

P.A.C.C.T.
Pastoral and Congregational Survey

This survey is intended to help the *Pastor and Congregational Care Team* (PACCT) identify areas of need and direction within the churches of the AFLC Body of Christ. It is our goal to access and/or facilitate, as well as prioritize, the development of seminars, workshops, or mentoring opportunities based on the results of this survey. Your completion of this survey is most appreciated!

Please identify your role within the church in order to help us further target specific areas of concern. We are utilizing seven general role categories and realize that you may fit into a couple of categories. It would be most helpful for us if you would identify with one main category. For example; a pastor's wife could identify herself with that role, as well as a Sunday School teacher. An individual self-identifying as a volunteer would also be assumed to be a congregational member.

Please circle your role within your local church body.

1. Senior Pastor 2. Associate Pastor 3. Pastor's Wife

4. Paid Parish Worker (Describe in one or two words) _____

5. Congregational Leader (generally an elected position as part of the church council. Since most councils have two bodies, i.e. Elders and Deacons; or Trustees and Deacons, *please circle which body you belong to and if you are the head member*, i.e. Congregational President, Head Elder, Head Deacon, Head Trustee, etc.)

6. Volunteer (please specify: VBS, Sunday School, Altar Guild, etc.) _____

7. Congregational Member _____

Instructions: Please read the numbered statements, and circle Yes or No in each highlighted column.

		Church/ church leaders	Pastor
1.	Our church and pastor exhibit a welcoming attitude.	Yes No	Yes No
2.	Our church and pastor exhibit Hospitality.	Yes No	Yes No
3.	Our church and pastor exhibit Gentleness.	Yes No	Yes No
4.	Our church and pastor exhibit Peacefulness.	Yes No	Yes No
5.	Our church and pastor exhibit a Servant's Heart.	Yes No	Yes No

6.	Our church and pastor exhibit Humility.	Yes No	Yes No
7.	Our church and pastor are meeting the requirements of the pastor's letter of call.	Yes No	Yes No
8.	Our church and pastor understand their role in reviewing and updating the pastor's job description.	Yes No	Yes No
9.	Our church and pastor understand the pastor's role in discipleship of congregational leaders to promote their spiritual growth and develop as leaders.	Yes No	Yes No
10.	Our church leaders and pastor are able to communicate effectively.	Yes No	Yes No
11.	Our church leaders and pastor are able to delegate.	Yes No	Yes No
12.	Our church leaders and pastor are able to listen to others with an open mind.	Yes No	Yes No
13.	Our church leaders and pastor are tactful in their approach to others.	Yes No	Yes No
14.	Our church leaders and pastor demonstrate the ability to be organized.	Yes No	Yes No
15.	Our church leaders and pastor point people to Scripture and its principles.	Yes No	Yes No
16.	Our church leaders and pastor preach and teach based on the Bible.	Yes No	Yes No
17.	Our church leaders and pastor apply Biblical teachings to today's culture and situation.	Yes No	Yes No
18.	Our church leaders and pastor demonstrate a love for the Bible and its teachings.	Yes No	Yes No
19.	Our church leaders and pastor are meeting the spiritual needs of the members and attendees.	Yes No	Yes No
20.	Our church leaders and pastor understand their role in discipleship to promote their spiritual growth and to develop as leaders.	Yes No	Yes No
21.	Our church leaders and pastor are able to identify, recognize and address spiritual needs.	Yes No	Yes No
22.	Our church and pastor understand the church's mission within their community.	Yes No	Yes No
23.	Our church and pastor understand their role in the life of the church.	Yes No	Yes No

24.	Our church and pastor understand the role of the church constitution and by-laws.	Yes No	Yes No
25.	Our church and pastor understand their role in caring for the hungry.	Yes No	Yes No
26.	Our church and pastor understand their role in caring for orphans and widows.	Yes No	Yes No
27.	Our church and pastor make provision for visiting those who are ill or homebound.	Yes No	Yes No

Additional thoughts

As a Pastor:

- Do you feel fulfilled in your ministry?
 - What areas cause frustration?
 - What areas would you like to grow in?

Pastor's wife feedback:

- Are you fulfilled in your role as the pastor's wife?
 - What areas cause frustration?
 - What areas would you like to grow in?

As a Congregational Leader, Parish Worker, Volunteer, or Church Member:

- Do you feel fulfilled in your ministry?
 - What areas cause frustration?
 - What areas would you like to grow in?

Other comments: (may refer to statement number, if relevant)

Optional: Name _____ Phone Number _____