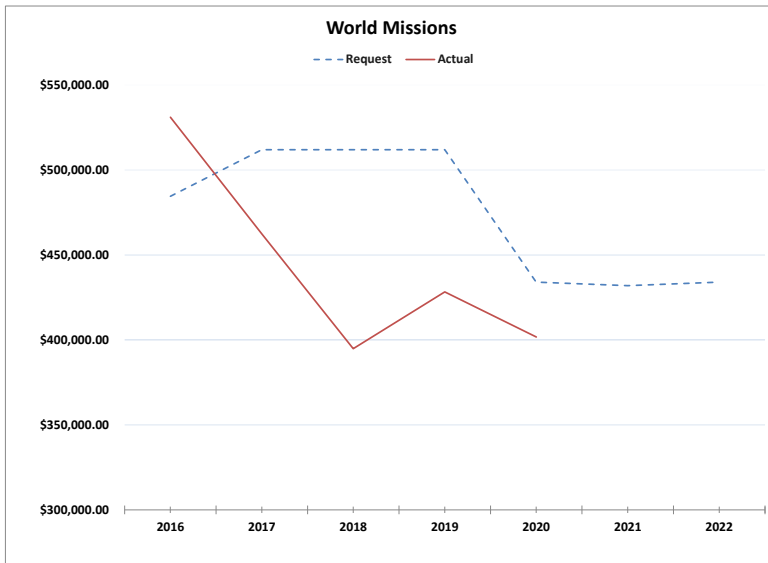
The 2022 subsidy requests represents 54% of total budgeted expenses of which a significant portion includes subsidies for new church plants as well as ongoing support for Alaska. Home Missions has budgeted a loss of \$(87,000) for 2022 compared to an actual loss of \$(19,822) in 2020 and \$(100,424) in 2019. The loss for 2022 includes plans to plant 3 new churches and fund \$33,000 for Alaska. The plan is to pay for budgeted losses with existing cash reserves from the builder's fellowship fund in the short term. Long term plans are to change the method for funding church plants to reduce losses. The BAC has cautioned Home Missions regarding using cash reserves as this is not a successful strategy for the long term.

World Missions

The BAC met with Pastor Earl Korhonen, Director of World Missions, Pastor Craig Johnson, chairman of the board and Wanda Jacobson, office manager.

World Missions 2022 subsidy request is 1% higher than 2019 actual subsidy receipts and 8% higher than 2020 actual subsidy receipts.

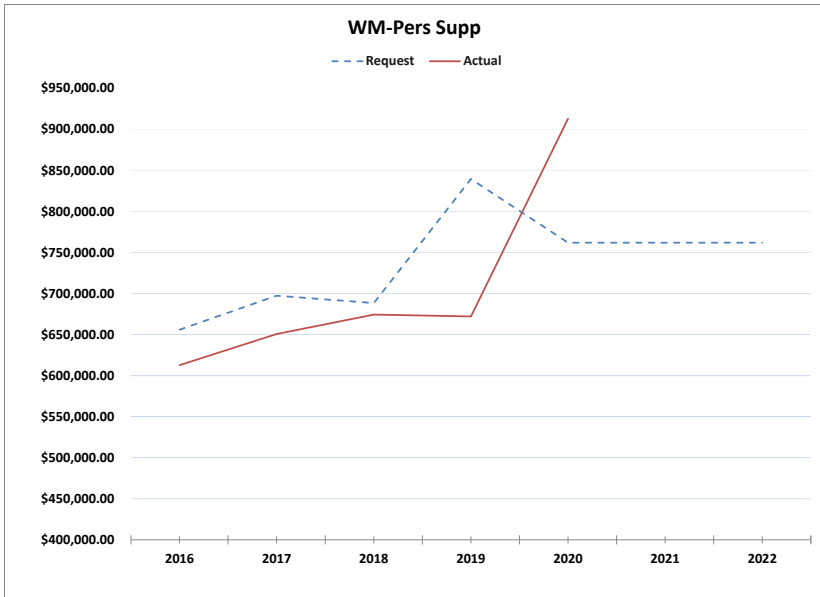
Total budgeted expenses for 2022 are \$516,148 compared to \$640,057 for 2020 actual expenses and \$858,423 for 2019 actual expenses.



The 2022 subsidy request represents 84% of total budgeted expenses. Budgeted expenses include overhead costs related to the home office which are partially funded by withholding 10% from missionary support raised by the missionaries. The budget also includes subsidies for missions in Brazil, Mexico, India and Uganda as well as the Journey Missions department which coordinates short term missions for congregations and the Bible College.

World Missions - Personal Support

WM Personal Support is unique in that it does not get a share of undesignated gifts and it technically does not receive a budget subsidy request because all funds are raised by the World Missionaries. Therefore, the BAC has not evaluated their 2022 subsidy request.



Closing

In keeping with the Budget Guidelines, the BAC asked the Corporations to set priorities and only budget expenses consistent with the most recent historical actual receipts. As noted previously in this report, the 2022 subsidy requests have been made in line with the BAC guidelines and consider continuing reductions in actual subsidy receipts over the past five years. Based on our review of financial information and discussions with ministry leaders, we believe the ministries have, for the most part, reduced expenses to plan for a practical expectation of actual subsidy receipts, however; without congregational support, the ability to achieve the goals of some ministries may be hampered.

The Annual Conference should know every ministry has more goals to expand their mission should they receive more than requested. Therefore, the BAC encourages you to reach out and learn more about each ministry and specifically how you can come along-side them to fund a special project or specific need. Then, take this information back to your congregations and consider giving beyond the subsidy requests.

Respectfully submitted,

The Budget Analysis Committee

Cory Buck, Darin Dykstra, Kirk Rautio, Christine Stout, Mike Tietjen

**2021 AFLC ANNUAL CONFERENCE
BUDGET ANALYSIS COMMITTEE
ADDENDUM**

AFLC Budgeting Guideline, Pages 91 - 92

AFLC BUDGETING GUIDELINE

After reviewing previous Budget Analysis Committee (BAC) reports to the Annual Conference, we found five themes that consistently appeared that would help the Conference effectively evaluate ministry subsidy requests. In addition, we believe it would be helpful if the 3 major Corporations and ministries that receive budget subsidies could agree on this set of guidelines from BAC historical reports to form a budgeting 'guideline' to which we can all be accountable. Corporations are solely responsible for setting their budgets, but we ask for your support to use these statements to guide you in your budgeting and planning process.

1. As each Corporation develops priorities, plans, and budgets; based on long-term planning; we recommend they share those overall plans when they share the budget subsidy requests to Annual Conference. The Conference can take into consideration those overall Corporate plans as they approve the annual budget subsidy requests for each ministry.
2. In consideration of the first point, annual budget subsidy requests by each ministry/Corporation should be evaluated to ensure that the needs of essential work of that ministry/Corporation continues to be met. The unintended consequence of failing to do so is that 'new' opportunities could take priority over the funding of traditional essential AFLC work.
3. The historical record of the BAC specifically and consistently emphasizes the need for restraint in arbitrarily increasing a subsidy for a ministry without clearly establishing the funding source for the increase. Thus, these guidelines recommend that the most prudent manner for significant increases in ministry funding is to secure a funding source outside of the Conference subsidy and to allow these funds to systematically impact subsequent budget planning. As the impact of this new funding is experienced, budgets will begin to 'normalize' at the desired level.
4. From the BAC report of 2004, "We noticed a disturbing trend has developed in using legacy funds as "life jackets" to deal with problems and shortfalls and not as they have been historically used for special projects. This practice has depleted nearly all reserve funds in the AFLC." This guideline affirms that concern and recommends that the priority for legacy/estate gifts should be a source of funding for new ministry/projects, major capital needs, or as a means of funding significant portions of the annual budget over longer periods of time (e.g. quasi- endowments). Reliance on these legacy/estate gifts to cover accumulated deficits or to meet significant gaps in the annual operating budget is not a sound financial plan.
5. Cooperation, working together, thinking of the Congregation, and the whole work of the AFLC should be a key consideration in each department's budget planning.

Approved by 2019 AFLC Annual Conference

2 Corinthians 8:13-15; 20-21

Our desire is not that others might be relieved while you are hard pressed, but that there might be equality. At the present time your plenty will supply what they need, so that in turn their plenty will supply what you need. The goal is equality, as it is written: "The one who gathered much did not have too much, and the one who gathered little did not have too little." We want to avoid any criticism of the way we administer this liberal gift. For we are taking pains to do what is right, not only in the eyes of the Lord but also in the eyes of man."

CHAIRMAN, BOARD OF PUBLICATIONS AND PARISH EDUCATION

To the Annual Conference of the Association of Free Lutheran Congregations gathered at the Free Lutheran Bible College and Seminary in Plymouth, Minnesota, June 16-19, 2021:

“Prepare the way of the Lord.” Isaiah 40:3

Isaiah chapter 40 rings with hope. Help is coming. The people have not been neglected or abandoned. The help that has been promised to them is the One who will bring peace and forgiveness. The Lord is coming. He comes with a clear purpose and motivation. He will reveal His glory through the salvation of lost and condemned sinners. Such a message was needed by the people of Isaiah’s day and is needed by us during this day as well. Our Lord Jesus came into this world so that He would be sacrificed as the Lamb of God who takes away the sins of the world (John 1:29).

The task given to us is to produce and distribute materials which are filled with the Good News of Jesus Christ who has come to redeem us from our broken, sinful condition. Isaiah chapter 40 has the imagery of uneven ground, rough places, of the wilderness, and withering grass to make clear that without the Lord we have no hope or possibility of restoration. But our Lord has said He is coming to tend His flock like a shepherd and to gather the lambs in His arms. We rejoice in this today for the Lord’s word stands forever (Is. 40:8).

The board of Publications and Parish Education has repeatedly rejoiced that we have message of the Gospel to share with the people of the AFLC and beyond. In the past year, we have asked the question over and over again, “How can we best get these Biblically faithful materials into the congregations across the AFLC?” We ask that you as an Annual Conference pray that we might be able to publish and distribute materials that present Jesus Christ clearly and that all of the congregations in the AFLC make use of these materials.

In the past year, our director, Marian Christopherson has continued her faithful and diligent work keeping the department focused on the task of serving our congregations. Marian has been quick to adapt to the situation in which we have all found ourselves in since March of 2020. Her hard work, along with our other office staff, allowed for the quick and free distribution of materials for congregations which found themselves unable to meet as they normally would. Over the last few years, we have been working to provide our materials using the present technologies available. The events of the past months have continued to push us to make available materials in a digital format.

The pandemic has caused us as a board to transition to even more online meetings than we have normally had scheduled. This does save us some

money in our annual budget but as many of you know online meetings can often be frustrating as technology does not always work as we like and there are many things that are just best done in person.

The board is excited about the many projects that are in the process of being prepared and published. We look forward to getting the book, *One Thing I Seek: Selected Writings of Dr. Francis W. Monseth* into the hands of many people. We are also thankful for the work that is being completed on the Ten Commandments Sunday School materials, along with various Bible studies for youth and adults. Ambassador Publications has also enjoyed and been thankful for the opportunity to work with the Free Lutheran Bible College and Seminary through the Ambassador Book Nook in Heritage Hall. We have also been working with the AFLC Schools in connection with Luther for the Busy Man, a daily devotional using selections from Martin Luther's writings following the church year.

The Board of Publication and Parish Education is an important part of AFLC and as such needs your support. We urgently request that you support this ministry so that it continues and would not be hindered in any way. During this past year as many churches and ministries were not meeting we had lower sales than we planned for and our regular giving was also diminished. The Payment Protection Plan was used by various departments of the AFLC including our department. This is mentioned in part to remind you that we have two regular sources of income to meet our financial needs. The first is the sale of materials. However, in an effort to keep our materials as affordable as possible we are not making large amounts of profit on the materials we sell. This points out the importance of the second source of income, the financial support of our congregations and individual members of the AFLC. We are asking that the people who are receiving this information would take this to their congregations and consider regularly giving to Ambassador Publications. Also, that individuals would pray about making a regular gift to this department. Unless we have continued support, we will not be able to continue to staff our office as we have, and this will drastically diminish the speed and output of materials from Ambassador Publications.

As I conclude my report, I would like to thank Marian Christopherson, Diane Brubakken, and Scott Olson for all their work in the office. I would like to thank all the volunteers who write, edit, format, create artwork, put together lesson activities, and all the various aspects of our materials. We are thankful to the continued cooperation with the Schools in the Book Nook in Heritage Hall. We are thankful to the WMF and their continued support as well as all the congregations and individuals who have generously and sacrificially given to this work in the past year.

We are presenting a budget for 2022 in the amount of \$317,000 with a budget subsidy request of \$163,000.

Currently serving on the Board of Publications and Parish Education are: Rev. Dennis Norby, Chair; Pastor Ryan Patenaude, Vice-Chair; Mrs. Maren Sletten, Secretary, Mrs. Suzanne Tietjen, and Mrs. Leeanna Lunn.

One pastor will need to be elected at this conference to a five-year term on the Board of Publications.

May God's precious Word continue to be faithfully proclaimed and cherished in our homes and congregations.

Respectfully submitted,
Rev. Dennis Norby
Chair, Board of Publications and Parish Education

THE DIRECTOR OF PUBLICATIONS AND PARISH EDUCATION

To the Annual Conference of the Association of Free Lutheran Congregations gathered at the Free Lutheran Bible College and Seminary in Plymouth, Minnesota, June 16-19, 2021:

“Prepare the Way of the LORD!” Even from a young age, these words of our conference theme become familiar through annual Advent readings from the Gospels of Matthew, Mark, or Luke, and perhaps for some, through hearing a performance of the tenor recitative “Comfort, Comfort” in the oratorio, Handel’s “Messiah.” Isaiah 40:1-2 announces salvation and comfort for God’s people in exile. Then the voice cries out, “In the wilderness prepare the way of the LORD; make straight in the desert a highway for our God” (Isaiah 40:3 ESV). The remnant of God’s people in the prophet Isaiah’s day would have recognized the Exodus language in these verses. They would have remembered the story passed down from generation to generation. They would have known about the first exodus—God’s deliverance of His people out of bondage in Egypt and through the Red Sea. They would have known of the journey of the children of Israel through the wilderness. They also would have known of the ancient practice of eastern monarchs who sent heralds ahead of them on a journey with a task to clear away the obstacles, level out the hills, and construct causeways or fill up the valleys in order to make a straight and clear pathway for a royal parade. “Triumphal highways, ways prepared and made level for the triumphal entry of the god or king, were also well-known in Babylon These imposing highways were symbols of Babylon’s might, the might that had brought about Israel’s own downfall” Now the LORD was using the same picture to show forth His kingship, might, and power. “Just as Yahweh glorified himself in his victory over Pharaoh, so when the exiles are freed in the new exodus, Yahweh will be glorified over Babylon.” What a beautiful portrait of the LORD’s deliverance and victory for His people is seen in Isaiah 40:1-5—shadows of God’s faithful deliverance in the past and assurance of spiritual deliverance that would come through the Promised One announced hundreds of years later by John the Baptist. “Prepare the Way of the LORD,” cried John, calling the hearts of the people to repentance and faith. And now, we who trust in Christ the Savior continue to “Prepare the Way of the LORD” as we await the final exodus from our own exile, the final deliverance—Jesus’ final victory over sin, death, and the devil.

“Prepare the Way of the LORD!” That is what we are trying to do through the ministry of Ambassador Publications. Passing down from one generation to the next the grand biblical narrative of God’s deliverance through Jesus the Messiah and proclaiming His kingship, might, and power, while anticipating the final victory over sin, death, and the devil.

1 Claus Westermann, *Isaiah 40-66* (Philadelphia: Westminster Press, 1960), 38.

2 R. Reed Lessing, *Concordia Commentary: Isaiah 40-55* (St. Louis, MO: Concordia Publishing House, 2011), 115.

AFLC congregations are preparing the way of the LORD too. One of the most significant ways we try to help them in this endeavor is by providing the Ambassador Sunday School Series for Preschool, Kindergarten, and Grades 1-6. This thoughtfully developed curriculum gives students a comprehensive overview of the Scriptures as they move through the series, emphasizing sin and grace and encouraging a daily life of repentance and faith in Christ. The Ambassador Sunday School Series was established in the early years of the AFLC and began a revision process in the 1980s to update the presentation with new, full-color student lessons. The Level 2 curriculum on *The Ten Commandments* released in 1987 was the first in the series to be produced in color, followed by a revision and update of all the other levels in the Ambassador Series over the next 20+ years. The last elementary level to finally be revised and updated in full color was Level 6, *Journey Through the New Testament*, completed in 2013. And so the new cycle of revision for the elementary materials began with newly developed Level 4 curriculum on The Apostles' Creed (since its inventory was nearly depleted), published in 2014-2015. The next level in the updating process is Level 2 on *The Ten Commandments*. During the past two years, the primary focus of online meetings with the Board of Publications has been developing and editing new student lessons for The Ten Commandments curriculum. After conquering many obstacles, we are excited to finally introduce this long-awaited curriculum. The Quarter 1 student materials have been printed. An artist is working on illustrations for Quarter 2, and the Board of Publications has nearly completed the editing of Quarter 3 student lessons. Please pray with us for all the facets of this curriculum to be completed so that it can serve our congregations well.

The new Bible lessons help children understand how the Ten Commandments show us our sin and reveal our inability to keep God's commandments perfectly, but the lessons are Gospel-centered, pointing to Jesus our Savior and Deliverer who fulfilled the Law and perfectly kept all the commandments. Students learn that the commandments are also God's gift to us, showing us how to honor the LORD, and live as God's people by loving and serving our neighbor.

Quarter 1 includes six introductory lessons, giving students a foundation for learning the Ten Commandments. The introductory lessons are based on God's statement, "I am the LORD thy God." The 36-lesson series spends approximately three lessons on each commandment. Written exercises and a variety of optional interactive classroom activities help students apply God's truth. Memorization of the commandments and related Scripture is encouraged throughout the curriculum. Each Bible lesson, attractively designed in a four-page leaflet format, is intended to be sent home with students weekly to reinforce their learning at home.

Educational ministry has been complicated for congregations during the past year. In March 2020 as most congregations were suddenly faced with an inability to do in-person ministry due to COVID-19, we quickly adapted to serve our congregations, looking for creative ways to help them in their new challenges. We compiled, produced, and provided weekly free online resources for the remainder of the Sunday school year. These resources were posted on our website and promoted through our Facebook page and e-news, including family worship service outline for home use; children's Bible lessons, activities, and correlating lesson videos; Jonah

youth/adult Bible study; and devotional bulletin articles.

During the months that followed, we kept adding to the quantity of free resources available online, in an effort to help our congregations in the midst of their many limitations and challenges. We also informed congregations that if they needed curriculum resources that were not yet posted free on our website, to please contact us, and we would make available to them whatever was needed. Many of these resources are still available free on our website to help churches get through this time of uncertainty. We are in the process of converting much of our elementary curriculum to a downloadable form to be available for purchase through our online bookstore as a package (e.g., per quarter) or as individual lessons. The majority of congregations do not have equipment to print quality full-color curriculum pages in large quantities and still benefit from purchasing the published and printed student materials. The online option may be especially helpful for purchasing and printing individual lessons for potential visiting students.

Another challenge for Christian education ministry in the congregation during the past year was figuring out what to do about Vacation Bible School. We hosted an online Zoom session to help congregations navigate various options for holding some form of VBS summer ministry in 2020. With help from several congregational representatives, we presented modified and online options as well as a backyard Bible club style. Those in attendance appreciated the opportunity to share their challenges and ideas with one another.

Due to the Minnesota Shelter in Place order, our on-site offices were closed for several weeks in the spring of 2020, and our work shifted primarily to temporary home offices. We changed the focus of much of our work to tasks that could be accomplished off-site. Technology enabled staff to have remote access to email and network files and to have office calls forwarded to cellphones. Staff were allowed to come to the office at designated hours two or three times per week to fill and ship orders to customers. Though we continued to ship orders, a significant decrease in sales was evident, particularly with VBS materials and Sunday school curriculum for the spring quarter of 2020, as well as the fall and winter quarters that followed. We are hopeful that curriculum sales will stabilize again in the 2021-2022 school year.

During the coming year, we hope to publish adult Bible studies on I and II Peter written by Pastor Gary Jorgenson. Other future publications, Lord-willing, include a study on the AFLC Fundamental Principles nearing completion (under the auspices of the AFLC Coordinating Committee), a study on the Means of Grace begun by Dr. Francis Monseth, and a study on the Unity of the Testaments currently being written by Dr. Phil Haugen. Work also continues on several other youth and adult Bible studies.

In addition to many of our publications already available as e-books and downloadable PDFs, a number of our print publications are now available for purchase through Amazon Marketplace. This opportunity broadens our exposure. However, online prices through the Marketplace are listed higher than our own web store prices in order to compensate for assessed fees through Marketplace. Consequently, buying direct from Ambassador

Publications will provide greater benefit to both the customer and to Ambassador Publications.

We have launched a YouTube channel for Ambassador Publications. We are grateful to Adam McCarlson for creating songs to help teach the Ten Commandments. Those music videos can be found on our YouTube channel, as well as a series of children's Bible lesson videos, and informational videos about the ministry of Parish Education.

We prayerfully hope the long-awaited Volume V in the AFLC Heritage Series will be published in the summer of 2021. *One Thing I Seek: Selected Writings of Francis W. Monseth* is a posthumous collection of devotional, historical, and theological writings from the pen of longtime AFLC Schools faculty member and dean of the Free Lutheran Seminary. We are grateful to the AFLC Women's Missionary Federation (WMF) and to Calvary Lutheran Church in Everett, Washington, who generously provided financial support for this project. Calvary was the first pastoral call for Pastor Monseth after completing seminary training, and we gratefully acknowledge the Everett congregation's personal interest and investment in helping to ensure that this collection of Dr. Monseth's writings will be widely accessible for the people of the AFLC. An update on two other Heritage Series volumes mentioned in last year's report is appropriate: 1) Pastor Robert Lee has made significant progress and is nearing the completion of his writing a history of the AFLC. 2) The collection of writings by Georg Sverdrup will likely not be published in the AFLC Heritage Series at this point since the Sverdrup Society is now planning to publish its own series of Sverdrup's writings.

At the request of the Georg Sverdrup Society, we now have all the previous years of the Sverdrup Journal available in a downloadable format through our online bookstore. Published copies of the journals are also available to purchase through our online bookstore, in the Book Nook, or in our Parish Education office. We are serving as the distributor for the journals as they are no longer available directly through the GSS website (a link is posted there to our online store). These journals are valuable tools to help learn about the biblical and historical roots of the concept of "free and living congregations," which is an important part of our AFLC heritage.

Ambassador Publications is working on a cooperative book project with AFLC Schools, *Luther for the Busy Man*, a daily devotional book for the entire year. The Free Lutheran Schools established a website for the project and are producing and managing the online podcast and email subscriptions for daily downloads. Since the devotional book follows the Church Year, the online options were launched for Advent 2020. Ambassador Publications is producing the print edition, to be released prior to Advent 2021. Pre-orders for the print edition will be available beginning at the annual conference in June. We are grateful to the Free Lutheran Schools for their initiative and partnership in this important project.

We continue managing the Ambassador Book Nook in Heritage Hall in cooperation with AFLC Schools. Fall Book Nook sales were very strong. Due to COVID challenges, we promoted early online pre-orders and delivery to student rooms prior to their arrival on campus in order to minimize Book Nook traffic. A large percentage of the students took advantage of

this opportunity. The week prior to classes starting, we also promoted sales of gift cards online, to distribute to students during orientation, and several individuals purchased gift cards for students. In addition, we promoted the opportunity to sponsor our annual gift books to FLBC juniors (The Believer Free from the Law), FLBC seniors (A Faithful Guide to Peace with God), and FLS first-year students (a set of Heritage Series books and Catechism resources). We received responses almost immediately with fully-funded sponsorship. This is a great opportunity for people to show their support of our campus students. We encourage more individuals and congregations to consider supporting students and the ministry of Parish Education in this way. Gift cards or gift certificates can be purchased in the Ambassador Book Nook or through our online bookstore and make practical gifts any time of year for students, ministry leaders, family, and friends.

The Eastern Montana/Western North Dakota AFLC District hosted a weekend children and youth ministry training workshop at Prince of Peace Lutheran Church in Beulah, North Dakota, in October. The purpose of the event was to provide education and encouragement for ministry leaders. I was grateful for the opportunity to teach sessions at this event in partnership with Pastor Jason Holt, AFLC Youth Ministries Director. We opened the conference Friday evening with complementary presentations on “Why Youth Ministry Matters” and “Why Children’s Ministry Matters,” followed by an open question and answer session. Saturday workshops provided education on various ministry-related topics. Representatives from many congregations in the district attended the event. Participants were reminded that children and youth are longing for connection with real people. Ministry leaders have opportunity to develop relationships that model the love of Christ. They can also provide tools to help children and youth continue growing in Christian faith. Workshop attendees were encouraged to persevere in faithfully teaching the Word of God, trusting not in ourselves or in our own efforts, but in the power of the Holy Spirit to transform the hearts of children and youth. We encourage more districts to consider this type of ministry training event to encourage and equip leaders in the congregation.

Though our in-person events were minimized during the past year due to COVID, we are thankful for the opportunities we did have to lead Christian education workshops, to teach sessions at the Free Lutheran Bible College and Seminary, and to share about the ministry of Ambassador Publications at conferences and WMF rallies. We are also striving to increase our online presence, attempting to strengthen communication and build connections with individuals and congregations through e-news updates, Facebook, Zoom, email, our website, and online bookstore. Please encourage members of your congregations, and especially teachers, to help us stay connected with them and to let us know how we can serve them better.

Like many other ministries, the past year has been difficult financially for Parish Education. We are grateful to the individuals and congregations who have faithfully continued to support us during this time and also to those who have given generous, special gifts. In addition to your gifts, we have been blessed to receive two grants in 2020:

- \$4,664.66 from the Myrtle, Thelma, Gladys Johnson Fund given

through the InFaith Community Foundation.

- \$1,500 Foundation Grant towards youth and adult Bible studies.

We ask for your continued prayers and financial support as we strive to serve our congregations with our very small-in-number staff. Pray for God's wisdom and guidance as we seek to be good stewards of the time, talents, and financial resources God provides.

Volunteers and staff put in countless hours behind the scenes. I am grateful for each one of you and for your generous hearts! May you be encouraged that "God is not unjust so as to forget your work and the love which you have shown toward His name, in having ministered and in still ministering to the saints" (Hebrews 6:10 NASB). Thank you especially to office staff Diane Brubakken and Scott Olson for their capable and cheerful service. The Board of Publications is a gifted and dedicated group, and it is a joy to serve with them. Thank you to board members Rev. Dennis Norby, Rev. Ryan Patenaude, Maren Sletten, Suzanne Tietjen, and Leeanna Lunn for prayerfully guiding the ministry of AFLC Parish Education.

Respectfully submitted,

Marian J. Christopherson
Director of Publications and Parish Education

YOUTH BOARD CHAIRMAN

To the Fifty-ninth Annual Conference of the Association of Free Lutheran Congregations, assembled on the campus of the Free Lutheran Bible College and Seminary in Plymouth, Minnesota on June 16- 19, 2021.

AFLC Youth Ministries exists to encourage local congregations to WIN teens to Christ, to BUILD teen believers in God's truth and love, to EQUIP teen workers to live and share their faith, and to MULTIPLY maturing disciples in Jesus Christ.

To accomplish these purposes, the AFLC Youth Board oversees three main events. The FLY Convention, FLY Beyond, and our Youth Worker Weekends are long-standing events offered through our department. The FLY Convention meets every other year. As FLY President Gideon Johnson will report, the 2021 FLY convention has been postponed until the summer of 2023 due to the uncertainty surrounding the COVID pandemic. We are thankful for the work of the 2021 FLY committee and look forward to seeing their hard work come to fruition in 2023. We are also looking forward to the one-night FLY Livestream event on Wednesday, July 7, 2021, which will help to bridge the gap between the 2019 and 2023 conventions.

I consider FLY Beyond to be an under-utilized treasure in our AFLC. FLY Beyond offers high-level training and preparation for our youth as they engage in our culture. The students who attend FLY Beyond come away with growing confidence in their faith and growing leadership skills. This past summer, FLY Beyond was held July 19-23, 2020 at the ARC in Wisconsin. Despite needed adaptations due to COVID, attendance was strong. We also offered a "Digital camp" and had a good number of churches participate in that way as well.

AFLC Youth Ministries would also love to see more people attend our Youth Worker Weekends. This past January, we were able to offer the weekend retreat with a live video conference from Dr. Walt Mueller (CPYU). Our YWW planning team is planning and praying for all who will attend the next weekend retreat on January 14-16, 2022. Beyond the target audience, school teachers, Sunday School teachers, parents, and anyone who wants to make a difference in the life of a teen should consider this event next January.

AFLC Youth Ministries also offers training and mentoring for those involved in formal youth ministry. Our Apprenticeship Program offers training and education in the setting of the local congregation. New youth leaders and seminary interns learn by regularly meeting with veteran youth leaders and by working in the church setting.

We are also promoting accountability and encouragement for existing youth leaders by offering youth ministry coaching to interested youth leaders and volunteers. AFLC youth leaders coach other AFLC youth leaders

with the help and structure of an organization called LEAD222. LEAD222 seeks to promote healthy lives, families, and ministries for all its participants. We are also partnering with LEAD222 to promote a domestic youth mission trip option for interested groups. If you would like more information on youth ministry coaching or LEAD222 mission trips, you can contact the Youth Ministries department.

We are thankful for our current youth ministry staff: Chris Rasmussen (Administrative Coordinator), Daniel Keinanen (FLY Convention Coordinator), Jordan Langness (Training Coordinator), Pastor Dan Hurner (Networking Coordinator), and Pastor Jason Holt (National Youth Director). We praise the Lord for each of our staff members and for the gifts they bring to our area of ministry. Beyond our staff, countless other volunteers are serving God and our congregations as part of AFLC Youth ministries. We are thankful for all of those who serve on planning teams, as event volunteers, and in many other ways.

Our youth board consists of Dr. Nathan Olson, Mrs. Sharon Rykhus, Mrs. Michele Smith, Mr. Adam McCarlson, and myself. Dr. Olson has resigned to focus on his new faculty position at our Free Lutheran Bible College and Seminary, and Sharon Rykhus has served two terms and is not eligible to be reelected. We are very thankful to Nathan and Sharon for their service to God's Kingdom and AFLC Youth Ministries. This Annual Conference will elect their replacements.

AFLC Youth Ministries, like many other ministries of our AFLC, has struggled in recent years to fully fund our budget. The COVID pandemic along with a general decline in charitable giving has required that we cut our budget to the essentials. Further, our financial arrangement with the FLY convention means that AFLC Youth Ministries have already spent considerable money in the planning and organization of the 2021 Convention which now has been postponed. This means that this money will only be partially recouped and not until the next convention occurs in 2023. This leaves our 2021 and 2022 budgets with a severe shortfall. We are trusting our God for his provision, and at the same time are making plans to cut salaries (which is the only thing left to cut!) to make ends meet for our 2022 budget. We are thankful that God has continually provided for the work of AFLC Youth Ministries and ask for your prayer and ask for you and/or your church to consider helping financially to help our department reach its reasonable goals. For 2020, we submit a budget subsidy request of \$140,400.

Respectfully Submitted,
Pastor Eric Rasmussen
AFLC Youth Board Chair

FREE LUTHERAN YOUTH (FLY) PRESIDENT

To the 59th Annual Conference meeting June 16th – 19th at the Free Lutheran Bible College and Seminary, Plymouth, MN.

The purpose of the Free Lutheran Youth (FLY) Convention is to provide congregations with a tool for winning the lost, building the believer, and encouraging student discipling in the local congregation.

That is our mission and purpose. Unfortunately, as everyone is certainly aware, due to COVID-19, we aren't able to carry out that mission this year as had been planned. That's the bad news. With that bad news I want to thank those of you who reached out to me or other members of the FLY Committee to express your prayers and support for us in having to make this difficult decision.

Now, here's some better news for you. Financially, we're doing okay. Having to postpone the 2021 Convention leaves a big gap in our budget due to the fact that we missed out on a whole cycle of registration payments that typically allows us to get through the next two years of planning. That said, although we will be missing our regular biennial payment to AFLC Youth Ministries for their ongoing advising and support, we are hopeful that with proper money management along with increased opportunities to raise additional funds we will get through to 2023.

Speaking of 2023, the theme Restored will remain, along with much of what had already been planned for 2021.

As far as the FLY Committee goes, unless choosing to step down, the FLY Committee will remain the same. There is a legal step that needs to be made by the FLY Federation in order for this to take place. At the time of this writing, those details are still forthcoming.

Due to term limits, one of our FLY Committee advisors will be stepping down. Mrs. Sharon Rykhus has served for 10 years as the Youth Board liaison to the FLY Committee, which means at this point in time she is no longer eligible to serve in this capacity. Therefore, starting in September of 2021 (when the next cycle would technically begin) she will be replaced by Mr. Adam McCarlson who currently serves on the Youth Board. With this in mind, on behalf of the current FLY Committee and past Committees, I want to thank Sharon for her faithful service to the FLY Convention.

Now, here's some final news. Although FLY 2021 has been postponed, the FLY Committee is excited to still offer a tool this summer for congregations to win the lost, build the believer, and encourage student discipling. On July 7th, we will be hosting FLY One-Night. As the name indicates, this is a one-night event that will be live-streamed for anyone to participate in. Please note, this event will not be available to re-watch. So, mark your calendars for the evening. This is a free event. However, we are inviting

donations to help offset our costs and help the FLY Convention as we look toward and plan for 2023. For more information about the FLY Convention or FLY One-Night visit flyconvention.org.

Who could have foreseen the postponement of FLY taking place this year? I certainly didn't. Yet, though disappointment and frustration at times still lingers, I take comfort in knowing that the Lord did foresee this coming, and for some reason unbeknownst to me He was okay with it. So, I'm okay with it, and the FLY Committee is okay with it. And now we're even more excited to see what will take place in 2023.

Thank you for your continued prayer and support of the FLY Committee.

Respectfully submitted,
Rev. Gideon Johnson
2023 FLY Committee President

THE DIRECTOR OF YOUTH MINISTRIES

To the Fifty-ninth Annual Conference of the Association of Free Lutheran Congregations, assembled at the Free Lutheran Bible College and Seminary in Plymouth, Minnesota on June 16-19, 2021.

Our theme “Prepare the Way of the Lord” from Isaiah 40:3 provides two important details in the context, which are instructive for healthy youth ministry. First, the voice making this cry indicates that the preparations are occurring “in the wilderness.” The Lord God Almighty had led His people in the past during the exodus through wilderness. The difficulty of the rough road is no match for the Savior King’s steady hand. The same is true today! Preparing the way for teenagers to hear God’s Word is happening no matter what unfolds around them. Second, the preparations are occurring with the hope of restoration. The comfort extended in the two previous verses show the grace of God. Forgiveness of sins is available! Preparing the way of the Lord is inviting teenagers to encounter the living Lord Jesus Christ, who through His death and resurrection is extending everlasting life, genuine hope, and real restoration.

AFLC Youth Ministries exists to win teenagers to Jesus, to build them up in God’s Word and God’s love, to equip them to live out their faith and to share their faith with others, and to multiply maturing teen disciples of Christ. This mission directs our attention to the spiritual lives of the next generation in our congregations and in our communities. God’s people join in preparing the way of the Lord as we face difficulties with Spirit-given determination and with confidence in God’s powerful work.

WIN

Our national youth gathering, FLY Convention®, has as its first priority to be a winning event to serve the local AFLC congregations. FLY President Gideon Johnson will report on the unique situation for 2021. Even though this year’s gathering is postponed until 2023, the FLY Committee has prepared for FLY One-Night Livestream, which will be a national online opportunity for today’s teens. Will your congregation participate in this terrific event on Wednesday, July 7?

In addition to our biennial convention, we continue to encourage congregations and districts to share Jesus with young people. We are grateful for each opportunity to join settings that present the Gospel of Jesus with an invitation for teens to respond by God’s grace. Our posture remains the same – we stand ready as a youth department to participate in and to pray for your evangelistic efforts with adolescents.

BUILD

Our Savior King is calling teenagers to know Him and to follow Him. AFLC Youth Ministries prays for saved young people to be spiritually growing young people. Parallel to our availability with outreach, we are prepared to assist your congregation’s efforts or district’s pursuits to see

teens grow in the grace and knowledge of our Lord Jesus Christ.

For over a decade, we have partnered with the Association Retreat Center (ARC) on their annual winter retreat: Side X Side. This early February gathering for high school students provides an important setting for sharing Jesus. Nine advanced FLBC youth ministry students spent months praying, planning, recruiting, and leading the content for Side X Side, while I provided coaching support to them. We are grateful for this environment focused on building up teens spiritually.

Although the past 12 months have been very limited in travel, the times that we were able to join the local congregation for regular midweek youth ministry or for a weekend retreat were valuable. We were deeply encouraged by the resilience in mind and the joy in heart among our AFLC youth through the pandemic.

EQUIP

FLY Beyond is our national youth equipping conference, which occurs in the summer of even years. The last one was held July 19-23, 2020 at the ARC. Our goal of training teens is accomplished through the efforts of veteran pastors, youth leaders, and guest presenters. FLY Beyond prioritizes placing all attendees in small group teams of six to eight. These teams meet regularly through the week to establish community through discussion of the truths presented and in prayer for personal application. Gathering around the timely theme of “Mysterious Hope” from Colossians 1:27-29, we were enriched by the strongest attendance in 14 years.

In addition to the physical camp, nine congregations took part in the FLY Beyond digital camp. Fifteen sessions of messages, Bible studies, apologetics, and discussions were available online for July and August. This video catalog is now all available for free on the AFLC Youth App.

Our department’s focus includes both equipping teens and the caring adults that work with them. Youth Workers Weekends (YWW) is our annual gathering for volunteer and vocational youth leaders. We were grateful to be joined last January via live video conference by Walt Mueller, the President of the Center for Parent/Youth Understanding (CPYU). Focusing on the challenges of anxiety, Dr. Mueller’s content positioned attendees to wrestle with teen’s needs, to strategize biblical responses, and to pray for guidance.

Our YWW planning team has begun its prayer and preparations for January 14-16, 2022. In order to maximize impact, YWW will offer again a “BOGO Half Off” in 2022. “Buy-One-Get-One Half Off” seeks to encourage multiple people from a congregation to attend YWW, so that the encouragement and equipping received can be better transferred together to their home church. Will your volunteer or vocational youth leaders be with us next January?

In addition, we remain very thankful for the partnership with AFLC Schools in training. During the current AFLC Schools academic year of 2020-2021, I was asked to teach three classes at FLBC (Introduction to Youth Ministry, Youth Ministry Methods of Jesus, and Growing a Healthy Youth Ministry) as well as one class at FLS (Youth & Family Ministry). This involvement continues to bear fruit in the lives of graduates in their roles as parents, youth leaders, congregational members, missionaries, and pastors.

We truly enjoyed partnering with the Western North Dakota & Eastern Montana district for the training weekend of October 9-10, 2020. Serving alongside of Mrs. Marian Christopherson with Ambassador Publications, attendees were able to participate in sessions on children's ministry and youth ministry. We would be eager to collaborate with your district or congregation for equipping caring, believing adults in your context.

MULTIPLY

AFLC Youth Ministries offers an Apprenticeship Program for a growing youth leader. This 12-month congregational setting is designed for receiving training while serving. Each apprentice is provided a mentor through the AFLC Youth Ministries' office. An updated informational packet is available on our website, which outlines the responsibilities for the apprentice and for the congregation. Potential apprentices are encouraged to apply with their local congregation. For 2020-2021, we had one apprentice: Maddy Rehr (Living Word Lutheran, Eagan MN). At the time of this report, the 2021-2022 application process is open for the new Apprenticeship Program season to begin in August.

Through a partnership with the Free Lutheran Seminary, we are pleased to offer a modified Apprenticeship Program to seminary interns during their congregational 12-month internship. Instead of the weekly components of the full Apprenticeship Program, interns receive two monthly sessions as they learn and serve in the local internship congregation.

As we weigh our need to multiply efforts with teens and youth leaders, we have been pleased to work alongside of other Christ-centered ministries like the following:

- Campus Alliance (www.everyschool.com) for local prayer support and school outreach.
- Center for Parent/Youth Understanding (www.cpyu.org) for parent and leader tools.
- Dare 2 Share (www.dare2share.org) for Gospel-advancing training with teenagers.
- LEAD222 (www.lead222.org) for youth leader coaching and multiplication.
- NNYM (www.youthworkers.net) for national youth leader networking.
- See You At The Pole (www.syatp.com) for the national day of student prayer in Sept.

Each one of the above offers ways for our national efforts to serve teenagers effectively. We will remain attentive to point toward the best tools that assist the local congregational ministry to win, build, equip, and multiply teen disciples.

During last year's report, we shared that the AFLC Youth Board had authorized a branded app. The "AFLC Youth App" was launched at the end of June 2020. With functions for teens and leaders, this free app has been downloaded over 300 times by teenagers, parents, youth leaders, and pastors. Expanded use of the AFLC Youth App is expected to integrate with our events like YWW, FLY Beyond, and the FLY Convention. We will seek to leverage electronic tools like the app, in order to enhance serving our AFLC congregations.

THANK YOU

Thank you to the AFLC Youth Board for your leadership and for your burden for teens to know Jesus. Thanks to each AFLC Youth Ministries' employee: Mrs. Chris Rasmussen (Administrative Coordinator), Mr. Daniel Keinanen (FLY Convention Coordinator), Mr. Jordan Langness (Training Coordinator), and Rev. Dan Hurner (Networking Coordinator). Ms. Liz McCarlson served as Administrative Assistant through the end of 2020. Through discussions with the Coordinating Committee, Liz was able to begin full-time in 2021 as the AFLC Receptionist, while Chris Rasmussen was able to turn her full attention to youth. Liz, thank you so much for your service with youth ministries!

Thank you to the 2021 FLY Committee for serving well in a challenging season. With the needed guidance from legal consultation, AFLC Youth Ministries is working closely with the current FLY Committee on following the FLY Constitution during the postponement. A specially called FLY Federation meeting will be held via video conference in July. Please watch for the forthcoming communication, which will enable us as an AFLC family to position appropriate leadership for the 2023 FLY Convention.

Thank you to each of the volunteer planning teams! FLY Beyond, Youth Workers Weekends, Side X Side at the ARC, and the Apprenticeship Program are all effective because of AFLC family members that have a heart for youth and hands to serve the next generation.

Thank you to my family – Jennifer, Micah, Magdalena, Phoebe, Susanna, Caleb and Grace. Your faith in Jesus and your joy in service have inspired me this last year. Thank you to our AFLC family. You are serious about today's teenagers knowing Jesus, following Him by God's Word, and serving Him by God's Spirit. I rejoice in those realities!

Thank you, Jesus! When the FLY Committee selected "Restored" as a theme at the end of 2019, who could have predicted what the months that followed would bring? Our Savior King could. He fully knew! He mercifully leads us into His fields of ministry. We rejoice that He is

preparing what is needed for today and for the days to come. We have confidence in the Lord Jesus Christ!

Respectfully Submitted,
Rev. Dr. Jason Holt
Director of Youth Ministries

CHAIRMAN EVANGELISM & DISCIPLESHIP COMMITTEE

To the 59th Annual Conference of the Association of Free Lutheran Congregations gathered at the Free Lutheran Bible College and Seminary Campus in Plymouth, Minnesota from June 16th through the 19th, 2021.

Peter said, “And there is salvation in no one else; for there is no other name under Heaven that has been given among men by which we must be saved” (Acts 4:12) Jesus Christ.

The year 2020 was a challenging year for everyone. Due to the Covid-19 Virus, churches, congregations, board meetings etc. were forced to find different ways to gather together. Most congregations stepped up by recording services and Bible studies to be aired on a youtube channel, website, radio, zoom and audio. This was extremely hard for congregations with little or no talents in their church to create opportunities of ministry to their members. But many took this time of separation to impact their members, as well as the world at large to share the Gospel of Jesus Christ. In response to the Covid-19 pandemic, the AED worked with the President’s Office to develop a “Worship Online” page on our AFLC website that would link to AFLC Congregations. Various AFLC Boards even got creative on how to do business at a distance and continue in our goals and visions. Even though our full AED Board was not able to meet face-to-face with our new Director (Randy Nelson) until February 1, 2021, we made the best use of our time through the use of emails, phone calls & zoom meetings.

The AED took the opportunity in 2020 to begin making changes/updates to our website. Micah Johnson and Matthew Quanbeck volunteered to make the website more user friendly and to have some much needed content for our congregations and its leaders. As the board began to realize the time needed to create a very user friendly site with much positive and useful content, we began a conversation with Caleb Fugleburg. Caleb is in the process (as of this writing) of putting together a plan to update the website. So, be watching for our new and improved website. As the board gathers Evangelism/Discipleship material along with reviews of said materials, we will be placing them on our website. There will also be a speaker program entailing a list of Pastors/Presenters for the purpose of helping congregations put together evangelistic and/or discipleship meetings.

The AED board is revisiting our goals and objectives that were created 3 years ago under the direction of Jim Rassmussen. Many of our 1 year and 3 year goals were met, for example some 1 year goals were being

in prayer for a new Evangelism Director, planning to integrate social media into the ministry, planning discipleship teaching at FLBCS. 3 year goals included: Hiring a new Evangelism Director, actually teaching Discipleship Multiplication to the FLBCS students and implementing a Digital outreach through social media platforms.

The AED Board will continue with our goal setting going forward, like improving our communication to the AFLC Congregations and their members through our website, facebook, twitter, videos, newsletters and personally visiting as many congregations as possible over the next several years. Also building a list of Evangelism/Disciple-making materials along with reviews from Pastors and/or lay leaders who have personally used those materials.

Randy Nelson has been working diligently in looking for opportunities to partner with our AFLC sister ministries to look for ways to share resources to better serve our AFLC Congregations and to minimize overlap with our AFLC sister ministries.

The financial support for the AED has been amazing and truly humbling to see God provide for this ministry for which we feel is of GREAT importance for a time such as this. Most of our gifts and offerings come from congregations through their monthly tithes and we have received generous individual support (of which we are truly thankful for), grants, and support for various projects. We were told early in March of 2020 that we should expect a minimum of a 25% drop in giving and financial support in 2020 due to the pandemic. Thankfully that was not the case. God provided support to our ministry in ways we were not expecting. Praise God! To Him be the glory. We finished the year out at or near our budget goal. We ended the year with fewer expenses, as well. Leaving us with a balance Net Income of \$36,976.17. Please do not think we have plenty of money going forward, because we have projects in the works that will need financial support in 2021. The AED website will be updated regularly to share with you the needs that we will have on projects.

I would like to thank Pastor Randy Nelson for the hard work that he put into accomplishing our 1 year and 3 year goals (even during a pandemic lockdown). Randy and I meet weekly, by phone, to pray for you, our leaders, teachers, board members and especially for the opportunities of being servants for Christ to impact a lost and dying world who desperately needs a Savior. Our hope and desire is to serve! To serve you in a way that can grow your faith and the faith of your local congregations, that many souls might be saved by the preaching and teaching of God's Holy and Inerrant Word.

I thank my God every day for each board member that serves on the AED board. God has brought talented men into this group for a specific purpose. Each one is talented in so many ways. Through their service to the Lord we will be able to accomplish much.

I am very thankful for Pastor Jim Ritter who came on board to fill the vacancy left by Pastor Rich Ramsbacher who stepped down due to health reasons. Jim has a wonderful heart for disciple-making.

I am thankful for Liz McCarlson for her gifts of secretarial service to Randy and our board. She does an amazing job with the office side of things, so that Randy can be out visiting Pastors and congregations. Thank you also goes out to Chanel Pederson and Katie Johnson for their service to our board.

Respectfully Submitted,
Kevin Hoops - AED Chairman

DIRECTOR OF EVANGELISM & DISCIPLESHIP

To the 59th Annual Conference of the Association of Free Lutheran Congregations gathered at the Free Lutheran Bible College and Seminary Campus in Plymouth, Minnesota from June 16th through the 19th, 2021.

A voice cries: “In the wilderness prepare the way of the LORD; make straight in the desert a highway for our God. Every valley shall be lifted up, and every mountain and hill be made low; the uneven ground shall become level, and the rough places a plain. And the glory of the LORD shall be revealed, and all flesh shall see it together, for the mouth of the LORD has spoken.” (Isaiah 40:3-5)

What a wonderful word of promise and hope. First given to those returning from exile in Babylon to Jerusalem, it also found fulfillment in John the Baptist as he prepared the way for the Messiah, Jesus’ first coming as sacrifice and redeemer. It also has application to us as we look to Jesus’ final return as ruler and King. A call to prepare for the conclusion of this world and to look with confident anticipation of His Return and all that is to come! And whether that occurs before or after our earthly days are over it still gives us a clear goal to work towards. To prepare. To prepare for a day that will soon come, when the “glory of the Lord shall be revealed and all flesh shall see it together.” And what a wonderful day that will be. But until That Day, we have a call to prepare by proclaiming the Good News of the Gospel and making and equipping disciples who then make and equip disciples.

Over this past year we have spent a great deal of time in prayer, studying the Scriptures, and in seeking to better understand where we are spiritually as a church body, along with the culture and times we are living in, and how we as a department can best support our AFLC congregations and pastors in this important work. As a result of those efforts, the mission statement that the Evangelism and Discipleship department is now working under is to Encourage, Equip, and Assist our AFLC congregations and pastors in making and equipping disciples that make and equip disciples. What this means is that we will be Encouraging (that’s Norwegian for challenging) congregations and pastors to focus on making disciples who believe in Jesus and follow His teachings by daily putting their old nature to death in repentance and faith and by building relationships with others, pointing them to salvation in Christ and then helping them to grow as a disciple who also makes disciples.

We will also be Equipping. One of the realities that became apparent during the pandemic is the value of the internet as a means to reach people for Jesus. While everyone was locked indoors, they were actually out surfing the Web. Many of our churches reacted to that and quickly found ways to livestream and/or upload their services to reach their own members, only to find that there are a lot more people out there, and they are looking for spiritual answers. We praise God for the ingenuity of our congregations and pastors in finding ways to reach these people. As we prayed for and talked with them it became clear that there is an opportunity to provide through our website Free Lutheran friendly discipleship and evangelism materials, videos, reviews, and other resources along with inspiration and prayer support from other AFLC congregations. A toolbox that would

be available to all of our congregations in support of their making and equipping disciples who make and equip disciples. This project is in its beginning phases but we will soon be seeking assistance in developing content, identifying Free Lutheran friendly content on the Web, and receiving reviews and recommendations of evangelism and discipleship related books, ministries, and other content from a Free Lutheran perspective.

We will also be Assisting. One of the ways we will be looking to do that is through our new Speaker Program. If we look back through our own personal histories, we will find that there is a clear connection between concentrated times of focused spiritual training and measurable spiritual growth. In other words, when we commit focused time with God, we will grow in our relationship with Him. Whether it is a Bible Camp, Men's Conference, Women's Retreat, or a series of Special Meetings, we can all likely identify key spiritually maturing decisions in our lives that came through those concentrated times. With this in mind, we are developing a nationwide speaker network made up of AFLC men and women, speakers, teachers, and evangelists who have unique giftings and abilities to present a wide variety of special meeting content ranging from evangelistic to disciple-equipping in your church or community. We have already identified and enlisted 33 gifted speakers and our request form is active on our website now. We are currently working on a handbook that will describe the value of having regular special meetings and how to prepare for them along with an explanation as to how the program works. It is our goal to have this handbook completed and out to our congregations this fall.

We are also glad to assist in other ways, including congregation visits, training seminars, or consulting. We are glad to discuss all aspects of evangelism and discipleship—assessing, planning, training and implementation—within the unique community and environment of your congregation. While we make no claims to knowing it all, we are always glad to share from our experience and make recommendations to help our churches successfully make and equip disciples.

We believe that these interactions with our congregations and pastors are critical to our understanding of what they are dealing with, as well as learning from them and then sharing that with others. This year we began working with different regional districts to see if they would be open to hosting a regional conference where multiple AFLC ministries could come and offer presentations around the theme, "Reawakening to the Mission." We had our first such conference in Illinois in February with over 60 participants from 10 different congregations. We are currently planning additional conferences this fall in Arlington, SD on Saturday, September 18th, Roseau, MN on Saturday, October 16th, and Arlington, WA on Saturday, November 12th. Watch for more information as we get closer to those dates.

We also believe that communication with our congregations, pastors, and other supporters is of greatest importance, not only for their financial support of this ministry, of which we are very grateful, but also for their prayer support as well. We will continue to send out a mid-month newsletter as well as a brief devotional and update along with giving receipts, which

are mailed at the beginning of each month. We are also looking forward to the website becoming a means of communication along with sharing ministry opportunity prayer requests between our congregations.

This is just a brief update of what we are currently working on as we take this call to prepare and the signs of the time we are living in as serious reminders that this eternal work can mean the difference between someone spending an eternity in hell or spending eternity in the loving presence of the Living God. We thank all of you for your continued support and partnership in this work. May we all be found faithful.

Respectfully Submitted,

Rev. Randy Nelson, Director
AFLC Evangelism and Discipleship

THE BENEFITS BOARD

To the 59th Annual Conference of the Association of Free Lutheran Congregations assembled at Plymouth, Minnesota on June 16-19, 2021.

The Covid19 has affected all of us in many ways including what we may have been saving. The prior few years had shown growth to which we became accustomed. As with many crises over the years the rebounds occur in different lengths of time. The best advice is to hold the course and talk to your financial advisor if you are concerned. This has been a wakeup call to ensure that our daily needs are prioritized.

Rev. Brad Putnam submitted his resignation on the Benefit Board. Brad's prior experience in finance was valuable. The Coordinating Committee appointed Rev. Ron Smith to complete Brad's term. The Benefit Board wants to thank Katie Johnson for her work with the Plan members and bringing items to our attention.

As of the time of this writing, the Benefits Board is in the process of interviewing and selecting a new 401k advisor.

The Benefit Board continues to encourage participation by Congregations and Pastors in the AFLC 401K Retirement Plan. The plan allows for immediate participation and nondiscretionary contributions. One of the benefits of this plan is tax free withdrawals during retirements if you can claim distributions as housing. The number of Pastors and Employees are 231 participants with balances. Those in the 401K Plan should log in to Empower for benefit information and to designate beneficiaries.

During this last year Help In Service (HIS) was able to assist Pastors and their families in financial needs in one situation.

The Benefit Board Members with terms are:

Rev. Ronald Smith 2021

Mr. Tony Onnen, Cokato, MN 2022

Mr. Phillip Peterson, Beresford, SD 2023

Me. James Rolf, Moorhead, MN 2024

Rev. Kenneth Moland, North Carolina 2025

Respectfully submitted,

Tony Onnen for the Benefit Board

THE AFLC SCHOOLS BOARD OF TRUSTEES

Greetings to the 59th Annual Conference gathered this June 16-19, 2021 on the campus of our Free Lutheran Bible College and Seminary from the Free Lutheran Bible College and Seminary Board of Trustees. We are so thankful for you all to have this opportunity to be on this campus where God has reached and strengthened many a precious soul over these past 50 plus years.

Isaiah 40:3 says, “A voice of one calling: ‘In the desert prepare the way for the LORD; make straight in the wilderness a highway for our God.’”

With the theme of the 2020 Annual Conference being “Prepare the Way of the Lord”, although this specifically is a prophecy regarding John the Baptist and his being a forerunner to Jesus Christ, it goes without saying how vitally important the preaching and the teaching of God’s Word in all its fullness is. At FLBCS (Free Lutheran Bible College and Seminary) our mission is “to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His Kingdom.” We in the AFLC have been privileged to see the Power of God’s Word change the lives and hearts of people at our schools for over 50 years now. May we continue to share God’s Word and live out our lives in a daily living relationship with Jesus so that people may be pointed to our Savior Jesus Christ, the Lamb of God. May souls be prepared to receive Jesus as their Savior and thus be ready to face eternity.

One of the many challenges today among “Christian” institutions is to stay true to their mission and not drift. Let me again repeat our Mission statement... “to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His Kingdom.” We want to keep “The Main Thing...the Main Thing” by continuing to hold firmly to our historical Biblical stances...

- Our strong stand on the Bible—God’s Faithful Word is our foundation.
- The Congregation is the right form of the Kingdom of God on earth.
- FLBCS are here to serve the AFLC Congregations’ needs by training servant Pastors, and other Christian workers to serve in the Congregation.
- For faculty to perform effectively to what they have been called to do—they need to be equipped and focused and prepared to teach according to our Mission and Institutional Objectives.

We hope to continue doing this by communicating these Biblical missional values clearly and consistently both internally and externally. One of the benefits of the accreditation process is that it has helped us strengthen these core values. May we “Prepare the Way of the Lord” by continuing to teach and hold to essential truth of God’s Word.

Student Life Center—As you read this the hope is that you may be sitting in or soon sitting in the beautiful new Student Life Center here on the campus of FLBCS. Thank you for your gifts and prayers for this new building. Please lift your prayer and thanks to God for this

wonderful facility. A special thank you again to Mr. Phil Johnson and the building committee members (Ivar Berge, Wanda Jacobson, Jim Rolf, Dave Haugen, Steve Jankord, and Paul Hensrud) for all their work to help make this a reality. Join us in prayer this new building may be used solely to God's glory in all the activity, events and teaching that will take place within these walls.

Faculty—We are thankful that Dr. Nathan Olson has accepted the call to teach at FLBCS. He will be teaching full time in our schools beginning this Fall Semester 2021. Please pray for Dr. Olson in this transition and his preparation for this task ahead.

Challenges—In last year's report these were the words I used: "Covid-19 has provided a challenge that has been met head on by our school administration, faculty and us as a board. God is faithful and we are thankful for the response of our students and staff." Yes, Covid-19 continues to provide challenges but we are so thankful that some "normalcy" has returned as opportunities for outreach and service have provided themselves. We are thankful that even at this Annual Conference you are able to experience the ministry of FLBC Gospel teams. A special thank you to our school administration, faculty, staff and students for their steadfast endurance through these times!

Today another challenge is teaching the Word to a new generation. Our core values and mission do not sway with the trends or fads of the day, nor do they shift and change to the political correctness of the time. Please pray that our Schools will remain faithful to teach the whole counsel of God, Law and Gospel. Along with this comes the challenge to fill our dorms with students and to have men in our seminary classrooms. Please pray for students to consider and then come to our two-year Bible College knowing that they can "Start here. Go anywhere. Grounded in God's Word." Also, please pray for men to answer the call of the Lord upon their hearts to come and train to be a servant pastor. This is a major challenge as many today are looking for "shortcuts" to training or are shying away from "the call of God" upon their lives. So let me repeat, please pray that men will take that step and say "yes" when God calls, and may they rely upon His strength and wonderful guiding hand. One of the greatest joys we have as a Board of Trustees is to interview these men throughout their time of seminary training. May we be found faithful in praying these prayers and establishing students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His Kingdom.

Accountability is good. Please pray that we as a Board of Trustees would stay true to God's mission for our schools (FLBCS). Please pray that we would seek God's wisdom in all the decisions and policies that are made in the oversight of our Free Lutheran Bible College and Seminary. Thank you for your prayers!

Prepare the Way of the LORD. It is all about Him isn't it? FLBCS are His. We are His. He is the Way, the Truth, and the Life. So in closing this report this portion of Scripture comes to mind.....

“Let not the wise man boast of his wisdom
or the strong man boast of his strength
or the rich man boast of his riches,
but let him who boasts boast about this:
that he understands and knows Me,
that I am the LORD, who exercises kindness,
justice and righteousness on earth,
for in these I delight,”
declares the LORD. (Jeremiah 9:23-24)

Members of the Board are....

Chairman—Rev. Todd Erickson (Roseau, MN)
Vice-Chairman—Mr. Donald Balmer (Thief River Falls, MN)
Secretary—Rev. Alan Arneson (Amery, WI)
Mr. Dean Nelson (Vergas, MN)
Mr. Gary Erickson (Dalton, MN)
Mr. Philip Johnson (Esko, MN)
Rev. Jason Gudim (Golden Valley, MN)

Respectively submitted, Rev. Todd Erickson.

PRESIDENT OF THE FREE LUTHERAN SCHOOLS

Before I get into the main part of my report, I want to acknowledge the obvious: The facility in which you will attend most of Annual Conference has come to exceed all expectations. It is a first-rate facility that has already provided benefit to our campus and mission. “Facility” is from the Latin “facil,” which means “to make easy or possible.” In so far as the Student Life Center makes our mission so, it is a great facility indeed. We thank God for His unspeakable grace, and for your support and generosity, though which He made this facility possible.

The first time I ever heard the gospel from a pulpit was at a Free Lutheran church plant in the basement of a grocery store in Arlington, SD. In the interest of full disclosure, it is highly likely that someone had proclaimed the gospel from a pulpit when I was present, but it was neither a frequent event, nor a core part of the congregations we attended when I was younger. Thus, in my remembrance, my mother was the sole source of spiritual nurture in my life prior to the age of 16. I was converted to Christ at the age of 18, and that through the patient ministry of a congregation that loved me enough to invest in a young man who gave no immediate positive feedback and offered little in the way of future promise.

I am eternally grateful to God for His work in and through the Association of Free Lutheran Congregations. Jesus Christ reached me through the ministry of a church body with whom I had no connection other than geography. I was not saved. I certainly was not Lutheran. I wasn’t even Scandinavian. I was a churchgoing, agnostic basketball idolater with a respectful shell and a prickly heart.

My lifelong adult commitment to the Association, and my current calling as President of Free Lutheran Bible College and Seminary, is not a matter of brand loyalty or heritage. I am part of our Association because I believe in its broad gospel mission, its foundational Lutheran theological confession, and its narrow focus on the life and ministry of the local congregation. I think it is not just helpful, but true, and in its best expression, the most Biblical manifestation of the kingdom of God on earth. If you will allow it, that is my conviction; at the very least, it is my opinion.

Thus, I write to those with whom I share deep theological agreement both broad and narrow. As such, I write with caution; there is no better way to make a Pharisee than to write boldly to those with whom one mostly agrees. Our Isaiah 40 theme “Prepare the way of the LORD” is but one of three cries from God to Israel through the prophet Isaiah. God speaks tenderly to His people with words of comfort. He then calls them to repentance with words so pointed and clear that John the Baptist quoted them while calling the Pharisees to repentance by the River Jordan. Then God spoke through Isaiah, affirming both the truth and endurance of His Word: “The grass withers, the flower fades, but the word of our God will stand forever” (Isaiah 40:8).

This call, in all three parts, remains for us today. For nearly 60 years the Free Lutheran Bible College and Seminary has been establishing students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom. The founders of the AFLC, influenced heavily by the Bible Institute movement of the middle part of last century, identified the training of young people and future pastors as essential to the health and thriving of the new Association. Students established in God's Word would invest in congregations, which would in turn benefit the kingdom of God on earth. Congregations would send students to be established for such ministry, and the cycle would continue as long as God willed.

That mission and vision continue today on the campus of FLBCS. We exist today as we did then: A cooperative endeavor of free and living Lutheran congregations in free association with one another, not imposing any obligation or restriction, nor exerting any compulsion on one another. Not laying any burden up on individual congregations but bearing those burdens one for another, unto the advancement of the Kingdom of God (Fundamental Principles 7 and 11). Our cooperative endeavors must be crystal clear on this: We are not congregations, nor do we exist for our own preservation. Rather, we serve the congregations of the AFLC.

While FLBCS works together with other AFLC cooperative endeavors, we do so where mutual benefit exists and for reasons of mission and efficiency. Our call is not to start congregations, fix problems in congregations, advance youth or music ministry in congregations, or to publish materials for the congregation. We are not world missionaries in any direct sense, and we are most certainly not congregations themselves. Our part within this body is training students, and as we do so, many others benefit. We also try to conduct ourselves in such a way that other AFLC ministries are blessed, rather than used as a resource, and we compensate other ministries well when they provide services for the benefit of our students and program.

The mission of the Bible College and Seminary drives everything we do. Our theology is Lutheran by confession. Non-Lutherans are welcome to study on our campus, but our theology is graciously, though distinctively, Lutheran. Our approach is explicitly Biblical. I was 45 years old before I realized that "Biblical theology" and "exegetical theology" are not synonyms in most church bodies. About two-thirds of our classes at FLBCS are exegetical, meaning that we apply truths obtained through verse by verse, chapter by chapter, book by book study of the Word of God.

We teach our polity as part our doctrine, teaching the congregation as the right form of the kingdom of God, according to the Word of God (Fundamental Principle 1). FLBCS is not a congregation, but we indirectly benefit congregations as we fulfill the mission of establishing students in the Word of God for life in Jesus Christ. Students then benefit congregations around the world as God works through them vocationally in any and every sphere of influence.

In this sense, FLBCS is unlike other AFLC cooperative endeavors. Our benefit to congregations is less direct and less immediate, thus: “Start here. Go anywhere. Grounded in God’s Word.” We have no idea where our students will go after FLBC, so we focus on establishing the root more than seeking desired fruit. If you chase the fruit, you will find it ever fleeting; nurture the root and the fruit will come in due season.

The impact of the AFLC and her Bible College and Seminary far exceeds synodical boundaries, as our founders anticipated (Fundamental Principle 12). While our Seminary seems likely to remain a predominantly denominational entity, the Bible College has an increasing impact in the lives of Christians of many persuasions. The primary reason people don’t attend FLBC is that they don’t know we exist, and this is a problem that we intend to remedy.

Three million souls surround our campus, and even a tiny percentage of them would fill our campus. Imagine the impact of 100+ souls graduating every year, having been established in God’s Word and equipped for congregational service. Do we really believe that what is good for the Kingdom of God is good for the AFLC? In a season of intense challenge, we embrace immense opportunity. Our society is hungry, whether they realize it or not, for the gospel of Jesus Christ. Everywhere we look we see pain and hear the cries of precious, eternal human souls. Do we really believe that the gospel is good, and not just in general, but also for us, and for our society and the countless souls around us?

The program at FLS prepares pastors for servant leadership in free and living Lutheran congregations. In those congregations, those shepherds will preach God’s Word, administer the sacraments, visit their flock, and equip the saints for their ministry in and through the congregation. They will lead by serving and serve by leading, delivering to souls the most precious of all stewardships: The forgiveness of sins.

The program at FLBC engages students, most of which are in the most formative years of life, with answers to foundational, primary, and essential questions. Students learn, both implicitly and explicitly, that God’s Word is the authority for us as we look at God’s world and God’s work. For a while, coming out of this season of challenge, people will pay more attention to these matters. This interest will wane, and today is our day of opportunity, not just for us individually, or as a Bible College and Seminary, but also for the Association of Free Lutheran Congregations as a whole.

One of our institutional objectives emphasizes the congregation as the primary place where the Great Commission ministry of Jesus Christ is carried out. And while we delight in this ministry taking place in any group of Christians, let’s not kid ourselves— we especially want to see it happen within the AFLC. In a survey of recent graduates, 90% say they are still part of a congregation, and two-thirds of those say they are part of a congregation within the AFLC. Given the origins of our student body, and geographical challenges for those who move away, those numbers are pretty good. We model, encourage, and

teach congregational participation in the AFLC not out of brand loyalty or obligation, but because we believe that what we teach is both valuable and correct. We attempt to do so with charity toward others, avoiding the illusion of superiority that so easily sets in. We really believe that teaching what we teach will benefit souls, the AFLC, and the broader kingdom of God.

Enrollment in both programs is a current and ongoing challenge with room for growth and reason to be optimistic. This year has presented unforeseen challenges, replacing several of our planned initiatives with one major goal: Survival. By God's grace, we have not just survived, but thrived and moved forward. However, we joined every other institution of higher education in facing enrollment challenges. We are facing these challenges with efforts coordinated by Mr. Josh Johnson, our newly full time Director of Recruiting and Communications, along with a team of dedicated individuals.

Recruiting for the two programs are vastly different enterprises. We don't really recruit for FLS, though we return calls promptly and make sure that students in our sphere of influence know that we offer excellent, accessible training. Not everybody should come to seminary, and the internal call to prepare for a future external congregational call is completely different than asking someone to invest two years at Bible College. Further, "recruiting" a seminarian is a long process. We are already talking to some of our Bible College students about potential future seminary attendance, but conversations we had three years ago may still be two years from fruition. That's just the way it works. For every student who (seemingly) enquires about seminary out of the blue, there are four more who were "in the works" for years ahead of that time. The past few years have hovered in the 2-4 students per year range, about what we have had over our history, but less than we had expected given several years in a row of strong enrollment. We have reason to expect increased enrollment in the fall of 2022, but ask that you continue to pray for men to be called to pastoral ministry.

Please know that we will never lower our expectations for pastoral training in order to increase the number of men studying. Nor does our call for excellent, committed, thorough training of future pastors diminish the role of those not trained in our regular seminary program. There will always be a place in the AFLC for non-ordained pastors, but "lay" does not mean "untrained." Layman Georg Sverdrup had more pastoral training than I do. Continuing education opportunities exist (think SIT and beyond) both at the seminary and through other avenues, and I encourage everyone to take advantage of them. You will see more of this in the coming months and years.

Please remember that the Seminary is not responsible for ordination or certification of any kind. Our stated call from the AFLC is education, and we will continue to train future pastors to the best of our ability. We want our men to be servant leaders who lead by serving and serve by leading, equally adept at theological explanation and pastoral application. Our congregations need tender shepherds with good theology and love-soaked courage.

FLBC (as of this April writing) has 94 students, most of whom have displayed resolve and perseverance during the past year. We had reason to believe we would start the year with 110-115 students, but by the time we began we had 99. We always lose a handful during the year, and our current number is an encouragement, given all of our external circumstances (we put together a pandemic-driven contingency plan last April that envisioned a worst-case scenario of 80 students). The atmosphere on campus is exceptional. Students are buying in to what we are trying to accomplish. They go to class, do their homework, and advocate for one another just like you would want mature Christians to do. It has been a great year.

Our ministry is designed for 130 FLBC students. Our “break even” point financially is about 115, and we have dedicated resources to help us through until we get there. But our ministry scales easily to 150 without any building and only limited staff additions. We technically hold 160 by health department standards, but our male/female ratio is never quite right, so we call 150 “full.” If we build two dorms, we can hold 300, the maximum allowed by our agreement with the city. I refuse to believe that there are not 150 people per year in the world who need what we have to offer. We just have to find them. For now, without future building, 80 students per year gets us full, and operating at prime efficiency. I agree with our founders that the best way to encourage health and strength in the AFLC is a full Bible College.

Financially, FLBCS is in good shape. Please don’t read that as “FLBCS doesn’t need your financial support.” We are in good financial shape BECAUSE you have given, and if you do not continue to do so, we will not be in good financial shape. You can find more on our financial position in the report of Larry Myhrer, VP of Operations, and in a brief “Opportunities to Give” brochure on our display table at Annual Conference. But allow me to summarize here.

FLS has always been well-supported, and never really financially independent. Real seminary education is expensive, and many of the expenses shared by the two programs are supported overwhelmingly by FLBC. That, along with increasingly large scholarship gifts and subsidized housing, makes seminary education at FLS not just possible, but one of the best values you can find. Additional enrollment helps our mission but does not affect the bottom line as much as one might think.

With FLBC enrollment is key. At 150 students we are at full capacity. At 130 we are firing on all cylinders. At 115 we break even. At 95... it’s a struggle, but we have been able to improve (not just maintain) by the grace of God, exceptional service of our workers, and dedicated gifts from people like you. Increased enrollment is even better than increased giving, for our mission is to establish students, not make money. If you send students, they become established in God’s Word, our Bible College thrives financially, and congregations and souls benefit from our shared success.

General giving to FLBC allows us to charge about 60% of what it actually costs

to operate, and students benefit from ever-increasing gifts to scholarships, as well. If a student can save enough to pay for one semester (about \$6000) in advance, they can graduate debt free in two years by working reasonable hours at a normal part time job while they attend FLBC. It is hard to find a less expensive place to go to college, and impossible to find a better value. Start here. Go anywhere. Grounded in God's Word. And free of student loan debt.

The Student Life Center has been part of our budget for several years now, and our finances reflect maintenance, staffing, and debt service for the facility. We owe about \$7M on a facility worth almost \$10M and a campus that is probably worth three times that (we haven't had a full appraisal in decades). The only debt we have is on this facility, and we have assets on our balance sheet that offset some of that debt. Further, we have a very low interest rate and both the means and the resolve to funnel every building-specific gift to the principal portion of our loan. Your continued giving toward the Student Life Center will make a big difference in our financial bottom line going forward. Every \$100,000 given to the Student Life Center reduces our monthly debt service by about \$500.

Our strong financial position depends on continued generous giving on your part. Four annual audits (of varying source and depth) verify that we are putting your gifts to work as you desire. We pledge to make the most out of every dollar you give to FLBCS. We invest God's gifts wisely and prayerfully and are committed to accountability and transparency. If you have any questions or would like to know more about how to give to FLBCS, please contact Director of Donor Relations Sherry Mork. From one-time gifts, to long term pledges, to estate planning, if we can't answer your question, we will point you to someone who can.

Minneapolis made national news way too much this year. Add that into a pandemic and soaring housing costs, and people weren't exactly lining up in droves to move here from rural America. Those who wanted to come here this year REALLY wanted to come here this year. As one student told me, "I kind of think God is calling me here because of this time, not in spite of it." I like that. I don't want my kids growing up in fear of the mission field. I want to be safe, maybe more than what is reasonable or godly. But I don't want to get to the place where people living in a certain ZIP code become objects of pity: "Oh well, stinks to be them. I'm getting out while I still can!"

This year showed us a lot about our society. I saw people living in fear of illness, trapped in homes without a way to get out and gain some sanity. I saw families of law enforcement feeling targeted and hated. I saw ethnic and religious minorities feeling... targeted and hated. I saw our confession maligned as the source of all these problems, rather than the solution that it is. And I saw people hiding behind our confession, using it as a shield to protect them from necessary criticism and/or correction. I saw people turning to the idol of politics to solve all of our problems. I saw people treating neighbors with beauty and respect, derision and indignation. I saw pastors and congregations handle all of this well and poorly, with some attempting to

hold things together through congregational political compromise and others simply asking, “how do I nourish souls through this trying time?” It has been a hard year for all of us, and some more than others. There is going to be a lot of grief, trauma, and healing moving forward. Everyone needs a lot of grace right now, and maybe that’s a lesson we should cling to going forward.

Many challenges remain, including ongoing threats to religious liberty in our land. We are trying to train our students to suffer well, and for the right reasons. Being persecuted for trusting in the life, death, and resurrection of Jesus Christ for the forgiveness of sins is itself a bold confession. When we suffer, we should suffer for doing good, or for being people of Christ Jesus. There may come a day when our “blood of the martyrs” will become more literal, much as it is for our brethren in chains around the world. But for now, the persecution we face is the

“diet” variety. Losing your job for your faith is no fun, and in the words of John Stonestreet (host of Breakpoint and friend of FLBCS), perhaps we need to develop a theology of getting fired, and to support those who do.

There may well be threats to FLBCS in the coming years, but please be assured that we will in no way cave to societal pressures to modify our ministry. We work hard to fulfill our mission every day, and better every year. We have no reason to exist outside of the mission to establish students in the Word of God for life in Jesus Christ. Or, to quote The Alliance Defending Freedom (a new friend of FLBCS), “Quit calling this place small. There is nothing small about your impact.”

Many have said, including me, “These are difficult days.” That may well be true, but this is OUR day. God has called us for this time and place. You were born for this. “We are not of those who shrink back and are destroyed, but of those who have faith and preserve their souls” (Hebrews 10:39). This is an exciting time to be a Christian, and God has positioned FLBCS to train souls for such a time as this.

Please pray for Free Lutheran Bible College and Seminary as we continue to establish students in the eternal and inerrant Word of God for a life of faith in Jesus Christ and faithful service in His kingdom. We can’t do this without you, and we are grateful to God for every prayer you offer, every dollar you invest, and every student that you send. What you are doing matters, and impacts God’s big kingdom every day, and that kingdom is big and powerful, both undefeated and undefeatable.

“The rumors of grace, forgiveness, and the redemption of all things are true; everything is going to be okay.”*

In Christ’s Love,

Rev. Dr. Wade Mobley

President, Free Lutheran Bible College and Seminary

*benediction courtesy of Dr. Don Vonvoorhis, The Christian History Almanac podcast

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DEAN OF THE SEMINARY

To the 59th Annual Conference of the Association of Free Lutheran Congregations assembled at the Free Lutheran Bible College and Seminary, June 16-19, 2021.

The conference theme, “Prepare the way of the Lord”, is taken from the text in Isaiah 40:3, “A voice cries: ‘In the wilderness prepare the way of the Lord; make straight in the desert a highway for our God.’” The first 39 chapters of Isaiah read as a funeral dirge for the people of God as they meet calamity of one sort or another. But in chapter 40, God comforts His people in verses 1 and 2, and then in verses 3 and on, God reveals His glory to them. While we cannot compare our situation to that of the persecuted remnant of the 8th century B.C., more than 27 centuries later God continues to comfort His people, and God continues to show us His glory.

This year, 17 students attended the Free Lutheran Seminary (FLS). Six were graduated in May; two are currently on internship; four will be Seniors in the fall; two will be Middlers; three are part time, and we look forward to God’s provision for our incoming Junior class. It has been a privilege to be the Seminary Dean and to invest in the lives of these 17 men. God has been doing a good work in our seminary. Even though the Covid pandemic and subsequent limitations caused us to make some adjustments, we were able to have an (almost) normal school year. I am proud of the way our seminarians, and instructors handled the new challenges. These challenges also prepare our students for Pastoral ministry. Just as they have had to adapt this past year, they will have to adapt in the Parish too. Those who have been in parish ministry know that there is never a “normal” week.

The Free Lutheran Seminary seeks to prepare men for ministry. I have found through personal experience and in observing other men in ministry that there is no shortcut, no easy way to prepare. The trend today is to make Pastoral training convenient and accessible for those who would rather not avail themselves of a rigorous residential program like the one we provide at the Free Lutheran Seminary. While it is certainly understandable that many are reticent to move their families, leave their jobs and begin the long process of preparing for ministry, there really are no shortcuts in preparing to shepherd the congregation.

It would also, in my opinion, be foolhardy for us to allow unprepared men to populate the pulpits of the AFLC. While there is a shortage of Pastors in the AFLC, a short-sighted solution likely would lead to a long-term problem.

I enjoy the times of fellowship that we have on campus as Professors and Students begin the day on their knees praying for you, your Pastors, and your congregations. I enjoy drinking Rev. Ryan Patenaude’s Bumbles Boast coffee, especially when he slips in a bag of dark roast in his coffee

deliveries. I have especially enjoyed times of mentorship and fellowship with our seminary students. This is one of the decided strengths of having a residential program. The students are able to interact one on one with their professors, who have had extensive experience in the congregation as a pastor. This interaction includes discussion during class time, informal discussions during coffee breaks, and lunch with the dean. It is during these times that we are able to get to know the men, mentor them, and, by God's grace, prepare them. My desire is that our students have a personal relationship with Jesus Christ, and that their hearts are controlled by the Spirit. The best Pastor is the one who loves his congregation and is concerned about the condition of their soul.

Beginning in June of 2020, I have taken on the added responsibilities of Chief Academic Officer, overseeing faculty and the Seminary and Bible College academic programs. These added responsibilities have been made possible by my assistant Sarah Bierle. Sarah is the Schools Registrar and the Institutional Effectiveness Director. I will let her describe her role in her own words:

“Since assuming the Institutional Effectiveness Director role in June, I have been strengthening my knowledge base in the areas of data collection and analysis, assessments, and accreditation in order to ensure compliance and best practices for the Free Lutheran Bible College and Seminary. Dr. James Molstre and I have worked to delineate our roles to avoid duplication but collaborate extensively in areas of program review, faculty development, and accreditation excellence.

Over the past year, a renewed emphasis has been placed on updating and ensuring continuity across all publications in conjunction with our Policy and Procedures manual. Assessments have been reviewed and revised to ensure that the data we are gathering is pertinent and essential, including changes in data collection where indicated. I appreciate the opportunity to collaborate with almost every department at FLBCS on an ongoing basis due to my role as IED in order to facilitate and document growth and change. I am uniquely positioned to be able to see a comprehensive view and assess how we are progressing at the institution, program, course, and individual level. While this past year has been one of unique challenges, our mission has remained unchanged. To God be the glory!”

Our full-time faculty includes Dr. Jerry Moan, Pastor Steve Mundfrom, Dr. Brent Olson and newly called Dr. Nathan Olson. You will notice that there are three new Doctors in the bunch. Brent Olson was recently graduated from Concordia Seminary with a PhD. in Old Testament Exegetical Theology. And Dr. Moan recently completed a Doctor of Ministry Degree from Central Baptist Seminary. Please congratulate Dr. Olson and Dr. Moan for their good work in completing their doctoral work. After much prayer and consideration, Dr. Nathan Olson was called as a full-time faculty member of the Free Lutheran Schools. We welcome Dr. Olson and the gifts and talents he brings to our schools. Pastor Robert Lee who

has served so well as Pastor, President, Dean, and Faculty member has retired from his work with the schools in December of 2020. We greatly appreciate Pastor Lee's service, and I have certainly valued his advice and council to me these past four years.

Along with our full-time faculty, Dr. Wade Mobley and I teach part-time. I am also thankful for our adjunct professors this past year: Dr. Phil Haugen, Dr. Blosser, Dr. Nathan Olson, Dr. Jason Holt and our gifted Music director and teacher, Andrew Hanson.

With Gratitude

I am thankful for our President Dr. Wade Mobley. His leadership and passion for the schools and the precious souls they represent is part of the culture of our campus. He has been an encourager and good friend.

I am thankful for Sarah Bierle and her constant attention to detail and wise counsel. I am thankful for my new assistant Caitlin Curtice and her willingness to learn and grow in this new role for her. These women have truly been a blessing to me.

I am so thankful for you the people of our AFLC. I am amazed at the generosity that you have shown to our schools and especially our seminarians. The scholarships you have provided have made seminary training almost tuition free for our men. The Woman's Missionary Federation has been so encouraging as they have committed to pray and help financially. I am also thankful for our Board of Trustees and the many hours they have freely given to provide oversight to our Schools.

Please pray for our recent graduates: Joe Dombrowski, Joshua Johnson, Lance Morrison, Michael Onstad, Kyle Smith, and Patrick Vandenbos.

Pray for our Interns: Scott Erickson and Sam Willard.

Pray for our Seniors: Joe Frech, Joe Larson, James Pierson, and Alex Woodworth.

Pray for our Middlers: Jeremy Nikunen and Scott Olson. As well as Part-time students Jon Nelson, Michael Rokenbrodt and Luke Edlund.

And **pray for our incoming class**, that God would prepare them to study for this important work of ministry.

Respectfully submitted,

Dr. James Molstre
CAO/Seminary Dean

DEAN OF THE BIBLE COLLEGE

To the 59th annual conference of the Association of Free Lutheran Congregations assembled at the Free Lutheran Bible College in Plymouth, MN, June 16-19, 2021:

A voice cries: "In the wilderness prepare the way of the Lord; make straight in the desert a highway for our God. 4 Every valley shall be lifted up, and every mountain and hill be made low; the uneven ground shall become level, and the rough places a plain. 5 And the glory of the Lord shall be revealed, and all flesh shall see it together; for the mouth of the Lord has spoken." (Isaiah 40:3-5, ESV)

While serving a previous congregation, the road by our church was on the driving route for visiting Vice President, Mike Pence. I was impressed by the extensive preparation that the Secret Service and other law enforcement agencies employed to ensure the safety of his commute. Our staff watched as agents examined every truck at the U-Haul rental facility across the street, and marked it with orange tape as having passed inspection. Those agents treated their preparatory work as a matter of life or death.

In our Annual Conference theme passage we see the call to prepare the way for the Lord Jesus. This passage finds a fulfillment in the ministry of John the Baptist. His declaring law and gospel prepared hearts to receive the coming Lord Jesus. At the cross, his kingdom was established and continues to grow as he rules and reigns in the hearts of those who trust in him. The form of that present, earthly kingdom is the local congregation.

The Free Lutheran Bible College exists to prepare students in God's Word to serve in that kingdom until he returns. Like the agents mentioned above, we take that calling very seriously as it is a matter of eternal life or death.

The Year in Review

Despite the challenges this school year has presented, God has been faithful. He graciously entrusted us with 99 students to start the year. This is one less than at the beginning of last school year. However, due to the pandemic, many other institutions similar to ours saw a substantial decrease in students. He has kept us safe in the upheaval spilling over into our society. And though COVID-19 did reach our campus, he kept our students and staff safe from severe disease. Interestingly following that season in November, we had virtually no cases of illness of any kind from Thanksgiving through Spring Break. God is good.

There were certainly setbacks and disappointments, but they were met by the creativity, hard work, and ingenuity of our remarkable staff and the ever-present grace of God. Many of the activities expected within our program looked different this year.

We were disappointed to cancel our on-campus Christmas Concert. Yet, Mr. Andrew Hanson led a tech team to produce a recorded concert which received a remarkable viewership. We were also forced to cancel our first Proclaim Choir tour and the regular Concert Choir tour over break. However, at the time of this writing, the Proclaim Choir is planning to have

it's second tour, visiting congregations in Fargo, ND; Jamestown, ND; and Upsala, MN. Similarly, Concert Choir intends to go on a shortened tour visiting our Valley City, ND; Beulah, ND; Rapid City, SD; and Sioux Falls, SD (Abiding Savior) churches the week after graduation. Additionally, our music gospel teams were able to serve a limited number of congregations over the course of the year. Despite the year of "distance" we were glad to be able to connect with and serve at least a small portion of our churches.

Our basketball season also looked different with some schools suspending their programs for virus related reasons. Despite that, our athletic director Brad Bierle secured 18 games for his men's team, and the same amount for the women, who were coached by Mrs. Wendy Greven. The highlight of the season was playing the final two games of the season on our new home court in the Student Life Center which had just been completed that week! They were also able to attend the ACCA national tournament in Joplin, MO.

The weekend of April 9-10, we hosted Campus Days, our first event for outside visitors for over a year. Our admissions staff, led by Josh Johnson, Rebecca Moan, and Dalton Jordahl, provided over 150 students in 9th-12th grades with a remarkable opportunity to experience our mission. They had the opportunity to sit in on sample classes, meet current students, and sit under God's Word in evening worship. Speaking with prospective students during that event was encouraging. As they seek options for their future, they are seeing the increasing need for a foundation in Christ.

At the time of this writing, Lord willing, we are planning to host our usual on-campus Spring Concert and commencement service the weekend of May 7-8.

Overall, and in ways difficult to put into words, I've seen our students weather the storms of adversity this year, looking to Jesus, and resting in his grace. I've seen them encourage one another in Christ, serve when it's inconvenient, and express a joy in the face of disappointment only possible through a firm confidence in our Lord Jesus. By God's grace we were able to do this in person, delivering that part of our program which is and remains core to what we do—in-person community discipleship. I would love for everyone in our AFLC to see and experience that from our students. They've been a blessing to me this year.

Looking Ahead

Over the course of this year, at the direction of the Board of Trustees, and under the supervision of Dr. James Molstre, I've been evaluating our academic program to ensure that it remains in line with our mission of preparing students in the eternal and inerrant Word of God for a life of faith and service in his kingdom, that is, the congregation.

We began this review with that end in mind. If we see the congregation as the right form of God's kingdom on earth, then our program must be tailored to teach students through the Word to serve in the local congregation. It's vital then for our students to have a clear understanding from God's Word of what that congregation is as well as how God views service.

So what does this look like practically? One example was seen in updating the long-standing course “Principles of Congregational Life.” This course was modified to include a detailed study in what it means to be a church member, and what that means practically. This includes (and retains) a study of our AFLC Fundamental Principles. Assignments include congregational involvement and engagement with their congregation’s pastor as they explore the arenas of congregational membership. This is vital to our program.

Additionally, we have ensured that the majority of our core (required) courses remain exegetical (i.e. studying books of the Bible). However, in keeping with our mission, we have adjusted the academic plan to included studies of Biblical books not previously required. An example is requiring a course on the Corinthian letters. These books speak directly to struggles within the congregation. A study of 1 and 2 Corinthians demonstrates how believers are to navigate these struggles in Christ and how each member of the laity holds a role within the congregation. Similarly, the book of Acts, not previously required, will now be required, as it shows the biblical foundation for God’s kingdom playing out in the local congregation as well as what servant leadership looks like within the congregation.

Throughout this process, I am continually seeking input from faculty as well as current and former students. A survey was sent out in which 77 recent students provided significant feedback on parts of our program that were most beneficial to them as well as areas of potential growth. Notable was the statistic that of those 77 students 74 of them were actively involved in congregational life. This is a testimony to our program’s current structure and the work of the faculty.

While I don’t want FLBC to be academically exclusive (after all, congregation members don’t need to belong to Mensa to be used in God’s kingdom), I do want our program to inspire excellence and to train Christians who think and write well, who can defend their faith in the light of challenges they will face throughout their lives. The end result of this process is that we will have a well-evaluated program, focused on the goals that have been established for our students. This is not to say that we’ve failed in this previously. My evaluation thus far has shown that we are highly effective at meeting our goals. However, there is always room for improvement and that is the purpose of this review.

Matters of Prayer

We thank you for your support, and we covet your prayers.

Please remember to pray for our current students. These young men and women have been entrusted to us by God, and they are swimming against an ever more hostile cultural tide. Pray that they would find strength in his Word, and that God would confirm and grow in them a life-long desire to serve in their present and future congregations.

Please remember to pray for future students. Our young people need to be grounded in the powerful, living, and active Word of God, and the opportunities for that are growing increasingly more rare.

Please remember to pray for our faculty as they prepare to teach, and especially for Dr. Nathan Olson as he begins his full-time faculty role. Pray that our faculty and staff remain faithful to the mission God has placed before us of preparing students for a life of faith and service in his kingdom, and that we would do so with the diligence God desires.

Thank you for your prayers, support, and partnership in our ministry.

Respectfully submitted,

Pastor Adam Osier
FLBC Dean

VICE PRESIDENT OF OPERATIONS AFLC SCHOOLS

To the Fifty-ninth Annual Conference of the Association of Free Lutheran Congregations gathered in Plymouth, MN. **Lamentations 3:25:** states “The LORD is good to those whose hope is in him, to the one who seeks him.” We are so thankful to the congregations, individuals, parents, and students who generously contribute to the Free Lutheran Bible College & Seminary (FLBCS). We could not exist without all the prayers and support we receive every day.

The proposed FLS budget for the 2021-2022 fiscal years is \$504,556. This includes a tuition increase of \$500 per year. The proposed FLBC budget for the same period is \$2,840,066. This includes a \$200 increase in tuition, a \$125 increase in room charges, and a \$125 increase in meal plan charges per year. Based on these projected budgets, the Board of Trustees request the Annual Conference to approve a subsidy for the 2021 calendar year of \$286,371 for the Seminary and \$535,673 for the Bible College.

As of December 31, 2020, the FLBCS has approximately \$1.46 million in scholarship and endowment Funds that are used to provide financial assistance to Seminary and Bible College students. During the '20-'21 school year, \$98,696 was disbursed for FLS Scholarships and \$122,242 was disbursed for FLBC Scholarships.

As always, we would like to extend a big thank you to the WMF. Through their generous financial support, we continue to buy new furniture for the men's and women's dorms. Their gifts have allowed us to purchase new desks, chairs, dressers, bookcases, and bunk beds for our students to enjoy. We also would like to say a special thank you to those who have contributed to the Student Life Center Capital Campaign. We received the keys in February and look forward to using it for Campus activities and Ministry Outreach for many years to come.

The AFLC Schools are committed to continue using our financial resources to train servant leaders, increase enrollment at both Schools, and pursue academic excellence. Additional information about the FLBCS financials is available in the 2021 Annual Report and also by request. More information on the Student Life Center Capital Campaign and our endowments are available online and at our Conference booth.

Respectfully Submitted,

Larry S. Myhrer
Vice President of Operations
FLBCS

WORLD MISSIONS COMMITTEE CHAIRMAN

To the 59th Annual Conference of the Association of Free Lutheran Congregations, assembled June 16-19, 2021, at the Free Lutheran Schools campus in Plymouth, Minn.

Some things had fallen off a truck on a road in India. People were figuring out how to get around the big pile in the middle of the road. As I looked at the scene I was impressed with how quickly they adjusted. Roadblocks seem to be such a frequent occurrence in India, people have learned how to deal with them and adapt.

During this past year we have had a number of roadblocks as we have journeyed along. It is tempting to whine about the roadblock and wonder when somebody is going to come and get it out of our way. It is better to pray for wisdom from God on how to adapt and keep moving forward.

Like pastors and congregations in the States, missionaries have been using technology like Zoom and livestreaming to conduct worship services and Bible studies. For some of the missionaries, however, an added complication has been the fact that many in their congregations lack access to good internet service. They have had to adapt and find ways to get around the roadblock.

World Missions involves a lot of traveling. That has been hard this past year because of the pandemic. Travel restrictions have complicated things for some missionaries to travel to the States or return to the mission field. It has also produced some challenges for missionaries and also our Director as they have wanted to travel around and visit congregations in the U.S. and share about the work of World Missions.

We are thankful for ways they have found to get around the roadblocks. Missionaries have done Zoom visits with congregations and supporters. They have had visits outside with small groups when they haven't been able to be in a building with the whole congregation. Sharing about the work of missions has continued to go on and support for missions has continued to come in.

As the pandemic started and began to impact the economy, there was concern about how it might affect giving to missions. We are pleased with God's faithful provision. "And my God will meet all your needs according to his glorious riches in Christ Jesus" (Philippians 4:19). God keeps His promises, no matter the status of the economy.

We have felt it is good planning and faithful stewardship to have a sufficient team of supporters in place before a missionary returns to the field. A couple of times this past year missionaries have had a slight delay in returning to the field, so that they could build up their team of supporters. There may have been the temptation to wonder at times when the personal

support level would ever get built up sufficiently, but God has graciously provided beyond expectations.

We are thankful for those who faithfully give to missionaries Personal Support and to the World Missions budget. In the midst of some roadblocks it has been an encouraging year as we have seen God's gracious supply.

The focus of our world missions work is planting and building up free and living Lutheran congregations. We are convinced that, in every part of the world, the best way to spread the gospel and build people up in the Lord is through local congregations. We rejoice in new congregations that have begun this past year in various parts of the world, and other congregations that are about to be birthed.

Travel restrictions have caused us to delay the sending of teachers to teach short-term classes in other parts of the world. We cannot send resident missionaries to some countries, but we can provide training to pastors and church leaders, so they can better serve their congregations and evangelize their communities. Sending teachers to other countries to teach these classes is not a budgeted item. We ask teachers to raise their own support. We have developed a fund that people and congregations can give to in order to help ones who are going to teach.

The apostle Paul saw lessons that had been learned through facing hardships. "But this happened that we might not rely on ourselves but on God, who raises the dead" (II Corinthians 1:9). We get to rely on the God who raises the dead. If He can raise the dead, He can certainly raise personal support. He can provide for all of our needs. He can overcome obstacles governments might create. He can help us get around whatever roadblocks might appear along the way.

We are requesting a budget subsidy for 2022 of \$434,000.00 for World Missions and \$762,000.00 for Personal Support.

Scott Erickson's second term on the committee is expiring and, therefore, he is not eligible for re-election. We give thanks for his partnership over the years and his continued service, even while changing careers and going to seminary and pursuing the call to pastoral ministry.

Steve Deysher's term on the Missions corporation is expiring this year. He must be re-elected to the corporation if he is going to continue serving on the World Missions committee.

We give thanks to the Lord for the faithful service of our World Missions Director Earl Korhonen and his wife Joan. We are thankful for Wanda Jacobson, our office manager, and her gracious and capable service. We appreciate Jon Nelson and his wife Heidi as they serve our Journey Missions department and the rest of our World Missions department. Roadblocks have come up with trips having to be canceled. We appreciate

how they've continued to faithfully serve. All of them as well as those who work on a part-time basis have been a great team for our committee to work with. Thank you for your partnership.

We are thankful for all who pray for the work of AFLC World Missions and give of their time and resources to support this work of sharing the good news of Jesus around the world.

Respectfully submitted,
Rev. Craig Johnson
World Missions Committee chairman

THE WORLD MISSIONS DIRECTOR

To the fifty-ninth Annual Conference of the Association of Free Lutheran Congregations, meeting June 16-19, 2021, at the Free Lutheran Schools campus in Plymouth, MN.

Our conference theme, “Prepare the way of the Lord” (Isaiah 40:3), is a call for action. Isaiah’s prophecy looks forward to the day that Jesus the Messiah would live, die, be raised from the dead, and offer salvation for all who will call upon him. Isaiah’s prophecy looks forward to the message that John the Baptist would declare in the wilderness. He preached a message of repentance and faith in Jesus. This is our task today. We have the joy of announcing the Good News of the Gospel! Let us continue in the mission to prepare the way of the Lord!

It is a blessing to be renewed each annual conference in our calling to prepare the way of the Lord. By God’s grace, our congregations and our various ministries remain committed to proclaiming the Word of God!

Brazil

In Brazil, our oldest mission field, there are 18 congregations and two preaching points. AFLC World Missions has four called missionaries in the country.

Paul & Becky Abel live adjacent to the ARCA Bible Camp in Bateias. It was a challenging year for the ARCA as all camps were cancelled due to COVID-19. Paul and Becky were home on furlough for most of that time and returned to Brazil in late August.

Jonathan & Tamba Abel serve the congregation in Maringá, and Jonathan teaches two days per week at our AFLC Brazil seminary an hour away in Campo Mourão. Jonathan has adjusted well to the ministry challenges of the pandemic by doing much of his preaching and teaching through online media.

Jonni Sliver serves at the Miriam Children’s home on the campus of our Campo Mourão Bible school and seminary. During 2020 Jonni has not been able to travel to the congregations in Brazil, but she has continued to faithfully communicate the activities of the Miriam home to the congregations in Brazil and the States.

John & Hannah Lee and family came home for deputation in August. They returned to Brazil in March of 2021 and are living in our mission house on the Campo Mourão campus. John will be teaching at the Bible school and seminary and Hannah looks forward to encouraging the ministry of the Miriam home.

India

In India, the AFLC-India national workers are preparing the way of the Lord by proclaiming the Word of God among the 56 congregations. We are grateful to partner with 38 pastors, and 11 Bible women through various ministries that include evangelism to unreached people groups, the Horeb Children’s ministry to orphans, Ambassador Institute classes, Tutorial Centers, Gospel meetings, theological training, Bibles & Literature, and

the food and relief ministry.

Unreached People Groups: The AFLC-I has 15 pastors either living in, or reaching out to, villages without a Christian witness. There are plans to increase these efforts in the near future as more pastors are trained.

Horeb Children's Home. Due to regulations of the Indian government, the Horeb Children's home ministry is transitioning to providing for the orphans in their home villages where AFLC-I will partner with supporting the orphans through the leadership in the local congregations. We continue to need new and replacement sponsors at \$40 per month. Joan Korhonen is the Horeb Home US coordinator, and she would love to share more details about how you can be involved in this ministry.

AFLC-I Tutorial Centers continue to be supported primarily by AFLC Canada. There are now 40 Tutorial centers operating before and after school in the congregations.

Theological Training and Bible College. Recent government regulations have dispersed both the St. Paul's school and limited the number of orphans that can stay in the AFLC-I headquarter building. The classroom space and rooms is being used for students while they attend the pastors' training sessions. There are plans to use the rest of the building for the Bible College.

Ambassador Institute. Our oral curriculum, Ambassador Institute, continues to have a vital ministry of outreach and training for several of the congregations in India. Please pray for this important ongoing work in AFLC-India.

Food and Relief Fund. Our World Mission Committee continues to see the importance of providing \$200.00 per month to the congregations in India for their food and relief projects. This fund continues to be of great value both in meeting the physical needs of the people, and it is also an effective way to communicate the Gospel. We are grateful for this fund and for the accountability Pastor Luther and Emmanuel provide to these resources.

Mexico

Our work in Mexico is primarily in three cities: Jerez, León, and Celaya. Todd and Barb Schierkolk are now in their 21st year in Jerez. They report that the violence in their city has been lessened by the presence of the Mexican National Guard at a new National Guard facility that has been constructed outside the city of Jerez. Todd and Barb have faced increased challenges this past year with the COVID-19 restrictions on church gatherings- especially with no children being allowed to attend church. Todd and Barb have faithfully kept the children engaged in ministry by delivering the Sunday school lessons to their homes each week. Another challenge has been the loss of their rental agreement for their store front church. But God has provided another, smaller, yet more visible store front as a rental space for worship.

Our partners in ministry in Leon and Celaya serve under the name Central Mexican Lutheran Church (CMLC). Pastor Milton Flores is the president of the CMLC and serves the congregation in Celaya. Pastor Israel Flores

serves the congregation in Leon.

Uganda

The way of the Lord is being prepared through the proclamation of the Word of God by in Uganda through two called missionary families and one seasonal missionary.

Nate and Rhoda Jore are ministering in the countryside 45 minutes outside of Jinja. Nate directs our Uganda Ambassador Institute and has been advising and discipling leaders for a congregation meeting in the village of Nabukosi.

Brent and Emily Raan came home for deputation in March 2020 and returned to Uganda in January of 2021. In March of 2021 they moved north to the city of Gulu to begin a church-planting ministry.

Michael Rokenbrodt returned from Uganda in June 2020 and has concentrated on doing deputation for both himself and the Berger family. He enrolled at our Free Lutheran Seminary for the 2020-21 school year. Michael's gift for bringing God's Word to life through drama continues to be a blessing to our congregations and AFLC Schools. He plans to return to Uganda in August 2021.

At the end of 2020, Michael and Famke Berger completed their call from AFLC World Missions. We are grateful for the Bergers work with Ambassador Institute and pray for God's leading and blessing upon their future. We ask the AFLC to continue to uphold them in prayer for their continuing health concerns.

Switzerland

Since 2018, our work in Switzerland has been a working agreement between AFLC World Missions, the Brazil AFLC (AILLB), and the El Shaddai congregation of Geneva, Switzerland. Augusto Furi continues to serve the congregation in Geneva. They are praying that the Lord would supply them with a full-time AFLC pastor from either the US or Brazil.

Paraguay

Matthew & Ednay Abel came home for deputation in April 2020 and returned to Paraguay in mid-September. Matthew was ordained at the AFLC Annual Conference in August. Pray for Matthew & Ednay as they begin their church planting ministry in the city of Villarrica and as they help direct a nearby Bible camp ministry.

Mongolia

The World Mission committee encourages the Mongolian Lutheran Church by connecting our AFLC pastors with their need for theological training. COVID-19 postponed any travel to Mongolia in 2020. The request from Mongolia for English language camps is being fulfilled by Spiritual Orphan Network (formerly EEMN). We are grateful that they can encourage our brothers and sisters in Mongolia in a similar way to their successful camps in Eastern Europe.

Ambassador Institute

The ministry of Ambassador Institute continues in India and Uganda

by training pastors and laypeople in God's Word.

Ambassador Institute in India is focusing on working within the AFLC-I congregations as discipleship and evangelism tools.

In Uganda, Nate Jore leads the work of Ambassador Institute. He devotes one-third of his ministry time to training the Ambassador Institute leadership team. Our work in Uganda faces ever-increasing accountability and demands from the government pertaining to our Non-Government Organization (NGO) status. All NGOs must show a benefit to the Ugandan people. Therefore, Ambassador Institute Uganda engages in humanitarian work by providing micro-loans for agricultural projects. In 2020, the government added the requirement for NGOs to employ two nationals. AFLC World Missions has complied with this new requirement by hiring two Ugandans to oversee the administrative and government permit process for Ambassador Institute in Uganda. It is not our desire to increase national dependence upon our US funds, but we must comply with these regulations so that work permits can continue to be renewed for our AFLC missionaries in Uganda.

Journey Missions

The Journey Missions department was forced to cancel all trips after COVID-19 restrictions were implemented in March 2020. Jon Nelson, the Journey Missions department head has done a fine job of continuing to plan and promote future trips, and Lord willing they will be allowed to take place. AFLC World Missions is grateful for the AFLC schools for their 2020 partnership with us by inviting Jon Nelson to teach the Cross-Cultural ministry class and lead the Student Mission Fellowship on campus. Please pray for Jon Nelson as he continues to plan intergenerational missionary trips for our congregations to our mission fields, facilitate the Missionary Assistant Program (formerly Short-term assistant program), and lead the FLBC Cross-Cultural ministry trips.

Journey Missions trips in 2020: Brazil, January 2020

2020 Missionary Assistants: Emily Olson, Mexico

Statistics 2020 AFLC Missionaries

Called	
Paul and Becky Abel	Brazil
Jonathan and Tamba Abel	Brazil
John and Hannah Lee	Brazil
Jonni Sliver	Brazil
Matthew and Ednay Abel	Paraguay
Micah and Famke Berger	Uganda
Nate and Rhoda Jore	Uganda
Brent and Emily Raan	Uganda
Michael Rokenbrodt	Uganda
Todd and Barb Schierkolk	Mexico

On-Loan

Steve and Glenda Kvale
Andrew and Alexis Olson
Joshua and Ruth Wagner

Wycliffe, USA
Lutheran Bible Translators, Tanzania
Lutheran Bible Translators, Sierra Leone

Short-Term Assistants

Emily Olson, Celaya, Mexico working with Pastor Milton Flores.

National Leaders

Iran Goes - President of AILLB	Brazil
D. Luther Sastry - President of AFLC-I	India
Milton Flores - President of CMLC	Mexico

Thanks

God's provision for our department and our missionaries is incredibly humbling. Thank you to all who have sacrificially given to meet the needs of our World Missions General Fund, and the personal support of our missionaries. Special thanks to Michael Rokenbrodt for his labor of love on behalf of the Berger family as he spent the majority of his time on deputation encouraging gifts to be designated for the Berger's deficit due to their health struggles. Our missionaries who have been home for extended periods to raise their personal support have faced the challenge with respect and they have all seen God's provision and the benefit of getting to experience the sweet fellowship in our congregations. I, too, am grateful to every supporter and congregation in our AFLC. It was a joy to return to visiting congregations last fall. Thank you for opening your homes and congregations to Joan and me.

The responsibilities of directing the AFLC World Missions office have been shared by the World Missions Committee. The 2020 World Mission committee:

Pastor Craig Johnson, chairman, Mr. Steve Deysher, Mr. Scott Erickson, Mr. Paul Handsaker, Mr. Ken Sletten, Pastor Dave Nelson, and Pastor Kent Sperry. Thank you, men, for your love for the Lord and your desire to see His Kingdom spread throughout the world by establishing free and living Lutheran congregations.

Thank you, Joan, for loving missions, supporting me, and desiring to see our congregations continue the passion for our mission fields. You are a joy to each part of the ministry!

Thanks to Jon Nelson as he oversees the work of Journey Missions. Jon, you are faithful in pressing-on, even when trips could possibly be cancelled!

Thanks to our office staff: Wanda Jacobson, our World Missions Office Manager- for your attention to detail and your love for missions and wealth of the historical perspective in the department; Liz McCarlson, part-time assistant; Madison Greven, our part-time promotional assistant; and Carol Knapp, our volunteer Social Media Director.

Thanks to our congregations, who so generously support the work of AFLC World Missions. Without you, we could not carry out the work on

the field or in the office. Thank you for your sacrificial giving and prayer support.

Respectfully Submitted,

Rev. Earl Korhonen, Director
AFLC World Missions

THE HOME MISSIONS CHAIRMAN

A special thanks to the HMC members – Ron Jorgenson, Tom Caouette, David Strand and Pastors Dale Finstrom, Mark Richardson and Andy Coyle. We are grateful for Pastor Dale as he finishes his term, having been a good and faithful servant. He has been a steady rock within the committee. Job well done. Thank you for your years of service Pastor Dale!

At the end of 2020 Loren Tungseth retired from his position as the Alaska Coordinator. He has been an anchor for Home Missions in all he has done to assist in smooth operations for our faithful team in Alaska and the ministry there.

Haley Thrumer, the HM administrative assistant, performs well in daily operations. She is especially gifted in the areas of organization and detail.

Continually uphold our Alaska missionaries; Pastor Jeff and Jane Swanson, Pastor Bob and Margaret Lee and Pastor Jeremy and Lacy Crowell.

Isaiah 40:3

A voice of one calling: In the desert prepare the way for the Lord; make straight in the wilderness a highway for our God.

The Home Missions Department remains steadfast in its commitment to “Helping Churches Plant Churches.” We believe it is the most straight-forward path in bringing the Good News to those who have not heard. We continually strive to achieve straight-forward, open and honest communications with our churches, our donors and the AFLC as a whole. We see excitement in churches who desire to know more about partnership with Home Missions in helping churches plant churches.

There are a number of ways to become involved:

- Partner with another church or churches to assist in planting a church
- Partner with Home Missions to assist in church planting in other ways such as prayer support for specific church planters, dedicate funds to financially support a church planter or support to the Home Missions General Fund for church planting

Research shows two wonderful benefits when churches help plant churches.

1. Churches involved in church planting often become invigorated in new and refreshing ways because they see first-hand the work of the Lord as a new plant develops. The Lord shows them new ways to “prepare the way for the Lord.”
2. The church plant is often seen as less threatening to an unbeliever which makes it easier for them to come for a visit. Church plants often witness the ground level work of the Holy Spirit in the lives of new converts. The Lord uses these avenues to build His Kingdom.

We are thankful as we see Hope Free Lutheran take the next steps in establishing their congregation in Killdeer, ND. We are pleased to see

growth within the church body at Resurrection in Ramsey, MN. They have determination that is inspiring.

Please keep our churches, young and old, in your prayers. Satan lurks around every corner of our churches waiting for an opportunity to slither in to destroy.

We love to tell the story of Churches Planting Churches. If interested in knowing more, please give us a call.

Our 2022 subsidy request to the BAC was for \$391,000, which is the same as what conference approved last year for the 2021 Home Mission subsidy, and reflects a 2% increase over actual subsidy receipts for the calendar year 2020. We recommend approval of the budget as presented.

Glenn Mork, Committee Chair

THE HOME MISSIONS DIRECTOR

To the Annual Conference of the Association of Free Lutheran Congregations, meeting June 16-19, on the grounds of the AFLC Bible College and Seminary Campus in Plymouth, MN.

Grace and peace from God our Father and the Lord Jesus Christ. It is an honor to serve you in church planting. It is our mission to advance the Gospel of Jesus, to support AFLC congregations who plant new free and living churches, and to help churches identify and send out missionary pastors.

In a nation of brokenness and division, God tells us to make disciples and plant churches. Isaiah 58 helps define our calling and brings a promise. “Then your light shall break forth like the morning,” says Isaiah 58:8, “your healing shall spring forth speedily, and your righteousness shall go before you.” Making new disciples by planting new churches is the most effective way to reach new souls for Christ. That call gives us hope. Verses 9 goes on to say, “Then you shall call and the Lord will answer; you shall cry, and He will say, ‘Here I am.’” Verses 11 and 12 complete the promise: “The Lord will guide you continually, and satisfy your soul in drought, and strengthen your bones; you shall be like a watered garden, and like a spring of water, whose waters do not fail. Those from among you shall build the old waste places; You shall raise up the foundations of many generations; And you shall be called The Repairer of The Breach, The Restorer of Streets To Dwell In.” (NKJV).

With that in mind, we in AFLC Home Missions come together to serve you. Our administrative assistant is Haley Thramer, now in her second year of service. I have been honored to serve you as director for almost three years. I work under a committee consisting of four laymen and three pastors: Tom Caouette (Nisswa, MN), David Strand (Kindred, ND), Ron Jorgenson (Lidgerwood, ND), and Glenn Mork (Buffalo, MN). Pastor Dale Finstrom, Glyndon, MN, is finishing a term and his place is up for conference election. Other pastors serving are Mark Richardson (Faith, SD; Fosston, MN) and Andy Coyle (Rapid City, SD). Glenn Mork is the chair. Pastor Richardson is the secretary. Anna and Patrick VandenBos completed two years of service as coordinators for the Church Planting Assistant program and have overseen the following faithful young adults: Julia Albright and Sarah Duffy (San Antonio, TX); Moriah Graham and Jessica Nikunen (Hagerstown, MD); Hannah St. Cyr (Ramsey, MN), Alison Mundfrom (Mesa, AZ); Heather Hansen (Naknek, AK). Having accepted a call to St. Ansgar’s in Salinas, CA, Patrick and Anna stepped down in April. We also want to thank our dear friend Loren Tungseth (Fergus Falls, MN), who stepped down at the end of 2020 as Alaska Mission coordinator following two years of fruitful service.

Five church planting lessons form the basis of my report:

1. **The work is hard.** Money is tight and growth is slow, but we are hopeful. God never said it was going to be easy for us. We praise God for

ten missionary pastors (note their names below), for an encouraging group of new starts, and for congregational and individual donations from you in the amount of \$381,806 for 2020. We celebrate small church plants in one state of growth or another.

We experienced setbacks and slowdowns last year due to the COVID-19 pandemic. The AFLC Church Planting Retreat in Mesa was also canceled in January. Three of our new church starts were expecting to organize and apply to join the AFLC, but were delayed. Three churches or districts are in stages of early planting, but no new starts have begun yet in 2021. Three began meeting weekly in 2020.

It is the goal of AFLC Home Missions to help churches plant three new churches per year.

- While we did not reach the goal of three new starts, we are grateful to see one new church start in 2020, the Living Stone Chinese Fellowship of St. Paul, MN (sponsored by Emmaus Lutheran of Bloomington).
- We also saw in 2020 a former AFLC church restarting, Hosanna Free Lutheran of Cumberland, WI (sponsored by Minnesota Valley Free Lutheran of Lakeville, MN).

In addition to this new start and restart in 2020, we are excited for the ongoing church plants previously started which include:

- 1) Resurrection Free Lutheran in Ramsey, MN (started gathering in 2018 in Minneapolis, moved to Ramsey in 2020, still looking for a church sponsor);
- 2) Hope Free Lutheran of Killdeer, ND (started gathering in 2019, sponsored by the Western North Dakota, Eastern Montana District).
- In addition to these Home Missions supported and sponsored plants, we praise God for the plant sponsored by Abiding Savior of Sioux Falls, SD, also being supported by many individuals and congregations within the AFLC, Trinity of San Antonio, TX (started gathering in 2018, started weekly worship in 2020).
- Of these mentioned above, we are anticipating three to apply for AFLC affiliation in 2021: the two in Minnesota, and the third in Killdeer, ND.

It is also important to note that the Home Missions Committee is not taking credit for any of these plants, but simply reporting them as progress to the AFLC. Conference attendees should also note that these churches will be listed again in future reports to inform the Conference about their progress.

2. The work moves forward. Just because church planting is hard doesn't mean it's impossible.

Like Isaiah 58 says, the Lord is here. With that in mind, we are learning to trust the Lord and get along with fewer financial resources. The Home Mission request for 2022 is \$391,000 (as noted below), which was identical to our request for 2021. Both requests represent 10-year lows for our ministry. Total receipts for 2020 were \$732,282, so we thank God

for the way He moved you to make generous gifts. Home mission's total expenses for 2020 were \$752,204, which left us -\$19,821 for the year. Total Home Missions assets fell to \$181,340, down from \$201,162 from the previous year.

Planting churches are showing us how to move forward with volunteers, living Christianity, and grassroots faith. One church in Zumbrota, MN, recently retired its debt on its new worship center and is setting aside monies similar to their former mortgage amount to pay it forward. The congregation is organizing a launch team for a new plant in a neighboring community. Another possible new start has begun with prayer walks in Buffalo, MN. Luke and Katie Edlund have moved there to put feet to our prayers. Serving primarily as volunteers, the Edlunds are training on the ministry staff team of Living Hope, Rogers, MN, under the care of Pastor Jesse Kneeland. They are sponsored by Resurrection Free Lutheran, Luke's home church in Beltrami, MN.

Five churches benefitted from subsidies and grants in 2021, with direct subsidies being the main method of support in the past and grants as the new commitment. The Source of Mesa receives a subsidy of \$42,720 this year, while Waikiki Beach Gathering of Honolulu is subsidized at \$19,200; Hope AFLC Church in Enderlin, ND receives \$22,400; and Lutheran Church of Hope in Loveland, CO is subsidized at \$10,000. Direct subsidies are being phased out in favor of smaller matching grants for a maximum of four years to sponsored churches – thus the mission, “helping churches plant churches” as a simpler approach: Living Stone in St. Paul, received a matching grant of \$19,000 in 2020, matched by sponsors.

3. New churches can meet elsewhere. If there is anything we learned from the COVID-19 Pandemic, it was that the church is the people, and that Christ lives in them, big or small, via internet or in person. Church starts don't always meet in buildings with steeples and brick buildings. We also learned that we can find new ways to meet and grow, and sometimes small churches have an advantage. New Hope Free Lutheran of Sisseton, SD, meets in an insurance building in the middle of town. Resurrection Free Lutheran of Ramsey, MN, meets on Saturday mornings in a former storefront space, borrowed from a church affiliated with another evangelical fellowship. Abiding Word in Felch, MI, gathers in a spacious community center on Sunday night, served by two laymen from Ishpeming, MI, Erling Langness and Tony Pope, and also served by Pastor Tom Schierkolk, of Eben Junction, MI.

When indoor church gatherings were temporarily closed in 2020, The Source of Mesa started an outdoor service with drive-up communion. Pastor Eric Johnson took advantage of a sound system and beautiful spring weather to hold worship in the parking lot in the spring. Hope AFLC Church of Enderlin, ND, did the same, holding worship in the grassy parking lot outdoors for weeks during COVID restrictions. They held Vacation Bible School outdoors, with appropriate spacing, and the week was a success. The adaptations allowed several visitors in town to get familiar with this AFLC church plant. “The outdoor services were received very well,”

reported Pastor Tom W. Olson. Visitors included a few families from local farms and other communities, residents from the apartment complex next to the parking lot, people walking by, and “a man on a motorcycle.” The desire is to try it again this summer. “We will begin the first Sunday in June and likely go through mid-September,” Pastor Olson reported.

The Waikiki Beach Gathering in Hawaii overcame some of the nation’s stricter limitations, meeting in small groups for studies while waiting to resume services. Because the park authority would not allow WBG to meet in their usual spot by the beach, the church began meeting on the lawn of the local Missouri Synod church, which was gracious to accommodate. When WBG began meeting at the beach again this winter, attendance grew to an average of 80, with over 100 coming for Easter Sunday. “There’s lots of momentum right now,” says Pastor Brady Arneson. “The Holy Spirit is moving.”

4. We can plant as a team. Having seen a recent decline in our fellowship from 283 to 253 congregations between 2015-2021, we’re asking our whole church family to band together. We need all of us involved.

We pray to the Lord of the Harvest, asking him to send men to our seminary, looking to plant new congregations that preach the gospel. As a committee, we do not claim to start churches on our own, or control them once they are started. We help and encourage congregations who do so. If a church feels led to help plant a new congregation, we will support them. Our Fundamental Principles state that free churches promote “mutual sharing of spiritual gifts among the congregations.” We work together on “such tasks that exceed the ability of the individual congregation.” Among such tasks, this sharing of gifts include the areas of pastoral training, “the distribution of Bibles and other Christian literature, home missions, foreign missions,” and “other works of mercy,” our Fundamental Principles state.

We believe the call to start new churches is the same call the AFLC had in 1962, when missionary named John Abel helped lead believers to start a new church in Fargo, ND. Our church fellowship grew from 40 churches in the early 1960s to more than 100 by 1980. In that year, former Home Missions Director Elden Nelson told me that the Association prayed for 10 new churches in the next 10 years. The Lord gave us 30. Many of you who are reading this, were among those who helped us begin new congregations in the past. We learned from you and were inspired by the way God used you. Now it’s time to refocus our efforts: It’s time to ask the Lord for new missionaries. We need your help.

Your willingness to consider helping plant a church brings joy. We stand behind AFLC pastors and lay leaders who are working in church planting and serving the Lord. Among those planters are these:

- Pastor Brady Arneson, Honolulu, HI.
- Pastor Matthew and Natalie Ballman, San Antonio, TX.
- Pastor Eric and Megan Johnson, Mesa, AZ.
- Pastor Gideon and Erin Johnson, Killdeer, ND.
- Pastor Tom and Beth Olson, Enderlin, ND.

- Pastor Greg and Kim Schram, Loveland, CO.
- Pastor Holmes and Jia Zhao, St. Paul, MN.
- Alaska Missionaries: Pastor Jeremy and Lacey Crowell, Pastor Bob and Margaret Lee, Pastor Jeff and Jane Swanson, Naknek, AK.

5. God will cause the growth. We on the Home Missions team believe that church planting springs from the Lord and works its way out to us. We get the privilege of serving, planting, developing, watering. Church planting is a gift of grace. But the work requires service, faithfulness and obedience.

God's Word tells us in First Corinthians 3:6-7 that Paul "planted the seed, Apollos watered it, but God made it grow. So neither he who plants nor he who waters is anything, but only God, who makes things grow. The man who plants and the man who waters have one purpose, and each will be rewarded according to his own labor." How can we start more churches? Congregations can start prayer teams, planters can organize launch teams, the home missions committee can offer support and coaching. But only God can make things grow. God allows us to join where He is at work – then also enjoy the rewards. We each "have one purpose." Let us plant, together.

The Alaska Mission

A part of this process is the mission we have in Alaska.

The Alaska Mission of the AFLC reaches people in Naknek, and surrounding villages. Supporters of the mission partner with the Lutheran Mission Society and the AFLC aviation ministry, FLAPS, to bring the gospel to souls in the region of Bristol Bay. The Home Missions Committee sends two missionary couples to serve in Alaska. Bob and Margaret Lee, and Jeremy and Lacey Crowell are those missionaries. A third missionary, Jeff Swanson and his wife Jane, have served us well for more than 15 years. His salary expenses are covered by The Lutheran Mission Society. Pastor Swanson serves as the primary pastor-missionary, Pastor Lee with KAKN Radio, and Pastor Crowell works with aviation aspects of ministry. LMS sends, support and promotes the work of the mission along with us.

People from all over the AFLC often visit Naknek to help. AFLC churches on the West Coast offer generous support there, as do other congregations in our Association who take special interest.

We have been urged by the Annual Conference to study the best way to do this village mission work, while at the same time focus on planting churches in the lower 48. With that in mind, the Home Mission Committee proposes a break-out of the Alaska mission receipts and expenses from the Home Missions general budget to provide a more accurate focus on the Alaska mission. We have been told this would be a relatively easy modification from a financial standpoint and would make the Alaska mission finances track similarly to the FLAPS and Builders Fellowship accounts. This change will also support a conference resolution to get a

better handle on the costs associated with the Alaska mission.

The Alaska designated receipts for 2020 totaled \$174,397. Alaska budgeted expenses for 2021 total \$224,917 with \$142,000 budgeted to come from designated giving and the remaining \$82,917 coming from the Home Missions general budget. In 2022 we are proposing Alaska budgeted expenses of \$233,263 with \$200,000 coming from designated giving and \$33,263 coming from the Home Missions general budget.

Other ways we can help your congregation or district move forward.

AFLC Home Missions offers help to churches in various ways. In offering you help, we promise not to overstep the boundaries of congregational freedom and independence. As a director, I am happy to consult with you in person or by phone. Call if you would like a visit. The 2022 proposed budget includes \$100,000 in matching grants. AFLC churches or districts desiring to start another AFLC church raise funds and submit a grant application to the Home Mission Department for a match of their funds up to \$20,000 per year for up to a four-year period. Matching grants are given out as the Lord supplies.

We can also help you identify a potential missionary pastor who might serve with you. We offer training, ministry resources and coaching. We plan a Church Planting Retreat in Mesa in January. We advise new planters to seek other planting conferences for training. We help set up planting pastors with veteran coaches. Barnabas teams are available in the summer to help with VBS and outreach.

With Isaiah, we are asking the Lord to heal our nation “speedily.” We are calling on the Lord and we know he will answer. Here He is, says Isaiah 58:9. The Lord will guide us continually, and satisfy our souls as a nation “in drought.” We long to be like a “watered garden,” asking the Lord to grow new plants in our Association. As verse 12 says, “Those from among you shall build the old waste places; You shall raise up the foundations of many generations.” (NKJV).

With that in mind, we are proposing a 2022 budget totaling \$691,541. The subsidy request from the Annual Conference is \$391,000 with the remaining funds coming from designated giving.

Respectfully submitted,

Pastor James L. Johnson

FREE LUTHERAN ASSOCIATION OF PILOT SUPPORTERS, INC.

To The 59th Annual Conference of the Association of Free Lutheran Congregations gathered at the AFLC Schools in Plymouth, Minnesota June 16 – 19, 2021

Isaiah 40:3 “Prepare the Way of the Lord” is the theme for the conference this year. FLAPS plays a vital role in the mission of “Preparing the Way” as we fly Pastors and lay people to share God’s message in the remote villages of southwest Alaska.

As with most ministries, the COVID pandemic greatly affected our outreach this past year. Rural Alaska was more closed up than many areas of the country due to poor access to medical facilities, close living conditions within the villages, and remaining fears from past pandemics that devastated many villages in the early 1900’s. The remote villages were not allowed to accept Vacation Bible School teams. Tanalian Bible Camp in Port Alsworth, where we normally fly many young people each summer, wasn’t able to hold camps. The Village of Ekwok, where Pastor Swanson is normally flown every Sunday afternoon for services, wouldn’t allow visitors for several months. Church services in Naknek and across the river in South Naknek were able to mostly continue and also hold Vacation Bible School, so that was a blessing. The “NET” in Naknek is where free coffee, doughnuts, and Christian fellowship are shared with thousands of summer seasonal workers. Due to Covid restrictions it wasn’t allowed to open.

Our human nature had us concerned about how this unusual year would affect us. We needn’t have worried. God actually blessed us with ample resources, and time to plan and work on needed maintenance. We are hopeful God’s work will greatly expand this year as restrictions have lifted and the villages are once again becoming open to Christ’s message being shared with them. Vacation Bible School teams will be flown out to the remote villages. The Tanalian Bible Camp will be holding summer Bible camps and youth will be flown in from the villages as in years past. Flights to Ekwok for Sunday services have returned to normal. The “NET” plans to be open. These are all blessings, and it truly feels more like a new beginning this spring compared to years past.

FLAPS has a total of three aircraft, all of which are serving in Alaska: A small 4 seat Piper Cherokee 140, a larger 4 seat Cessna 182, and a 6 seat Piper Cherokee Six. This is a blessing and allows the right size plane to be used for whatever task is at hand. Pastor Jeremy Crowell and Missionary Pilot in training, Chad DeVlieger, flew the Cherokee Six down to North Dakota this past September for some repairs and a new paint job. The years of flying out of Alaska’s gravel runways had left the paint very chipped up with numerous dents on the tail from rocks sent airborne by the tires. To help prevent future rock chips, protective rubber boots were

applied to the leading edge of the tail. The prior paint job had lasted 46 years and we feel blessed that the funds were available to complete the new paint job at this time. The Lord willing, the Cherokee Six will still be serving forty years from now. I am happy to report that all three FLAPS airplanes are in very good condition.

Pastor Jeremy Crowell is in his 11th year serving in Alaska as Pilot, Pastor, and aircraft mechanic. He and his family live in Naknek, the hub for all AFLC Mission work in Alaska. We are also blessed to have several other qualified Christian pilots who volunteer to fly for FLAPS when extra help is needed.

FLAPS also continues with flights related to our KAKN Christian radio station. KAKN continues to set up and maintain remote radio station transmitters in the villages that are out of broadcast range of the main tower in Naknek.

Please pray for wisdom and sensitivity to the needs of those we minister to as we enter this post-pandemic period. Pray also for continued safety for the flights and receptiveness to the Gospel message that is shared. It remains a joy to be a part of God's expanding kingdom in these remote villages of southwest Alaska that God has called us to serve.

In closing, I would like to thank the FLAPS Board of Managers, the Home Missions Committee, and Pastor Jim Johnson for their guidance and support in this work that the Lord has given us. Thank you to the many others who faithfully support this ministry through your prayers and gifts. May God be honored in all that we do.

**“...but, they who wait for the Lord shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint.”
Isaiah 40:31**

In Christ,
Dr. Kevin Lee
FLAPS Director

PRESIDENT WOMENS MISSIONARY FEDERATION

To the 59th Annual Conference of the AFLC, meeting in Minneapolis, Minnesota on Wednesday, June 16th, 2021 at the Free Lutheran Seminary and Bible College Campus. “Set a guard, O Lord, over my mouth; keep watch at the door of my lips.” Psalm. 141:3 NLT

Our WMF theme is “**Guard what has been entrusted to you**”. I Timothy 6:20-21 NASB “O Timothy, guard what has been entrusted to you, avoiding worldly and empty chatter and the opposing arguments of what is falsely called ‘knowledge’ – which some have professed and thus gone astray from the faith. Grace be with you.”

And speaking of Timothy, our Bible study for 2021 is A study in I Timothy by Jeanette Berntson. Health concerns were on all of our minds with the corona virus, how about our spiritual health and strength. Jeanette says, “we must watch out for teaching that makes us sick and leads to eternal death.” Sound doctrine from the Bible gives us spiritual health and leads to life eternal. I know this study will be a blessing. Thank you to all who helped with editing. Countless hours are devoted to present a Biblically-sound and accurate, as possible, Bible Study. Editors for this year were: Avis Dyrud, Pastor Ken and Barbara Moland, and Pastor Phil Haugen. Thank you so much for your time given in this task. We really appreciate this!

The WMF has a page in The Lutheran Ambassador. This is an opportunity to read about the various activities of the WMF. The WMF website is updated often. Devotionals are available as well as a note from me. We have links there to our projects. We publish two issues of our Helping Hand each year. The first will focus on World Missions and Christian Education. The 2nd will be Home Missions, and WMF General Fund as well as our WMF Day review. Copies are sent to each church or WMF president and Pastor’s wife in hopes that it is copied and/or shared with all women in the church. We have a Facebook page with around 500 friends and our Instagram has been set up. I can’t thank you enough for being willing to write for me when called upon. We pray these publications are helpful on a practical level; but most of all, pray that they always point you to our Lord and Savior Jesus Christ.

We work diligently to update the Resource Manual. Do you know where your church’s copy is? Information in the WMF Resource Manual is not copyrighted so copies can be made as needed. We also hope you have seen our Promotional DVD. If not, you can view this at www.aflc.org/women.

We will be voting on the recommended amendment of Article V Section 5 of our constitution ... “Officers shall be elected for a term of three years. All officers may be eligible for re-election, but no officers shall hold the same office for more than two successive terms. The President and Communications Secretary shall be elected one year; the First Vice-

President and Recording Secretary the following year; the Second Vice-President and the Treasurer the third year. Newly elected officers shall officially assume their duties at the September meeting following their election.” We will also be voting on a By-Laws correction Article 1 Section 1 to update the schools names from AFLBS to Free Lutheran Bible College (FLBC) and AFLTS to Free Lutheran Seminary (FLS). Another topic of discussion for our business meeting will be the project zone division and project promotion.

My heart is full as I picture the women across the AFLC in their WMF meetings. It has been over 58 years of women meeting to pray, give and “go ye into all the world.” With gifts given to the various ministries we bless the workers in the harvest fields. This year your contributions are disbursed for these areas.

Christian Education: Parish Ed, Free Lutheran Bible College (FLBC), Free Lutheran Seminary (FLS)

Parish Ed: Support received goes towards the Sunday School curriculum updates or as the Parish Education Board deems necessary. Pray for Marian Christopherson and the Parish Ed Board.

FLBC: Support received goes towards dorm room refurbishing. Pray for this project as well as Adam Osier and the FLBC school board.

FLS: Supporting each full-time seminarian and intern with \$100 each semester for books, a Lutheran Ambassador subscription, and the rest for a nursery/child care area in the middler classroom. Pray for our seminary and Dean Dr. James Molstre and the FLS school board.

At this point we also want to remind you that we have a resource for you to use for parents of new babies. Our Cradle Roll packets contain biblically-sound brochures with encouragement to raise a child in the Word of God. Packets can be ordered through WMF Executive Secretary, Dawn Johnson.

World Missions

Contributions will be distributed toward missionaries’ monthly support at the discretion of the members of the World Missions Board. Pray for our missionaries and Pastor Earl Korhonen and the World Missions Board.

Home Missions

A total of \$4,000 goes toward the Church Planting Retreat. The remainder to be given to be used at the discretion of the Home Missions Board as deemed necessary. Pray for our home mission churches, pastors, wives, their families and church planting assistants. Also keep Jim Johnson and the Home Missions Board in your prayers.

General Fund

The general operating fund also needs your offerings of support in order for the National Board to continue the work of the WMF. Operating expenses include: printing and mailing newsletters (Helping Hand), resource manual updates, welcome packets, salary of the executive secretary, stipend for the president and treasurer, convention expenses, GoToMeeting expenses, office equipment and supplies as well as WOC (women's outreach coordinator) travel. At this time our board members are meeting this need and there is some money still available from a grant designated towards this. Every effort is made to keep these expenses as reasonable as possible. This year we are grateful for a promotional grant that will help us to "get the Word out!" We want it to be impossible for ladies not to know about WMF... Women's Ministry is alive and well across the AFLC. Thanks be to God!

Pray for your WMF board. Contact me at low2667@gmail.com or give me a call on my cell (406)249-1605 or (406)892-2667 at home in Montana.

The offices of President and Communication Secretary are up for election today. Both incumbents have served one term and are eligible for re-election. If you are contacted about running for a WMF board whether local, district, or National, please prayerfully consider whether God is calling you. We all have busy schedules, but it is amazing to see how God provides for us when we are willing to be available for tasks in His Kingdom's Work.

Thank you to our AFLC Schools and Minneapolis District churches for all your work in hosting this year's conference! We appreciate your hard work in planning and coordinating this WMF day event!

Thank you to my teammates – Margie, Karen, Anne, Liz, Deanna, and Dawn. God has truly gifted these gals and selected them for service. I just marvel after we settle into a "new routine" with newly elected officers. And I am grateful for our executive secretary who has held the records, our Bible study overstock (which we are working on), and our hearts.

Ladies -2021!! – Thank you to those who had a vision in the 60's for what could be accomplished as a group. I thought last year's theme was challenging. **Guard what has been entrusted to you** is very convicting to me. I'm leaning on the verse in II Corinthians 12:10 that reminds us that it is His strength we trust when we are weak.

Respectfully submitted,
Lavonne West

REPORT OF THE COLLOQUY COMMITTEE

To the Fifty-Ninth Annual Conference of the Association of Free Lutheran Congregations.

The 2020 Annual Conference elected the following to the Colloquy Committee for this year:

Pastor Kevin J Olson, Pastor Elden Nelson, Pastor Luke Berntson, Pastor Jon Wellumson, and Pastor Thomas W Olson.

On January 18, 2021, all members were present at the AFLC Headquarters. We conducted interviews with the following ordination candidates, Joe Dombrowski, Lance Morrison, Michael Onstad, Kyle Smith, and Patrick VandenBos.

The Colloquy Committee recommended all five candidates for ordination upon accepting a congregational call.

Respectfully submitted,
Pastor Thomas W Olson, Chairman

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- *F Mr. Joel Forness, Wahpeton, ND
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Mr. Roger VanSomer, Amery, WI

TERM EXPIRES 2024

Mr. Thomas Asfeldt, Sioux Falls, SD
Mr. Dan C. Ballmann, Hico, TX
Rev. Richard Carr, Tioga, ND
Rev. Leroy Flickinger, Thief River Falls, MN
Mr. Flint McLoughlin, Minot, ND
Mrs. Penny Nash, Fargo, ND
Rev. Elden Nelson, Prinsburg, MN
Mrs. Naomi Paige, Dayton, MN
Ms. Lori Thompson, Kenyon, MN
Mr. Curtis Twedt, Oxbow, ND

TERM EXPIRES 2025

*A Mr. Roger Belson, Brooklyn Center, MN
Mrs. Mary Christenson, Fergus Falls, MN
Mr. Stanley Christenson, Balsam Lake, WI
Mr. Michael Coyle, Mankato, MN
Mr. Ernest Hilbert, Wheatland, IA
Mrs. Nancy Langness, Ishpeming, MI
Mr. Denis Parsley, Pipestone, MN
Mrs. Robyn Pelehos, Welch, MN
Mr. Roger Quanbeck, Hallock, MN
Mr. Brian Rice, White Earth, ND

AFLC CONGREGATIONS BY DISTRICTS

(does not include inactive)

CENTRAL TRI-STATE

Boscobel	WI	Trinity Lutheran Church
Cannon Falls	MN	Our Saviour's Ev. Lutheran Church
Dexter	MN	Zion Lutheran Church
Eagle Grove	IA	Holmes Ev Lutheran Church
Ellendale	MN	First Lutheran Church
Fairbank	IA	Lord Of The Harvest Lutheran Church
Frost	MN	Dell Lutheran Church
Garden City	IA	Stavanger Free Lutheran Church
Jewell	IA	St. Paul's Lutheran Church
Kasson	MN	Mt. Sion Lutheran Church
Kenyon	MN	Emmanuel Lutheran Church
Kenyon	MN	Hauge Lutheran Church
Mankato	MN	Word Of Life Free Lutheran Church
Onalaska	WI	Christ Is Lord Lutheran Church
Radcliffe	IA	Salem Lutheran Church
Saint James	MN	Hosanna Free Lutheran Church
Zumbrota	MN	Our Saviour's Lutheran Church

EASTERN

Bethel Park	PA	Ruthfred Lutheran Church
Boyertown	PA	Living Faith Lutheran Church
Canal Winchester	OH	Peace Free Lutheran Church
Canfield	OH	Paradise Lutheran Church
Cranberry Township	PA	St. John's of Loyi Evangelical Lutheran Church
Hagerstown	MD	Christ Community Church
Hagerstown	MD	St. Paul's Evangelical Free Lutheran Church
Landisburg	PA	Mt. Zion Lutheran Church
Loysville	PA	Tressler Memorial Free Lutheran Church
Millerstown	PA	St. Matthew Lutheran Church
Newark	OH	St. John's Lutheran Church
Reading	PA	Alsace Lutheran Church
Trenton	MI	Stronghold Lutheran Church

EASTERN NORTH DAKOTA

Abercrombie	ND	Bethany Free Lutheran Church
Binford	ND	Bethany Lutheran Church
Buxton	ND	Ny Stavanger Free Lutheran Church
Churchs Ferry	ND	North Prairie Free Lutheran Church
Devils Lake	ND	Christ Free Lutheran Church
Edinburg	ND	Grace Free Lutheran Church
Edmore	ND	Living Word Lutheran Church
Egeland	ND	Lakeview Lutheran Church
Enderlin	ND	Hope AFLC Church of Enderlin
Fargo	ND	St. Paul's Free Lutheran Church
Grafton	ND	Bethel Free Lutheran Church
Grand Forks	ND	Trinity Free Lutheran Church
Hampden	ND	Zoar Lutheran Church
Jamestown	ND	New Hope Free Lutheran Church
Larimore	ND	Living Faith Free Lutheran Church
Leonard	ND	West Prairie Free Lutheran Church
Manvel	ND	Middle Grove Lutheran Church
McVile	ND	New Luther Valley Lutheran Church
Minnewaukan	ND	Trinity Free Lutheran Church
Northwood	ND	Ebenezer Lutheran Church
Park River	ND	Victory Free Lutheran Church
Portland	ND	Valley Free Lutheran Church
Starkweather	ND	Trinity Bergen Lutheran Church
Valley City	ND	Grace Free Lutheran Church
Valley City	ND	Zion Lutheran Church Green Tsp

ILLINOIS

Argyle	WI	Cornerstone Lutheran Church
Ashkum	IL	Zion Lutheran Church
Bensenville	IL	Grace Lutheran Church
Brodhead	WI	Bethany Lutheran Church
Dekalb	IL	Grace Free Lutheran Church
Gifford	IL	St. Paul's Evangelical Lutheran Church
Janesville	WI	Trinity Free Lutheran Church
Leland	IL	St. Petrie Lutheran Church
Lincoln	IL	Good Shepherd Lutheran Church
Melvin	IL	St. Peter's Lutheran Church
Metropolis	IL	Faith Lutheran Church
Metropolis	IL	St. Stephen's Lutheran Church
Milford	IL	St. John's Lutheran Of Schwer
Mineral Point	WI	Faith Lutheran of Mineral Point
Montgomery	IL	St. Olaf Lutheran Church
Morris	IL	Bethlehem Lutheran Church
Morris	IL	Grace Evangelical Lutheran Church
Newark	IL	Helmar Lutheran Church
Newark	IL	Lisbon Bethlehem Ev Lutheran Church
Newark	IL	Newark Lutheran Church
Ottawa	IL	Freedom Lutheran Church
Sheridan	IL	Fox River Lutheran Church
Wheatland	IA	Christian Free Lutheran Church
Whitestown	IN	St. Mark's Lutheran Church

LAKE SUPERIOR

Cloquet	MN	St. Paul's Lutheran Church
Duluth	MN	Augustana Lutheran Church
Duluth	MN	St. John's Free Lutheran Church
Finlayson	MN	St. John's Lutheran Church
Mason	WI	Our Savior's Free Lutheran Church
Superior	WI	Our Redeemer's Free Lutheran Church
Tamarack	MN	Tamarack Lutheran Church
Virginia	MN	Good Shepherd Lutheran Church

MINNEAPOLIS

Amery	WI	Amery Free Lutheran Church
Anoka	MN	Solid Rock Free Lutheran Church
Barronett	WI	Timberland Ringebu Free Lutheran Church
Bloomington	MN	Emmaus Lutheran Church
Cokato	MN	Good Shepherd Free Lutheran Church
Colfax	WI	Faith Lutheran Church of Running Valley
Eagan	MN	Living Word Lutheran Church
Lakeville	MN	Minnesota Valley Free Lutheran Church
Maple Grove	MN	Grace Free Lutheran Church
Minneapolis	MN	Faith Free Lutheran Church
Minneapolis	MN	Hope Lutheran Church
Mora	MN	True Vine Lutheran Church
Plymouth	MN	Vision Of Glory Lutheran Church
Rogers	MN	Living Hope Church
Shakopee	MN	Faith Lutheran Church
Shakopee	MN	King Of Glory Lutheran Church
Stacy	MN	Sunnyside Free Lutheran Church
Wilson	WI	Christ the King Lutheran Church

NEBRASKA KANSAS COLORADO

Deshler	NE	Abiding Word Lutheran Church
Fairbury	NE	Faith Lutheran Church
Laurel	NE	United Lutheran Church
Loveland	CO	Lutheran Church Of Hope
Saint Francis	KS	Peace Lutheran Church
Swink	CO	Mission Lutheran Church

NORTH CENTRAL MINNESOTA

Bagley	MN	Alida Lutheran Church
Bagley	MN	Grace Free Lutheran Church
Bagley	MN	Rice Lutheran Church
Beltrami	MN	Resurrection Free Lutheran Church
Bemidji	MN	Bethany Free Lutheran Church
Bemidji	MN	Trinity Free Lutheran Church
Blackduck	MN	Faith Lutheran Church
Fosston	MN	Calvary Free Lutheran Church
McIntosh	MN	Mt. Carmel Free Lutheran Church
McIntosh	MN	Trinity Lutheran Church
Mentor	MN	Maple Bay Free Lutheran Church
Mizpah	MN	Bethesda Lutheran Church
Northome	MN	Hope Lutheran Church
Shewlin	MN	Landstad Lutheran Church
Winger	MN	Dovre Free Lutheran Church

NORTHERN MICHIGAN

Chassell	MI	Maranatha Free Lutheran Church
Eben Junction	MI	Calvary Free Lutheran Church
Escanaba	MI	Escanaba Free Lutheran Church
Felch	MI	Abiding Word Lutheran Church
Hawks	MI	St. Peter Lutheran Church
Ishpeming	MI	Hope Free Evangelical Lutheran Church
Ontonagon	MI	Redeemer Free Lutheran Church
Pelkie	MI	Grace Free Lutheran Church
Shingleton	MI	Christ Lutheran Church

NORTHWESTERN MINNESOTA

Argyle	MN	Alma Lutheran Church
Argyle	MN	Our Savior's Lutheran Church
Badger	MN	Badger Creek Lutheran Church
Badger	MN	Oiland Lutheran Church
East Grand Forks	MN	Christ The King Free Lutheran Church
Goodridge	MN	Reiner Lutheran Free Church
Greenbush	MN	United Free Lutheran Church
Newfolden	MN	Westaker Free Lutheran Church
Roseau	MN	Free Lutheran Church of Roseau
Roseau	MN	Rose Free Lutheran Church
Salol	MN	Norland Free Lutheran Church
Salol	MN	Spruce Free Lutheran Church
Strandquist	MN	Hegland Free Lutheran Church
Thief River Falls	MN	Abundant Life Church
Thief River Falls	MN	Our Saviour's Lutheran Church

PACIFIC NORTHWEST

Arlington	WA
Astoria	OR
Brookings	OR
Dillon	MT
Eugene	OR
Everett	WA
Ferndale	WA
Kalispell	MT
Kalispell	MT
Kirkland	WA
Lake Stevens	WA
Mount Vernon	WA

Atonement Free Lutheran Church
Bethany Lutheran Church
Trinity Lutheran Church
Our Savior's Lutheran Church
Spencer Creek Lutheran Church
Calvary Lutheran Church
Triumph Lutheran Church
Faith Free Lutheran Church
Stillwater Free Lutheran Church
Our Redeemer Lutheran Church
Elim Lutheran Church
Lord of Life Lutheran Church

SOUTH CENTRAL

Bastrop	TX
Brownsville	TX
Durant	OK
El Campo	TX
Humboldt	TN
Kopperl	TX
Marksville	LA
Oklahoma City	OK
Pleasanton	TX
San Juan	PR
Saint Louis	MO
Silverhill	AL
Springfield	MO
Stover	MO
Tomball	TX
Weslaco	TX

CrossRoads Christian Fellowship
Free Lutheran Fellowship Church
Faith Lutheran Church
Faith Lutheran Church
Ebenezer Free Lutheran Church
Word Of Truth Lutheran Church
St. Paul's Lutheran Church
First Lutheran Church
Good Shepherd Lutheran Church
Resurrection Lutheran Church
Gloria Dei Lutheran Church
Zion Lutheran Church
Immanuel Lutheran Church
Christ Lutheran Church
Crown Of Life Lutheran Church
Faith Lutheran Church

SOUTH DAKOTA

Arlington	SD
Armour	SD
Beresford	SD
Black Hawk	SD
Bruce	SD
Canton	SD
Centerville	SD
Chamberlain	SD
Delmont	SD
Eagle Butte	SD
Faith	SD
Freeman	SD
Madison	SD
Mount Vernon	SD
Ortley	SD
Pipestone	MN
Pukwana	SD
Reva	SD
Salem	SD
Sioux Falls	SD
Sioux Falls	SD
Sisseton	SD
Sisseton	SD
Tripp	SD
Viborg	SD
Volin	SD
Wallace	SD
Waubay	SD
Webster	SD

Calvary Free Lutheran Church
St. Peter Lutheran Church
Skrefsrud Lutheran Church
Shiloh Free Lutheran Church
Grace Lutheran Church
Redeemer Free Lutheran Church
Immanuel Free Lutheran Church
St. Olaf Lutheran Church
Hope Lutheran Church
Emmanuel Free Lutheran Church
Bethel Lutheran Church
Salem Free Lutheran Church
Good Shepherd Free Lutheran Church
Amazing Grace Free Lutheran
Ortley Free Lutheran Church
Christ The King Lutheran Church
Pukwana Free Lutheran Church
Slim Buttes Lutheran Church
Center Free Lutheran Church
Abiding Savior Free Lutheran Church
Living Word Free Lutheran Church
Buffalo Lake Lutheran Church
New Hope Free Lutheran
First American Lutheran Church
Bethany Lutheran Church
Trondhjem Lutheran Church
Calvary Lutheran Church
Egeland Lutheran Church
Tabor Lutheran Church

SOUTHWESTERN

Camarillo	CA	Good Shepherd Lutheran Church
El Cajon	CA	Reformation Lutheran Church
Fountain Hills	AZ	Joy Christian Community Church
Honolulu	HI	Waikiki Beach Gathering
Manteca	CA	United Lutheran Church
Mesa	AZ	Calvary Free Lutheran Church
Mesa	AZ	The Source
Montebello	CA	Cross and Crown Lutheran Church
Nogales	AZ	Triumph Evangelical Lutheran Church
Oceanside	CA	Community Lutheran Church
Patterson	CA	Our Saviour's Lutheran Church
Salinas	CA	St. Ansgar's Lutheran Church

WEST NO/DAKOTA EAST MONTANA

Beulah	ND	Prince Of Peace Lutheran Church
Bismarck	ND	Calvary Free Lutheran Church
Brockton	MT	Faith Free Lutheran Church
Culbertson	MT	Bethel Community Church
Dickinson	ND	Our Saviour's Lutheran Church
Dodge	ND	St. Paul Lutheran Church of Dodge
Golden Valley	ND	Golgotha Lutheran Church
Harvey	ND	Trinity Bethany Lutheran Church
Minot	ND	Bethel Free Lutheran Church
Mott	ND	Trinity Lutheran Church
New Leipzig	ND	Immanuel Lutheran Church
Stanley	ND	First English Lutheran Of Lostwood
Stanley	ND	Our Savior's Free Lutheran Church
Taylor	ND	Taylor Lutheran Church
Tioga	ND	Beaver Creek Lutheran Church
Tioga	ND	Zion Lutheran Church
Williston	ND	Emmanuel Free Lutheran Church

WEST CENTRAL MINNESOTA (formerly SW Central MN)

Brainerd	MN	Good Shepherd Free Lutheran Church
Brandon	MN	Chippewa Lutheran Church
Clinton	MN	Elim Lutheran Church
Dalton	MN	Kvam Free Lutheran Church
Dalton	MN	Zion/Sarpsborg Lutheran Church
Fergus Falls	MN	Calvary Free Lutheran Church
Glenwood	MN	Scandia Lutheran Church
Glyndon	MN	Maranatha Free Lutheran Church
Ortonville	MN	Abiding Faith Free Lutheran Church
Sebeka	MN	Bethany Free Lutheran Blue Grass
Spicer	MN	Green Lake Lutheran Church
Starbuck	MN	Minnewaska Lutheran Church
Sunburg	MN	Sunburg Free Lutheran Church
Ulen	MN	Maranatha Free Lutheran Church of Ulen
Underwood	MN	Tordenskjold Free Lutheran Church
Upsala	MN	Word Of Life Free Lutheran Church
Wadena	MN	Zion Free Lutheran Church

CANADA

Black Diamond	AB	Foothills Bible Fellowship
Chaplin	SK	Chaplin Lutheran Church
Cranbrook	BC	Mount Zion
Elbow	SK	Bethel Lutheran Church
Elkford	BC	Immanuel
Enderby	BC	Emmanuel Lutheran Church
Fernie	BC	Trinity Lutheran
Frontier	SK	Bethel Lutheran Church
Hawarden	SK	Bethlehem Lutheran Church
Invermere	BC	St. Peter's Lutheran of Invermere
Kimberly	BC	Holy Cross
Lake Alma	SK	Faith Free Lutheran Church
Mortlach	SK	Bethany Lutheran Church
Vernon	BC	Living Word Lutheran Church

VITAE

Joe Dombrowski

Joseph S. Dombrowski was born on June 5, 1979 to Steven and Karen Dombrowski. He grew up in Pickerington, Ohio and was raised in the Lutheran Church (ELCA and its predecessor bodies). His background prior to seminary was in the field of electrical engineering. He holds a Bachelor of Science degree in Electrical and Computer Engineering from the Ohio State University. Prior to and during his time in seminary, he worked as an electrical engineer doing construction and design work in the natural gas industry. He spent some time away from the Church during his twenties but was brought back to an active faith life by God working through His Word while Joe was working as a young engineer working on a long-term project in eastern Kentucky. In this renewal, the Lord brought him to Peace Free Lutheran Church (AFLC) in Canal Winchester, Ohio. Through many opportunities to serve in his home congregation, the Lord moved him towards pastoral ministry and seminary. God brought him to a place where this call was made clear during the summer of 2015 while he was spending time in 1 Kings 19. From that point, he prayerfully considered the call to seminary. At the same time, God was working through many in his home congregation and beyond to confirm to him that this was indeed the path forward.

During his time in seminary, the Lord has opened His Word up to Him in ways unimaginable and reinforced the lesson of perseverance through all things. He was assigned as an intern at St. Ansgar's Lutheran Church in Salinas, California, where the Lord has continued to reinforce the lessons of seminary and bring the joy of pastoral ministry to life. At the time of this writing, he has not yet accepted a call to serve an AFLC congregation.

Lance Morrison

God blessed Lance Morrison with being raised in a family where the love of God was taught. His parents Justin and Annette Morrison had him baptized into the Christian faith as an infant, shortly after his birth on 2/24/1975. At the age of ten he experienced a time of rededicating his life to Christ, when he understood more clearly his great need for God's saving grace and in God's great mercy He drew Lance to Himself.

After spending most of his youth on a farm in eastern South Dakota, Lance attended a one year Bible College program in Fergus Falls, MN. He then transitioned to North Dakota and settled in the Fargo/Moorhead area where he married Gretchen (Weishaupt) Morrison and together they settled and started a family. God blessed them with two children, a daughter Tori (16) and a son Logan (14). Lance settled into a job working at an electronics manufacturing facility in Fargo, and during his career pursued further study in the field of electronics, which included receiving a degree in electronics technology through Northwest Technical College. God then led them to West Prairie Free Lutheran Church near Kindred, ND, which became their church home.

In 2013 at the recommendation of his pastor, Lance attended a week of Summer Institute of Theology classes that are offered each year at the Free Lutheran Seminary in Plymouth, MN and it was during that time that God called him to seminary. After initially saying "no" to this call, God led him to leave his job of almost 20 years, and move their family to Minneapolis/St. Paul and pursue full-time seminary studies starting in 2017.

Throughout the challenges of balancing seminary studies, family and work, God has continually revealed His faithfulness on the Morrison family by providing for all their needs. God has continued to bless them through these years of studying at the seminary and serving Lance's internship at Emmaus Lutheran Church in Bloomington, MN.

Michael Onstad

Michael Kurt Onstad was born on May 19th, 1994 to Kurt and Lori Onstad of Park River, North Dakota. He attended Park River Area Schools until graduating in May 2012. While he was still in Park River, he began attending Park River Bible Camp, and met Luke Berntson. Luke was Michael's counselor at camp a handful of times, and he led a high school men's Bible study that Michael faithfully attended. The Lord worked through Luke, both at camp and at Bible study, to bring Michael to saving faith in Jesus Christ. After graduation, Michael began studying at Concordia College in Moorhead, MN, and graduated from the school in May 2016 with a Bachelor of Arts in Communication. While attending college, he dedicated his summers to working at Park River Bible Camp as a counselor. During those summers of counseling, two life changing events occurred in Michael's life. The first one was meeting his fiancée Taylor Ensrude of Grafton, ND. The two had met previously at Park River Bible Camp as campers, and they began dating in June 2014 when Taylor worked there as a camp counselor. They then began a season of long distance dating in 2017 while Michael attended the Free Lutheran Seminary in Plymouth, MN and Taylor attended the Creighton University School of Dentistry. They are now engaged to be married on August 21, 2021 at the South Campus of Hope Lutheran Church in Fargo, ND. The second life changing event that occurred was that Michael felt the Lord's call to enter into ministry. At the beginning, he believed that God was calling him into youth ministry, as he loved working with the kids at camp and teaching them about Jesus. However, that call morphed from youth ministry into pastoral ministry as the years progressed. He still loves to work with youth, but the Lord has given him a passion to bring the comfort of the Gospel to all who are in need, regardless of their age.

Kyle Smith

Kyle William Smith was born on September 26, 1991, in Waconia, Minnesota to Larry and Laurie Smith. Through baptism, Kyle was united with Christ and granted faith as an infant at First Presbyterian Church in Howard Lake, MN. When Kyle was eight years old, he and his family began attending Good Shepherd Free Lutheran Church, where he grew immensely in his faith.

After graduating high school, he attended the Free Lutheran Bible College in Plymouth, Minnesota from 2010-2012. Wanting to be done with formal schooling, Kyle took a break from school but later decided to finish his bachelor's degree and enrolled at Faith International University in Tacoma, Washington in the winter of 2015, graduating with his Bachelor of Arts in Religion in the summer of 2017.

While taking a break from formal schooling, Kyle moved to Dickinson, North Dakota to be the Youth Director at Our Saviour's Lutheran Church while also working at a local bank. Through his time at the Free Lutheran Bible College and his time as a Youth Director, together with seeing the great need for pastors and how many churches go without one, Kyle took the first steps towards seminary by taking a position as a full-time Youth and Family Director at First Lutheran Church in Ellendale, Minnesota to free up his time to also focus on his studies at Faith International University. Upon completion of his Bachelor's degree, Kyle enrolled at the Free Lutheran Seminary, in Plymouth, Minnesota, and completed his Masters of Divinity in May of 2021.

On April 2nd, 2016, Kyle married the gorgeous Alicia Smith (Kuhlmann). Together they have three children, Malachi (3), Levi (3), and Annabella (1). Kyle has accepted a call to serve First Lutheran Church, in Ellendale, MN. He and his family are excited and looking forward to seeing what God has for them, the church, and the community.

Patrick VandenBos

Patrick Noel VandenBos was born on May 16, 1984 to Leon and Patricia VandenBos in Sioux Falls, SD. He is the youngest of four siblings. At age 18, Patrick attended a summer Bible camp where he heard God's Law preached and repented of his sins. With a fresh desire to learn more about his faith and about God, Patrick enrolled in the Free Lutheran Bible College (FLBC) in Plymouth, Minnesota. During his time at FLBC, he was grounded in the eternal truth and authority of God's Word. Patrick graduated FLBC in 2004 and attended the optional third year program, Ministry Training Institute (MTI), to study cross-cultural ministry.

Patrick graduated from the MTI program in the spring of 2005 and married Anna (Larson) the following fall. Patrick and Anna moved to Northwood, ND where Patrick served as a volunteer youth leader at Ebenezer Free Lutheran Church while working for Northwood School and a local bank. In 2009, Patrick went back to school to earn his teaching degree at Mayville State University in Mayville, ND. He graduated in 2012 and taught 7-12th grade math in Hatton, ND for five years.

Patrick received the call to become a pastor after reading an article in the Lutheran Ambassador. The article contained a call to pray for 40 pastors for the AFLC. Patrick accepted the call to pray and God laid on his heart that he was one of the 40. Patrick and Anna moved their growing family to Plymouth, MN in the fall of 2017 and Patrick began seminary at the Free Lutheran Seminary where the Lord taught him that the assurance of the ministry of a pastor is found in the power of God's Word and His Spirit.

To complete his studies, Patrick interned at St. Paul's Free Lutheran Church in Fargo, ND under the guidance of Pastor Micah Hjermstad. Patrick and Anna have seven children: Caleb (14), Adelyn (12), Joshua (10), Evelyn (7), Isaac (4), Axel (2), and Breanna (6 months). The VandenBos family will reside in Salinas, CA, where Patrick has accepted a call to serve St. Ansgar's Lutheran Church as their pastor.

CONFERENCE ELECTION PROCEDURES THE ECCLESIASTICAL BALLOT:

For the election of AFLC Officers

1. The first ballot is the nominating ballot. Each voting member at the conference may place in nomination the person of his choosing.
2. Only persons whose names appear on the first ballot are eligible for consideration on further ballots.
3. Any person receiving 75 percent or more of total votes cast on the first ballot is automatically elected. On subsequent ballots, only a simple majority of the total votes cast is required for election.
4. Incumbents who have served three or more terms must receive 75 percent of the total votes cast to be elected. Such an incumbent may continue in the balloting until two names remain. At this point the incumbent's name would be dropped unless elected by 75 percent of the votes cast, and a new nominating ballot would be cast.
5. All persons receiving 10 percent or less of the total votes cast on the second ballot shall be dropped from consideration on the next ballot, except in those cases where only one nominee receives more than 10 percent of the votes cast; in such cases only the nominee receiving the fewest votes shall be dropped from further consideration. The person receiving the least number of votes on the third and subsequent ballots shall be dropped from further consideration.
6. For all other elections, nominations shall be presented by the Nominations Committee and may also be offered from the floor. A simple majority of votes cast is required for election. On the second and subsequent ballots, the person receiving the least number of votes shall be dropped from further consideration.

The conference election procedures were approved by the 1990 Annual Conference and clarified by the Coordinating Committee in May, 2001, adding to #4 the words "and a new nominating ballot would be cast."

AFLC RESOLUTIONS FOR LIFE AND MARRIAGE

SANCTITY OF LIFE RESOLUTIONS

Adopted by the 1986 Annual Conference:

WHEREAS, the 1977 Annual Conference of the Association of Free Lutheran Congregations resolved to oppose therapeutic abortions as a means of birth control and to encourage each congregation and individual to protest in writing to their respective legislative officials; and

WHEREAS, the 1978 Annual Conference resolved to continue to oppose the sin of abortion; and

WHEREAS, the 1980 Annual Conference reaffirmed the “conservative stand taken by the AFLC based on the Word of God and His Laws concerning the moral issues of our day;” and

WHEREAS, the destruction of millions of lives by means of abortion which began with the 1973 Supreme Court decision still continues; therefore

BE IT RESOLVED, that the Annual Conference of the Association of Free Lutheran Congregations affirms that,
a. the unborn children are persons in the sight of God from the time of conception (Job 10:9-10; Psalm 51:5; 139:13-17; Jeremiah 1:5; Luke 1:41-44);
b. the unborn children stand under the protection of God’s command against murder (Genesis 9:6; Exodus 20:13; Numbers 35:33; Acts 7:19; I John 3:15);
and

BE IT FURTHER RESOLVED, that we encourage a clear witness on behalf of the sanctity of unborn life, including the support of responsible pro-life groups in our communities, such as “Lutherans for Life,” and

BE IT FURTHER RESOLVED, that we encourage prayerful support for the development of alternatives to abortion programs, providing compassionate help for those in need;

BE IT FURTHER RESOLVED, that we boldly proclaim Law and Gospel, which alone can change the sinful hearts of men and women and turn them from sin to salvation.

Adopted by the 1995 Annual Conference:

RESOLVED, that the 1995 Annual Conference of the Association of Free Lutheran Congregations reaffirms our biblical convictions that unborn children are persons in the sight of God from the time of conception and stand under the protection of God’s law against murder; and

BE IT FURTHER RESOLVED, that the employment of every peaceful and legal avenue to enact laws restoring protection to unborn children be encouraged, while relying on the spiritual resources available to God’s people for fighting the spiritual battle for the sanctity of human life; and

BE IT FURTHER RESOLVED, that the conference also expresses its opposition to the violent actions of some abortion opponents, convinced that the violence of abortion will not be overcome by further violence, and that Christians must not take the law into their own hands in opposing evil.

Adopted by the 2000 Annual Conference:

BE IT RESOLVED, that we affirm the sanctity of human life from conception to natural death;

BE IT FURTHER RESOLVED, that we denounce abortion, including partial birth abortion, infanticide, and euthanasia all as sin and that we pray that these practices would come to an end in our country by losing their personal support as well as any legal sanction;

BE IT FURTHER RESOLVED, that we encourage our congregations to support pro-life organizations like Lutherans For Life and local crisis pregnancy centers with our prayers and giving; and

BE IT FINALLY RESOLVED, that we extend a heart and voice of compassion and forgiveness in Christ to those who are experiencing crisis pregnancies or who have been involved in abortion.

MARRIAGE AND FAMILY RESOLUTIONS

Adopted by the 2000 Annual Conference:

WHEREAS, the attack against Biblical Christianity is so intense in society today, including a direct assault against the Bible's teaching on marriage and the family,

BE IT RESOLVED, that we as the Association of Free Lutheran Congregations reaffirm our uncompromising stand on God's Word that marriage is instituted by God to be between one man and one woman.

WHEREAS, we live in a culture in which homosexuality is being more aggressively promoted and more broadly accepted,

BE IT RESOLVED, that we the Association of Free Lutheran Congregations reaffirm our love in Christ for every person including those involved in the homosexual lifestyle while rejecting their lifestyle itself as sin,

BE IT FURTHER RESOLVED, that we encourage our congregations to pray for and support with their gifts those individuals and organizations seeking to reach and rescue those in a homosexual lifestyle by Biblical means and message.

Fundamental Principles

Guiding Principles of the Lutheran Free Church and Association of Free Lutheran Congregations since 1897.

1. According to the Word of God, the congregation is the right form of the Kingdom of God on earth.
2. The congregation consists of believers who, by using the means of grace and the spiritual gifts as directed by the Word of God, seek salvation and eternal blessedness for themselves and for their fellow men.
3. According to the New Testament, the congregation needs an external organization with membership roll, election of officers, stated times and places for its gatherings, and other similar provisions.
4. Members of the organized congregation are not, in every instance, believers, and such members often derive false hope from their external connection with the congregation. It is therefore the sacred obligation of the congregation to purify itself by the quickening preaching of the Word of God, by earnest admonition and exhortation, and by expelling the openly sinful and perverse.
5. The congregation directs its own affairs, subject to the authority of the Word and Spirit of God, and acknowledges no other ecclesiastical authority or government above itself.
6. A free congregation esteems and cherishes all the spiritual gifts which the Lord gives for its edification, and seeks to stimulate and encourage their use.
7. A free congregation gladly accepts the mutual assistance which congregations can give one another in the work for the advancement of the Kingdom of God.
8. Such assistance consists partly in the mutual sharings of spiritual gifts among the congregations through conferences, exchange visits, lay activities, etc., whereby congregations are mutually edified, and partly in the voluntary and Spirit-prompted cooperation of congregations for the accomplishing of such tasks as exceed the ability of the individual congregation.
9. Among such tasks may be mentioned specifically the training of pastors,

distribution of Bibles and other Christian literature, home missions, foreign missions, Jewish missions, deaconess homes, children's homes and other work of mercy.

10. Free congregations have no right to demand that other congregations shall submit to their opinion, will, judgment, or decision: therefore, domination by a majority of congregations over a minority is to be rejected.
11. Agencies found desirable for conducting the joint activities of congregations, such as conferences, committees, officers, etc., cannot in a Lutheran Free Church impose any obligations or restrictions, exert any compulsions, or lay any burden upon the individual congregation, but have the right only to make recommendations to, and requests of, congregations and individuals.
12. Every free congregation, as well as every individual believer, is constrained by the Spirit of God and by the privileges of Christian love to do good and to work for the salvation of souls and the quickening of the spiritual life, as far as its abilities and power permit. Such free spiritual activity is limited neither by parish nor by synodical boundaries.

Rules for Work

As adopted at the AFLC Annual Conference in 1967.

1. The name of this association shall be “The Association of Free Lutheran Congregations.”
2. Its aim shall be to work toward making Lutheran congregations free and living, so that, according to their calling and ability, they may work in spiritual freedom and autonomy for the cause of the Kingdom of God at home and abroad through such agencies and institutions as the congregations themselves may designate.
3. It endeavors to realize this aim in particular by training men and women for Christian work in and for the congregations, by conducting larger and smaller conferences, by distributing suitable literature, by sending out evangelists, and by any other means which from time to time will be found necessary or advisable.
4. The AFLC consists of congregations which, in their constitutions, unreservedly subscribe to the ancient ecumenical symbols, *Luther’s Small Catechism*, the *Unaltered Augsburg Confession*, *Fundamental Principles and Rules for Work of the AFLC*, and report the same to the secretary of the Coordinating Committee.
5. The AFLC shall hold an Annual Conference which usually opens the evening of the second Wednesday in June and which shall elect the necessary committees and officers and determine what church activities in particular it shall recommend to the congregations.
6. The right to vote in the Annual Conference of the AFLC shall be held by all ordained pastors and lay pastors in regular standing in the AFLC and by all voting members of congregations affiliated with the AFLC. Individual Lutherans who are not members of a Lutheran congregation, but who are interested in supporting the work of the AFLC, may be granted speaking and voting privileges by the Coordinating Committee after said committee has received and approved their credentials. Voting members of other Lutheran congregations may be granted the right to vote in the Annual Conference providing they have at least two (2) weeks previously signed and sent to the secretary of the Annual Conference the special blank provided for that purpose, signifying that they approve the *Fundamental Principles and Rules for Work of the AFLC* and will work for the aim set forth in paragraph 2 of the *Rules for Work*.

7. The officers of the AFLC shall be a president, a vice-president, and a secretary, who shall be chosen from the membership of the AFLC and elected by the Annual Conference. Voting shall be by ballot.
 - a. The president shall be elected for a term of three years and shall devote all of his time to the service of the AFLC. He shall preside at the Annual Conference and shall report to it on the work of the AFLC in general, on church dedications, installations, celebrations, etc. He shall be an advisory member of all boards and committees. He shall assist congregations and pastors by giving counsel and guidance when this is desired, and he shall also, as ordainer, assist the congregations in ordaining men with the proper and adequate training who have been duly called as pastors. His salary shall be determined by the Coordinating Committee and shall be paid out of the AFLC General Fund.
 - b. The vice-president shall be elected for a term of one year and performs the duties of the president in the latter's absence.
 - c. The secretary shall be elected for a term of one year. He shall keep the minutes of the Annual Conference and is the custodian of the archives.
 - d. The term of office of the officers of the AFLC shall begin October 1 and shall expire September 30.
 - e. The executive officers after having served three (3) consecutive terms can be elected for additional terms only by a three-fourths majority vote.
8. The Annual Conference shall nominate members of the Coordinating Committee. This committee shall consist of seven members: three (3) pastors and four (4) laymen chosen from the membership of the AFLC. The number of those whose terms expire shall determine the number to be nominated by the Annual Conference each year. No member can serve more than two (2) consecutive terms.
9. Duties of the Coordinating Committee.
 - a. The Coordinating Committee shall seek to make known the *Fundamental Principles and Rules for Work of the AFLC* and further the discussions of the same throughout the congregations, so that the task of the AFLC, in an ever increasing degree, may be more clearly understood and more generally put into practice.

- b. It shall seek to have the congregations as fully and as generally represented at the Annual Conference of the AFLC as possible.
 - c. When desired, it shall assist congregations and pastors by giving counsel and guidance.
 - d. It shall compile parochial statistics and report thereon to the Annual Conference. It shall maintain the clergy and congregational rosters of the AFLC.
 - e. It shall have charge of the AFLC General Fund, from which shall be paid the salaries of the president, secretary, transportation secretary, traveling expenses, and expenses incurred in connection with the Annual Conference.
 - f. It shall elect the editor of the church organ.
 - g. Any duty not assigned to any other committee shall be the responsibility of the Coordinating Committee.
10. The Annual Conference shall nominate members for the following boards and corporations of the AFLC: Coordinating Committee, Board of Trustees and Corporation of the Free Lutheran Theological Seminary, Board and Corporation of Missions, Board of Publications and Parish Education, Youth Board, Stewardship Board, and Benefits Board. The editor of the church organ shall be nominated by the Annual Conference.
- a. No member can serve for more than two (2) consecutive terms.
11. Reports shall be given by the following at the Annual Conference of the AFLC: The President, the Coordinating Committee, Board of Missions, Schools, Benefits Board, Board of Publications and Parish Education, Youth Board, Free Lutheran Youth (FLY), special committees elected by the Annual Conference, and by such institutions and activities within the church as may be given permission to report to the Annual Conference.
12. The president and secretary shall constitute the Annual Conference Committee, whose duties shall be: To fix time and place of the Annual Conference in the event that the Annual Conference did not do so at least two years in advance, arrange the program for the Conference, prepare the calendar for the business sessions, and to make any other arrangements that are necessary for the conduct of the Conference. The Conference Committee shall announce the Annual Conference at least two (2) months previous to the date of the meeting. It shall publish an Annual Report of the AFLC.
13. The manuscript for the Annual Report shall be kept on file by the

secretary at least two (2) years after the publication of the report. The president and secretary shall determine how much of the manuscript of the Annual Report shall be kept on permanent file.

14. The secretary shall send notices to all concerned as to resolutions passed by the Annual Conference, election of committees, etc., by September 1.
15. These Rules for Work may be amended in the following manner: A motion to make an amendment shall be presented in writing to the Annual Conference and shall be voted upon at the following Annual Conference. For the adoption of the motion, a two-thirds majority of the ballots cast is required. All amendments must be in agreement with the *Fundamental Principles*, especially 5 and 10.
16. The *Rules for Work* of the AFLC shall take precedence over all other orders and decisions in effect.

A Statement on the Historical Situation

“... We speak out of the world view which we have and in the light of the Scriptures as we have read them. We are subject to error and human failing, and our work must be exposed to the test of time...”

“We have tried to speak in Christian love ... we have not wanted to charge others with sinning against their consciences in taking a course unlike ours. We have said, ‘This is what we believe we must do and for these reasons, in the sight of God.’

“We have not cut ourselves off from the Lutheran faith or the Lutheran family. We are ready to work together with our fellow Lutherans when we can do so without compromising the principles mentioned in this statement ... We realize that we have no claim to the right of this fellowship from those from whom we outwardly separate now, but for our part will stand ready to act in common witness wherever we can.

“... Let us now confess our sins, let us do what we can to heal the wounds, let us be willing to forgive; where we must differ from others, let it be done in love. And if we can go on to think positively about the work we would like to do together in God’s Kingdom, we have the chance of doing something which can have real value in the world and which would carry God’s blessing.”

*Presented at the special conference at
Thief River Falls, Minnesota, October 1962*

**2021
CONFERENCE
BALLOTS
FOR
REGISTERED MEMBERS**

AFLC Schools Corporation

*2021 for conference - (elect 10 of 20 - *incumbent)*

- _____ 1. Mr. John Amdahl (Sioux Falls, SD) *
- _____ 2. Mrs. Rose Carlson (Cumberland, WI)
- _____ 3. Rev. Terry Culler (Hagerstown, MD)
- _____ 4. Mr. Nathan Dalager (Argyle, MN) *
- _____ 5. Mr. Lyle Ford (Arlington, WA) *
- _____ 6. Mrs. Ilona Foucks (Deer Park, WI)
- _____ 7. Rev. Chad Friestad (Camarillo, CA)
- _____ 8. Mr. David Fugleberg (Lakeville, MN) *
- _____ 9. Rev. Rodney Johnson (Stanley, ND)
- _____ 10. Mr. Justin Jones (Minneapolis, MN)
- _____ 11. Mrs. Jenna Lee (Ray, ND)
- _____ 12. Mr. Michael Osthus (Tioga, ND)
- _____ 13. Mrs. Karen Pederson (Tioga, ND) *
- _____ 14. Mrs. Kya Schroeder (Oriska, ND)
- _____ 15. Rev. Steve Snipstead (Kalispell, MT) *
- _____ 16. Mr. Doug Swanson (Swanville, MN) *
- _____ 17. Mr. Alan Twedt (Portland, ND)
- _____ 18. Mrs. Tammy Vukonich (Amery, WI)
- _____ 19. Rev. Sam Wellumson (East Grand Forks, MN)
- _____ 20.

AFLC Missions Corporation
*2021 for conference - (elect 20 of 40 - *incumbent)*

- _____ 1. Mrs. Velma Amundson (New Leipzig, ND)
- _____ 2. Mrs. Lisa Arneson (Amery, WI)
- _____ 3. Mrs. Peggy Bergland (Amery, WI)
- _____ 4. Rev. Andy Coyle (Summerset, SD) *
- _____ 5. Mr. Ben Dahl (Doeur d'Alene, ID) *
- _____ 6. Mr. Steve Deysher (Fleetwood, PA) *
- _____ 7. Mr. Matthew Green (Greenbush, MN)
- _____ 8. Mr. John Greven (Brooklyn Park, MN)
- _____ 9. Mr. Matthew Greven (Newark, IL)
- _____ 10. Rev. Scott Guhl (Gifford, IL)
- _____ 11. Rev. Gary Haug (Brooklyn Park, MN) *
- _____ 12. Mrs. Vicky Johnson (Boyertown, PA)
- _____ 13. Mr. Brian Lee (Ray, ND)
- _____ 14. Mr. David Moeller (Mayville, ND)
- _____ 15. Mr. Glenn Mork (Buffalo, MN) *
- _____ 16. Rev. David Niemela (Greenbush, MN)
- _____ 17. Mrs. Shelly Raan (Tioga, ND)
- _____ 18. Mr. Mark Riley (Bethel Park, PA)
- _____ 19. Mrs. Jeanie Sheldon (Ray, ND)
- _____ 20. Rev. Ron Smith (Brookings, SD)
- _____ 21. Mr. Jim Thompson (Janesville, WI)
- _____ 22. Mr. Shane Voxland (McIntosh, MN) *
- _____ 23. Mr. Ethan Zeltinger (Fargo, ND)
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ARC Corporation

2020 for conference - (elect 10 of 20 - *incumbent)

- _____ 1. Mr. Shawn Adrian (Binford, ND) *
- _____ 2. Mr. Nathan Crellin (Plymouth, MN)
- _____ 3. Mrs. Katie Johnson (Crystal, MN)
- _____ 4. Mrs. Hannah Langness (Deshler, NE) *
- _____ 5. Mr. John Rieschl (Maple Grove, MN) *
- _____ 6. Mr. Bruce Rokala (Kimball, MN) *
- _____ 7. Mr. Steward Vachal (Epping, ND)
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2021 AFLC BALLOT FOR
VICE PRESIDENT



2021 AFLC BALLOT FOR
SECRETARY



**2021 AFLC BALLOT FOR
COORDINATING COMMITTEE
1 PASTOR**



**2021 AFLC BALLOT FOR
COORDINATING COMMITTEE
1 LAY MEMBER**



**2021 AFLC BALLOT FOR
BOARD OF PUBLICATIONS & PE
1 PASTOR**



**2021 AFLC BALLOT FOR
YOUTH BOARD
1 PASTOR**



**2021 AFLC BALLOT FOR
YOUTH BOARD
1 LAY MEMBER**



**2021 AFLC BALLOT FOR
AED BOARD
1 PASTOR**



**2021 AFLC BALLOT FOR
BENEFITS BOARD
1 PASTOR**



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**2021 AFLC BALLOT FOR
BUDGET ANALYSIS COMMITTEE
1 LAY MEMBER**



2021 AFLC BALLOT FOR

spare #1



2021 AFLC BALLOT FOR

spare #2



2021 AFLC BALLOT FOR

spare #3



2021 AFLC BALLOT FOR

spare #4



2021 AFLC BALLOT FOR

spare #5



2021 AFLC BALLOT FOR

spare #6



2021 AFLC BALLOT FOR

spare #7



2021 AFLC BALLOT FOR

spare #8



2021 AFLC BALLOT FOR

spare #9



2021 AFLC BALLOT FOR

spare #10

